U.S. Department of Justice
Federal Bureau of Prisons

Central Office
320 First St., NW
Washington, DC 20534

April 1, 2021

Daniel McGrath, Esq.
American Oversight
1030 15th Street, NW
Suite B255
Washington, DC 20005

Sent via e-mail to: daniel.mcgrath@americanoversight.org

RE: FOIA Request No. 2019-05253

Dear Mr. McGrath:

This is the eighth rolling release in response to the above-referenced Freedom of Information Act (FOIA) request submitted by Bianca Tylek, Worth Rises Executive Director and Austin Evers, American Oversight Executive Director. Additional determinations and releases will be forthcoming.

Enclosed with this determination letter are 335 pages of records processed in response to Request No. 2019-05253. After careful review, our office determined 118 pages are appropriate for release in full, 143 pages are appropriate for release in part, six (6) pages should be withheld in their entirety, 60 pages are duplicates, and eight (8) pages are non-responsive. Records were redacted pursuant to the following FOIA exemptions:

(b)(6) - allows the withholding of records or information when release thereof would constitute a clearly unwarranted invasion of the personal privacy of third parties; and

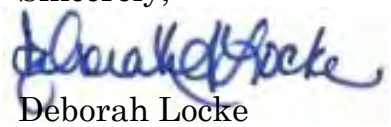
(b)(7)(C) - allows the withholding of records or information compiled for law enforcement purposes when release thereof could reasonably be expected to constitute an unwarranted invasion of the personal privacy of third parties.

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See 5 U.S.C. §§ 552 (b)(6), (b)(7)(C). Copies of releasable records are enclosed.

If you have questions about this response please feel free to contact the undersigned: 202-616-7750; 320 First Street NW, Suite 936, Washington, DC 20534; or ogc_efoia@bop.gov.

Sincerely,



Deborah Locke
for Eugene Baime, Supervisory Attorney

Enclosure: 335 pages

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classified as minimum or low risk for recidivating and that has not increased their risk of recidivism over two reassessments can earn an additional 5 days (for a total of 15 days). Prisoners who have successfully participated in recidivism reduction programs or productive activities and who have been determined to be at minimum or low risk for recidivating at their last two reassessments may apply their time credits towards pre-release custody or supervised release. Similar reforms at the state level have closed prisons reduced crime.

A prisoner may not earn time credits for programming or activities participated in before enactment of this Act and before the prisoner's sentence commences. Makes prisoners ineligible to earn time credits if the prisoner is serving a sentence for conviction of certain offenses, including crimes relating to terrorism, murder, sexual exploitation of children, child pornography, espionage, or for the fentanyl drug trade if the offender was a leader, manager or supervisor of others in the offense.

Requires prisoners participating in the recidivism reduction programming or productive activities to be reassessed for recidivism risk not less than annually. Requires prisoners determined to be at medium or high risk and with an anticipated release date within 5 years to be reassessed more frequently. If a reassessment shows that a prisoner's risk of recidivating has changed, the Bureau of Prisons should update the prisoner's classification and reassign the prisoner to appropriate recidivism reduction programming based on the changes. Requires BOP to establish guidelines for reducing rewards and incentives for prisoners who violate prison, program, or activity rules, and for restoring those rewards and incentives based on individual progress.

Requires the Attorney General to develop training programs for BOP officials and employees related to the implementation and operation of the System and to conduct annual audits of the System.

Prior to releasing the risk and needs assessment system, in consultation with the Independent Review Committee created by this Act, the Attorney General shall review the effectiveness of evidence-based recidivism reduction programs that exist in prisons operated by the Bureau of Prisons, review such programs that exist in State-operated prisons throughout the U.S., identify the most effective evidence-based recidivism reduction programs, review policies for entering into evidence-based recidivism reduction partnerships, and direct the Bureau of Prisons on such programming and partnerships.

Directs the Attorney General to submit an annual report about the activities undertaken as a result of this Act.

Sets forth definitions used in this Act.

Section 102. Implementation of system and recommendations by Bureau of Prisons

Directs the Bureau of Prisons to: (1) implement the System and complete a risk and needs assessment for each prisoner; (2) begin to expand the effective programs it offers and add any new ones necessary to effectively implement the System; and (3) begin to implement the other risk and needs assessment tools necessary to effectively implement the risk and needs assessment system over time.

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Requires the Attorney General to phase in such programs within 2 years and to develop and validate the risk and needs assessment tool.

Sets forth requirements for prerelease custody for risk and needs assessment system participants to include those who have earned time credits, have displayed and maintained a lower recidivism risk, and have been classified by the warden of the prison as qualified to be transferred into prerelease custody. Allows such prisoners to be placed in prerelease custody including home confinement, and residential reentry centers such as halfway homes. Requires the Attorney General to consult with the Assistant Director for the Office of Probation and Pretrial Services to issue guidelines for Bureau of Prisons' use to determine the appropriate prerelease custody for prisoners as well as consequences for violating prerelease custody conditions. Further requires the Director of the Bureau of Prisons to enter into agreements with the United States Probation and Pretrial Services to supervise prisoners place in home confinement or community supervision under this subsection.

Allows prisoners to receive mentoring services from a person that provided those services to the prisoner while incarcerated.

Section 103. GAO report

Requires the Comptroller General to conduct an audit on the BOP's use of the risk and needs assessment system, analyzing several factors of the risk and needs assessment system and its implementation in BOP facilities.

Section 104. Authorization of appropriations

Authorizes $75 million from 2019 to 2023 to carry out the activities described in the Act.

Section 105. Rule of construction

Sets forth that nothing in this Act may be construed to provide authority to place a prisoner on prerelease custody who is serving a term of imprisonment for a non-federal crime.

Section 106. Faith-Based considerations

Faith based programs will not be discriminated against.

Section 107. Independent Review Committee.

Establishes an Independent Review Committee, with members selected by the National Institute of Justice. The Committee shall assist the Attorney General in the development of the risk and needs assessment system and terminate after its enactment.

TITLE II: BUREAU OF PRISONS SECURE FIREARMS STORAGE

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DOJ-19-0929-J-000002
BOP FOIA #2019-05253: RR#8 - Page 1845

Section 201. Short Title

Sets forth the short title for Title II as the "Lieutenant Osvaldo Albarati Correction Officer Self-Protection Act of 2016."

Section 202. Secure firearms storage

Requires the Director of BOP to ensure that employees are allowed to store firearms in a vehicle lockbox approved by the Director of the BOP. Where storage in vehicles isn't possible, the BOP should provide alternative opportunities to store weapons.

TITLE III: RESTRAINTS ON PREGNANT PRISONERS PROHIBITED

Section 301. Use of restraints on prisoners during the period of pregnancy and postpartum recovery prohibited

Prohibits the use of restraints on prisoners during the period of pregnancy and postpartum recovery. The prohibition shall not apply if the prisoner is determined to be an immediate and credible flight risk or poses an immediate and serious threat of harm to herself, the fetus or others. In such a case, the least restrictive means will be used. Requires a report to be filed with the Director of BOP and prisoner's healthcare professional when restraints are used. Requires BOP to provide information to Congress annually. Requires appropriate training and the development of guidelines.

TITLE IV: SENTENCING REFORM

Section 401. Reduce and restrict enhanced sentencing for drug felonies

The enhanced mandatory minimums for prior drug felons are reduced: the three-strike penalty is reduced from life imprisonment to 25 years, and the 20-year minimum is reduced to 15 years. The offenses that trigger these enhanced minimum sentences are also reformed. Currently, those offenses could be any prior drug felony. This bill would both limit them to serious drug felonies and expand them to include serious violent felonies. The bill excludes from the definition of "serious drug felony," and therefore offers relief to, non-violent drug felonies for which the sentence was completed more than 15 years prior to the commission of the current offense. This provision is not retroactive and will not apply to any person sentenced before enactment of the Act.

