



March 28, 2025

VIA EMAIL

Public Records
Office of the State Treasurer of Arizona
1700 West Washington Street, #102
Phoenix, AZ 85007
PublicRecords@aztreasury.gov

Re: Public Records Request

Dear Public Records Officer:

Pursuant to the Arizona Public Records Law, A.R.S. §§ 39-121 et seq., American Oversight makes the following request for records.

Requested Records

American Oversight requests that your agency promptly produce the following records:

1. All final assessments, determinations, impact analyses, or evaluations (including, but not limited to, memoranda, opinions, and/or informal email communications) created by or otherwise provided to the Office of the Arizona State Treasurer regarding any divestment from financial institutions, asset managers, or private corporations that have adopted or utilize environmental, social, and governance (ESG) factors in selecting investments.
2. All email communications (including emails, email attachments, complete email chains, calendar invitations, and calendar invitation attachments) between (a) the Office of the Arizona State Treasurer officials listed below, or anyone communicating on their behalf, such as an assistant or scheduler, and (b) the external individuals and entities also listed below (including, but not limited to, anyone communicating from an email address ending in the listed domains).

Office of the Arizona State Treasurer Officials:

- a. Treasurer Kimberly Yee
- b. Deputy State Treasurer Jeff Kros
- c. Deputy State Treasurer Jackie Harding
- d. Director of Communications & External Affairs Alyssa Koury

External Individuals and Entities:

- a. Utah Treasurer Marlo Oaks
- b. Alaska Commissioner of Revenue Adam Crum



- c. Alabama Auditor Andrew Sorrell
 - d. Oklahoma Deputy Treasurer Jordan Harvey
 - e. Missouri Auditor Scott Fitzpatrick
 - f. Anyone communicating on behalf of the White House Office (@who.eop.gov)
 - g. Elon Musk
 - h. Vivek Ramaswamy, Bill McGinley, and/or anyone communicating on behalf of the Department of Government Efficiency
 - i. U.S. DOGE Service Temporary Organization¹
 - j. US DOGE Service, formerly the US Digital Service²
3. All email communications (including emails, email attachments, calendar invitations, and calendar invitation attachments) sent by the officials listed above in part 2 and containing any of the key terms listed below.

Key Terms:

- i. “ESG”
- ii. “DEI”
- iii. “DEIA”
- iv. “DEIB”
- v. “environmental, social, and governance”
- vi. Diversity
- vii. “and inclusion”
- viii. “& inclusion”

In an effort to accommodate your agency and reduce the number of potentially responsive records to be processed and produced, American Oversight has limited part 3 of this request to emails sent by the officials listed in part 2. To be clear, however, American Oversight still requests that complete email chains be produced, displaying both sent and received messages. This means that both a specific official’s response to an email containing any of the key terms listed above and the initial received message are responsive to this request and should be produced.

For all parts of this request, please provide all responsive records from January 20, 2025, through the date the search is conducted.

¹ For further identifying information, see *Establishing and Implementing the President’s ‘Department of Government Efficiency’*, Exec. Order No. 14158, 90 Fed. Reg. 8441 (Jan. 20, 2025), available at <https://www.govinfo.gov/content/pkg/FR-2025-01-29/pdf/2025-02005.pdf>.

² *Id.*

Statement of Noncommercial Purpose

This request is made for noncommercial purposes. American Oversight seeks records regarding recent federal orders to eliminate government DEI programs.³ Records with the potential to shed light on this matter would contribute significantly to public understanding of operations of the government, including how state governments are implementing changes to DEI and ESG policies.

American Oversight is a 501(c)(3) nonprofit and this request is not in American Oversight's financial interest nor made for a commercial purpose. American Oversight's mission is to promote transparency in government, to educate the public about government activities, and to ensure the accountability of government officials. American Oversight uses the information gathered, and its analysis of it, to educate the public through reports, press releases, or other media. American Oversight also makes materials it gathers available on its public website and promotes their availability on social media platforms, such as Facebook and X (formerly Twitter).⁴

Because this request is made for noncommercial purposes, American Oversight requests that any fees charged in connection with processing this request be limited to copying and postage charges, if applicable.⁵ Please notify American Oversight of any anticipated fees or costs in excess of \$100 prior to incurring such costs or fees.

