

Subject: [Document Released] Charlotte-Mecklenburg Board of Education public records request #24-27

Date: Tuesday, January 30, 2024 at 9:25:41 AM Eastern Standard Time

From: Charlotte-Mecklenburg Board of Education Public Records

To: AO Records

EXTERNAL SENDER

-- Attach a non-image file and/or reply ABOVE THIS LINE with a message, and it will be sent to staff on this request. --

Charlotte-Mecklenburg Board of Education Public Records

Documents have been released for record request #24-27 along with the following message:

Hello,

The following responsive materials are being provided as partial fulfillment of your public records request.

If there are additional responsive public records for your request, they will be provided as soon as they have been reviewed. When all responsive public records have been assessed and provided, you will receive a message stating that the request is closed.

Best,

Joel Ferdon

Public Records Officer | Charlotte-Mecklenburg Schools
Office of General Counsel | 600 East Fourth Street 5th
Floor | Charlotte, NC

- [_SB49 \(Parent's Bill of Rights\) Principal Presentation 08.24.23.pdf](#)
- [8-24-23 Parents Bill of Rights Messaging.pdf](#)
- [audio.wav](#)
- [CMS Principal Script for Implementation of Parents Bill of Rights.pdf](#)
- [August 25, 2023 - Parents' Bill of Rights- FAQ.pdf](#)
- [Fw Parents' Bill of Rights - FAQ Documents and Other Resources.msg](#)
- [Fw Parents' Bill of Rights - Slide Decks and Update on FAQ Document.msg](#)
- [Fw Parents Bill of Rights video.msg](#)
- [Parents' Bill of Rights Frequently Asked Questions.pdf](#)
- [SB49 \(Parent's Bill of Rights\) Teacher Presentation 08.24.23.pdf](#)
- [Parents' Bill of Rights_Information for Teachers.mp4](#)

[View Request 24-27](#)

<https://omsk12.nextrequest.com/requests/24-27>

Document links are valid for one month. After February 29, you will need to sign in to view the document(s).

Questions about your request? Reply to this email or sign in to contact staff at Charlotte-Mecklenburg Board of Education.

Technical support: See our [help page](#)

On August 15, 2023, the North Carolina legislature passed the **Parents' Bill of Rights**. To better serve our families, Charlotte-Mecklenburg Schools has created a dedicated **Parents' Bill of Rights webpage**, with information, forms and resources that will give parents/guardians access to information, the ability to request information, report concerns or submit objections, opt in for- and receive notification about specific things as it relates to their child(ren) who attend CMS schools.

We ask that you visit the **Parents' Bill of Rights webpage accessible from the homepage banner on the CMS website or at <https://charmeckschools.org/parentsbillofrights>** to learn more. If you have any questions or concerns please submit them to your child's principal. We look forward to seeing you all on the first day of school this Monday, August 28. Thank you.

SB 49: Parents Bill of Rights And Impact on School Policies

August 24, 2023

Welcome: Please Submit your Attendance

Please use this form to submit your attendance

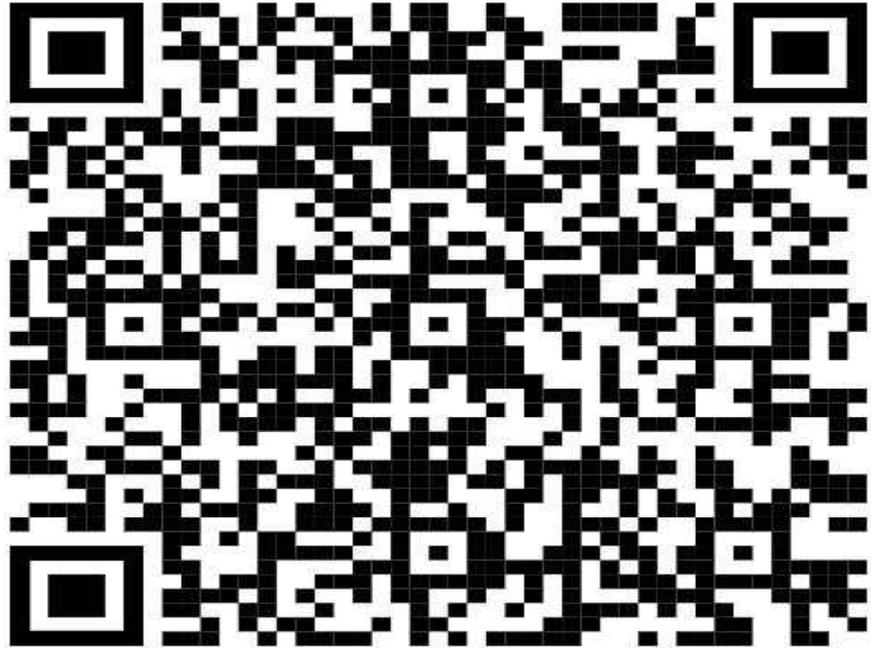
[SB 49 Principial Meeting -Att](#)



Capture your Questions Here:

Please use this form to submit any questions that you may have as we go through today's presentation.

[SB 49 Questions](#)



The Facts

North Carolina legislature ratified Senate Bill 49 (called Parents' Bill of Rights) into law on August 15, 2023. It is [linked here](#).

Communication-led Efforts

Initial communication about the Parents' Bill of Rights webpage and associated slides will be sent by the Communications Division to ensure distribution to all families.

The Facts

- Under this bill, parents have the right to the following for (or on behalf of) their child:
 - Direct education
 - Direct the upbringing of moral or religious training
 - Enroll in a public/non-public school in any school choice options available
 - Review all educational records
 - Make healthcare decisions
 - Access and review all medical records
 - Prohibit the creation, sharing or storage of biometric scan, blood or DNA
 - Prohibit the creation of video or voice recording
 - Receive prompt notification of criminal offense

CMS Response to New State Law

Charlotte-Mecklenburg Board of Education approved changes to CMS Board Policy on Tues, Aug 22. These include:

- Parent Involvement in Education (S-PRNT)
- Student Health (S-HLTH)
- Comprehensive Health Education (A-CHE)
- Instructional and Library Media Center Materials (A-ILM)

The Facts

Much of this is similar to our current practice
but
there are some procedures that we need to
modify or begin using.

Big Ideas

Parents have the right to:

- Access information
- Request information
- Report Concerns/ Submit Objections
- Opt in for specific things that take place at school
- Receive notification about specific things

What is not new?

Parents have the right to:

- Access information
- Request information
- Report Concerns/ Submit Objections
- Opt in for specific things that take place at school
- Receive notification about specific things

What is new?

Parents have the right to:

- Access information
- Request information
- Report Concerns/ Submit Objections
- Opt in for specific things that take place at school
- Receive notification about specific things

What needs to have districtwide procedures?

Parents have the right to:

- Access information
- Request information
- Report Concerns/ Submit Objection
- Opt in for specific things that take place at school
- Receive notification about specific things

Why districtwide procedures?

- Your primary focus as instructional leaders needs to be centered on teaching and learning.
- It is our job as a district to support you in maintaining that focus.
- We are all responsible for upholding the law.

What is most important to know right now?

Access Information

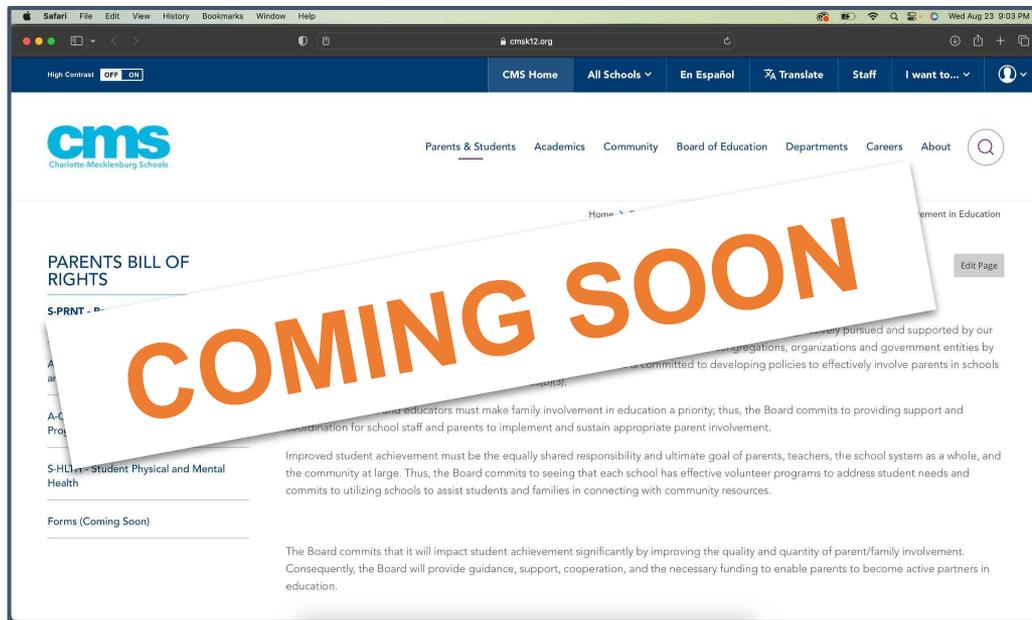
The screenshot shows a web browser window displaying the CMS website. The URL is cmsk12.org. The page features a navigation bar with links for CMS Home, All Schools, En Español, Translate, Staff, and I want to... The main content area is titled 'PARENTS BILL OF RIGHTS' and includes a section for 'PARENT INVOLVEMENT'. A large, white banner with the text 'COMING SOON' in orange is overlaid on the page. The CMS logo is visible in the top left corner, and the text 'Charlotte-Mecklenburg Schools' is below it. The page also includes a search icon and a list of navigation links: Parents & Students, Academics, Community, Board of Education, Departments, Careers, and About. The breadcrumb trail shows the path: Home > Parents & Students > Parents Bill of Rights > Parent Involvement in Education. The 'PARENT INVOLVEMENT' section is partially visible, showing a list of items: S-PRNT - Parent Involvement in Education, A-SLM - Selection of Learning and Supplementary Instruction, A-CHE - Comprehensive Health Program, S-HLTH - Student Physical and Mental Health, and Forms (Coming Soon). The text below the banner discusses the Board's commitment to providing support and guidance to enable parents to become active partners in education.