Section 402. Broadening of existing safety valve

The safety valve is provision that authorizes a sentence below the statutory minimum for certain non-violent, non-managerial drug offenders with little or no criminal history. The existing safety valve is expanded to include offenders with up to four criminal history points, excluding 1-point offenses, such as minor misdemeanors. However, offenders with prior "3 point" felony convictions or prior "2 point" violent offenses will not be eligible for the safety valve. This

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provision is not retroactive and will only apply where a conviction is entered on or after the date of enactment.

Section 403. Clarification of section 924(c) of title 18, United States Code

This section clarifies that the enhanced mandatory minimum sentence for using a firearm during a crime of violence or drug crime is limited to offenders who have previously been convicted and served a sentence for such an offense – the so-called 924(c) stacking problem. This provision does not apply retroactively, and will not apply to any person sentenced before enactment of the Act.

Section 404. Application of Fair Sentencing Act

The Fair Sentencing Act of 2010 reduced the disparity in sentencing between crack and powder cocaine. This provision ensures the retroactive application to offenders sentenced under those provisions before they were modified, who will already have served eight years of their sentence. The section expressly prohibits successive requests for relief and double relief under the Fair Sentencing Act and the First Step Act.

TITLE V: MISCELLANEOUS CRIMINAL JUSTICE

Section 501. Placement of prisoners close to families

Provides that prisoners should be, subject to bed availability and the prisoner's security designation and other considerations such as mental and medical health needs, placed in a facility as close as practicable to the prisoner's primary residence, but not more than 500 driving miles from the prisoner's primary residence. A prisoner with a security designation higher than the facilities closest to its release will not be transferred to a lower-security prison as a result of this provision.

Section 502. Home confinement for low-risk prisoners

Requires the Bureau of Prisons to place prisoners with lower risk levels and needs on home confinement for the maximum amount of time permitted.

Section 503. Federal prisoner reentry initiative reauthorization; modification of imposed term of imprisonment

Expands consideration of compassionate release to home detention of elderly and terminally ill offenders.

Requires the Director of the Bureau of Prisons to provide an annual report describing requests and releases made under this subsection, as well as additional information.

Section 504. Identification for returning citizens

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DOJ-19-0929-J-000004
BOP FOIA #2019-05253: RR#8 - Page 1847

Requires that, prior to release from a Federal prison, an individual should be provided with his or her birth certificate and photo identification.

Section 505. Expanding inmate employment through federal prison industries

Authorizes new markets for Federal prison industries products, including to public entities for use in penal or correctional institutions or disaster relief, to the government of the District of Columbia, and (anything but office furniture) to any 501(c)(3), (c)(4), or (d) tax-exempt organization.

Section 506. De-escalation training

Requires the BOP to provide de-escalation training as part of the regular training requirements of correctional officers to assist them in managing encounters with prisoners, including prisoners who possess a mental illness or cognitive defect, to ensure the officers' and prisoners' safety.

Section 507. Evidence-Based treatment for opioid and heroin abuse

Requires BOP to submit a report and evaluation of the current pilot program to treat heroin and opioid abuse through medication-assisted treatment to Congress.

Section 508. Pilot programs

Requires BOP to establish two pilot programs for 2 years in 10 facilities. The first is a mentorship program for youth and the second is for the training and therapy of abandoned, rescued, or otherwise vulnerable animals.

Section 509. Ensuring supervision of released sexually dangerous persons

Provides U.S. Probation and Pretrial Services authority to supervise sexually dangerous persons who have been conditionally released from civil commitment.

Section 510. Data collection

Establishes for BOP a statistical and demographic data reporting requirement. This data must be provided to Congress annually for 7 years and as part of the National Prisoner Statistics Program.

Section 511. Healthcare products

Requires BOP to provide feminine hygiene products to female inmates at no cost.

Section 512. Adult and juvenile collaboration programs

Increases funding available for state and county adult and juvenile collaboration programs.

Section 513: Juvenile solitary confinement
The bill would impose limitations on the use of solitary confinement for juveniles housed in federal prison. The use of solitary confinement for juveniles is prohibited unless it is a temporary

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response to a juvenile's behavior that poses a serious and immediate risk of physical harm to any individual including the juvenile.

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DOJ-19-0929-J-000006
BOP FOIA #2019-05253: RR#8 - Page 1849

RE: FW: Senators Release New Criminal Justice Bill

From	"Dalius Jr, William"
To	Bradley T Gross
Date	2018/11/19 07:47
Subject:	RE: FW: Senators Release New Criminal Justice Bill
Attachments:	TEXT.htm, Mime.822

Thanks Brad, hope you have a great Thanksgiving.
Bill

From: Bradley T Gross (b)(6) @bop.gov>
Sent: Monday, November 19, 2018 6:43 AM
To: Dalius Jr, William (b)(6) @corecivic.com>
Subject: Re: FW: Senators Release New Criminal Justice Bill

***** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. *****

Hey Bill - yes, it was a heartbreaker losing him for the year. We'll see how Colt does!

Regarding the First Step Act, yes it will make a big impact - more inmates in RRCs for a longer period of time among others.

(b)(6)

Brad

>>> "Dalius Jr, William" (b)(6) @corecivic.com> 11/18/2018 8:08 PM >>>
Hi Brad,
What a nasty injury for your Skins QB today. I think they were in the driver's seat for the division if he stayed healthy. If these bills are passed will they have a big impact on your population? (b)(6)
(b)(6)
Bill

Senators Release New Criminal Justice Bill
By **Todd Ruger**, CQ
Senators unveiled a new bipartisan criminal justice bill late Thursday that they say has the support of more than 60 senators and President Donald Trump, but still faces political hurdles to get to the Senate floor this year.

The **legislation** (**S 3649**) combines prison measures to help federal prisoners better rejoin society with four sentencing provisions that would to give judges more discretion as well as lower terms for crack cocaine, firearms and minor drug offenders, according to a **summary** released by the authors.

Senate Judiciary Committee Chairman **Charles E. Grassley**, R-Iowa, in a news release with Sen. **Richard J. Durbin**, D-Ill., highlighted the broad range of support for the legislation, including the backing of Trump on Wednesday. The details of the agreement had already been discussed before the bill was

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released.

"This bill represents the culmination of a lot of hard work by lawmakers and advocates from across the political spectrum," Grassley said. "President Trump has shown real leadership to advance these important reforms - the most significant in a generation. We have a real opportunity to make these important reforms a reality before the end of the year."

Durbin called it "the best chance in a generation to make meaningful changes in our federal drug sentencing laws."

"We cannot squander it," Durbin said. "These reforms help relieve our overcrowded prisons, redirect funding to addiction treatment, help keep our communities safe, and restore faith in our justice system."

Joining the bill were Republican Sens. **Mike Lee** of Utah and **Lindsey Graham** of South Carolina, and Democratic Sens. **Cory Booker** of New Jersey and **Sheldon Whitehouse** of Rhode Island.

Cosponsors are Republican Sens. **Tim Scott** of South Carolina, **Joni Ernst** of Iowa, **Jerry Moran** of Kansas and Democratic Sens. **Patrick J. Leahy** of Vermont, **Amy Klobuchar** of Minnesota and **Chris Coons** of Delaware.

