Subject: SEBORR26-019.1
Date: Friday, September 4, 2026 at 12:21:36 PM Eastern Daylight Time
From: SEB Open Records
To: AO Records
Category: PRODUCTION
Attachments: image001.jpg, 16.MAY.2025.DR.J.1108.pdf, 22.MAY.2025.DR.J.0910.pdf, 03.NOV.2025.JK.2018_Redacted.pdf, 11.NOV.2025.DR.J.0734_Redacted.pdf, 29.OCT.2025.JM.1231_Redacted.pdf, 20.MAY.2025.DR.J.0800.2.pdf, 20.MAY.2025.DR.J.0800.pdf, 28.MAY.2025.DR.J.1045.pdf, 02.MAY.2025.JK.1601.pdf

EXTERNAL SENDER

Hello American Oversight,

I'm attaching the first part of this request. I do have to verify some of these emails with our investigators to see if the cases and issues discussed are closed or not under current investigation.

The only redactions made on these documents were to protect potentially private information per O.C.G.A. § 50-18-72(a)(20)(A). The only redactions made were cell phone numbers and email addresses. Nothing else was redacted.

I'll get the other documents from part 1 to you once I've verified they're ready for production. I'll notify you if any are withheld.

Kindest Regards,

State Election Board
Open Records
2 MLK Jr. Drive SE Suite 324
Floyd West Tower
Atlanta, Georgia 30334

AMERICAN OVERSIGHT

Shaun White

From: Hardin, Alexandra (SEB) <ahardin@sos.ga.gov>
Sent: Friday, May 2, 2025 4:01 PM
To: Janice Johnston; jking.seb@gmail.com
Cc: Sara Ghazal; John Fervier; rjeffares.seb@gmail.com
Subject: Binder Materials for May meeting
Attachments: Dismissal Cases - Binder Materials.pdf; Violation Cases - Binder Materials.pdf; Agenda 5.13.25.docx

Good afternoon,

Attached are the investigative binder materials for the May 13/14 SEB meeting. I have also attached a draft of the meeting agenda. I am still waiting for the AG's to send over their enforcement report memos, and I am not quite finished with the meeting minutes to be approved (those should be finished by Monday).

Thank you,

ALEXANDRA HARDIN
Paralegal
Georgia State Election Board

404-927-0177
2 MLK Jr. Drive SE
Suite 802, West Tower
Atlanta, GA 30334

AMERICAN OVERSIGHT

Shaun White

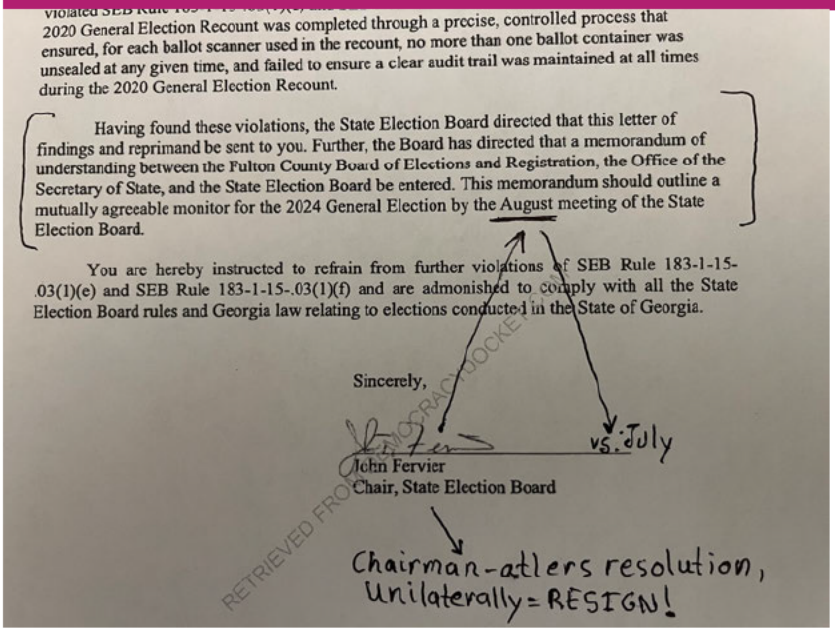
From: joe rossi [redacted] >
Sent: Monday, November 3, 2025 8:18 PM
To: John Fervier; Sara Ghazal; Rick Jeffares; Janice Johnston; Janelle King; James Mills; Kevin Moncla; Blackmon, Shaw; Walker, Larry; joe rossi
Subject: Chairman Unilaterally Alters SEB2023-025 Resolution - Unethical - Resign!

GRAPHUS

Warning: This email has a suspicious subject and/or body. Similar emails have been used to collect information on recipients before phishing attacks. Do not reply or click on links/attachments in this email.
This could be a phishing attempt.

Report Phishing Safe Email

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Violated SEB Rule [illegible]
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You are hereby instructed to refrain from further violations of SEB Rule 183-1-15-.03(1)(e) and SEB Rule 183-1-15-.03(1)(f) and are admonished to comply with all the State Election Board rules and Georgia law relating to elections conducted in the State of Georgia.

Sincerely,

John Fervier
Chair, State Election Board

vs. July

Chairman-alters resolution, Unilaterally = RESIGN!

RETRIEVED FROM DEMOCRACYDOCKET.COM

AMERICAN OVERSIGHT

Shaun White

From: joe rossi <[redacted]>
Sent: Tuesday, November 11, 2025 7:34 AM
To: Janice Johnston
Subject: Fwd: SEB2023-025 - Data
Attachments: SEB111225.docx

Sent from my iPhone

Begin forwarded message:

From: joe rossi [redacted]>
Date: November 10, 2025 at 7:38:10 PM EST
To: Janice Johnston <Jjohnstonmd.seb@gmail.com>, rjeffares@seb.ga.gov, jking@seb.ga.gov, sghazal@seb.ga.gov, jmills@seb.ga.gov, Kevin Moncla <[redacted] "Walker, Larry" <Larry.Walker@senate.ga.gov>, "Blackmon, Shaw" <shaw.blackmon@house.ga.gov>, joe rossi <[redacted]>
Subject: SEB2023-025 - Data

Board Members and Director Mills, relative to Dr. Johnston's questions sent to the Chairman recently, I have attached FACTUAL data for your review. The topics of concern in terms of how SEB2023-025 was handled by this State Election Board are:

A. Member Lindsey (and possibly other members of the Board, including the Chairman) engaged in developing a settlement agreement with Fulton County and the SOS prior to the May 7th hearing of case SEB2023-25. Member Lindsey's exact statement about this prior to his motion is in the attached document - taken directly word for word from the 5/7/24 hearing transcripts. Question-1 before the Board:

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1. Is it permissible for one member of the Board and possibly the Chairman to engage in developing a settlement with the respondents of a case and the SOS prior to listening to the investigation presentation to the Board?

B. Chairman Fervier issued a letter of reprimand to Fulton County on 6/13/24. This letter of reprimand altered a critical deadline date from July to August. Furthermore, the Chairman did not provide a copy of this altered letter of reprimand to all or none of the Board Members. Questions-2,3 before the Board:

---

2. Is it permissible for the Chairman to alter a resolution passed by the Board?
3. Is it permissible for the Chairman to issue such a resolution without sharing such resolution with all of the Board members?