What is most important to know right now?

Requesting Information

Examples:

- **All** curriculum and supplemental instructional resources
- Student records
- Requests for Evaluations
- Requests to purchase textbooks from a vendor

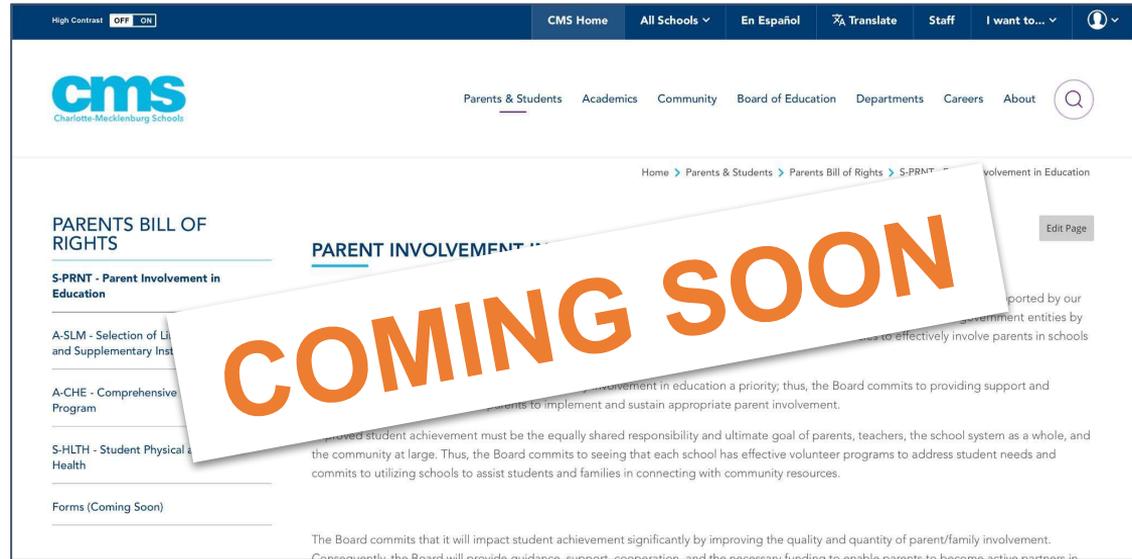


What is most important to know right now?

Opt In to Specific Activities

- Opt in to student surveys
- Opt in to Reproductive Health Lessons (Grades 5-9)

One form for all students in grades K-12. The form will automatically populate the appropriate grade-level options when parent enters Student ID Number.



The screenshot shows the CMS website interface. At the top, there is a navigation bar with links for 'CMS Home', 'All Schools', 'En Español', 'Translate', 'Staff', and 'I want to...'. Below this is the CMS logo and a main navigation menu with links for 'Parents & Students', 'Academics', 'Community', 'Board of Education', 'Departments', 'Careers', and 'About'. A search icon is also present. The main content area displays a breadcrumb trail: 'Home > Parents & Students > Parents Bill of Rights > S-PRNT - Parent Involvement in Education'. The page title is 'PARENT INVOLVEMENT'. A large, white, tilted banner with the text 'COMING SOON' in orange is overlaid on the page. Below the banner, there is a list of forms: 'S-PRNT - Parent Involvement in Education', 'A-SLM - Selection of Learning and Supplementary Instruction', 'A-CHE - Comprehensive Health Program', and 'S-HLTH - Student Physical and Health'. A link for 'Forms (Coming Soon)' is also visible. The page content includes text about the Board's commitment to parent involvement and its impact on student achievement.

What is most important to know right now?

Opt In to Specific Activities

Students should not participate in any surveys or Reproductive Health Lessons (Grades 5-9) until you have verified that parents have “Opted In” via the Opt-In Process.

What is most important to know right now?

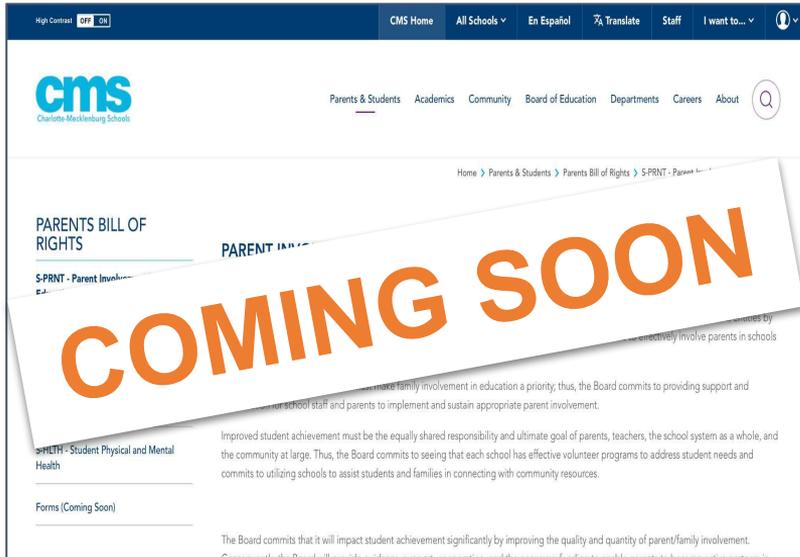
Opt In to Specific Activities

Do not permit students to engage in Health Screenings without parental consent.

Specific instructions for managing health screenings will be shared after the first 10 days of school.

What is most important to know right now?

Student Information Form

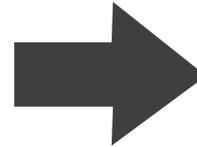


A new form (2023-2024 Student Information Form) has been created to collect baseline information about student name/pronoun

What is most important to know right now?

Student Information Form

100% of parents/guardians will need to complete the electronic information form within the first ten days of school

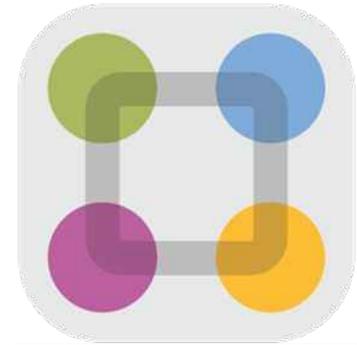


- ❑ Check Navigator Portal at the end of the first week (September 1st) to monitor completion rate.
- ❑ Continue to reach out to parents to ensure 100% of students submit the new form.
- ❑ All new enrollees should complete the form along with the registration process at the school.

What is most important to know right now?

Receive Notification

Ensure staff notify the parent/guardian using district-approved messaging and the ParentSquare app if a child asks to be called a name that is different from the name indicated on the **2023-2024 Student Information Form**.



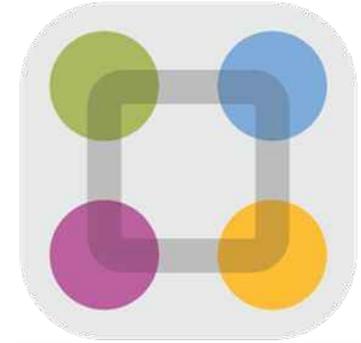
ParentSquare

District-Approved Messaging for Notifying Parents of Name/Pronoun Change

District- Approved Messaging:

Good Morning/Afternoon/Evening. I just wanted to notify you that ____ now wants to be called____. Thank you.

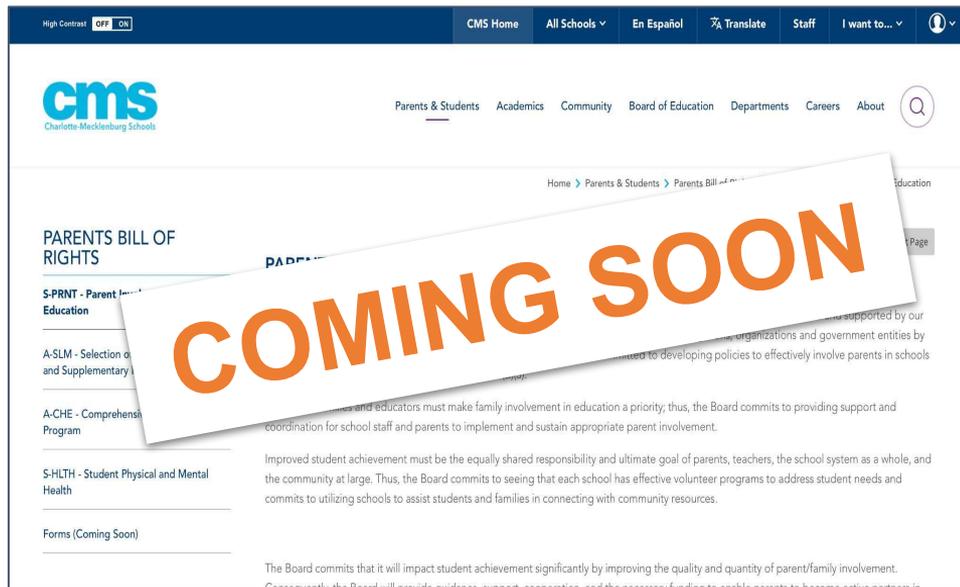
Note: This requires **notice to parents/guardians** and not **consent from parents/guardians**.