The bill comes after long negotiations in the Senate and with the White House, but it remains unclear if it will reach the floor during the lame duck. Majority Leader **Mitch McConnell**, R-Ky., at one point said he would do a whip count and bring it to the floor if it had more than 60 votes, but has since said it must be weighed against other priorities in the time before the new Congress.

Durbin, in a committee hearing Thursday, said waiting until the next Congress would mean starting all over. And Grassley has made a **personal plea** to McConnell to allow a vote this year, but there are opponents among the Republican caucus who might make it a time-consuming floor process.

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To: Bradley T Gross <[(b)(6)]@bop.gov>
Subject: RE: FW: Senators Release New Criminal Justice Bill
Sent: Mon, 19 Nov 2018 12:46:41 +0000

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[WEBINAR] How Your Correctional Facility Can Attract and Develop All-Star Talent

From	GTL Marketing
To	Bradley T Gross, contactmarketing@gtl.net
Date	2018/11/19 14:08
Subject:	[WEBINAR] How Your Correctional Facility Can Attract and Develop All-Star Talent
Attachments:	TEXT.htm, Mime.822

curved top shadow

GTL has partnered with CorrectionsOne to deliver a webinar about creating a professional training program to recruit, educate and motivate correctional facility staff. The event will be on Nov. 28, and the principal presenters will be Dr. Turner Nashe, Jr. (Senior Vice President of Education Services at GTL), (b)(6) (Director of Statewide Training at the Tennessee Department of Correction), and Alisa Malone (Director of Workforce Development at GTL).

Please register today to reserve your spot.



How Correctional Facilities Can Attract and Develop All-Star Talent with the Right Education Programs

Learn how the Tennessee Department of Correction is leveraging a learning management system

Wed, Nov 28th, 2018 2:00 PM ET

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Cost: Free

With the national population of correctional officers at approximately 430,000 and an estimated annual turnover rate for corrections officers approaching 40 percent, it is imperative for administrators of jails and prisons to provide training opportunities. These opportunities improve employee performance and foster career advancement. Educational technology – most notably a learning management system (LMS) – can support a comprehensive training program, improve recordkeeping for administrative staff, and reduce costs for government agencies.

Key topics to be covered in the session:

- How correctional facilities and community corrections agencies can better focus on developing officials to reach their career potential
- How the Tennessee of Department of Correction embraced digital over a paper-based system to transform course curriculum into an automated learning management system
- How educational technology can help meet the needs of a multi-generational workforce in the correctional field
- Get insights to what other corrections facilities are doing to see how your facility compares
- The critical success factors associated with the deployment of a learning management system
- A cost-benefit analysis of implementing new technology into your correctional facility's ecosystem



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Sent: Mon, 19 Nov 2018 13:07:41 -0600 (CST)
From: GTL Marketing <noreply@gtl.net>
To: (b)(6) @bop.gov
Subject: [WEBINAR] How Your Correctional Facility Can Attract and Develop All-Star Talent

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Re: Fwd:
From (b)(6)
To Bradley T Gross
Date 2018/12/04 08:25
Subject: Re: Fwd:
Attachments: TEXT.htm

Should we wait until our meeting next week?

>>> Bradley T Gross (b)(6) @bop.gov> 12/4/2018 8:23 AM >>>
Do you want to speak with Blake fro. GEO?

--------- Original message ---------
From: Blake Davis (b)(6) @geogroup.com>
Date: 12/4/18 6:59 AM (GMT-06:00)
To: Bradley T Gross (b)(6) @bop.gov>
Subject: <no subject>

>>> "Blake Davis" 12/04/2018 07:59 >>>
Brad,

Good morning – I'm trying to find out who is your (b)(6) is now days. I'm getting a couple of our subcontractors wanting to move from MP3s to tablets. We alv

Blake

Blake Davis
VICE PRESIDENT

The GEO Group, Inc. ®
13777 Ballantyne Corporate Place, Suite 200
Charlotte, NC 28277
(b)(6)

(b)(6) @geogroup.com<mailto (b)(6) @geogroup.com>
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2018 ACA Conference & Expo Recap

From Legacy
To Bradley T Gross, Legacy
Date 2018/08/16 10:07
Subject: 2018 ACA Conference & Expo Recap
Attachments: TEXT.htm, Mime.822

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Check out the highlights of the 2018 ACA Conference

http://legacyinmate.com
2018 ACA Conference & Expo Recap
View this email in your browser (https://mailchi.mp/6d0cb083dd27/2018-aca-conference-expo-recap?e=25064d0e24)

**
---
http://register.aca.org/

** See you next year!

Legacy would like to personally thank everyone for stopping by our booth at the 2018 American Correctional Association's Conference & Expo.

Meeting everyone was such a pleasant experience and we hope to see you all again next year! If you would like to learn more about our Educational Mobile Tablets, Bridge Communication Device, our services, and our industry expertise, please feel free to contact:

(https://www.legacyinmate.com/prepaid/contactus) Sales@LegacyInmate.com (https://www.legacyinmate.com/prepaid/contactus)

==========
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** Google Plus (https://plus.google.com/+Legacyinmate/posts)
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** Email (mailto:sales@legacyinmate.com)
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Cypress, CA 90630*

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Subject: 2018 ACA Conference & Expo Recap
From: Legacy <sales@legacyinmate.com>
To: (b)(6) @bop.gov>
Sent: Thu, 16 Aug 2018 14:03:50 +0000

Check out the highlights of the 2018 ACA Conference

2018 ACA Conference & Expo Recap

View this email in your browser

See you next year!

Legacy would like to personally thank everyone for stopping by our booth at the 2018 American Correctional Association's Conference & Expo.

Meeting everyone was such a pleasant experience and we hope to see you all again next year! If you would like to learn more about our Educational Mobile Tablets, Bridge Communication Device, our services, and our industry expertise, please feel free to contact:

Sales@LegacyInmate.com

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AMERICAN OVERSIGHT

ACA
From (b)(6)
To Bradley T Gross
Date 2018/09/24 16:29
Subject: ACA
Attachments: TEXT.htm, Mime.822

Brad,

Got your message and tried to call back but got VM. Monday is correct and I think we decided to move the meeting from 9 to 11 for a starting time. I am traveling to Adams tomorrow and happy to discuss if you have some free time.

(b)(6)
CoreCivic
Managing Director, Federal and Local
Partnership Relations
10 Burton Hills Blvd.
Nashville, TN 37215
(b)(6)

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AMERICAN OVERSIGHT

From: (b)(6) @corecivic.com>
To: 'Bradley T Gross' (b)(6) @bop.gov>
Subject: ACA
Sent: Mon, 24 Sep 2018 20:28:45 +0000

Brad,

Got your message and tried to call back but got VM. Monday is correct and I think we decided to move the meeting from 9 to 11 for a starting time. I am traveling to Adams tomorrow and happy to discuss if you have some free time.