AMERICAN OVERSIGHT

As a complainant of SEB2023-025, and being that the Board meets Wed, 11/12/25, please consider this a respectful request for answers to these 3 specific questions by the end of the day Fri, 11/14/25.

Thank you for your attention to this serious matter,

Joseph Rossi

AMERICAN OVERSIGHT

Shaun White

From: joe rossi <[redacted]>
Sent: Monday, November 10, 2025 7:38 PM
To: Janice Johnston; Rick Jeffares; Janelle King; Sara Ghazal; James Mills; Kevin Moncla; Walker, Larry; Blackmon, Shaw; joe rossi
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AMERICAN OVERSIGHT

Shaun White

From: joe rossi [redacted]com>
Sent: Friday, November 7, 2025 8:20 PM
To: John Fervier; joe rossi; James Mills; Walker, Larry; Kevin Moncla; Sara Ghazal; Blackmon, Shaw; Rick Jeffares; Janice Johnston; Janelle King
Subject: Request to Meet

Mr. Chairman, I've read your latest response. I'm heading to Atlanta Tues PM. I'll extend an offer for a second time to meet with you 1:1 to have an open and honest discussion about how the SEB2023-25 case has been handled by the SOS, SEB, and AG. The cover-up is massive.

At this point in time, I'm not interested in discussing the merits of the case, as those will be proven by the DOJ investigation. However, I have serious questions, backed by facts - your own words that link you to the cover-up - to discuss with you. If you are willing to meet 1:1 prior to the Wednesday meeting, please let me know as soon as possible. Otherwise, I'll see you Wed am.

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To: John Fervier; Janice Johnston; Sara Ghazal; Walker, Larry; Rick Jeffares; Janelle King; Blackmon, Shaw; James Mills; Kevin Moncla; joe rossi
Subject: Re: Chairman's Alteration of SEB2023-025 Resolution

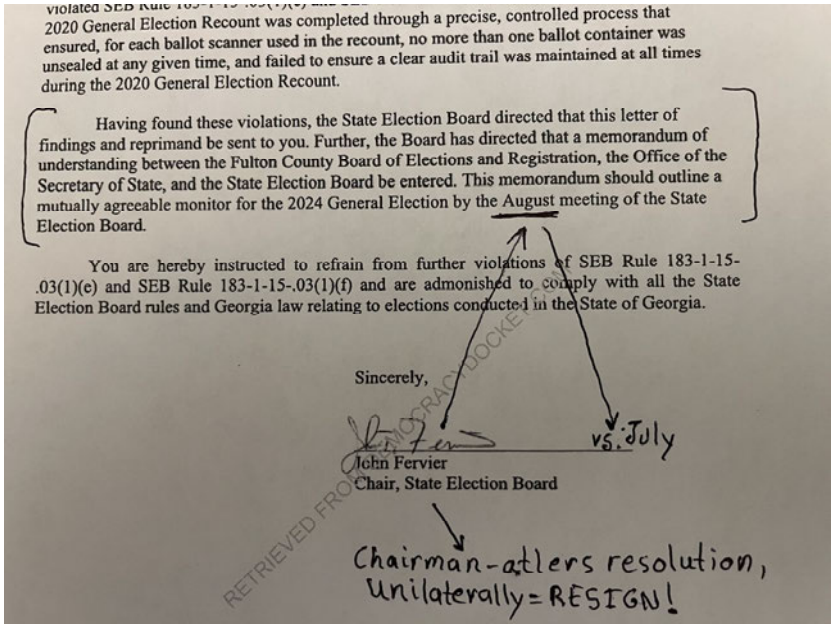
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Were your actions taken post 5/7/24 hearing - unilateral alteration of the resolution of the Lindsey motion, ethical, and in compliance with rules for a Chairman of this Board?
Keep it simple, sir - YES or NO?

I am confident that these facts which will be presented to the Governor and the State Legislature, will be - "NO," hence unfortunately it is time for you to resign sir.

See you next Wed sir,

Joseph Rossi



violated SEB Rule

2020 General Election Recount was completed through a precise, controlled process that ensured, for each ballot scanner used in the recount, no more than one ballot container was unsealed at any given time, and failed to ensure a clear audit trail was maintained at all times during the 2020 General Election Recount.

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Sincerely,

John Fervier
Chair, State Election Board

vs. July

Chairman-alters resolution, Unilaterally = RESIGN!

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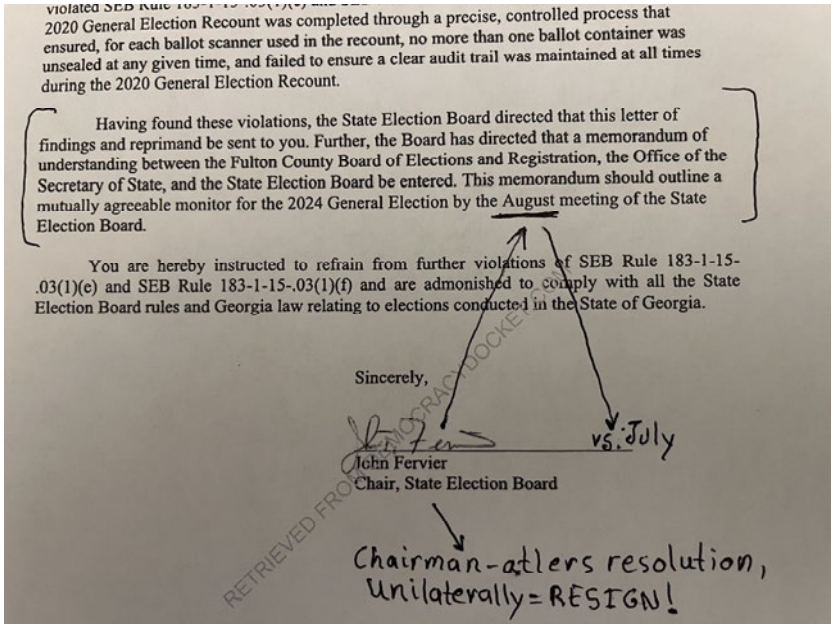
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vs. July

Chairman-alters resolution, Unilaterally = RESIGN!

