

From: [Kalinowski, Doug - OSHA](#)
To: ["Brad.Bothun@JBSSA.com"](#); ["Todd.Callahan@tyson.com"](#); ["mike.eckman@nationalbeef.com"](#); ["steve_edmonds@cargill.com"](#); ["hector.gonzales@Tyson.com"](#); ["schaynes@hormel.com"](#); ["Matthew.Lovell@JBSSA.com"](#); ["Chris.McCune@JBSSA.com"](#); ["mnemitz@ufcw.org"](#); ["tanya_teeter@cargill.com"](#); [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Ingram, Kandyce - OSHA CTR](#); [Williams, Arlene - OSHA](#); [Williamson, SR - OSHA](#); [Annis, Jackie - OSHA](#); [Al-Mohamed, Day - OSHA](#); [Petermeyer, Kurt - OSHA](#); [Kizer, Billie - OSHA](#); [Adams, Chris R - OSHA](#); [Harbin, Eric - OSHA](#); [Hughes, Dorinda - OSHA](#); [Boyd, Stephen - OSHA](#); [Stille, Kim - OSHA](#); [Winingham, Bonita - OSHA](#); [Kalinowski, Doug - OSHA](#); [Memon, Shahida J. - OSHA CTR](#); [Meilinger, Francis - OSHA](#); [Scott, Gina - OSHA](#); [Sloane, Walter - OSHA CTR](#); [Brown, Christopher K. - OSHA](#)
Subject: COVID - 19 Discussion with Loren Sweatt

Loren Sweatt invites you to join her and key OSHA staff in discussing the Protein Industry Group's challenges and responses to the current COVID – 19 situation.

From: [Annis, Jackie - OSHA](#)
To: [Kalinowski, Doug - OSHA](#); [Brad.Bothun@JBSSA.com](#); [Todd.Callahan@tyson.com](#); [mike.eckman@nationalbeef.com](#); [steve_edmonds@cargill.com](#); [hector.gonzales@Tyson.com](#); [schaynes@hormel.com](#); [Matthew.Lovell@JBSSA.com](#); [Chris.McCune@JBSSA.com](#); [mnemitz@ufcw.org](#); [tanya_teeter@cargill.com](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Ingram, Kandyce - OSHA CTR](#); [Williams, Arlene - OSHA](#); [Williamson, SR - OSHA](#); [Al-Mohamed, Day - OSHA](#); [Petermeyer, Kurt - OSHA](#); [Kizer, Billie - OSHA](#); [Adams, Chris R - OSHA](#); [Harbin, Eric - OSHA](#); [Hughes, Dorinda - OSHA](#); [Boyd, Stephen - OSHA](#); [Stille, Kim - OSHA](#); [Winingham, Bonita - OSHA](#); [Memon, Shahida J. - OSHA CTR](#); [Meilinger, Francis - OSHA](#); [Scott, Gina - OSHA](#); [Sloane, Walter - OSHA CTR](#)
Subject: RE: Discussion With Loren Sweatt, Principal Deputy Assistant Secretary of Labor for OSHA
Date: Monday, April 20, 2020 2:02:34 PM

Hi Doug-

I am available for either time. Thanks...Jackie

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Monday, April 20, 2020 2:00 PM
To: Brad.Bothun@JBSSA.com; Todd.Callahan@tyson.com; mike.eckman@nationalbeef.com; steve_edmonds@cargill.com; hector.gonzales@Tyson.com; schaynes@hormel.com; Matthew.Lovell@JBSSA.com; Chris.McCune@JBSSA.com; mnemitz@ufcw.org; tanya_teeter@cargill.com
Cc: [Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>](mailto:Sweatt.Loren.E@dol.gov); [Edens, Mandy - OSHA <Edens.Mandy@dol.gov>](mailto:Edens.Mandy@dol.gov); [Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>](mailto:Pearce.Krisann@dol.gov); [Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>](mailto:Kerr.Cheryl.J@DOL.GOV); [Ingram, Kandyce - OSHA CTR <Ingram.Kandyce@dol.gov>](mailto:Ingram.Kandyce@dol.gov); [Williams, Arlene - OSHA <Williams.Arlene@dol.gov>](mailto:Williams.Arlene@dol.gov); [Williamson, SR - OSHA <Williamson.SR@dol.gov>](mailto:Williamson.SR@dol.gov); [Annis, Jackie - OSHA <Annis.Jackie@dol.gov>](mailto:Annis.Jackie@dol.gov); [Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>](mailto:al.mohamed.day@dol.gov); [Petermeyer, Kurt - OSHA <Petermeyer.Kurt@dol.gov>](mailto:Petermeyer.Kurt@dol.gov); [Kizer, Billie - OSHA <Kizer.Billie@dol.gov>](mailto:Kizer.Billie@dol.gov); [Adams, Chris R - OSHA <adams.chris.r@dol.gov>](mailto:adams.chris.r@dol.gov); [Harbin, Eric - OSHA <Harbin.Eric@dol.gov>](mailto:Harbin.Eric@dol.gov); [Hughes, Dorinda - OSHA <Hughes.Dorinda@dol.gov>](mailto:Hughes.Dorinda@dol.gov); [Boyd, Stephen - OSHA <Boyd.Stephen@dol.gov>](mailto:Boyd.Stephen@dol.gov); [Stille, Kim - OSHA <Stille.Kim@dol.gov>](mailto:Stille.Kim@dol.gov); [Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>](mailto:Winingham.Bonita@dol.gov); [Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>](mailto:Kalinowski.Doug@dol.gov); [Memon, Shahida J. - OSHA CTR <Memon.Shabida.J@dol.gov>](mailto:Memon.Shabida.J@dol.gov); [Meilinger, Francis - OSHA <Meilinger.Francis2@dol.gov>](mailto:Meilinger.Francis2@dol.gov); [Scott, Gina - OSHA <Scott.Gina@dol.gov>](mailto:Scott.Gina@dol.gov); [Sloane, Walter - OSHA CTR <Sloane.Walter@dol.gov>](mailto:Sloane.Walter@dol.gov)
Subject: Discussion With Loren Sweatt, Principal Deputy Assistant Secretary of Labor for OSHA

Good Afternoon,

I know that all of you are extremely busy addressing COVID-19 issues. Loren Sweatt would like to have a conversation with you and/or your key staff covering your primary challenges and efforts in this area. Ms. Sweatt is available this Friday, April 24th between 10 and 11am or between 1 and 4pm for a 60 minute call.

The purpose of this email to determine if you are available any of these times. Please let me know as soon as you can so that we can firm up the time frame based on the majority of availability.

Please let me know if you have any questions.

Thank you very much,

Doug Kalinowski
Directorate of Cooperative and State Programs

From: [Gonzalez, Hector](#)
To: [Tanya Teeter](#); [Kalinowski, Doug - OSHA](#); [Matthew.Lovell@jbssa.com](#); [mike.eckman@nationalbeef.com](#); [schaynes@hormel.com](#); [mnemitz@ufcw.org](#); [mlauritsen@ufcw.org](#); [Steve Edmonds](#); [Callahan, Todd](#); [Chris.Mccune@jbssa.com](#); [Brad.Bothun@jbssa.com](#); [Mark Lauritsen \(mlauritsen@ufcw.org\)](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Petermeyer, Kurt - OSHA](#); [Harbin, Eric - OSHA](#); [Stille, Kim - OSHA](#); [Williams, Arlene - OSHA](#); [Kizer, Billie - OSHA](#); [Adams, Chris R - OSHA](#); [Winingham, Bonita - OSHA](#); [Boyd, Stephen - OSHA](#); [Hughes, Dorinda - OSHA](#); [Williamson, SR - OSHA](#); [Annis, Jackie - OSHA](#); [Memon, Shahida J. - OSHA CTR](#); [Edens, Mandy - OSHA](#); [Al-Mohamed, Day - OSHA](#)
Subject: RE: Revised PIG Agreement
Date: Thursday, March 5, 2020 3:57:12 PM

I also have a few edits that I'd like to propose. They are not material changes and might even be edits that others have already requested. Thanks in advance.

From: Tanya Teeter <Tanya_Teeter@cargill.com>
Sent: Thursday, March 5, 2020 2:48 PM
To: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Matthew.Lovell@jbssa.com; [Gonzalez, Hector <Hector.gonzalez@tyson.com>](mailto:Hector.gonzalez@tyson.com); mike.eckman@nationalbeef.com; schaynes@hormel.com; mnemitz@ufcw.org; mlauritsen@ufcw.org; [Steve Edmonds <Steve_Edmonds@cargill.com>](mailto:Steve_Edmonds@cargill.com); [Callahan, Todd <todd.callahan@tyson.com>](mailto:todd.callahan@tyson.com); Chris.Mccune@jbssa.com; Brad.Bothun@jbssa.com; [Mark Lauritsen \(mlauritsen@ufcw.org\) <mlauritsen@ufcw.org>](mailto:Mark.Lauritsen@ufcw.org)
Cc: [Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>](mailto:Sweatt.Loren.E@dol.gov); [Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>](mailto:Pearce.Krisann@dol.gov); [Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>](mailto:Kerr.Cheryl.J@DOL.GOV); [Petermeyer, Kurt - OSHA <Petermeyer.Kurt@dol.gov>](mailto:Petermeyer.Kurt@dol.gov); [Harbin, Eric - OSHA <Harbin.Eric@dol.gov>](mailto:Harbin.Eric@dol.gov); [Stille, Kim - OSHA <Stille.Kim@dol.gov>](mailto:Stille.Kim@dol.gov); [Williams, Arlene - OSHA <Williams.Arlene@dol.gov>](mailto:Williams.Arlene@dol.gov); [Kizer, Billie - OSHA <Kizer.Billie@dol.gov>](mailto:Kizer.Billie@dol.gov); [Adams, Chris R - OSHA <adams.chris.r@dol.gov>](mailto:adams.chris.r@dol.gov); [Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>](mailto:Winingham.Bonita@dol.gov); [Boyd, Stephen - OSHA <Boyd.Stephen@dol.gov>](mailto:Boyd.Stephen@dol.gov); [Hughes, Dorinda - OSHA <Hughes.Dorinda@dol.gov>](mailto:Hughes.Dorinda@dol.gov); [Williamson, SR - OSHA <Williamson.SR@dol.gov>](mailto:Williamson.SR@dol.gov); [Annis, Jackie - OSHA <Annis.Jackie@dol.gov>](mailto:Annis.Jackie@dol.gov); [Memon, Shahida J. - OSHA CTR <Memon.Shabida.J@dol.gov>](mailto:Memon.Shabida.J@dol.gov); [Edens, Mandy - OSHA <Edens.Mandy@dol.gov>](mailto:Edens.Mandy@dol.gov); [Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>](mailto:al.mohamed.day@dol.gov)
Subject: [EXTERNAL] - RE: Revised PIG Agreement

Great, thanks Doug. I believe the Union has some amendments that they would like to see as well, so we should plan on the full 60 minutes. This will allow us to understand the intent of some of their changes and if it is going to require us to go back to our respective businesses.

[@Mark Lauritsen \(mlauritsen@ufcw.org\)](mailto:Mark.Lauritsen@ufcw.org), perhaps you want to forward to the group?

Tanya

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Thursday, March 05, 2020 2:44 PM
To: Matthew.Lovell@jbssa.com; [Tanya Teeter <Tanya_Teeter@cargill.com>](mailto:Tanya_Teeter@cargill.com); [hector.gonzalez@tyson.com](mailto:Hector.gonzalez@tyson.com); mike.eckman@nationalbeef.com; schaynes@hormel.com; mnemitz@ufcw.org; mlauritsen@ufcw.org; [Steve Edmonds <Steve_Edmonds@cargill.com>](mailto:Steve_Edmonds@cargill.com); todd.callahan@tyson.com; Chris.Mccune@jbssa.com; Brad.Bothun@jbssa.com
Cc: [Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>](mailto:Sweatt.Loren.E@dol.gov); [Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>](mailto:Pearce.Krisann@dol.gov); [Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>](mailto:Kerr.Cheryl.J@DOL.GOV); [Petermeyer, Kurt -](mailto:Petermeyer.Kurt@dol.gov)

OSHA <Petermeyer.Kurt@dol.gov>; Harbin, Eric - OSHA <Harbin.Eric@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Kizer, Billie - OSHA <Kizer.Billie@dol.gov>; Adams, Chris R - OSHA <adams.chris.r@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Boyd, Stephen - OSHA <Boyd.Stephen@dol.gov>; Hughes, Dorinda - OSHA <Hughes.Dorinda@dol.gov>; Williamson, SR - OSHA <Williamson.SR@dol.gov>; Annis, Jackie - OSHA <Annis.Jackie@dol.gov>; Memon, Shahida J. - OSHA CTR <Memon.Shahida.J@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>

Subject: Revised PIG Agreement

[EXTERNAL] This email came from outside of Cargill. Do not click links or open attachments unless you recognize the sender. If you suspect this is spam, send this email as an attachment to spam@cargill.com

Good Afternoon,

Thank you all for your input and patience in crafting the attached draft partnership agreement. Matt and Tanya suggested a couple of edits to the partnership benefits section. (Highlighted in yellow) I do not believe that they do substantively change the intent or meaning of the section. We have internally cleared these with our attorneys and the three regions involved. If you have any concerns about these changes, please let Matt, Tanya, and/or me know.

We will schedule a 30 minute discussion (but block off 60 minutes) very soon so that we can hopefully conclude all of the work and thoughts put into this document and plan for getting it signed.

Thanks again for everyone's effort on this,

Doug

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From: [Kalinowski, Doug - OSHA](#)
To: japotts@meatinstitute.org
Cc: [Sweatt, Loren E. - OSHA](#); [Williams, Arlene - OSHA](#)
Subject: Alliance Discussion
Date: Monday, June 29, 2020 11:38:21 AM

Julie Anna,

Loren forwarded your message to me about a conversation related to further discussions about a NAMI/OSHA alliance. She asked me to follow up for her due to her current scheduling challenges. If you have any available times to talk tomorrow, I can accommodate them.

Thanks,

Doug Kalinowski, Director
Directorate of Cooperative and State Programs

From: [Shannon Green](#)
To: [Sweatt, Loren E. - OSHA](#); [Julie Anna Potts](#)
Subject: Call with Loren Sweatt and Julie Anna Potts
Attachments: [RE time for a short call tomorrow.msg](#)

From: Sweatt, Loren E. - OSHA [Sweatt.Loren.E@dol.gov]
To: Julie Anna Potts [japotts@meatinstitute.org]
CC: Shannon Green [SGreen@meatinstitute.org]
Subject: RE: time for a short call tomorrow?
Date: Friday, June 12, 2020 17:25:08
Attachment 1: image001.jpg

I still owe you a call. Early next week? I'll put a hold on Tuesday at 11?

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Monday, June 1, 2020 2:33 PM
To: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>
Cc: Shannon Green <SGreen@meatinstitute.org>
Subject: FW: time for a short call tomorrow?

Loren, I know you had a big day on Thursday last week! I hope you had a chance to have a weekend. If you have an assistant I could connect with Shannon for a call when you are able, I would like to connect. Thank you very much.

JAP

From: Julie Anna Potts
Sent: Wednesday, May 27, 2020 12:09 PM
To: 'Sweatt, Loren E. - OSHA' <Sweatt.Loren.E@dol.gov>
Subject: time for a short call tomorrow?

