

Subject: RE: Sunshine Law Request (MO-REP-21-1608)
Date: Wednesday, November 17, 2021 at 3:51:06 PM Eastern Standard Time
From: Chuck Basye
To: AO Records
Attachments: Sunshine Document #1.pdf, Sunshine Document #2.pdf, Sunshine Document #3.pdf, Sunshine Document #4.pdf, Sunshine Document #5.pdf, Sunshine Document #6.pdf, Sunshine Document #7.pdf, Sunshine Document #8.pdf, Sunshine Document #8.pdf, Sunshine Document #9.pdf, Sunshine Document #10.pdf, Sunshine Document #11.pdf, Sunshine Document #12.pdf, Sunshine Document #13.pdf

EXTERNAL SENDER

We have completed a search of our records in response to your Sunshine request dated November 10th. Enclosed please find the documents responsive to your request. We now consider your request closed. Due to file size, you will receive 4 other emails with the rest of the documents.

Chuck Basye

From: AO Records <records@americanoversight.org>
Sent: Wednesday, November 10, 2021 1:43 PM
To: Dan Shaul <Dan.Shaul@house.mo.gov>; Hannah Kelly <Hannah.Kelly@house.mo.gov>; Jerome Barnes <Jerome.Barnes@house.mo.gov>; Ben Baker <Ben.Baker@house.mo.gov>; Chuck Basye <Chuck.Basye@house.mo.gov>; Don Rone <Don.Rone@house.mo.gov>; Shamed Dogan <Shamed.Dogan@house.mo.gov>; J Eggleston <J.Eggleston@house.mo.gov>; Travis Fitzwater <Travis.Fitzwater@house.mo.gov>
Subject: Sunshine Law Request (MO-REP-21-1608)

Dear Custodian of Records:

Please find attached a request for records under Missouri's Sunshine Law.

Sincerely,

Mariuxi Pintado
Paralegal
American Oversight
records@americanoversight.org
www.americanoversight.org | @weareoversight

Sunshine Law Request: MO-REP-21-1608

Dylan Robinson

From: Carla Luebbert
Sent: Monday, February 8, 2021 10:01 AM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Carla Luebbert
Legislative Assistant to

Jerome Barnes
Representative District 28
573-751-9851

Marlene Terry
Representative District 66
573-751-6845

Dylan Robinson

From: Carla Luebbert
Sent: Tuesday, February 2, 2021 4:39 PM
To: _House Members; _Democratic LAs & Staff; _Republican LAs & Staff
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Carla Luebbert
Legislative Assistant to

Jerome Barnes
Representative District 28
573-751-9851

Marlene Terry
Representative District 66
573-751-6845

Dylan Robinson

From: Ben Baker
Sent: Tuesday, May 4, 2021 7:58 AM
To: _Republican Representatives
Subject: Fresh Brewed Coffee! 201-D

Fresh Donut Shop Coffee in 201-D



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Wednesday, April 21, 2021 1:54 PM
To: _Republican LAs & Staff, _Republican Representatives
Subject: Mean tweets etc

Don't forget to send me the best of the best of your mean tweets, emails, messages, etc. Tuesdays coming and its gonna be great! You can drop them off to Deanna in 201-D as well. Thanks!



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Dan Shaul
Sent: Thursday, April 8, 2021 12:21 PM
Subject: Redistricting Committee- Members Testifying
Attachments: Memo on Members Testifying.pdf

Members,

Please see the attached joint letter from myself and Representative Barnes regarding the House Committee on Redistricting.

Sincerely,

Dan Shaul
State Representative, District 113
State Capitol, 201 W Capitol Ave, Rm 313-1
573.751.2504

Dylan Robinson

From: Dan Shaul
Sent: Thursday, March 25, 2021 10:14 AM
Subject: Redistricting Presentation
Attachments: 210325 Redistricting Presentation FINAL.pdf

Dear Committee Members,

Attached, please find a copy of the PowerPoint we discussed in the Special Committee on Redistricting this morning.

Please do not hesitate to reach out to my office with any questions.

Sincerely,

Dan Shaul

State Representative, District 113
State Capitol, 201 W Capitol Ave, Rm 313-1
573.751.2504

Dylan Robinson

From: Dan Shaul
Sent: Wednesday, March 24, 2021 10:06 AM
Subject: Special Committee on Redistricting Committee Schedule
Attachments: Redistricting Committee Schedule.pdf

Dear Members,

The Special Committee on Redistricting will begin to hold hearings for public input in each of Missouri's 8 congressional districts next week. The committee will be accepting in person and written testimonies from members of the public. Each congressional district hearing will be noticed up a week in advance on the House website. If you would please share the hearing schedule for your congressional district with your constituents and community leaders I would greatly appreciate it.

If you have any questions please do not hesitate to contact my office.

Sincerely,

Representative Dan Shaul

Missouri State Representative, District 113
State Capitol, 201 W Capitol Ave, Rm 313-1
573.751.2504

Dylan Robinson

From: EJ Fleischmann
Sent: Tuesday, June 22, 2021 5:29 PM
To: Dan Shaul
Subject: Redistricting Committee

Good afternoon Representative,

On Tuesday afternoon, June 29th, Chairman Shaul would like to meet with you regarding the Special Committee on Redistricting. Please let me know what time works best for you for a brief 10-15 minute meeting. Thank you!

Sincerely,

EJ Fleischmann
Legislative Assistant to
State Representative Dan Shaul, Dist. 113

Dylan Robinson

From: EJ Fleischmann
Sent: Wednesday, June 23, 2021 7:56 AM
To: Chuck Basye
Subject: Re: Redistricting Committee

Representative Basye,

How about 4pm, after caucus? Our office is room 313-1.

Sincerely,

EJ Fleischmann
Legislative Assistant to
Representative Dan Shaul, #113

On Jun 23, 2021, at 7:43 AM, Chuck Basye <Chuck.Basye@house.mo.gov> wrote:

I can meet with Chairman Shaul either before or after caucus. Thanks EJ

Sent from my iPhone

On Jun 22, 2021, at 5:29 PM, EJ Fleischmann <EJ.Fleischmann@house.mo.gov> wrote:

Good afternoon Representative,

On Tuesday afternoon, June 29th, Chairman Shaul would like to meet with you regarding the Special Committee on Redistricting. Please let me know what time works best for you for a brief 10-15 minute meeting. Thank you!

Sincerely,

EJ Fleischmann

Legislative Assistant to

Dylan Robinson

From: Tricia Swartz
Sent: Monday, July 12, 2021 3:55 PM
To: Dottie Bailey; Chuck Basye; Ian Mackey
Subject: Bill Signing for HB 432

Hello, Representatives. Representative Kelly let me know that you're interested in attending the bill signing for HB 432 on Wednesday at 2:30 pm. If you have not already done so, can you please notify Sherri Kempf in the Governor's office that you plan to attend? Additionally, each legislator is limited to 2 guests, so please let Sherri know if 1-2 guests will be attending with you.

Thank you and please let me know if you have any questions.

Tricia Swartz

Legislative Assistant for Rep. Hannah Kelly
Office: 573-751-2205

Note: Please be aware that your email is subject to any requests for documents made to this office under the Missouri Sunshine Law and in accordance with our information retention policy. In responding to any such request, our office will redact information which is personal and confidential. It is the practice of this office to retain your email, written, or voicemail messages for sufficient time to respond. A full copy of our information retention policy is available upon request.

This office does not provide legal opinions. You are encouraged to contact an attorney licensed to practice law in your state for legal advice.

Dylan Robinson

From: Tricia Swartz
Sent: Tuesday, July 13, 2021 12:31 PM
To: Chuck Basye
Subject: RE: Bill Signing for HB 432

Thank you!

Tricia Swartz

Legislative Assistant for Rep. Hannah Kelly
Office: 573-751-2205

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This office does not provide legal opinions. You are encouraged to contact an attorney licensed to practice law in your state for legal advice.

From: Chuck Basye <Chuck.Basye@house.mo.gov>
Sent: Monday, July 12, 2021 7:04 PM
To: Tricia Swartz <Tricia.Swartz@house.mo.gov>
Cc: Dottie Bailey <Dottie.Bailey@house.mo.gov>; Ian Mackey <Ian.Mackey@house.mo.gov>
Subject: Re: Bill Signing for HB 432

Hello Tricia,

I believe I will only have 2 guests present for the Bill signing Wednesday, Robyn & Jacob Schelp.

I will coordinate with Sherri Kempf. Thanks very much.

Chuck Basye

Sent from my iPhone

On Jul 12, 2021, at 3:55 PM, Tricia Swartz <Tricia.Swartz@house.mo.gov> wrote:

Hello, Representatives. Representative Kelly let me know that you're interested in attending the bill signing for HB 432 on Wednesday at 2:30 pm. If you have not already done so, can you please notify Sherri Kempf in the Governor's office that you plan to attend? Additionally, each legislator is limited to 2 guests, so please let Sherri know if 1-2 guests will be attending with you.

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Tricia Swartz

Legislative Assistant for Rep. Hannah Kelly
Office: 573-751-2205

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This office does not provide legal opinions. You are encouraged to contact an attorney licensed to practice law in your state for legal advice.

Dylan Robinson

From: Carla Luebbert
Sent: Tuesday, February 23, 2021 3:39 PM
To: _House Members and Staff
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Carla Luebbert
Legislative Assistant to

Jerome Barnes
Representative District 28
573-751-9851

Marlene Terry
Representative District 66
573-751-6845

Dylan Robinson

From: Carla Luebbert
Sent: Tuesday, February 9, 2021 1:14 PM
Cc: _House Members and Staff
Subject: Bow Tie Wednesday

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Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Carla Luebbert
Legislative Assistant to

Jerome Barnes
Representative District 28
573-751-9851

Marlene Terry
Representative District 66
573-751-6845

Dylan Robinson

From: Ben Baker
Sent: Thursday, April 8, 2021 8:24 AM
To: _Republican LAs & Staff, _Republican Representatives
Subject: End of Session Party

Members,

Send me a few of your craziest emails, fb messages, voicemails, or letters please! I'll be once again doing a skit involving those at the caucus party. You can drop them off to my LA Deanna in 201-D.

Thanks!



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Wednesday, March 31, 2021 5:07 PM
To: kynaliman; Ben Baker; _Republican Representatives; _Democratic Representatives
Cc: eric.burlison@senate.mo.gov; dave.schatz@senate.mo.gov; bruce.sassman@house.mo.gov; Aaron Jeffries; Tracy McCreery
Subject: MO Sportsmen's Caucus Trap Shoot Event

Please join the Missouri Sportsmen's Caucus for an event at the United Sportsmen's Club, on Tuesday, April 6, 2021, at 1:00 pm, to practice your archery skills and shoot trap and skeet.

Please bring your own shotguns and ammunition if you have it. Due to the recent limit on supplies of ammo, limited ammunition will be available. Archery equipment will be available as well.

Please RSVP if you will be able to join us. The United Sportsmen's Club is located at 4400 Ossian Lane in Jefferson City.

Ben Baker

Dylan Robinson

From: Ben Baker
Sent: Monday, February 15, 2021 1:12 PM
To: _Republican Representatives; _Democratic Representatives
Cc: dave.schatz@senate.mo.gov
Subject: CCW Class Cancellation

Because of the snowpocalypse we are cancelling the CCW class scheduled for this evening. We will reschedule soon.

Stay Warm!



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Thursday, January 14, 2021 7:01 AM
To: _Republican Representatives; _Republican LAs & Staff
Subject: Fresh Coffee in 201D

Fresh coffee in 201-D this morning!



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Tuesday, January 12, 2021 3:18 PM
To: _Republican Representatives; _Republican LAs & Staff
Subject: Fish Fry!

Don't forget to RSVP today if you're planning on attending the fish fry with Senator Shatz, myself , and the Sportsmen's Caucus.

Thanks!



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Shamed Dogan
Sent: Thursday, January 21, 2021 11:34 AM
To: _House Members
Subject: Request for co-sponsors of the Smarter and Safer Missouri Act re: adult marijuana use

Dear Colleagues,

I have introduced the [Smarter and Safer Missouri Act](#), a constitutional amendment to be submitted to the voters which would legalize the use of marijuana for adults 21 and older. The amendment will keep a 4% tax on medical marijuana similar to the existing 4% tax and impose a 12% tax on recreational marijuana. Proceeds from the sales would be directed towards infrastructure (including broadband), veterans, and drug treatment programs. In addition, the amendment would require the immediate release of anyone serving a prison sentence for nonviolent marijuana-only offenses and expunge the convictions of people for nonviolent marijuana-only offenses.

I strongly believe that we, the members of the legislature, should take the lead and craft reasonable rules and regulations around legal marijuana sales in our state instead of out-of-state special interests who are likely to put an initiative on the ballot in 2022 if we do not.

I would greatly appreciate your support as a co-sponsor of this legislation, [HJR 30](#). Feel free to reply to this email or to call or text me with questions. My cell number is 314-306-5537.

Thanks,
Shamed

Representative Shamed Dogan
District 98
MO State Capitol - Room 411-2
Jefferson City MO 65101
(573) 751-4392

Sign up for my Capitol Report Newsletter:

A button with a rounded rectangular shape and a double-line border. The text "Capitol Report Signup" is centered inside the button in a dark, sans-serif font.

NOTICE: Any email related to legislative business or official acts of this office is considered a public record. Requests to keep information private or confidential will be granted whenever possible. Sensitive personal information will not be disclosed unless required and you will be notified prior to any disclosure.

Dylan Robinson

From: J Eggleston
Sent: Monday, May 17, 2021 2:21 PM
To: _Republican Representatives
Subject: Wayfair Talking Points

Hello all,

Thank you so much for helping us draw a positive conclusion to the Wayfair issue. I was asked to give the caucus a summary / talking points for the Wayfair bill. Here you go.

State Representative J. Eggleston | District 2



State Capitol
201 West Capitol Avenue, Room 414
Jefferson City, MO 65101
Phone: 573-751-4285
Fax: 573-522-0402
J.Eggleston@house.mo.gov

WAYFAIR TALKING POINTS

"Wayfair" is the nickname of an internet sales tax to have internet retailers collect a tax on internet purchases that are not already being taxed. It's called "Wayfair" after a 2018 Supreme Court case where Wayfair.com, NewEgg.com, and Overstock.com sued South Dakota over a similar law passed in that state. Ironically, Wayfair lost the case, but gained tons of name-ID for their web site.

Web sites that have physical stores like Walmart.com and HomeDepot.com are already collecting sales tax on their sites' purchases, but web sites with no Missouri stores were not. Because of the passage of the Wayfair bill (SB153), in 2023 all web sites will charge and collect Missouri sales tax. This primarily affects purchases on sites like Amazon.com, Ebay.com, and Etsy.com, and helps level the playing field for our Missouri stores to better compete against the internet's e-retailers.

Local cities and counties that have passed a voter approved use tax will see increases in their tax revenue from the Wayfair bill. About 2/3 of Missouri counties and 1/3 of Missouri cities with a sales tax have passed this local use tax. City and county governments that have not passed a local use tax will need to do so before seeing any financial gains. Of course, any local use tax increase will come from the pockets of citizens in the affected communities.

To offset the increased sales/use taxes, Missourians will see lower income taxes. In 2024, Missouri income tax will drop 0.1% for all citizens who pay income tax. Additional cuts will be available to those in the lower income range. By approximately 2030, Missouri income tax is expected to drop another 0.2%. Once fully enacted, these cuts will save Missourians approximately \$300-400 million per year in income taxes. Because these cuts are triggered by other revenue growth, the Wayfair bill will provide income tax relief to our citizens while still prudently financing the needs of our state budget.

The Wayfair bill also included other beneficial provisions such as not income taxing citizens' stimulus checks, property tax relief for recreational aircraft, allowing rural retail stores to benefit from the Missouri Works program, and tightening the rules of certain corporate development projects.

Senator Andrew Koenig and State Representative J. Eggleston have both worked extensively over the last three years on the Wayfair bill and are happy to finally have this legislative task accomplished. The Wayfair bill now awaits the Governor Parson's signature. Since he has named Wayfair as an important priority, it is expected the governor will sign the bill before the mid-July deadline.

In summary, if signed into law the Wayfair bill will do the following:

- Make all websites that do significant business in Missouri collect sales tax on all online purchases starting in 2023
- “Level the playing field” so Missouri's brick and mortar stores will no longer be at a competitive tax code disadvantage with their online counterparts
- Give city and county governments with a voter-approved use tax increased revenues
- Cut the state income tax, ultimately saving Missourians approximately \$300-\$400 million per year and leading to bigger paychecks for our citizens

Dylan Robinson

From: J Eggleston
Sent: Wednesday, January 15, 2020 4:19 PM
To: _Republican Representatives
Subject: Caucus

Now that the State of the State is complete, the caucus meeting on Interim Committee work will begin at 4:30 in HR3. The topics will be Residential Property Tax Reform and Medicaid. See you there.

Representative J. Eggleston | District 2
Assistant Majority Floor Leader



State Capitol
201 West Capitol Avenue, Room 406B
Jefferson City, MO 65101
Phone: 573-751-4285
Fax: 573-522-0402
J.Eggleston@house.mo.gov

Dylan Robinson

From: Don Rone
Sent: Thursday, August 19, 2021 10:41 AM
Subject: CANCELLED: FISHER DELTA RESEARCH CENTER DAYS

Importance: High

The University of Missouri has informed me that Fisher Delta Research Center Days have been cancelled due to COVID concerns. I hope to see you all next year! Thank you.

State Representative Don Rone
District 149
Phone: 573-751-4085

Dylan Robinson

From: Don Rone
Sent: Wednesday, June 16, 2021 9:08 AM
Subject: NEW DATES!--FISHER DELTA RESEARCH CENTER FIELD DAY
Importance: High

NEW DATES!
**T.E. “Jake” Fisher Delta
Research Center Field Day**



The Annual Fisher Delta Research Center Field Day!

Senator Jason Bean and Representative Don Rone cordially invite you to attend the Annual T.E. “Jake” Fisher Delta Research Center Field Day!

Appreciation Dinner—Monday, August 30 at 5:30 p.m.—Rone Hall

Appreciation Breakfast—Tuesday, August 31 at 7:00 a.m.—Rone Hall

Field Day and Farm Tours, 9:00 a.m.--Appreciation Luncheon at 11:00 a.m.—Tuesday, August 31—Rone Hall

RONE HALL—102 County Road 308, Portageville, MO

Directions to Rone Hall: Take State Hwy 162 East of Portageville, turn right on TT, after 2 ½ miles the Rone Hall will be on the left; or, take State Hwy. T South of Portageville for 3 miles, take a left on T and follow T to the Rone Hall.

Please RSVP for either one or both days to Jody Williams at 573-751-4085 or via e-mail at jody.williams@house.mo.gov

From: Don Rone
Sent: Wednesday, June 9, 2021 9:18 AM
Subject: CORRECTION--Annual Fisher Delta Research Center Field Day--Corrections are in RED

CORRECTION!
**T.E. “Jake” Fisher Delta
Research Center Field Day**



**Save the Date for the Annual
Fisher Delta Research Center Field Day!**

Senator Jason Bean and Representative Don Rone cordially invite you to attend the Annual T.E. “Jake” Fisher Delta Research Center Field Day!

Appreciation Dinner—Tuesday, August 31 at 5:30 p.m.—Rone Hall

Appreciation Breakfast—**Wednesday**, September 1 at 7:00 a.m.—Rone Hall

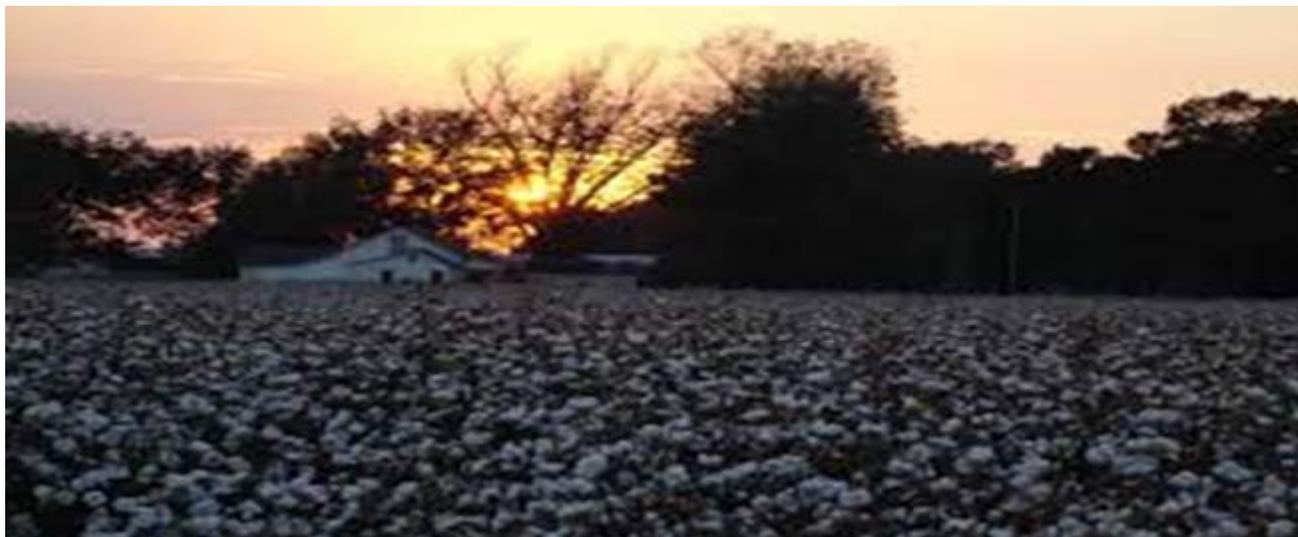
Field Day and Appreciation Luncheon at 11:00 a.m.—**Wednesday**, September 1—Rone Hall

Directions to Rone Hall: Take State Hwy 162 East of Portageville, turn right on TT, after 2 ½ miles the Rone Hall will be on the left; or, **take State Hwy. T South of Portageville for 3 miles, take a left on T and follow T to the Rone Hall.**

Please RSVP for either one or both days to Jody Williams at 573-751-4085 or via e-mail at jody.williams@house.mo.gov

From: Don Rone
Sent: Tuesday, June 8, 2021 10:21 AM
Subject: Save the Date for the Annual Fisher Delta Research Center Field Day!

T.E. “Jake” Fisher Delta Research Center Field Day



Save the Date for the Annual Fisher Delta Research Center Field Day!

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Dylan Robinson

From: Larrick, Hannah (Blunt) <Hannah_Larrick@blunt.senate.gov>
Sent: Tuesday, November 9, 2021 10:27 AM
To: Larrick, Hannah (Blunt)
Cc: Graff, Sarah (Blunt)
Subject: Moving On

Good morning,

I am reaching out today to let you know I will be leaving the office of Senator Blunt for a new opportunity on November 17th. Sarah Graff (cc'd) will continue to be your primary contact for the Mid-MO office. As you well know, constituent service is a top priority for Senator Blunt, so please don't hesitate to ever reach out.

Thank you for the privilege of serving you, and I wish you all the best.