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AMERICAN OVERSIGHT

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GA-SEB-26-0191-A-000013

Shaun White

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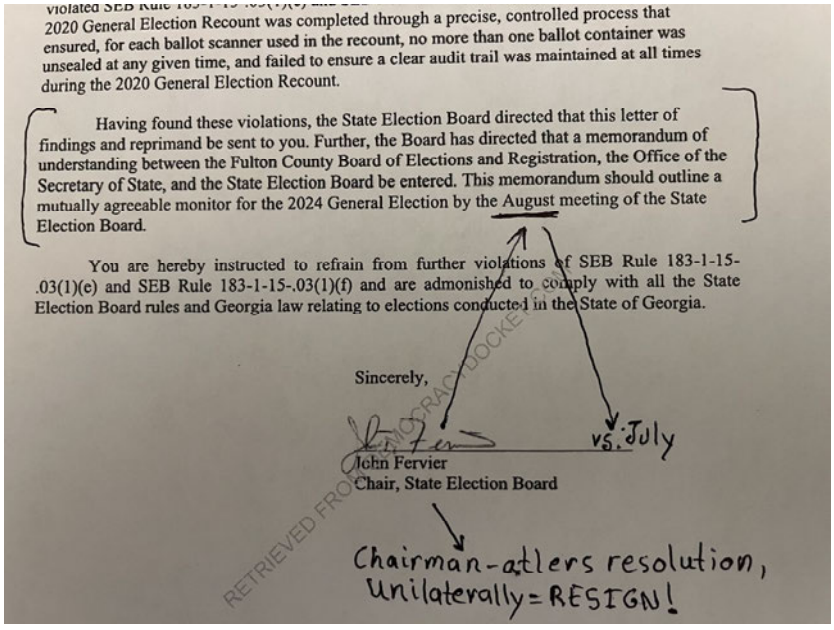
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vs. July

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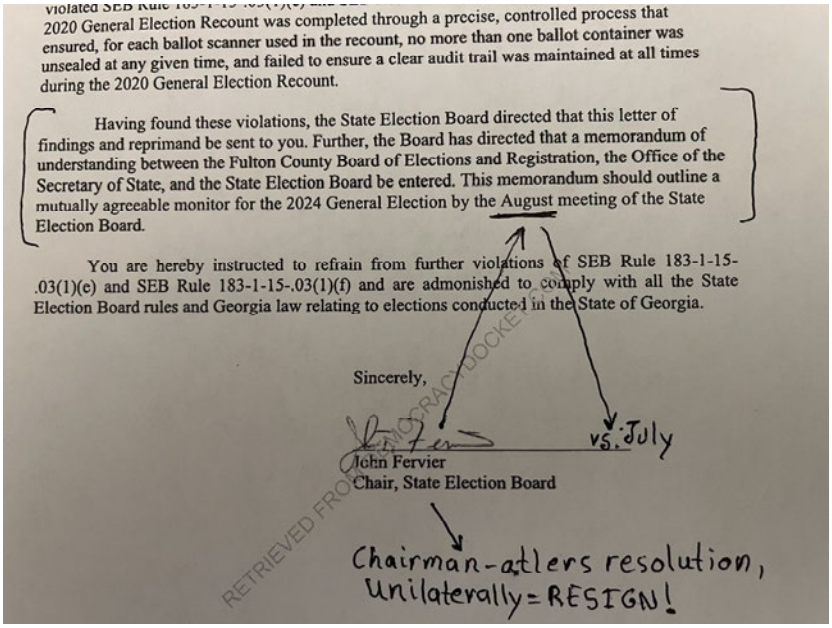
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Did the Chairman's unilateral alteration of the resolution document passed by this Board, on 5/7/24, regarding the deadline for the contingency clause, which clearly stated that the resolution was passed, contingent upon a monitoring team being in agreement between the SOS, Futon County, and the SEB by July 9th, violate SEB bylaws/rules of governance?

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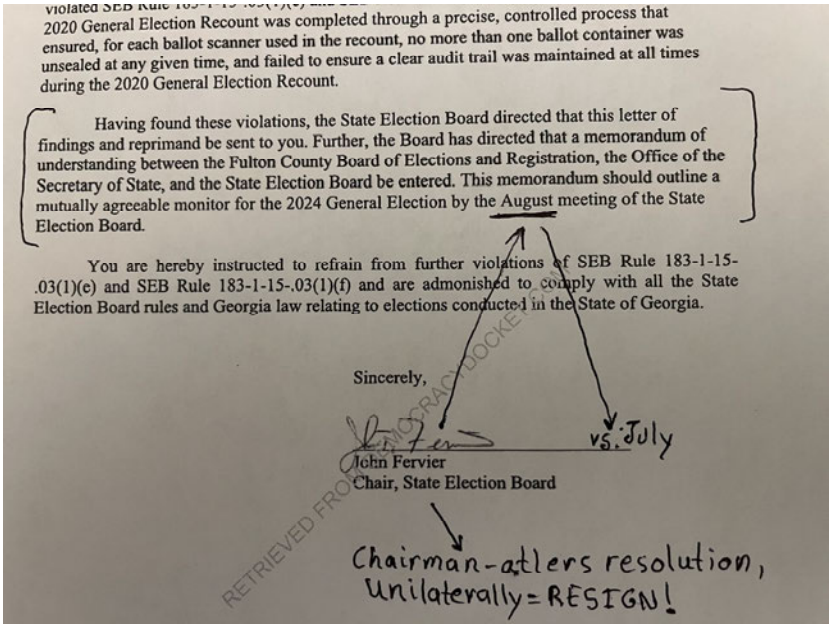
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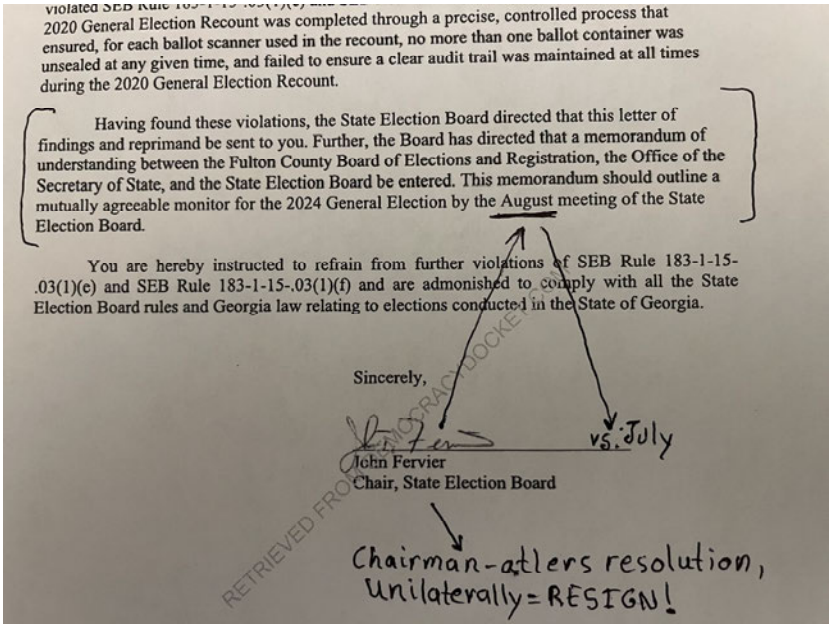
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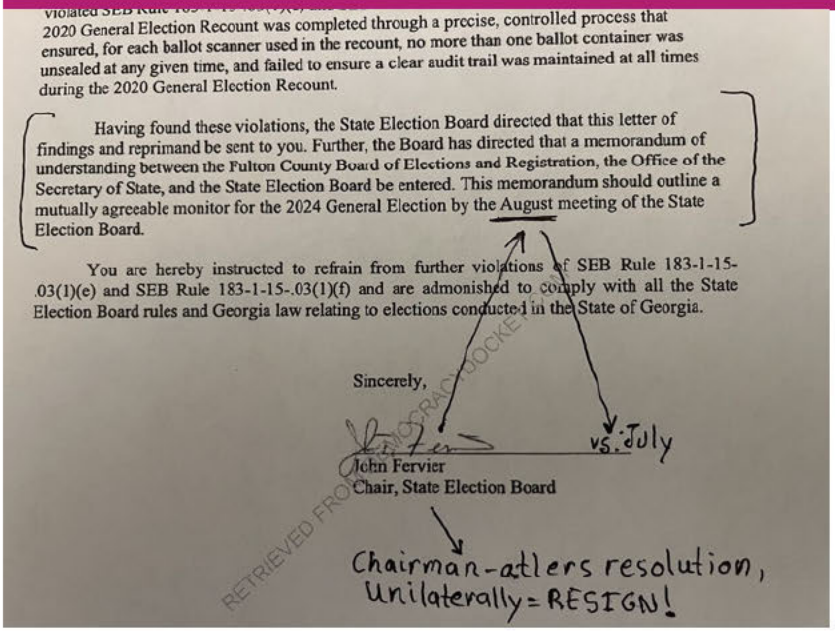
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Subject: Chairman Unilaterally Alters SEB2023-025 Resolution - Unethical - Resign!