Hi Loren, I was hoping to get on your dance card for a short call tomorrow if you had 10 min? Hope you are doing well. Best, Julie Anna

Julie Anna Potts

President & CEO

North American Meat Institute

japotts@meatinstitute.org

202-587-4231 (o)

703-622-1428 (c)

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WMA

**NORTH AMERICAN
MEAT INSTITUTE**

From: [Sloane, Walter - OSHA CTR](#) on behalf of [Giles, Patricia](#)
To: [Sweatt, Loren E. - OSHA](#); [Giustino, Sylvester A - OSEC](#); [Heyl, Dean A - OSEC](#); [Sloane, Walter - OSHA CTR](#); [Papadopoulos, Stacy](#); [Zumwalt, Bryan](#)
Subject: FW: Call re: COVID-19 response-Consumer Brands Association

-----Original Appointment-----

From: Giles, Patricia <PGiles@consumerbrandsassociation.org <mailto:PGiles@consumerbrandsassociation.org>>

Sent: Monday, April 20, 2020 10:54 AM

To: Giles, Patricia; Giustino, Sylvester A - OSEC; Heyl, Dean A - OSEC; Sloane, Walter - OSHA CTR; Papadopoulos, Stacy; Zumwalt, Bryan

Subject: Call re: COVID-19 response-Consumer Brands Association

When: Tuesday, April 21, 2020 10:30 AM-11:00 AM (UTC-05:00) Eastern Time (US & Canada).

Where: Dial-in: (b) (6) | Participant Code: (b) (6) # | Host Code: (b) (6) # (Bryan)

From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#)
Cc: [Shannon Green](#)
Subject: FW: time for a short call tomorrow?
Date: Monday, June 1, 2020 2:33:50 PM

Loren, I know you had a big day on Thursday last week! I hope you had a chance to have a weekend. If you have an assistant I could connect with Shannon for a call when you are able, I would like to connect. Thank you very much.

JAP

From: Julie Anna Potts
Sent: Wednesday, May 27, 2020 12:09 PM
To: 'Sweatt, Loren E. - OSHA' <Sweatt.Loren.E@dol.gov>
Subject: time for a short call tomorrow?

Hi Loren, I was hoping to get on your dance card for a short call tomorrow if you had 10 min? Hope you are doing well. Best, Julie Anna

Julie Anna Potts
President & CEO
North American Meat Institute
japotts@meatinstitute.org
202-587-4231 (o)
703-622-1428 (c)



From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#)
Subject: Hi!
Date: Thursday, June 25, 2020 9:03:38 PM

Loren, sorry for the delay in getting back to you. We would be interested in exploring your suggestion for the Alliance. Are you up for a quick call tomorrow?

From: [KatieRose McCullough](#)
To: [Brashears, Mindy - OSEC, Washington, DC](#)
Cc: [Newsome, Shawna - OSEC, Washington, DC](#); [Sweatt, Loren E. - OSHA](#); [Julie Anna Potts](#); [Mark Dopp](#); [KatieRose McCullough](#)
Subject: Letter from NAMI on COVID-19 EO
Date: Monday, May 4, 2020 7:33:33 PM
Attachments: [Brashears letter May 4 2020.cmr. With Sig.pdf](#)

Good Evening,

Please see the attached letter on behalf of Julie Anna Potts and the North American Meat Institute.
Thank you.

KR

KatieRose McCullough PhD, MPH

Director of Scientific and Regulatory Affairs

North American Meat Institute

Office: 202.587-4249 / Cell: 303.999-5369

Fax: 202.587-4300 / Email: kmccullough@meatinstitute.org

1150 Connecticut Ave., NW 12th Floor

Washington, D.C. 20036



Respectfully Submitted,


Julie Anna Potts
President and CEO

From: [Kalinowski, Doug - OSHA](#)
To: [Julie Anna Potts](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Sloane, Walter - OSHA CTR](#); [Williams, Arlene - OSHA](#); [Kerr, Cheryl J. - OSHA](#)
Subject: Loren Sweatt Call
Date: Thursday, September 10, 2020 1:50:47 PM

Julie Anna,

Per my voice mail, I understand that you would like to have a call with Loren. Unfortunately, she is not available this week but can be next week. Walter Sloan, cc'd above, should be able to help arrange that call.

Doug Kalinowski

From: [Kalinowski, Doug - OSHA](#)
To: [Julie Anna Potts](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Williams, Arlene - OSHA](#); [Mark Dopp](#); [Hank Bongers](#)
Subject: RE: Alliance Discussion
Date: Monday, June 29, 2020 11:49:12 AM

Any time in that range works for me. You can call me at (b) (6) or I can call you as well.
Thanks!

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Monday, June 29, 2020 11:45 AM
To: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Mark Dopp <mdopp@meatinstitute.org>; Hank Bongers <HBongers@meatinstitute.org>
Subject: RE: Alliance Discussion

Terrific! Would any time 4-6 work for you?

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Monday, June 29, 2020 11:38 AM
To: Julie Anna Potts <japotts@meatinstitute.org>
Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>
Subject: Alliance Discussion

Julie Anna,

Loren forwarded your message to me about a conversation related to further discussions about a NAMI/OSHA alliance. She asked me to follow up for her due to her current scheduling challenges. If you have any available times to talk tomorrow, I can accommodate them.

Thanks,

Doug Kalinowski, Director
Directorate of Cooperative and State Programs

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From: [Julie Anna Potts](#)
To: [Kalinowski, Doug - OSHA](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Williams, Arlene - OSHA](#); [Mark Dopp](#); [Hank Bongers](#)
Subject: RE: Alliance Discussion
Date: Monday, June 29, 2020 11:51:21 AM

Will do. Thanks, JAP

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Monday, June 29, 2020 11:49 AM
To: Julie Anna Potts <japotts@meatinstitute.org>
Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Mark Dopp <mdopp@meatinstitute.org>; Hank Bongers <HBongers@meatinstitute.org>
Subject: RE: Alliance Discussion

Any time in that range works for me. You can call me at (b) (6) or I can call you as well.
Thanks!

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Monday, June 29, 2020 11:45 AM
To: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Mark Dopp <mdopp@meatinstitute.org>; Hank Bongers <HBongers@meatinstitute.org>
Subject: RE: Alliance Discussion

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From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Monday, June 29, 2020 11:38 AM
To: Julie Anna Potts <japotts@meatinstitute.org>
Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>
Subject: Alliance Discussion

Julie Anna,

Loren forwarded your message to me about a conversation related to further discussions about a NAMI/OSHA alliance. She asked me to follow up for her due to her current scheduling challenges. If you have any available times to talk tomorrow, I can accommodate them.

Thanks,

Doug Kalinowski, Director

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From: [Julie Anna Potts](#)
To: [Kalinowski, Doug - OSHA](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Williams, Arlene - OSHA](#); [Mark Dopp](#); [Hank Bongers](#)
Subject: RE: Alliance Discussion
Date: Monday, June 29, 2020 11:45:46 AM

Terrific! Would any time 4-6 work for you?

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Monday, June 29, 2020 11:38 AM
To: Julie Anna Potts <japotts@meatinstitute.org>
Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>
Subject: Alliance Discussion

Julie Anna,

Loren forwarded your message to me about a conversation related to further discussions about a NAMI/OSHA alliance. She asked me to follow up for her due to her current scheduling challenges. If you have any available times to talk tomorrow, I can accommodate them.

Thanks,

Doug Kalinowski, Director
Directorate of Cooperative and State Programs

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From: [Giustino, Sylvester A - OSEC](#)
To: [Papadopoulos, Stacy](#); [Zumwalt, Bryan](#)
Cc: [Heyl, Dean A - OSEC](#); [Sloane, Walter - OSHA CTR](#)
Subject: RE: COVID-19 response-Consumer Brands Association
Date: Monday, April 20, 2020 10:34:01 AM

Bryan/Stacy,

Thanks for reaching out to us. I am happy to arrange a call with OSHA Principal Deputy Assistant Secretary Loren Sweatt for Tuesday. Here are the times that we are available:

- 10:30am – 11:30am
- 1-2pm
- 2:30-4pm

Please let me know what time tomorrow works best for you.

Thanks,
Syl

Sylvester A. Giustino
Deputy Director
Office of Public Liaison
U.S. Department of Labor
Phone: 202-693-6451
Mobile: 202-527-1179

From: Papadopoulos, Stacy <spapadopoulos@consumerbrandsassociation.org>
Sent: Sunday, April 19, 2020 6:28 PM
To: Giustino, Sylvester A - OSEC <Giustino.Sylvester.A@dol.gov>; Zumwalt, Bryan <bzumwalt@consumerbrandsassociation.org>
Cc: Heyl, Dean A - OSEC <heyldean.a@dol.gov>
Subject: RE: COVID-19 response

Syl,

Nice to meet you virtually. Wanted to build on the areas Bryan identified:

- Some states (Illinois for example) have amended their workers compensation regulations/laws to change the presumption that COVID is a workplace incident for essential employees. This is a problem for our industry not just from a cost perspective but because the presumption is being changed despite the fact that companies are complying with good manufacturing processes and CDC, OSHA, health department, etc. guidance.
- Related to the above, has there been any discussion about a federal workers compensation framework for COVID-19?
- It would be helpful to have an exemption from normal OSHA requirements for PPE

and clarification of the scope of liability for PPE/limited PPE.

- Privacy and biometric data. Getting back to work will likely involve some form of continued temperature taking and/or testing. Given HIPPA and other requirements, how will this work?
- Related to the above, how will positives/antibody levels/other risk factors work under the ADA/anti-discrimination rules?
- How can we limit liability for employers around employment practices, especially against class actions?

Obviously, not all of the issues have easy answers. We look forward to whatever insight you can provide and ongoing future discussions.

Best regards,

Stacy Papadopoulos
General Counsel & SVP, Operations and Initiatives
Consumer Brands Association
571-378-6730 (office)
703-298-6757 (mobile)

Visit our [coronavirus resource page](#) for timely insights and information.

From: Giustino, Sylvester A - OSEC <Giustino.Sylvester.A@dol.gov>
Sent: Saturday, April 18, 2020 3:07 PM
To: Zumwalt, Bryan <bzumwalt@consumerbrandsassociation.org>
Cc: Papadopoulos, Stacy <spapadopoulos@consumerbrandsassociation.org>; Heyl, Dean A - OSEC <heyldean.a@dol.gov>
Subject: Re: COVID-19 response

Thanks Bryan, let me see what works in terms of time for a discussion with our OSHA colleagues. I'll get back to you shortly.

Sylvester A. Giustino
Deputy Director
Office of Public Liaison
U.S. Department of Labor
Mobile: 202-527-1179

From: Zumwalt, Bryan <bzumwalt@consumerbrandsassociation.org>
Sent: Saturday, April 18, 2020 2:34:25 PM
To: Giustino, Sylvester A - OSEC <Giustino.Sylvester.A@dol.gov>
Cc: Papadopoulos, Stacy <spapadopoulos@consumerbrandsassociation.org>; Heyl, Dean A - OSEC <heyldean.a@dol.gov>
Subject: RE: COVID-19 response

Syl,

Sorry for just getting back on this. I think we'd like to cover some of what OSHA is doing on guidance as it relates to PPE, as well as perhaps some of the broader worker liability issues. Our industry is working hard to keep everyone safe, and I think an initial phone conversation would be best path.

If that doesn't make sense please feel free to give me a shout on my cell phone this weekend. (b) (6)

Thanks and please let us know what works for your team,
Bryan

From: Giustino, Sylvester A - OSEC <Giustino.Sylvester.A@dol.gov>
Sent: Friday, April 17, 2020 3:41 PM
To: Zumwalt, Bryan <bumwalt@consumerbrandsassociation.org>
Cc: Papadopoulos, Stacy <spapadopoulos@consumerbrandsassociation.org>; Heyl, Dean A - OSEC <heyldean.a@dol.gov>
Subject: RE: COVID-19 response

Are there specific issues that you would like to cover? If you do, I could see if someone from any of our relevant agencies are available to join us for this discussion.

Thanks,
Syl

Sylvester A. Giustino
Deputy Director
Office of Public Liaison
U.S. Department of Labor
Phone: 202-693-6451
Mobile: 202-527-1179

From: Zumwalt, Bryan <bumwalt@consumerbrandsassociation.org>
Sent: Friday, April 17, 2020 1:29 PM
To: Giustino, Sylvester A - OSEC <Giustino.Sylvester.A@dol.gov>
Cc: Papadopoulos, Stacy <spapadopoulos@consumerbrandsassociation.org>
Subject: RE: COVID-19 response

Sylvester,

Any chance you can do a call early next week? I'd like to include our general counsel, Stacy Papadopoulos to talk general ideas on how we might work with you on some issues coming up for industry that could use a bit more direction/cover at the federal level.

What would be some good times for you to chat Monday afternoon or Tuesday?

Let me know and thank you,
Bryan

From: Giustino, Sylvester A - OSEC <Giustino.Sylvester.A@dol.gov>

Sent: Thursday, April 16, 2020 11:37 AM

To: Zumwalt, Bryan <bzumwalt@consumerbrandsassociation.org>; Pederson, Spencer <spederson@consumerbrandsassociation.org>; Gruber, Michael <MGruber@consumerbrandsassociation.org>

Cc: Heyl, Dean A - OSEC <heyldean.a@dol.gov>; Cabana, Sophia - OSEC <cabana.sophia@dol.gov>

Subject: COVID-19 response

Gents,

I hope you are all well. I just came on board here at DOL. If there are any positive stories you would like to share with us about how your members have shown resiliency in response to COVID-19, we here at DOL would like to hear about it so that we can help get the word out. We are especially interested in hearing about how companies have taken steps to reduce the spread of the coronavirus (mitigation efforts) or have stepped production of equipment and products. If you have examples can you please send them to me by COB today.

Thanks,
Syl

Sylvester A. Giustino
Deputy Director
Office of Public Liaison
U.S. Department of Labor
Phone: 202-693-6451
Mobile: 202-527-1179

From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#)
Subject: RE: touch base with NAMI
Date: Tuesday, May 12, 2020 11:46:02 AM

Thank you! 9 am tomorrow works great for me.

From: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>
Sent: Tuesday, May 12, 2020 11:44 AM
To: Julie Anna Potts <japotts@meatinstitute.org>
Subject: RE: touch base with NAMI

I know you a call, but it can't be today. Tomorrow 9 or 2?

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Tuesday, May 12, 2020 11:35 AM
To: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>
Subject: RE: touch base with NAMI

Hi Loren, hoping to get this back to the top of your inbox. Would you have any time late afternoon or early evening today? Thank you! My number is (b) (6). Best, JAP

From: Carmen Rottenberg <carmen.rottenberg@groundswellstrat.com>
Sent: Tuesday, May 5, 2020 10:05 AM
To: Sweatt, Loren E. - OSHA <sweatt.loren.e@dol.gov>
Cc: Julie Anna Potts <japotts@meatinstitute.org>
Subject: touch base with NAMI

Good morning, Loren! I'm writing to "virtually" introduce you to Julie Anna Potts (copied here), the President and CEO of the North American Meat Institute. Julie Anna and I would love to touch base with you sometime this morning to discuss the current state of the meat industry's worker safety efforts and also to hear from you on the work you're undertaking with USDA as both Agencies move forward to implement the President's Executive Order.

Please let me know if you have 30 minutes for a quick call. Happy to work with your scheduler to get time on the calendar.

Thank you!

Carmen

Carmen M. Rottenberg
Managing Director
Groundswell Strategy
202-679-2483

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From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#)
Subject: RE: touch base with NAMI
Date: Tuesday, May 12, 2020 11:35:45 AM

Hi Loren, hoping to get this back to the top of your inbox. Would you have any time late afternoon or early evening today? Thank you! My number is (b) (6). Best, JAP

From: Carmen Rottenberg <carmen.rottenberg@groundswellstrat.com>
Sent: Tuesday, May 5, 2020 10:05 AM
To: Sweatt, Loren E. - OSHA <sweatt.loren.e@dol.gov>
Cc: Julie Anna Potts <japotts@meatinstitute.org>
Subject: touch base with NAMI

Good morning, Loren! I'm writing to "virtually" introduce you to Julie Anna Potts (copied here), the President and CEO of the North American Meat Institute. Julie Anna and I would love to touch base with you sometime this morning to discuss the current state of the meat industry's worker safety efforts and also to hear from you on the work you're undertaking with USDA as both Agencies move forward to implement the President's Executive Order.