Sincerely,

Hannah Larrick

Field Representative
Senator Roy Blunt
1123 Wilkes Blvd. Suite #320
Columbia, MO 65201
573-442-8151

hannah.larrick@blunt.senate.gov



Dylan Robinson

From: Chuck Basye
Sent: Wednesday, June 23, 2021 7:44 AM
To: EJ Fleischmann
Cc: Dan Shaul
Subject: Re: Redistricting Committee

I can meet with Chairman Shaul either before or after caucus. Thanks EJ

Sent from my iPhone

On Jun 22, 2021, at 5:29 PM, EJ Fleischmann <EJ.Fleischmann@house.mo.gov> wrote:

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Sincerely,

EJ Fleischmann

Legislative Assistant to

State Representative Dan Shaul, Dist. 113

Dylan Robinson

From: Chuck Basye
Sent: Wednesday, June 23, 2021 9:16 AM
To: EJ Fleischmann
Cc: Dylan Robinson
Subject: Re: Redistricting Committee

That works fine. Thanks

Sent from my iPhone

On Jun 23, 2021, at 7:56 AM, EJ Fleischmann <EJ.Fleischmann@house.mo.gov> wrote:

Representative Basye,

How about 4pm, after caucus? Our office is room 313-1.

Sincerely,

EJ Fleischmann
Legislative Assistant to
Representative Dan Shaul, #113

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Sincerely,

EJ Fleischmann

Legislative Assistant to

State Representative Dan Shaul, Dist. 113

Dylan Robinson

From: Chuck Basye
Sent: Monday, July 12, 2021 7:04 PM
To: Tricia Swartz
Cc: Dottie Bailey; Ian Mackey
Subject: Re: Bill Signing for HB 432

Hello Tricia,

I believe I will only have 2 guests present for the Bill signing Wednesday, Robyn & Jacob Schelp.

I will coordinate with Sherri Kempf. Thanks very much.

Chuck Basye

Sent from my iPhone

On Jul 12, 2021, at 3:55 PM, Tricia Swartz <Tricia.Swartz@house.mo.gov> wrote:

Hello, Representatives. Representative Kelly let me know that you're interested in attending the bill signing for HB 432 on Wednesday at 2:30 pm. If you have not already done so, can you please notify Sherri Kempf in the Governor's office that you plan to attend? Additionally, each legislator is limited to 2 guests, so please let Sherri know if 1-2 guests will be attending with you.

Thank you and please let me know if you have any questions.

Tricia Swartz

Legislative Assistant for Rep. Hannah Kelly
Office: 573-751-2205

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Dylan Robinson

From: Chuck Basye
Sent: Thursday, February 4, 2021 12:37 PM
To: Alanna Ti'a; Ben Baker
Subject: RE: Cottage Food Industry Bill

Looks like it passed out of the Rural Development Committee this morning.

From: Alanna Ti'a <alanna@sugarbutterandflour.com>
Sent: Thursday, February 4, 2021 12:35 PM
To: Ben Baker <Ben.Baker@house.mo.gov>; Chuck Basye <Chuck.Basye@house.mo.gov>
Subject: Re: Cottage Food Industry Bill

Hello again!

Just checking for an update on what's going on.

Thanks so very much!!

Alanna Ti'a
Owner & Baker
573-226-6400
sugarbutterandflour.com
[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

On Friday, January 29, 2021, 08:52:09 AM CST, Alanna Ti'a <alanna@sugarbutterandflour.com> wrote:

Good morning!

Thought I'd check to see how it went yesterday with the hearing.

Thanks so very much!!

Alanna Ti'a
Owner & Baker
573-226-6400
sugarbutterandflour.com
[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

On Wednesday, January 27, 2021, 02:08:05 PM CST, Ben Baker <ben.baker@house.mo.gov> wrote:

I understand. I am in favor of removing the cap completely, but it depends on what is acceptable to the committee and the legislature as a whole to still get the bill passed. We shall see.



Ben Baker

State Representative, District 160

201 W. Capitol Ave. Rm 201-D

Jefferson City, MO 65101

(573) 751-9781

Ben.baker@house.mo.gov

From: Alanna Ti'a <alanna@sugarbutterandflour.com>

Sent: Wednesday, January 27, 2021 1:57 PM

To: Ben Baker <Ben.Baker@house.mo.gov>

Subject: Re: Cottage Food Industry Bill

I understand. Although, it will be nice to get this through and not have to wait for it. I've been stewing about this for over a year.

Expanding the cap is still a forced limit on what we're allowed to earn in our business. There are several other states which have no cap.

Thanks so very much!!

Alanna Ti'a

Owner & Baker

573-226-6400

sugarbutterandflour.com

On Wednesday, January 27, 2021, 01:50:29 PM CST, Ben Baker <ben.baker@house.mo.gov> wrote:

Alanna,
I completely understand. Sorry for the short notice. I was caught by surprise as well on how quickly the hearing was given. I will forward your testimony to the committee. So the current bill can be amended before it is passed out of committee. We will have some discussion about removing or expanding the cap during the hearing and I would think we can get that done. I will keep you updated.

Thanks!



Ben Baker
State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

From: Alanna Ti'a <alanna@sugarbutterandflour.com>
Sent: Wednesday, January 27, 2021 1:45 PM
To: Ben Baker <Ben.Baker@house.mo.gov>; Chuck Basye <Chuck.Basye@house.mo.gov>
Subject: Re: Cottage Food Industry Bill

Hello Mr Baker!

This is disappointing. I would have liked to have been there to advocate, but with such short timing, I cannot take off of my full-time day job.

This will include the amendment to remove the income cap, correct?

Here is my perspective/testimonial:

"I have been looking for some way to end my full-time day job and have a home based business for quite some time. In 2019, after I made my daughter's wedding cake, I endeavored to make this my home based business. I started the business in late 2019 and have been doing well, steadily building and growing as I become more known.

When I studied the food cottage law, it appalled me that there was a cap on what I can earn in my home. I know of no other home based business where the government says I'm limited to what I'm allowed to earn.

After deducting the costs of business, living, and taxes \$50k is not enough to live on. I can never fully support my family with the home bakery alone with that gross income cap.

I also cannot imagine having to turn away paying customers because I can only earn so much. Again, I know of no other home based business that would have to turn away paying people because the government says how much we're allowed to earn. No other business at all, actually.

I want to be free to sell as much as I can as any other business. I have found I have a talent for baking, which Mid-Missouri enjoys. I do not want to be forced to disappoint the good, hard-working people of Missouri when all they want is to have something tasty, as they celebrate."

Please let me know if there's anything else. I have been reaching out to other home bakers and hope that they will at least email you. I know I'm not alone in wanting this cap removed.

Thanks so very much!!

Alanna Ti'a
Owner & Baker
573-226-6400
sugarbutterandflour.com
[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

On Tuesday, January 26, 2021, 02:33:25 PM CST, Ben Baker <ben.baker@house.mo.gov> wrote:

Alanna,

I just wanted to give you a heads up about HB357 being heard in committee this week. It will be Thursday the 28th at 8:00 a.m. in hearing room 1. Please get the word out to anyone you know who would be willing to testify in favor of the bill. Have them contact me if they have any questions or any pertinent info that would be helpful. I expect this bill will pass with ease but it's always good to have as much perspective and personal testimony as possible.

Thanks!



Ben Baker

State Representative, District 160

201 W. Capitol Ave. Rm 201-D

Jefferson City, MO 65101

(573) 751-9781

Ben.baker@house.mo.gov

Dylan Robinson

From: Chuck Basye
Sent: Friday, December 18, 2020 10:49 AM
To: Alanna Ti'a
Cc: Dylan Robinson; Ben Baker
Subject: Re: Food Cottage Law

I've copied Rep. Baker on this email string.

It certainly wouldn't hurt to discuss this with Ben. I have worked with him on other legislative issues.

After we get back in session on January 6th, lets have a conversation.

Merry Christmas Alanna.

Chuck

Sent from my iPhone

On Dec 18, 2020, at 8:10 AM, Alanna Ti'a <alanna@sugarbutterandflour.com> wrote:

Okay, so should I talk to Ben Baker? Would an amendment be easier?

There are other bakers who are also interested in the change.

Thanks so very much!!

Alanna Ti'a
Owner & Baker
573-226-6400
sugarbutterandflour.com
Insta-@sugar.butter.andflour

On Wednesday, December 16, 2020, 11:24:09 AM CST, Chuck Basye <chuck.basye@house.mo.gov> wrote:

I cannot change the bill until it goes to a committee or the floor. I do believe the bill sponsor, Ben Baker, would be receptive to an amendment.

The other possible scenario would be to file a separate but similar bill.

From: Alanna Ti'a <alanna@sugarbutterandflour.com>
Sent: Wednesday, December 16, 2020 10:00 AM
To: Chuck Basye <Chuck.Basye@house.mo.gov>
Cc: Dylan Robinson <Dylan.Robinson@house.mo.gov>
Subject: Re: Food Cottage Law

Hello!

This looks great and so close. Is it too late to change one thing?

The biggest issue was the gross wage cap. I can't think of very many other home-based businesses that there's a law that I can only make a certain amount. I can not support my family with all the expenses of being self-employed.

Also, I can't imagine having to turn customers away because I may earn too much.

Governor Parson has said, "Government has no business goin' through the front door of your homes to decide how many members of your family are there ...how many are not. That choice becomes yours, as freedom. That is not our job to do that in state government,"

SHouldn't that also apply to what we can earn.

Thanks so very much!!

Alanna Ti'a

Owner & Baker

573-226-6400

sugarbutterandflour.com

[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

On Monday, December 14, 2020, 03:21:18 PM CST, Chuck Basye <chuck.basye@house.mo.gov> wrote:

Hello Alanna,

Thanks for the message. One of my colleagues, Rep. Ben Baker, filed a bill the might cover your concerns.

<https://house.mo.gov/billtracking/bills211/hlrbillspdf/0580H.01I.pdf>

Take a look and see what you think.

Chuck Basye

<image001.jpg>

Missouri State Representative, District 47

201 West Capitol Ave., Room 401-A

Jefferson City, Missouri 65101

Office Phone: 573-751-1501

[Sign up for my Capitol Report!](#)

From: Alanna Ti'a <alanna@sugarbutterandflour.com>

Sent: Monday, December 14, 2020 1:09 PM

To: Chuck Basye <Chuck.Basye@house.mo.gov>

Subject: Re: Food Cottage Law

Hello Mr Basye!

I thought I'd email to see if it's not too late to try for and update to the Food Cottage bill.

I saw the Tennessee bill, and it's simple, straightforward and fits well.

<https://foodscience.tennessee.edu/wp-content/uploads/sites/52/2020/03/Domestic-Kitchen-Regulation-Update.pdf>

If we missed January, when's the next session?

Thanks so very much!!

Alanna Ti'a

Owner & Baker

573-226-6400

sugarbutterandflour.com

[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

On Friday, June 5, 2020, 10:42:00 AM CDT, Alanna Ti'a <alanna@sugarbutterandflour.com> wrote:

Sorry, one more. In reading the bill from Florida, they made it very clear about selling through the internet.

A cottage food operation may sell, offer for sale, and accept payment for cottage food products over the Internet but such products must be delivered in person directly to the consumer or to a specific event venue

Thanks so very much!!

Alanna Ti'a

Owner & Baker

573-227-2073

sugarbutterandflour.com

[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

On Wednesday, June 3, 2020, 09:04:29 PM CDT, Alanna Ti'a <alanna@sugarbutterandflour.com> wrote:

So all the language in the bill is fine except #2b/lines 9-10, of course, and then changing #4/lines 23-26 to reflect what's in the Health Dept's language so that there isn't confusion between the two.

All processed packaged foods bear a label stating the name and address of the manufacturer/processor preparing the food, common name of the food, name of all the ingredients in the food in order of predominance, the net weight of the food in English or metric units, and a statement that the product is prepared in a kitchen that is not subject to inspection by the department

[Food Safety Inspections | Food Safety | Health & Senior Services](#)

Food Safety Inspections | Food Safety | Health & Senior Services

Food Safety - Health & Senior Services

That's it.

I'm in the process of getting in contact with other MO home bakers. Would it help to have them contact their representatives about this as well? or would it cause confusion? Could they contact you? Or should I get a list together of others who also want this and send it to you? What would be best?

Thanks so very much!!

Alanna Ti'a
Owner & Baker
573-227-2073
sugarbutterandflour.com
[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

On Wednesday, June 3, 2020, 07:43:45 PM CDT, Chuck Basye <chuck.basye@house.mo.gov> wrote:

You can call me this evening. I'll be up till 11pm or so.

Sent from my iPhone

On Jun 3, 2020, at 7:01 PM, Alanna Ti'a <alanna@sugarbutterandflour.com> wrote:

Thank you!

I read over the proposed bill and am actually grateful that it didn't pass so that the cap can be taken out, if possible.

When would be a good time to talk?

Yes, I have little idea of how these things come about but am interested in helping.

Alanna Ti'a
Owner & Baker
573-227-2073
sugarbutterandflour.com
[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

On Wednesday, June 3, 2020, 05:55:43 PM CDT, Chuck Basye
<chuck.basye@house.mo.gov> wrote:

Good Evening Ma'am,

I read your message and agree with you about the \$50K cap.

Rep. Ben Baker from Neosho sponsored a related bill this year, but due to the Covid-19 issue that bill didn't pass.

<https://house.mo.gov/BillsMobile.aspx?year=2020&code=R&bill=HB1348>

Could we talk on the phone so I can explain bill filing procedures? My cellphone number is 573-356-3405.

Thanks

Chuck

Sent from my iPhone

On Jun 3, 2020, at 4:26 PM, Alanna Ti'a
<alanna@sugarbutterandflour.com> wrote:

Hello Mr Basye!

I am a home bakery owner. I very carefully follow the laws and agree with them all, except there's one that doesn't make any kind of sense. As a home business, we are capped at making no more than \$50,000 per year. After we deduct the costs of business, that is not enough to live on, which is what I would like to do in the future. I have a regular full-time job and I am working to build up my business so that it can fully support my family with the bakery. With the current legislation, I will never be able to do this. No other home business that I know of has a limit on what they're allowed to earn in their own home.

Speaking with another home baker, she'll have to turn customers away to adhere to this ridiculous rule.

I looked up the sponsors of the bill, but they no longer are
apart of the house of representatives. So as my
representative, I am writing to you.

I have attached the bill so you don't have to look for it.

I look forward to hearing from you, or another representative
that can help.

Thanks so very much!!

Alanna Ti'a
Owner & Baker
573-227-2073
sugarbutterandflour.com
[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)
<MO bill cottage food law.PDF>

<image001.jpg>

Dylan Robinson

From: Chuck Basye
Sent: Thursday, February 4, 2021 6:17 PM
To: Alanna Ti'a
Cc: Ben Baker
Subject: Re: Cottage Food Industry Bill

The bill will need a referral from the Speaker to the Rules-Legislative Oversight Committee, of which I am a member. If it passes the Rules committee, which it will, then it moves to the House Calendar (at the Speakers discretion) for debate.

Sent from my iPhone

On Feb 4, 2021, at 4:13 PM, Alanna Ti'a <alanna@sugarbutterandflour.com> wrote:

Oh, yay!!

So then, I'm sorry, I know you keep explaining, what's the next step?

-Alanna Ti'a
Owner/Baker
Sugar, Butter & Flour
573-226-6400
sugarbutterandflour.com
@sugar.butter.andflour

On Thu, Feb 4, 2021 at 12:37 PM, Chuck Basye
<Chuck.Basye@house.mo.gov> wrote:

Looks like it passed out of the Rural Development Committee this morning.

From: Alanna Ti'a <alanna@sugarbutterandflour.com>
Sent: Thursday, February 4, 2021 12:35 PM
To: Ben Baker <Ben.Baker@house.mo.gov>; Chuck Basye <Chuck.Basye@house.mo.gov>
Subject: Re: Cottage Food Industry Bill

Hello again!

Just checking for an update on what's going on.

Thanks so very much!!

Alanna Ti'a

Owner & Baker

573-226-6400

sugarbutterandflour.com

[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

On Friday, January 29, 2021, 08:52:09 AM CST, Alanna Ti'a <alanna@sugarbutterandflour.com> wrote:

Good morning!

Thought I'd check to see how it went yesterday with the hearing.

Thanks so very much!!

Alanna Ti'a

Owner & Baker

573-226-6400

sugarbutterandflour.com

[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

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I understand. I am in favor of removing the cap completely, but it depends on what is acceptable to the committee and the legislature as a whole to still get the bill passed. We shall see.

<image001.png>

Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

From: Alanna Ti'a <alanna@sugarbutterandflour.com>
Sent: Wednesday, January 27, 2021 1:57 PM
To: Ben Baker <Ben.Baker@house.mo.gov>
Subject: Re: Cottage Food Industry Bill

I understand. Although, it will be nice to get this through and not have to wait for it. I've been stewing about this for over a year.

Expanding the cap is still a forced limit on what we're allowed to earn in our business. There are several other states which have no cap.

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[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

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<image002.png>

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State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781

Ben.baker@house.mo.gov

From: Alanna Ti'a <alanna@sugarbutterandflour.com>
Sent: Wednesday, January 27, 2021 1:45 PM
To: Ben Baker <Ben.Baker@house.mo.gov>; Chuck Basye <Chuck.Basye@house.mo.gov>
Subject: Re: Cottage Food Industry Bill

Hello Mr Baker!

This is disappointing. I would have liked to have been there to advocate, but with such short timing, I cannot take off of my full-time day job.

This will include the amendment to remove the income cap, correct?

Here is my perspective/testimonial:

"I have been looking for some way to end my full-time day job and have a home based business for quite some time. In 2019, after I made my daughter's wedding cake, I endeavored to make this my home based business. I started the business in late 2019 and have been doing well, steadily building and growing as I become more known.

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Please let me know if there's anything else. I have been reaching out to other home bakers and hope that they will at least email you. I know I'm not alone in wanting this cap removed.

Thanks so very much!!

Alanna Ti'a
Owner & Baker
573-226-6400
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[Insta-@sugar.butter.andflour](https://www.instagram.com/sugar.butter.andflour)

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Thanks!

<image002.png>

Ben Baker

State Representative, District 160

201 W. Capitol Ave. Rm 201-D

Jefferson City, MO 65101

(573) 751-9781

Ben.baker@house.mo.gov

<image001.png>

<image002.png>

Dylan Robinson

From: Chuck Basye <Chuck.Basye@house.mo.gov>
Sent: Tuesday, November 10, 2020 10:53 PM
To: Ben Baker
Subject: Sportsman's Caucus

Thanks for agreeing to chair the caucus. I will help out if needed.

Chuck

Sent from my iPhone

Dylan Robinson

From: Chuck Basye
Sent: Tuesday, October 13, 2020 4:09 PM
To: Don Rone
Subject: Declined: Committee Chair Meeting with Speaker Haahr

Dylan Robinson

From: EJ Fleischmann
Sent: Wednesday, March 10, 2021 1:23 PM
Subject: Food

We have pasta and toasted ravioli from Madison's in Representative Shaul's office. Please stop by and grab a plate. Office 313-1.

EJ Fleischmann

Legislative Assistant to
Representative Dan Shaul, District 113
201 W Capitol Ave, Rm 313-1
573.751.2504
Ej.fleischmann@house.mo.gov

Dylan Robinson

From: Tricia Swartz
Sent: Monday, February 22, 2021 12:47 PM
To: _Republican Representatives; _Republican LAs & Staff
Subject: Cookies in 302

Rep. Hannah Kelly brought in cookies (and they taste delicious!). Please look for them on my desk in Rm 302.

Have a good Monday!

Tricia Swartz

Legislative Assistant for Rep. Hannah Kelly
Office: 573-751-2205

Note: Please be aware that your email is subject to any requests for documents made to this office under the Missouri Sunshine Law and in accordance with our information retention policy. In responding to any such request, our office will redact information which is personal and confidential. It is the practice of this office to retain your email, written, or voicemail messages for sufficient time to respond. A full copy of our information retention policy is available upon request.

This office does not provide legal opinions. You are encouraged to contact an attorney licensed to practice law in your state for legal advice.

Dylan Robinson

From: Carla Luebbert
Sent: Tuesday, May 11, 2021 4:07 PM
To: _House Members and Staff
Subject: Bow Tie Wednesday

Tomorrow is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Monday, May 10, 2021 4:52 PM
To: _House Members and Staff
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Monday, May 3, 2021 10:00 AM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Tuesday, April 27, 2021 4:37 PM
To: _House Members and Staff
Subject: Bow Tie Wednesday

Tomorrow is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Monday, April 26, 2021 4:25 PM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Monday, April 19, 2021 9:42 AM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Tuesday, April 13, 2021 2:59 PM
To: _House Members and Staff
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Monday, April 12, 2021 2:23 PM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Tuesday, April 6, 2021 2:56 PM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Tuesday, March 30, 2021 10:31 AM
To: _House Members and Staff
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Monday, March 29, 2021 2:13 PM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Monday, March 22, 2021 9:21 AM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Tuesday, March 9, 2021 8:55 AM
To: _House Members and Staff
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Monday, March 1, 2021 4:36 PM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Dylan Robinson

From: Carla Luebbert
Sent: Monday, February 22, 2021 10:34 AM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Carla Luebbert
Legislative Assistant to

Jerome Barnes
Representative District 28
573-751-9851

Marlene Terry
Representative District 66
573-751-6845

Dylan Robinson

From: Carla Luebbert
Sent: Monday, February 1, 2021 10:00 AM
To: _House Members and Staff
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Carla Luebbert
Legislative Assistant to

Jerome Barnes
Representative District 28
573-751-9851

Marlene Terry
Representative District 66
573-751-6845

Dylan Robinson

From: Carla Luebbert
Sent: Tuesday, January 26, 2021 2:37 PM
To: _House Members and Staff
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Carla Luebbert
Legislative Assistant to

Jerome Barnes
Representative District 28
573-751-9851

Marlene Terry
Representative District 66
573-751-6845

Dylan Robinson

From: Carla Luebbert
Sent: Monday, January 25, 2021 11:00 AM
To: _House Members
Subject: Bow Tie Wednesday

Wednesday is Bow Tie Day, please wear your bow tie!!!

Carla Luebbert
Legislative Assistant to
Jerome Barnes
Representative District 28
573-751-9851

Carla Luebbert
Legislative Assistant to

Jerome Barnes
Representative District 28
573-751-9851

Marlene Terry
Representative District 66
573-751-6845

Dylan Robinson

From: Ben Baker
Sent: Wednesday, May 12, 2021 7:49 AM
To: _Republican Representatives
Subject: Fresh Brewed Coffee 201-D

Dunkin Donuts. You know the thing.



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Thursday, May 6, 2021 7:33 AM
To: _Republican Representatives
Subject: Fresh Dunkin Coffee 201-D

Fresh coffee brew in 201-D



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Thursday, May 6, 2021 7:38 AM
To: _Republican Representatives
Subject: Also Donuts! 201-D

Coffee AND Donuts 201-D



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Wednesday, April 21, 2021 7:04 AM
To: _Republican LAs & Staff, _Republican Representatives
Subject: Fresh Coffee in 201-D!

Fresh brewed Dunkin Donuts 100% Columbian Coffee! 201-D



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Thursday, April 8, 2021 7:35 AM
To: _Republican Representatives
Subject: Fresh Dunkin Donuts Coffee 201-D

Fresh Brew for your Thursday morning! 201-D



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Tuesday, March 30, 2021 6:56 AM
To: _Republican Representatives
Subject: Fresh Coffee and Donuts! 201-D

Fresh Dunkin Donuts coffee and Donuts in Room 201-D commons.