GRAPHUS

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Violated SEB Rule 183-1-15-.03(1)(e) and SEB Rule 183-1-15-.03(1)(f) when the 2020 General Election Recount was completed through a precise, controlled process that ensured, for each ballot scanner used in the recount, no more than one ballot container was unsealed at any given time, and failed to ensure a clear audit trail was maintained at all times during the 2020 General Election Recount.

Having found these violations, the State Election Board directed that this letter of findings and reprimand be sent to you. Further, the Board has directed that a memorandum of understanding between the Fulton County Board of Elections and Registration, the Office of the Secretary of State, and the State Election Board be entered. This memorandum should outline a mutually agreeable monitor for the 2024 General Election by the August meeting of the State Election Board.

You are hereby instructed to refrain from further violations of SEB Rule 183-1-15-.03(1)(e) and SEB Rule 183-1-15-.03(1)(f) and are admonished to comply with all the State Election Board rules and Georgia law relating to elections conducted in the State of Georgia.

Sincerely,

John Fervier
Chair, State Election Board

vs. July

Chairman-alters resolution, Unilaterally = RESIGN!

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AMERICAN OVERSIGHT

Shaun White

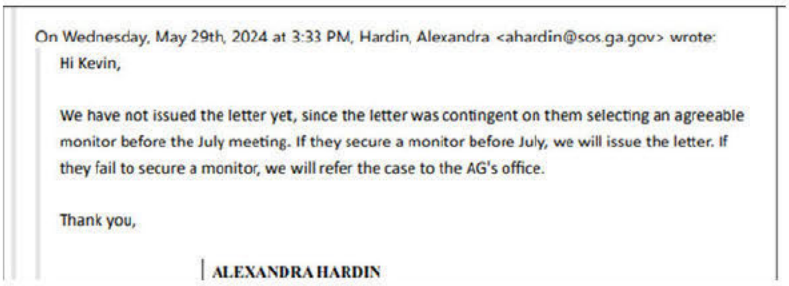
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Sent: Sunday, November 2, 2025 7:04 PM
To: John Fervier; James Mills; Janice Johnston; Rick Jeffares; Janelle King; Sara Ghazal; Blackmon, Shaw; Walker, Larry; joe rossi; Kevin Moncla
Subject: Fwd:
Attachments: letterofreprimand.pdf

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2. After inquiring about the Letter of Reprimand that was to be issued to Fulton County, the complainants received this email from your paralegal, Ms. Alex Hardin. dated 5/29/24.



On Wednesday, May 29th, 2024 at 3:33 PM, Hardin, Alexandra <ahardin@sos.ga.gov> wrote:

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3. On June 14th, 2024, you issued unilaterally a Letter of Reprimand to Fulton County. Not only did your letter conflict with your paralegal's above email, it was also issued without the Board's knowledge or approval. Furthermore, you took the unethical action of modifying the deadline for the parties to agree on a monitoring team from July to August. Your paralegal emailed your falsified Letter of Reprimand to Fulton County, yourself, and the SEB Director, but failed to include the other SEB board members. This modified/falsified Letter of Reprimand is attached below.

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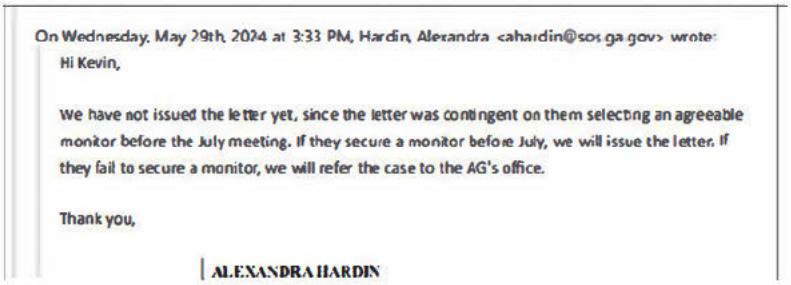
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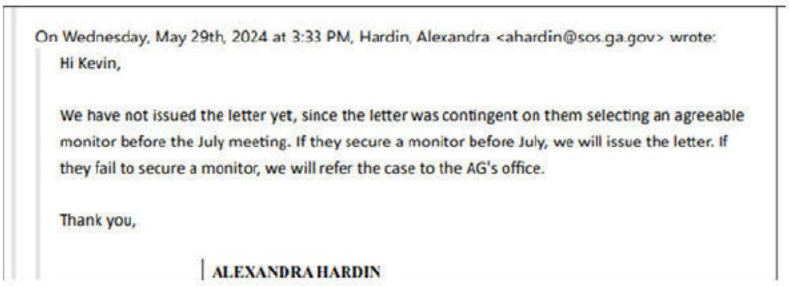
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Also, I'm not interested at this point in disputing the facts of the case, as these will be settled by the DOJ. However, for the credibility of these 3 organizations, I believe a post audit of the process would be beneficial. I believe you will be amazed by the facts surrounding a massive cover-up. My schedule is flexible - just name the day, time, and location, and I'll be there.

I look forward to hearing from you regarding this invite. Please don't let "hubris" take over.

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Mr. Chairman, may I remind you of what prior Chairman Mashburn stated at the 12/19/23 hearing: "we follow Robert's Rules of Order..." Robert's Rules of Order clearly outline the role of a chairman. Several of these are listed below, for which you are in violation:

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GA-SEB-26-0191-A-000036

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Subject: Chairman Fervier - Call to Resign - For Violation of Your Own Rules

Mr. Chairman, this is a follow-up to last week's letter calling for your immediate resignation from the SEB due to your unethical actions taken on and before the 5/7/24 SEB hearing of SEB2023-025. That letter factually called out those actions:

1. Prior to the 5/7/24 meeting, Mr. Chairman, you allowed/arranged for member Lindsey to negotiate a consent decree with Fulton County and the SOS's office. Hence, the outcome was determined before the hearing took place.