(b)(6)
CoreCivic
Managing Director, Federal and Local
Partnership Relations
10 Burton Hills Blvd.
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(b)(6)

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AMERICAN OVERSIGHT

Heads ups

From "Dalius Jr, William"
To Bradley T Gross
Date 2018/08/23 13:05
Subject: Heads ups
Attachments: TEXT.htm, Mime.822

Hi Brad,
Hope all is well with you. Just wanted to give you a heads up that someone from Deloitte my contact you for a brief interview for our ESG project. So how are your Redskins going to be this year? Not sure how the Eagles will be, all depends on Wentz's health.
Bill

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AMERICAN OVERSIGHT

From: "Dalius Jr, William" [redacted]@corecivic.com>
To: [redacted]@bop.gov'" [redacted]@bop.gov>
Subject: Heads ups
Sent: Thu, 23 Aug 2018 17:05:27 +0000

Hi Brad,
Hope all is well with you. Just wanted to give you a heads up that someone from Deloitte my contact you for a brief interview for our ESG project. So how are your Redskins going to be this year? Not sure how the Eagles will be, all depends on Wentz's health.
Bill

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AMERICAN OVERSIGHT

Meeting
From (b)(6)
To Bradley T Gross
Date 2018/08/27 16:04
Subject: Meeting
Attachments: TEXT.htm, Mime.822

Brad,

I hope you are well, it was good to see you at ACA. I wanted to let you know that Damon and I will be in town September 11th-13th and wanted to come by and say hello if your schedule allowed. I also planned to reach out to Michael Carvajal as well. Our schedule is pretty flexible during those days. Thanks Brad.

(b)(6)
CoreCivic
Managing Director, Federal and Local
Partnership Relations
10 Burton Hills Blvd.
Nashville, TN 37215
(b)(6)

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AMERICAN OVERSIGHT

From: (b)(6) @corecivic.com>
To: 'Bradley T Gross' (b)(6) @bop.gov>
Subject: Meeting
Sent: Mon, 27 Aug 2018 20:03:52 +0000

Brad,

I hope you are well, it was good to see you at ACA. I wanted to let you know that Damon and I will be in town September 11th-13th and wanted to come by and say hello if your schedule allowed. I also planned to reach out to Michael Carvajal as well. Our schedule is pretty flexible during those days. Thanks Brad.

(b)(6)
CoreCivic
Managing Director, Federal and Local
Partnership Relations
10 Burton Hills Blvd.
Nashville, TN 37215
(b)(6)

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AMERICAN OVERSIGHT

Today
From (b)(6)
To Bradley T Gross
Date 2018/09/11 07:11
Subject: Today
Attachments: Mime.822

Brad,

I hope you are doing well. Unfortunately, my 6:09 am flight today has been delayed and I don't land today in DC until 11:37 am. Is there any chance you could meet Damon and me today at 2:00 pm or anytime tomorrow between 10:30 and 2:00? My apologies for this confusion.

(b)(6)
Managing Director
CoreCivic

Sent from my IPhone

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AMERICAN OVERSIGHT

From: (b)(6) @corecivic.com>
To: Brad Gross < (b)(6) @bop.gov>
Subject: Today
Sent: Tue, 11 Sep 2018 11:11:12 +0000

Brad,

I hope you are doing well. Unfortunately, my 6:09 am flight today has been delayed and I don't land today in DC until 11:37 am. Is there any chance you could meet Damon and me today at 2:00 pm or anytime tomorrow between 10:30 and 2:00? My apologies for this confusion.

(b)(6)
Managing Director
CoreCivic

Sent from my IPhone

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AMERICAN OVERSIGHT

Re: Today
From (b)(6)
To Bradley T Gross
Date 2018/09/11 08:27
Subject: Re: Today
Attachments: TEXT.htm, Mime.822

Thanks Brad. I will also have (b)(6) our Chief Corrections Officer, with us as well. See you soon.

(b)(6)
Managing Director
CoreCivic

Sent from my IPhone

On Sep 11, 2018, at 7:25 AM, Bradley T Gross <(b)(6)@bop.gov> wrote:

***** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. *****

(b)(6) - I can meet you and Damon at 2 pm. No problem. Brad

>>> (b)(6)@corecivic.com> 9/11/2018 7:11 AM >>>
Brad,

I hope you are doing well. Unfortunately, my 6:09 am flight today has been delayed and I don't land today in DC until 11:37 am. Is there any chance you could meet Damon and me today at 2:00 pm or anytime tomorrow between 10:30 and 2:00? My apologies for this confusion.

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CoreCivic

Sent from my IPhone

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AMERICAN OVERSIGHT

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AMERICAN OVERSIGHT

From: (b)(6) @corecivic.com>
To: Bradley T Gross (b)(6) @bop.gov>
Subject: Re: Today
Sent: Tue, 11 Sep 2018 12:26:31 +0000

Thanks Brad. I will also have (b)(6) our Chief Corrections Officer, with us as well. See you soon.

(b)(6)
Managing Director
CoreCivic

Sent from my IPhone

On Sep 11, 2018, at 7:25 AM, Bradley T Gross (b)(6) @bop.gov> wrote:

*** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. ***

(b)(6) I can meet you and Damon at 2 pm. No problem. Brad

>>> (b)(6) @corecivic.com> 9/11/2018 7:11 AM >>>
Brad,

I hope you are doing well. Unfortunately, my 6:09 am flight today has been delayed and I don't land today in DC until 11:37 am. Is there any chance you could meet Damon and me today at 2:00 pm or anytime tomorrow between 10:30 and 2:00? My apologies for this confusion.

(b)(6)
Managing Director
CoreCivic

Sent from my IPhone

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AMERICAN OVERSIGHT

Re : Fwdromd	
RTDm	Brad
a D	Bradley T Gross
t Sud	2018/09/07 17:26
boj cdAu	Fwd: Resume
h uSAnmds ur	TEXT.htm, RESUME FOR CS.docx, TEXT.htm, Mime.822

AMERICAN OVERSIGHT

Page 031 of 335

Withheld pursuant to exemption

(b)(6) ; (b)(7)(C)

of the Freedom of Information and Privacy Act

AMERICAN OVERSIGHT

Page 032 of 335

Withheld pursuant to exemption

(b)(6) ; (b)(7)(C)

of the Freedom of Information and Privacy Act

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Page 033 of 335

Withheld pursuant to exemption

(b)(6) ; (b)(7)(C)

of the Freedom of Information and Privacy Act

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(b)(6) ; (b)(7)(C)

of the Freedom of Information and Privacy Act

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Page 035 of 335

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(b)(6) ; (b)(7)(C)

of the Freedom of Information and Privacy Act

AMERICAN OVERSIGHT

Page 036 of 335

Withheld pursuant to exemption

(b)(6) ; (b)(7)(C)

of the Freedom of Information and Privacy Act

AMERICAN OVERSIGHT

From: Brad (b)(6)
Sent: Fri, 7 Sep 2018 17:24:45 -0400
Subject: Fwd: Resume
To: My Info (b)(6) @bop.gov>
RESUME FOR CS.docx

Sent from my iPhone

Begin forwarded message:

> From: Dan JOSLIN (b)(6)
> Date: September 7, 2018 at 3:05:49 PM EDT
> To (b)(6)
> Subject: Fwd: Resume
>
> Hey Brad,
> Hope all is well. In case you have difficulty recruiting for CS positions in HQ, here is a young man who is motivated to move up.
>
> Have fun this weekend!!
> Dan
>
> Sent from my iPhone
>
> Begin forwarded message:
>
>> From: Dan Joslin (b)(6) @mtctrains.com>
>> Date: September 5, 2018 at 11:31:52 AM MDT
>> To: (b)(6)
>> Subject: FW: Resume
>>
>> Announcement #: CO-2018-0184
>> Contracting Specialist (GS 09-11)
>> Open 8/21/2018 to 9/12/2018
>>
>> From: (b)(6)
>> Sent: Thursday, August 30, 2018 4:28 PM
>> To: Dan Joslin (b)(6) @mtctrains.com>
>> Subject: Resume
>>
>> Hi Dan
>>
>> This is the resume I used for the contracting specialist position although I am still updating it until the closing date. Sorry if the formatting is a bit scattered, I copy and pasted from the resume I built on USAJOBS. Thanks.