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Tuesday, March 23, 2021 8:08 AM
To: _Republican Representatives; _Republican LAs & Staff
Subject: Fresh Coffee Brew!

Fresh Duncan Donuts Coffee in 201-D



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Dylan Robinson

From: Ben Baker
Sent: Tuesday, March 2, 2021 6:28 AM
To: _Republican Representatives
Subject: Coffee in Room 201-D

Dunkin Donuts Coffee in Room 201-D



A handwritten signature in black ink that reads 'Ben Baker'.

Ben Baker
State Representative, District 160

201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

New iMessage

Cancel

To: Ben Baker |



iMessage

Wed, Sep 29, 12:34 PM

Did your Cottage Food bill, HB357, make it through last year?

No it died on the altar of the unknown gods....also known as the Senate lol

Okay thanks.

Delivered



iMessage



From: Ben Baker <Ben.Baker@house.mo.gov>
Sent: Monday, March 01, 2021 3:34 PM EST
To: _Republican Representatives <_RepublicanRepresentatives@house.mo.gov>; _Democratic Representatives <_DemocraticRepresentatives@house.mo.gov>
CC: cpoadirector@gmail.com <cpoadirector@gmail.com>; Tracy McCreery <Tracy.McCreery@house.mo.gov>
Subject: 14th Annual Legislative Concealed Carry Class Updated DATE
Attachment(s): "Registration for the CCW Class.docx"
Subject: UPDATED DATE: CCW Class - 14th Annual Legislative Concealed Carry Class - March 8, 6pm

Subject: **14th Annual Legislative Concealed Carry Class**

Body: The Sportsman's Caucus is again sponsoring the annual legislative CCW class.
Registration required and space is limited.

FOR: Legislators and staff only. Priority registration to legislators then staff.

COST: Instructors Todd Burke and Dale Roberts volunteer to do this *at no cost*.

WHAT: The full statutory 8-hour class (4 hours classroom and 4 hours on the range)
- Thorough review Chapter 571 'Weapons Offenses.'
- Thorough review of Chapter 563 'Defense of Justification.'
- Thorough review and training in firearm skills.
- Shooters will have a one-on-one ratio of qualified coaches to students.

INSTRUCTORS: Both instructors are POST Certified Law Enforcement Firearms Instructors.
- Todd Burke is a licensed Peace Officer who offers a wide variety of firearms training classes for civilians, law enforcement at the state, local, and federal level, classes in Tactical Medical Training and Church Security.
- Dale Roberts is an attorney who has taught Firearms Law classes to Judges, Legislators, and Lawyers for over 12 years. He is a retired state employee, taught law for 24 years as an Adjunct Asst Professor for Mizzou and is the Director of the Columbia Police Officers Association.
- These instructors have taught many current legislators and staff.

WHEN:

Classroom:

Date: **Monday, March 8th, 2021**
Time: **6:00 PM** (It is important that you arrive on time.)
Location: Missouri State Troopers Association
1729 East Elm
Jefferson City, Mo. 65101

Range

Date: Monday, March 22nd (the first Monday after spring break.)
Time: Usually from 10 AM to about 1:30 PM. Location to be announced.

Note: The curriculum is designed around 100 rounds of ammunition as needed for the most appropriate level of training. (The statute requires *at least* 50.) If acquiring 100 rounds is a problem please contact us directly todd@tactical-specialties.com.

HOW DO I REGISTER? Complete the attached form and;

email to: Deanna.Gesch@house.mo.gov or
or deliver it to: Deanna Gesch c/o Representative Ben Baker, **Room 201-D**



Ben Baker
State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Registration for the 14th Annual Sportsman's Caucus Legislative CCW class.
Please return as soon as possible to ensure your spot!

1. Your legal name including middle initial;
Ben R. Baker
2. Your mailing address; **1234 Neosho MO**
3. Home or office, and cell phone numbers; **417-592-5152**
4. Date of birth; _____
5. Preferred e-mail address **ben.baker@house.mo.gov**
6. Make, model, and caliber of the handgun with which you will train. Use of a .22 caliber handgun is fine. However, please note, no magnum ammunition allowed, and single action (western style) revolvers are not acceptable.

Glock 19, 9mm

From: Ben Baker <Ben.Baker@house.mo.gov>
Sent: Thursday, February 04, 2021 7:57 AM EST
To: _Democratic Representatives <_DemocraticRepresentatives@house.mo.gov>; _Republican Representatives <_RepublicanRepresentatives@house.mo.gov>
CC: Kent Keene <kkeene@congressionalsportsmen.org>; dave.schatz@senate.mo.gov <dave.schatz@senate.mo.gov>; Tracy McCreery <Tracy.McCreery@house.mo.gov>
Subject: 14th Annual Legislative Concealed Carry Class
Attachment(s): "Registration for the 14th Annual Sportsman.docx"

14th Annual Legislative Concealed Carry Class

The Sportsman's Caucus is again sponsoring the annual legislative CCW class.

Registration required and space is limited

FOR: Legislators and staff only. Priority registration to legislators then staff.

COST: Instructors Todd Burke and Dale Roberts volunteer to do this *at no cost*.

WHAT: The full statutory 8-hour class (4 hours classroom and 4 hours on the range)

- Thorough review Chapter 571 'Weapons Offenses.'
- Thorough review of Chapter 563 'Defense of Justification.'
- Thorough review and training in firearm skills.
- Shooters will have a one-on-one ratio of qualified coaches to students.

INSTRUCTORS: Both instructors are POST Certified Law Enforcement Firearms Instructors.

- Todd Burke is a licensed Peace Officer who offers a wide variety of firearms training classes for civilians, law enforcement at the state, local, and federal level, classes in Tactical Medical Training and Church Security.
- Dale Roberts is an attorney who has taught Firearms Law classes to Judges, Legislators, and Lawyers for over 12 years. He is a retired state employee, taught law for 24 years as an Adjunct Asst Professor for Mizzou and is the Director of the Columbia Police Officers Association.
- These instructors have taught many current legislators and staff.

WHEN:

Classroom:

Date: **Monday, February 15th, 2021**
Time: **6:00 PM** (It is important that you arrive on time.)
Location: Missouri State Troopers Association
1729 East Elm
Jefferson City, Mo. 65101

Range

Date: Monday, March 22nd (the first Monday after spring break.)
Time: Usually from 10 AM to about 1:30 PM. Location to be announced.

Note: The curriculum is designed around 100 rounds of ammunition as needed for the most appropriate level of training. (The statute requires *at least* 50.) If acquiring 100 rounds is a problem please contact us directly todd@tactical-specialties.com.

HOW DO I REGISTER? Complete the attached form and;

email to: Deanna.Gesch@house.mo.gov or
or deliver it to: Deanna Gesch c/o Representative Ben Baker, **Room 201-D**



Ben Baker
State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

Registration for the 14th Annual Sportsman's Caucus Legislative CCW class.
Please return as soon as possible to ensure your spot!

Please print. ☺

All information is treated as *highly confidential and never shared!*

You will be required to share most of this with the Sheriff's office when you apply for a permit.

1. Your legal name including middle initial; _____
2. Your home mailing address; _____
3. Home or office, and cell phone numbers;
Home or office: _____
Cell: _____
4. Date of birth; _____
5. Preferred e-mail address (for possible last-minute updates);

6. Make, model, and caliber of the handgun with which you will train. Use of a .22 caliber handgun is fine. However, please note, no magnum ammunition allowed, and single action (western style) revolvers are not acceptable.

Complete the attached form and either;

email to: Deanna.Gesch@house.mo.gov or

deliver to: Deanna Gesch c/o Representative Ben Baker, **Room 201-D**

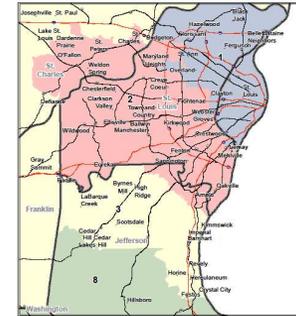


MISSOURI CONGRESSIONAL REDISTRICTING

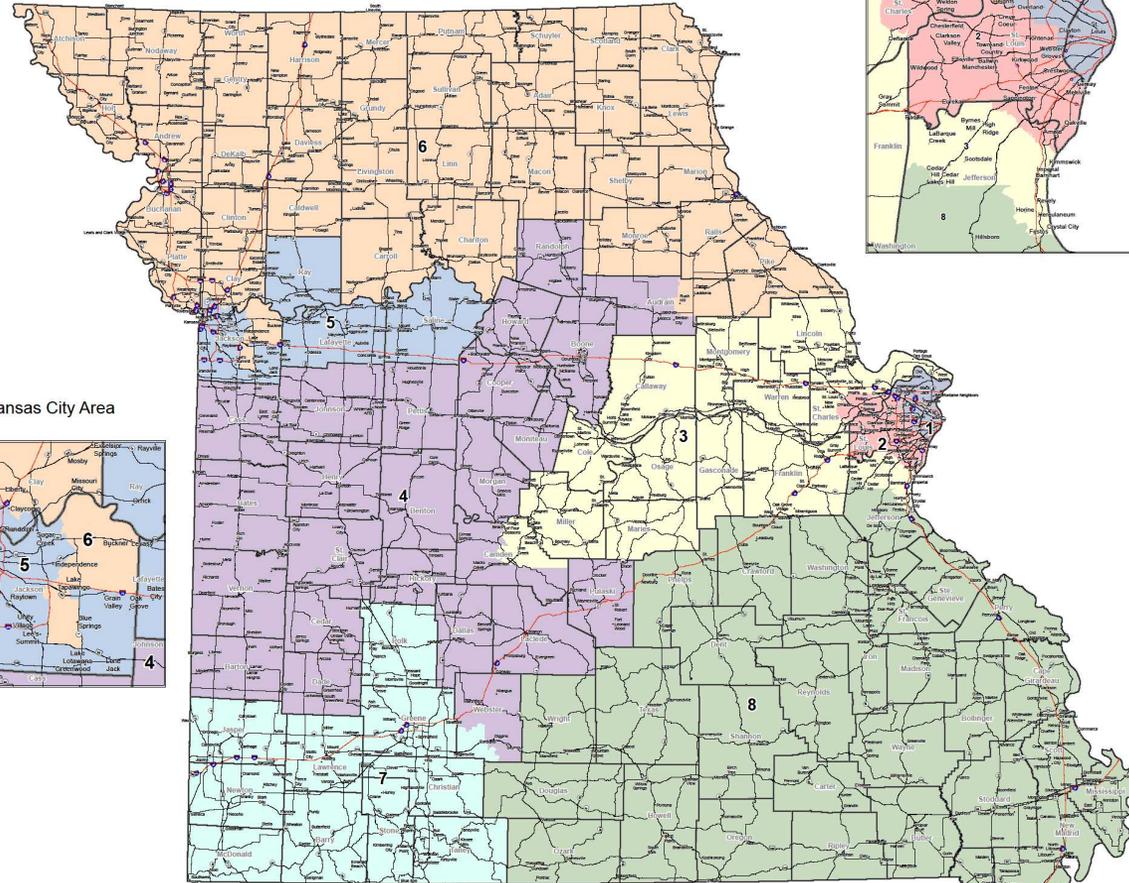
2021 Edition

MISSOURI CONGRESSIONAL DISTRICTS

St. Louis Area



Kansas City Area



- Towns
- MO Highways
- U.S. Highways
- Interstates



United States Constitution

Article I, Section 2

No Person shall be a Representative who shall not have attained to the **Age of twenty five Years**, and been **seven Years a Citizen** of the United States, and who shall not, when elected, be an **Inhabitant of that State** in which he shall be chosen.

United States Constitution

Article I, Section 2

The actual **Enumeration** shall be made within three Years after the first Meeting of the Congress of the United States, and within every subsequent Term of **ten Years**, in such Manner as they shall by Law direct.

United States Constitution

Article XIV, Section 2

Representatives shall be **apportioned** among the several States according to their respective numbers, counting the **whole number of persons in each State**, excluding Indians not taxed.

Missouri Constitution

Article III, Section 45

...the general assembly shall **by law** divide the state into districts corresponding with the number of representatives to which it is entitled, which districts shall be composed of **contiguous territory** as **compact** and as **nearly equal in population** as may be.

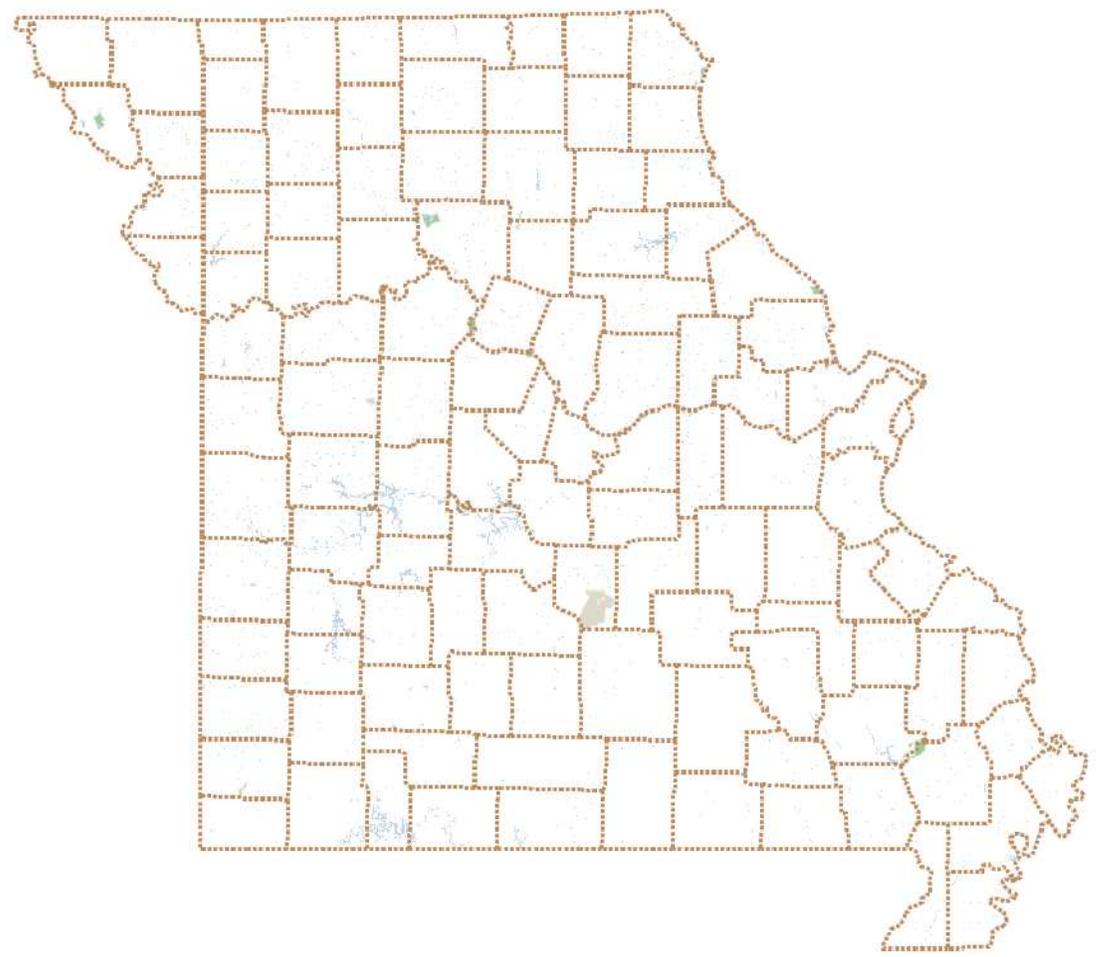
Census Deadlines

- Census day — April 1, 2020
- Public Law 94-171 data to states by April 1, 2021
- Feb. 12, 2021 — “The U.S. Census Bureau announced today that it will deliver the Public Law 94-171 redistricting data to all states by Sept. 30, 2021”

Geographic Identifiers

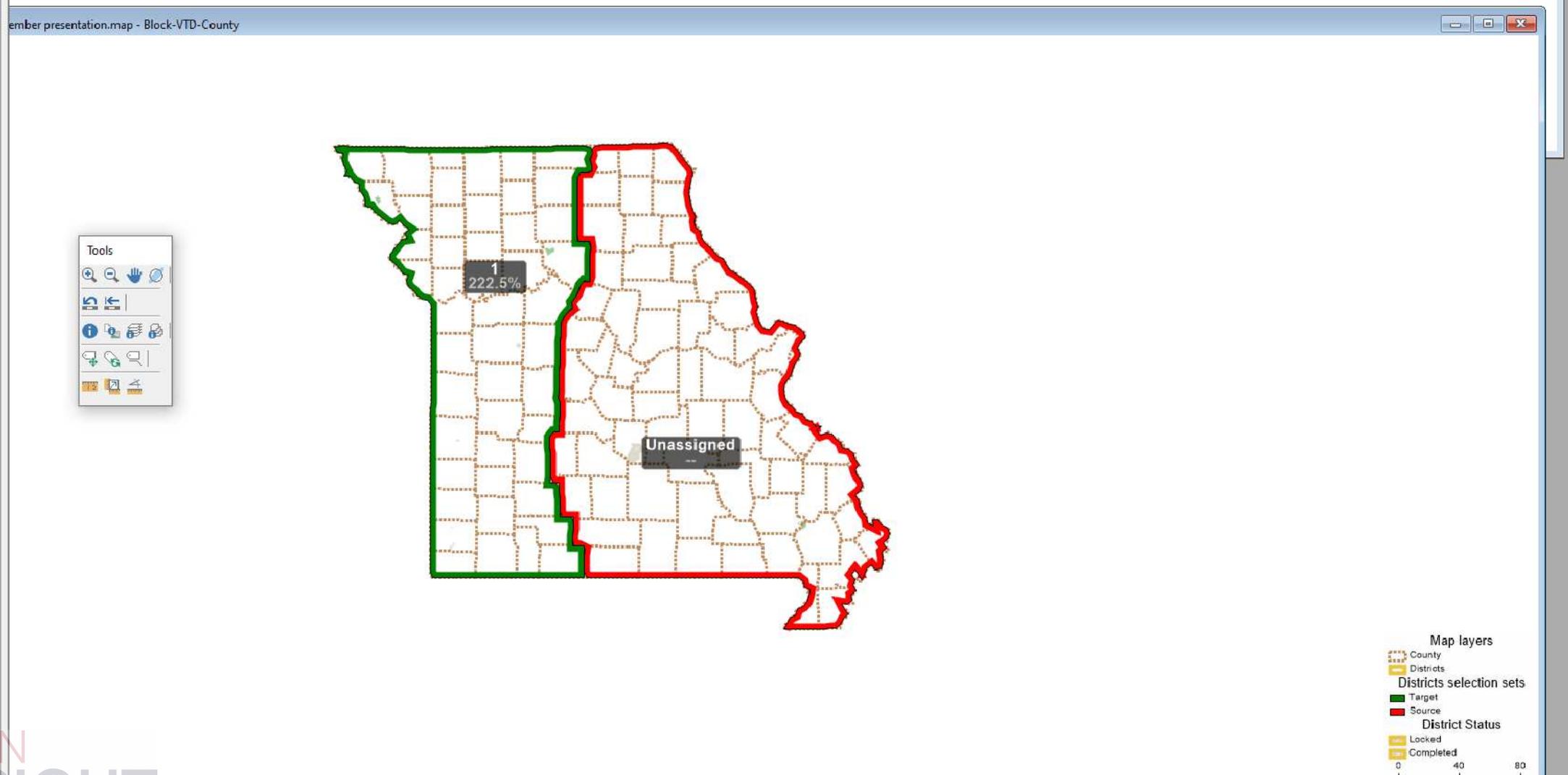
- County
 - Voting District (VTD)
 - Track-Block (Block)

- Display Manager
- Landmark Area
 - US Landmark Area
 - Water Area
 - River
 - Census Block
 - Railroad
 - Streets
 - US Street
 - Voting District
 - City/Town
 - County**
 - * US Landmark



- Landmark Area
- US Landmark Area
- Water Area
- River
- Census Block
- Railroad
- Streets
- US Street
- Voting District
- City/Town
- County**
- US Landmark
- Districts

District	Population	Deviation	% Deviation	Black	% Black	White	% White	Hispanic Origin	% Hispanic Origin	H18+_Pop	% H18+_Pop	NH18+_Wht	% NH18+_Wht	NH18+_Blk	% NH18+_Blk	NH18+_Asn	% NH18+_Asn	18+_Pop	% 18+_Pop
1	3574674	2,826,058	377.5%	485030	13.57%	2915219	81.55%	84238	2.36%	53953	1.97%	2242767	82.09%	343824	12.58%	52323	1.92%	2732238	76.43%
Unassigned	2414253	1,665,637	222.5%	208361	8.63%	2043551	84.65%	128232	5.31%	77859	4.25%	1546525	84.45%	145787	7.96%	22017	1.2%	1831253	75.85%



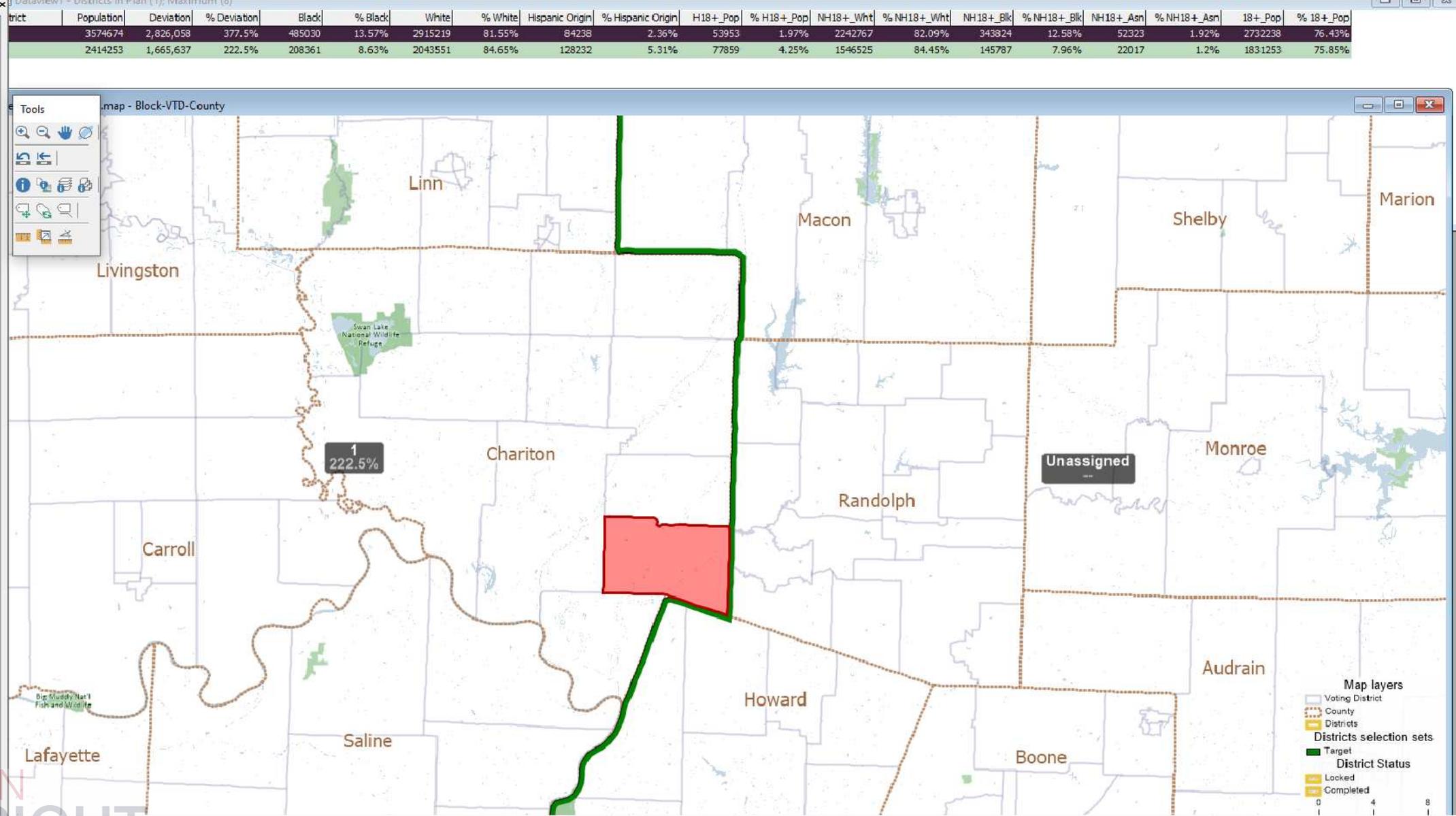
Tools

- Navigation icons: Home, Previous, Next, Full Screen, Print, etc.
- Map interaction icons: Pan, Zoom, Measure, etc.