2. On the eve of the meeting, you conveniently rearranged the schedule, moving SEB2023-025 from the end of the day 1 session to earlier in the day, making it more difficult for out-of-town member Jeffares to join remotely. At the end of the session, member Jeffares joined the meeting remotely. He asked for a reconsideration of member Johnston's motion, and you denied him immediately, stating that he was out of order.

3. On the day of the hearing, while member Johnston was asking the investigators questions, 4 feet to your left, you engaged in text messaging with out-of-town member Jeffares, and discouraged him from joining the hearing. Specifically, while member Johnston was speaking, member Jeffares texted you, "I'll call in if you want me to." Sir, you responded, "I don't think you want any part of this."

Mr. Chairman, may I remind you of what prior Chairman Mashburn stated at the 12/19/23 hearing: "we follow Robert's Rules of Order..." Robert's Rules of Order clearly outline the role of a chairman. Several of these are listed below, for which you are in violation:

1. Be Impartial: The chairman must remain neutral and should not engage in debate on motions while presiding. In your own words, while the debate was going on, you texted,
"I don't think you want any part of this," is clearly a biased judgment on your part regarding this case.

2. Ensure Fairness: The chairman must ensure all members have equal rights to speak, make motions, and vote. Your text messages to member Jeffares, discouraged him from joining the meeting remotely. Furthermore, when he finally joined and asked for a vote on member Johnston's motion, you denied his request.

Mr. Chairman, your own actions and your own words are in clear violation of your own rules; hence, once again, this is a call for you to resign immediately.

Joseph Rossi

AMERICAN OVERSIGHT

AMERICAN OVERSIGHT

Shaun White

From: joe rossi <[redacted]
Sent: Wednesday, June 25, 2025 6:58 PM
To: Janice Johnston; Janicejmd@gmail.com; joe rossi
Subject: summary document
Attachments: finalsummarydocument.docx; finalsummarydocument.docx

AMERICAN OVERSIGHT

Shaun White

From: Janice Johnston <jjohnstonmd.seb@gmail.com>
Sent: Friday, May 16, 2025 11:08 AM
To: Janice Johnston
Cc: Janice Johnston
Subject: Johnston file- SEBORR24-29 Glawe
Attachments: SEB2023-25 - Status.eml (5.34 KB); SOS Respondent_Code Violation Complaint - 3_21_22.eml (36.2 KB); SEBBI2023-0001 - Letter to General Assembly - 3rd Request for Update.eml (5.96 KB); SEB2023-25.eml (10.1 KB); Notice to Preserve Documents.eml (1.65 MB); 6th Follow-Up Request to Mr. Sterling.eml (5.51 KB); SEBBI - 2023-0001 - Referral to GA General Assembly - Regarding Auth....eml (13.0 KB); 5th Request - for 1 Hour Meeting to Discuss Election Facts.eml (5.20 KB); 4th Request - 1 Hr Meeting to Discuss Election Facts.eml (7.72 KB); 3rd Followup - Request to Meet to Discuss Election Facts.eml (3.42 KB); SEBBI2023-0001 - Investigation of the SOS for Election Code Violations.eml (6.35 KB); Update.eml (26.8 KB); SEBBI2023-0001 - 12_19_23 SEB Hearing.eml (3.71 KB); Fwd_ Invite to Discuss Election Facts.eml (4.22 MB); SEB2023-25 Cancelled - 12_19_23 Meeting.eml (2.57 KB); 12_19_23 - SEB2023-25 Case.eml (9.70 KB); Fwd_ Follow Up From Our Meeting In Warner Robins - 10_24_23.eml (3.99 KB); SEBBI 2023-0001 - Clarification Questions - 2nd Request - 1st Reques....eml (5.47 KB); Fwd_ (R) Brad Raffensperger-Ga Secretary of State Joins #BKP Politic....eml (21.6 KB); Fwd_.eml (7.32 KB); Re_ Moncla Complaint No. 11 Dekalb ballot images found in Fulton Cou....eml (83.6 KB); SEBBI2023-0001 - SOS Election Code Violation Complaint of 3_21_22.eml (5.63 KB); SEBBI2023-0001 - SOS Code Violation Complaint of 3_21_22 - Counter P....eml (6.32 KB); SOS Code Violation Complaint of 3_21_22.eml (5.52 KB); Moncla Complaint No. 11.eml (28.0 KB); Ballot images.eml (55.9 KB); SOS Code Violation Complaint - 3_21_22.eml (8.68 KB); SOS Code Violation Complaint - Filed 3_21_22 Update Request Number 3.eml (4.65 KB); SOS Code Violation Complaint - 3_21_22 - Post SEB Meeting - Follow Up 2.eml (29.4 KB); SOS Code Violation Complaint of 3_21_22 - 4th Update Request.eml (2.78 MB); SOS Code Violation Complaint of 3_21_22 - SEB2023-XX.eml (6.78 KB); SOS Respondent Complaint - 3_21_22 - Attached Data File.eml (26.1 KB); SOS Code Violation Complaint of 3_21_22.eml (9.92 KB); SOS Code Violation Complaint of 3_21_22.eml (20.4 KB); Status of SEB2023-25.eml (4.57 KB); Complaint - Ms. McGowan False Statement Regarding Delay of 2023-25.eml (3.79 MB); Fwd_ SEB Certified Package.eml (3.38 MB); SEB2023-25 - Complaint Against McGowan for False Statement.eml (9.52 KB); Open Records Request - 09_26_2023.eml (38.7 KB); 9_23_23 - Complaint - Ms. McGowan's False Report to the SEB.eml (5.34 KB); Official Complaint Against Ms. McGowan for False Statement of 9_19_23.eml (19.3 KB); SEB 2023-25 - Misinformation Issue - 2nd Follow Request.eml (23.4 KB); SEB-2023-025.eml (254 KB); Fwd_ Example Batch which contains records with & without ballot images.eml (17.0 KB); SEB2023-25 Misinformation Vs Facts.eml (26.5 KB); SEB2023-25 Machine Count2 - Misinformation vs. Facts.eml (10.4 KB); SEB-2023-025.eml (1.83 MB); SEB-2023-025.eml (27.4 KB); SEB 2023-025.eml (46.1 KB); SOS Respondent Complaint of 3_21_22 - Update.eml (6.80 KB); RE_ Complaint SEB2023-025.eml (969 bytes); SOS Respondent Complaint of 3_21_22 - 10th Request For Update.eml (2.98 KB); SOS Respondent Complaint - Date 3_21_22 - Follow Up Number 6.eml (48.0 KB); SOS Respondent Complaint - 3_21_22 - 9th Update Request..eml (5.97 KB); SOS Respondent Complaint - 3_21_22 - Update Request #8.eml (6.16 KB); SEB Respondent Complaint - 3_21_22.eml (4.53 KB); SEB2021-181 - Related SOS Respondent Complaint - Filed 3_21_22..eml (8.63 KB); SOS Respondent Complaint of 3_21_22 - Regarding SEB2021-181. 5th Req....eml (6.52 KB); 3_16_22 Hearing-SOS Respondent Question.eml (6.21 KB); Fwd_ Georgia Ag Opinion 2005-3.eml (8.59 KB); SOS Respondent Complaint of 3_21_22 - 4th Request for Update.eml (9.35 KB); SOS Respondent Complaint - of 3_21_22 - 3rd Request for Update on St....eml (8.00 KB); SOS Respondent Complaint - 2nd Request.eml (2.32 KB); SEB2023-25.eml (4.38 KB); SOS - Respondent Complaint of 3_21_22 - 5th Follow Up.eml (2.09 KB)