ParentSquare

Where will resources be located?

- Parents' Bill of Rights Webpage will be live Friday, Aug. 25th.
- All forms will be live on the webpage Friday, August 25th:
 - 2023-2024 Student Information Form
 - Opt-In Information included in this form for all grade levels (CHE and PRNT)
 - 2023-2024 Request for Information Form (PRNT)
 - 2023-2024 Parental Concerns for Health Policy Concerns (HLTH)
 - 2023-2024 Parental Objection Textbooks, Supplementary Materials, Library Materials (ILM)



Using the Resources: The Crown Experience

Required Process: Collect 2023-2024 Student Information Form from 100% of students/families.

Remember the Crown Experience:

- Have options to support parents with completing the form if they do not have access to technology at home.
- Kindly encourage parents to utilize the process for completing forms and submitting requests and concerns through the district's process.
- Help families who may need support completing forms.
- Superintendent Hill will have to provide an accurate account of requests and resolutions to the State at the end of the school year.
- Using the district-provisioned system will help us to track submissions and accurately account for and document resolutions.



Using the Resources: The Crown Experience

Required Process: Submit Requests for Information, Concerns, Objections, Opt-In's using the provisioned forms:

Sample Script when parents don't complete the online form but communicate a request, concern, etc. to you in some other written form or verbally.

"Thank you so much for sharing (*your concern, request, etc.*) with me. I want to make sure that I accurately capture (*your concern, request, etc.*) to make sure that I respond to you with accurate information in a timely manner. Please help me to do this by completing this form. (*Provide link to the form and/or help them complete the form.*). I want to make sure that I prioritize (*your concern, request, etc.*)"



What do you need to do?

Step 1

Aug 25

Conduct a meeting with your staff on Friday, Aug 25. Be sure to do the following:

- Use the district provided slides and talking points.
- Maintain a neutral but understanding stance.
- Take attendance and maintain records to ensure all staff members have received this information.

What do you need to do?

Reminder

CMS staff **must** comply with Parents' Bill of Rights and CMS Board Policy.

What do you need to do?

Step 2

By Aug 27

Send the district-wide communication to all families

- Do not alter the messaging of the district wide communication [linked here](#)
- Send by the end of the day on Sunday, Aug. 27
- Send the communication at a minimum through BlackboardConnect and ParentSquare
- Maintain a record of your communication

What do you need to do?

Step 3

Aug 27

Review the resources on the CMS website prior to the first day of school

- Notification will be sent to you via email when the website is live

What do you need to do?

Step 4

Ongoing, starting Aug 28

Ensure all staff utilize the district required process to establish the **student's name and pronouns** within the first 10 days of school.

Required Process: Collect 2023-2024 Student Information Form from 100% of students/families.

What do you need to do?

Step 5

Ongoing, starting Aug 28

Ensure you utilize the district's process to **notify the parent using ParentSquare** if the child asks to be called a name different than the name/pronoun indicated on the 2023-24 Student Information Form.

What do you need to do?

Step 6

Ongoing, starting Aug 28

All book objections must be sent to
kimberly.ray@cms.k12.nc.us

Do NOT do these things

- **Do not** distribute well-being questionnaires or health screening forms for grades kindergarten through third grade (until further notice by district)
- **Do not** open media centers (for circulation) before Sept. 11
- **Do not** share personal opinions or attempt to interpret legislation ([Policy P-POLI](#))
- **Do not** update **individual school websites** with Parents' Bill of Rights Information

Do NOT do these things: Students in K-4

- **Do not** conduct any instruction about gender identity, sexual activity or sexuality for kindergarten through fourth grade students
- In this legislation, K-4 students are not to participate in ANY content, lessons or instruction on Gender Identity. This includes any materials that might be included in:
 - Support materials
 - Locally-developed curriculum
 - Supplemental Instruction
 - Textbooks or Supplementary Materials

Important Note About Title IX and Parents' Bill of Rights

Title IX	Parents' Bill of Rights
Federal Legislation	State Legislation
Parents OPT-OUT of Title IX Lessons	Parents OPT-IN to Reproductive Health Lessons (Grades 5-9)
Same process as in years past	New Process this year
<i>Lessons are a requirement per an OCR agreement between OCR and CMS many years ago.</i>	

Timelines

CMBE Policy	Parental Right	Initial response from principal due	If not resolved, LC Supt. response due	If not resolved, Supt. response due
HLTH	Submit a Concern	7 calendar days from submission Principals must resolve, notify parents or escalate to the learning community superintendent	Days 8 - 14 , Learning community superintendent must resolve, notify parents or escalate to the superintendent.	Between days 15-30 , the superintendent must resolve, notify parents or send a letter explaining the unresolved concern.
ILM <small>Textbook & Supplemental Instructional Materials</small>	Request for information	10 business days from submission OR Provide notification of extension request, due to the complexity, for up to an additional 10 business days.	X	10 days from submission OR Provide notification of extension request, due to the complexity, for up to an additional 10 business days.
PRNT	Request for information		X	

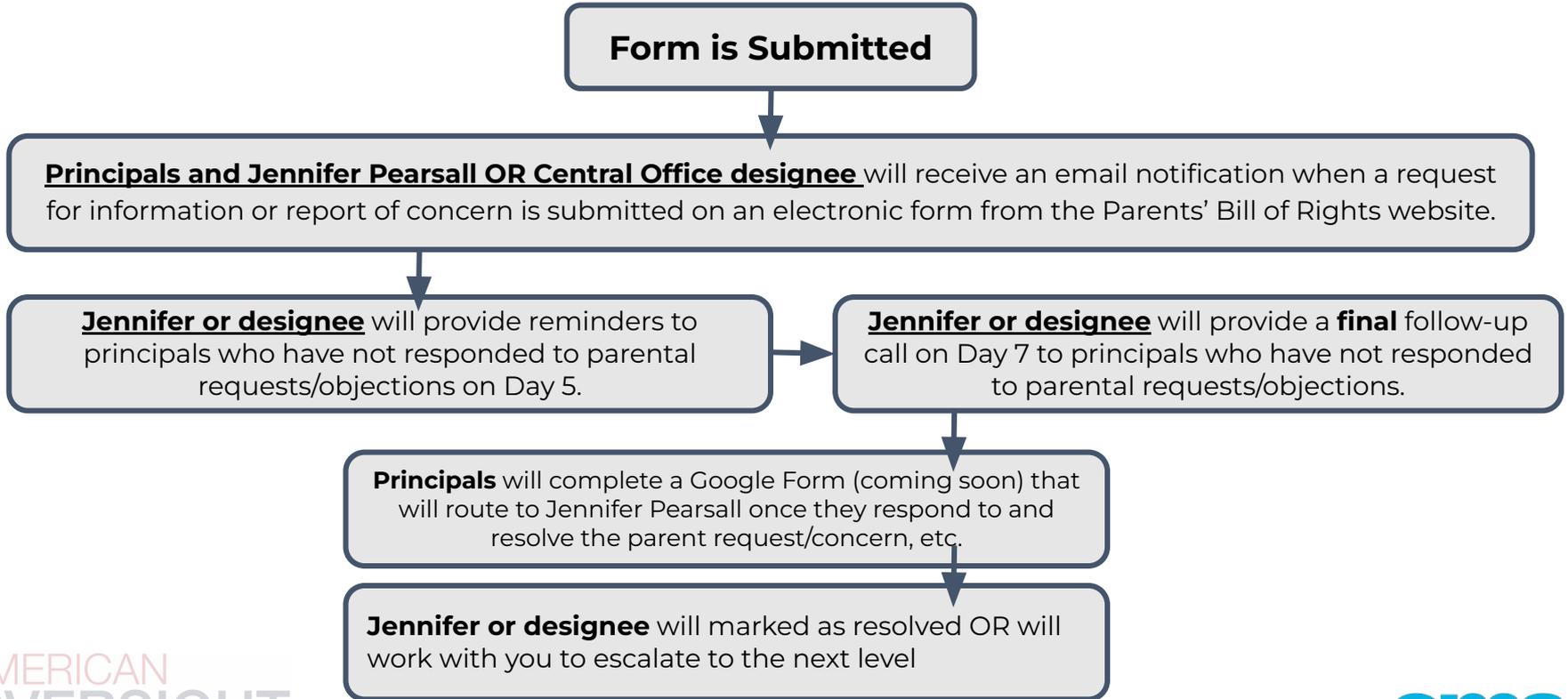
Library Materials Objections: Follow current policy; updates forthcoming

NC-CHARLOTTE-24-0020-A-000037

Review of Instructional Materials Timeline

CMBE Policy	Curriculum Availability for Review
A-CHE <i>(Reproductive Health and Safety Education)</i>	At least 60 days prior to instruction

District Support Flow Chart for Requests/Concerns



What do you need to do?

Reminder

CMS staff **must** comply with Parents' Bill of Rights and CMS Board Policy.