Please let me know if you have 30 minutes for a quick call. Happy to work with your scheduler to get time on the calendar.

Thank you!

Carmen

Carmen M. Rottenberg
Managing Director
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202-679-2483

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From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#)
Subject: Re: for awareness
Date: Friday, August 14, 2020 5:02:32 PM

Thank you.

On Aug 14, 2020, at 4:52 PM, Sweatt, Loren E. - OSHA
<Sweatt.Loren.E@dol.gov> wrote:

<http://www.uncw.org/press/>

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From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#)
Cc: [Shannon Green](#)
Subject: Re: time for a short call tomorrow?
Date: Friday, June 12, 2020 7:46:46 PM

That will work. Thanks and have a great weekend!

On Jun 12, 2020, at 5:24 PM, Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov> wrote:

I still owe you a call. Early next week? I'll put a hold on Tuesday at 11?

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Monday, June 1, 2020 2:33 PM
To: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>
Cc: Shannon Green <SGreen@meatinstitute.org>
Subject: FW: time for a short call tomorrow?

Loren, I know you had a big day on Thursday last week! I hope you had a chance to have a weekend. If you have an assistant I could connect with Shannon for a call when you are able, I would like to connect. Thank you very much.

JAP

From: Julie Anna Potts
Sent: Wednesday, May 27, 2020 12:09 PM
To: 'Sweatt, Loren E. - OSHA' <Sweatt.Loren.E@dol.gov>
Subject: time for a short call tomorrow?

Hi Loren, I was hoping to get on your dance card for a short call tomorrow if you had 10 min? Hope you are doing well. Best, Julie Anna

Julie Anna Potts
President & CEO
North American Meat Institute
japotts@meatinstitute.org
202-587-4231 (o)
703-622-1428 (c)

<image001.jpg>

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From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#)
Cc: [Shannon Green](#)
Subject: Re: time for a short call tomorrow?
Date: Monday, June 1, 2020 2:45:17 PM

I can imagine. It was a tough day but you did well for the agency.

Thx

On Jun 1, 2020, at 2:39 PM, Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov> wrote:

Thanks. I'm trying to play catch up from last week's event.

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Monday, June 1, 2020 2:33 PM
To: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>
Cc: Shannon Green <SGreen@meatinstitute.org>
Subject: FW: time for a short call tomorrow?

Loren, I know you had a big day on Thursday last week! I hope you had a chance to have a weekend. If you have an assistant I could connect with Shannon for a call when you are able, I would like to connect. Thank you very much.

JAP

From: Julie Anna Potts
Sent: Wednesday, May 27, 2020 12:09 PM
To: 'Sweatt, Loren E. - OSHA' <Sweatt.Loren.E@dol.gov>
Subject: time for a short call tomorrow?

Hi Loren, I was hoping to get on your dance card for a short call tomorrow if you had 10 min? Hope you are doing well. Best, Julie Anna

Julie Anna Potts
President & CEO
North American Meat Institute
japotts@meatinstitute.org
202-587-4231 (o)
703-622-1428 (c)

<image001.jpg>

From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#)
Subject: chat tomorrow?
Date: Wednesday, June 17, 2020 5:05:13 PM

Hi Loren, I'm still running traps on the idea for the Alliance. If you are around tomorrow, let me know if we could grab a few minutes by phone or even Friday. Thanks!

Julie Anna Potts
President & CEO
North American Meat Institute
japotts@meatinstitute.org
202-587-4231 (o)
703-622-1428 (c)



From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#)
Cc: [Brown, Christopher K. - OSHA](#); [Carmen Rottenberg](#)
Subject: meat industry
Date: Tuesday, September 8, 2020 8:28:02 PM

Good evening,

I've just become aware that at least two of our members have received notices of forthcoming broad citations of violation of the general duty clause from an area office, or may have already received citations. These have been described to me as seeking abatement that is already in place and as ignoring the OSHA/CDC guidance for meat processors of April 26. I'm alarmed about this situation for our members in the region and would like to understand what's changed with enforcement policy so that I may advise members.

Could we please set a call up for tomorrow? I and my team will be available at your convenience.

Best, JAP

Julie Anna Potts
President & CEO
North American Meat Institute
japotts@meatinstitute.org
202-587-4231 (o)
703-622-1428 (c)



From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#); [Carmen Rottenberg](#)
Subject: teleconf

From: [Julie Anna Potts](#)
To: [Sweatt, Loren E. - OSHA](#)
Subject: time for a short call tomorrow?
Date: Wednesday, May 27, 2020 12:09:33 PM

Hi Loren, I was hoping to get on your dance card for a short call tomorrow if you had 10 min? Hope you are doing well. Best, Julie Anna

Julie Anna Potts
President & CEO
North American Meat Institute
japotts@meatinstitute.org
202-587-4231 (o)
703-622-1428 (c)



From: [Carmen Rottenberg](#)
To: [Sweatt, Loren E. - OSHA](#)
Cc: [Julie Anna Potts](#)
Subject: touch base with NAMI
Date: Tuesday, May 5, 2020 10:05:43 AM

Good morning, Loren! I'm writing to "virtually" introduce you to Julie Anna Potts (copied here), the President and CEO of the North American Meat Institute. Julie Anna and I would love to touch base with you sometime this morning to discuss the current state of the meat industry's worker safety efforts and also to hear from you on the work you're undertaking with USDA as both Agencies move forward to implement the President's Executive Order.

Please let me know if you have 30 minutes for a quick call. Happy to work with your scheduler to get time on the calendar.

Thank you!

Carmen

Carmen M. Rottenberg
Managing Director
Groundswell Strategy
202-679-2483

From: [Kalinowski, Doug - OSHA](#)
To: [Matthew.Lovell@jbssa.com](#); [Tanya_Teeter@cargill.com](#); [hector.gonzalez@tyson.com](#); [mike.eckman@nationalbeef.com](#); [schaynes@hormel.com](#); [mnemitz@ufcw.org](#); [mlauritsen@ufcw.org](#); [Steve_Edmonds@cargill.com](#); [todd.callahan@tyson.com](#); [Chris.Mccune@jbssa.com](#); [Brad.Bothun@jbssa.com](#); [Petermeyer, Kurt - OSHA](#); [Harbin, Eric - OSHA](#); [Stille, Kim - OSHA](#); [Williams, Arlene - OSHA](#); [Williamson, SR - OSHA](#); [Al-Mohamed, Day - OSHA](#); [Annis, Jackie - OSHA](#)
Cc: [Lenoch, Kristina - OSHA](#); [Adams, Chris R - OSHA](#); [Pagan, Americo - OSHA](#); [Boyd, Stephen - OSHA](#); [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#)
Subject: Discussion Summary: Revised PIG Agreement
Date: Monday, March 16, 2020 10:08:09 AM

Good Morning,

Thank you all for a good discussion last Friday and we wanted to capture and share a brief summary.

Take-aways from Friday's conference call are as follows:

1. The UFCW was not able to attend today's call. Matt indicated he had discussed the last draft with Mark and that the most recent changes were accepted.
2. Hector Gonzales has some additional edits (not substantive) but was not able to attend the call.
 - Matt indicated he would speak to Hector and forward the edits to Doug.
3. The list of participating sites has been confirmed by all participants.
 - Jackie will make Matt's the final corrections to the JBS/Pilgrims table.
4. The legal counsel from multiple partners have consulted on the language and are asking for some anti-trust language be added to allay any perceptions that some may have.
 - Doug will run the proposed language through OSHA's Solicitor's Office. Pending their agreement, Jackie will annotate the draft agreement document.
5. When these last two proposed edits have been made to the document, OSHA will put the draft agreement document through OSHA clearance.
 - Doug will send the final draft agreement to the group. No additional edits will be expected.
 - A public signing will be planned. The signing will occur when the partners can all be present. We will schedule signing as the

situation dictates.

Please let me know if you have any questions.

Thanks again,

Doug

From: [Kalinowski, Doug - OSHA](#)
To: [Brad.Bothun@JBSSA.com](#); [Todd.Callahan@tyson.com](#); [mike.eckman@nationalbeef.com](#); [steve_edmonds@cargill.com](#); [hector.gonzales@Tyson.com](#); [schaynes@hormel.com](#); [Matthew.Lovell@JBSSA.com](#); [Chris.McCune@JBSSA.com](#); [mnemitz@ufcw.org](#); [tanya_teeter@cargill.com](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Ingram, Kandyce - OSHA CTR](#); [Williams, Arlene - OSHA](#); [Williamson, SR - OSHA](#); [Annis, Jackie - OSHA](#); [Al-Mohamed, Day - OSHA](#); [Petermeyer, Kurt - OSHA](#); [Kizer, Billie - OSHA](#); [Adams, Chris R - OSHA](#); [Harbin, Eric - OSHA](#); [Hughes, Dorinda - OSHA](#); [Boyd, Stephen - OSHA](#); [Stille, Kim - OSHA](#); [Winingham, Bonita - OSHA](#); [Kalinowski, Doug - OSHA](#); [Memon, Shahida J. - OSHA CTR](#); [Meilinger, Francis - OSHA](#); [Scott, Gina - OSHA](#); [Sloane, Walter - OSHA CTR](#)
Subject: Discussion With Loren Sweatt, Principal Deputy Assistant Secretary of Labor for OSHA
Date: Monday, April 20, 2020 1:59:48 PM

Good Afternoon,

I know that all of you are extremely busy addressing COVID-19 issues. Loren Sweatt would like to have a conversation with you and/or your key staff covering your primary challenges and efforts in this area. Ms. Sweatt is available this Friday, April 24th between 10 and 11am or between 1 and 4pm for a 60 minute call.

The purpose of this email to determine if you are available any of these times. Please let me know as soon as you can so that we can firm up the time frame based on the majority of availability.

Please let me know if you have any questions.

Thank you very much,

Doug Kalinowski
Directorate of Cooperative and State Programs

From: [Kalinowski, Doug - OSHA](#)

To: [Rebecca Reindel](#); [Jason.ragogna@delta.com](#); [Chard, Joshua - Altec](#); [Hale, Kristy - Altec](#); [Hinnergardt, Darin - Altec](#); [phil.doud@altec.com](#); [Stygar III, Edward J. - ABSA](#); [scott@abma.com](#); [sahar_osman-sypher@americanchemistry.com](#); [Alexandra_peck@americanchemistry.com](#); [Lee_Salamone@americanchemistry.com](#); [RMoskowitz@afpm.org](#); [KDenbow@aga.org](#); [Walters, Jeff - American Heart Association](#); [Mames@aiha.org](#); [dave@ladders.com](#); [ryan@ladders.com](#); [BurrA@api.org](#); [karagainer@apta.org](#); ["rjoakley@sunlandconstruction.com"](#); [jheckman@americanpyro.com](#); [David.markenson@redcross.org](#); [Tim Fisher](#); [STrebswether@assp.org](#); [JWeiss@assp.org](#); [LClements@assp.org](#); [Stephen Dwyer](#); [Brittany Sakata](#); [Trujillo, Frank](#); [mdrury@shapiroandduncan.com](#); [livingston@abc.org](#); [Sizemore, Greg](#); [Steve Wiltshire](#); [arfebraro@yahoo.com](#); [ntindall@AEM.org](#); [bjhurst@lghealth.org](#); [a.wiest@kamo-ms.com](#); [Erica Poff \(EricaPoff@bcsp.org\)](#); [tiera.robinson@bcsp.org](#); [fraser@bcacs.ca](#); [Larry.Teverbaugh@K2Share.com](#); [Lisa London](#); [jbaty@cfawalls.org](#); [erin@csda.org](#); [MAntonucci@csatf.org](#); [Nluther@csatf.org](#); [cmoulton@csatf.org](#); [Ayers, Charlie - CCAR](#); [kah@ccar-greenlink.org](#); [Eileen Betit](#); [jpaxton@mhi.org](#); [rhaire@mhi.org](#); [cmbecker@gwbcrane.com](#); [hesscm@harringtonhoists.com](#); [brireh@gorbel.com](#); [M_Kent_Anderson@att.net](#); [richard@aradc.org](#); [kyle@aradc.org](#); [gary.smith@ammonia-safety.com](#); [Lauren Hanan](#); [jim@reta.com](#); [khudson@LineageLogistics.com](#); [jamesmarrella@msn.com](#); [Randel, Lowell - GCCA](#); [dave_rule@iia.org](#); [gary.white@bellcold.com](#); [rcrosson@IECI.org](#); [lmgibson@ieci.org](#); [davidhittinger@gmail.com](#); [brian.feehan@indtrk.org](#); [Cross, Gary - ITA](#); [Chris.merther@indtrk.org](#); [rctasovac@gmail.com](#); [gguilford@ihmm.org](#); [RobinWiener@isri.org](#); [swiggins@isri.org](#); [etorabian@isri.org](#); [steve.keppler@intermodal.org](#); [dave.crowley@hphood.com](#); [Cary Frye](#); [Danielle Quist](#); [Lydia Baugh](#); [cfargo@safetyequipment.org](#); [Dan Glucksman](#); [sdbright@optionline.net](#); [bphelps@lamar.com](#); [Wigger, Chuck - Lamar Industries](#); [Anibarro, Gus - LIA](#); [jeffb@masoncontractors.org](#); [jmoore@mcgriff.com](#); [Karen@midamericaosha.org](#); [Thibodeaux, Mike](#); [Donn Cahill](#); [Alicia Leahy@mpaa.org](#); [Matuga, Rob](#); [Cheryl@landscapeprofessionals.org](#); [amy@landscapeprofessionals.org](#); [GAC@nari.org](#); [Jim Goldwater \(JimAuH2O@aol.com\)](#); [Todd Schlekeway \(todd@natehome.com\)](#); [KarenBrioso@millerandlong.com](#); [rominabyrd@millerandlong.com](#); [kdobson@alberici.com](#); [bworsham@nccer.org](#); [rwilder@nccer.org](#); [lmottet@transequality.org](#); [hjtobin@transequality.org](#); [Lambert, Jeff](#); [kmckenney@demolitionassociation.com](#); [kgrundahl@qualtim.com](#); [Jason.eardley@adm.com](#); [KFrye@growmark.com](#); [GHuddleston@afia.org](#); [Catrylatt@gmail.com](#); [Barb.Grove@cvacoop.com](#); [Jess McCluer](#); [greg.rowe@perdue.com](#); [jseibert@ngfa.org](#); [Kristin@GEAPS.com](#); [Steve@GEAPS.com](#); [john@regionalhca.org](#); [jgiometti@nheo.org](#); [msilva@nheo.org](#); [Earnest G. 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Subject: For Your Information: Further Guidance On Enforcement For Use Of Respiratory Protection Equipment

Date: Monday, April 6, 2020 9:45:05 AM

Good Morning,

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) has issued new [Enforcement Guidance for Use of Respiratory Protection Equipment Certified under Standards of Other Countries or Jurisdictions During the Coronavirus Disease 2019](#)

[\(COVID-19\) Pandemic](#). This memorandum provides additional interim guidance to Compliance Safety and Health Officers (CSHOs) for enforcing the Respiratory Protection standard, 29 CFR § 1910.134, and certain other health standards, with regard to supply shortages of disposable N95 filtering facepiece respirators (FFRs). This guidance applies in all industries and outlines enforcement discretion to permit the use of FFRs and air-purifying elastomeric respirators that are either:

- Certified under certain standards of other countries or jurisdictions, as specified below; or
- When equipment certified under standards of other countries or jurisdictions is not available, previously certified under the standards of other countries or jurisdictions but are beyond their manufacturer's recommended shelf life (i.e., expired).