Sent from my iPhone

Begin forwarded message:

AMERICAN OVERSIGHT

From: Dan JOSLIN (b)(6)
Date: September 7, 2018 at 3:05:49 PM EDT
To: (b)(6)
Subject: Fwd: Resume

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Hope all is well. In case you have difficulty recruiting for CS positions in HQ, here is a young man who is motivated to move up.

Have fun this weekend!!
Dan

Sent from my iPhone

Begin forwarded message:

From: Dan Joslin (b)(6)@mtctrains.com>
Date: September 5, 2018 at 11:31:52 AM MDT
To: (b)(6)
Subject: FW: Resume

Announcement #: CO-2018-0184
Contracting Specialist (GS 09-11)
Open 8/21/2018 to 9/12/2018

From: (b)(6)
Sent: Thursday, August 30, 2018 4:28 PM
To: Dan Joslin (b)(6)@mtctrains.com>
Subject: Resume

Hi Dan

This is the resume I used for the contracting specialist position although I am still updating it until the closing date. Sorry if the formatting is a bit scattered, I copy and pasted from the resume I built on USAJOBS. Thanks.

AMERICAN OVERSIGHT

RE: ESG Reporting - scheduling time with Deloitte Consulting

From [redacted] (US - McLean)"

To [redacted] Bradley T Gross [redacted] @corecivic.com [redacted] US - Philadelphia [redacted] @corecivic.co m) [redacted]

Date 2018/09/14 15:38

Subject: RE: ESG Reporting - scheduling time with Deloitte Consulting

Attachments: TEXT.htm, Mime.822

AMERICAN OVERSIGHT

Hi Brad,

I hope you're well. I'm just following up on the below. Please let me know when you may be available for a conversation.

Thanks,
(b)(6)

From: (b)(6) (US - McLean)
Sent: Wednesday, September 5, 2018 5:49 PM
To: (b)(6) @bop.gov' (b)(6) @bop.gov>
Cc: (b)(6) @corecivic.com' < (b)(6) @corecivic.com>; (b)(6) (b)(6) @corecivic.com) (b)(6) @corecivic.com>; (b)(6) (b)(6) @corecivic.com>; (b)(6) (US - Philadelphia) (b)(6) @deloitte.com) (b)(6) @deloitte.com>
Subject: ESG Reporting - scheduling time with Deloitte Consulting

Brad,

As Bill mentioned, we are supporting CoreCivic with an ESG engagement, and we would appreciate obtaining your feedback. We certainly appreciate your willingness to support. Please let me know of 1-hour blocks of time that work for you over the coming weeks, and I will place time on our calendars. Also note that I have included Bill, (b)(6) on this email for tracking purposes, but this call will occur between yourself/BOP and Deloitte.

Thanks in advance for your time,

(b)(6)

(b)(6)
Deloitte Consulting LLP
(b)(6)
(b)(6) @deloitte.com | www.deloitte.com
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v.E.1

AMERICAN OVERSIGHT

DUPLICATE

AMERICAN OVERSIGHT

Fwd: RE: BOP Sites
From (b)(6)
To Bradley T Gross (b)(6)
Date 2018/06/12 12:30
Subject: Fwd: RE: BOP Sites
Attachments: TEXT.htm

Brad - Here we go. Does (b)(6) have a point of contact as this is out of our hands? (b)(6) says this guy is relentless so I want to give him a contact in a timely manner. (b)(6)

>>> (b)(6) 6/12/2018 12:11 PM >>>
Hey (b)(6)

This is the guy I was dealing with all day on Thursday and gave Brad numerous updates about. Not sure how we should answer this since (b)(6) decided that her Regional guy would head up the switching of the phones and did not want us to fly out there.

(b)(6)

>>> (b)(6) 6/12/2018 12:05 PM >>>
(b)(6) thank you so much for your help over the past few days.

I'm checking-in to see how this is going. Are we operational at this point? A few questions:

- Are we "live" with connectivity?
- If we are live, do we know how many phones are available to detainees?
- Do we have the postings up for the phones?
- Anything else that I need to know that I'm not asking?

(b)(6)

From: (b)(6) @bop.gov]
Sent: Friday, June 8, 2018 1:02 PM
To: (b)(6)
(b)(6)
(b)(6)
(b)(6) @talton.com>
Cc: (b)(6)
(b)(6) @talton.com>
Subject: RE: BOP Sites

(b)(6)

No problem. We will have the information posted in the unit so the detainees can have the information readily available. We are working out the specifics but everything looks great moving forward.

Thank you,

(b)(6)

AMERICAN OVERSIGHT

(b)(6)

Inmate Communications Section
Trust Fund Branch
Central Office
Federal Bureau of Prisons

(b)(6)

Email: (b)(6) @bop.gov

>>> (b)(6) 6/8/2018 12:50 PM >>>

(b)(6) to clarify. "Near the phones" means near the phone(s), that will be used to dial the 800 # to reach the pro bono system; not the traditional "inmate phones". From our conf call, it was determined that a desk phone(s) would be used to dial the 800#..... those are the phone(s) where the lists should be available or posted.

Regards.

(b)(6)

Contract Support to Custody Management Division

(b)(6)

(b)(6)

From: (b)(6) @bop.gov>
Date: Friday, Jun 08, 2018, 9:36 AM
To: (b)(6)

(b)(6)

(b)(6)

(b)(6) @talton.com>
Cc: (b)(6)

(b)(6) @talton.com>
Subject: Re: BOP Sites

Thank you. I will get the information sent to the locations.

(b)(6)

>>> (b)(6) @talton.com> 6/8/2018 10:34 AM >>>
>
Yes, near the phones ideally.

From: (b)(6) @bop.gov>
Date: Friday, June 8, 2018 at 9:33 AM
To: (b)(6)

(b)(6)

(b)(6)

AMERICAN OVERSIGHT

(b)(6) @talton.com>
Cc: (b)(6)
(b)(6) @talton.com>
Subject: Re: BOP Sites

(b)(6)

One question, do these attachments need to be placed in the units for the detainees to access?

Thank you,

(b)(6)
Chief
Inmate Communications Section
Trust Fund Branch
Central Office
Federal Bureau of Prisons
(b)(6)
Email: (b)(6) @bop.gov

>>> (b)(6) @talton.com> 6/8/2018 10:30 AM >>>
>
(b)(6)

Attached are the list for each site.

Please remember these will only work from a desk phone that can dial a toll-free number.

Any questions please let us know, I've attached (b)(6) who put the list together.

(b)(6)
President
Talton Communications
(b)(6)
a: 910 Ravenwood Dr., Selma, AL 36701
w: www.Talton.com e (b)(6) @Talton.com

From: (b)(6)
Date: Friday, June 8, 2018 at 9:25 AM
To: (b)(6)
(b)(6)
(b)(6)
(b)(6) @talton.com>
Cc: (b)(6)
Subject: Re: BOP Sites

AMERICAN OVERSIGHT

(b)(6) please handle. Thanks.

From: (b)(6) @bop.gov>
Sent: Friday, June 8, 2018 1:19:26 PM
To: (b)(6)
(b)(6) @talton.com
Subject: Re: BOP Sites

Good Morning,

In preparation for accommodating the ICE detainees to be able to call into the Talton system, can someone provide the toll free numbers that they will need access to? We would like to pass this information along to our BOP sites so the telephone system can be programmed.

