



Christine H. Monahan
American Oversight
1030 15th Street NW
Suite B255
Washington, DC 20005

By email: foia@americanoversight.org

Re: Freedom of Information Act Request No. 2021-F-05697

Dear Ms. Monahan:

The Occupational Safety and Health Administration (OSHA) is responding to your February 24, 2021, Freedom of Information Act (FOIA) request to the Department of Labor, received by OSHA on March 10, 2021, for “[a]ll email communications (including emails, complete email chains, email attachments, calendar invitations, and calendar invitation attachments) between the OSHA officials listed in Column A, below, and any of the entities listed in Column B, below, including any employees or representatives using the listed email domains.” The Column A entries are: 1. Administrator Loren Sweatt, or anyone communicating on her behalf, such as a scheduler or assistant; and 2. Chief of Staff Krisann Pierce. The Column B entries are: 1. Cargill (@cargill.com); 2. JBS (@jbssa.com); 3. National Cattlemen’s Beef Association (@ncba.org); 4. National Chicken Council (@chickenusa.org); 5. National Pork Producers Council (@nppc.org); 6. North American Meat Institute (@meatinstitute.org); 7. Perdue Farms Inc. (@perdue.com); 8. Pilgrim’s Pride (@pilgrims.com); 9. Seaboard Foods (@seaboardfoods.com); 10. Smithfield Foods (@smithfield.com or @smithfieldfoods.com); and 11. Tyson Foods Inc. (@tyson.com).

OSHA conducted a search for records responsive to your request and located the attached six pages. We are releasing these pages in full.

Because the fees for this particular request totaled less than \$25.00 and all fees have been waived OSHA is not making a determination regarding your request for a fee waiver.

Please feel free to contact Christopher Durso, OSHA’s National Office FOIA Coordinator, at 202/693-2009 with any questions regarding this determination.

OSHA does not consider this determination a denial of your request, if you do; you have the right to appeal this decision with the Solicitor of Labor within 90 days from the date of this letter. The appeal must state, in writing, the grounds for the appeal, including any supporting statements or arguments. The appeal should also include a copy of your initial request and a copy of this letter.

If you appeal, you may mail your appeal to: Solicitor of Labor, U.S. Department of Labor, Room N-2420, 200 Constitution Avenue, N.W., Washington, D.C. 20210 or fax your appeal to (202) 693-5538. Alternatively, you may email your appeal to foiaappeal@dol.gov; appeals submitted to any other email address will not be accepted. The envelope (if mailed), subject line (if emailed), or fax cover sheet (if faxed), and the letter indicating the grounds for appeal, should be clearly marked: “Freedom of Information Act Appeal.”

In addition to filing an appeal, you may contact the Department’s FOIA Public Liaison, Thomas G. Hicks, Sr. at (202) 693-5427 or hicks.thomas@dol.gov for assistance in resolving disputes.

You also may contact the Office of Government Information Services (OGIS) for assistance. OGIS offers mediation services to resolve disputes between FOIA requesters and Federal agencies as a non-exclusive alternative to litigation. Using OGIS services does not affect your right to pursue litigation. You may mail OGIS at the Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road – OGIS, College Park, MD 20740-6001. Alternatively, you may email or contact OGIS through its website at: ogis@nara.gov; Web: <https://ogis.archives.gov>. Finally, you can call or fax OGIS at telephone: (202) 741-5770; fax: (202) 741-5769; toll-free: 1-877-684-6448.

It is also important to note that the services offered by OGIS, is not an alternative to filing an administrative FOIA appeal.

Sincerely

Francis Meilinger

Francis Meilinger
Director, Office of Communications
Occupational Safety and Health Administration