For more information about COVID -19 please visit [OSHA's COVID-19 webpage](#) and [CDC's COVID-19 webpage](#).

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Directorate of Cooperative and State Programs

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Subject: For Your Information: Request for Nominations of OSHA's National Advisory Committee on Occupational Safety and Health

Date: Friday, February 28, 2020 8:33:34 AM

Good Morning,

OSHA requests nominations for membership on its National Advisory Committee on

Occupational Safety and Health (NACOSH). Nominations for NACOSH must be submitted (postmarked, sent or received) by April 27, 2020.

For more information, see the [Federal Register Notice](#).

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Director, Directorate of Cooperative and State Programs

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Scott](#); [Kevin@dealer.org](#); [jonathan@dealer.org](#); [mharrell@precast.org](#); [rkrolewski@precast.org](#); [mcaldarera@nppga.org](#); [Shannahan, Thomas R. - NRCA](#); [amy.harper](#); [kim.shambrook@nsc.org](#); [Tom.Supinka@nsc.org](#); [Jane.Terry@nsc.org](#); [Brian.Callahan@nsc.org](#); [ake3@cdc.gov](#); [jerry.jacobs@patenergy.com](#); [Mcgee, Marianne - OSHA](#); [jrvel@fortisenergyservices.com](#); [downens@legacy-safety.com](#); [william_brown@xtoenergy.com](#); [gkennedy@nycap.rr.com](#); [ksander@wasterecycling.org](#); [dsmith@wasterecycling.org](#); [dbiderman@swana.org](#); [jmaxwell@swana.org](#); [patagi@palletcentral.com](#); [bgething@palletcentral.com](#); [brent@palletcentral.com](#); [stephanieclaus99008@gmail.com](#); [bryan.deal@cna.com](#); [mbambach@dpnicoli.com](#); [wendellwood@ntsafety.com](#); [Cannon, Kevin R.](#); [Jones, Walter](#); [jessica.scheyder@atssa.com](#); [Fosbroke, David - Roadway](#); [hmarks@asphaltpavement.org](#); [Parsons, Travis - Roadway](#); [Sant, Brad](#); [dnc0@cdc.gov](#); [cfranklin@robotics.org](#); [bf14@cdc.gov](#); [lspangl@sandia.gov](#); [jackie@saiaonline.org](#); [Deanna@saiaonline.org](#); [nicole@cranemartin.com](#); [jeffrey@erservicesinc.com](#); [rpilla@valcourt.net](#); [davis.gaddy@arlaw.com](#); [WCrow@virginiaishiprepair.org](#); [jim5@cox.net](#); [jon.bittner@aksbdc.org](#); [lcfine@ualr.edu](#); [mark.petrilli@illinois.gov](#); [tphelps@iedc.IN.gov](#); [pnye@lbcc.edu](#); [bparker@lsbdc.org](#); [brophyke@qvsu.edu](#); [Bruce.Strong@state.mn.us](#); [m.langford@dccc.edu](#); [Kristin.Johnson@humboldt.edu](#); [judy.wilhelm@ttusbdc.org](#); [mcampbell@se.edu](#); [midaniel@fullerton.edu](#); [gregorym@lanecc.edu](#); [mjackson2@swccd.edu](#); [albert.salgado@utsa.edu](#); [casbdc@ucmerced.edu](#); [duane.fladland@wsbdc.org](#); [bon.wikenheiser@uwex.edu](#); [jdiebol@gmail.com](#); [jennifer.mahoney@cqi.com](#); [tarique.m.mangrio@boeing.com](#); [lucs@kmkregservices.com](#); [Sullivan, Michele - SCHC](#); [ERickson@smrp.org](#); [abrilj@socma.com](#); [dettingerj@socma.com](#); [nomae@socma.com](#); [rothsteinj@socma.com](#); [EButler@seia.org](#); [JCain@SEIA.org](#); [tomunderhill@seaa.net](#); [stefanec@steelnet.org](#); [stuart@steelnet.org](#); [rbrooks@cl2.com](#); [Richard@aradc.org](#); [aohare@tfi.org](#); [Andrea@aradc.org](#); [mbraun@jointcommission.org](#); [Hinckley, Cathy - JC/JCR](#); [CSchierhorn@jcrinc.com](#); [pgerstenberger@TCIA.org](#); [Tom.Supinka@nsc.org](#); [mspencer@uspoultry.org](#); [crichter@thepolicygroup.com](#); [apeterson@chickenusa.org](#); [lpicard@turkeyfed.org](#); [jbrown@unidosus.org](#); [joe.aldridge@unlv.edu](#); [dglowacki@kentuckycenter.org](#); [Grindle, David - USITT](#); [Jorgensen, Kent - IATSE](#); [Rowe, Alan - IATSE](#); [White, Pat - USITT](#); [jferris@worldmillworkalliance.com](#); [ballardsafetyllc@hotmail.com](#); [scott@asplundh.com](#); [lnorthern@dhec.com](#); [Donovan, William - OSHA](#); [asalvadore@henkels.com](#); [david_mullen@ibew.org](#); [jerry_westerholm@ibew.org](#); [joconnor@intecweb.com](#); [jarrett.quoyle@mastec.com](#); [jose.mas@mastec.com](#); [jeff.thiede@mdu.com](#); [Richard, Frank](#); [pmichels@michels.us](#); [miller@michels.us](#); [SCavanaugh@myrgroup.com](#); [Koertner, William](#); [Pike, J.Eric](#); [mcrowson@powerlinesinc.com](#); [mcompher@quantaservices.com](#); [joneil@quantaservices.com](#); [wyancey@quantaservices.com](#); [mmarquart@sachsco.com](#); [cspencer@eei.org](#); [Jensen, Wayne](#); [Jervis, Susan](#); [Moore, Bob](#); [White, Susan](#); [Lewis, Cindy](#); [Rodriguez Jr, Jose - Raytheon](#); [staylor@vpppa.org](#)

Cc:

Subject:

Date:

[Sweatt, Loren E. - OSHA](#); [Pearce, Krisann - OSHA](#); [zzOSHA-DCSP-Managers](#); [zzOSHA-DCSP-OOSA](#)
For Your Information: Silica National Emphasis Program
Wednesday, February 5, 2020 4:44:53 PM

Good Afternoon,

OSHA has issued a [National Emphasis Program \(NEP\) for respirable crystalline silica](#). The goal

of this NEP is to significantly reduce or eliminate worker exposures to respirable crystalline silica in general industry, maritime, and construction. This goal will be accomplished by a combination of inspection targeting, outreach to employers, and compliance assistance. The NEP targets specific industries expected to have the highest exposures to respirable crystalline silica and requires a 90-day outreach period before initiating any programmed inspections.

Please share with your stakeholders as appropriate.

Doug Kalinowski
Directorate of Cooperative and State Programs

From: [Kalinowski, Doug - OSHA](#)

To: [rreindel@afclio.org](#); [Jason.ragogna@delta.com](#); [Chard, Joshua - Altec](#); [Hale, Kristy - Altec](#); [Hinnergardt, Darin - Altec](#); [phil.doud@altec.com](#); [Stygar III, Edward J. - ABSA](#); [scott@abma.com](#); [sahar_osman_sypher@americanchemistry.com](#); [Alexandra_peck@americanchemistry.com](#); [Lee_Salamone@americanchemistry.com](#); [RMoskowitz@afpm.org](#); [KDenbow@aga.org](#); [Walters, Jeff - American Heart Association](#); [Mames@aiha.org](#); [dave@ladders.com](#); [ryan@ladders.com](#); [BurrA@api.org](#); [karagainer@apta.org](#); [rjoakley@sunlandconstruction.com](#); [jheckman@americanpyro.com](#); [David.markenson@redcross.org](#); [TFisher@assp.org](#); [STrebswether@assp.org](#); [JWeiss@assp.org](#); [LClements@assp.org](#); [sdwyer@americanstaffing.net](#); [bsakata@americanstaffing.net](#); [franktrujillo@millerandlong.com](#); [mdrury@shapiroandduncan.com](#); [livingston@abc.org](#); [Sizemore, Greg](#); [wiltshire@abc.org](#); [arfebraro@yahoo.com](#); [ntindall@AEM.org](#); [bjhurst@lghealth.org](#); [a.wiest@kamo-ms.com](#); [EricaPoff@bcsp.org](#); [tiera.robinson@bcsp.org](#); [fraser@bcacs.ca](#); [Larry.Teverbaugh@K2Share.com](#); [lisa.london@careersafeonline.com](#); [jbaty@cfawalls.org](#); [erin@csda.org](#); [MAntonucci@csatf.org](#); [NLuther@csatf.org](#); [cmoulton@csatf.org](#); [Ayers, Charlie - CCAR](#); [kah@ccar-greenlink.org](#); [ebetit@cpwr.com](#); [jpaxton@mhi.org](#); [rhaire@mhi.org](#); [cmbecker@gwbcrane.com](#); [hesscm@harringtonhoists.com](#); [brيره@gorbel.com](#); [M_Kent_Anderson@att.net](#); [richard@aradc.org](#); [kyle@aradc.org](#); [gary.smith@ammonia-safety.com](#); [lhanan@gbca.com](#); [jim@reta.com](#); [khudson@LineageLogistics.com](#); [jamesmarrella@msn.com](#); [Randel, Lowell - GCCA](#); [dave_rule@iiar.org](#); [gary.white@bellcold.com](#); [rcrosson@IECL.org](#); [lmgibson@ieci.org](#); [davidhittinger@gmail.com](#); [brian.feehan@indtrk.org](#); [Cross, Gary - ITA](#); [Chris.merther@indtrk.org](#); [rctasovac@gmail.com](#); [gguilford@ihmm.org](#); [RobinWiener@isri.org](#); [swiggins@isri.org](#); [etorabian@isri.org](#); [steve.keppler@intermodal.org](#); [dave.crowley@hphood.com](#); [cfrye@idfa.org](#); [DQuist@idfa.org](#); [lbaugh@safetysafety.com](#); [cfargo@safetysafety.com](#); [dglucksman@safetysafety.com](#); [sdbright@optionline.net](#); [bphelps@lamar.com](#); [Wigger, Chuck - Lamar Industries](#); [Anibarro, Gus - LIA](#); [jeffb@masoncontractors.org](#); [jmoore@mcgriff.com](#); [Karen@midamericaosha.org](#); [Thibodeaux, Mike](#); [Donn Cahill](#); [Alicia_Leahy@mpaa.org](#); [Matuga, Rob](#); [Cheryl@landscapeprofessionals.org](#); [amy@landscapeprofessionals.org](#); [Dtaddei@nari.org](#); [jimauh2o@aol.com](#); [todd@natehome.com](#); [KarenBrioso@millerandlong.com](#); [rominabyrd@millerandlong.com](#); [kdobson@alberici.com](#); [bworsham@nccer.org](#); [rwilder@nccer.org](#); [lmottet@transequality.org](#); [hjtobin@transequality.org](#); [jlambert@demolitionassociation.com](#); [kmckenney@demolitionassociation.com](#); [kgrundahl@qualtim.com](#); [Jason.eardley@adm.com](#); [KFrye@growmark.com](#); [GHuddleston@afia.org](#); [Catrylatt@gmail.com](#); [Barb.Grove@cvacoop.com](#); [jmcluer@ngfa.org](#); [greg.rowe@perdue.com](#); [jseibert@ngfa.org](#); [Kristin@GEAPS.com](#); [Steve@GEAPS.com](#); [john@regionalhca.org](#); [jgiometti@nheo.org](#); [msilva@nheo.org](#); [Earnest, G. 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Cc: [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [zzOSHA-DCSP-Managers](#); [zzOSHA-DCSP-OOSA](#)

Subject: For Your Information: U.S. Department of Labor Issues Temporary Enforcement Guidance for Respirator Fit-Testing in Healthcare during COVID-19 Outbreak

Date: Monday, March 16, 2020 9:53:31 AM

Good Morning,

As you may be aware, the Occupational Safety and Health Administration (OSHA) has issued

[new temporary guidance](#) regarding the enforcement of OSHA's [Respiratory Protection standard](#). This guidance is aimed at ensuring healthcare workers have full access to needed N95 respiratory protection in light of anticipated shortages. The temporary enforcement guidance is in effect beginning March 14, 2020, and will remain in effect until further notice.

For further information about COVID-19, please visit the U.S. Department of Health and Human Services' [Centers for Disease Control and Prevention](#).

Doug Kalinowski

From: [Kalinowski, Doug - OSHA](#)
To: [Julie Anna Potts](#)
Cc: [Hank Bongers](#); [Williams, Arlene - OSHA](#); [Stille, Kim - OSHA](#); [Winingham, Bonita - OSHA](#); [Jones, Tina - OSHA](#); [Morgan, Christina E. - OSHA](#); [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#)
Subject: For Your Signature: OSHA and North American Meat Institute (NAMI) Alliance
Date: Tuesday, July 28, 2020 3:51:58 PM
Attachments: [Meatpacking Alliance Agreement Final for Signature.pdf](#)

Good Afternoon Julie Anna,

We have completed our internal clearance process for the Alliance agreement, and are ready to begin affixing signatures. At your earliest convenience, could you or a member of your staff affix your signature to the attached document? Please note that there is no need to fill in the date in the last line of the agreement, as we will add that in with Loren Sweatt's signature. Once she has signed, the Alliance will be considered in effect, and we will transmit the fully-signed and dated copy for NAMI's records. My staff will follow-up separately with Hank to schedule the first Alliance implementation team meeting so we can indeed bring this Alliance to life.

Thank you again for your patience!

We look forward to working with you.

Doug

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Friday, July 24, 2020 2:31 PM
To: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Hank Bongers <HBongers@meatinstitute.org>
Cc: Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>; Mark Dopp <mdopp@meatinstitute.org>; Sarah Little <SLittle@meatinstitute.org>
Subject: RE: OSHA and North American Meat Institute (NAMI) Alliance

Doug, thanks! We are ready. Look forward to bringing the Alliance to life. Have a nice weekend. Best,
JAP

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Friday, July 24, 2020 2:19 PM
To: Julie Anna Potts <japotts@meatinstitute.org>; Hank Bongers <HBongers@meatinstitute.org>
Cc: Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>
Subject: OSHA and North American Meat Institute (NAMI) Alliance

Julie Anna and Hank,

Thank you for your efforts and patience in working on an alliance between NAMI and OSHA. Attached is the most recent version of the agreement and the work plan elaborating planned activities. The agreement is substantially the same as the version that we shared in May. I wanted to be sure that you all had the latest version. We are currently going through a final, internal clearance process for this alliance and expect that this will not take any more than a few days.

Please let me know if you have any questions or need additional information.