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22 - Add SOS as Respondent.eml

22 -Support Data-1.eml

22 SOS Respondent Complaint - 4th followup request.eml

22.eml

22.eml

2021-181 - Consent Agreement - Procedural Question.eml

2021-181 Consent Agreement Follow Up Item.eml

Aug 1 - 2023 Hearing.eml

Complaint regarding disabled ballot authentication system.eml

consent agreement.eml

Consent Order.eml

Fwd: 10 Critical Questions - SEB 2023-25 Investigation.eml

Fwd: Consent Agreement 2021-181 - Process Issue.eml

Fwd: Follow Up Items Fulton County Nov 3rd 2020 Election.eml

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 Fwd: Georgia Ag Opinion 2005-3.eml

 Fwd: Machine Count2 Complaint Update.eml

 Fwd: Out of office Re: SEB 2021-181 - Process Question.eml

 Fwd: SEB Case No. 2023-025.eml

 Good afternoon,.eml

 Gov Kemp's 42 page report vetting 36 errors.eml

 mc2 complaint.eml

 Official Complaint on Gwinnett County Triple counted votes in 2020.eml

 Please review promptly and respond..eml

 Re: Follow Up On Requested Meeting with SOS.eml

 Re: Open Records Act Request to Lowndes County Board of Elections.eml

 Re: outstanding cases.eml

 Re: SOS Admits Feb 2022 - Thousands of Multiply Scanned Ballots for Fulton 1st Machine Count.eml

 Response to ORR dated July 26, 2023.eml

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SEB2021-181 - Addendum Complaint.eml

SEB2021-181-Consent Agreement - Process Concern.eml

SEB Complaint - Request for Emergency Review.eml

status of complaint: Unsigned tabulator tapes.eml

Summary of 3 Ring Binder.eml

Verified Notice and Demand for Emergency Review.eml

AMERICAN OVERSIGHT

Shaun White

From: Janice Johnston <jjohnstonmd.seb@gmail.com>
Sent: Tuesday, May 20, 2025 8:00 AM
To: Hardin, Alexandra
Subject: SEBORR25-05 #1
Attachments: Attachment to email.pdf; Gmail - Notice Letter Pursuant to Section 8 of the National Voter Registration Act 7-10-24.pdf; Gmail - Voter challenge research 8-16-24.pdf; Gmail - SEB Complaint Re_ 230 Voter Challenge - Richmond County 8-16-24.pdf; Gmail - Voter rolls 2-4-24 possible double registrations.pdf; SEB Complaint 8-16-24 attachment 2.pdf; SPLC email attachment 7-24.pdf; Gmail - SEB Complaint Re_ 230 Voter Challenge - Richmond County.pdf; SEB Complaint 8-16-24 attachment 3.pdf; SEB Complaint 8-16-24 attachment.pdf; Email attachment -Voter challenge Forsyth Co 8-17-24.pdf; Attachment -Screenshot_4-9-2024_11550_sos.ga.gov.jpeg 9-4-24.pdf; Gmail - Experience in submitting voter registration challenges in Forsyth County -research 8-17-24.pdf; Gmail - Complaints submitted regarding actions of the Forsyth County Board of Voter Registrations and Elections 8-25-24.pdf; Email attachment 8-17-24 Voter challenge Forsyth Co.pdf; Screenshot_ 4-9-2024_115554_sos.ga.gov.jpeg.pdf; SEB Complaint attachment 8-25-24.pdf; SEB Complaint attachment 2 8-25-24.pdf; SEB Complaint attachment 3 8-25-24.pdf; SEB Minutes 8-6-24.pdf; SEB Complaint attachment4 8-25-24.pdf

Good morning Alex,
Attached are responsive records for SEBORR25-05. Please add these to the responsive records that you have found if they are not duplicates in your files. With your advice, I searched for "voter challenge" for the time period requested. If Mr. Garber has any questions regarding this ORR, please let the board know.
It is unfortunate that the Secretary of State email portal was unmonitored for a significant time which resulted in the delay of notification of receipt of this ORR. Did Mr. Garber contact the State Election Board or the Secretary of State directly to inquire about the delay of receipt of the ORR?

AMERICAN OVERSIGHT

Shaun White

From: Janice Johnston <jjohnstonmd.seb@gmail.com>
Sent: Tuesday, May 20, 2025 8:00 AM
To: Hardin, Alexandra
Subject: SEBORR25-05 #3
Attachments: Attach- Spalding Co 217, 228, 229 Policy 9-21-24.pdf; Attach- state survey for challenge policy 9-21-24.pdf; Attach- Henry Co 230 Procedure 9-21-24.pdf; 9-22-24 Gmail - Submission of Video Evidence in Support of _Request for Review of DeKalb County Voter Challenges Under O.C.G.A. § 21-2-230_ Filed on September 19, 2024.pdf; Gmail - Fwd_ Investigation of Eight County Boards of Election 9-26-24.pdf; Gmail - SEBORR24-50 NYT Nick C 9-26-24.pdf; Attchment- NVRA Primer - 9_26_24.docx; Attach- ACLU letter 10-2-24.pdf; Gmail - ACLU -Notice of Noncompliance with National Voter Registration Act 10-2-24.pdf; Attach - Henry Co 229 Procedure 9-21-24.pdf; Attach- Dekalb Co BRE Agenda 9-22-24.pdf; SEB Minutes 9-20-24.pdf; Gmail - Request for response 10-4-24.pdf; Gmail - Re_ Invitation to Participate in State Election Board Meeting 10-3-24.pdf; 10-9-24 Gmail - SEBORR24-71.pdf; 10-7-24 Gmail - Forsyth County Voter Challenges.pdf; 10-7-24 Attachment- Forsyth Co.pdf; 10-17-24 Gmail - ORR.pdf; 10-29-24 Gmail - Agenda for November 18.pdf; 10-22-24 Gmail - Response to Notice of Noncompliance with Section 8 of the National Voter Registration Act.pdf

More responsive records for review and redaction. You do not need to send duplicates that are in your files.
Thanks

AMERICAN OVERSIGHT

Shaun White

From: Hardin, Alexandra (SEB) <ahardin@sos.ga.gov>
Sent: Thursday, May 22, 2025 9:10 AM
To: Janice Johnston
Subject: SEBORR24-11
Attachments: SEBORR24-11 response (2).pdf

Here is the response to SEBORR24-11. I have not been able to locate where you submitted your response to this request.

Best,

ALEXANDRA HARDIN
Paralegal
Georgia State Election Board

404-927-0177
2 MLK Jr. Drive SE
Suite 802, West Tower
Atlanta, GA 30334

AMERICAN OVERSIGHT

Shaun White

From: Hardin, Alexandra (SEB) <ahardin@sos.ga.gov>
Sent: Wednesday, May 28, 2025 10:45 AM
To: Janice Johnston
Subject: UTD Complaint Log
Attachments: SEB Complaint Log (6).xlsx

Good morning,

Attached is the current version of the complaint log.

