



March 28, 2025

**VIA EMAIL**

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State of Alaska Department of Revenue  
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**Re: Public Records Act Request**

Dear Records Custodian:

Pursuant to the Alaska Public Records Act, AS §§ 40.25.110 et seq., American Oversight makes the following request for records.

**Requested Records**

American Oversight requests that your agency produce the following records within five business days:

1. All final assessments, determinations, impact analyses, or evaluations (including, but not limited to, memoranda, opinions, and/or informal email communications) created by or otherwise provided to the Alaska Department of Revenue regarding any divestment from financial institutions, asset managers, or private corporations that have adopted or utilize environmental, social, and governance (ESG) factors in selecting investments.
2. All email communications (including emails, email attachments, complete email chains, calendar invitations, and calendar invitation attachments) between (a) the Alaska Department of Revenue officials listed below, or anyone communicating on their behalf, such as an assistant or scheduler, and (b) the external individuals and entities also listed below (including, but not limited to, anyone communicating from an email address ending in the listed domains).

Alaska Department of Revenue Officials:

- a. Commissioner Adam Crum
- b. Deputy Commissioner Fadil Limani

External Individuals and Entities:

- a. Utah Treasurer Marlo Oaks
- b. Alabama Auditor Andrew Sorrell
- c. Oklahoma Deputy Treasurer Jordan Harvey



- d. Missouri Auditor Scott Fitzpatrick
  - e. Anyone communicating on behalf of the White House Office (@who.eop.gov)
  - f. Elon Musk
  - g. Vivek Ramaswamy, Bill McGinley, and/or anyone communicating on behalf of the Department of Government Efficiency
  - h. U.S. DOGE Service Temporary Organization<sup>1</sup>
  - i. US DOGE Service, formerly the US Digital Service<sup>2</sup>
3. All email communications (including emails, email attachments, calendar invitations, and calendar invitation attachments) sent by the officials listed above in part 2 and containing any of the key terms listed below.

Key Terms:

- i. “ESG”
- ii. “DEI”
- iii. “DEIA”
- iv. “DEIB”
- v. “environmental, social, and governance”
- vi. Diversity
- vii. “and inclusion”
- viii. “& inclusion”

In an effort to accommodate your agency and reduce the number of potentially responsive records to be processed and produced, American Oversight has limited part 3 of this request to emails sent by the officials listed in part 2. To be clear, however, American Oversight still requests that complete email chains be produced, displaying both sent and received messages. This means, for example, that both a specific official’s response to an email containing any of the key terms listed above and the initial received message are responsive to this request and should be produced.

**For all parts of this request, please provide all responsive records from January 20, 2025, through the date the search is conducted.**

**Fees Waiver Request**

Pursuant to AS § 40.25.110(d) and your agency’s fee waiver policy, American Oversight requests a waiver of fees associated with this request for records. American Oversight is a 501(c)(3) nonprofit with the mission to promote transparency in government, to educate the public about government activities, and to ensure the accountability of government officials. American Oversight uses information gathered through research

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<sup>1</sup> For further identifying information, see *Establishing and Implementing the President’s ‘Department of Government Efficiency’*, Exec. Order No. 14158, 90 Fed. Reg. 8441 (Jan. 20, 2025), available at <https://www.govinfo.gov/content/pkg/FR-2025-01-29/pdf/2025-02005.pdf>.

<sup>2</sup> *Id.*

and public records requests, and its analysis of it, to educate the public through reports, press releases, or other media. American Oversight also makes materials it gathers available on its public website and promotes their availability on social media platforms, such as Facebook and X (formerly Twitter).<sup>3</sup>

American Oversight's request serves the public interest.<sup>4</sup> The public has a significant interest in recent federal orders to eliminate government DEI programs.<sup>5</sup> Records with the potential to shed light on this matter would contribute significantly to public understanding of operations of the Alaskan government, including how state governments are implementing changes to DEI and ESG policies. Accordingly, American Oversight respectfully requests a fee waiver.