Thanks,

Doug

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National Alliance Agreement Template

PAPERWORK REDUCTION ACT STATEMENT

OSHA's Alliance Program provides the following agreement template to assist organizations preparing an initial, national Alliance agreement. Under the Paperwork Reduction Act, a Federal agency generally cannot conduct or sponsor, and the public is generally not required to respond to, an information collection, unless it is approved by OMB and displays a valid OMB Control Number. Use of this template is voluntary. The template ensures that Alliance participants provide required information about potential Alliance activities to OSHA. OSHA estimates employer burden for the completion of this collection of information ranges from 6 to 10 hours, with an average of 8 hours. This estimate includes the time for reviewing instructions, determining goals, and developing objectives for the agreement. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to OSHAPRA@dol.gov or to OSHA's Directorate of Cooperative and State Programs, Office of Outreach Services and Alliances, Department of Labor, Room N-3662, 200 Constitution Ave., NW, Washington, DC 20210; Attn: Paperwork Reduction Act Comment. 1218-0274 (This address is for comments regarding this form only; **DO NOT SEND ANY COMPLETED TEMPLATES TO THIS OFFICE IN THIS MANNER.**)

OMB Approval # 1218-0274; Expires 02-28-2023

AGREEMENT
ESTABLISHING AN ALLIANCE
BETWEEN
THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
U.S. DEPARTMENT OF LABOR
AND
THE NORTH AMERICAN MEAT INSTITUTE

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) and the North American Meat Institute (NAMI) (together the organizations) recognize the value of establishing a collaborative relationship to foster safety and health practices and programs to improve American workplaces. To that end, OSHA and NAMI hereby form an Alliance to provide NAMI's members, workplace safety and health professionals, the meatpacking and processing workforce, and the public with information, guidance, and access to training resources that will help them protect workers by reducing and preventing exposure to Coronavirus 2019 (COVID-19), and understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act.

This agreement provides a framework and objectives for the Alliance's activities. Alliance participants also agree to meet the requirements for program participation laid out in the "Fundamental Requirements for OSHA Alliance Program Participants" and the "Guidelines for OSHA's Alliance Program Participants: Alliance Products and Other Alliance Projects."

Through the Alliance, the organizations will use available injury, illness, and hazard exposure data, when appropriate, to help identify areas of emphasis for Alliance awareness, outreach, and communication activities. The Alliance will also explore and implement selected options, including but not limited to member surveys, to evaluate the Alliance and measure the impact on improving workplace safety and health. In developing this Alliance, OSHA and NAMI recognize that OSHA's State Plan and On-Site Consultation Program partners are an integral part of the OSHA national effort, and that information about the products and activities of the Alliance may be shared with these partners for the advancement of common goals.

Raising Awareness: Outreach and Communication

The Participants intend to work together to achieve the following objectives:

- Share information among OSHA personnel and industry safety and health professionals (*e.g.*, via regular teleconferences and online communication tools) regarding potential exposure to COVID-19 and the challenges for exposure control in meat packing and processing facilities.
- Develop information on the recognition of COVID-19 transmission risks and best practices on preventing such transmission, and disseminate these resources (*e.g.*, via print and electronic media, electronic assistance tools, and OSHA and the NAMI websites) to employers and workers in the industry.

- Conduct outreach through joint forums, roundtable discussions, stakeholder meetings, webinars, or other formats on OSHA guidance and NAMI's good practices or effective approaches for preventing COVID-19 transmission in meat packing and processing facilities.
- Speak, exhibit, or appear at OSHA and NAMI conferences, local meetings, and other events regarding good practices and available resources for preventing COVID-19 transmission.
- Encourage NAMI members and other industry stakeholders to build relationships with OSHA's Regional and Area Offices and State Plans, and to utilize OSHA's On-Site Consultation Program to improve health and safety and prevent COVID-19 transmission in meat packing and processing facilities.

OSHA's Alliances provide organizations an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as raising awareness of OSHA's initiatives, outreach, communication, training, and education. These Alliances have proven to be valuable tools for both OSHA and Alliance participants. By entering into an Alliance with an organization, OSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that organization's products or services.

An implementation team made up of representatives of each organization will meet one to two times per year to discuss the responsibilities of the participants, to share information on activities, and to track results in achieving the goals of the Alliance. OSHA team members will include representatives of the Directorate of Cooperative and State Programs, the Directorate of Technical Support and Emergency Management, and the Directorate of Whistleblower Protection Programs, as well as labor liaisons, compliance assistance specialists, and other representatives from the Regions, including 1, 4, 5, 6, 7, and 8. OSHA will also encourage State Plan and OSHA On-Site Consultation programs' participation in the Alliance.

This agreement will remain in effect for two years. Either signatory may terminate it at any time, provided they give 30 days' written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this XX day of July, 2020.

Loren Sweatt
Principal Deputy Assistant Secretary of Labor for
Occupational Safety and Health

Julie Anna Potts
President and CEO
North American Meat Institute

From: [Kalinowski, Doug - OSHA](#)
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Cc: [Kalinowski, Doug - OSHA](#); [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#)
Subject: PIG OSP March-2020 draft
Date: Thursday, July 23, 2020 3:28:51 PM
Attachments: [PIG Agreement Draft \(H\) Clean.20200220.docx](#)

Hello Everyone,

Matt, Mark, and I have had a couple of conversations about moving this forward once again and I understand that you all are on board. Attached is the most recent (and hopefully very close to final) draft. There are a few more things to complete as follows:

- There was some discussion at the last meeting to add some anti-trust language. We spoke with the SOL and they indicated that there was no specific ant-trust language that OSHA uses as those issues are beyond OSHA's jurisdiction. They suggested that we ask you all to craft a couple of sentences that would meet your needs and that we would include them, pending SOL agreement.
- There a couple of spaces in the site list for which still need correction.
- A contact person for RWDSU.

Once we fill in these items, I will arrange a relatively brief conference call to ensure that we are all in agreement and can establish final steps. Please do not hesitate to forward to others that should be included.

Thanks for all of your help,

Doug

OSHA Strategic Partnership with Protein Industry Group-Joint Labor Management, United Food & Commercial Workers International Union, and Retail, Wholesale and Department Store Union

I. Partners

The OSHA Strategic Partnership (OSP) with members of the Protein Industry Group (PIG)-Joint Labor Management (JLM), and United Food & Commercial Workers International Union, hereafter referred to as the PIG OSP. The partners are as follows:

- Protein Industry Group Employers:
 - Cargill Meat Solutions, Inc.
 - Hormel Foods Corporation
 - JBS USA
 - National Beef
 - Pilgrim's
 - Tyson Foods
- The United Food & Commercial Workers International Union (UFCW)
- Retail, Wholesale and Department Store Union (RWDSU)
- The United States Department of Labor, Occupational Safety and Health Administration (OSHA)
 - National Office
 - Region IV – Atlanta Regional Office
 - Region VI – Dallas Regional Office
 - Region VII – Kansas City Regional Office

II. Purpose/Scope

This agreement creates a partnership with members of the PIG-JLM, labor, and OSHA to focus on the reduction of injuries, illnesses, and eliminate fatalities in workplaces of the protein industry as a whole; to create a proactive culture of safety and health within the industry; and to demonstrate leadership, responsibility, and accountability in furthering worker safety and health. Data collection and analyses will be used in the development of collaborative industry initiatives.

The OSP is based on mutual trust where all parties are involved in, and accountable for, the systematic anticipation, identification, evaluation, and control of safety and health hazards in the participants' facilities. Lastly, all industry partners commit to having elements or foundational concepts of systems-based Safety and Health programs as outlined in OSHA's Recommended Practices for Safety and Health Programs, October 2016. Through commitment to this OSP, the communication, relationships, and interactions within the partnership group and between industry, labor, and OSHA will be enhanced.

III. OSP Management and Operation

A partnership steering team will be comprised of one representative from each partner company who is principally responsible for employee safety and health for that Partner. Additional members will include representatives from the UFCW (one each from the International and one representing Local), the RWDSU, OSHA's National Office (Office of Partnerships and Recognition), and one representative from each participating OSHA Regional Office. The steering team participants will be assigned based on their understanding of the OSP and its goals, and processes. The members will have authority to speak for their partner company; and much as possible, the composition of the steering team will be diverse and without bias to gender and culture.

The steering team will perform activities to manage the overall OSP operations including, but not limited to, collecting and analyzing data reflecting the partnership performance measures, developing and implementing an Annual OSP Work plan, coordinating the selection and conduct of verification site visits, and reviewing data and verification reports. The steering team will meet at least quarterly to resolve any issues that arise during the course of this partnership.

Working sub-groups may be formed to focus on one or more discrete topic(s). These working groups will be temporary and relatively small and efficient; and will be comprised of partner staff members skilled in the designated purpose of the assigned tasks. The sub-groups will receive task-specific instruction and recommendations from the steering team but also will have some autonomous abilities in the development of recommended actions going back to the steering team.

IV. Safety and Health Management Systems (SHMS)

Each of the participants have agreed to work together and provide needed support toward developing and enhancing their SHMS to provide a consistent approach in evaluating and managing occupational safety and health programs at all of the participating industry sites. OSHA agrees to assist the partners and will provide information about SHMS development, including the guidance in OSHA's Recommended Practices for Safety and Health Programs, issued in October 2016. [Recommended Practices for Safety & Health Programs | Occupational Safety and Health Administration](#)

V. Goals/Strategies/Measures

The primary goal of this partnership is to eliminate fatal incidents and reduce injuries and illnesses at the participating facilities listed in Appendix A. The partners agree to provide site-specific, injury and illness data to a partner-selected neutral third party, as defined by the Steering Team, in line with the OSP agreement with the third party. This third party will agree to redact all personal identifiers, including the names of the companies and will supply the data, under the identification of the industry by NAICS code, to the OSP steering team. The data will be OSHA injury and illness data from each of the participating facilities, as determined by the

steering team and as collected by the aforementioned neutral, third party. By signing this agreement and entering into the OSP each partner agrees to work toward all of the partnership goals through the creation of a pro-active health and safety culture, and a cooperative non-adversarial relationship that optimizes the resources of all parties.

The steering team will obtain the data quarterly from the selected data collection entity and analyze the data, including identification of incident trends. The partners will focus on trend analysis to identify discrete injury and illness topics. The results of the analysis will be included in the annual OSP evaluation and used to support modification of partnership goals and strategies as necessary. A complete list of the partnership goals, strategies, and performance measures is included in Appendix B.

VI. Partner Assurances

In agreeing to participate in the partnership as outlined in this Agreement document, all of the participants further agree to:

PIG-JLM

- Employ safety and health professionals at the operations and corporate levels
- Include in their SHMS, at a minimum, all the elements described in OSHA's Recommended Practices for Safety and Health Programs issued in October 2016
- Participate actively in the OSP and work toward achieving the partnership goals
- Strive for continuous improvement in the partner's health and safety efforts. This work will be performed by the industry leadership and labor
- Provide agreed upon occupational injury and illness data for data analysis purposes
- Utilize the partnership annual work plan as a guide to reach/exceed the established OSP goals
- Distribute information about the partnership, its goals, and achievements to participating industry facilities and union membership
- Inform the partners if goals or strategy modification becomes necessary; and
- Have formal partnership commitment statements from management and labor leadership and/or affected local unions in every impacted collective bargaining agreement (CBA)

OSHA

- Provide partnership-specific expertise and knowledge based on the OSP policy and experience collaborating with industries
- Gather data for and draft an annual partnership evaluation (as part of the steering team). Evaluation content will be reviewed with all participants
- Utilize the partnership annual work plan to assist when developing the annual evaluation;
- Provide technical resources (including applicable best practices from other industries), when available, and if requested by partners
- Provide recordkeeping and other technical training when requested or deemed necessary
- Provide information regarding any newly promulgated recordkeeping requirements
- Share information about applicable best practices used by others
- Provide input on agency policy issues

- Aid in crafting meaningful strategies
- Work collaboratively with the partners to support discussions, projects, and decisions to promote the partnership goals
- Distribute information about the partnership its goals, and achievements to other OSHA offices, professional associations and industry representatives; and,
- Promote the OSP through OSHA's social media and internet mechanisms, as well as in speeches to internal and external stakeholders

VII. Partnership Benefits

- A. On-site, non-enforcement verifications are performed with the sole purpose of identifying and recognizing the work being done by partner companies to meet and exceed the established OSP goals. The verification visits will include a review of established protocols that will be developed by OSHA, and be based on the 10 to 15 most frequently identified hazards for the protein processing industries. Protocols may be added/removed via steering team consensus, without making modifications to this agreement.
1. The review of established protocols during the non-enforcement verification visits allow the partners to maximize their time and resources to collaborate on programs and policies that can improve employee safety and health.
 2. Information gathered during on-site, non-enforcement verification visits will be used in the evaluation of the OSP as outlined in Section VIII of this agreement.
- B. Where the OSP facilities have fully implemented comprehensive SHMS and are demonstrating continued commitment to achieving the goals of the OSP, OSHA will recognize the good faith efforts made by the partner companies. OSHA agrees to:
1. When determining the classification of violations, OSHA will take into account required factors of substantial probability of death or serious physical harm as a result of the condition, the type of hazardous exposure, the type of injury or illness that could result, and employer knowledge of the hazardous condition.
 2. Generally, in the event an unprogrammed inspection (i.e., inspections resulting from an employee complaint, referral, reported accident or incident, etc.) is conducted, it will be conducted as a partial inspection. As detailed in OSHA's Field Operations Manual "...A partial inspection is one whose scope is limited to certain potentially hazardous areas, operations, conditions, or practices at the establishment... The scope of the partial inspection should be limited to the specific work areas, operations, conditions, or practices forming the basis of the unprogrammed inspection."
 3. Provide any and all reduction factors, based on the agency's current policies for good-faith reductions for effective safety and health programs, and as detailed in the current version of OSHA's Field Operations Manual.

VIII. Annual Evaluation

OSHA will develop a written, annual partnership evaluation using the template located in Appendix C of the OSP Program Directive. Additional information relevant to the OSP and its progression to meet/exceed the goals set forth in this agreement will be included in the evaluation as necessary. The Partners agree to provide the annual evaluation data used to address the performance measures identified by this Agreement in Appendix A and, also to address trends noted in the injury and illness data based on a calendar year.

The annual partnership evaluation will include an analysis of performance measures, summaries of the effectiveness of partner verification efforts, protocol-related analysis and results from the verification visits conducted during the year, and needed changes to the partnership goals, strategies, or performance measures. Each year the evaluation will also include information assessing the partners' progression in meeting/exceeding the established goals. The development of the materials used to create the annual evaluation will be a collaborative effort of the partners.

IX. OSHA Verifications

OSHA will verify that all OSP participants are upholding their responsibilities under this agreement. Each year, OSHA will perform, at a percentage of participating facilities, on-site, non-enforcement verification visits (verifications). The intent is to perform a verification visit at each site, once during the course of the OSP term. During the first six months of the OSP, the steering team will develop the processes for conducting the verifications, as well as, for selecting the sites to receive verification visits. These processes will include a mechanism to select, at random, the partner facilities that will receive the visits, as well as a list of information to be provided by the establishment in advance of the on-site visit. The information and team observations collected during the verifications will be included as a part of each annual evaluation.

The verification teams will be comprised of representatives from the following: the PIG representative from of the selected partner site, the UFCW-Food Processing, Packing and Manufacturing Division, the appropriate Union local, and from the RWDSU, if the site is so represented. OSHA's representatives will include, at a minimum, one representative from the OSHA Region where the site is located. OSHA will make efforts to ensure their representatives are not enforcement compliance officers.

As a portion of each verification, a walk through of the facility will be conducted. A site walk through provides the on-site team an enhanced perspective of the work being performed by the partner company. If hazards are observed during the walk through, the partners ensure they will be corrected immediately, or as soon as feasible, without resulting in citations and penalties. Interim protective measures will be implemented if an observed hazard cannot be corrected immediately.

The steering team will request site-specific safety and health information in preparation for upcoming verifications. The requested information may vary based on the work performed at the site, including information related to established safety and health, partnership protocols.

These requests will be made at least two weeks prior to the visit. The provided information will assist the verification teams in preparation for the visits. The report from the verifications will be in writing, provided to the steering team, and will be a collaborative effort of the on-site verification team. The verifications will assess the abilities of the partners in meeting or exceeding the partnership goals. Appendix C provides an outline for on-site, non-enforcement verifications, including types of information and documentation to be requested in advance of a verification visit.