Thank you,

(b)(6)
Chief
Inmate Communications Section
Trust Fund Branch
Central Office
Federal Bureau of Prisons
(b)(6)
Email: (b)(6) @bop.gov

>>> (b)(6) 6/7/2018 2:48 PM >>>
Just adding applicable BOP Facilities (to my knowledge):

1. SeaTac
2. Sheridan
3. Phoenix
4. Victorville
5. La Tuna

AMERICAN OVERSIGHT

You're Invited to a Private GTL Event During ACA!

From	GTL
To	Bradley T Gross, hospitality@gtl.net
Date	2018/07/26 11:26
Subject:	You're Invited to a Private GTL Event During ACA!
Attachments:	TEXT.htm, Mime.822



AMERICAN OVERSIGHT

Screen Shot 2018-07-25 at 10.42.48 AM.png
Screen Shot 2018-07-25 at 9.52.23 AM.png

About Us

GTL provides solutions for facilities, inmates, and friends and family, including inmate telephone systems, visitation management solutions, jail management systems, financial services, investigative solutions, education offerings, inmate tablets, and more.

Learn more at www.gtl.net

Twitter: @GTLCorporate

Facebook: facebook.com/GTLGlobalTelLink

LindedIn: linkedin.com/company/gtl_corp

Don't forget to visit us in booth #713 during ACA Conference!

This email was sent to your address because your email preferences are set to receive our updates.

unsubscribe.

AMERICAN OVERSIGHT

Sent: Thu, 26 Jul 2018 10:25:17 -0500 (CDT)
From: GTL <noreply@gtl.net>
To: (b)(6) @bop.gov
Subject: You're Invited to a Private GTL Event During ACA!



AMERICAN OVERSIGHT

GTL provides solutions for facilities, inmates, and friends and family, including inmate telephone systems, visitation management solutions, jail management systems, financial services, investigative solutions, education offerings, inmate tablets, and more.

Learn more at www.gtl.net

Twitter: @GTLCorporate

Facebook: facebook.com/GTLGlobalTelLink

LindedIn: linkedin.com/company/gtl_corp

Don't forget to visit us in booth #713 during ACA Conference!

This email was sent to your address because your email preferences are set to receive our updates.

unsubscribe.

AMERICAN OVERSIGHT

Re: [EXTERNAL] Re:
From Blake Davis
To Bradley T Gross
Date 2018/12/14 09:09
Subject: Re: [EXTERNAL] Re:
Attachments: TEXT.htm, Mime.822

Will do Brad

Blake Davis
VICE PRESIDENT

The GEO Group, Inc. ®
13777 Ballantyne Corporate Place, Suite 200
Charlotte, NC 28277

(b)(6)

(b)(6) @geogroup.com
www.geogroup.com

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From: Brad Gross <(b)(6)@bop.gov>
Date: Friday, December 14, 2018 at 9:03 AM
To: Blake Davis <(b)(6)@geogroup.com>
Subject: [EXTERNAL] Re: <no subject>

Blake - I apologize for the delayed response - it's been a bit crazy here the last couple of week. We're looking at the same but are not close to a final decision. You can call me and I can give you general info. Brad

Bradley T. Gross
Assistant Director
for Administration
Chief Financial Officer
Federal Bureau of Prisons
(b)(6)

SENSITIVE/PRIVILEGED COMMUNICATION
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>>> Blake Davis (b)(6)@geogroup.com> 12/4/2018 7:59 AM >>>
>

AMERICAN OVERSIGHT

Brad,

Good morning - I'm trying to find out who is your (b)(6) is now days. I'm getting a couple of our subcontractors wanting to move from MP3s to tablets. We always try and track with what you guys are doing in the mainstream FCI's so that its more supportable with policy and agency practice. Just wanted to bend an ear on general information - any name or contact number for general info would be great sir. Hope your Holidays are festive and see you in January!

Blake

Blake Davis
VICE PRESIDENT

The GEO Group, Inc. ®
13777 Ballantyne Corporate Place, Suite 200
Charlotte, NC 28277

(b)(6)

(b)(6) @geogroup.com
www.geogroup.com

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AMERICAN OVERSIGHT

From: Blake Davis (b)(6) @geogroup.com>
To: Bradley T Gross (b)(6) @bop.gov>
Subject: Re: [EXTERNAL] Re: <no subject>
Sent: Fri, 14 Dec 2018 14:08:29 +0000

Will do Brad

Blake Davis
VICE PRESIDENT

The GEO Group, Inc. ®
13777 Ballantyne Corporate Place, Suite 200
Charlotte, NC 28277

(b)(6)

(b)(6) @geogroup.com
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From: Brad Gross (b)(6) @bop.gov>
Date: Friday, December 14, 2018 at 9:03 AM
To: Blake Davis (b)(6) @geogroup.com>
Subject: [EXTERNAL] Re: <no subject>

Blake - I apologize for the delayed response - it's been a bit crazy here the last couple of week. We're looking at the same but are not close to a final decision. You can call me and I can give you general info. Brad

Bradley T. Gross
Assistant Director
for Administration
Chief Financial Officer
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AMERICAN OVERSIGHT

Phone call
From (b)(6)
To Bradley T Gross
Date 2018/10/01 07:50
Subject: Phone call
Attachments: Mime.822

Brad,

I apologize that we did not connect last week. I am in DC but playing in the USMS Foundation Golf tournament today. Would you be available to chat around 9:15 am this morning?

(b)(6)
Managing Director
CoreCivic

Sent from my IPhone

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AMERICAN OVERSIGHT

From: [redacted]@corecivic.com>
To: Brad Gross [redacted]@bop.gov>
Subject: Phone call
Sent: Mon, 1 Oct 2018 11:49:05 +0000

Brad,

I apologize that we did not connect last week. I am in DC but playing in the USMS Foundation Golf tournament today. Would you be available to chat around 9:15 am this morning?

[redacted]
Managing Director
CoreCivic

Sent from my IPhone

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AMERICAN OVERSIGHT

Call

From "Lappin, Harley"
To Bradley T Gross
Date 2017/01/18 11:52
Subject: Call
Attachments: Mime.822

Can we chat for a couple of minutes today?

Sent from my iPhone

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AMERICAN OVERSIGHT

From: "Lappin, Harley" (b)(6) @corecivic.com>
To: "(b)(6) @bop.gov" <(b)(6) @bop.gov>
Subject: Call
Sent: Wed, 18 Jan 2017 16:52:11 +0000

Can we chat for a couple of minutes today?

Sent from my iPhone

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Re: Fwd: November 7th
From (b)(6)
To Bradley T Gross
Date 2017/10/17 10:38
Subject: Re: Fwd: November 7th
Attachments: TEXT.htm

Noted. Thank you.

>>> Bradley T Gross 10/17/2017 10:36 AM >>>
fyi

>>> (b)(6)@corecivic.com> 10/17/2017 10:18 AM >>>
Brad,

Damon and I look forward to seeing you on November 7th at 10:00 am eastern. Thanks again for arranging for us. Have a good week.

(b)(6)
Managing Director
CoreCivic

Sent from my IPhone

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AMERICAN OVERSIGHT

November 7th
From (b)(6)
To Bradley T Gross
Date 2017/10/17 10:21
Subject: November 7th
Attachments: Mime.822

Brad,

Damon and I look forward to seeing you on November 7th at 10:00 am eastern. Thanks again for arranging for us. Have a good week.

(b)(6)
Managing Director
CoreCivic

Sent from my IPhone

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From: (b)(6) @corecivic.com>
To: Brad Gross (b)(6) @bop.gov>
Subject: November 7th
Sent: Tue, 17 Oct 2017 14:18:35 +0000

Brad,

Damon and I look forward to seeing you on November 7th at 10:00 am eastern. Thanks again for arranging for us. Have a good week.