Welcome: Please Submit your Attendance

Please use this form to
submit your attendance

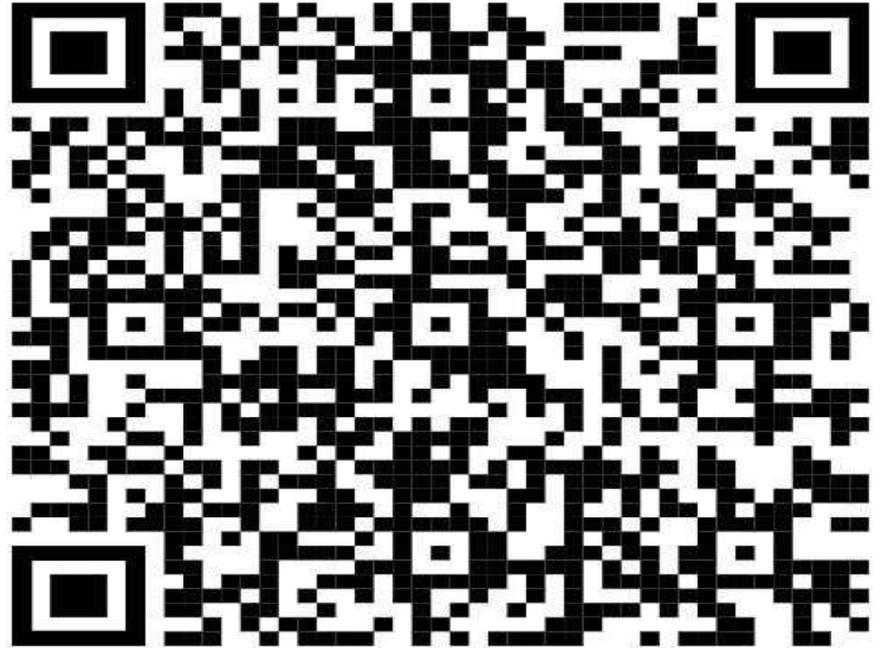
<https://rb.gy/dp8ox>



Capture your Questions Here:

Please use this form to submit any questions that you may have as we go through today's presentation.

rb.gy/rwydj



SB 49: Parents Bill of Rights And Impact on School Policies

August 24, 2023

Appendix

(additional information about each new policy)

Parent Involvement in Education (S-PRNT)

- Display parental legal rights on CMS website
- Provide an annual parent guide for student achievement (forthcoming once the State provides additional guidance)
- Create a regulation that outlines processes related to policy
- Reply to all parent requests for information
 - Principal must reply within **10 business days** of receipt of the request.

or

 - Provide notification of extension request, due to the complexity, for up to an **additional 10 business days**.

Student Health (S-HLTH)

- Unless you believe disclosure will result in the abuse or neglect of a child, CMS is required to:
 - Notify parents of student health
 - Health services offered, acknowledgement of parental consent to services and procedures to exercise parental remedies.
 - Advanced notification of student well-being questionnaire or health screening (for students kindergarten through third grade)
 - Notification of changes in mental, emotional, physical health services
 - Advanced notification of name or pronoun change in a school record or personnel
- Prohibit instruction on gender identity, sexual activity or sexuality for kindergarten through fourth grade

Student Health (S-HLTH) - cont'd

- Reply to all parent concerns
 - Principal must resolve, notify parents or escalate to the learning community superintendent within **seven (7) days** of receipt of the request.
 - Between **days 8 - 14**, learning community superintendent must resolve, notify parents or escalate to the superintendent.
 - Between **days 15-30**, the superintendent must resolve, notify parents or send a letter explaining the unresolved concern.

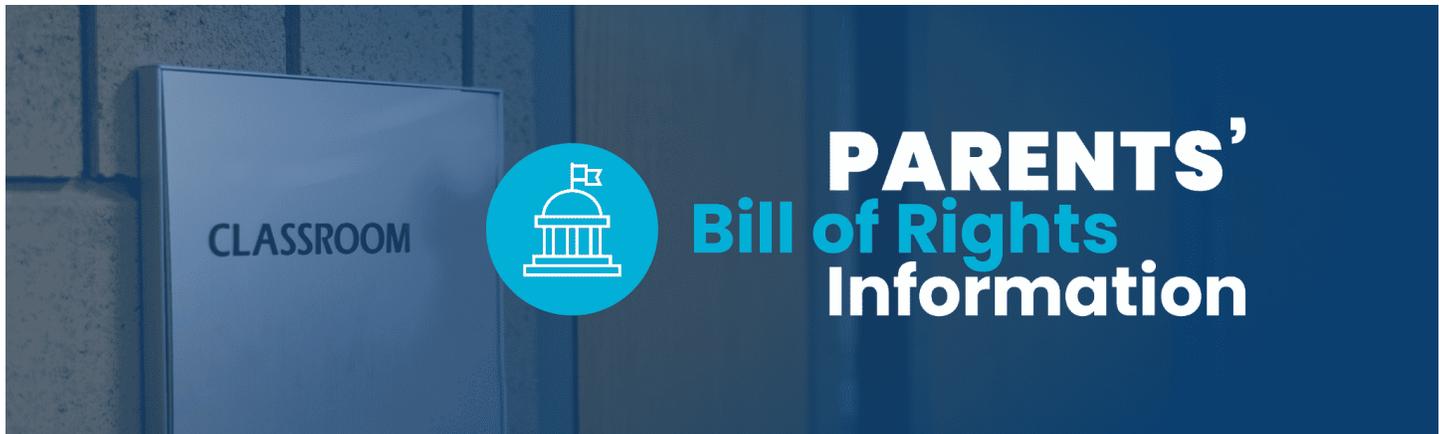
Comprehensive Health Education Program (A-CHE)

- Under this policy, CMS will:
 - Teach a comprehensive health education program to students kindergarten through ninth grade
 - Teach reproductive health and safety education curriculum to students beginning in fifth grade
 - Allow parents the opportunity to review instructional materials
 - Obtain parental consent for student participation in reproductive health and safety curriculum

Instructional Library Media Center Materials (A-ILM)

- CMS will make available the best instructional and supplementary materials
- Schools must establish a media advisory committee by Sept. 11
 - The Committee shall be appointed by the principal and co-chaired by the assistant principal and the library media coordinator or designee. Members shall include teachers who represent all subject areas or grade levels, two students (in middle or high schools), and two parent/community representatives
 - Schools create a School Media Advisory Committee (SMAC). The membership ([signed form](#)) of the committee is recorded in Canvas by the media coordinator/ staff at each school. Directions are linked [here](#).
 - All book challenges must be sent to kimberly.ray@cms.k12.nc.us
- **NEW!** Regulation Updates (*available by Sept. 30*)
 - Book challenge response time reduced from 30 days to 20 days
 - Supplemental and Curriculum Instructional materials objection process will differ from the Library Book objection process

Document is unavailable



Staff FAQ

Slide Deck

SB 49 - Submit Questions Here

Most Frequently Asked Questions (Most commonly asked questions)

[S-PRNT 8.22.23 vF2.pdf](#)

[A-SLM 8.22.23 vF2.pdf](#)

[A-CHE 8.18.23 vF2.pdf](#)

[S-HLTH 8.18.23 vF2.pdf](#)

1. Right now we opt out of Title IX and have communication to give to parents for that. Does this need to change to opt-in as well?

Parents will continue to "opt-out" of Title IX lessons just as in years past.

2. How will the list of students opting in for health screenings be shared with the itinerant staff who often conduct these screenings? Will this vary based on school?

Schools should use the same process to share this data as they share a health plan, permission to be videotaped, or photographed.

3. Does this legislation apply to students 18 years or older?

Students 18 and older are considered adults. All of the rights transfer to the adult student at 18, so the student would opt-in, etc.

4. Please clarify what is meant by no wellness surveys. What can teachers ask kids in regards to their feelings and how they are doing?

Wellness surveys are any surveys that ask about physical or mental health. Teachers can continue to build relationships with students by greeting them and asking them how they are doing each day.

5. Considering the timeline, if a student asks to be called a nickname on day 1 are we ok to use that name before notifying parents?

Please follow the process for notifying the parents through Parent Square when a student asks for a name change.

8. What are your recommendations for middle and high schools to effectively contact parents about nicknames when a child may have 8 teachers? Any recommendations would be appreciated

Please follow the process for notifying the parents through Parent Square when a student asks for a name change.

7. Will there be a general report in Navigator for administration to determine which families opt-in for each survey, etc?

Yes

8. Do we need to alert parents if their child wants to shorten their name? Example: Name in Powerschool is Daniel, and the student wants to be called Dan. Does that require notification?

Please follow the process for notifying the parents through Parent Square when a student asks for a name change.

9. Clarifying- No books are to be checked out until 9/11, correct?

That is correct.

10. Could CMS communications send the Blackboard connect message this weekend since it is a district message and not an individual school message?

The district will send a message. Schools are also asked to send the message provided in the slidedeck before 8/27.

11. Are we permitted to provide student interest surveys in the classroom to learn more about our students?

We ask that all schools wait on anything that is a survey for the first ten days. More guidance will be available in the coming weeks.

12. Can clarity/specifics be provided around what concerns and objections should be submitted via the form rather than simply, "be handled at the school as normal"?

If the parental concerns are related to anything in policy S-HLTH, they must be submitted as parental concerns on the form. If it is a request for information related to anything related to the parental rights set forth in S-PRNT, it is also submitted on a form, but is a request for information, not a parental concern.

13. If a parent has provided permission for CIS to conduct health screenings, can they happen on CMS property?

If Community in Schools (CIS) has an agreement with the district and school--the practice should already be that parent permission is required from the parent to CIS.

14. Will the Communications Department push out a link to all webmasters for individual school websites?
The Communications Department will add the items to your website.

15. Will all scripts also be provided in a folder or one-pager document for reference?
Please reuse the video as needed. Resources and tools will be provisioned as they continue to be developed.

16. Our counselors have QR codes posted where students request services or share concerns. It might be interpreted as a survey. Should we remove it?
Students can continue to request support from Student Services Teams.

