AMERICAN OVERSIGHT

February 13, 2025

VIA EMAIL

Mecklenburg County Sheriff's Office
700 E. 4th St.
Charlotte, NC 28202
mcsopublicinformation@mecknc.gov

Re: Public Records Act Request

Dear Public Records Custodian:

Pursuant to the North Carolina Public Records Act, as codified at North Carolina General Statutes ch. 132, American Oversight makes the following request for records.

Requested Records

American Oversight requests that your office produce the following records as promptly as possible:

1. All email communications (including emails, email attachments, complete email chains, calendar invitations, and calendar invitation attachments) sent by any of the officials listed below, and/or anyone communicating on their behalf, such as an assistant, secretary, and/or chief of staff, and containing any of the key terms listed below.

   Mecklenburg County Sheriff's Office Officials:
   i. Sheriff Garry McFadden
   ii. Chief Deputy C.O. Allen
   iii. Chief of Staff S.H. Jones
   Key Terms:
   a. "287 g"
   b. 287g
   c. 287(g)
   d. "287 (g)"
   e. "jail enforcement model"
   f. JEM
   g. "warrant service officer"
   h. WSO
   i. "collaboration with ICE"
   j. "collaborate with ICE"
   k. "ICE collaboration"
   l. "HB 10"
   m. "H.B. 10"
   n. "House Bill 10"

o. HB10

In an effort to accommodate your office and reduce the number of potentially responsive records to be processed and produced, American Oversight has limited part 1 of this request to emails sent by the specified individuals. To be clear, however, American Oversight still requests that complete email chains be produced, displaying both sent and received messages. This means that both an individual's response to an email and the initial received message are responsive to this request and should be produced.

2. All email communications (including emails, email attachments, complete email chains, calendar invitations, and calendar invitation attachments) between any of the officials listed above in part 1, and (b) anyone communicating from U.S. Immigration and Customs Enforcement (ICE) (ice.dhs.gov).

3. Records reflecting any final formal or informal directives (including informal email communications), guidance, protocol, or policies from ICE regarding collaboration under House Bill 10.[1]

4. Records reflecting any training materials developed, created, or issued regarding collaboration with ICE under House Bill 10.

   Responsive records may include, but should not be limited to, PowerPoint slides, informational handouts, summary documents, handwritten or typed notes, training videos, or any other records used in trainings.

Please provide all responsive records from May 1, 2024, through the date the search is conducted.

Please notify American Oversight of any anticipated fees or costs in excess of $100 prior to incurring such costs or fee.

Guidance Regarding the Search & Processing of Requested Records

In connection with its request for records, American Oversight provides the following guidance regarding the scope of the records sought and the search and processing of records:

- Please search all locations and systems likely to have responsive records, regardless of format, medium, or physical characteristics.

[1] For further identifying information, *see*, House Bill 10 (2024), https://ncleg.gov/Sessions/2023/Bills/House/PDF/H10v6.pdf.

- In conducting your search, please understand the terms "record," "document," and "information" in their broadest sense, to include any written, typed, recorded, graphic, printed, or audio material of any kind.[2]

- Our request for records includes any attachments to those records or other materials enclosed with those records when they were previously transmitted. To the extent that an email is responsive to our request, our request includes all prior messages sent or received in that email chain, as well as any attachments to the email.

- Please search all relevant records or systems containing records regarding agency business. Do not exclude records regarding agency business contained in files, email accounts, or devices in the personal custody of your officials, such as personal email accounts or text messages. Records of official business conducted using unofficial systems or stored outside of official files are subject to the Public Records Act.[3]

- In the event some portions of the requested records are properly exempt from disclosure, please disclose any reasonably segregable non-exempt portions of the requested records. If a request is denied in whole, please state specifically why it is not reasonable to segregate portions of the record for release.

- Please take appropriate steps to ensure that records responsive to this request are not deleted by the agency before the completion of processing for this request. If records potentially responsive to this request are likely to be located on systems where they are subject to potential deletion, including on a scheduled basis, please take steps to prevent that deletion, including, as appropriate, by instituting a litigation hold on those records.