X. Worker Involvement

Worker involvement is a key to the successful implementation and conduct of an OSHA Strategic Partnership. The PIG OSP will demonstrate its level of employee involvement in many ways. The existing joint labor-management (JLM) component demonstrates a dedication and commitment to worker safety and health from the top level of leadership. The employees working in facilities owned by the partner corporations are represented by a collective bargaining representative that is a union signatory to this partnership agreement. It is expected that information about the partnership, its goals, and its achievements will be distributed to individual facilities, and Union locals. It is also expected and required that all steering team members will attend the quarterly meetings and will be actively involved and engaged in partnership activities and any relevant OSHA initiatives.

The partners will work together to determine the timing and best ways to integrate non-union and OSHA State Plan state facilities into the OSP as a long-term OSP goal. This will not preclude any non-partnering industry establishment from incorporating any partnership-developed program or best practice into their safety and health management programs and tools.

XI. Worker and Employer Rights

This partnership does not preclude employees and/or employers from exercising any right provided under the OSH Act (the Act) or, for federal employees under, 29CFR 1960; nor does it abrogate any responsibility to comply with rules and regulations adopted pursuant to the Act.

XII. OSHA Enforcement Activity

The industry partners recognize that this partnership does not preclude OSHA inspections of their facilities to investigate compliance with the OSH Act in accordance with OSHA enforcement procedures. However, as a benefit of the OSP, programmed inspections at partnership facilities will be conducted using the established protocols. However, the scope of programmed inspections at partner facilities may be expanded if hazardous conditions are observed. Additionally, referrals for enforcement may be made if hazards identified during a verification visit are not corrected in a timely manner and/or where employees continue to be exposed to hazardous conditions. OSHA's inspection and investigation practices are detailed in the OSHA Field Operations Manual.

XIII. OSP Term

This agreement will terminate three years from the date of signing. Each partner entity agrees to actively participate in this OSP for one year, at a minimum. Subsequently, if any signatory to this agreement wishes to modify, amend, or terminate their participation prior to the established termination date, written notice within 30 days shall be provided of the intent to withdraw to all other signatories and this agreement will terminate as to the party withdrawing on that date. Continued participation in the OSP is contingent on a Partner's continued ability and willingness to act in a manner designed to achieve the goals established in the Agreement and to comply with the terms of the Agreement. A Partner company or individual establishments may be asked to withdraw from the partnership if these conditions are not met. If OSHA or the Partner union withdraws their support, then the partnership established by this agreement will be terminated.

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APPENDIX A

Goals, Strategies and Performance Measures

Goals	Strategies	Performance Measures
<p>1. To assist in building solid working relationships among all partners, work plans will be created annually to identify priorities for action and milestones in achieving partnership goals</p>	<p>The steering team will develop and distribute the annual work plan during the first month of each year of the OSP</p> <p>The work plan(s) will focus on areas identified through the injury and illness data analysis</p>	<p>Number of years (out of three) where an annual work plan was developed</p> <p>Number of individual projects identified, managed by project plans, and tracked to completion within established time frames</p>
<p>2a. Reduce Injury & Illness (I&I) rates at partner facilities</p> <p>2b. Eliminate Fatalities at partner facilities</p>	<p>Partners will develop and implement partner-specific, consistent, and comprehensive recordkeeping systems allowing for ease in I&I trend identification and tracking</p> <p>OSP will establish baseline measures for data comparison</p> <p>Comparison, where possible to existing industry data for partner collected information</p> <p>An independent third party will collect data for analysis of all partner facility's injury and illness rates and using lagging indicators {Total Case Incident Rate (TCIR) and Days Away, Restricted Activity, and Transfer (DART) rates}</p> <p>The OSP will implement a focus to collect data for occurrences of fatalities, amputations, hospitalizations and losses of an eye</p>	<p><u>I&I Data</u> Incidence rates for individual collected occurrences Comparison of injury and illness rate information to industry rates (NAICS 3116)</p> <p><u>I&I Data: Serious Incident Injury</u> Numbers and incidence rates for hospitalizations, amputations, and loss of an eye occurrences experienced by OSP facilities</p> <p><u>Fatality Data</u> Number of fatal accidents at partner facilities</p> <p>Comparison of fatality information to industry rates (NAICS 3116)</p> <p>Causal factors identified in fatality investigations</p>

	<ul style="list-style-type: none"> • Calculate incidence rates of the above occurrences • Obtain information about each event and provide that information to the Steering Team • Obtain incident information and identify causal factors <p>Comparative Analyses Each year the OSP evaluation will include discussion of the progress achieved related to this goal. Modifications in the goals and strategies can be made based on these comparisons.</p>	<p>Calculated reductions in fatalities, injuries and illness</p>
<p>3. Develop best practices to affect a reduction in serious injuries and illnesses</p>	<p>Through results of data analysis from Goal #2, identify specific opportunities for best practices development</p> <p>The OSP protocols used during site verifications and programmed inspection activities will be considered during the development of best practices. The protocols are developed using varied sources such as, known industry hazards, information on focus requested by the partners, and OSHA emphasis programs.</p>	<p>Number of best practices developed and implemented</p> <p>Number of partner facilities using the best practices</p> <p>Number of workers impacted by, and trained on implemented Best Practices</p> <p>Effectiveness of Best Practices (possibly measured by identifying and reducing near miss measures)</p>

APPENDIX B
List of Participating Facilities

Cargill

Facility Name	City	State	Facility Function	Protein Type	Estimated # of Employees	NAICS 4 Digits	OSHA Region	Union Local
Cargill Grind Plant	Ft. Worth	TX	Further Processing (ground beef)	Beef	250	3116	VI	UFCW Local 540
Cargill Beef Plant	Friona	TX	Harvest and Fabrication (slaughter and processing)	Beef	2200	3116	VI	UFCW Local 540
Cargill Beef Plant	Dodge City	KS	Harvest and Fabrication (slaughter and processing)	Beef	2200	3116	VII	UFCW Local 2
Cargill Case Ready Plant	Marshall	MO	Further Processing (retail processing and packaging)	Beef & Pork	500	3116	VII	UFCW Local 2
Cargill Cooked Meats Plant	Nebraska City	NE	Further Processing (lunch meat and cooked meat products)	Beef, Pork & Turkey	400	3116	VII	UFCW Local 293
Cargill Beef	Schuyler	NE	Harvest and Fabrication	Beef	2200	3116	VII	UFCW Local 293

JBS/Pilgrims

Facility Name	City	State	Facility Function	Protein Type	Estimated # of Employees	NAICS 4 Digits	OSHA Region	Union Local
JBS Beef	Cactus	TX	Harvest and Fabrication	Beef	3220	3116	VI	UFCW Local 540
JBS Beef	Grand Island	NE	Harvest and Fabrication	Beef	3499	3116	VII	UFCW Local 293
JBS Beef	Omaha	NE	Harvest and Fabrication	Beef	590	3116	VII	UFCW Local 293
Pilgrims	Nacogdoches	TX	Slaughter and Processing	Poultry	1601	3116	VI	UFCW Local 540
Pilgrims	Lufkin	TX	Slaughter and Processing	Poultry	1331	3116	VI	UFCW Local 540
Pilgrims	Natchitoches	LA	Slaughter and Processing	Poultry	622	3116	VI	UFCW Local 455
Pilgrims	Athens	GA	Slaughter and Processing	Poultry	1100	3116	IV	UFCW Local 1996
Pilgrims	Elberton	GA	Slaughter and Processing	Poultry	Y	400	IV	UFCE Local 1996
Pilgrims	Enterprise	AL	Slaughter and Processing	Poultry	Y	1100	IV	RWDSU Mid South
Pilgrims	Russellville	AL	Slaughter and Processing	Poultry	Y	1100	IV	RWDSU Mid South

Commented [AJ-01]: Please correct entries in columns 6 and 7

Commented [AJ-02]: See above

Commented [AJ-03]: See above

National Beef

Facility Name	City	State	Facility Function	Protein Type	Estimated # of Employees	NAICS 4 Digits	OSHA Region	Union Local
National Beef Packing	Liberal	KS	Beef Slaughter/Fabrication	Beef	3,147	3116	VII	UFCW Local 2
National Beef Packing	Dodge City	KS	Beef Slaughter/Fabrication	Beef	2,934	3116	VII	UFCW Local 2

Tyson

Facility Name	City	State	Facility Function	Protein Type	Estimated # of Employees	NAICS 4 Digits	OSHA Region	Union Local
Tyson Prepared Foods	North Richland Hills	TX	Processing of Prepared Foods	Variety	320	3116	VI	UFCW Local 540
Carthage Complex	Carthage	TX	Slaughter and Processing	Chicken	600	3116	VI	UFCW Local 540
Center Processing Plant	Center	TX	Slaughter and Processing	Chicken	1400	3116	VI	UFCW Local 540
Tyson Fresh Meats	Dakota City	NE	Slaughter and Processing	Beef	4050	3116	VII	UFCW Local 222
Concordia Prepared Foods	Concordia	MO	Processing of Prepared Foods	Variety	220	3116	VII	UFCW Local 2
St Joseph Prepared Foods	St. Joseph	MO	Processing of Prepared Foods	Variety	700	3116	VII	UFCW Local 2

Hormel

Facility Name	City	State	Facility Function	Protein Type	JLM Facility (Y-N)	Estimated # of Employees	NAICS 4 digits	OSHA Region	Union Local
Hormel Foods Plant	Tucker	GA	Grocery Product Further Processing	Variety	Y (Predicted)	325	3116	IV	UFCW Local 1996

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Appendix C
On-site Non-Enforcement Verification Template

Note: This Appendix will be developed by the partners and completed prior to clearance and partnership signing

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Signature Page

Based upon a mutual interest to eliminate fatalities and reduce injuries and illnesses, the Partners below, on behalf of their respective organizations, agree to the above terms of this OSHA Strategic Partnership Agreement.

Signed this XX day of XXXXXXX, 2020

PARTNERS

For OSHA

For JBS USA

Loren Sweatt, Principal Deputy Assistant
Secretary of Labor, Occupational Safety and
Health

Chief Executive Officer

For The United Food & Commercial Workers
International Union (UFCW)

For Pilgrims

International President

Chief Administrative Officer

For Cargill Meat Solutions Corporation

For Tyson Foods

President, Cargill Protein

Chief Executive Officer

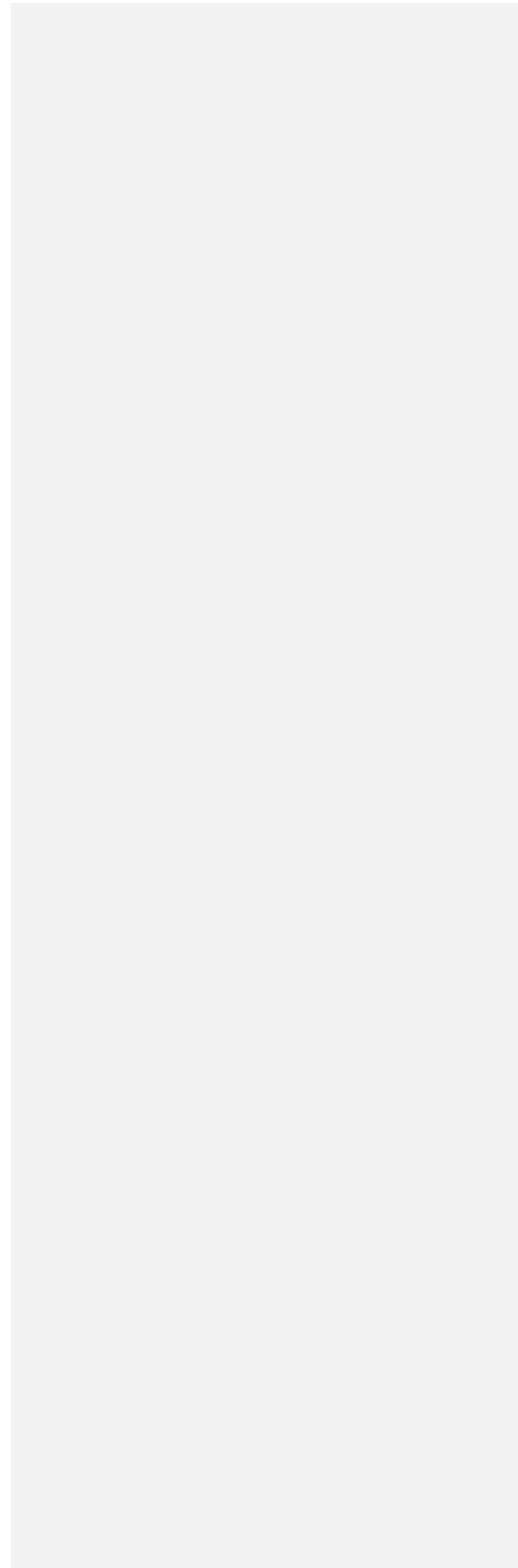
For RWDSU

For National Beef

President

Chief Executive Officer

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Subject: RE: Discussion With Loren Sweatt, Principal Deputy Assistant Secretary of Labor for OSHA
Date: Monday, April 20, 2020 2:06:46 PM

Either is fine for me Doug.

Steve

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Sent: Monday, April 20, 2020 1:00 PM
To: Brad.Bothun@JBSSA.com; Todd.Callahan@tyson.com; mike.eckman@nationalbeef.com; [Steve Edmonds <Steve_Edmonds@cargill.com>](mailto:Steve_Edmonds@cargill.com); hector.gonzales@Tyson.com; schaynes@hormel.com; Matthew.Lovell@JBSSA.com; Chris.McCune@JBSSA.com; mnemitz@ufcw.org; [Tanya Teeter <Tanya_Teeter@cargill.com>](mailto:Tanya_Teeter@cargill.com)
Cc: [Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>](mailto:Sweatt.Loren.E@dol.gov); [Edens, Mandy - OSHA <Edens.Mandy@dol.gov>](mailto:Edens.Mandy@dol.gov); [Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>](mailto:Pearce.Krisann@dol.gov); [Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>](mailto:Kerr.Cheryl.J@DOL.GOV); [Ingram, Kandyce - OSHA CTR <Ingram.Kandyce@dol.gov>](mailto:Ingram.Kandyce@dol.gov); [Williams, Arlene - OSHA <Williams.Arlene@dol.gov>](mailto:Williams.Arlene@dol.gov); [Williamson, SR - OSHA <Williamson.SR@dol.gov>](mailto:Williamson.SR@dol.gov); [Annis, Jackie - OSHA <Annis.Jackie@dol.gov>](mailto:Annis.Jackie@dol.gov); [Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>](mailto:al.mohamed.day@dol.gov); [Petermeyer, Kurt - OSHA <Petermeyer.Kurt@dol.gov>](mailto:Petermeyer.Kurt@dol.gov); [Kizer, Billie - OSHA <Kizer.Billie@dol.gov>](mailto:Kizer.Billie@dol.gov); [Adams, Chris R - OSHA <adams.chris.r@dol.gov>](mailto:adams.chris.r@dol.gov); [Harbin, Eric - OSHA <Harbin.Eric@dol.gov>](mailto:Harbin.Eric@dol.gov); [Hughes, Dorinda - OSHA <Hughes.Dorinda@dol.gov>](mailto:Hughes.Dorinda@dol.gov); [Boyd, Stephen - OSHA <Boyd.Stephen@dol.gov>](mailto:Boyd.Stephen@dol.gov); [Stille, Kim - OSHA <Stille.Kim@dol.gov>](mailto:Stille.Kim@dol.gov); [Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>](mailto:Winingham.Bonita@dol.gov); [Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>](mailto:Kalinowski.Doug@dol.gov); [Memon, Shahida J. - OSHA CTR <Memon.Shabida.J@dol.gov>](mailto:Memon.Shabida.J@dol.gov); [Meilinger, Francis - OSHA <Meilinger.Francis2@dol.gov>](mailto:Meilinger.Francis2@dol.gov); [Scott, Gina - OSHA <Scott.Gina@dol.gov>](mailto:Scott.Gina@dol.gov); [Sloane, Walter - OSHA CTR <Sloane.Walter@dol.gov>](mailto:Sloane.Walter@dol.gov)
Subject: Discussion With Loren Sweatt, Principal Deputy Assistant Secretary of Labor for OSHA

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Good Afternoon,

I know that all of you are extremely busy addressing COVID-19 issues. Loren Sweatt would like to have a conversation with you and/or your key staff covering your primary challenges and efforts in this area. Ms. Sweatt is available this Friday, April 24th between 10 and 11am or between 1 and 4pm for a 60 minute call.