17. In training, does this include cafeteria, custodial, etc?
Yes

18. Library circulation closed until date given. Should classroom library use be restricted?
Elementary school principals should advise K-4 teachers to ensure their classroom libraries are compliant with the Parents' Bill of Rights. Principals should advise teachers to remove any books from classroom libraries that have content related to gender identity, sexual activity or sexuality that students may access as a part of independent reading tasks. Middle and High School classroom libraries can be utilized.

19. Did I hear correctly that we can help parents? Fill out the forms? A lot of our parents are not literate or do not know how to use a computer.
Yes

20. What languages is the website translated into?
The website translates into many languages. Please let us know if there is a language that one of your families needs that is not available.

21. If a teacher has a catalog of reading materials in their classroom, do parents have to approve the books in the classroom, or does the parent need to approve the book the student signs out?
There can be no instruction on gender I.D., sexuality, or sexual content in classrooms K-4. Parents do not approve books. The books must be made available for review by parents, and they can go through the objection / challenge process. Parents do not approve books students sign out. If parents request a list of books their student signs out, it must be provided.

22. Since we are doing a massive push to get 100% completion of the form on the new website, can we please add in parent/guardian acknowledgement of the other back-to-school required documents (Code of Conduct, Technology Use Agreement, Photo Release Form, etc.)? It would be very helpful to have all of this in one place and it would eliminate us from bothering families with multiple requests. Thank you for your consideration.
Thank you for this suggestion. This suggestion is taken into consideration.

23. How does this impact counselor/student confidentiality? Are counselors also required to alert parents to requested name changes?

All school personnel must notify parents before using a change in name/pronoun, including counselors. Counselors must currently provide student records to parents under FERPA. There is no change in that. The new legislation does not address confidentiality.

24. Would the ability to inspect theater scripts, musical productions, marching band performances apply?
Yes

25. Can teachers allow students access to their classroom libraries?
Elementary school principals should advise K-4 teachers to ensure their classroom libraries are compliant with the Parents' Bill of Rights. Principals should advise teachers to remove any books from classroom libraries that have content related to gender identity, sexual activity or sexuality that students may access as a part of independent reading tasks.

26. Once the virtual form parents use to notify schools of name and pronouns are returned, how will this information be disseminated to teachers in order for them to determine if a student is asking for a change? How can district departments retrieve this information for supports such as IEP/504/etc.
Navigator Portal

Updated for Clarity (8/26/23)

The answers for questions 28-31 are the same intentionally. The legislation calls for parents to be notified **prior** to school personnel calling the students by a different name or pronoun. This would include nicknames, middle names, etc. Once a student requests a change in their name or pronoun, the staff member should inform the student that they are required to notify their parent before moving forward with the change. Please note that **consent is not required, but notice is**. As such, if the student at that time decides that they do not want to be called by a different name or pronoun, there is no need to provide the parent with "notice" because the school will not make a change in the way that the student is being referred to by name or pronoun. If the student continues to want to be called by a different name or pronoun, the school is required by the statute to provide the parent with notice of the change. In Charlotte-Mecklenburg Schools we are using Parent Square for this notification process to maintain documentation of the notice.

***** When you inform students that you will need to notify their parents, please also encourage students to speak with their parents about the matter*****

28. What do we do with emails that have already been sent to teachers from kids asking them to use a different name and pronoun on day one?
When a student requests a name or pronoun change, all school personnel must inform the student that in order to use the requested name change or pronoun change, their parent must be notified. If the student decides they don't want to continue with the name/pronoun change school personnel are not required to notify the parent.

29. What do we say on day one when taking attendance and a student says, "Call me...a different gender name...?"
When a student requests a name or pronoun change, all school personnel must inform the student that in order to use the requested name change or pronoun change, their parent must be notified. If

the student decides they don't want to continue with the name/pronoun change school personnel are not required to notify the parent.

30. What do we say on day one when we are calling the roll as Alexandria asks to be called Jordan because it is her middle name and the name she goes by?

When a student requests a name or pronoun change, all school personnel must inform the student that in order to use the requested name change or pronoun change, their parent must be notified. If the student decides they don't want to continue with the name/pronoun change school personnel are not required to notify the parent.

31. What do we do on day one when we are calling the roll and Alexandria asks to be called Lexie?

When a student requests a name or pronoun change, all school personnel must inform the student that in order to use the requested name change or pronoun change, their parent must be notified. If the student decides they don't want to continue with the name/pronoun change school personnel are not required to notify the parent.

32. When a child asks to go by a different pronoun after the forms are collected, do we tell the child we must notify their parent first or do we just notify the parent? If we tell them we have to notify them and they become scared or fearful and say never mind...what do we do? If they say my parents will beat me if you tell them....what do we do?

Direct the student to Student Services and notify Student Services

33. If a parent has filed a concern about a curriculum material being used in class, what is the correct course of action for the teacher and student during the grievance process? Should the student still participate in class using the material being questioned, given a separate assignment, or should the material not be used until the grievance is resolved?

If the curriculum material in question is currently being used in the classroom, we would advise providing a modified assignment and expediting engaging the parent in moving through the objection process. The form for this will be on the Parent Bill of Rights website.

34. When it mentions curriculum materials..what does that include? Articles? classroom libraries? Read-Alouds? Do parents need to preview all instructional materials?

Curricular materials include any resources used instructionally, this includes all resources mentioned if a part of instruction. Parents will have access to all district provisioned curricular resources to preview. Any school/classroom-based instructional resources should be shared via teacher's Canvas courses.

Charlotte-Mecklenburg Schools
Principal Script Informing Parents/Families:
Implementation of SB 49: Parents Bill of Rights

Greetings, Parents, Guardians and Families!

We are very excited about the opening of the 2023-24 school year and look forward to welcoming all of our students to school on Monday, Aug. 28, 2023! As discussed in our last Charlotte-Mecklenburg Board of Education meeting, Charlotte-Mecklenburg Schools is committed to honoring the rights of parents and families in promoting involvement in our district. We recognize the fundamental rights of parents and families to direct the upbringing, education and care of their minor children. Therefore, we have created a webpage dedicated to ***Senate Bill 49: Parents' Bill of Rights***. We welcome you to visit the page to learn more about how to be informed and engaged in your child's education. Please note that the webpage is under construction and will continue to be updated to centralize all you need to support your child's education.. Thank you for your support and partnership!

From: Ingrid W. Medlock <ingridw.medlock@cms.k12.nc.us>
Sent: Wednesday, August 30, 2023 2:51 PM EDT
To: Ferdon, Joel H. <joelh.ferdon@cms.k12.nc.us>
Subject: Fw: Parents Bill of Rights video

FYI...



Dr. Ingrid W. Medlock
Chief of Staff

[Schedule a time to meet with me!](#)

- ☐ Charlotte-Mecklenburg Schools
- ☐ 980-343-1173
- ☐ www.cmsk12.org
- ☐ ingridw.medlock@cms.k12.nc.us
- ☐ 4421 Stuart Andrew Blvd., Charlotte, NC 28217

"Excellence without Exception!"

From: Carson, Jaron K. <jaronk.carson@cms.k12.nc.us>
Sent: Thursday, August 24, 2023 9:14 PM
To: Principals ALL <dlprinall@cms.k12.nc.us>; Assistant Principals <dlallaps@cms.k12.nc.us>; Senior Managers <dlstrmgr@cms.k12.nc.us>; dlcodirectorsandup <dlcodirectorsandup@cms.k12.nc.us>
Cc: Crystal L. Hill <crystal.hill@cms.k12.nc.us>; Ingrid W. Medlock <ingridw.medlock@cms.k12.nc.us>; Melissa W. Balknight <melissaw.balknight@cms.k12.nc.us>; Shayla F. Cannady <shaylaf.cannady@cms.k12.nc.us>
Subject: Parents Bill of Rights video

Good evening, Leaders!

Thank you for your hard work leading up to opening of schools for the 2023-24 school year. Please see below for the link to access the Parents Bill of Rights video to share with your teams.

[Parents Bill of Rights Video](#)

Jaron

Jaron Carson
Chief of School Performance
Charlotte-Mecklenburg Schools
4421 Stuart Andrew Blvd. Ste. 100
Charlotte, NC 28217

From: Ingrid W. Medlock <ingridw.medlock@cms.k12.nc.us>
Sent: Wednesday, August 30, 2023 2:36 PM EDT
To: Ferdon, Joel H. <joelh.ferdon@cms.k12.nc.us>
Subject: Fw: Parents' Bill of Rights - FAQ Documents and Other Resources

FYI...



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"Excellence without Exception!"