Map layers

- County
- Districts
- Districts selection sets
 - Target
 - Source
- District Status
 - Locked
 - Completed

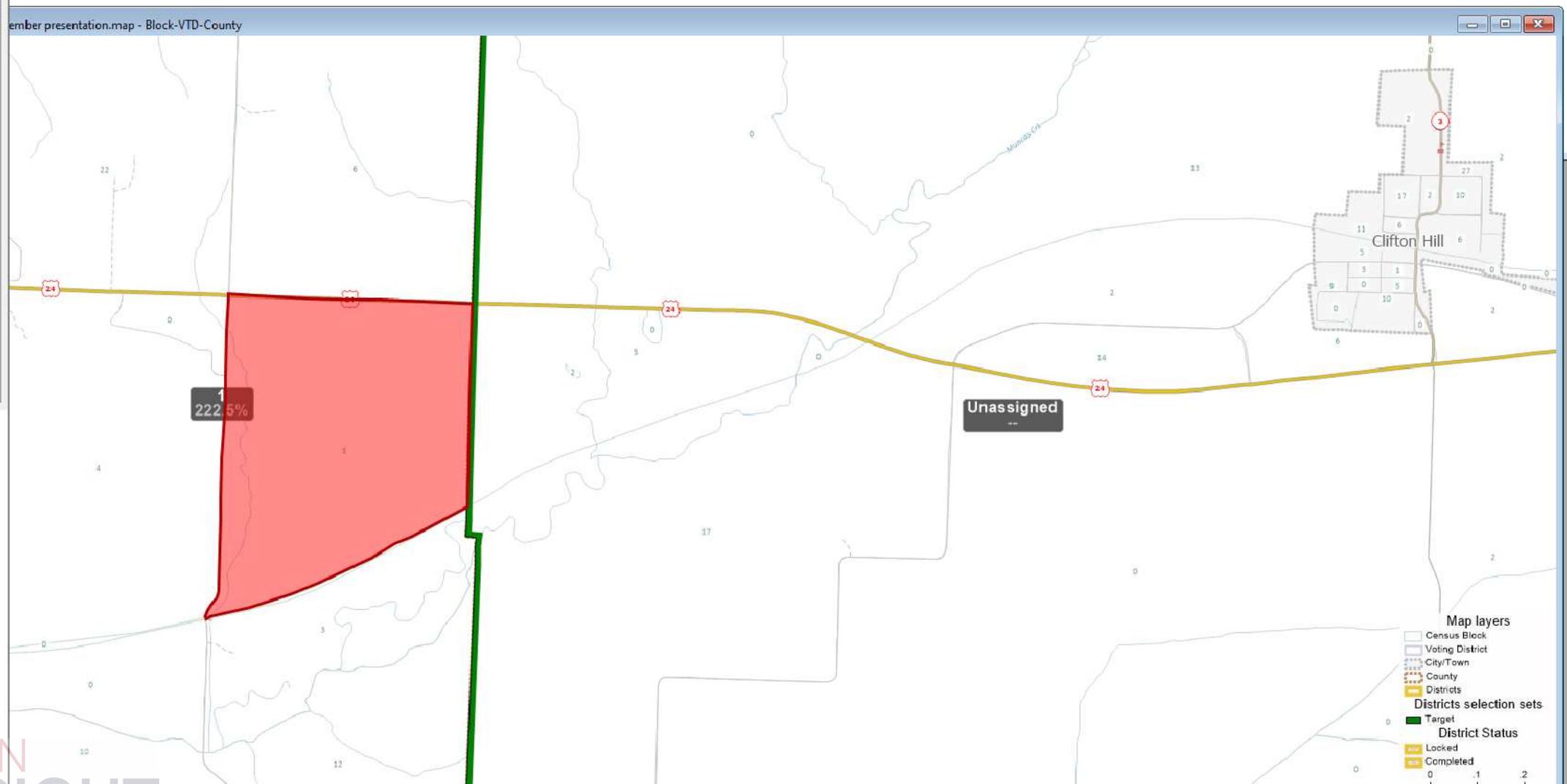
District	Population	Deviation	% Deviation	Black	% Black	White	% White	Hispanic Origin	% Hispanic Origin	H18+_Pop	% H18+_Pop	NH18+_Wht	% NH18+_Wht	NH18+_Blk	% NH18+_Blk	NH18+_Asn	% NH18+_Asn	18+_Pop	% 18+_Pop
3574674	2,826,058	377.5%	485030	13.57%	2915219	81.55%	84238	2.36%	53953	1.97%	2242767	82.09%	343824	12.58%	52323	1.92%	2732238	76.43%	
2414253	1,665,637	222.5%	208361	8.63%	2043551	84.65%	128232	5.31%	77859	4.25%	1546525	84.45%	145787	7.96%	22017	1.2%	1831253	75.85%	



Display Manager

- Landmark Area
- US Landmark Area
- Water Area
- River
- Census Block
- Railroad
- Streets
- US Street
- Voting District
- City/Town
- County
- US Landmark
- Districts

District	Population	Deviation	% Deviation	Black	% Black	White	% White	Hispanic Origin	% Hispanic Origin	H18+_Pop	% H18+_Pop	NH18+_Wht	% NH18+_Wht	NH18+_Blk	% NH18+_Blk	NH18+_Asn	% NH18+_Asn	18+_Pop	% 18+_Pop
1	3574674	2,826,058	377.5%	485030	13.57%	2915219	81.55%	84238	2.36%	53953	1.97%	2242767	82.09%	343824	12.58%	52323	1.92%	2732238	76.43%
2	2414253	1,665,637	222.5%	208361	8.63%	2043551	84.65%	128232	5.31%	77859	4.25%	1546525	84.45%	145787	7.96%	22017	1.2%	1831253	75.85%



Map layers

- Census Block
- Voting District
- City/Town
- County
- Districts

Districts selection sets

- Target

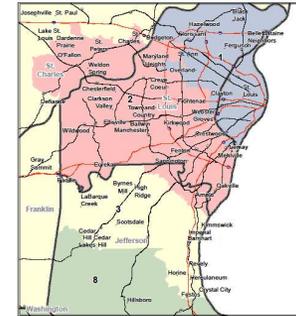
District Status

- Locked
- Completed

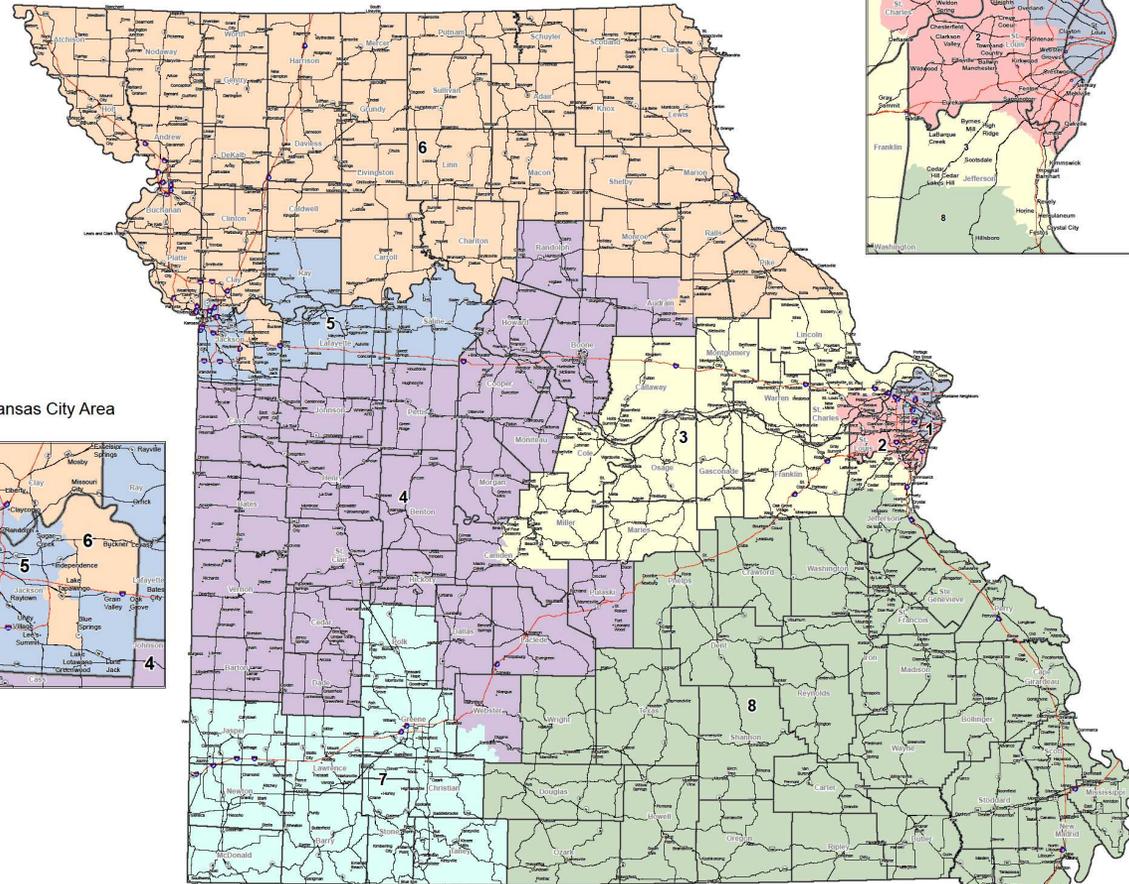


MISSOURI CONGRESSIONAL DISTRICTS

St. Louis Area



Kansas City Area



- Towns
- MO Highways
- U.S. Highways
- Interstates



FIRST REGULAR SESSION
[TRULY AGREED TO AND FINALLY PASSED]
CONFERENCE COMMITTEE SUBSTITUTE FOR
SENATE SUBSTITUTE FOR
HOUSE COMMITTEE SUBSTITUTE FOR

HOUSE BILL NO. 193

96TH GENERAL ASSEMBLY

0609L18T

2011

AN ACT

To repeal sections 128.345, 128.346, and 128.348, RSMo, and to enact in lieu thereof eleven new sections relating to the composition of congressional districts.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 128.345, 128.346, and 128.348, RSMo, are repealed and eleven new
2 sections enacted in lieu thereof, to be known as sections 128.345, 128.346, 128.348, 128.451,
3 128.452, 128.453, 128.454, 128.455, 128.456, 128.457, and 128.458, to read as follows:

128.345. All references in sections [128.400 to 128.440] **128.451 to 128.458** to counties,
2 voting districts (VTD), and tract-blocks [(BLK)] (**Block**) mean those counties, voting districts
3 (VTD), and tract-blocks [(BLK)] (**Block**) as reported to the state by the United States Bureau of
4 the Census for the [2000] 2010 census.

128.346. The districts established by the provisions of sections 128.400 to 128.440 for
2 the election of representatives to the Congress of the United States shall be effective beginning
3 with election to the 108th Congress and **through the election of the 112th Congress**. The
4 districts established by sections **128.451 to 128.458** for the election of representatives to the
5 Congress of the United States shall be effective beginning with the election to the 113th
6 Congress.

128.348. The state of Missouri is hereby divided into nine congressional districts.
2 **Effective with the election for the 113th Congress, the state of Missouri shall consist of**
3 **eight congressional districts**. The legal voters of each district shall elect one member of
4 Congress of the United States.

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in bold-face type in the above bill is proposed language.

- 1549 **VTD: WH049**
- 1550 **VTD: WH050**
- 1551 **VTD: WH051**
- 1552 **VTD: WH205**
- 1553 **VTD: WH208**
- 1554 **VTD: WH209**
- 1555 **VTD: WH212**
- 1556

128.453. The third congressional district shall be composed of the following:

- 2 **Callaway MO County**
- 3 **Camden MO County (part)**
- 4 **VTD: Camdenton 1 (part)**
- 5 **Block: 290299502004068**
- 6 **Block: 290299502004069**
- 7 **Block: 290299502004071**
- 8 **Block: 290299502004072**
- 9 **Block: 290299502004073**
- 10 **Block: 290299502004074**
- 11 **Block: 290299502004076**
- 12 **Block: 290299502004079**
- 13 **Block: 290299502004085**
- 14 **Block: 290299502004086**

Partisan Gerrymandering

- nonjusticiable political question
- *Rucho v. Common Cause* (USSCT 2019)
- *Koster v. Pearson* (Mo. 2012)

Compact

- No overall definition of “as compact as may be”
- Traditional considerations may be used: political boundaries, geography, population density, historical boundaries
- Mathematical tests
- Eyeball test or “visual examination”
- “Closely united territory” is main consideration

Voting Rights Act of 1965

- Section 2. No voting qualification or prerequisite to voting, or standard, practice, or procedure shall be imposed or applied by any State or political subdivision to deny or abridge the right of any citizen of the United States to vote on account of race or color.
- 15th Amendment: The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of race, color, or previous condition of servitude.

Voting Rights Act of 1965

- Race must not be “predominate factor” in drawing district
- To prevent voter dilution
- *Thornberg v. Gingles* (USSCT 1986) “3 part test”
- VRA may require creation of a “majority-minority” district

Records

- Missouri's Sunshine Law
- Litigation



MISSOURI CONGRESSIONAL REDISTRICTING

2021 Edition

From: Ben Baker <Ben.Baker@house.mo.gov>
Sent: Monday, April 12, 2021 12:53 PM EDT
To: Chuck Basye <Chuck.Basye@house.mo.gov>
Subject: Amendments for sb152
Attachment(s): "0849S03.05H.pdf"

I have attached an amendment I had drafted for SB152 if you are ok with it. Just let me know. This would be including the Bible Bill, Students Right To Know, and In God We Trust.



Ben Baker
State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

House _____ Amendment NO. _____

Offered By

1 AMEND Senate Substitute for Senate Committee Substitute for Senate Bill No. 152, Page 12,
2 Section 162.441, Line 64, by inserting after all of said section and line the following:

3
4 "161.625. 1. This section shall be known and may be cited as the "Students' Right to Know
5 Act".

6 2. Beginning on January 1, 2022, to help each high school student make more informed
7 decisions about the student's future and ensure that the student is adequately aware of the cost of
8 four-year college and other alternative career paths, the department of higher education and
9 workforce development shall collect and compile the following information on an annual basis:

10 (1) The most in-demand jobs in the state, including starting salary and education level
11 required for such jobs;

12 (2) The average cost for each public institution of higher education and vocational school in
13 the state;

14 (3) The average monthly student loan payment of all students in attendance at a public
15 institution of higher education or vocational school in the state, for each public institution of higher
16 education or vocational school in the state;

17 (4) The average three-year student loan default rate for each public institution of higher
18 education and vocational school in the state;

19 (5) The average graduation rate for each public institution of higher education and
20 vocational school in the state;

21 (6) The completion rates for apprenticeship programs, high school credential programs,
22 career and technical education programs, and military first-term enlistments;

23 (7) The average starting salary for individuals graduating from each public institution of
24 higher education in the state; and

25 (8) The average starting salary for individuals graduating from each vocational school in the
26 state.

27 3. Each public institution of higher education and vocational school shall report to the
28 department the information listed in subsection 2 of this section that relates to the particular
29 institution. The department shall collect, compile, and add the information on the department's
30 website. On or before October fifteenth of each year, the link and all relevant instruction material
31 shall be distributed to the department of elementary and secondary education for dissemination to
32 public high schools in the state for public distribution to students by school counselors.

33 4. The department may execute a memorandum of understanding with any department,
34 agency, or division for information required to be collected by this section.

35 5. To comply with the requirements of this section, any public institution of higher
36 education, vocational school and the department may use preexisting databases including, but not

Action Taken _____ Date _____

1 limited to, the College Scorecard operated by the United States Department of Education and
 2 MoJobs."; and
 3

4 Further amend said bill, Page 29, Section 167.625, Line 118, by inserting after all of said section
 5 and line the following:
 6

7 "170.341. 1. Any school district may offer students:

8 (1) An elective social studies course on the Hebrew Scriptures, the Old Testament of the
 9 Bible;

10 (2) An elective social studies course on the New Testament of the Bible; or

11 (3) An elective social studies course on the Hebrew Scriptures and the New Testament of
 12 the Bible.

13 2. The purpose of a course under this section is to:

14 (1) Teach students knowledge of biblical content, characters, poetry, and narratives that are
 15 prerequisites to understanding American history and culture, including literature, art, music, mores,
 16 oratory, and public policy; and

17 (2) Familiarize students with, as applicable:

18 (a) The contents of the Hebrew Scriptures or New Testament;

19 (b) The history of the Hebrew Scriptures or New Testament;

20 (c) The literary style and structure of the Hebrew Scriptures or New Testament; and

21 (d) The influence of the Hebrew Scriptures or New Testament on law, history, government,
 22 literature, art, music, customs, morals, values, and culture.

23 3. A student shall not be required to use a specific translation as the sole text of the Hebrew
 24 Scriptures or New Testament and may use as the basic textbook a different translation of the Hebrew
 25 Scriptures or New Testament from that chosen by the school district.

26 4. A course offered under this section shall follow applicable law and all federal and state
 27 guidelines in maintaining religious neutrality and accommodating the diverse religious views,
 28 traditions, and perspectives of students in the school. A course offered under this section shall not
 29 endorse, favor, or promote, or disfavor or show hostility toward, any particular religion or
 30 nonreligious faith or religious perspective.

31 5. School districts, in complying with this section, shall not violate any provision of the
 32 Constitution of the United States or federal law, the Constitution of Missouri or any state law, or any
 33 administrative regulations of the department of elementary and secondary education or the United
 34 States Department of Education.

35 171.025. 1. Beginning in the 2022-23 school year and continuing thereafter, a school
 36 district shall require all schools within the district to display the national motto of the United States,
 37 "In God We Trust", in a prominent location in each school.

38 2. The display required in subsection 1 of this section may take the form of, but is not
 39 limited to, a mounted plaque or student artwork.

40 3. As used in this section, "prominent location" means a school entryway, cafeteria, or
 41 common area where students are likely to see the national motto display.

42 173.035. 1. The department of higher education and workforce development shall develop,
 43 maintain, and operate a website containing information of public [and private] institutions of higher
 44 education and vocational schools in this state directing students to resources including, but not
 45 limited to, academic programs, financial aid, [and] how academic course credit may be transferred
 46 from one institution of higher education to another, and information reported under section 161.625.
 47 The department may post information from a private institution of higher education if the private
 48 institution desires to report information as provided in this section or the department is authorized
 49 by any other state law to post the private institution's information on the website. The information

1 on the website shall be made available to the public and shall be accessible from various devices
2 including, but not limited to, computers, tablets, and other electronic communication devices.

3 2. ~~[Inclusion of institution information on the website is voluntary, and institutions of higher~~
4 ~~education may elect to have institutional information included on the website by notifying the~~
5 ~~department of higher education and workforce development]~~ Public institutions of higher education
6 and vocational schools shall, and private institutions of higher education may, report all information
7 listed in this section and any other information required by the department for posting on the
8 website.

9 3. The department of higher education and workforce development may promulgate all
10 necessary rules and regulations for the administration of this section. Any rule or portion of a rule,
11 as that term is defined in section 536.010, that is created under the authority delegated in this section
12 shall become effective only if it complies with and is subject to all of the provisions of chapter 536
13 and, if applicable, section 536.028. This section and chapter 536 are nonseverable, and if any of the
14 powers vested with the general assembly pursuant to chapter 536 to review, to delay the effective
15 date, or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of
16 rulemaking authority and any rule proposed or adopted after August 28, 2016, shall be invalid and
17 void."; and

18
19 Further amend said bill by amending the title, enacting clause, and intersectional references
20 accordingly.

From: Chuck Basye <Chuck.Basye@house.mo.gov>
Sent: Wednesday, November 17, 2021 11:41 AM EST
To: Dylan Robinson <Dylan.Robinson@house.mo.gov>
Subject: Boone County Commission enacts new wind power regulations

<https://themissouritimes.com/boone-county-commission-enacts-new-wind-power-regulations/>

Sent from my iPhone

From: Chuck Basye

Sent: Tuesday, February 16, 2021 1:09 PM EST

To: Mike Haffner <Mike.Haffner@house.mo.gov>; Phil Christofanelli <Phil.Christo@house.mo.gov>; Ron Hicks <Ron.Hicks@house.mo.gov>; Justin Hill <Justin.Hill@house.mo.gov>; Dan Stacy <Dan.Stacy@house.mo.gov>; Ben Baker <Ben.Baker@house.mo.gov>; Derek Grier <Derek.Grier@house.mo.gov>; Bruce DeGroot <Bruce.DeGroot@house.mo.gov>; Cheri Toalson-Reisch <Cheri.Toalson-Reisch@house.mo.gov>

CC: Dylan Robinson <Dylan.Robinson@house.mo.gov>; Chuck Basye <Chuck.Basye@house.mo.gov>

Subject: February 17, 2021 Education Hearing

Attachment(s): "Warsaw.pdf", "Hurley K12.pdf", "Pettis Co..pdf", "Lewis K12.pdf", "Neosho.pdf", "MOCAP Letter.pdf"

Dear Education Committee Members;

Since the weather events moved the hearing to Wednesday, I will be in attendance and over my COVID quarantine.

I am providing a copy of a letter sent to all superintendents last August from Senator O'Laughlin and I with concerns over the MOCAP program. This is relative to HB754 which we are hearing tomorrow.

We received over 300 replies, most of which had the identical information that was supplied by the Missouri School Board Association (MSBA). Attached are a few samples of what we received. Hopefully, this information might spur some questions from you towards the MSBA lobbyist or others.

See you all tomorrow.