The purpose of this email to determine if you are available any of these times. Please let me know as soon as you can so that we can firm up the time frame based on the majority of availability.

Please let me know if you have any questions.

Thank you very much,

Doug Kalinowski
Directorate of Cooperative and State Programs

From: [Morgan, Christina E. - OSHA](#)
To: [Christl McCarthy](#)
Cc: [Julie Anna Potts](#); [Mark Dopp](#); [Hank Bongers](#); [Williams, Arlene - OSHA](#); [Stille, Kim - OSHA](#); [Winingham, Bonita - OSHA](#); [Jones, Tina - OSHA](#); [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Kalinowski, Doug - OSHA](#)
Subject: RE: For Your Signature: OSHA and North American Meat Institute (NAMI) Alliance
Date: Friday, July 31, 2020 12:05:21 PM
Attachments: [Meatpacking Alliance Agreement Final with Signatures- 7-29-20.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached for NAMI's records the signed agreement establishing a 2-year, COVID-19-focused national Alliance between OSHA and NAMI effective July 29, 2020. It is my understanding that our respective communications teams are now coordinating regarding news releases. Please note that we have already created a webpage for the new Alliance, which appears [here](#). This page may also be accessed from [OSHA's Alliance Program webpage](#), using the drop-down menu for National Alliances/Ambassadors under the Alliance Listings box.

I am presently coordinating with Hank Bongers to schedule the first (virtual) Alliance implementation team meeting, which we anticipate will take place in the next couple of weeks. We very much look forward to working with you!

Best,

Christina E. Morgan, MPH
U.S. Department of Labor | Occupational Safety & Health Administration | National Office
Directorate of Cooperative & State Programs | Office of Outreach Services & Alliances
Phone: 202-693-2147
E-mail: Morgan.Christina.E@dol.gov

From: Christl McCarthy <cmccarthy@meatinstitute.org>
Sent: Wednesday, July 29, 2020 3:26 PM
To: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Cc: Julie Anna Potts <japotts@meatinstitute.org>; Mark Dopp <mdopp@meatinstitute.org>; Hank Bongers <HBongers@meatinstitute.org>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>; Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>; Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>
Subject: RE: For Your Signature: OSHA and North American Meat Institute (NAMI) Alliance

Mr. Kalinowski,

Please see attached the Alliance agreement with Julie Anna's signature affixed. Please let me know what further information you may need from us.

Thank you.

CHRISTL MCCARTHY

Manager, Executive Office & Board Administration
North American Meat Institute
1150 Connecticut Ave., NW, 12th Floor
Washington, DC 20036
Off: 202.587.4232
Cell: 202.680.3880
cmccarthy@meatinstitute.org



From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Tuesday, July 28, 2020 3:52 PM
To: Julie Anna Potts <japotts@meatinstitute.org>
Cc: Hank Bongers <HBongers@meatinstitute.org>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>; Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>; Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>
Subject: For Your Signature: OSHA and North American Meat Institute (NAMI) Alliance

Good Afternoon Julie Anna,

We have completed our internal clearance process for the Alliance agreement, and are ready to begin affixing signatures. At your earliest convenience, could you or a member of your staff affix your signature to the attached document? Please note that there is no need to fill in the date in the last line of the agreement, as we will add that in with Loren Sweatt's signature. Once she has signed, the Alliance will be considered in effect, and we will transmit the fully-signed and dated copy for NAMI's records. My staff will follow-up separately with Hank to schedule the first Alliance implementation team meeting so we can indeed bring this Alliance to life.

Thank you again for your patience!

We look forward to working with you.

Doug

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Friday, July 24, 2020 2:31 PM
To: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Hank Bongers

<HBongers@meatinstitute.org>

Cc: Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>; Mark Dopp <mdopp@meatinstitute.org>; Sarah Little <SLittle@meatinstitute.org>

Subject: RE: OSHA and North American Meat Institute (NAMI) Alliance

Doug, thanks! We are ready. Look forward to bringing the Alliance to life. Have a nice weekend. Best,
JAP

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>

Sent: Friday, July 24, 2020 2:19 PM

To: Julie Anna Potts <japotts@meatinstitute.org>; Hank Bongers <HBongers@meatinstitute.org>

Cc: Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>

Subject: OSHA and North American Meat Institute (NAMI) Alliance

Julie Anna and Hank,

Thank you for your efforts and patience in working on an alliance between NAMI and OSHA.

Attached is the most recent version of the agreement and the work plan elaborating planned activities. The agreement is substantially the same as the version that we shared in May. I wanted to be sure that you all had the latest version. We are currently going through a final, internal clearance process for this alliance and expect that this will not take any more than a few days.

Please let me know if you have any questions or need additional information.

Thanks,

Doug

National Alliance Agreement Template

PAPERWORK REDUCTION ACT STATEMENT

OSHA's Alliance Program provides the following agreement template to assist organizations preparing an initial, national Alliance agreement. Under the Paperwork Reduction Act, a Federal agency generally cannot conduct or sponsor, and the public is generally not required to respond to, an information collection, unless it is approved by OMB and displays a valid OMB Control Number. Use of this template is voluntary. The template ensures that Alliance participants provide required information about potential Alliance activities to OSHA. OSHA estimates employer burden for the completion of this collection of information ranges from 6 to 10 hours, with an average of 8 hours. This estimate includes the time for reviewing instructions, determining goals, and developing objectives for the agreement. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to OSHAPRA@dol.gov or to OSHA's Directorate of Cooperative and State Programs, Office of Outreach Services and Alliances, Department of Labor, Room N-3662, 200 Constitution Ave., NW, Washington, DC 20210; Attn: Paperwork Reduction Act Comment. 1218-0274 (This address is for comments regarding this form only; **DO NOT SEND ANY COMPLETED TEMPLATES TO THIS OFFICE IN THIS MANNER.**)

OMB Approval # 1218-0274; Expires 02-28-2023

- Conduct outreach through joint forums, roundtable discussions, stakeholder meetings, webinars, or other formats on OSHA guidance and NAMI's good practices or effective approaches for preventing COVID-19 transmission in meat packing and processing facilities.
- Speak, exhibit, or appear at OSHA and NAMI conferences, local meetings, and other events regarding good practices and available resources for preventing COVID-19 transmission.
- Encourage NAMI members and other industry stakeholders to build relationships with OSHA's Regional and Area Offices and State Plans, and to utilize OSHA's On-Site Consultation Program to improve health and safety and prevent COVID-19 transmission in meat packing and processing facilities.

OSHA's Alliances provide organizations an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as raising awareness of OSHA's initiatives, outreach, communication, training, and education. These Alliances have proven to be valuable tools for both OSHA and Alliance participants. By entering into an Alliance with an organization, OSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that organization's products or services.

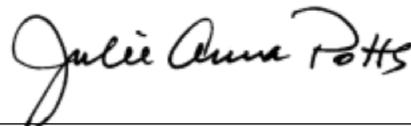
An implementation team made up of representatives of each organization will meet one to two times per year to discuss the responsibilities of the participants, to share information on activities, and to track results in achieving the goals of the Alliance. OSHA team members will include representatives of the Directorate of Cooperative and State Programs, the Directorate of Technical Support and Emergency Management, and the Directorate of Whistleblower Protection Programs, as well as labor liaisons, compliance assistance specialists, and other representatives from the Regions, including 1, 4, 5, 6, 7, and 8. OSHA will also encourage State Plan and OSHA On-Site Consultation programs' participation in the Alliance.

This agreement will remain in effect for two years. Either signatory may terminate it at any time, provided they give 30 days' written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this 29 day of July, 2020.



Loren Sweatt
Deputy Assistant Secretary of Labor for
Occupational Safety and Health



Julie Anna Potts, Principal
President and CEO
North American Meat Institute



From: [Julie Anna Potts](#)
To: [Kalinowski, Doug - OSHA](#)
Cc: [Hank Bongers](#); [Williams, Arlene - OSHA](#); [Stille, Kim - OSHA](#); [Winingham, Bonita - OSHA](#); [Jones, Tina - OSHA](#); [Morgan, Christina E. - OSHA](#); [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Mark Dopp](#); [Christl McCarthy](#)
Subject: RE: For Your Signature: OSHA and North American Meat Institute (NAMI) Alliance
Date: Tuesday, July 28, 2020 8:02:36 PM

Doug, and the whole OSHA team, thank you very much for working through the process to get us to the finish line! I will get this signed and back to you tomorrow.

All the best, JAP

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Tuesday, July 28, 2020 3:52 PM
To: Julie Anna Potts <japotts@meatinstitute.org>
Cc: Hank Bongers <HBongers@meatinstitute.org>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>; Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>; Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>
Subject: For Your Signature: OSHA and North American Meat Institute (NAMI) Alliance

Good Afternoon Julie Anna,

We have completed our internal clearance process for the Alliance agreement, and are ready to begin affixing signatures. At your earliest convenience, could you or a member of your staff affix your signature to the attached document? Please note that there is no need to fill in the date in the last line of the agreement, as we will add that in with Loren Sweatt's signature. Once she has signed, the Alliance will be considered in effect, and we will transmit the fully-signed and dated copy for NAMI's records. My staff will follow-up separately with Hank to schedule the first Alliance implementation team meeting so we can indeed bring this Alliance to life.

Thank you again for your patience!

We look forward to working with you.

Doug

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Friday, July 24, 2020 2:31 PM
To: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Hank Bongers <HBongers@meatinstitute.org>
Cc: Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>; Mark Dopp

<mdopp@meatinstitute.org>; Sarah Little <SLittle@meatinstitute.org>

Subject: RE: OSHA and North American Meat Institute (NAMI) Alliance

Doug, thanks! We are ready. Look forward to bringing the Alliance to life. Have a nice weekend. Best,
JAP

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>

Sent: Friday, July 24, 2020 2:19 PM

To: Julie Anna Potts <japotts@meatinstitute.org>; Hank Bongers <HBongers@meatinstitute.org>

Cc: Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>;

Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>;

Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Morgan, Christina E. - OSHA

<Morgan.Christina.E@dol.gov>

Subject: OSHA and North American Meat Institute (NAMI) Alliance

Julie Anna and Hank,

Thank you for your efforts and patience in working on an alliance between NAMI and OSHA.

Attached is the most recent version of the agreement and the work plan elaborating planned activities. The agreement is substantially the same as the version that we shared in May. I wanted to be sure that you all had the latest version. We are currently going through a final, internal clearance process for this alliance and expect that this will not take any more than a few days.

Please let me know if you have any questions or need additional information.

Thanks,

Doug

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Privileged or confidential information may be contained in this message. If you are not the addressee indicated in this message (or responsible for delivery of the message to such person), you may not read it, copy it or deliver or forward it to anyone. If this message has been received in error, you should destroy this message and notify us immediately.

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From: [Tanya Teeter](#)
To: [Kalinowski, Doug - OSHA](#); [Matthew.Lovell@jbssa.com](#); [hector.gonzalez@tyson.com](#); [mike.eckman@nationalbeef.com](#); [schaynes@hormel.com](#); [mnemitz@ufcw.org](#); [mlauritsen@ufcw.org](#); [Steve Edmonds](#); [todd.callahan@tyson.com](#); [Chris.Mccune@jbssa.com](#); [Brad.Bothun@jbssa.com](#); [Mark Lauritsen \(mlauritsen@ufcw.org\)](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Petermeyer, Kurt - OSHA](#); [Harbin, Eric - OSHA](#); [Stille, Kim - OSHA](#); [Williams, Arlene - OSHA](#); [Kizer, Billie - OSHA](#); [Adams, Chris R - OSHA](#); [Winingham, Bonita - OSHA](#); [Boyd, Stephen - OSHA](#); [Hughes, Dorinda - OSHA](#); [Williamson, SR - OSHA](#); [Annis, Jackie - OSHA](#); [Memon, Shahida J. - OSHA CTR](#); [Edens, Mandy - OSHA](#); [Al-Mohamed, Day - OSHA](#)
Subject: RE: Revised PIG Agreement
Date: Thursday, March 5, 2020 3:48:14 PM

Great, thanks Doug. I believe the Union has some amendments that they would like to see as well, so we should plan on the full 60 minutes. This will allow us to understand the intent of some of their changes and if it is going to require us to go back to our respective businesses.

[@Mark Lauritsen \(mlauritsen@ufcw.org\)](#), perhaps you want to forward to the group?

Tanya

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Thursday, March 05, 2020 2:44 PM
To: Matthew.Lovell@jbssa.com; Tanya Teeter <Tanya_Teeter@cargill.com>; hector.gonzalez@tyson.com; mike.eckman@nationalbeef.com; schaynes@hormel.com; mnemitz@ufcw.org; mlauritsen@ufcw.org; Steve Edmonds <Steve_Edmonds@cargill.com>; todd.callahan@tyson.com; Chris.Mccune@jbssa.com; Brad.Bothun@jbssa.com
Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>; Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>; Petermeyer, Kurt - OSHA <Petermeyer.Kurt@dol.gov>; Harbin, Eric - OSHA <Harbin.Eric@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Kizer, Billie - OSHA <Kizer.Billie@dol.gov>; Adams, Chris R - OSHA <adams.chris.r@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Boyd, Stephen - OSHA <Boyd.Stephen@dol.gov>; Hughes, Dorinda - OSHA <Hughes.Dorinda@dol.gov>; Williamson, SR - OSHA <Williamson.SR@dol.gov>; Annis, Jackie - OSHA <Annis.Jackie@dol.gov>; Memon, Shahida J. - OSHA CTR <Memon.Shahida.J@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>
Subject: Revised PIG Agreement

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Good Afternoon,

Thank you all for your input and patience in crafting the attached draft partnership agreement. Matt and Tanya suggested a couple of edits to the

partnership benefits section. (Highlighted in yellow) I do not believe that they do substantively change the intent or meaning of the section. We have internally cleared these with our attorneys and the three regions involved. If you have any concerns about these changes, please let Matt, Tanya, and/or me know.

We will schedule a 30 minute discussion (but block off 60 minutes) very soon so that we can hopefully conclude all of the work and thoughts put into this document and plan for getting it signed.