From: Carson, Jaron K. <jaronk.carson@cms.k12.nc.us>
Sent: Friday, August 25, 2023 6:57 PM
To: Principals ALL <dlprinall@cms.k12.nc.us>; RATTLEY, KONDRA <kondra.rattley@cms.k12.nc.us>; Newman, Dianna D. <diannad.newman@cms.k12.nc.us>; ROSENBAACH, LAURA <laura.rosenbach@cms.k12.nc.us>; Williams, Tonya H. <tonyah.williams@cms.k12.nc.us>; EDMOND, ACQUANETTA <acquanetta.edmond@cms.k12.nc.us>; Raymond 1. Barnes <raymond1.barnes@cms.k12.nc.us>; J.Garvin <j.garvin@cms.k12.nc.us>; Schroeder, Kimberly W. <kimberlyw.schroeder@cms.k12.nc.us>; Brittany S. Maxwell <brittanyj.slagle@cms.k12.nc.us>; Trish Sexton <trish.sexton@cms.k12.nc.us>; JAN MCIVER <jan.mciver@cms.k12.nc.us>; Tangela Williams <ty.williams@cms.k12.nc.us>; Jennifer Dean <jennifer.dean@cms.k12.nc.us>; Esposito, Stephen J. <stephen.esposito@cms.k12.nc.us>; Terra Kennedy <terra.kennedy@cms.k12.nc.us>; Grant, Nicolette M. <nicolettem.grant@cms.k12.nc.us>; Beard, Marcie L. <marciel.beard@cms.k12.nc.us>; Dolan, Chasity R. <chasityr.dolan@cms.k12.nc.us>; Assistant Principals <dlallaps@cms.k12.nc.us>; David L. Legrand <david.legrand@cms.k12.nc.us>; Michele D. Aikens <m.aikens@cms.k12.nc.us>; Vaught, Kimberly D. <kimberlyd.vaught@cms.k12.nc.us>
Cc: Crystal L. Hill <crystal.hill@cms.k12.nc.us>; Ingrid W. Medlock <ingridw.medlock@cms.k12.nc.us>; Shayla F. Cannady <shaylaf.cannady@cms.k12.nc.us>; Salmon-Hosey, Candace A. <ca.salmon-hosey@cms.k12.nc.us>; Root, Hope A. <hopea.root@cms.k12.nc.us>; Melissa W. Balknight <melissaw.balknight@cms.k12.nc.us>; Thompson, Anne E. <beth.thompson@cms.k12.nc.us>; Kecia N. Coln <kecian.coln@cms.k12.nc.us>; Schultz, Brian <brian1.schultz@cms.k12.nc.us>; Kelly H. Klutz <kellyh.klutz@cms.k12.nc.us>; Raki 1. McGregor <raki1.mcgregor@cms.k12.nc.us>; LaShauna 1. Lowry <lashauna1.lowry@cms.k12.nc.us>; McCully, Scott T. <scottt.mccully@cms.k12.nc.us>
Subject: Parents' Bill of Rights - FAQ Documents and Other Resources

Good Evening, Colleagues,

Thank you all for your hard work, support and patience as we have positioned ourselves to launch the 2023-2024 School Year with *Excellence without Exception*. I am grateful to be a member of Team CMS and I am looking forward to seeing the outstanding feats that we will achieve together this year.

As promised, this email includes resources to support you as you lead efforts across our district in alignment with the Parents' Bill of Rights legislation (also referred to as SB49). Linked below you will find a preliminary FAQ document with answers to many of the questions that have been lifted. The most commonly asked questions are also linked in the FAQ for your attention. Please know that we will continue to provide updates and information as it becomes available. Additionally, our Communications Division has already sent out a Connect-Ed message to our families pertaining to this new legislation. The website is now live with all of the documents as we agreed.

Please continue to use the form that was shared yesterday to submit your questions and we will work to provide responses as soon as possible. Thank you so very much for your commitment to leadership within our school district. Have a great weekend!

[Parents' Bill of Rights FAQ and Other Resources](#)
[Parents' Bill of Rights Website](#)

From: Ingrid W. Medlock <ingridw.medlock@cms.k12.nc.us>
Sent: Wednesday, August 30, 2023 2:37 PM EDT
To: Ferdon, Joel H. <joelh.ferdon@cms.k12.nc.us>
Subject: Fw: Parents' Bill of Rights - Slide Decks and Update on FAQ Document
FYI...



Dr. Ingrid W. Medlock
Chief of Staff

[Schedule a time to meet with me!](#)

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"Excellence without Exception!"

From: Carson, Jaron K. <jaronk.carson@cms.k12.nc.us>
Sent: Friday, August 25, 2023 1:43 PM
To: Principals ALL <dlprinall@cms.k12.nc.us>; Esposito, Stephen J. <stephen.esposito@cms.k12.nc.us>; RATTLEY, KONDRA <kondra.rattley@cms.k12.nc.us>; Raymond 1. Barnes <raymond1.barnes@cms.k12.nc.us>; Tangela Williams <ty.williams@cms.k12.nc.us>; Trish Sexton <trish.sexton@cms.k12.nc.us>; Schroeder, Kimberly W. <kimberlyw.schroeder@cms.k12.nc.us>; Grant, Nicolette M. <nicoletem.grant@cms.k12.nc.us>; ROSENBAACH, LAURA <laura.rosenbach@cms.k12.nc.us>; EDMOND, ACQUANETTA <acquanetta.edmond@cms.k12.nc.us>
Cc: Melissa W. Balknight <melissaw.balknight@cms.k12.nc.us>; Crystal L. Hill <crystal.hill@cms.k12.nc.us>; Ingrid W. Medlock <ingridw.medlock@cms.k12.nc.us>; Vaught, Kimberly D. <kimberlyd.vaught@cms.k12.nc.us>
Subject: Parents' Bill of Rights - Slide Decks and Update on FAQ Document

Good Afternoon, Leaders.

Thank you for attending our virtual meetings yesterday pertaining to the Parents' Bill of Rights. Please know that we are working with our Office of General Counsel as well as other departments to answer the questions that you submitted in the FAQ form yesterday and this morning. We are expediting the work on this document, and we will get it to school leaders once we have the most accurate/up-to-date information.

As you know, many of the questions that are being lifted are complex and we are working to verify information prior to providing a response. We will have additional updates as they are available. Please see the slide decks from yesterday's presentation linked below.

[Parents' Bill of Rights Presentation \(Principal/School Leader Version\)](#)

[Parents' Bill of Rights Presentation \(Teacher/Staff Meeting Version\)](#)

Jaron
Jaron Carson
Chief of School Performance
Charlotte-Mecklenburg Schools
4421 Stuart Andrew Blvd. Ste. 100
Charlotte, NC 28217

MOST FREQUENTLY ASKED QUESTIONS

QUESTION: 9th grade Health classes begin Monday and will conclude at the end of 1st quarter. We need guidance on the 60 day advance notice for the Sex Ed unit.

RESPONSE: There has been a change to our pacing for Health lessons for all grades 6-9.

- In an effort to give parents enough time to review and reflect on all Reproductive Health and Safety Education (RHASE) lessons, Health & PE Teachers will **not** teach any RHASE during the first quarter of school.
- Any health class on a 9 week rotating basis will wait until the last week of the first semester to teach RHASE to ALL students who were enrolled in health first quarter and second quarter.
- Example as follows:

Class	Quarter	When RHASE is to be delivered
Health	First	No earlier than 1/12/24
PE	First	No earlier than 1/12/24

- Principals must ensure Health and PE Teachers communicate with their teams to secure locations for RHASE instruction to be delivered, and who will deliver it to all students beginning no earlier than January 12, 2024.
- Principals will send the ConnectEd message to all parents/guardians enrolled by October 1, 2022.
- Only NC Certified Health teachers can teach RHASE lessons in grades 6-9.

Principals should remind all 5th grade teachers that RHASE instruction should occur no earlier than May 1, 2024.

QUESTION: What is the impact on teacher "classroom libraries"? There was no discussion of this, so I am assuming they are free to allow children to use books as normal?

RESPONSE: Elementary school principals should advise K-4 teachers to ensure their classroom libraries are compliant with the Parents' Bill of Rights. Principals should advise teachers to remove any books from classroom libraries that have content related to gender identity, sexual activity or sexuality that students may access as a part of independent reading tasks(instruction).

QUESTIONS: What do we say on day one when calling roll and a child says, "Call me...a different gender name...?" What do we say on day one when we are calling the role as Alexandria asks to be called Jordan because it is her middle name and the name she goes by?

RESPONSE: When a student requests a name or pronoun change, all school personnel must inform the student that in order to use the requested name change or pronoun change, their parent must be notified. If the student changes their mind and decides they don't want to continue with the name/pronoun change, school personnel are no longer required to notify the parent. Reminder, parents **MUST** be notified **BEFORE** changing the name or pronoun of a student. Consent is not required.

Document is unavailable

SB 49: Parents Bill of Rights And Impact on School Policies

August 24, 2023

The Facts

North Carolina legislature ratified Senate Bill 49 (called Parents' Bill of Rights) into law on August 15, 2023. It is [linked here](#).

Communication-led Efforts

Initial communication about the Parents' Bill of Rights webpage and associated slides will be sent by the Communications Division to ensure distribution to all families.

The Facts

- Under this bill, parents have the right to the following for (or on behalf of) their child:
 - Direct education
 - Direct the upbringing of moral or religious training
 - Enroll in a public/non-public school in any school choice options available
 - Review all educational records
 - Make healthcare decisions
 - Access and review all medical records
 - Prohibit the creation, sharing or storage of biometric scan, blood or DNA
 - Prohibit the creation of video or voice recording
 - Receive prompt notification of criminal offense

CMS Response to New State Law

Charlotte-Mecklenburg Board of Education approved changes to CMS Board Policy on Tues, Aug 22. These include:

- Parent Involvement in Education (S-PRNT)
- Student Health (S-HLTH)
- Comprehensive Health Education (A-CHE)
- Instructional and Library Media Center Materials (A-ILM)

The Facts

Much of this is similar to our current practice
but
there are some procedures that we need to
modify or begin using.

Big Ideas

Parents have the right to:

- Access information
- Request information
- Report Concerns/ Submit Objections
- Opt in for specific things that take place at school
- Receive notification about specific things

What is not new?

Parents have the right to:

- Access information
- Request information
- Report Concerns/ Submit Objections
- Opt in for specific things that take place at school
- Receive notification about specific things

What is new?

Parents have the right to:

- Access information
- Request information
- Report Concerns/ Submit Objections
- Opt in for specific things that take place at school
- Receive notification about specific things

What needs to have districtwide procedures?