Chuck

From: Chuck Basye Chuck.Basye@house.mo.gov
Subject: Fwd: Letter from Senator O'Laughlin and Representative Basye
Date: Feb 16, 2021 at 10:36:25 AM
To: Chuck Basye cbasyefarms@gmail.com

Sent from my iPhone

Begin forwarded message:

From: Dylan Robinson <Dylan.Robinson@house.mo.gov>
Date: February 11, 2021 at 12:41:32 PM CST
To: Chuck Basye <Chuck.Basye@house.mo.gov>
Subject: FW: Letter from Senator O'Laughlin and Representative Basye

From: Allison Pope <apope@hurley.k12.mo.us>
Sent: Friday, August 14, 2020 5:35 PM
To: Chuck Basye <Chuck.Basye@house.mo.gov>
Cc: Allison Pope <apope@hurley.k12.mo.us>; Joey Little <jlittle@hurley.k12.mo.us>;
Michaela Wilson <mwilson@hurley.k12.mo.us>
Subject: Re: Letter from Senator O'Laughlin and Representative Basye

Dear Senator O'Laughlin and Representative Basye:

The Hurley R-I School District is committed to following the law, including §161.670, RSMo., which creates the Missouri Course Access and Virtual School Program (MOCAP). We understand that eligible students and their parents may request to enroll in any MOCAP course that is offered and that the district is obligated to approve that course unless it is determined not to be in the best educational interest of the student. We understand that the enrollment process for MOCAP courses must be substantially similar to that of enrolling in district-provided virtual courses. Our staff is trained on the MOCAP law and we are processing those requests promptly.

We appreciate your concern about the students in the state and we share that concern. In that regard, please provide clarification on the following issues:

- Why are MOCAP providers not responsible for providing support for students who seek to enroll in their courses, such as special education students or students

learning English?

- Why are MOCAP providers allowed to expel students without due process?
- Why are MOCAP providers not required to provide information on their curriculum, instructors or the success rates of their programs to school districts – particularly when school districts are required to accept the credit from these providers?
- Why are the MOCAP providers not held accountable for MAP scores or end-of-course examinations tied to their courses?
- Why is public school funding being cut but the MOCAP provider tuition cap is not being reduced?

We would appreciate clarification on these important matters impacting our students at your earliest convenience.

Sincerely,

Dr. Allison Pope, Superintendent

For the kids,

Dr. Allison Murphy-Pope

Superintendent Hurley R-1 School District

"If there is no struggle, there is no progress."

From: Chuck Basye <Chuck.Basye@house.mo.gov>

Sent: Tuesday, August 11, 2020 1:58 PM

Subject: Letter from Senator O'Laughlin and Representative Basye

Hello,

Please find attached a letter from Senator O'Laughlin and I.

Thank you,

Representative Chuck Basye

Chair-House Elementary and Secondary Education Committee

From: Chuck Basye Chuck.Basye@house.mo.gov
Subject: Fwd: Letter from Senator O'Laughlin and Representative Basye
Date: Feb 16, 2021 at 10:35:06 AM
To: Chuck Basye cbasyefarms@gmail.com

Sent from my iPhone

Begin forwarded message:

From: Dylan Robinson <Dylan.Robinson@house.mo.gov>
Date: February 11, 2021 at 12:42:59 PM CST
To: Chuck Basye <Chuck.Basye@house.mo.gov>
Subject: FW: Letter from Senator O'Laughlin and Representative Basye

From: John French <jfrench@lewis.k12.mo.us>
Sent: Friday, August 14, 2020 10:14 AM
To: Chuck Basye <Chuck.Basye@house.mo.gov>; Cindy.OLaughlin@senate.mo.gov
Subject: Re: Letter from Senator O'Laughlin and Representative Basye

Dear Representative Basye and Senator O'Laughlin,

This email will respond to your correspondence dated August 10, 2020, regarding MOCAP courses and compliance with the law. By this writing, we assure you that the Lewis County C-I School District currently complies, and will continue to comply in the future, with all requirements of the law and Board policy as they pertain to MOCAP courses and procedures.

While I am not attempting to be confrontational, I do feel obligated to state that I share the same following concerns that I am certain you will have received in other responses to your request:

- Why are MOCAP providers not responsible for providing support for students who seek to enroll in their courses, such as special education students or English Language Learners?
- Why are MOCAP providers allowed to expel students without due process?
- Why are MOCAP providers not required to provide information on their curriculum, instructors or the success rates of their programs to school districts – particularly when school districts are

required to accept the credit from these providers?

- Why are the MOCAP providers not held accountable for MAP scores or end-of-course examinations tied to their courses?
- Why has Missouri public school funding been cut, but the MOCAP provider tuition cap has not been reduced?

Finally, I would also like to thank Senator O'Laughlin for her follow-up correspondence with her area superintendents regarding the email request.

Thanks,

John French

Superintendent / Title IX Coordinator / Compliance Officer / Food & Nutritional Services
Coordinator / Federal Programs Coordinator

Lewis County C-1 Schools

Home of the Highland Cougars!

ph (573) 209-3217

fax (573) 209-3318

On Tue, Aug 11, 2020 at 1:58 PM Chuck Basye <Chuck.Basye@house.mo.gov> wrote:

Hello,

Please find attached a letter from Senator O'Laughlin and I.

Thank you,

Representative Chuck Basye

Chair-House Elementary and Secondary Education Committee



August 10, 2020

Dear Superintendent:

We write to you as the chairs of the Senate and House oversight committees with jurisdiction over education matters in Missouri. These are indeed challenging times as we all work together to meet the needs of those impacted by COVID-19. We are especially concerned with how children are being impacted by the pandemic and how their educational needs are being met.

We write to you as we have heard from families from across the state that they have attempted to exercise their right to enroll in the Missouri Course Access and Virtual School Program (MOCAP), but they have been unsuccessful in securing district approval in a majority of the school districts. The two primary reasons we are hearing is that either the district has simply not responded to the family or has told the family that the district has its own virtual offering for SY 2020-21. For the latter, we understand that these students have been told that they must use the district-provided virtual program and cannot enroll in the MOCAP program of their choice.

The MOCAP law states that “[a] school district or charter school shall allow any eligible student who resides in such district to enroll in Missouri course access and virtual school program courses of his or her choice as a part of the student’s annual course load each school year or a full-time virtual school option, with any costs associated with such course or courses to be paid by the school district or charter school...” (emphasis added)

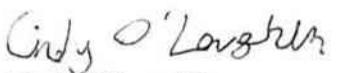
Moreover, the MOCAP law states that “[e]ach school district or charter school shall adopt a policy that delineates the process by which a student may enroll in courses provided by the Missouri course access and virtual school program that is substantially similar to the typical process by which a district student would enroll in courses offered by the school district and a charter school student would enroll in courses offered by the charter school.” (emphasis added)

We request the following from you within the next three business days:

- Provide confirmation in writing that you are committed to allowing all eligible students and their parents to choose the virtual program in which they enroll and that they will not be restricted to the district offering or any preferred program of the district.
- Provide confirmation in writing that you are committed to promptly acknowledging and processing MOCAP requests for approval and that such process shall not exceed the typical process for a non-MOCAP student enrolling into your district courses or programs.
- Provide confirmation that your district has notified all staff that handle district enrollments that eligible students have the right to enroll in any MOCAP course or program of their choice and that such requests for district approval must be acknowledged and processed quickly and at no time slower than the typical process for a non-MOCAP student enrolling into a district course or program.

Thank you for your assistance as we provide oversight into these matters and ensure families are able to exercise their educational rights at this critical time.

Sincerely,


Cindy O'Laughlin
Senate Education Committee


Chuck Basye
Chair, House Elementary and
Secondary Education Committee

 AMERICAN OVERSIGHT
Cc: Margie Vandeven, Commissioner
State Board of Education

MO-REP-21-1608-B-000121

From: Chuck Basye Chuck.Basye@house.mo.gov
Subject: Fwd: Letter from Senator O'Laughlin and Representative Basye
Date: Feb 16, 2021 at 10:34:07 AM
To: Chuck Basye cbasyefarms@gmail.com

Sent from my iPhone

Begin forwarded message:

From: Dylan Robinson <Dylan.Robinson@house.mo.gov>
Date: February 11, 2021 at 1:58:22 PM CST
To: Chuck Basye <Chuck.Basye@house.mo.gov>
Subject: FW: Letter from Senator O'Laughlin and Representative Basye

Here is the one where the superintendent mentions guidance from MSBA.

Thanks

Dylan

From: Jim Cummins <cumminsjim@neoshosd.org>
Sent: Wednesday, August 12, 2020 8:10 AM
To: Chuck Basye <Chuck.Basye@house.mo.gov>
Cc: Vandeven, Margie <Margie.Vandeven@dese.mo.gov>; Wilken, Ron <ron.wilken@dese.mo.gov>
Subject: Re: Letter from Senator O'Laughlin and Representative Basye

Representative Basye and Senator O'Laughlin,

We, like many, used guidance from MSBA in how to respond to your request. You will find said document attached. We were one of the first districts in the state to pivot to virtual learning in the spring. We believe we did it quite well and are even better prepared for the fall. We follow the guidelines as they are legislated. However, we believe there is no one that cares more about partnering with the parents of our students to help them be successful than our teachers and staff. We are Missouri educators who are driven by our mission rather than profit. We would invite you to come to Neosho to visit and learn how the process works.

Thank you for your service to our state,

Jim Cummins



NEOSHO SCHOOL DISTRICT

Neosho School District
Administrative Center

August 12, 2020

Dear Senator O'Laughlin and Representative Basye:

The Neosho School District is committed to following the law, including §161.670, RSMo., which creates the Missouri Course Access and Virtual School Program (MOCAP). We understand that eligible students and their parents may request to enroll in any MOCAP course that is offered and that the district is obligated to approve that course unless it is determined not to be in the best educational interest of the student. We understand that the enrollment process for MOCAP courses must be substantially similar to that of enrolling in district-provided virtual courses. Our staff is trained on the MOCAP law and we are processing those requests promptly.

We appreciate your concern about the students in the state and we share that concern. In that regard, please provide clarification on the following issues:

- Why are MOCAP providers not responsible for providing support for students who seek to enroll in their courses, such as special education students or students learning English?
- Why are MOCAP providers allowed to expel students without due process?
- Why are MOCAP providers not required to provide information on their curriculum, instructors or the success rates of their programs to school districts – particularly when school districts are required to accept the credit from these providers?
- Why are the MOCAP providers not held accountable for MAP scores or end-of-course examinations tied to their courses?
- Why is public school funding being cut but the MOCAP provider tuition cap is not being reduced?

We would appreciate clarification on these important matters impacting our students at your earliest convenience.

Sincerely,

Dr. Jim R. Cummins, Superintendent

418 Fairground Road • Neosho, MO 64850 • P 417.451.8600 • F 417.451.8604

August 14, 2020

Dear Senator O’Laughlin and Representative Basye:

The Pettis County R-XII is committed to following the law, including §161.670, RSMo., which creates the Missouri Course Access and Virtual School Program (MOCAP). We understand that eligible students and their parents may request to enroll in any MOCAP course that is offered and that the district is obligated to approve that course unless it is determined not to be in the best educational interest of the student. We understand that the enrollment process for MOCAP courses must be substantially similar to that of enrolling in district-provided virtual courses. Our staff is trained on the MOCAP law and we are processing those requests promptly.

We appreciate your concern about the students in the state and we share that concern. In that regard, please provide clarification on the following issues:

- Why are MOCAP providers not responsible for providing support for students who seek to enroll in their courses, such as special education students or students learning English?
- Why are MOCAP providers allowed to expel students without due process?
- Why are MOCAP providers not required to provide information on their curriculum, instructors or the success rates of their programs to school districts – particularly when school districts are required to accept the credit from these providers?
- Why are the MOCAP providers not held accountable for MAP scores or end-of-course examinations tied to their courses?
- Why is public school funding being cut but the MOCAP provider tuition cap is not being reduced?

We would appreciate clarification on these important matters impacting our students at your earliest convenience.

Sincerely,

Travis E. Moore

Travis E. Moore
Superintendent
Pettis County R-XII

From: Chuck Basye Chuck.Basye@house.mo.gov
Subject: Fwd: Letter from Senator O'Laughlin and Representative Basye
Date: Feb 16, 2021 at 10:34:23 AM
To: Chuck Basye cbasyefarms@gmail.com

Sent from my iPhone

Begin forwarded message:

From: Dylan Robinson <Dylan.Robinson@house.mo.gov>
Date: February 11, 2021 at 1:25:37 PM CST
To: Chuck Basye <Chuck.Basye@house.mo.gov>
Subject: FW: Letter from Senator O'Laughlin and Representative Basye

Another good one.

Thanks

Dylan

From: Shawn Poyser <spoyser@warsawk12.org>
Sent: Friday, August 14, 2020 10:45 AM
To: Chuck Basye <Chuck.Basye@house.mo.gov>
Subject: Re: Letter from Senator O'Laughlin and Representative Basye

I find your letter and request incredibly offensive. We are doing everything we have to do, per our board policy and the law, and are not denying or delaying any requests. Here we are in the middle of a global pandemic, trying to figure out a way to get kids and staff here safely, educate them all whether they are on campus, or at home, play ball, and doing it without any leadership at all. Then I have to waste time dealing with your request. Just because MOVA's lobbyists are in your back pockets does not mean you need to send out an email blast to every superintendent in the state.

Shawn Poyser, Ed.D
Superintendent
Warsaw R-IX School District
[660-428-1000](tel:660-428-1000)

From: Ben Baker <Ben.Baker@house.mo.gov>
Sent: Monday, March 22, 2021 1:19 PM EDT
To: Chuck Basye <Chuck.Basye@house.mo.gov>
CC: Dylan Robinson <Dylan.Robinson@house.mo.gov>
Subject: FW: Amendments for HB108
Attachment(s): "0415H01.01H.pdf"

Amendment for HB108 and will require a title change. I will probably have Rep Hill offer the amendment since I won't be there.



Ben Baker
State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

From: Curtis Cunningham <Curtis.Cunningham@house.mo.gov>
Sent: Monday, March 22, 2021 11:24 AM
To: Ben Baker <Ben.Baker@house.mo.gov>
Cc: Deanna Gesch <Deanna.Gesch@house.mo.gov>
Subject: RE: Amendments for HB108

Representative Baker,

Please find attached the requested amendment for HB 108. This amendment includes a title change to allow for the language fit.

Please contact house research at (573) 751-2979 if you have any questions or concerns regarding this piece of legislation.

Cordially,

Curtis Cunningham
Legislative Analyst
Missouri House of Representatives
Room B-38, State Capitol
Jefferson City, MO 65101-6806
(573) 751-2979
Curtis.Cunningham@house.mo.gov

From: Ben Baker <Ben.Baker@house.mo.gov>
Sent: Monday, March 22, 2021 10:47 AM
To: Curtis Cunningham <Curtis.Cunningham@house.mo.gov>
Subject: Amendments for HB108

Curtis,
Can you draft an amendment for HB108 that would include HB1345 and HB1346 from 2020 Session please? Let me know if you have any questions.

Thanks!



Ben Baker
State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov

House _____ Amendment NO. _____

Offered By

1 AMEND House Bill No. 108, Page 1, In the Title, Lines 2 to 3, by deleting the phrase "instruction in
2 cursive writing" and inserting in lieu thereof the phrase "elementary and secondary education"; and
3

4 Further amend said bill and page, Section 170.025, Line 15, by inserting after all of said section and
5 line the following:
6

7 "170.341. 1. Any school district may offer students:

8 (1) An elective social studies course on the Hebrew Scriptures, the Old Testament of the
9 Bible;

10 (2) An elective social studies course on the New Testament of the Bible; or

11 (3) An elective social studies course on the Hebrew Scriptures and the New Testament of
12 the Bible.

13 2. The purpose of a course under this section is to:

14 (1) Teach students knowledge of biblical content, characters, poetry, and narratives that are
15 prerequisites to understanding American history and culture, including literature, art, music, mores,
16 oratory, and public policy; and

17 (2) Familiarize students with, as applicable:

18 (a) The contents of the Hebrew Scriptures or New Testament;

19 (b) The history of the Hebrew Scriptures or New Testament;

20 (c) The literary style and structure of the Hebrew Scriptures or New Testament; and

21 (d) The influence of the Hebrew Scriptures or New Testament on law, history, government,
22 literature, art, music, customs, morals, values, and culture.

23 3. A student shall not be required to use a specific translation as the sole text of the Hebrew
24 Scriptures or New Testament and may use as the basic textbook a different translation of the Hebrew
25 Scriptures or New Testament from that chosen by the school district.

26 4. A course offered under this section shall follow applicable law and all federal and state
27 guidelines in maintaining religious neutrality and accommodating the diverse religious views,
28 traditions, and perspectives of students in the school. A course offered under this section shall not
29 endorse, favor, or promote, or disfavor or show hostility toward, any particular religion or
30 nonreligious faith or religious perspective.

31 5. School districts, in complying with this section, shall not violate any provision of the
32 Constitution of the United States or federal law, the Constitution of Missouri or any state law, or any
33 administrative regulations of the department of elementary and secondary education or the United
34 States Department of Education.

35 171.025. 1. Beginning in the 2022-23 school year and continuing thereafter, a school
36 district shall require all schools within the district to display the national motto of the United States,

Action Taken _____ Date _____

- 1 "In God We Trust", in a prominent location in each school.
- 2 2. The display required in subsection 1 of this section may take the form of, but is not
- 3 limited to, a mounted plaque or student artwork.
- 4 3. As used in this section, "prominent location" means a school entryway, cafeteria, or
- 5 common area where students are likely to see the national motto display."; and
- 6
- 7 Further amend said bill by amending the title, enacting clause, and intersectional references
- 8 accordingly.

From: Don Rone <Don.Rone@house.mo.gov>

Sent: Tuesday, October 05, 2021 4:14 PM EDT

Subject: FW: Fisher Delta Research Appreciation Dinner Rescheduled to November 2

Attachment(s): "Delta Dinner Invitation 2 2021 - Postcard.pdf", "Delta Dinner RSVP 2 2021.pdf"

Dear Members:

The Fisher Delta Research Dinner has been rescheduled to Tuesday, November 2, 2021 at Rone Hall. Information regarding the dinner and how to RSVP is included in the attached invitation.

Jody Williams

Legislative Assistant to
State Representative Don Rone
District 149
Phone: 573-751-4085

JOIN US!

**FISHER DELTA RESEARCH, EXTENSION &
EDUCATION CENTER APPRECIATION DINNER**

AMERICAN
OVERSIGHT

MO-REP-21-1608-B-000131

The Fisher Delta Research, Extension & Education Center
Advisory Board cordially invites you to the

APPRECIATION DINNER

**Tuesday, Nov. 2, 2021, at Rone Hall
County Road 308, Portageville, MO 63873**

Social Hour: 5:15-6:30 p.m.

Dinner: 6:30 p.m.

Register online at cafnr.alumni.com/deltadinner2021
Complete and return the RSVP card by Oct. 20, 2021

MO-REP-21-1608-B-000132

For more information, email Tina Clark at clarktr@missouri.edu
or call 573-379-5431

RSVP

APPRECIATION DINNER

Please write the number of attendees on the line provided:

attending Appreciation Dinner _____ (Tuesday, Nov. 2, at Rone Hall)

*name(s) _____

address _____

*e-mail _____

*phone _____

Room accommodations needed. Tina Clark must make reservations; please provide info below:

arrival date and time _____

departure date _____

_____ **No, I will not be attending**

*Required fields for pre-registration

MO-REP-21-1608-B-000133

Register online at cafnralumni.com/deltadinner21, complete and return the RSVP card, email Tina Clark at clarktr@missouri.edu or call (573) 379-5431 by Oct. 20, 2021.

FISHER DELTA

P.O. Box 160

Portageville, MO 63873

MO-REP-21-1608-B-000134

From: Chuck Basye

Sent: Monday, October 25, 2021 2:11 PM EDT

To: derek_coats@blunt.senate.gov <derek_coats@blunt.senate.gov>; Ray_Bozarth@hawley.senate.gov <Ray_Bozarth@hawley.senate.gov>; Lauren.Mann@mail.house.gov <Lauren.Mann@mail.house.gov>; Janna.worsham@mail.house.gov <Janna.worsham@mail.house.gov>

CC: Dylan Robinson <Dylan.Robinson@house.mo.gov>

Subject: FW: LETTERS TO SEC VA W/RESPONSES

Attachment(s): "Readdress SECVA 03 SEP 21 EMAIL with embeds.docx", "Response Letter for SecVA Filing.msg", "Hopson SECVA Response 13 May 2021.pdf", "Appeal EMAIL to SECVA 20 APR 21.docx", "Appeal to Fisher.docx", "SEN Roy Blunt Response Appeal.pdf", "Reply to Sen. Grassley.pdf", "VA's response to SEN Hawley.docx", "Appeal to Committee on VA 06 SEP 21 (SENATORS).docx", "Appeal to Committee on VA 06 SEP 21 (SENATORS).docx"

Good Afternoon;

This message involves a gentleman I know, Mr. John Hopson, that has been employed for several years at the Columbia, Missouri Veterans Center as a Readjustment Counselor. Mr. Hopson is facing the likelihood of losing his employment due to a "policy change" that the U. S. Veterans Administration is about to implement. Mr. Hopson is a United States Military retiree, a decorated combat veteran with multiple deployments and a dedicated employee that has been helping veterans in need for years.

Details can be found in the attached documents.

I ask that Senator Blunt, Senator Hawley and Congresswoman Hartzler take action to help Mr. Hopson and many others that are about to be negatively affected by this policy change. I greatly appreciate your consideration of this request.

My very best wishes to all of you.

Sincerely,

Chuck Basye



Missouri State Representative, District 47

201 West Capitol Ave., Room 401-A

Jefferson City, Missouri 65101

Office Phone: 573-751-1501

[Sign up for my Capitol Report!](#)

From: Hopson, John D. CMOVAMC <John.Hopson@va.gov>

Sent: Thursday, October 21, 2021 10:20 AM

To: Chuck Basye <Chuck.Basye@house.mo.gov>

Subject: FW: LETTERS TO SEC VA W/RESPONSES

Representative Bayse (Chuck):

As discussed at the social function earlier this month, here are several of inquiries and responses about the restriction of my clinical capabilities at the Vet Center. I am not making any headway w/anyone. including DAV, VFW, or Iraq and Afghanistan Veterans of America. No one seems to care that the Mental Healthcare of the Veterans is being affected. The Big VA does not even acknowledge this decision on restricting the clinical MH care in the Vet Centers is hurting Mental Health resources for our Veteran. They are only worried about policies. These are in Chronological Order (the latest being sent to me last MON via email from VA HR) :

1. Appeal to Michael Fisher, Chief Operating Officer of Readjustment Counseling (Appeal to Fisher) 2 APR 21
2. Appeal Email to SECVA 20 APR 21.
3. Hopson SECVA Response 13 MAY 21
4. VA's Response to SEN Hawley 18 MAY 21
5. VA's Response to SEN Grassley 01 JUN 21
6. SEN Roy Blunt Response Appeal 13 AUG 21
7. Readdress Letter to SECVA 03 SEP 21
8. Appeal Letter to Senate Committee on Veterans' Affairs 06 SEP 21 (I sent to every member of the Committee as well as every House Veterans' Affairs Committee Member and Every Combat Veteran in Congress). Unfortunately, I have not received ANY RESPONSES or Acknowledgements.
9. Outlook Email to me from Veteran Affairs HR 23 SEP 21

Respectfully,

AMERICAN
OVERSIGHT

MO-REP-21-1608-B-000135

John

P.S. OUR CASELOAD has increased by over 25-40 Veterans since the Afghanistan Debacle, and they are still rolling in our doors. No acknowledgement from our VA so-called leadership. This is a systemic problem across all Vet Centers....care will start to suffer due to restriction of resources.