(b)(6)
Managing Director
CoreCivic

Sent from my IPhone
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AMERICAN OVERSIGHT

Re: Monday Meeting
From Blake Davis
To Bradley T Gross
Date 2017/12/08 16:13
Subject: Re: Monday Meeting
Attachments: TEXT.htm, Mime.822

Will do Brad – hope all is well. Got together with (b)(6) earlier in the week and your name came up a few times. Have a great holiday season!

Blake Davis
VICE PRESIDENT

The GEO Group, Inc. ®
13777 Ballantyne Corporate Place, Suite 200
Charlotte, NC 28277

(b)(6)

(b)(6) @geogroup.com
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From: Brad Gross (b)(6) @bop.gov>
Date: Friday, December 8, 2017 at 4:04 PM
To: Blake Davis (b)(6) @geogroup.com>
Subject: Re: Monday Meeting

Blake, no concerns from us. If you could let him know to come to my office, not the Director's - 500 1st St, NW. He can ask for me at the guard station. Brad

Sent from my Verizon, Samsung Galaxy smartphone

-------- Original message --------
From: Blake Davis (b)(6) @geogroup.com>
Date: 12/8/17 3:15 PM (GMT-05:00)
To: Bradley T Gross (b)(6) @bop.gov>
Subject: Monday Meeting

>>> "Blake Davis" 12/08/2017 15:15 >>>
Hey Brad – tried calling but you were out. (b)(6) is meeting with you guys on Monday. Just checking to see if there is anything of concern that I can brief him on, or do leg work on before he

AMERICAN OVERSIGHT

arrives. Thanks and hope all is well!

Blake

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Charlotte, NC 28277

T (b)(6)

(b)(6) @geogroup.com
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AMERICAN OVERSIGHT

From: Blake Davis <(b)(6)@geogroup.com>
To: Bradley T Gross <(b)(6)@bop.gov>
Subject: Re: Monday Meeting
Sent: Fri, 8 Dec 2017 21:05:51 +0000

Will do Brad – hope all is well. Got together with (b)(6) earlier in the week and your name came up a few times. Have a great holiday season!

Blake Davis
VICE PRESIDENT

The GEO Group, Inc. ®
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Date: Friday, December 8, 2017 at 4:04 PM
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Blake, no concerns from us. If you could let him know to come to my office, not the Director's - 500 1st St, NW. He can ask for me at the guard station. Brad

Sent from my Verizon, Samsung Galaxy smartphone

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AMERICAN OVERSIGHT

Re: Monday Meeting
From Blake Davis
To Bradley T Gross
Date 2017/12/09 09:37
Subject: Re: Monday Meeting
Attachments: TEXT.htm, Mime.822

Sent from my iPhone

On Dec 8, 2017, at 7:01 PM, Bradley T Gross <(b)(6)@bop.gov> wrote:

> All is well Blake. Hope the same for you and your family. Should I be worried my name came up! LOL - work is good.
>
> Sent from my Verizon, Samsung Galaxy smartphone
>
> -------- Original message --------
> From: Blake Davis <(b)(6)@geogroup.com>
> Date: 12/8/17 4:13 PM (GMT-05:00)
> To: Bradley T Gross <(b)(6)@bop.gov>
> Subject: Re: Monday Meeting
>
> >>> "Blake Davis" 12/08/2017 16:13 >>>
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>
> **Blake Davis**
> VICE PRESIDENT
>
> **The GEO Group, Inc.** ®
> 13777 Ballantyne Corporate Place, Suite 200
> Charlotte, NC 28277
>
> (b)(6)
>
> (b)(6)@geogroup.com
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AMERICAN OVERSIGHT

From: Blake Davis <(b)(6)@geogroup.com>
To: Bradley T Gross (b)(6)@bop.gov>
Subject: Re: Monday Meeting
Sent: Sat, 9 Dec 2017 14:37:21 +0000



Sent from my iPhone

On Dec 8, 2017, at 7:01 PM, Bradley T Gross <(b)(6)@bop.gov> wrote:

> All is well Blake. Hope the same for you and your family. Should I be worried my name came up! LOL - work is good.

Sent from my Verizon, Samsung Galaxy smartphone

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From: Blake Davis <(b)(6)@geogroup.com>
Date: 12/8/17 4:13 PM (GMT-05:00)
To: Bradley T Gross (b)(6)@bop.gov>
Subject: Re: Monday Meeting

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Subject: Re: Monday Meeting

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AMERICAN OVERSIGHT
Sent from my Verizon, Samsung Galaxy smartphone

-------- Original message --------
From: Blake Davis [(b)(6)]@geogroup.com>
Date: 12/8/17 3:15 PM (GMT-05:00)
To: Bradley T Gross <[(b)(6)]@bop.gov>
Subject: Monday Meeting

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[(b)(6)]

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AMERICAN OVERSIGHT

Monday Meeting

From Blake Davis
To Bradley T Gross
Date 2017/12/08 15:15
Subject: Monday Meeting
Attachments: TEXT.htm, Mime.822

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AMERICAN OVERSIGHT

From: Blake Davis <(b)(6)@geogroup.com>
To: Brad Gross <(b)(6)@bop.gov>
Subject: Monday Meeting
Sent: Fri, 8 Dec 2017 20:15:01 +0000

Hey Brad – tried calling but you were out. (b)(6) is meeting with you guys on Monday. Just checking to see if there is anything of concern that I can brief him on, or do leg work on, before he arrives. Thanks and hope all is well!

Blake

Blake Davis
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AMERICAN OVERSIGHT

Friday

From "Dalius Jr, William"

To Bradley T Gross

Date 2019/05/28 13:59

Subject: Friday

Attachments: TEXT.htm, Mime.822

Brad,
Are you in the office this week? I've got to meet with the USMS on Thursday and if you are working and available Friday morning would like to stop bye. Hope all is well with you and your family.
Bill

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From: "Dalius Jr, William" <(b)(6)@corecivic.com>
To: Bradley T Gross <(b)(6)@bop.gov>
Subject: Friday
Sent: Tue, 28 May 2019 17:59:06 +0000

Brad,
Are you in the office this week? I've got to meet with the USMS on Thursday and if you are working and available Friday morning would like to stop bye. Hope all is well with you and your family.
Bill

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AMERICAN OVERSIGHT

(b)(6)

From Blake Davis
To Bradley T Gross
Date 2019/05/23 15:18
Subject: (b)(6)
Attachments: Mime.822

(b)(6)

Sent from my iPhone

AMERICAN OVERSIGHT

From: Blake Davis (b)(6) @geogroup.com>
To: Brad Gross @bop.gov>
Subject: (b)(6)
Sent: Thu, 23 May 2019 19:17:51 +0000

(b)(6)

Sent from my iPhone

AMERICAN OVERSIGHT

Today
From (b)(6)
To Bradley T Gross
Date 2019/07/10 07:52
Subject: Today
Attachments: Mime.822

Brad,

Sorry I missed you yesterday. Would you have time to chat around 10 am eastern?

(b)(6)
Managing Director, Federal and Local Partnership Relations
CoreCivic

Sent from my iPhone
***
Please note our change of address effective 7/8/19:
CoreCivic
5501 Virginia Way, Suite 110
Brentwood, TN 37027

***

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AMERICAN OVERSIGHT

From: (b)(6) @corecivic.com>
To: Brad Gross (b)(6) @bop.gov>
Subject: Today
Sent: Wed, 10 Jul 2019 11:51:39 +0000

Brad,

Sorry I missed you yesterday. Would you have time to chat around 10 am eastern?