Attachment

From: [Annis, Jackie - OSHA](#)
To: ["Tanya_Teeter@cargill.com"](#); ["hector.gonzalez@tyson.com"](#); ["mike.eckman@nationalbeef.com"](#); ["schaynes@hormel.com"](#); ["mlauritsen@ufcw.org"](#); ["Steve_Edmonds@cargill.com"](#); ["todd.callahan@tyson.com"](#); ["Chris.Mccune@jbssa.com"](#); ["Brad.Bothun@jbssa.com"](#); Petermeyer, Kurt - OSHA; Harbin, Eric - OSHA; Stille, Kim - OSHA; Williams, Arlene - OSHA; Williamson, SR - OSHA; Al-Mohamed, Day - OSHA; Annis, Jackie - OSHA; Adams, Chris R - OSHA; Pagan, Americo - OSHA; Boyd, Stephen - OSHA; ["mlauritsen@ufcw.org"](#); ["Matthew.Lovell@jbssa.com"](#)
Cc: [Sweatt, Loren E. - OSHA](#); [Edens, Mandy - OSHA](#); [Pearce, Krisann - OSHA](#); [Williams, Arlene - OSHA](#); [Al-Mohamed, Day - OSHA](#); [Williamson, SR - OSHA](#); [Annis, Jackie - OSHA](#); [Holliman, Cerrisse M - OSHA CTR](#); [Kramer, Allison - SOL](#); [Levin, Jennifer - SOL](#); [Kalinowski, Doug - OSHA](#)
Subject: FW: Moving on the PIG Partnership
Date: Thursday, January 14, 2021 9:30:35 AM

Good Morning-

We are having some scheduling issues trying to get everyone together at the same time for the re-centering meeting. So we will go back to the calendar and find some dates that will hopefully, work for everyone. We will be back in touch soon with a new set of dates. Thanks for your patience.

Jackie Annis

From: Annis, Jackie - OSHA

Sent: Wednesday, January 13, 2021 3:28 PM

To: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; 'Matthew.Lovell@jbssa.com' <Matthew.Lovell@jbssa.com>; 'Tanya_Teeter@cargill.com' <Tanya_Teeter@cargill.com>; 'hector.gonzalez@tyson.com' <hector.gonzalez@tyson.com>; 'mike.eckman@nationalbeef.com' <mike.eckman@nationalbeef.com>; 'schaynes@hormel.com' <schaynes@hormel.com>; 'mnemitz@ufcw.org' <mnemitz@ufcw.org>; 'mlauritsen@ufcw.org' <mlauritsen@ufcw.org>; 'Steve_Edmonds@cargill.com' <Steve_Edmonds@cargill.com>; 'todd.callahan@tyson.com' <todd.callahan@tyson.com>; 'Chris.Mccune@jbssa.com' <Chris.Mccune@jbssa.com>; 'Brad.Bothun@jbssa.com' <Brad.Bothun@jbssa.com>; Petermeyer, Kurt - OSHA <Petermeyer.Kurt@dol.gov>; Harbin, Eric - OSHA <Harbin.Eric@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Williamson, SR - OSHA <Williamson.SR@dol.gov>; Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>; Adams, Chris R - OSHA <adams.chris.r@dol.gov>; Pagan, Americo - OSHA <Pagan.Americo@dol.gov>; Boyd, Stephen - OSHA <Boyd.Stephen@dol.gov>; 'mlauritsen@ufcw.org' <mlauritsen@ufcw.org>

Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>; Williamson, SR - OSHA <Williamson.SR@dol.gov>; Holliman, Cerrisse M - OSHA CTR <Holliman.Cerrisse.M@dol.gov>; Kramer, Allison - SOL <Kramer.Allison@dol.gov>; Levin, Jennifer - SOL <Levin.Jennifer@dol.gov>

Subject: RE: Moving on the PIG Partnership

Greetings-

As we were unable to get a re-centering meeting scheduled last week, I offer a new set of dates and times for consideration (see below). We are looking at dates during the week of January 25, 2021. Please select as many of the times that you could be available.

If you have any questions, please contact me by email or phone at 202-693-2148. Thank You...