John D. Hopson, MS, LPC
Readjustment Counselor
Office: 573-814-6206 ext. 52341

Columbia Vet Center
4040 N. Rangeline St.
Columbia, MO 65202
www.vetcenter.va.gov



From: Hopson, John D. CMOVAMC
Sent: Tuesday, April 20, 2021 3:25 PM
To: McDonough, Denis <Denis.McDonough@va.gov>
Cc: Fisher, Michael (10RCS) <Michael.Fisher6@va.gov>; Ozanian, Alfred <Alfred.Ozanian2@va.gov>; Reid, Roberto F. (STL) <Roberto.Reid@va.gov>; Schenck, Gregory T. (STL) <Gregory.Schenck2@va.gov>; Jensen, Jon M. <Jon.Jensen@va.gov>; Clancy, Carolyn <Carolyn.Clancy@va.gov>; Oshinski, Renee <Renee.Oshinski@va.gov>; Stone, Richard A., MD <Richard.Stone2@va.gov>; Bradsher, Tanya J. <Tanya.Bradsher@va.gov>; Cordeiro, Hansel (OAWP) <Hansel.Cordeiro@va.gov>; Mayo, Jeffrey <jeffrey.mayo@va.gov>; Williams, Kayla M. <Kayla.Williams9@va.gov>; Boerstler, John <John.Boerstler@va.gov>; Missal, Michael J. (OIG) <Michael.Missal@va.gov>; Bevins, Debi <debi.bevins@va.gov>
Subject: Title 5 Licensed Professional Counselors Appeal to SEC VA and Readjustment Counseling Service (Vet Centers)

Honorable Denis McDonough
Secretary of Veterans Affairs
Office of the Secretary, United States Department of Veterans Affairs (VA)
810 Vermont Avenue, NW, Room 1000
Washington, DC

Honorable Secretary McDonough:

Thank you for your commitment to “fight like hell for our veterans” as tasked by President Biden. **I am writing to alert you of an abrupt counselor performance description change recently implemented by the Readjustment Counseling Service (RCS) Combined Human Resources Management Office (CHRMO).** This drastic duty performance change will **hinder fully trained and licensed counselors’ ability to provide counseling service to our Veterans** in over 300 Vet Centers in the U.S. and its territories. I would like to **request your assistance and leadership in addressing this change and its multifaceted secondary and tertiary effects it will have in providing care to our Veterans.**

I am a retired U.S. Army Lieutenant Colonel with 22yrs of service; I am also a disabled Veteran with four combat tours: DESERT SHIELD/STORM; Bosnia; OPERATION IRAQI FREEDOM (two tours). I currently receive my primary medical care from Harry S. Truman Memorial Veterans’ Hospital. I was originally hired as a Title 5 counselor at the Columbia, MO Vet Center when it was less clinical and was focused on Peer-to-Peer Counseling (DEC ‘14). My original job description did not require me to graduate from a university accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). My position only required an undergraduate degree in Behavioral Sciences. I received my master’s in counseling from Missouri State University (MSU) DEC ‘09 after retiring from the Army. It was not CACREP accredited at that time but was CACREP accredited in 2013. As I progressed in my Readjustment Counseling Therapist position, I saw the writing on the wall and sought my state license as a Licensed Professional Counselor. Additionally, I pursued training in Eye Movement Desensitization Reprocessing Therapy (EMDR) in FEB ‘16, a VA approved evidence based therapy (EBT). I will apply for my certification in EMDR (Est. JUN ‘21). **EMDR training was approved and paid for by Readjustment Counseling Service funds. I treat complex trauma and PTSD in Veterans under my care using EMDR.** Conducting EMDR therapy was

appropriate for the past five years at the Columbia Vet Center, but now it is being hampered by this new requirement imposed upon all Title 5 Counselors.

I have worked at the Columbia Vet Center (#443) for six and a half years providing my clinical expertise; treating Veterans; and using EMDR Therapy for five of those years. On 16 MAR 21, I was told **to cease and desist all clinical work** at the Columbia Vet Center due to my **"university not being accredited by CACREP"** at the time I received my degree. On 17 MAR 21, RCS District leadership revised their initial scope of work for Title 5 Counselors and informed me I could do everything I was doing **except conducting any evidence based therapy (e.g., EMDR) and not seeing intermediate to high risk Vets (about 15% of my current caseload)**. I was given no chance to appeal; no chance to be grandfathered into a Title 38 position (fully practicing LPC); no evaluation of my skills; and now I am reduced to a glorified Intern. My full clinical capabilities have been restricted and diminished. This is a disservice to my 45+ Veterans on my caseload and future Veterans seeking my skills. **It is a blatant disservice to me as a fully trained and capable clinician to provide care to Veterans suffering from PTSD.** Many of the affected counselors **(approx. 86 counselors in my District alone)** from this decision are Veterans and/or Combat Veterans themselves, the population we serve and assist in healing. Bottomline: **This is a betrayal to our Veterans we serve as clinicians and all the employees that have served RCS, some for over 15-20 years.** This bureaucratic change is **not in line with President Lincoln's words and credo of the Veterans' Affairs: "To care for him who shall have borne the battle".**

We, as counselors, were hired as Title 5s "to address concerns that ...Veterans encountered while transitioning from war-time experiences to civilian life....Veterans often...[avoid] counseling because of the stigma attached to being diagnosed as mentally ill. Vet Centers ...[bridge] the gap by offering non-medical counseling services, free of mental-health diagnoses while still supporting healthy transitions." **(RCS Weekly Update March 29, 2021 | Issue No. 104)**. Additionally, Vet Centers continue to provide a safe, confidential place for all Veterans to gather due to their lack of trust in the government, military leadership, and services at the VA Hospitals.

VA Core Values seem to have been ignored in this decision to sequester trained, seasoned, licensed counselor's ability to provide care to those they serve. It is a total violation of the following VA Core Values: Integrity, Commitment, Advocacy, Respect, and Excellence — better known as "I CARE." **(§0.601 Core Values)**.

- I care about those who have served.
- I care about my fellow VA employees.
- I care about choosing "the harder right instead of the easier wrong."
- I care about performing my duties to the very best of my abilities.
(<https://www.va.gov/icare/>)

The only Truman VAMC EMDR therapist informed me she cannot absorb my caseload; the Community Based Outpatient Clinics' (CBOCs) caseload; and any future clients seeking EMDR therapy. This will lead to **additional "wait time"** for our already anxious population. My Deputy District Director directed my Vet Center Director to turn-off all EMDR

referrals from Truman VAMC and the surrounding CBOCs in the Central MO area, a service I have provided since 2016. This decision shows VA and/or RCS is/are not committed to providing quality care to our Veterans or me, if they allow paperwork and bureaucracy to drive a decision to obstruct care a therapist is qualified to do and has done for several years.

Experience outweighs a degree and policies.

This decision is not in the best interest of our returning combat veterans seeking counseling at the Vet Centers, especially when they are searching for a **rare, qualified combat veteran counselor**. Additionally, this will **increase wait time for veterans to receive crucial clinical services they need. This policy significantly reduces the amount of therapy that can be provided. It will place vulnerable veterans at higher risk for suicide and other conditions, which is contrary to the VA's push to reduce/eliminate Veteran suicides. An additional tertiary effect will be an increase in RCS counselor burnout, which will affect their ability to provide quality care to the Veterans they service.**

It was not a well thought out leadership decision to just make a "carte blanche" cut on all Title 5 clinicians' clinical duties, when most are fully qualified and licensed to do so. **This impedes on our ability to provide care we have been providing for the past 5 to 15(+)** years.

As you mandated, **"It is the responsibility of every employee to deliver exceptional outcomes and experiences to all with whom we interact."** This decision places me and other Title 5 counselors in a position that hampers our ability to deliver exceptional outcomes with current and future Veterans we serve.

For the past 42 years, the Vet Center Title 5 Counselors have provided a valuable service to our Combat Veterans and to advocate for the Veterans Administration. History cannot be rewritten! It is the same for those that graduated from a non-CACREP University and have been gaining experience and practicing their full Hybrid 38 skills, some for over 20years.

The **trust in the VA as an organization has been broken** with me as a Combat Veteran; me as a VA employee; and with the Combat Veterans I serve and continue to serve. I would hope and pray that you **"will listen and be open to hearing from every veteran ...[you] encounter, so that ...[you are] consistently deepening ...[your] understanding of their evolving needs"**. (<https://www.militarytimes.com/opinion/commentary/2020/12/22/my-pledge-to-our-nations-veterans/>)

I have enclosed some potential solutions that I provided to my RCS leadership in an appeal statement I sent to them addressing these concerns on April 2, 2021. At this point in time, I have not received any response from my RCS leadership.

Potential Solutions:

- Continue to allow Title 5s to practice at their previous accepted level
- Reevaluate the decision not to Grandfather in the current T5 positions to Hybrid 38 positions.
- Establish a partnership with a University or Universities to bring all affected counselors in compliance w/CACREP standards with appropriate tuition compensation.

- Develop a supplementary program in conjunction w/CACREP, similar to a leadership seminar, to bring the affected counselors in compliance.
- Change the scope of work vs. practice to be able to conduct Evidence Based Therapy, if trained, and can see intermediate to high risk Vets as per licensure.
- RCS Leadership appeal to the VA Secretary to establish a deviation to the 38 U.S. Code § 7402 - Qualifications of appointees.
- Establish a support mechanism of supervision (closely monitored and highly structured) for all licensed Title 5 counselors to practice Evidence Based Models to provide proper clinical support.

Respectfully,

Original Signed By:

John D. Hopson, MS, LPC
Readjustment Counselor
Columbia Vet Center (MO)

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Readjustment Counselor
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Senator Jerry Moran (KS)
Committee on Veterans' Affairs, Ranking Member
521 Dirksen Senate Office Building
Washington DC 20510

Honorable Jerry Moran:

I would like to thank you and all the members of the Committee on Veteran Affairs for all your focused work and efforts in fighting for the well-being of our Veterans past and present. I am encouraged when I see our elected officials fighting for "our Veterans' access to the care and resources they need to successfully transition out of the military and go on to be successful in their civilian lives". Thank-you!

Considering recent events surrounding the United States withdrawal from Afghanistan, the Secretary VA recently urged veterans, family members, survivors, and caregivers to seek VA mental health care resources, singling out Vet Centers as a resource in his personal Secretary Blog ([dtd. 17 AUG 21](#)). However, **a recent VA Human Resource (HR) policy change in the Readjustment Counseling Service (RCS) Vet Center Program is causing a ripple effect with secondary and tertiary effects on our Veterans receiving mental health care.** It hampers the Vet Centers' ability to provide timely and quality counseling for our Active/USAR /NG Components and Veteran populations attempting to wrestle with the fallout from our withdrawal from Afghanistan. As you noted on your inquiry letter to SECVA ([dtd. 19 AUG 21](#)), **there was an eleven percent increase in calls to the Veterans' Crisis Line as of 15 AUG 21. Afghanistan Vets are not the only Veterans experiencing mental health concerns and issues, but Korean, Vietnam, Somalia, Desert Storm, Balkan, and Iraqi Veterans are all reliving their government's betrayal and poor leadership decisions over again.** This is a mental health crisis with a potential to cascade out of control if the VA does not have the proper resources on the ground to address our Veterans' mental health. A newly graduated Licensed Clinical Social Worker (LCSW) with no military or counseling experience will not be the answer to our Veterans who are looking for a therapist that understands their struggles with the Afghanistan withdrawal. I know since I am one who we serve and receive my care from the VA. **SECVA has not served or been in conflict; he does not understand the importance of having a fellow Veteran therapist sit across from him/her as a combat Veteran offering encouragement and empathetic support.** Paperwork and bureaucracy should not drive a decision to obstruct care a therapist is qualified and trained to do. Experience outweighs a degree and policies.

I respectfully request your assistance with inquiring about RCS/VA's limiting mental healthcare policy change for Vet Centers and potentially develop legislation to implement a Grandfather Clause to grant those fully licensed Title 5 counselors the ability to transition to Hybrid Title 38 counselors. This will allow these counselors to deliver the

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continued well-deserved mental health care to our Active Component Military and Veterans. Most of the affected Title 5 counselors are Veterans and

have been performing clinical work and implementing evidence-based therapies in their practice at the Vet Centers for a minimum of five to fifteen years (+). This current bureaucratic change is not in line with President Lincoln's words and credo of the Veterans' Affairs: "To care for him who shall have borne the battle".

I am a retired U.S. Army Lieutenant Colonel with 22yr of service; I am also a disabled Veteran with four combat tours: DESERT SHIELD/STORM; Bosnia; and OPERATION IRAQI FREEDOM (two tours). I am currently employed by the Readjustment Counseling Service (RCS) "Vet Centers", a separate branch of the Department of Veteran Affairs, since December 2014 as a Readjustment Counseling Therapist (Title 5) at the Columbia Vet Center in Columbia, MO. I was independently licensed by the State of Missouri as Licensed Professional Counselor in February 2021.

On 16 MAR 21, I was abruptly informed by my RCS District management that OPM made a performance description change requiring all Title 5 therapists convert to Hybrid Title 38 (HT38) Counselors, and to cease and desist all clinical practice, even though I was independently licensed by the State of Missouri. Failure to convert would eliminate my ability to provide evidence-based therapy (e.g., Eye Movement Desensitization Reprocessing Therapy [EMDR]) I am trained to conduct; remove my ability to conduct assessments; abolish my ability to meet with medium to higher risk clients (approx. 15% of my caseload); and cease my ability to provide for the needs of our Veterans. **Basically, I would not see Veterans in a clinical capacity, or perform any clinical work whatsoever, unless I convert to HT38.**

On 28 APR 21, RCS Chief Officer, Michael Fisher, informed the **221 affected Title-5 Readjustment Counseling Therapists (RCT) that we could no longer provide clinical services** per VA Handbook 5005, Part III, Appendix N. UTILIZATION OF TITLE 38 EMPLOYEES (APPOINTMENT/ASSIGNMENT TO NON-CLINICAL DUTIES), Section 3a.(1) and VA Handbook 5005/106, Part II, Appendix G43.LICENSED PROFESSIONAL MENTAL HEALTH COUSELOR QUALIFICATION STANDARD.

However, to "convert" to a HT38, my master's degree must come from a Council for Accreditation of Counseling and Related Educational Programs (CACREP) credentialed university. I received my master's in counseling from Missouri State University (MSU) DEC '09 after retiring from the Army. It was not CACREP accredited at that time but was CACREP accredited in 2013. **I meet all other requirements and have been practicing HT38 clinical knowledge, skills, abilities (KSAs) for the past 6.5yrs.**

We, Vet Center Title 5 Counselors, are paying for a past, poor Leadership for not enforcing the standards set forth in the VA HB 5005/106 Pt. II for the past 42yrs. This punishment should not be placed on us by abolishing our clinical capabilities and preventing us from providing mental healthcare to our fellow Veterans. **The leadership of RCS and/or the VHA should be answering for this poor leadership oversight.** You cannot rewrite history! It is the same for those that graduated from a non-CACREP University and have been gaining experience and practicing their full Title 38 skills, some for over 20years.

Additionally, the current management of RCS has made several changes to the current business model of the Vet Centers. The management is discounting the initial focus of peer-to-peer counseling and transitioning to more of a clinical model, like the VA Medical Centers. Moreover, several non-veteran counselors are being hired; numbers are being emphasized vs. quality of care; non-combat veterans are being seen to boost numbers for productivity; and more tests and measurement tools are being implemented. The former actions are starting to **affect Veterans' view of the Vet Centers as just another VA bureaucratic system vs. a safe space for counseling and camaraderie.**

This RCS/VA bureaucratic decision is not in the best interest of our returning combat veterans seeking counseling at the Vet Centers, especially when they are searching for a rare, qualified combat veteran counselor. Additionally, this will increase wait time for veterans to receive crucial clinical services they need. This policy significantly reduces the amount of therapy that can be provided. It will place vulnerable veterans at higher risk for suicide and other conditions, which is contrary to the VA's push to reduce/eliminate Veteran suicides. An additional tertiary effect will be an increase in RCS counselor burnout, which will affect their ability to provide quality care to the Veterans they service.

After the RCS management denied Grandfathering in these 221 Counselors into the HT38 Counselor positions, **their only response is to go back to college and redo the Counseling degrees (approximately 60hr of coursework).** RCS management is touting the Education Incentive Scholarship Program as an option to pay for college. However, they failed to develop this plan until recently (AUG 21) for the already overtasked Title 5 Counselors to negotiate. Most universities will not transfer current degree hours because they were not from a CACREP program. In some cases, universities are requiring the Title 5 Counselor to retake the Graduate Record Exam over and redo all 60hr Graduate courses, their Practicum, and their internship again.

Sending Title 5 Counselors back to school to redo their counseling degrees is ludicrous. Most Title 5 Counselors have been practicing as clinical therapists for 5 – 15+yrs. Most are over the age of 50 and have other obligations to their families and cannot fit 12-15hours/semester of schoolwork in with their 40hr Vet Center work week. Additionally, most were hired for their Veteran/Combat Veteran status and are struggling with their own stressors and anxiety. A strenuous, high OPTEMPO, college curriculum will cause an already overburdened counselor to develop caregiver burnout and compassion fatigue. We are losing many seasoned counselors and directors who are experienced, dedicated, and passionate about their work with the Vet Center Program. Our Veterans will suffer from this bureaucratic change.

I respectfully request your assistance with inquiring about RCS/VA's limiting mental healthcare policy change for Vet Centers and potentially develop legislation to implement a Grandfather Clause to grant those fully licensed Title 5 counselors the ability to transition to Hybrid Title 38 counselors. This will allow these counselors to deliver the continued well-deserved mental health care to our Active Component Military and Veterans.

Respectfully,

John D. Hopson, MS, LPC
Readjustment Counselor
Lieutenant Colonel (Ret.), USA
Columbia Vet Center (MO) #443

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Senator Jerry Moran (KS)
Committee on Veterans' Affairs, Ranking Member
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Respectfully,

John D. Hopson, MS, LPC
Readjustment Counselor
Lieutenant Colonel (Ret.), USA
Columbia Vet Center (MO) #443

From: Hopson, John D. CMOVAMC
Sent: Friday, April 2, 2021 2:13 PM
To: Fisher, Michael (10RCS) <Michael.Fisher6@va.gov>; Ozanian, Alfred <Alfred.Ozanian2@va.gov>
Cc: Schenck, Gregory T. (STL) <Gregory.Schenck2@va.gov>; Sisson, Valerie L. CMOVAMC <Valerie.Sisson@va.gov>; Reid, Roberto F. (STL) <Roberto.Reid@va.gov>
Subject: RCS Human Resource Changes

Gentlemen:

Thank you for providing an open forum for all Title 5 Clinicians to voice their concerns about the RCS Human Resource changes. I would hope you realize how it affects **all RCS clinicians** in the trenches doing the difficult day-to-day work dealing with those that gave so much to protect our ability to voice our viewpoints freely.

It is ironic that this announcement was made (to me by District) on or around the Ides of March, a noted time in history of betrayal by Marcus Brutus when he led the assassination of Julius Caesar. It is also ironic that many of the affected Staff/Directors/Counselors are Veterans and/or Combat Veterans, the population that we in the field serve and assist in healing. **Bottomline: This is a betrayal to our Veterans we serve as clinicians and all the employees that have served RCS, some for over 15-20 years.** This bureaucratic change by a Human Resource Bureaucrat vs. a clinician and/or a caregiver is not in line with President Lincoln's words and credo of the Veterans' Affairs: "To care for him who shall have borne the battle".

As we recently celebrated Vietnam War Veterans Day this week, it is ironic that the mere foundation of our own RCS Program has been fractured by this HR decision. We as counselors were hired as Title 5s "to address concerns that Vietnam Veterans encountered while transitioning from war-time experiences to civilian life. Vietnam Veterans often avoided counseling because of the stigma attached to being diagnosed as mentally ill. Vet Centers bridged the gap by offering non-medical counseling services, free of mental-health diagnoses while still supporting healthy transitions." (**RCS Weekly Update March 29, 2021 | Issue No. 104**). Additionally, Vet Centers continue to provide a safe, confidential place for all Veterans to gather due to their lack of trust in the government, military leadership, and services at the VA Hospitals.

As time progressed, even in my 6.5 years in the RCS system, the **Vet Centers have become more and more like the VA Hospital Behavioral Health Clinic**, more clinical and less peer-to-peer focused. Luckily, I saw the writing on the wall; took my National Counselor Exam; was supervised for over 3500 hours; and became an LPC. Additionally, RCS paid for my Eye Movement Desensitization Reprocessing Therapy (**EMDR**) training in FEB '16, and I was able to offer an Evidence Based Therapy (**EBT**) to my Combat Vets as a trusted, combat veteran therapist since 2016. I have paid an additional \$4000 for ancillary training in this modality (**Integrating EMDR Telehealth into your EMDR Clinical Practice; Acute-Traumatic Intervention Protocol; Critical Incident Desensitization Protocols; Easy Ego State Interventions; EMDR & Addiction Training; EMDR Couples Therapy: Deeper Connections; Exploring & Processing Trauma Memories with Children, etc.**). I am in the process of submitting my certification paperwork to EMDRIA with all required consultation and supervision completed. Yet, I am being told cease and desist conducting an EBT I have been doing for over five years.

VA Core Values seem to have been brushed off in this decision to sequester trained, seasoned, licensed counselor's ability to provide care to those they serve. It is a total violation of the following VA Core Values: Integrity, Commitment, Advocacy, Respect, and Excellence — better known as "I CARE." (§0.601 Core Values).

- I care about those who have served.
- I care about my fellow VA employees.
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- I care about performing my duties to the very best of my abilities.
(<https://www.va.gov/icare/>)

Integrity.

- As for me, a four time, disabled Combat Veteran, I feel this change is a total INTEGRITY violation. I was hired as a Title 5 therapist and have been doing Title 38 duties for the past 6.5 years. Now, you are taking my ability to care for Vets away in which I am certified and trained to do. **You paid for some of that training; it was appropriate then, but not now.**
- I can no longer provide a service to our overwhelmed Truman VAMC Behavioral Health team that has me and one other EMDR trained therapist in this area. **The VAMC therapist has informed me she cannot absorb my caseload and future caseloads.** My Director was directed by District to turn-off all EMDR referrals from Truman VACM and surrounding CBOCs in the Central MO area, a service I have provided since 2016.
- This imprudent decision stifles my ability as one of the only combat veteran therapist in the Truman VAMC area to provide care and establish a true therapeutic trusting relationship with the population we serve.

Commitment.

- I do not believe the VA is committed to providing quality care to our Veterans or me, if they allow paperwork and bureaucracy to drive a decision to obstruct care a therapist is qualified to do and has done for several years. **Experience outweighs a degree and policies.**

Advocacy.