### **Guidance Regarding the Search & Processing of Requested Records**

In connection with its request for records, American Oversight provides the following guidance regarding the scope of the records sought and the search and processing of records:

- Please search all locations and systems likely to have responsive records, regardless of format, medium, or physical characteristics. For instance, if the request seeks “communications,” please search all locations likely to contain communications, including relevant hard-copy files, correspondence files, appropriate locations on hard drives and shared drives, emails, text messages or other direct messaging systems (such as iMessage, WhatsApp, Signal, or X (formerly Twitter) direct messages), voicemail messages, instant messaging systems such as Lync or ICQ, and shared messages systems such as Slack.
- In conducting your search, please understand the terms “record,” “document,” and “information” in their broadest sense, to include any written, typed, recorded, graphic, printed, or audio material of any kind. We seek records of any kind, including electronic records, audiotapes, videotapes, and photographs, as well as letters, emails, facsimiles, telephone messages, voice mail messages and transcripts, notes, or minutes of any meetings, telephone conversations or discussions.
- Our request for records includes any attachments to those records or other materials enclosed with those records when they were previously transmitted.

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<sup>3</sup> American Oversight currently has approximately 16,000 followers on Facebook and 95,400 followers on X (formerly Twitter). American Oversight, Facebook, <https://www.facebook.com/weareoversight/> (last visited Mar. 10, 2025); American Oversight (@weareoversight), X (formerly Twitter), <https://x.com/weareoversight> (last visited Mar. 10, 2025).

<sup>4</sup> AS § 40.25.110(d).

<sup>5</sup> See Alexandra Olson & Zeke Miller, *Trump Administration Directs All Federal Diversity, Equity, and Inclusion Staff to Be Put On Leave*, Assoc. Press (Jan. 22, 2025, 10:27 AM), <https://apnews.com/article/dei-trump-executive-order-diversity-834a241a60ee92722ef2443b62572540>.

To the extent that an email is responsive to our request, our request includes all prior messages sent or received in that email chain, as well as any attachments to the email.

- Please search all relevant records or systems containing records regarding agency business. Do not exclude records regarding agency business contained in files, email accounts, or devices in the personal custody of your officials, such as personal email accounts or text messages.
- In the event some portions of the requested records are properly exempt from disclosure, please disclose any reasonably segregable non-exempt portions of the requested records. If a request is denied in whole, please state specifically why it is not reasonable to segregate portions of the record for release.
- Please take appropriate steps to ensure that records responsive to this request are not deleted by the agency before the completion of processing for this request. If records potentially responsive to this request are likely to be located on systems where they are subject to potential deletion, including on a scheduled basis, please take steps to prevent that deletion, including, as appropriate, by instituting a litigation hold on those records.

### **Conclusion**

If you have any questions regarding how to construe this request for records or believe that further discussions regarding search and processing would facilitate a more efficient production of records of interest to American Oversight, please do not hesitate to contact American Oversight to discuss this request. American Oversight welcomes an opportunity to discuss its request with you before you undertake your search or incur search or duplication costs. By working together at the outset, American Oversight and your agency can decrease the likelihood of costly and time-consuming litigation in the future.

Where possible, please provide responsive material in an electronic format by email. Alternatively, please provide responsive material in native format or in PDF format on a USB drive. Please send any responsive material being sent by mail to American Oversight, 1030 15th Street NW, Suite B255, Washington, DC 20005. If it will accelerate release of responsive records to American Oversight, please also provide responsive material on a rolling basis.

We share a common mission to promote transparency in government. American Oversight looks forward to working with your agency on this request. If you do not

understand any part of this request, please contact David Kronig at [records@americanoversight.org](mailto:records@americanoversight.org) or (202) 897-3915.

Sincerely,

*/s/ David Kronig*  
David Kronig  
on behalf of  
American Oversight