If you have any questions regarding how to construe this request for records or believe that further discussions regarding search and processing would facilitate a more efficient production of records of interest to American Oversight, please do not hesitate to contact American Oversight. American Oversight welcomes an opportunity to discuss its request with you before you undertake your search or incur search or duplication costs. By working together at the outset, American Oversight and your agency can decrease the likelihood of costly and time-consuming litigation in the future.

Where possible, please provide responsive material in an electronic format by email. Alternatively, please provide responsive material in native format or in PDF format on a USB drive. Please send any responsive material being sent by mail to American Oversight, 1030 15th Street NW, Suite B255, Washington, DC 20005. If it will

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[2] N.C. Gen. Stat. Ann. § 132-1(a) (public records consist of documentary material "regardless of physical form or characteristics.").
[3] *See* Atty. Gen. Josh Stein, *North Carolina Open Government Guide* at 22 (2019), https://ncdoj.gov/wp-content/uploads/2020/01/2019-Open-Government-Guide-2.pdf ("Emails about official business are public records even if they are sent using the personal email account of an employee or official.").

accelerate release of responsive records to American Oversight, please also provide responsive material on a rolling basis.

Conclusion

American Oversight is a 501(c)(3) nonprofit with the mission to promote transparency in government, to educate the public about government activities, and to ensure the accountability of government officials. American Oversight uses the information gathered, and its analysis of it, to educate the public through reports, press releases, or other media. American Oversight also makes materials it gathers available on its public website and promotes their availability on social media platforms, such as Facebook and X (formerly Twitter).[4]

We share a common mission to promote transparency in government. American Oversight looks forward to working with your agency on this request. If you do not understand any part of this request, please contact Elizabeth Haddix at records@americanoversight.org or (252) 359-7424 ext. 1031.

Sincerely,

/s/ Elizabeth Haddix
Elizabeth Haddix
on behalf of
American Oversight

[4] American Oversight currently has approximately 16,000 followers on Facebook and 95,800 followers on X (formerly Twitter). American Oversight, Facebook, https://www.facebook.com/weareoversight/ (last visited Feb. 12, 2025); American Oversight (@weareoversight), X (formerly Twitter), https://x.com/weareoversight (last visited Feb. 12, 2025).

Date Received:_____

Garry McFadden
Sheriff

Request for Information from the Mecklenburg County Sheriff's Office

NAME: Elizabeth Haddix		**TITLE:** Senior Counsel
ORGANIZATION: American Oversight		**MAILING ADDRESS:** 1030 15th Street, NW, Suite B255, Washington, DC 20005
TELEPHONE: (252) 359-7424	**EMAIL:** elizabeth.haddix@americanoversight.org	**FAX:** (202) 871-6523
REQUESTED INFORMATION (PLEASE BE AS SPECIFIC AS POSSIBLE AND INCLUDE ANY DATE RANGES NEEDED): See attached request		
HOW REQUESTED INFORMATION WILL BE USED (PLEASE BE DETAILED AND SPECIFIC IN YOUR RESPONSE): American Oversight publishes the information it receives on its websites for public dissemination		
WILL THIS INFORMATION BE PROVIDED TO OTHERS: YES ■ NO ☐		**IF YES, WHO WILL RECEIVE THE INFORMATION:** The public
DATE INFORMATION IS NEEDED: As soon as practicable		**SIGNATURE:** /s/ Elizabeth Haddix

NOTICE: Please allow for 3-5 business days for approval process: MCSO reserves the right to decline or limit information requests in accordance with applicable laws.

FOR INTERNAL USE ONLY:		
☐ **APPROVED** ☐ **APPROVED WITH CONDITIONS** ☐ **DENIED**	**CONDITIONS OF APPROVAL:**	
	REASON FOR DENIAL:	
	SIGNATURE OF REVIEWING OFFICIAL:	**DATE:**