- It is difficult to advocate for an organization that **violates its own core competencies and values.** Additionally, this CHRMO move is not in the best interest of the combat veterans that seek counseling at the Vet Centers, especially when they are searching for a fellow qualified combat veteran counselor.

Respect.

- Our staff in RCS treat everyone that walks in their door w/respect and dignity; however, my personal thought is that the leadership above the Director level does not respect their workers underneath them. **This is evident in the "cat and mouse games" played with the dissemination of the information to the affected counselors in a very untimely manner. As noted, in the Townhall meeting,** this announcement was out in January, but it never was released to affected staff or counselors until recently. This created animosity and trust issues in the ranks that are most likely irreparable.

Excellence.

- I did everything I could to be a better counselor at the Vet Center and provide my Veterans with the best quality care: sought out my licensure; trained in an Evidence Based Therapy (EBT) that is appropriate and beneficial to my combat Veterans; and am in the process of becoming certified in EMDR.
- **Leadership above Director-level is the issue.** I witnessed a huge information gap in the chain of command during our townhall meeting. Perception is secondary and tertiary effects were never thought out by this HR decision. It was not a thoughtful and decisive leadership decision to just make a “carte blanche” cut on all Title 5 clinicians’ clinical duties, when most are fully qualified and licensed to do so, e.g. mandating no performance of EBTs. This impedes on our ability to provide care we have been providing for the past 5-15(+) years
- I would hope the leadership would admit that this decision is not in the best interest for the Combat Veteran population we serve.

As mandated by VA Secretary Denis McDonough in his attached memo, **“It is the responsibility of every employee to deliver exceptional outcomes and experiences to all with whom we interact.”** RCS CHRMO has placed me and other Title 5 counselors in a position that hampers our ability to deliver exceptional outcomes with current and future Veterans we see. Additionally, as a Disabled Combat Veteran that receives his care from the VA system, it creates doubt and trust concerns in other areas of care provided by the VA.

My History with RCS:

I am a retired U.S. Army Lieutenant Colonel with 22yrs of service, and I am a disabled Veteran w/4 Combat tours: Desert Shield/Storm; Bosnia; OIF (Initial Invasion) and OIF III. I was originally hired as a temp counselor at the Vet Center when it was less clinical and was focused on Peer-to-Peer Counseling. The original job description had nothing about CACREP certification and only required a Undergrad degree in Behavioral Sciences. I saw the writing on the wall, and I sought my license; I was trained in EMDR (FEB 16); and I am currently submitting my paperwork for my certification in EMDR (Est. JUN 21).

Six and half years ago, I started at the Columbia Vet Center with a master’s in counseling from Missouri State University (MSU). I started my degree in Spring 00 at Missouri State University (non-CACREP at the time), while I was still wearing a uniform and teaching ROTC at MSU. I transferred out and continued seeking my degree at night at the University of Kansas (CACREP Qualified), while I was going to Ft Leavenworth’s Command and General Staff College. I transferred to another duty station and spent 2yrs in Iraq. I finally transferred to my last duty station before retirement from the Army and completed my internship hours at Old Dominion University (CACREP Qualified). I retired in 2009 and completed my last class at MSU to receive my master’s in counseling. Missouri State is now CACREP certified as of 2013.

On 16 MAR 21, I was told to cease and desist all clinical work. On 17 MAR 21, District leadership revised their initial scope of work and informed me I could do everything I am doing now except conducting any Evidence Based Therapy (EMDR) and not seeing intermediate to high risk Vets. I was given no chance to appeal; no chance to be grandfathered into a Title 38 position, no evaluation of my skills, and now I am reduced to a glorified Intern. I have been conducting therapy for 6.5yrs and EBT for over 5yrs, and now, out of the blue, CHRMO abolishes my clinical capabilities by restricting me in performing EBT or seeing intermediate to high risk Vets, about 15% of my caseload. This is a disservice to my 45 Veterans on my

caseload and future Veterans seeking my skills. It is a blatant disservice to me as a clinician that is trained and fully capable to provide care to Veterans suffering from PTSD, requiring very minimum to no supervision.

We, as Title 5 Counselors, are paying for a past, poor Leadership decision. The decision of not enforcing the standards set forth in the VA HB 5005/106 Pt. II for the past 42yrs is not on us, it is on the leadership of RCS and/or the VHA. You cannot rewrite history! It is the same for those that graduated from a non-CACREP University and have been gaining experience and practicing their full Title 38 skills, some for over 20years.

Potential Solutions:

- Continue to allow Title 5s to practice at their previous accepted level
- Reevaluate the decision not to Grandfather in the current T5 positions to Hybrid 38 positions.
- Establish a partnership with a University or Universities to bring all affected counselors in compliance w/CACREP standards with appropriate tuition compensation.
- Develop a supplementary program in conjunction w/CACREP, similar to a leadership seminar, to bring the affected counselors in compliance.
- Change the scope of work vs. practice to be able to conduct Evidence Based Therapy, if trained, and can see intermediate to high risk Vets as per licensure.
- RCS Leadership appeal to the VA Secretary to establish a deviation to the 38 U.S. Code § 7402 - Qualifications of appointees.
- Establish a support mechanism of supervision (closely monitored and highly structured) for all licensed Title 5 counselors to practice Evidence Based Models to provide proper clinical support.

Respectfully,

John

John D. Hopson, MS, LPC
Readjustment Counselor
Office: 573-814-6206 ext. 52341

Columbia Vet Center
4040 N. Rangeline St.
Columbia, MO 65202
www.vetcenter.va.gov



DEPARTMENT OF VETERANS AFFAIRS
Readjustment Counseling Service (10RCS)
810 Vermont Avenue
Washington, DC 20420
202-461-6525

May 13, 2021

Dear Mr. Hopson,

We have been asked by the Office of the Secretary VA, to contact you about your concerns with the recent changes the Veterans Health Administration (VHA) Readjustment Counseling Service (RCS) has made regarding the assignment of clinical duties. We will talk through those changes and rationale as well as provide an update one of your identified solutions.

RCS has been working to develop standardized Position Descriptions (PD) and Functional Statements (FS) across the organization. This was necessary due to RCS staffing historically being managed by more than 120 Human Resource (HR) offices at local VA Medical Center locations, resulting in different PD's and FS's across the organization for positions conducting the same work. Through that process it was discovered that our Title 5 (T5) Readjustment Counseling Therapist (RCT) positions had a scope of service that is assigned to Hybrid Title 38 (HT38) positions which is against policy. The new RCS T5 PD was carefully developed to identify the unique aspects of the RCS T5 RCT, while maximizing the scope of work and retaining the tremendous value that these counselors bring to the organization and Veterans, service members, and their families.

RCS utilizes four HT38 occupations: Psychologists, Social Workers, Marriage and Family Therapists (MFT), and Licensed Professional Mental Health Counselors (LPMHC). These occupations require clinical knowledge, skills, and abilities (KSAs) necessary for RCS' clinical work. Each of the four occupations have specific clinical qualification requirements that must be met. These include occupation specific education, accredited degrees/programs, creditable qualifying experience, and licensure.

In accordance with policy found in VA Handbook 5005, Part III, Appendix N, Section 3(a)(1), management is responsible for ensuring that positions and duties that require clinical KSAs that are covered by a Title 38 (T38) and/or HT38 occupation are not assigned to employees appointed under T5 of the Code of Federal Regulations. Employees in T5 positions are not employed in a clinical capacity or credentialed or privileged to provide clinical services and may not be assigned clinical duties associated with a T38 or HT38 occupation.

RCT GS-0101, are appointed under T5. Thus, to ensure compliance with VA policy RCS has removed the HT38 clinical duties that were historically assigned to both the frontline and supervisory T5 RCT employees.

RCS invited RCT employees to submit a resume package to Human Resources (HR) to have their education, experience, and credentials reviewed to determine if they meet the qualification requirements for consideration for conversion to a HT38 position and that you submitted a package for review. Unfortunately, you were not found qualified for conversion to a HT38 position. Specifically, in regard to the LPMHC occupation, your degree does not meet the VA's qualification requirement that education be from a program accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP) at the time the degree was conferred.

In collaboration with HR, RCS also reviewed the VA's "grandfathering" provision. Grandfathering is a provision included when an entire occupation is converted from T5 to HT38 and allows employees who are already employed in the occupation to remain in the occupation despite not meeting a qualification requirement in a new VA HT38 qualification standard. Grandfathering does not apply in this matter because the T5 RCT occupation is not being converted from T5 to HT38.

Though it may be true that RCS paid for your Eye Movement Desensitization and Reprocessing therapy training, it has come to our attention that staff hired under T5 provisions and providing these modalities may not be protected from various Tort claims should there be a negative outcome. We understand that some RCS T5 Readjustment Counseling Therapists may be able to qualify for HT-38 positions if they received additional training that would result in the issuance of a degree from a CACREP accredited school. RCS is looking into the possibility of leveraging VA's Employee Incentive Scholarship Program as a means to support staff in getting a degree conferred from a CACREP accredited school

We appreciate your service to our nation's Veteran, service members, and their families. If you have further questions or require additional information, please contact Christopher Keeler, Supervisory HR Specialist, VHA Office of Workforce Management and Consulting (WMC), HR Operations Office (HROO), by email at Christopher.Keeler@va.gov or by phone at 734-645-3153.

Thank you for your continued support of our mission.

Sincerely,



Michael Fisher
Chief Officer
Readjustment Counseling Service

From: Hopson, John D. CMOVAMC

Sent: Friday, September 3, 2021 4:51 PM

To: McDonough, Denis <Denis.McDonough@va.gov>

Cc: Clancy, Carolyn <Carolyn.Clancy@va.gov>; Bevins, Debi <debi.bevins@va.gov>; Missal, Michael J. (OIG) <Michael.Missal@va.gov>; Missal, Michael J. (OIG) <Michael.Missal@va.gov>; Fisher, Michael (10RCS) <Michael.Fisher6@va.gov>; Ozanian, Alfred <Alfred.Ozanian2@va.gov>; Reid, Roberto F. (STL) <Roberto.Reid@va.gov>; Lieberman, Steven <Steven.Lieberman2@va.gov>; Oshinski, Renee <Renee.Oshinski@va.gov>; Remy, Donald M. <Donald.Remy@va.gov>; Bradsher, Tanya J. <Tanya.Bradsher@va.gov>; Donaghy, Maryanne T. (OAWP) <Maryanne.Donaghy@va.gov>; Ross, Patricia L. <Patricia.Ross3@va.gov>; Grosso, Gina M. <Gina.Grosso@va.gov>; Williams, Kayla M. <Kayla.Williams9@va.gov>; Cordeiro, Hansel (OAWP) <Hansel.Cordeiro@va.gov>; Mayo, Jeffrey <jeffrey.mayo@va.gov>; Boerstler, John <John.Boerstler@va.gov>; Schenck, Gregory T. (STL) <Gregory.Schenck2@va.gov>; Jensen, Jon M. <Jon.Jensen@va.gov>; Oshinski, Renee <Renee.Oshinski@va.gov>; Carroll, David (VACO) <David.Carroll@va.gov>
Subject: Title 5 Licensed Professional Counselors Appeal to SEC VA and Readjustment Counseling Service (Vet Centers)

Honorable Denis R. McDonough

Secretary of Veterans Affairs

Office of the Secretary, United States Department of Veterans Affairs (VA)

810 Vermont Avenue, NW, Room 1000

Washington, DC 20420

Honorable Secretary McDonough:

I am following up with you on a letter I wrote you on April 20, 2021, alerting you of an abrupt Title 5 counselor performance description change (University CACREP accreditation issue) recently implemented by the Readjustment Counseling Service (RCS) Combined Human Resources Management Office (CHRMO). This drastic duty performance change, based on VA policy, is obstructing a majority of the 221 fully trained and licensed counselors' ability to provide clinical counseling service to our Veterans in over 300 Vet Centers in the U.S. and its territories.

I respectfully request you reevaluate this policy change for Vet Centers and implement a Grandfather Clause to grant those fully licensed Title 5 counselors in their respective State the ability to transition to Hybrid Title 38 counselors. This will allow these counselors to deliver the continued well-deserved mental health care to our Active Component Military and Veterans. Most of the affected Title 5 counselors are Veterans and have been performing clinical work and implementing evidence based therapies in their practice at the Vet Centers for a minimum of five to fifteen years (+). This current bureaucratic change is not in line with President Lincoln's words and credo of the Veterans' Affairs: **"To care for him who shall have borne the battle"**.

Considering recent events surrounding the United States withdrawal from Afghanistan, **you urged veterans, family members, survivors, and caregivers to seek VA mental health care resources, singling out Vet Centers as a resource in your personal Secretary Blog (dtd. 17 AUG 21).** However, this recent Human Resource (HR) policy change (implemented by my RCS District 3 Management on 16 MAR 21) in the RCS Vet Center Program is causing a ripple effect with secondary and tertiary effects on our Veterans receiving mental health care. It

hampers our ability to provide timely and quality counseling for our Active/USAR /NG Components and Veteran populations attempting to wrestle with the fallout from our withdrawal from Afghanistan.

We, as Vet Center counselors, were hired as Title 5s “to address concerns that ...Veterans encountered while transitioning from war-time experiences to civilian life....Veterans often...[avoid] counseling because of the stigma attached to being diagnosed as mentally ill. Vet Centers ...[bridge] the gap by offering non-medical counseling services, free of mental-health diagnoses while still supporting healthy transitions.” (RCS Weekly Update March 29, 2021 | Issue No. 104). Additionally, Vet Centers continue to provide a safe, confidential space for all Veterans to gather due to their lack of trust in the government, military leadership, and services at the VA Hospitals. **For the past 42 years, the Vet Center Title 5 Counselors have provided a valuable service to our Combat Veterans.**

As noted in Senator Jerry Moran’s (Ranking Member of the Committee on Veterans’ Affairs) inquiry letter to you ([dtd. 19 AUG 21](#)), there was an eleven percent increase in calls to the Veterans’ Crisis Line as of 15 AUG 21. Afghanistan Vets are not the only Veterans experiencing mental health concerns and issues, but Korean, Vietnam, Somalia, Desert Storm, Balkan, and Iraqi Veterans all are reliving their government’s betrayal and poor leadership decisions over again. This is a mental health crisis with a potential to cascade out of control if the VA does not have the proper resources on the ground to address our Veterans’ mental health. A newly graduated LCSW with no military or counseling experience will not be the answer to our Veterans who are looking for a therapist that understands their struggles with the Afghanistan withdrawal. I know, since I am one who we serve and receive my care from the VA. **You were quoted in your address to the AMVETS Convention as saying, “There is no way I can come close to understanding how you feel now. No one can unless they were there”** ([CONNECTINGVETS.COM, dtd. 18 AUG 21](#)). **You are correct, you have not been there, nor do you understand the importance of having a fellow Veteran therapist sit across from you as a combat Veteran offering encouragement and empathetic support.** Paperwork and bureaucracy should not drive a decision to obstruct care a therapist is qualified and trained to do. **Experience of the therapist and their ability to relate to their client outweigh a degree and a policy that is not in the best interest of the Veteran.**

This bureaucratic decision is not in the best interest of our returning combat veterans seeking counseling at the Vet Centers, especially when they are searching for a **rare, qualified combat veteran counselor**. Additionally, this will **increase wait time for veterans to receive crucial clinical services they need. This policy significantly reduces the amount of therapy that can be provided. It will place vulnerable veterans at higher risk for suicide and other conditions, which is contrary to the VA’s push to reduce/eliminate Veteran suicides. An additional tertiary effect will be an increase in RCS counselor burnout, which will affect their ability to provide quality care to the Veterans they service.**

After the RCS management denied Grandfathering in these 221 Counselors into the Title 38 Counselor positions, **their only response is to go back to college and redo the Counseling degrees** (approximately 60hr of coursework). RCS management is touting the Education Incentive Scholarship Program as an option to pay for college. However, they failed to develop this plan until recently (AUG 21) for the already overtasked Title 5 Counselors to negotiate. Most

universities will not transfer current degree hours because they were not from a CACREP program. In some cases, universities are requiring the Title 5 Counselor to retake the Graduate Record Exam over and redo all 60hr Graduate courses, their Practicum, and their Internship again.

Sending Title 5 Counselors back to school to redo their counseling degrees is ludicrous. **Most Title 5 Counselors have been practicing as clinical therapists for 5 – 15+yrs. Most are over the age of 50 and have other obligations to their families and cannot fit 12-15hours/semester of schoolwork in with their 40hr Vet Center work week. Additionally, most were hired for their Veteran/Combat Veteran status and are struggling with their own stressors and anxiety. A strenuous, high OPTEMPO, college curriculum will cause an already overburdened counselor to develop caregiver burnout and compassion fatigue.**

We, as Title 5 Counselors, are paying for a past, poor Leadership decision of not enforcing a standard 40+ years ago. Not enforcing the standards set forth in the VA HB 5005/106 Pt. II for the past 42yrs is not on us, it is on the leadership of RCS and/or the VHA. You cannot rewrite history! It is the same for those that graduated from a non-CACREP University and have been gaining experience and practicing their full Title 38 skills, some for over 20yrs.

I respectfully request you reevaluate this policy change for Vet Centers and implement a Grandfather Clause to grant those fully licensed Title 5 counselors in their respective State the ability to transition to Hybrid Title 38 counselors. This will validate your promise you recently made while touring the Carl T. Hayden Veterans' Administration Medical Center in Phoenix, AZ: [“We hear you and we’re here for you, including at \[the\] VA...If there are services that our vets need, we’re going to make sure that they can get them, and that they can get them in a timely way.”](#)

Respectfully,

//Original Signed By//

John D. Hopson, MS, LPC
Readjustment Counselor
Lieutenant Colonel (Ret.), USA
Columbia Vet Center (MO) #443

**John D. Hopson, MS, LPC
Readjustment Counselor
Office: 573-814-6206 ext. 52341**

Columbia Vet Center
4040 N. Rangeline St.
Columbia, MO 65202
www.vetcenter.va.gov



DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Washington DC 20420

June 1, 2021

Honorable Chuck Grassley
United States Senate
135 Hart Senate Office Building
Washington, DC 20510

Dear Congressman Grassley,

Thank you for your inquiry on behalf of your constituent and current Department of Veterans Affairs (VA) employee, Mr. John Hopson.

Mr. Hopson was hired in 2014 as a Readjustment Counseling Therapist (RCT) in the Veterans Health Administration (VHA), Readjustment Counseling Service (RCS) under Title 5 (T5) of the Code of Federal Regulations. Employees in T5 positions may not be assigned clinical duties associated with a Title 38 (T38) or Hybrid Title 38 (HT38) occupation. Management is responsible for ensuring that positions and duties that require clinical knowledge, skills, and abilities that are covered by a T38 or HT38 position are not assigned to T5 staff, as required by 5 U.S.C. § 3302 and 5 U.S.C. § 2302(b) (6), and VA Handbook 5005, Part III, Appendix N, Section 3(a)(1). In compliance with policy, RCS has removed the clinical duties that were assigned to both the frontline and Supervisory T5 RCT employees.

Mr. Hopson submitted a request for consideration to be converted to a HT38 Licensed Professional Mental Health Counselor (LPMHC) position. The review determined that he does not meet the LPMHC qualification requirements. Mr. Hopson's program of study was not accredited at the time his degree was conferred. Additionally, the grandfathering clause in the policy does not apply to Mr. Hopson as it is a provision included when an occupation is converting from T5 to HT38 that allows employees who are already employed in the occupation to remain in the occupation, despite not meeting a qualification requirement in a new VA HT38 qualification standard. Grandfathering does not apply in this matter because the T5 RCT occupation is not being converted from T5 to HT38. Accordingly, Mr. Hopson will remain in his current T5 position and his employment status, grade, and pay will remain the same.

The Chief Officer for RCS has reached out to Mr. Hopson to explain the recent changes regarding the assignment of clinical duties, and potential opportunities to advance his career path at VA. Mr. Hopson is a valued member of the RCS team and we greatly appreciate his continued service to Veterans and their families. If you have further questions, please contact Christopher Keeler, Supervisory Human Resources Specialist, Human Resources Operations Office, at 734-645-3153 or Christopher.Keeler@va.gov.

Sincerely,

A handwritten signature in blue ink, appearing to read "David Perry", is written over a horizontal line.

David Perry
Chief Officer
Workforce Management and Consulting

From: Keeler, Christopher R (WMC) <Christopher.Keeler@va.gov>
Sent: Monday, October 18, 2021 1:56 PM EDT
To: Hopson, John D. CMOVAMC <John.Hopson@va.gov>
CC: Jarrell, Gary <Gary.Jarrell@va.gov>; VHA RCS Operations <VHARCSOperations@va.gov>; Ozanian, Alfred <Alfred.Ozanian2@va.gov>
Subject: Response Letter for SecVA Filing
Attachment(s): "SecVA Response to J. Hopson - 092321.pdf"

Good afternoon Mr. Hopson,

Attached is a letter signed by Mr. Perry, Chief Officer, Workforce Management and Consulting, as worked in conjunction with RCS Leadership to include Mr. Fisher, Chief Officer, RCS. This comes in fulfillment to your message to the SecVA. I apologize that it is coming a few weeks post-signature as I wanted to verify that it had not already been issued by either office before sending it directly myself. I am copying Mr. Ozanian, Deputy C/O; Jarrell, EA for Mr. Fisher; and Operations in an effort to fulfill the receipt of this. If you have any other questions then please feel free to reach out to me (info below and in the letter).

Respectfully,

Christopher R. Keeler, M.A., U.S. Army Veteran

Supervisory HR Specialist, ER/LR-PM
Human Resources Operations Office, HROO (106A6)
Workforce Management and Consulting (106A)
Veterans Health Administration
US Department of Veterans Affairs
Phone: (734) 645-3153

How was your HR service today? Please take a few moments to complete the HR Customer Service Quick Card at this link: [WMC Quick Card Survey](#).



DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Washington DC 20420

September 23, 2021

John D. Hopson, MS, LPC
Columbia Vet Center
4040 N. Rangeline St.
Columbia, MO 65202

Dear Mr. Hopson,

Thank you for sharing your concerns with the Office of the Secretary of Veterans Affairs (VA) on September 3, 2021, regarding the recent changes the Veterans Health Administration (VHA) Readjustment Counseling Service (RCS) has made relative to the assignment of clinical duties, as well as providing solutions for consideration.

The concerns you raised have been reviewed alongside our previous response to Congressman Grassley on your behalf on May 28, 2021, and response from Michael Fisher, Chief Officer (10RCS) to you dated May 13, 2021. In that response, it explained that RCS had taken required measures after concluding a position standardization project for the Title 5 (T5) Readjustment Counseling Therapist (RCT) to ensure compliance with Agency policy regarding the assignment of clinical duties as described in Veterans Affairs Handbook 5005, Staffing, Part III, Appendix N.

It was also noted that you had submitted a request for consideration to be converted from your Title 5 (T5) RCT position to a Hybrid Title 38 (HT38) Licensed Professional Mental Health Counselor (LPMHC) position, however you were not found qualified in accordance with the requirements described in VA Handbook 5005, Part II, Appendix G43 the LPMHC Qualification Standards.