Jackie Annis

01/25 – 3:30 – 4:30pm

01/26 – 1:30 – 2:30 pm or 2:30 – 3:30pm

01/29 – 1:30 – 2:30 pm or 2:30 – 3:30pm

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>

Sent: Friday, January 8, 2021 4:33 PM

To: 'Matthew.Lovell@jbssa.com' <Matthew.Lovell@jbssa.com>; 'Tanya_Teeter@cargill.com' <Tanya_Teeter@cargill.com>; 'hector.gonzalez@tyson.com' <hector.gonzalez@tyson.com>; 'mike.eckman@nationalbeef.com' <mike.eckman@nationalbeef.com>; 'schaynes@hormel.com' <schaynes@hormel.com>; 'mnemitz@ufcw.org' <mnemitz@ufcw.org>; 'mlauritsen@ufcw.org' <mlauritsen@ufcw.org>; 'Steve_Edmonds@cargill.com' <Steve_Edmonds@cargill.com>; 'todd.callahan@tyson.com' <todd.callahan@tyson.com>; 'Chris.Mccune@jbssa.com' <Chris.Mccune@jbssa.com>; 'Brad.Bothun@jbssa.com' <Brad.Bothun@jbssa.com>; Petermeyer, Kurt - OSHA <Petermeyer.Kurt@dol.gov>; Harbin, Eric - OSHA <Harbin.Eric@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Williamson, SR - OSHA <Williamson.SR@dol.gov>; Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>; Annis, Jackie - OSHA <Annis.Jackie@dol.gov>; Adams, Chris R - OSHA <adams.chris.r@dol.gov>; Pagan, Americo - OSHA <Pagan.Americo@dol.gov>; Boyd, Stephen - OSHA <Boyd.Stephen@dol.gov>; 'mlauritsen@ufcw.org' <mlauritsen@ufcw.org>

Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>; Williamson, SR - OSHA <Williamson.SR@dol.gov>; Annis, Jackie - OSHA <Annis.Jackie@dol.gov>; Holliman, Cerisse M - OSHA CTR <Holliman.Cerisse.M@dol.gov>; Kramer, Allison - SOL <Kramer.Allison@dol.gov>; Levin, Jennifer - SOL <Levin.Jennifer@dol.gov>

Subject: RE: Moving on the PIG Partnership

Good Afternoon Everyone,

Unfortunately, we could not find a date this week that accommodated everyone. (I recognize that it was pretty short notice, especially considering the holidays.)

After Monday, I will be unavailable for a couple of weeks. Please look for a follow up email from Jackie Annis who will serve as OSHA's point person to coordinate some other optional dates for a recentering meeting in the relatively near future.

Hope everyone is well and have a good weekend,

Doug

From: Kalinowski, Doug - OSHA

Sent: Tuesday, December 29, 2020 5:05 PM

To: Matthew.Lovell@jbssa.com; Tanya_Teeter@cargill.com; hector.gonzalez@tyson.com; mike.eckman@nationalbeef.com; schaynes@hormel.com; mnemitz@ufcw.org; mlauritsen@ufcw.org; Steve_Edmonds@cargill.com; todd.callahan@tyson.com; Chris.Mccune@jbssa.com; Brad.Bothun@jbssa.com; Petermeyer, Kurt - OSHA <Petermeyer.Kurt@dol.gov>; Harbin, Eric - OSHA <Harbin.Eric@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Williamson, SR - OSHA <Williamson.SR@dol.gov>; Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>; Annis, Jackie - OSHA <Annis.Jackie@dol.gov>; Adams, Chris R - OSHA <adams.chris.r@dol.gov>; Pagan, Americo - OSHA <Pagan.Americo@dol.gov>; Boyd, Stephen - OSHA <Boyd.Stephen@dol.gov>; mlauritsen@ufcw.org

Cc: Sweatt, Loren E. - OSHA <Sweatt.Loren.E@dol.gov>; Edens, Mandy - OSHA <Edens.Mandy@dol.gov>; Pearce, Krisann - OSHA <Pearce.Krisann@dol.gov>; Arlene Williams (<Williams.Arlene@dol.gov> <Williams.Arlene@dol.gov>); Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>; Williamson, SR - OSHA <Williamson.SR@dol.gov>; Annis, Jackie - OSHA <Annis.Jackie@dol.gov>; Holliman, Cerisse M - OSHA CTR <Holliman.Cerisse.M@dol.gov>; Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>; Kramer, Allison - SOL <Kramer.Allison@dol.gov>; Levin, Jennifer - SOL <Levin.Jennifer@dol.gov>

Subject: Moving on the PIG Partnership

Hello Everyone,

Matt, Mark, and I have had a couple of conversations over that last couple of week about moving this forward once again. I understand that you all are on board. Attached is the final draft. There are a few more things to complete before we can finalize this partnership as follows:

- There was some discussion at the last meeting to add some anti-trust language. We spoke with the SOL and they indicated that there was no specific ant-trust language that OSHA uses as those issues are beyond OSHA's jurisdiction. Matt indicated that he could somewhat easily draft language for all to consider.
- Can you all verify that the sites included in this version are the ones that should remain included?
- We still need a contact person and signatory for RWDSU. My recollection is that UFCW would identify these persons.