Parents have the right to:

- Access information
- Request information
- Report Concerns/ Submit Objection
- Opt in for specific things that take place at school
- Receive notification about specific things

Why districtwide procedures?

- Your primary focus as instructional leaders needs to be centered on teaching and learning.
- It is our job as a district to support you in maintaining that focus.
- We are all responsible for upholding the law.

What is most important to know right now?

Access Information

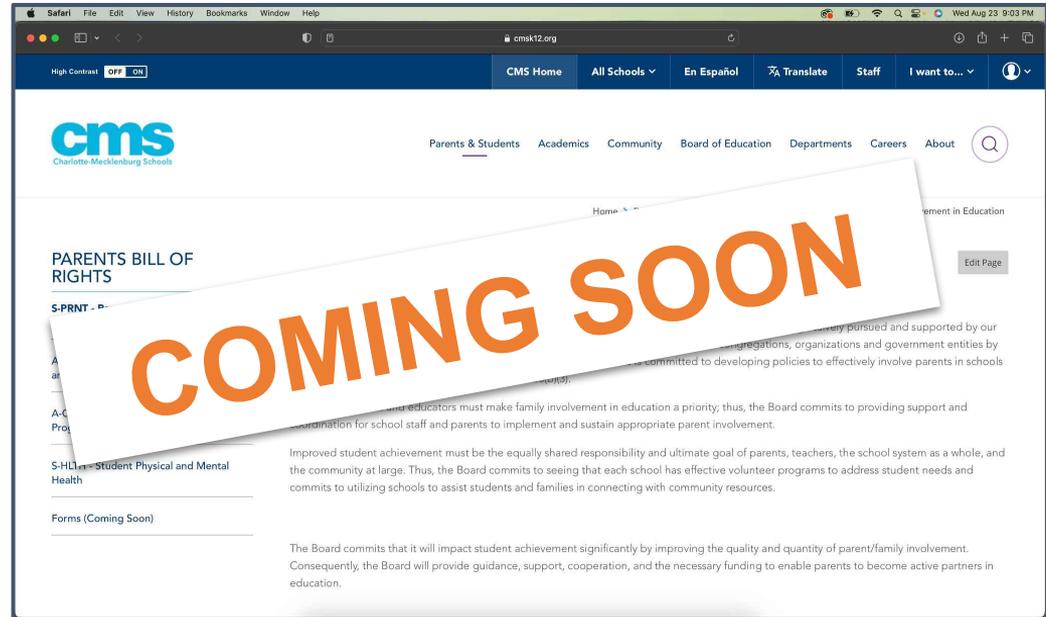
The screenshot shows a web browser window displaying the CMS website. The browser's address bar shows 'cmsk12.org'. The website's navigation bar includes links for 'CMS Home', 'All Schools', 'En Español', 'Translate', 'Staff', and 'I want to...'. The main content area features the 'PARENTS BILL OF RIGHTS' and 'PARENT INVOLVEMENT' sections. A large, white, tilted banner with the text 'COMING SOON' in orange is overlaid on the 'PARENT INVOLVEMENT' section. The 'PARENTS BILL OF RIGHTS' section lists items such as 'S-PRNT - Parent Involvement in Education', 'A-SLM - Selection of L...', and 'A-CHE - Comprehensive Program'. The 'PARENT INVOLVEMENT' section contains text about the Board's commitment to family involvement and improved student achievement.

What is most important to know right now?

Requesting Information

Examples:

- **All** curriculum and supplemental instructional resources
- Student records
- Requests for Evaluations
- Requests to purchase textbooks from a vendor

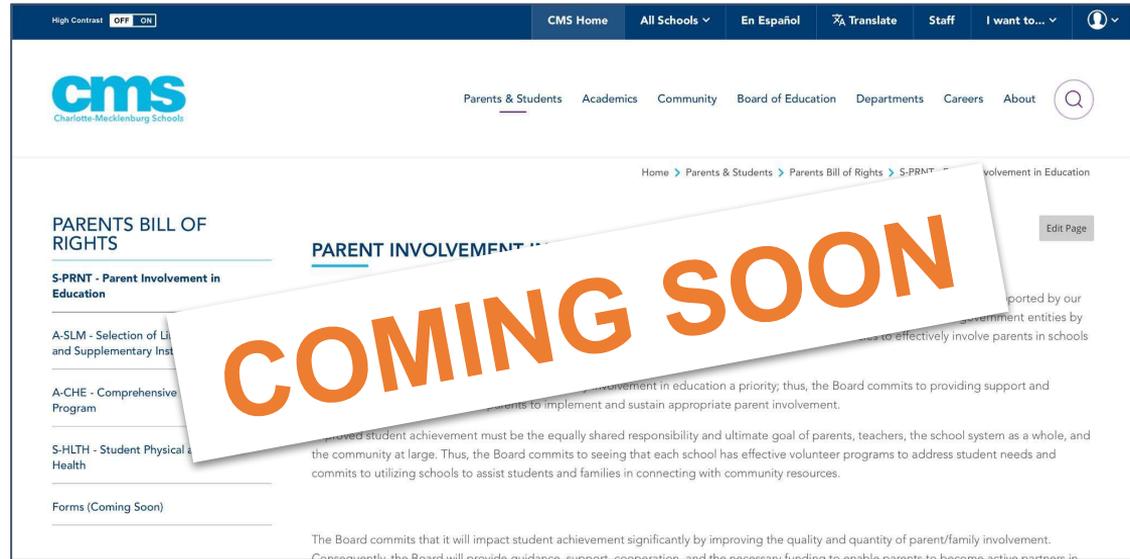


What is most important to know right now?

Opt In to Specific Activities

- Opt in to student surveys
- Opt in to Reproductive Health Lessons (Grades 5-9)

One form for all students in grades K-12. The form will automatically populate the appropriate grade-level options when parent enters Student ID Number.



The screenshot shows the CMS website interface. At the top, there is a navigation bar with links for 'CMS Home', 'All Schools', 'En Español', 'Translate', 'Staff', and 'I want to...'. Below this is the CMS logo and a search bar. The main content area features a breadcrumb trail: 'Home > Parents & Students > Parents Bill of Rights > S-PRNT - Parent Involvement in Education'. A large, white, tilted banner with the text 'COMING SOON' in orange is overlaid on the page. The background page content includes a section titled 'PARENTS BILL OF RIGHTS' and a sub-section 'PARENT INVOLVEMENT'. Below this, there are several links: 'S-PRNT - Parent Involvement in Education', 'A-SLM - Selection of Leadership and Supplementary Institutions', 'A-CHE - Comprehensive Health Program', and 'S-HLTH - Student Physical and Health'. A link for 'Forms (Coming Soon)' is also visible. The page footer contains a commitment statement from the Board regarding student achievement and parent involvement.

What is most important to know right now?

Opt In to Specific Activities

Students should not participate in any surveys or Reproductive Health Lessons (Grades 5-9) until you have verified that parents have “Opted In” via the Opt-In Process.

What is most important to know right now?

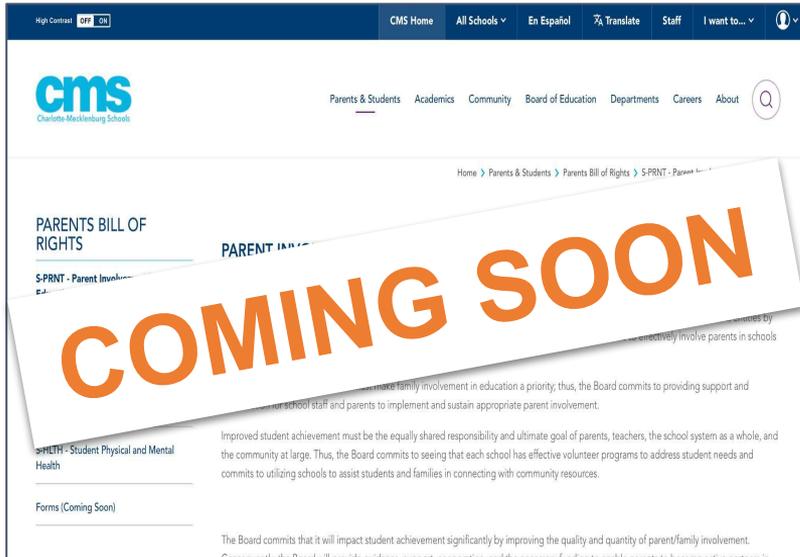
Opt In to Specific Activities

Do not permit students to engage in Health Screenings without parental consent.

Specific instructions for managing health screenings will be shared after the first 10 days of school.

What is most important to know right now?

Student Information Form

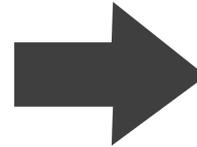


A new form (**2023-2024 Student Information Form**) has been created to collect baseline information about student name/pronoun

What is most important to know right now?

Student Information Form

100% of parents/guardians will need to complete the electronic information form within the first ten days of school



- ❑ Check Navigator Portal at the end of the first week (September 1st) to monitor completion rate.
- ❑ Continue to reach out to parents to ensure 100% of students submit the new form.
- ❑ All new enrollees should complete the form along with the registration process at the school.

What is most important to know right now?

Receive Notification

Ensure staff notify the parent/guardian using district-approved messaging and the ParentSquare app if a child asks to be called a name that is different from the name indicated on the **2023-2024 Student Information Form**.