Thank you,

ALEXANDRA HARDIN
Paralegal
Georgia State Election Board

404-927-0177
2 MLK Jr. Drive SE
Suite 802, West Tower
Atlanta, GA 30334

AMERICAN OVERSIGHT

Shaun White

From: Brumback, Kate <[redacted]>
Sent: Wednesday, October 29, 2025 12:31 PM
To: James Mills
Subject: Re: AP query re SEB

Thanks for the update.

From: James Mills <jmills@seb.ga.gov>
Sent: Wednesday, October 29, 2025 12:30 PM
To: Brumback, Kate <[redacted]>
Subject: RE: AP query re SEB

[EXTERNAL]
Kate,
I wanted you to know that my estimate of 270 cases adjudicated by close of December 9,10th appears to have been a low estimate and I am fairly confident that the Board is going to complete a total of over 300 + cases since I started in this position. Also in regards to changing the original job application I forgot to mention that I did not list that original application with HR but Alex Hardin did and the day I started officially as Executive Director is the same day Alex Hardin left to work in the Secretary of State Office(when I started on June 2 I had never seen the application that had been posted).
Thank you again ,
James Mills

JAMES MILLS
Executive Director
Georgia State Election Board

678-401-9601
2 MLK Jr. Drive SE
Suite 802, West Tower
Atlanta, GA 30334

From: James Mills
Sent: Tuesday, October 28, 2025 2:24 PM
To: Brumback, Kate <[redacted]>
Subject: RE: AP query re SEB

Kate,
Chairman Fervier has only voted in support of 1 of our current 5 employees. He is likely to claim that the chair seldom votes ..so why did he vote for the 1 employee and not vote for the other 4? Why is it that almost all the hiring of employees in the SEB becomes a matter of the news? I do not see this in other agencies and usually the discussions of personal matters are in executive sessions to protect all

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involved and this is why you have executive sessions. I will try to answer your questions below and hope this helps provide more understanding.
Changing the job posting… To become a paralegal it requires 6 month to 18 months depending on the level of the paralegal to earn a paralegal "Certificate" (so why would I want to eliminate someone who has a 4 year university degree or greater from applying for this position simply because they may not currently hold a paralegal certificate But they have a 4 year degree? Changing the definition to "or willing to enroll in paralegal training" only broadened the pool for me to choose from and did not automatically eliminate someone who has 4 year degree but at the time does not hold a "certificate". I would argue that I increased the qualifications since it is entirely possible to only hold a high school diploma and a paralegal certificate.
Why extension…I was still weighing my decision from the people under consideration and Hope was a part of that due to expanding the pool of applicants. Also knowing that whomever I chose would likely need time to put in their notice if they had an existing job.
Yes I read through and interviewed numerous candidates who applied.
Chairman John Fervier made it clear to me in the presence of others and stated that he would be moving into a position of governance and I could hire whomever I wanted, since I would be working with this person on a daily basis. John Fervier told me to hire whomever I wanted and " I did not know he had a do not hire list in his back pocket". Since he told me to hire whomever I wanted ---why would I discuss the issue anymore with him? He gave me his blessing to hire whomever I desired and I took him at his "word". Hope was currently employed and needed to give a 2 week notice in her current job. I thought it was best to protect her as she exited her current job and agreed to take this position.
Chairman Fervier removed himself from this hiring process when he told me and the Vice Chair that I could hire whomever I wanted. (no one knew of his apparent do not hire list)
My disagreements with Chairman Fervier rest solely on his behavior and actions since my acceptance of the position of Executive Director and I had no prior relationship or dealing with Chairman Fervier prior to my interview process for this position.
The Blue Ribbon Committee ask me to tell them the truth and I told them due to the dysfunction and dishonesty of Chairman Fervier the SEB will continue to experience acrimony and discord. This is not a personal attack ---it is an honest assessment of the situation. As recent as our last public meeting during the public comments citizen Joe Rossi and 3 other separate citizens demonstrated factually where Chairman Fervier went behind the backs of his own SEB members , texting an absent member –"during the meeting" encouraging the absent member to remain absent and texting "you want no part of this"(this has been documented and you can see the Joe Rossi video). Imagine the Chairman of a Board that deals with illegal voting and alleged illegal election processes----acting in a manner that corrupts the "voting process of his own committee" by encouraging a member to not call in and participate. This is only one example of the Chairman going behind the backs of his own committee and I continue to see the Chairman do this on motions and procedures passed since I have come on as Executive Director. This is the behavior of a dysfunction Chairman and it is dishonest to go behind the backs of your own committee . The committee has passed measures and procedures only to have the Chairman respond by saying "he would take it under consideration". Well the measure passed and the committee instructed the Chairman to abide by the committee decision and for any Chairman to state emphatically "I will take it under consideration" is dysfunctional act and dishonest to the committee process.
As for the recent calls for the Chairman's resignation it is obvious that many citizens are frustrated with his continual dysfunctional behavior as a Chairman. This is NOT the way a normal Chairman functions. Everything rises and falls on leadership and the dysfunctional Chairman is the continual underlying problem. This board has since June acted on over 145+ cases and the board is actively working on over 125+ more cases to be heard and acted upon by December10th so the" Board is functioning". We have put a strong emphasis on adjudicating these cases.

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Why the SEB and SOS should remain separate..
The SEB is the entity that makes decisions regarding complaints from citizens involving potential election law violations. The SOS is responsible for running elections in Ga and the SEB provides accountability; therefore, “we do not need a situation where the Fox is guarding the hen house”. This is exactly why the SEB and the SOS must be separate entities that still must share the same goal of voter and election integrity for the citizens of Georgia.
Most proud… You may not agree with all the processes and sausage is never a pretty sight to be made but the State Election Board is on the cusp of adjudicating well over 270 cases (by Dec.10th) since I started on June 2cnd. I was asked during my interview process what I saw as the greatest challenge before the board and I responded by saying we must work through the backlog of cases and that is exactly what we are doing.

Thank you Kate and I hope this helps answer your questions
James Mills

JAMES MILLS
Executive Director
Georgia State Election Board

- **678-401-9601**
- **2 MLK Jr. Drive SE**

Suite 802, West Tower
Atlanta, GA 30334

+

From: Brumback, Kate <[redacted]>
Sent: Friday, October 24, 2025 1:42 PM
To: James Mills <jmills@seb.ga.gov>
Subject: AP query re SEB

Mr. Mills.

I'm working on a story about the State Election Board. I have some questions that I hope you'll be able to answer, including some that surfaced based on records obtained through the Open Records Act.