Based on conversations with Matt and Mark, I will try to schedule a relatively brief (60 minutes) re-centering meeting as soon as next week. Some options are as follows:

01/05 – 1:30 – 2:30pm or 2:30 – 3:30pm

01/06 – 1:30 – 2:30pm or 2:30 – 3:30pm

01/07 – 1:30 – 2:30pm or 2:30 – 3:30pm

Please select as many of the times that you could be available.

If you have any questions, please contact me by email or phone at 202.693.1978.

Thanks,

Doug

From: [Lovell_Matthew](#)
To: [Kalinowski_Doug - OSHA](#); [Tanya_Teeter@cargill.com](#); [hector.gonzalez@tyson.com](#); [mike.eckman@nationalbeef.com](#); [schaynes@hormel.com](#); [mnemitz@ufcw.org](#); [mlauritsen@ufcw.org](#); [Steve_Edmonds@cargill.com](#); [todd.callahan@tyson.com](#); [Mccune_Chris](#); [Bothun_Brad](#); [Petermeyer_Kurt - OSHA](#); [Harbin_Eric - OSHA](#); [Stille_Kim - OSHA](#); [Williams_Arlene - OSHA](#); [Williamson_SR - OSHA](#); [Al-Mohamed_Day - OSHA](#); [Annis_Jackie - OSHA](#); [Adams_Chris R - OSHA](#); [Pagan_Americo - OSHA](#); [Boyd_Stephen - OSHA](#); [mlauritsen@ufcw.org](#)
Cc: [Sweatt_Loren E. - OSHA](#); [Edens_Mandy - OSHA](#); [Pearce_Krisann - OSHA](#); [Williams_Arlene - OSHA](#); [Al-Mohamed_Day - OSHA](#); [Williamson_SR - OSHA](#); [Annis_Jackie - OSHA](#); [Holliman_Cerisse M - OSHA CTR](#); [Kramer_Allison - SOL](#); [Levin_Jennifer - SOL](#)
Subject: RE: Moving on the PIG Partnership
Date: Wednesday, December 30, 2020 11:37:47 AM

CAUTION - The sender of this message is external to the DOL network. Please use care when clicking on links and responding with sensitive information. Send suspicious email to spam@dol.gov.

Any time on the 5th or 7th will work for JBS/Pilgrims



Matthew J. Lovell, SPHR, SHRM-SCP
Labor Relations Health and Safety
Human Resources
Matthew.Lovell@JBSSA.com

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F: 970-534-2154
www.jbssa.com
1770 Promontory
Circle
Greeley CO 80634

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DETERMINATION | **SIMPLICITY** | **AVAILABILITY** | **HUMILITY** | **SINCERITY** | **DISCIPLINE** | **OWNERSHIP**

From: Kalinowski, Doug - OSHA <Kalinowski.Doug@dol.gov>
Sent: Tuesday, December 29, 2020 3:05 PM
To: Lovell, Matthew <Matthew.Lovell@jbssa.com>; Tanya_Teeter@cargill.com; hector.gonzalez@tyson.com; mike.eckman@nationalbeef.com; schaynes@hormel.com; mnemitz@ufcw.org; mlauritsen@ufcw.org; Steve_Edmonds@cargill.com; todd.callahan@tyson.com; Mccune, Chris <Chris.Mccune@jbssa.com>; Bothun, Brad <Brad.Bothun@jbssa.com>; Petermeyer, Kurt - OSHA <Petermeyer.Kurt@dol.gov>; Harbin, Eric - OSHA <Harbin.Eric@dol.gov>; Stille, Kim - OSHA <Stille.Kim@dol.gov>; Williams, Arlene - OSHA <Williams.Arlene@dol.gov>; Williamson, SR - OSHA <Williamson.SR@dol.gov>; Al-Mohamed, Day - OSHA <al.mohamed.day@dol.gov>; Annis, Jackie - OSHA <Annis.Jackie@dol.gov>; Adams, Chris R - OSHA <adams.chris.r@dol.gov>; Pagan, Americo - OSHA <Pagan.Americo@dol.gov>; Boyd, Stephen - OSHA <Boyd.Stephen@dol.gov>; mlauritsen@ufcw.org
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Subject: [Ext]- Moving on the PIG Partnership

***Use caution before opening attachments or links ***

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Please select as many of the times that you could be available.

If you have any questions, please contact me by email or phone at 202.693.1978.

Thanks,

Doug

Disclaimer

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