Concerning your inquiry regarding the grandfathering provision, the provision does not apply in the case of the RCS standardization project as it is a provision specifically included when an occupation is converting from T5 to HT38, or an existing HT38 qualification standard is being revised. For example, in the case of LPMHCs, the LPMHC occupation was newly established in VA on September 28, 2010. The grandfathering provision was not included in the 2010 qualification standard as there were no LPMHCs in VA prior to the establishment of the standard and the provision does not apply to an occupation that is new to VA. When the LPMHC qualification standard was revised on April 3, 2018, the revision included the provision which covers VHA employees employed as LPMHCs on the effective date of the standard.

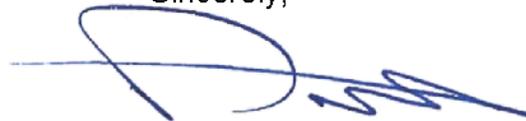
You raised concerns regarding access to services. Please note that throughout the standardization project RCS has closely monitored access to services and will continue to do so.

RCS has also begun aggressively implementing the Employee Incentive Scholarship Program (EISP), which I understand you have assisted in standing up, and I want to thank you for your support. We hope RCS staff will consider this program as an opportunity to receive scholarship funds for education or training that would result in meeting VHA qualification standards for HT38 occupations.

Your continued dedication and commitment, and that of your fellow Readjustment Counseling Therapists in support of those we serve cannot be overstated. We appreciate your service to our nation's Veteran Service Members and their families. If you have further questions or require additional information, please contact Christopher Keeler, Supervisory HR Specialist, VHA Office of Workforce Management and Consulting (WMC), HR Operations Office (HROO), by email at Christopher.Keeler@va.gov or by phone at 734-645-3153.

Thank you for your continued support of our mission.

Sincerely,

A handwritten signature in blue ink, appearing to read 'David Perry', with a large, stylized initial 'D' and a horizontal line extending to the left.

David Perry
Chief Officer
Workforce Management and Consulting

ROY BLUNT
MISSOURI

CHAIRMAN, REPUBLICAN POLICY COMMITTEE

260 RUSSELL SENATE OFFICE BUILDING
WASHINGTON, DC 20510-2508
202-224-5721

United States Senate

WASHINGTON, DC 20510

COMMITTEES:
APPROPRIATIONS

COMMERCE, SCIENCE
AND TRANSPORTATION

RULES AND
ADMINISTRATION,
RANKING MEMBER

SELECT COMMITTEE
ON INTELLIGENCE

August 13, 2021

Mr. John D. Hopson
3005 Funderburg Mill Drive
Columbia, MO 65203-1498

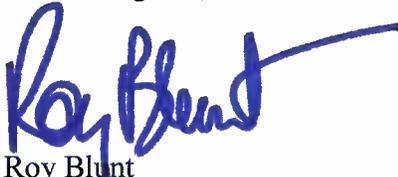
Dear Mr. Hopson,

I have contacted the Department of Veterans Health Administration on your behalf to check into the status of your request to raise awareness and ask for support in attempting to overturn the Readjustment Counseling Service Leadership regarding their policy on HT 38 occupation employees.

I have read all the information you have provided our office along with the information you have received from Mr. Fischer, Senator Chuck Grassley, and Senator Josh Hawley. This is a policy issue and I have no jurisdiction over policy making or changing with any federal agencies. I have sent your information to the Veterans Health Administration and the Chief Readjustment Counseling Officer letting them know of my interest in your request.

If I may be of further assistance, please do not hesitate to contact me.

Sincere regards,



Roy Blunt
United States Senator

----- Forwarded message -----

From: **Bozarth, Ray (Hawley)** <Ray_Bozarth@hawley.senate.gov>

Date: Tue, May 18, 2021, 14:43

Subject: Re: Follow-up on Vet Center Issue

To: John Hopson <john.hopson36@gmail.com>, Naylor, Chris (Hawley) <Chris_Naylor@hawley.senate.gov>

John, please see below the VA's answers to our questions regarding the concerns you shared with us.

VA Response to Questions Submitted by Senator Chris Hawley

Question 1: Has the U.S. Dept. of Veteran Affairs updated qualification standards for Vet Center Licensed Professional Mental Health Counselors, requiring them to hold a master's or doctoral degree in Clinical Mental Health Counseling; Clinical Rehabilitation Counseling; Clinical Mental Health Counseling and Clinical Rehabilitation Counseling; or a related field, from a program accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP)?

Response 1: *Beginning on September 28, 2010, VA facilities were authorized to hire Licensed Professional Mental Health Counselors (LPMHC) as specialty mental health providers in accordance with Public Law (P.L.) 109-461, which recognized LPMHCs as a specific occupational category of mental health specialists in Veterans benefits. VA's qualification standard for LPMHCs have always included the basic requirement of a master's degree in mental health counseling, or a related field, from a program accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP). The qualification standard is based on health care industry standards for the profession and licensure and/or certification requirements. Having a CACREP accredited degree assures the consumer that the LPMHC participated in a program with the appropriate knowledge and skills to provide mental health counseling.*

Question 2: If this is the case, why did VA do this?

Response 2: *In its hiring of LPMHCs for VA mental health professional positions at Vet Centers and medical centers, VA took to no actions to alter or upgrade the existing standards based on those developed by the Council on Accreditation of Counseling and Related Educational Programs (CACREP).*

Question 3: Lastly, due to the new certification requirements, how many Vet Center counselors in Missouri and nationwide will be rendered ineligible to provide services to clients assessed as being intermediate to high risk and how many counselors in Missouri and Nationwide will no longer be able to perform Eye Movement Desensitization Reprocessing Therapy (Evidence Based Therapy-[EBT])?

Response 3: *There are no new certification standards. RCS has been working to develop standardized Position Descriptions (PD) and Functional Statements (FS) across the enterprise to accurately reflect current duties and responsibilities. This was necessary due to RCS staffing historically being managed by more than 120 Human Resource (HR) offices at local VA Medical Center locations, resulting in different PD's and FS's across the organization for positions conducting the same work. Through that process it was discovered that RCS Title 5 (T5)*

Readjustment Counseling Therapist (RCT) positions had a scope of service that was assigned to Hybrid Title 38 (HT38) positions which is against policy.

The new PD was carefully developed to identify the unique aspects of RCS T5 RCT, while maximizing the scope of work and retaining the tremendous value that these counselors bring to the organization and Veterans, service members, and their families. Unfortunately, some of these T5 RCT's do not meet VHA's policies to transition to a HT38 clinician. For those that do meet these qualifications are given the opportunity to convert them to that series. The T5 RCT do not have Tort protections granted to HT38 clinicians when delivering services outside of their scope of work. Based on the new RCS PD, T5 RCT can continue to provide services to clients at varying risk for suicide. The PD does require T5 staff to consult with a VHA authorized mental health provider (HT38) as a means to validate that the services being planned are consistent with the client's need and level of risk.

The tables below provides information about RCS counselors in Missouri and nationally to the number of counselors trained to provide Eye Movement Desensitization Reprocessing Therapy (EMDR). A portion of these counselors received EMDR training outside of RCS. In addition, EMDR is one of many different modalities used at Vet Centers. These services are also provided through telehealth initiatives to ensure clinical modalities are available to those we serve.

Missouri Counselors		
Position	Count	EMDR Trained
Title 5 RCT	5	1
Hybrid Title 38	13	2
Totals	18	3

Nationwide Counselors		
Position	Count	EMDR Trained
Title 5 RCT	221	32
Hybrid Title 38	1150	232
Totals	1371	264

Questions 4: Will this decrease the number of counselors in Missouri and Nationwide who will be to provide mental health services to veterans? Is there anything being done to address this decrease in services?

Response 4: *RCS' non-medical readjustment counseling is within the duties assigned to the RCS T5 Readjustment Counseling Therapist. However, in order to provide certain evidence-based interventions and retain institutional liability coverage, those services should be provided by a VA authorized mental health provider (HT38). However, there is a very broad scope of counseling services that our staff can and do provide. Services are not expected to be diminished, rather, the assignment of cases to varying counselors will be adjusted overtime.*

From: J Eggleston <J.Eggleston@house.mo.gov>
Sent: Tuesday, September 28, 2021 2:43 PM EDT
To: _Republican Representatives <_RepublicanRepresentatives@house.mo.gov>; _Republican LAs & Staff <_RepublicanLAs@house.mo.gov>
Subject: Gas Tax Worksheet
Attachment(s): "Gas Tax Worksheet.xls"

Dear colleagues,

I created the attached spreadsheet to help me keep track of my fuel purchases so I can get my full rebate next year. Some of my constituents were interested in it, so I have distributed it to them as well. Thought you might also find it useful. Feel free to use it for yourself, send it to your constituents, or chuck it in the recycle bin if you're not interested.

Best wishes to you and your family,

State Representative J. Eggleston | District 2



State Capitol
201 West Capitol Avenue, Room 414
Jefferson City, MO 65101
Phone: 573-751-4285
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1	At the start of 2021, Missouri's fuel tax was 17 cents/gallon.																	
2	In 2021, the Missouri legislature passed SB262, which enacted a fuel tax increase.																	
3	The increase is an incremental increase as follows:																	
4	1) 2.5 cents on October 1, 2021																	
5	2) another 2.5 cents on July 1, 2022 (5 cents total)																	
6	3) another 2.5 cents on July 1, 2023 (7.5 cents total)																	
7	4) another 2.5 cents on July 1, 2024 (10 cents total)																	
8	5) another 2.5 cents on July 1, 2025 (12.5 cents total)																	
9	SB262 allows citizens to get a rebate on those increased amounts.																	
10	The Department of Revenue allows citizens to file for their rebate between July 1 and September 30 for the fuel taxes paid in the prior fiscal year (July 1 of one year through June 30 of the next year).																	
11	To file, citizens need to know the where they purchased their fuel, the dates of the purchases, the quantity of the purchases, and their vehicles' Vehicle Identification Numbers (VINs).																	
12																		
13	This spreadsheet will help you keep track of your fuel purchases to make it easier to file for your rebate and get your money back.																	
14	Click on the "Sample" tab below to see a sample worksheet.																	
15	Each other tab is for a different year. Click on the "Oct '21-Jun '22" to begin your spreadsheet for this year.																	
16	Enter your vehicles' nicknames and VINs in the box on right side of the screen (I7 - J16)																	
17	Then each time you fill your tank, enter the relevant info about that fill-up like is on the Sample worksheet.																	
18	Next July, you will have the info you need to file for your rebate.																	
19	Each column heading has a red triangle in the corner. Hover your mouse over the triangle to see an explanation of what info to put in that column.																	
20	To learn more, visit: https://dor.mo.gov/faq/taxation/business/motor-fuel-senate-bill-262.html																	

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1					(RSMo 142.802(3))					Fiscal Year Ending In:	2030		
2					Rebatable	Station	Station			Gas Tax Increase/Gallon:	\$ 0.125		
3	Date	Vehicle	VIN	Gallons	Tax	Name	Address						
4				572.54	\$71.57						572.54	\$71.57	
5	10/01/29	F150	5TDDKRFH1FS209123	10.00	\$1.2500	Caseys	123 Main Street, Mytown						
6	10/03/29	Malibu	3GCAKSE89DY294562	14.00	\$1.7500	Caseys	123 Main Street, Mytown		Vehicle	VINs	Gallons	Tax	Vehicle
7	10/07/29	Nancy's Car	1KCRKSE79DZ292132	8.20	\$1.0250	Texaco	205 E 3rd Street, Mytown		F150	5TDDKRFH1FS209123	206.31	\$ 25.79	F150
8	10/10/29	F150	5TDDKRFH1FS209123	15.42	\$1.9275	Caseys	123 Main Street, Mytown		Malibu	3GCAKSE89DY294562	160.82	\$ 20.10	Vehicle
9	10/18/29	Mark's Truck	4GLJDEX66CAE71467	14.22	\$1.7775	BP	5709 Hwy 20, Showmeville		Nancy's Car	1KCRKSE79DZ292132	93.37	\$ 11.67	Malibu
10	10/27/29	Malibu	3GCAKSE89DY294562	9.22	\$1.1525	Texaco	205 E 3rd Street, Mytown		Mark's Truck	4GLJDEX66CAE71467	112.04	\$ 14.01	Vehicle
11	11/01/29	F150	5TDDKRFH1FS209123	8.12	\$1.0150	Lou's Convenience	43 Ryder Blvd, Fairport				0	\$ -	Nancy's Ca
12	11/12/29	Nancy's Car	1KCRKSE79DZ292132	12.88	\$1.6100	Caseys	123 Main Street, Mytown				0	\$ -	Vehicle
13	11/18/29	F150	5TDDKRFH1FS209123	10.74	\$1.3425	Caseys	123 Main Street, Mytown				0	\$ -	Mark's Tru
14	12/02/29	Malibu	3GCAKSE89DY294562	9.91	\$1.2388	Texaco	205 E 3rd Street, Mytown				0	\$ -	Vehicle
15	12/06/29	Mark's Truck	4GLJDEX66CAE71467	15.30	\$1.9125	Caseys	123 Main Street, Mytown				0	\$ -	0
16	12/12/29	Malibu	3GCAKSE89DY294562	6.44	\$0.8050	BP	5709 Hwy 20, Showmeville				0	\$ -	Vehicle
17	12/20/29	F150	5TDDKRFH1FS209123	12.50	\$1.5625	Texaco	205 E 3rd Street, Mytown						0
18	12/26/29	F150	5TDDKRFH1FS209123	4.67	\$0.5838	Lou's Convenience	43 Ryder Blvd, Fairport						Vehicle
19	12/30/29	Malibu	3GCAKSE89DY294562	7.90	\$0.9875	Caseys	123 Main Street, Mytown						0
20	01/05/30	Mark's Truck	4GLJDEX66CAE71467	12.30	\$1.5375	Caseys	123 Main Street, Mytown						Vehicle
21	01/08/30	Nancy's Car	1KCRKSE79DZ292132	11.70	\$1.4625	Texaco	205 E 3rd Street, Mytown						0
22	01/09/30	F150	5TDDKRFH1FS209123	6.20	\$0.7750	Caseys	123 Main Street, Mytown						Vehicle
23	01/15/30	Mark's Truck	4GLJDEX66CAE71467	7.14	\$0.8925	BP	5709 Hwy 20, Showmeville						0
24	01/23/30	F150	5TDDKRFH1FS209123	10.24	\$1.2800	Texaco	205 E 3rd Street, Mytown						Vehicle
25	01/30/30	Malibu	3GCAKSE89DY294562	9.24	\$1.1550	Lou's Convenience	43 Ryder Blvd, Fairport						0
26	02/14/30	Nancy's Car	1KCRKSE79DZ292132	5.31	\$0.6638	Caseys	123 Main Street, Mytown						
27	02/18/30	F150	5TDDKRFH1FS209123	8.86	\$1.1075	Caseys	123 Main Street, Mytown						
28	02/22/30	Mark's Truck	4GLJDEX66CAE71467	8.20	\$1.0250	Texaco	205 E 3rd Street, Mytown						
29	02/28/30	Malibu	3GCAKSE89DY294562	15.42	\$1.9275	Caseys	123 Main Street, Mytown						
30	03/03/30	F150	5TDDKRFH1FS209123	14.22	\$1.7775	BP	5709 Hwy 20, Showmeville						
31	03/05/30	Nancy's Car	1KCRKSE79DZ292132	9.22	\$1.1525	Texaco	205 E 3rd Street, Mytown						
32	03/18/30	F150	5TDDKRFH1FS209123	8.12	\$1.0150	Lou's Convenience	43 Ryder Blvd, Fairport						
33	03/19/30	Malibu	3GCAKSE89DY294562	12.88	\$1.6100	Caseys	123 Main Street, Mytown						
34	03/23/30	Mark's Truck	4GLJDEX66CAE71467	10.74	\$1.3425	Caseys	123 Main Street, Mytown						
35	03/26/30	Malibu	3GCAKSE89DY294562	9.91	\$1.2388	Texaco	205 E 3rd Street, Mytown						
36	04/01/30	F150	5TDDKRFH1FS209123	15.30	\$1.9125	Caseys	123 Main Street, Mytown						
37	04/04/30	F150	5TDDKRFH1FS209123	6.44	\$0.8050	BP	5709 Hwy 20, Showmeville						
38	04/08/30	Malibu	3GCAKSE89DY294562	12.50	\$1.5625	Texaco	205 E 3rd Street, Mytown						
39	04/18/30	Mark's Truck	4GLJDEX66CAE71467	4.67	\$0.5838	Lou's Convenience	43 Ryder Blvd, Fairport						
40	04/20/30	Nancy's Car	1KCRKSE79DZ292132	7.90	\$0.9875	Caseys	123 Main Street, Mytown						
41	04/21/30	F150	5TDDKRFH1FS209123	12.30	\$1.5375	Caseys	123 Main Street, Mytown						
42	04/28/30	Mark's Truck	4GLJDEX66CAE71467	11.70	\$1.4625	Texaco	205 E 3rd Street, Mytown						
43	05/02/30	F150	5TDDKRFH1FS209123	6.20	\$0.7750	Caseys	123 Main Street, Mytown						
44	05/05/30	Malibu	3GCAKSE89DY294562	7.14	\$0.8925	BP	5709 Hwy 20, Showmeville						
45	05/10/30	Nancy's Car	1KCRKSE79DZ292132	10.24	\$1.2800	Texaco	205 E 3rd Street, Mytown						
46	05/15/30	F150	5TDDKRFH1FS209123	9.24	\$1.1550	Lou's Convenience	43 Ryder Blvd, Fairport						
47	05/18/30	Mark's Truck	4GLJDEX66CAE71467	5.31	\$0.6638	Caseys	123 Main Street, Mytown						
48	05/22/30	Malibu	3GCAKSE89DY294562	8.86	\$1.1075	Caseys	123 Main Street, Mytown						
49	05/24/30	F150	5TDDKRFH1FS209123	8.20	\$1.0250	Texaco	205 E 3rd Street, Mytown						
50	05/30/30	Nancy's Car	1KCRKSE79DZ292132	15.42	\$1.9275	Caseys	123 Main Street, Mytown						
51	06/01/30	F150	5TDDKRFH1FS209123	14.22	\$1.7775	BP	5709 Hwy 20, Showmeville						
52	06/03/30	Malibu	3GCAKSE89DY294562	9.22	\$1.1525	Texaco	205 E 3rd Street, Mytown						
53	06/05/30	Mark's Truck	4GLJDEX66CAE71467	8.12	\$1.0150	Lou's Convenience	43 Ryder Blvd, Fairport						
54	06/06/30	Malibu	3GCAKSE89DY294562	12.88	\$1.6100	Caseys	123 Main Street, Mytown						
55	06/10/30	F150	5TDDKRFH1FS209123	10.74	\$1.3425	Caseys	123 Main Street, Mytown						

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56	06/18/30	F150	5TDDKRFH1FS209123	9.91	\$1.2388	Texaco	205 E 3rd Street, Mytown						
57	06/20/30	Malibu	3GCAKSE89DY294562	15.30	\$1.9125	Caseys	123 Main Street, Mytown						
58	06/20/30	Mark's Truck	4GLJDEX66CAE71467	6.44	\$0.8050	BP	5709 Hwy 20, Showmeville						
59	06/22/30	Nancy's Car	1KCRKSE79DZ292132	12.50	\$1.5625	Texaco	205 E 3rd Street, Mytown						
60	06/25/30	F150	5TDDKRFH1FS209123	4.67	\$0.5838	Lou's Convenience	43 Ryder Blvd, Fairport						
61	06/30/30	Mark's Truck	4GLJDEX66CAE71467	7.90	\$0.9875	BreakTime	520 Keira Way, Nicksburg						
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1					(RSMo 142.802(3))					Fiscal Year Ending In:	2022		
2					Rebatable	Station	Station			Gas Tax Increase/Gallon:	\$ 0.025		
3	Date	Vehicle	VIN	Gallons	Tax	Name	Address						
4				0.00	\$0.00						0.00	\$0.00	
5					\$0.0000								
6					\$0.0000				Vehicle	VINs	Gallons	Tax	Vehicle
7					\$0.0000						0	\$ -	0
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1					(RSMo 142.802(3))					Fiscal Year Ending In:	2023		
2					Rebatable	Station	Station			Gas Tax Increase/Gallon:	\$ 0.050		
3	Date	Vehicle	VIN	Gallons	Tax	Name	Address						
4				0.00	\$0.00						0.00	\$0.00	
5					\$0.0000								
6					\$0.0000				Vehicle	VINs	Gallons	Tax	Vehicle
7					\$0.0000						0	\$ -	0
8					\$0.0000						0	\$ -	Vehicle
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1					(RSMo 142.802(3))					Fiscal Year Ending In:	2024		
2					Rebatable	Station	Station			Gas Tax Increase/Gallon:	\$ 0.075		
3	Date	Vehicle	VIN	Gallons	Tax	Name	Address						
4				0.00	\$0.00						0.00	\$0.00	
5					\$0.0000								
6					\$0.0000				Vehicle	VINs	Gallons	Tax	Vehicle
7					\$0.0000						0	\$ -	0
8					\$0.0000						0	\$ -	Vehicle
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1					(RSMo 142.802(3))					Fiscal Year Ending In:	2025		
2					Rebatable	Station	Station			Gas Tax Increase/Gallon:	\$ 0.100		
3	Date	Vehicle	VIN	Gallons	Tax	Name	Address						
4				0.00	\$0.00						0.00	\$0.00	
5					\$0.0000								
6					\$0.0000				Vehicle	VINs	Gallons	Tax	Vehicle
7					\$0.0000						0	\$ -	0
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1					(RSMo 142.802(3))					Fiscal Year Ending In:	2026		
2					Rebatable	Station	Station			Gas Tax Increase/Gallon:	\$ 0.125		
3	Date	Vehicle	VIN	Gallons	Tax	Name	Address						
4				0.00	\$0.00						0.00	\$0.00	
5					\$0.0000								
6					\$0.0000				Vehicle	VINs	Gallons	Tax	Vehicle
7					\$0.0000						0	\$ -	0
8					\$0.0000						0	\$ -	Vehicle
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1					(RSMo 142.802(3))					Fiscal Year Ending In:	2027		
2					Rebatable	Station	Station			Gas Tax Increase/Gallon:	\$ 0.125		
3	Date	Vehicle	VIN	Gallons	Tax	Name	Address						
4				0.00	\$0.00						0.00	\$0.00	
5					\$0.0000				Vehicle	VINs	Gallons	Tax	Vehicle
6					\$0.0000						0	\$ -	0
7					\$0.0000						0	\$ -	Vehicle
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From: Ben Baker <Ben.Baker@house.mo.gov>
Sent: Thursday, May 06, 2021 10:40 AM EDT
To: _Republican Representatives <_RepublicanRepresentatives@house.mo.gov>
Subject: Updated Bill Summaries

Representatives,

Here is the link to the updated list of Omnibus (or larger bills) summaries: https://drive.google.com/drive/folders/1Kl19tv3NjwhE6-eeDvnd0OqYnrfGl_Qu

And here is the link to download google drive app if you don't have it on your phone: <https://apps.apple.com/us/app/google-drive/id507874739>

Let me know if you have any questions



Ben Baker

State Representative, District 160
201 W. Capitol Ave. Rm 201-D
Jefferson City, MO 65101
(573) 751-9781
Ben.baker@house.mo.gov