Thanks again for everyone's effort on this,

Doug

From: [Lovell, Matthew](#)
To: [Bothun, Brad](#); [Callahan, Todd](#); mike.eckman@nationalbeef.com; steve_edmonds@cargill.com; hector.gonzales@tyson.com; schaynes@hormel.com; Mccune, Chris; [Mark Nemitz \(mnemitz@ufcw.org\)](mailto:Mark Nemitz (mnemitz@ufcw.org)); tanya_teeter@cargill.com; [Kalinowski, Doug - OSHA](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Ingram, Kandyce - OSHA CTR](#); [Williams, Arlene - OSHA](#); [Williamson, SR - OSHA](#); [Annis, Jackie - OSHA](#); [Al-Mohamed, Day - OSHA](#); [Petermeyer, Kurt - OSHA](#); [Kizer, Billie - OSHA](#); [Adams, Chris R - OSHA](#); [Harbin, Eric - OSHA](#); [Hughes, Dorinda - OSHA](#); [Boyd, Stephen - OSHA](#); [Stille, Kim - OSHA](#); [Winingham, Bonita - OSHA](#); [Kalinowski, Doug - OSHA](#); [Memon, Shahida J. - OSHA CTR](#); [Meilinger, Francis - OSHA](#); [Scott, Gina - OSHA](#); [Sloane, Walter - OSHA CTR](#)
Subject: Re: Discussion With Loren Sweatt, Principal Deputy Assistant Secretary of Labor for OSHA
Date: Monday, April 20, 2020 2:03:41 PM

I will make anytime work

Sent from [Outlook Mobile](#)

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Monday, April 20, 2020 11:59:46 AM
To: Brad.Bothun@JBSSA.com <Brad.Bothun@JBSSA.com>; Todd.Callahan@tyson.com <Todd.Callahan@tyson.com>; mike.eckman@nationalbeef.com <mike.eckman@nationalbeef.com>; steve_edmonds@cargill.com <steve_edmonds@cargill.com>; hector.gonzales@Tyson.com <hector.gonzales@Tyson.com>; schaynes@hormel.com <schaynes@hormel.com>; Matthew.Lovell@JBSSA.com <Matthew.Lovell@JBSSA.com>; Chris.McCune@JBSSA.com <Chris.McCune@JBSSA.com>; mnemitz@ufcw.org <mnemitz@ufcw.org>; tanya_teeter@cargill.com <tanya_teeter@cargill.com>
Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>; Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>; Ingram, Kandyce - OSHA CTR <Ingram.Kandyce@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Williamson, SR - OSHA <Williamson.SR@dol.gov>; Annis, Jackie - OSHA <Annis.Jackie@dol.gov>; Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>; Petermeyer, Kurt - OSHA <Petermeyer.Kurt@dol.gov>; Kizer, Billie - OSHA <Kizer.Billie@dol.gov>; Adams, Chris R - OSHA <adams.chris.r@dol.gov>; Harbin, Eric - OSHA <Harbin.Eric@dol.gov>; Hughes, Dorinda - OSHA <Hughes.Dorinda@dol.gov>; Boyd, Stephen - OSHA <Boyd.Stephen@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Memon, Shahida J. - OSHA CTR <Memon.Shahida.J@dol.gov>; Meilinger, Francis - OSHA <Meilinger.Francis2@dol.gov>; Scott, Gina - OSHA <Scott.Gina@dol.gov>; Sloane, Walter - OSHA CTR <Sloane.Walter@dol.gov>
Subject: [Ext]- Discussion With Loren Sweatt, Principal Deputy Assistant Secretary of Labor for OSHA

Use caution before opening attachments or links!

Good Afternoon,

I know that all of you are extremely busy addressing COVID-19 issues. Loren Sweatt would like to have a conversation with you and/or your key staff covering your primary challenges and efforts in this area. Ms. Sweatt is available this Friday, April 24th between 10 and 11am or between 1 and 4pm

for a 60 minute call.

The purpose of this email to determine if you are available any of these times. Please let me know as soon as you can so that we can firm up the time frame based on the majority of availability.

Please let me know if you have any questions.

Thank you very much,

Doug Kalinowski
Directorate of Cooperative and State Programs

Disclaimer

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From: [Sweatt, Loren E. - OSHA](#)
To: [Julie Anna Potts](#)
Cc: [Kalinowski, Doug - OSHA](#); [Hank Bongers](#); [Williams, Arlene - OSHA](#); [Stille, Kim - OSHA](#); [Winingham, Bonita - OSHA](#); [Jones, Tina - OSHA](#); [Morgan, Christina E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Mark Dopp](#); [Christl McCarthy](#)
Subject: Re: For Your Signature: OSHA and North American Meat Institute (NAMI) Alliance
Date: Tuesday, July 28, 2020 8:21:56 PM

Thank you for your willingness to work through the process! Looking forward to finalizing this.

On Jul 28, 2020, at 8:02 PM, Julie Anna Potts <japotts@meatinstitute.org> wrote:

Doug, and the whole OSHA team, thank you very much for working through the process to get us to the finish line! I will get this signed and back to you tomorrow.

All the best, JAP

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Tuesday, July 28, 2020 3:52 PM
To: Julie Anna Potts <japotts@meatinstitute.org>
Cc: Hank Bongers <HBongers@meatinstitute.org>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>; Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>; Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>
Subject: For Your Signature: OSHA and North American Meat Institute (NAMI) Alliance

Good Afternoon Julie Anna,

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Thank you again for your patience!

We look forward to working with you.

Doug

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Friday, July 24, 2020 2:31 PM
To: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Hank Bongers <HBongers@meatinstitute.org>
Cc: Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>; Mark Dopp <mdopp@meatinstitute.org>; Sarah Little <SLittle@meatinstitute.org>
Subject: RE: OSHA and North American Meat Institute (NAMI) Alliance

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From: [Christl McCarthy](#)
To: [Kalinowski, Doug - OSHA](#)
Cc: [Julie Anna Potts](#); [Mark Dopp](#); [Hank Bongers](#); [Williams, Arlene - OSHA](#); [Stille, Kim - OSHA](#); [Winingham, Bonita - OSHA](#); [Jones, Tina - OSHA](#); [Morgan, Christina E. - OSHA](#); [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#)
Subject: RE: For Your Signature: OSHA and North American Meat Institute (NAMI) Alliance
Date: Wednesday, July 29, 2020 3:27:54 PM
Attachments: [image001.png](#)
[Meatpacking Alliance Agreement Final for Signature-JAPotts signed on 07.29.2020.pdf](#)

Mr. Kalinowski,

Please see attached the Alliance agreement with Julie Anna's signature affixed. Please let me know what further information you may need from us.

Thank you.

CHRISTL MCCARTHY

Manager, Executive Office & Board Administration
North American Meat Institute
1150 Connecticut Ave., NW, 12th Floor
Washington, DC 20036
Off: 202.587.4232
Cell: 202.680.3880
cmccarthy@meatinstitute.org



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To: Julie Anna Potts <japotts@meatinstitute.org>
Cc: Hank Bongers <HBongers@meatinstitute.org>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Winingham, Bonita - OSHA <Winingham.Bonita@dol.gov>; Jones, Tina - OSHA <Jones.Tina@dol.gov>; Morgan, Christina E. - OSHA <Morgan.Christina.E@dol.gov>; Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>; Kerr, Cheryl J. - OSHA <Kerr.Cheryl.J@DOL.GOV>
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Thanks,

Doug

- Conduct outreach through joint forums, roundtable discussions, stakeholder meetings, webinars, or other formats on OSHA guidance and NAMI's good practices or effective approaches for preventing COVID-19 transmission in meat packing and processing facilities.
- Speak, exhibit, or appear at OSHA and NAMI conferences, local meetings, and other events regarding good practices and available resources for preventing COVID-19 transmission.
- Encourage NAMI members and other industry stakeholders to build relationships with OSHA's Regional and Area Offices and State Plans, and to utilize OSHA's On-Site Consultation Program to improve health and safety and prevent COVID-19 transmission in meat packing and processing facilities.

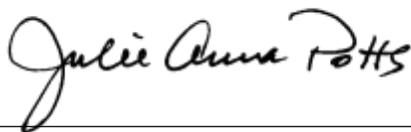
OSHA's Alliances provide organizations an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as raising awareness of OSHA's initiatives, outreach, communication, training, and education. These Alliances have proven to be valuable tools for both OSHA and Alliance participants. By entering into an Alliance with an organization, OSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that organization's products or services.

An implementation team made up of representatives of each organization will meet one to two times per year to discuss the responsibilities of the participants, to share information on activities, and to track results in achieving the goals of the Alliance. OSHA team members will include representatives of the Directorate of Cooperative and State Programs, the Directorate of Technical Support and Emergency Management, and the Directorate of Whistleblower Protection Programs, as well as labor liaisons, compliance assistance specialists, and other representatives from the Regions, including 1, 4, 5, 6, 7, and 8. OSHA will also encourage State Plan and OSHA On-Site Consultation programs' participation in the Alliance.

This agreement will remain in effect for two years. Either signatory may terminate it at any time, provided they give 30 days' written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this XX day of July, 2020.

Loren Sweatt
Deputy Assistant Secretary of Labor for
Occupational Safety and Health



Julie Anna Potts, Principal
President and CEO
North American Meat Institute

From: [Kalinowski, Doug - OSHA](#)
To: [Matthew.Lovell@jbssa.com](#); [Tanya_Teeter@cargill.com](#); [hector.gonzalez@tyson.com](#);
[mike.eckman@nationalbeef.com](#); [schaynes@hormel.com](#); [mnemitz@ufcw.org](#); [mlauritsen@ufcw.org](#);
[Steve_Edmonds@cargill.com](#); [todd.callahan@tyson.com](#); [Chris.Mccune@jbssa.com](#); [Brad.Bothun@jbssa.com](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Petermeyer, Kurt - OSHA](#); [Harbin, Eric - OSHA](#); [Stille, Kim - OSHA](#); [Williams, Arlene - OSHA](#); [Kizer, Billie - OSHA](#); [Adams, Chris R - OSHA](#); [Winingham, Bonita - OSHA](#); [Boyd, Stephen - OSHA](#); [Hughes, Dorinda - OSHA](#); [Williamson, SR - OSHA](#); [Annis, Jackie - OSHA](#); [Memon, Shahida J. - OSHA CTR](#); [Edens, Mandy - OSHA](#); [Kalinowski, Doug - OSHA](#); [Al-Mohamed, Day - OSHA](#)
Subject: Revised PIG Agreement
Date: Thursday, March 5, 2020 3:44:13 PM
Attachments: [PIG Agreement Draft \(H\) Clean.20200220.docx](#)

Good Afternoon,

Thank you all for your input and patience in crafting the attached draft partnership agreement. Matt and Tanya suggested a couple of edits to the partnership benefits section. (Highlighted in yellow) I do not believe that they do substantively change the intent or meaning of the section. We have internally cleared these with our attorneys and the three regions involved. If you have any concerns about these changes, please let Matt, Tanya, and/or me know.

We will schedule a 30 minute discussion (but block off 60 minutes) very soon so that we can hopefully conclude all of the work and thoughts put into this document and plan for getting it signed.

Thanks again for everyone's effort on this,

Doug

From: Sweatt.Loren.E@dol.gov
To: [Julie Anna Potts](mailto:japotts@meatinstitute.org)
Cc: [Kalinowski, Doug - OSHA](#); [Hank Bongers](#); [Williams, Arlene - OSHA](#); [Stille, Kim - OSHA](#); [Winingham, Bonita - OSHA](#); [Jones, Tina - OSHA](#); [Morgan, Christina E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Kerr, Cheryl J. - OSHA](#); [Mark Dopp](#); [Christl McCarthy](#)
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We look forward to working with you.

Doug

From: [Sweatt, Loren E. - OSHA](#)
To: [KatieRose McCullough](#)
Subject: Read: Letter from NAMI on COVID-19 EO
Date: Tuesday, May 19, 2020 2:36:47 PM

Your message

To: Brashears, Mindy - OSEC, Washington, DC
Cc: Newsome, Shawna - OSEC, Washington, DC; Sweatt, Loren E. - OSHA; Julie Anna Potts; Mark Dopp; KatieRose McCullough
Subject: Letter from NAMI on COVID-19 EO
Sent: 5/4/2020 7:32 PM
was read on 5/4/2020 7:34 PM.

(b) (6)

From: Sweatt, Loren E. - OSHA
Sent: Tuesday, May 12, 2020 6:18 PM
To: Julie Anna Potts
Subject: Accepted: teleconf

From: [Sweatt, Loren E. - OSHA](#)
To: [Julie Anna Potts](#)
Subject: RE: chat tomorrow?
Date: Wednesday, June 17, 2020 5:07:00 PM

Thanks.

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Wednesday, June 17, 2020 5:05 PM
To: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>
Subject: chat tomorrow?

Hi Loren, I'm still running traps on the idea for the Alliance. If you are around tomorrow, let me know if we could grab a few minutes by phone or even Friday. Thanks!

Julie Anna Potts
President & CEO
North American Meat Institute
japotts@meatinstitute.org
202-587-4231 (o)
703-622-1428 (c)



From: [Sweatt, Loren E. - OSHA](#)
To: [Julie Anna Potts](#)
Cc: [Shannon Green](#)
Subject: RE: time for a short call tomorrow?
Date: Friday, June 12, 2020 5:25:00 PM

I still owe you a call. Early next week? I'll put a hold on Tuesday at 11?

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Monday, June 1, 2020 2:33 PM
To: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>
Cc: Shannon Green <SGreen@meatinstitute.org>
Subject: FW: time for a short call tomorrow?

Loren, I know you had a big day on Thursday last week! I hope you had a chance to have a weekend. If you have an assistant I could connect with Shannon for a call when you are able, I would like to connect. Thank you very much.

JAP

From: Julie Anna Potts
Sent: Wednesday, May 27, 2020 12:09 PM
To: 'Sweatt, Loren E. - OSHA' <Sweatt.Loren.E@dol.gov>
Subject: time for a short call tomorrow?

Hi Loren, I was hoping to get on your dance card for a short call tomorrow if you had 10 min? Hope you are doing well. Best, Julie Anna

Julie Anna Potts
President & CEO
North American Meat Institute
japotts@meatinstitute.org
202-587-4231 (o)
703-622-1428 (c)



From: [Sweatt, Loren E. - OSHA](#)
To: [Julie Anna Potts](#)
Cc: [Shannon Green](#)
Subject: RE: time for a short call tomorrow?
Date: Monday, June 1, 2020 2:38:00 PM

Thanks. I'm trying to play catch up from last week's event.

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Monday, June 1, 2020 2:33 PM
To: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>
Cc: Shannon Green <SGreen@meatinstitute.org>
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Julie Anna Potts
President & CEO
North American Meat Institute
japotts@meatinstitute.org
202-587-4231 (o)
703-622-1428 (c)



From: [Sweatt, Loren E. - OSHA](#)
To: [Julie Anna Potts](#)
Subject: RE: touch base with NAMI
Date: Tuesday, May 12, 2020 11:44:00 AM

I know you a call, but it can't be today. Tomorrow 9 or 2?

From: Julie Anna Potts <japotts@meatinstitute.org>
Sent: Tuesday, May 12, 2020 11:35 AM
To: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>
Subject: RE: touch base with NAMI

Hi Loren, hoping to get this back to the top of your inbox. Would you have any time late afternoon or early evening today? Thank you! My number is 703-622-1428. Best, JAP

From: Carmen Rottenberg <carmen.rottenberg@groundswellstrat.com>
Sent: Tuesday, May 5, 2020 10:05 AM
To: Sweatt, Loren E. - OSHA <sweatt.loren.e@dol.gov>
Cc: Julie Anna Potts <japotts@meatinstitute.org>
Subject: touch base with NAMI

Good morning, Loren! I'm writing to "virtually" introduce you to Julie Anna Potts (copied here), the President and CEO of the North American Meat Institute. Julie Anna and I would love to touch base with you sometime this morning to discuss the current state of the meat industry's worker safety efforts and also to hear from you on the work you're undertaking with USDA as both Agencies move forward to implement the President's Executive Order.

Please let me know if you have 30 minutes for a quick call. Happy to work with your scheduler to get time on the calendar.

Thank you!

Carmen

Carmen M. Rottenberg
Managing Director
Groundswell Strategy
202-679-2483

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From: [Sweatt, Loren E. - OSHA](#)
To: [Julie Anna Potts](#)
Subject: for awareness
Date: Friday, August 14, 2020 4:53:00 PM

<http://www.ufcw.org/press/>