- The original job posting for the position now occupied by Hope Coan listed "Paralegal certificate" among the "preferred qualifications" for an applicant. The minimum qualifications included: "High school diploma/GED and one (1) year of experience as a legal assistant in a legal environment; or certificate from a paralegal training program." You had the secretary of state's HR office change that to add "or willing to enroll in paralegal training" to both those qualifications. Why did you do that?
- When you asked the secretary of state's HR office on June 13 to extend the deadline from June 13 to June 20 and to lower the required/preferred qualifications, the secretary of state's HR office told you that you did already have a pool of applicants who met the existing criteria. Why extend the deadline by a week and lower the qualifications when you already had qualified applicants?
- You had the deadline for the job posting extended to June 20. You then informed the secretary of state's HR office at 1:06 p.m. That day that Hope Coan would be filling the position. Did you interview any other candidates for the job?

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- You informed the SEB members at 4:16 on June 30 (the day before she was set to start) that Hope Coan would be filling the position. Why did you wait 10 days after you'd told the secretary of state's HR office that she had been chosen before informing the board members of your choice?
- In an email exchange between the board members, Chairman John Fervier said that Hope Coan's selection "appears to have been done in consultation with one or more members of this Board without my inclusion." Is that true? Did you discuss the hiring process with other board members?
- Also in that email exchange, Chairman Fervier wrote that you had spoken to Hope Coan's husband, former SEB executive director Mike Coan, about this decision. Is that true? If so, why and what did that conversation entail?
- The tone of your communications with the chairman — in emails and during public SEB meetings — is often very combative and you attacked him directly when speaking before the House Blue Ribbon committee on elections. Why is that? Do you have a personal issue with the chairman that predates your time as executive director or is this entirely based on disagreements over matters before the SEB?
- At recent SEB meetings, a number of people have called for Chairman Fervier to resign from the board during the public comment period. What are your thoughts about that?
- During the House Blue Ribbon committee on elections meeting in Clarkesville in August, Rep. Saira Draper said that at times she felt like she was "managing fights between my kids" and that there has been "so much finger pointing and blaming and naming" and said she has never seen the SEB reach "this level of dysfunction." She is not the only person who has said the board is dysfunctional right now. How do you respond to that?
- Some people have called for the board to be dissolved completely or to be dissolved and reconstituted from scratch, while others have said that it should be restored to its old structure where the secretary of state chaired the board. What do you think of those suggestions?
- What are you most proud of so far since taking your position in June?

I would appreciate your responses by Wednesday, Oct. 29, if possible. Thank you in advance for your help.

Sincerely,

Kate Brumback
Chief Correspondent, Deep South
The Associated Press
[redacted]

AP

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Advancing the Power of Facts

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Shaun White

From: Brumback, Kate <[redacted]>
Sent: Tuesday, October 28, 2025 2:29 PM
To: James Mills
Subject: Re: AP query re SEB

Thanks for your responses.

Kate

From: James Mills <jmills@seb.ga.gov>
Sent: Tuesday, October 28, 2025 2:23 PM
To: Brumback, Kate <[redacted]>
Subject: RE: AP query re SEB

[EXTERNAL]
Kate,
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As for the recent calls for the Chairman's resignation it is obvious that many citizens are frustrated with his continual dysfunctional behavior as a Chairman. This is NOT the way a normal Chairman functions. Everything rises and falls on leadership and the dysfunctional Chairman is the continual underlying problem. This board has since June acted on over 145+ cases and the board is actively working on over 125+ more cases to be heard and acted upon by December10th so the" Board is functioning". We have put a strong emphasis on adjudicating these cases.
Why the SEB and SOS should remain separate..
The SEB is the entity that makes decisions regarding complaints from citizens involving potential election law violations. The SOS is responsible for running elections in Ga and the SEB provides accountability; therefore, "we do not need a situation where the Fox is guarding the hen house". This is exactly why the SEB and the SOS must be separate entities that still must share the same goal of voter and election integrity for the citizens of Georgia.
Most proud... You may not agree with all the processes and sausage is never a pretty sight to be made but the State Election Board is on the cusp of adjudicating well over 270 cases (by Dec.10th) since I started on June 2cnd. I was asked during my interview process what I saw as the greatest challenge before the board and I responded by saying we must work through the backlog of cases and that is exactly what we are doing.

Thank you Kate and I hope this helps answer your questions
James Mills

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JAMES MILLS
Executive Director
Georgia State Election Board

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Suite 802, West Tower
Atlanta, GA 30334

From: Brumback, Kate <[redacted]>
Sent: Friday, October 24, 2025 1:42 PM
To: James Mills <jmills@seb.ga.gov>
Subject: AP query re SEB

Mr. Mills.

I'm working on a story about the State Election Board. I have some questions that I hope you'll be able to answer, including some that surfaced based on records obtained through the Open Records Act.

- The original job posting for the position now occupied by Hope Coan listed "Paralegal certificate" among the "preferred qualifications" for an applicant. The minimum qualifications included: "High school diploma/GED and one (1) year of experience as a legal assistant in a legal environment; or certificate from a paralegal training program." You had the secretary of state's HR office change that to add "or willing to enroll in paralegal training" to both those qualifications. Why did you do that?
- When you asked the secretary of state's HR office on June 13 to extend the deadline from June 13 to June 20 and to lower the required/preferred qualifications, the secretary of state's HR office told you that you did already have a pool of applicants who met the existing criteria. Why extend the deadline by a week and lower the qualifications when you already had qualified applicants?
- You had the deadline for the job posting extended to June 20. You then informed the secretary of state's HR office at 1:06 p.m. That day that Hope Coan would be filling the position. Did you interview any other candidates for the job?
- You informed the SEB members at 4:16 on June 30 (the day before she was set to start) that Hope Coan would be filling the position. Why did you wait 10 days after you'd told the secretary of state's HR office that she had been chosen before informing the board members of your choice?
- In an email exchange between the board members, Chairman John Fervier said that Hope Coan's selection "appears to have been done in consultation with one or more members of this Board without my inclusion." Is that true? Did you discuss the hiring process with other board members?
- Also in that email exchange, Chairman Fervier wrote that you had spoken to Hope Coan's husband, former SEB executive director Mike Coan, about this decision. Is that true? If so, why and what did that conversation entail?
- The tone of your communications with the chairman — in emails and during public SEB meetings — is often very combative and you attacked him directly when speaking before the House Blue Ribbon committee on elections. Why is that? Do you have a personal issue with the chairman that predates your time as executive director or is this entirely based on disagreements over matters before the SEB?
- At recent SEB meetings, a number of people have called for Chairman Fervier to resign from the board during the public comment period. What are your thoughts about that?
- During the House Blue Ribbon committee on elections meeting in Clarkesville in August, Rep. Saira Draper said that at times she felt like she was "managing fights between my kids" and that there has been "so much finger pointing and blaming and naming" and said she has never seen the SEB reach "this level of

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dysfunction." She is not the only person who has said the board is dysfunctional right now. How do you respond to that?
- Some people have called for the board to be dissolved completely or to be dissolved and reconstituted from scratch, while others have said that it should be restored to its old structure where the secretary of state chaired the board. What do you think of those suggestions?
- What are you most proud of so far since taking your position in June?

I would appreciate your responses by Wednesday, Oct. 29, if possible. Thank you in advance for your help.

Sincerely,

Kate Brumback
Chief Correspondent, Deep South
The Associated Press
[redacted]

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