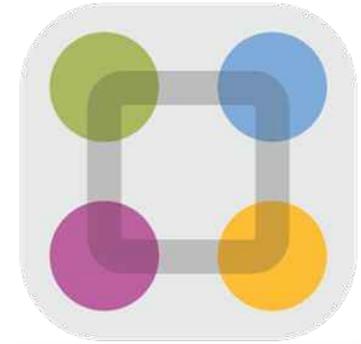
ParentSquare

District-Approved Messaging for Notifying Parents of Name/Pronoun Change

District- Approved Messaging:

Good Morning/Afternoon/Evening. I just wanted to notify you that ____ now wants to be called____. Thank you.

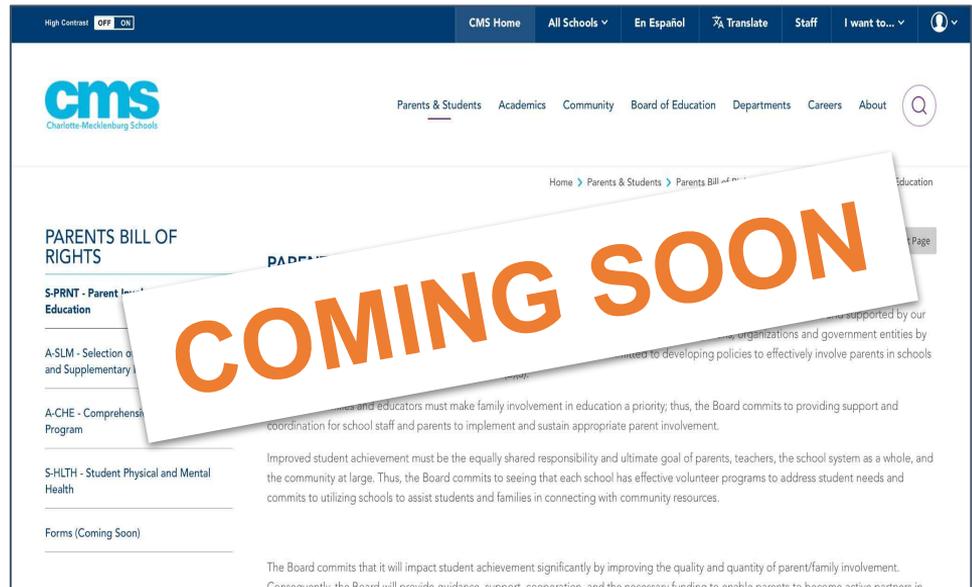
Note: This requires **notice to parents/guardians** and not **consent from parents/guardians**.



ParentSquare

Where will resources be located?

- Parents' Bill of Rights Webpage will be live Friday, Aug. 25th.
- All forms will be live on the webpage Friday, August 25th:
 - 2023-2024 Student Information Form
 - Opt-In Information included in this form for all grade levels (CHE and PRNT)
 - 2023-2024 Request for Information Form (PRNT)
 - 2023-2024 Parental Concerns for Health Policy Concerns (HLTH)
 - 2023-2024 Parental Objection Textbooks, Supplementary Materials, Library Materials (ILM)



Using the Resources: The Crown Experience

Required Process: Collect 2023-2024 Student Information Form from 100% of students/families.

Remember the Crown Experience:

- Have options to support parents with completing the form if they do not have access to technology at home.
- Kindly encourage parents to utilize the process for completing forms and submitting requests and concerns through the district's process.
- Help families who may need support completing forms.
- Superintendent Hill will have to provide an accurate account of requests and resolutions to the State at the end of the school year.
- Using the district-provisioned system will help us to track submissions and accurately account for and document resolutions.



Using the Resources: The Crown Experience

Required Process: Submit Requests for Information, Concerns, Objections, Opt-In's using the provisioned forms:

Sample Script when parents don't complete the online form but communicate a request, concern, etc. to you in some other written form or verbally.

"Thank you so much for sharing (*your concern, request, etc.*) with me. I want to make sure that I accurately capture (*your concern, request, etc.*) to make sure that I respond to you with accurate information in a timely manner. Please help me to do this by completing this form. (*Provide link to the form and/or help them complete the form.*). I want to make sure that I prioritize (*your concern, request, etc.*)"



What do you need to do?

Reminder

CMS staff **must** comply with Parents' Bill of Rights and CMS Board Policy.

What do you need to do?

Step 1

Aug 27

Review the resources on the CMS website prior to the first day of school

- Notification will be sent to you via email when the website is live

What do you need to do?

Step 2

Ongoing, starting Aug 28

Ensure all staff utilize the district required process to establish the **student's name and pronouns** within the first 10 days of school.

Required Process: Collect 2023-2024 Student Information Form from 100% of students/families.

What do you need to do?

Step 3

Ongoing, starting Aug 28

Ensure you utilize the district's process to **notify the parent using ParentSquare** if the child asks to be called a name different than the name/pronoun indicated on the 2023-24 Student Information Form.

Do NOT do these things

- **Do not** distribute well-being questionnaires or health screening forms for grades kindergarten through third grade (until further notice by district)
- **Do not** open media centers (for circulation) before Sept. 11
- **Do not** share personal opinions or attempt to interpret legislation ([Policy P-POLI](#))
- **Do not** update **individual school websites** with Parents' Bill of Rights Information

Do NOT do these things: Students in K-4

- **Do not** conduct any instruction about gender identity, sexual activity or sexuality for kindergarten through fourth grade students
- In this legislation, K-4 students are not to participate in ANY content, lessons or instruction on Gender Identity. This includes any materials that might be included in:
 - Support materials
 - Locally-developed curriculum
 - Supplemental Instruction
 - Textbooks or Supplementary Materials

Important Note About Title IX and Parents' Bill of Rights

Title IX	Parents' Bill of Rights
Federal Legislation	State Legislation
Parents OPT-OUT of Title IX Lessons	Parents OPT-IN to Reproductive Health Lessons (Grades 5-9)
Same process as in years past	New Process this year
<i>Lessons are a requirement per an OCR agreement between OCR and CMS many years ago.</i>	

Timelines

CMBE Policy	Parental Right	Initial response from principal due	If not resolved, LC Supt. response due	If not resolved, Supt. response due
HLTH	Submit a Concern	7 calendar days from submission Principals must resolve, notify parents or escalate to the learning community superintendent	Days 8 - 14 , Learning community superintendent must resolve, notify parents or escalate to the superintendent.	Between days 15-30 , the superintendent must resolve, notify parents or send a letter explaining the unresolved concern.
ILM <small>Textbook & Supplemental Instructional Materials</small>	Request for information	10 business days from submission OR Provide notification of extension request, due to the complexity, for up to an additional 10 business days.	X	10 days from submission OR Provide notification of extension request, due to the complexity, for up to an additional 10 business days.
PRNT	Request for information		X	

Library Materials Objections: Follow current policy; updates forthcoming

NC-CHARLOTTE-24-0020-A-000093

Review of Instructional Materials Timeline

CMBE Policy	Curriculum Availability for Review
A-CHE <i>(Reproductive Health and Safety Education)</i>	At least 60 days prior to instruction

What do you need to do?

Reminder

CMS staff **must** comply with Parents' Bill of Rights and CMS Board Policy.

SB 49: Parents Bill of Rights And Impact on School Policies

August 24, 2023

Appendix

(additional information about each new policy)

Parent Involvement in Education (S-PRNT)

- Display parental legal rights on CMS website
- Provide an annual parent guide for student achievement (forthcoming once the State provides additional guidance)
- Create a regulation that outlines processes related to policy
- Reply to all parent requests for information
 - Principal must reply within **10 business days** of receipt of the request.

or

 - Provide notification of extension request, due to the complexity, for up to an **additional 10 business days**.

Student Health (S-HLTH)

- Unless you believe disclosure will result in the abuse or neglect of a child, CMS is required to:
 - Notify parents of student health
 - Health services offered, acknowledgement of parental consent to services and procedures to exercise parental remedies.
 - Advanced notification of student well-being questionnaire or health screening (for students kindergarten through third grade)
 - Notification of changes in mental, emotional, physical health services
 - Advanced notification of name or pronoun change in a school record or personnel
- Prohibit instruction on gender identity, sexual activity or sexuality for kindergarten through fourth grade

Student Health (S-HLTH) - cont'd

- Reply to all parent concerns
 - Principal must resolve, notify parents or escalate to the learning community superintendent within **seven (7) days** of receipt of the request.
 - Between **days 8 - 14**, learning community superintendent must resolve, notify parents or escalate to the superintendent.
 - Between **days 15-30**, the superintendent must resolve, notify parents or send a letter explaining the unresolved concern.

Comprehensive Health Education Program (A-CHE)

- Under this policy, CMS will:
 - Teach a comprehensive health education program to students kindergarten through ninth grade
 - Teach reproductive health and safety education curriculum to students beginning in fifth grade
 - Allow parents the opportunity to review instructional materials
 - Obtain parental consent for student participation in reproductive health and safety curriculum

Instructional Library Media Center Materials (A-ILM)

- CMS will make available the best instructional and supplementary materials
- Schools must establish a media advisory committee by Sept. 11
 - The Committee shall be appointed by the principal and co-chaired by the assistant principal and the library media coordinator or designee. Members shall include teachers who represent all subject areas or grade levels, two students (in middle or high schools), and two parent/community representatives
 - Schools create a School Media Advisory Committee (SMAC). The membership ([signed form](#)) of the committee is recorded in Canvas by the media coordinator/ staff at each school. Directions are linked [here](#).
 - All book challenges must be sent to kimberly.ray@cms.k12.nc.us
- **NEW!** Regulation Updates (*available by Sept. 30*)
 - Book challenge response time reduced from 30 days to 20 days
 - Supplemental and Curriculum Instructional materials objection process will differ from the Library Book objection process