Guidance Regarding the Search & Processing of Requested Records

In connection with its request for records, American Oversight provides the following guidance regarding the scope of the records sought and the search and processing of records:

- Please search all locations and systems likely to have responsive records, regardless of format, medium, or physical characteristics.
- In conducting your search, please understand the terms “record,” “document,” and “information” in their broadest sense, to include any written, typed, recorded, graphic, printed, or audio material of any kind. We seek records of

³ See Alexandra Olson & Zeke Miller, *Trump Administration Directs All Federal Diversity, Equity, and Inclusion Staff to Be Put On Leave*, Assoc. Press (Jan. 22, 2025, 10:27 AM), <https://apnews.com/article/dei-trump-executive-order-diversity-834a241a60ee92722ef2443b62572540>.

⁴ American Oversight currently has approximately 16,000 followers on Facebook and 95,400 followers on X (formerly Twitter). American Oversight, Facebook, <https://www.facebook.com/weareoversight/> (last visited Mar. 10, 2025); American Oversight (@weareoversight), X (formerly Twitter), <https://x.com/weareoversight> (last visited Mar. 10, 2025).

⁵ A.R.S. § 39-121.01(D)(1); see also *Hanania v. City of Tucson*, 128 Ariz. 135, 624 P.2d 332 (Ct. App. 1980). Furthermore, because this request is for noncommercial purposes, additional fees provided for under A.R.S. § 39-121.03(A) are not applicable and should not be assessed.

any kind, including electronic records, audiotapes, videotapes, and photographs, as well as letters, emails, facsimiles, telephone messages, voice mail messages and transcripts, notes, or minutes of any meetings, telephone conversations or discussions.

- Our request for records includes any attachments to those records or other materials enclosed with those records when they were previously transmitted. To the extent that an email is responsive to our request, our request includes all prior messages sent or received in that email chain, as well as any attachments to the email.
- Please search all relevant records or systems containing records regarding agency business. Do not exclude records regarding agency business contained in files, email accounts, or devices in the personal custody of your officials, such as personal email accounts or text messages.
- If any records are withheld in full or in part, pursuant to A.R.S. § 39-121.01(D)(2), please provide an index of records or categories of records that have been withheld and the reasons the records or categories of records have been withheld.
- In the event some portions of the requested records are properly exempt from disclosure, please disclose any reasonably segregable non-exempt portions of the requested records. If a request is denied in whole, please state specifically why it is not reasonable to segregate portions of the record for release.
- Please take appropriate steps to ensure that records responsive to this request are not deleted by the agency before the completion of processing for this request. If records potentially responsive to this request are likely to be located on systems where they are subject to potential deletion, including on a scheduled basis, please take steps to prevent that deletion, including, as appropriate, by instituting a litigation hold on those records.

Conclusion

If you have any questions regarding how to construe this request for records or believe that further discussions regarding search and processing would facilitate a more efficient production of records of interest to American Oversight, please do not hesitate to contact American Oversight. American Oversight welcomes an opportunity to discuss its request with you before you undertake your search or incur search or duplication costs. By working together at the outset, American Oversight and your agency can decrease the likelihood of costly and time-consuming litigation in the future.

Where possible, please provide responsive material in an electronic format by email. Alternatively, please provide responsive material in native format or in PDF format on a USB drive. Please send any responsive material being sent by mail to American Oversight, 1030 15th Street NW, Suite B255, Washington, DC 20005. If it will accelerate release of responsive records to American Oversight, please also provide responsive material on a rolling basis.

We share a common mission to promote transparency in government. American Oversight looks forward to working with your agency on this request. If you do not understand any part of this request, please contact Elizabeth Haddix at records@americanoversight.org or (252) 359-7424 ext. 1031.

Sincerely,

/s/ Elizabeth Haddix
Elizabeth Haddix
on behalf of
American Oversight