(b)(6)
Managing Director, Federal and Local Partnership Relations
CoreCivic

Sent from my iPhone
***
Please note our change of address effective 7/8/19:
CoreCivic
5501 Virginia Way, Suite 110
Brentwood, TN 37027

***

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AMERICAN OVERSIGHT

Re: Today
From (b)(6)
To Bradley T Gross
Date 2019/07/10 12:21
Subject: Re: Today
Attachments: TEXT.htm, Mime.822

Sorry for all the phone tag. May I call you around 1:15 central today?

(b)(6)
Managing Director, Federal and Local Partnership Relations
CoreCivic

Sent from my iPhone

On Jul 10, 2019, at 10:01 AM, Bradley T Gross <(b)(6)@bop.gov> wrote:

> *** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. ***
>
> I'm back early - you can call me now if you wish
>
> >>> (b)(6)@corecivic.com> 7/10/2019 9:39 AM >>>
> Ok, I will call you then.
>
> (b)(6)
> Managing Director, Federal and Local Partnership Relations
> CoreCivic
>
> Sent from my iPhone
>
> On Jul 10, 2019, at 8:37 AM, Bradley T Gross (b)(6)@bop.gov> wrote:
>
> > *** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. ***
> >
> > (b)(6) I won't be free until around 12:30.
> >
> > Sent from my Verizon, Samsung Galaxy smartphone
> >
> > -------- Original message --------
> > From: (b)(6)@corecivic.com>
> > Date: 7/10/19 7:52 AM (GMT-05:00)
> > To: Bradley T Gross (b)(6)@bop.gov>
> > Subject: Today
> >
> > >>> (b)(6) 07/10/2019 07:52 >>>
> > Brad,
> >
> > Sorry I missed you yesterday. Would you have time to chat around 10 am eastern?
> >
> > (b)(6)
> > Managing Director, Federal and Local Partnership Relations
> > CoreCivic
> >
> > Sent from my iPhone
> > ***
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> > 5501 Virginia Way, Suite 110
> > Brentwood, TN 37027
> >
> > ***
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From: (b)(6) @corecivic.com>
To: Bradley T Gross (b)(6) @bop.gov>
Subject: Re: Today
Sent: Wed, 10 Jul 2019 16:20:35 +0000

Sorry for all the phone tag. May I call you around 1:15 central today?

(b)(6)
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CoreCivic

Sent from my iPhone

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Sent from my iPhone

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Date: 7/10/19 7:52 AM (GMT-05:00)
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Re: Today
From (b)(6)
To Bradley T Gross
Date 2019/07/10 09:40
Subject: Re: Today
Attachments: TEXT.htm, Mime.822

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Ok, I will call you then.

(b)(6)
Managing Director, Federal and Local Partnership Relations
CoreCivic

Sent from my iPhone

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Sent from my Verizon, Samsung Galaxy smartphone

-------- Original message --------
From: (b)(6) @corecivic.com>
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Subject: Today

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From: [redacted]@corecivic.com>
To: Bradley T Gross <[redacted]@bop.gov>
Subject: Re: Today
Sent: Wed, 10 Jul 2019 13:39:07 +0000

Ok, I will call you then.

[redacted]
Managing Director, Federal and Local Partnership Relations
CoreCivic

Sent from my iPhone

On Jul 10, 2019, at 8:37 AM, Bradley T Gross <[redacted]@bop.gov> wrote:

*** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. ***

[redacted] I won't be free until around 12:30.

Sent from my Verizon, Samsung Galaxy smartphone

-------- Original message --------
From: [redacted]@corecivic.com>
Date: 7/10/19 7:52 AM (GMT-05:00)
To: Bradley T Gross [redacted]@bop.gov>
Subject: Today

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Two Great Companies - Two Great Events - ACA Boston

From [redacted] (b)(6)

Date 2019/07/26 11:34

Subject: Two Great Companies - Two Great Events - ACA Boston

Attachments: TEXT.htm, image001.jpg, image002.jpg, Mime.822

See you at ACA!



AMERICAN OVERSIGHT



AMERICAN OVERSIGHT

From: (b)(6) @securustechnologies.com>
To: @securustechnologies.com>
Subject: Two Great Companies - Two Great Events - ACA Boston
Sent: Fri, 26 Jul 2019 15:33:45 +0000

See you at ACA!



AMERICAN OVERSIGHT



AMERICAN OVERSIGHT

Visit The GEO Group at ACA Booth #600

From "The GEO Group, Inc."
To Bradley T Gross, Inc. The GEO Group
Date 2019/07/31 15:01
Subject: Visit The GEO Group at ACA Booth #600
Attachments: TEXT.htm, Mime.822

We look forward to seeing you at the ACA Conference!

** GEO CONTINUUM OF CARE^®

In-Custody Treatment | Post-Release Support | Reduced Recidivism

The GEO Group (https://www.geogroup.com/?utm_source=ACA+2019+Summer&utm_campaign=8b9106a282-EMAIL_CAMPAIGN_2019_02_28_06_12_COPY_01&utm_medium=email&utm_term=0_5bc66ac616-8b9106a282-81862701) is committed to providing leading, evidence-based rehabilitation programs to individuals while in-custody and post-release into the community through the "GEO Continuum of Care".

Visit us at booth 600 to learn more about how we deliver evidence-based educational and vocational programs, cognitive behavioral treatment, substance abuse treatment, and faith-based services across the entire corrections spectrum.
https://www.georeentry.com/videos/lycoming-county-implementing-community-reentry-services/?utm_source=ACA+2019+Summer&utm_campaign=8b9106a282-EMAIL_CAMPAIGN_2019_02_28_06_12_COPY_01&utm_medium=email&utm_term=0_5bc66ac616-8b9106a282-81862701

https://www.georeentry.com/videos/merced-transition-in-custody-day-reporting/?utm_source=ACA+2019+Summer&utm_campaign=8b9106a282-EMAIL_CAMPAIGN_2019_02_28_06_12_COPY_01&utm_medium=email&utm_term=0_5bc66ac616-8b9106a282-81862701

https://bi.com/product-catalog/?click=hpcatalog&utm_source=ACA+2019+Summer&utm_campaign=8b9106a282-EMAIL_CAMPAIGN_2019_02_28_06_12_COPY_01&utm_medium=email&utm_term=0_5bc66ac616-8b9106a282-81862701
Interested in a rewarding career? Visit www.jobs.geogroup.com (http://www.jobs.geogroup.com/?utm_source=ACA+2019+Summer&utm_campaign=8b9106a282-EMAIL_CAMPAIGN_2019_02_28_06_12_COPY_01&utm_medium=email&utm_term=0_5bc66ac616-8b9106a282-81862701) today!
Equal Opportunity Employer

==========

** Facebook (https://www.facebook.com/GEOGroup/?utm_source=ACA+2019+Summer&utm_campaign=8b9106a282-EMAIL_CAMPAIGN_2019_02_28_06_12_COPY_01&utm_medium=email&utm_term=0_5bc66ac616-8b9106a282-81862701)
** Twitter (https://twitter.com/geogroup?lang=en&utm_source=ACA+2019+Summer&utm_campaign=8b9106a282-EMAIL_CAMPAIGN_2019_02_28_06_12_COPY_01&utm_medium=email&utm_term=0_5bc66ac616-

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8b9106a282-81862701)
** LinkedIn (https://www.linkedin.com/company/the-geo-group-inc?
utm_source=ACA+2019+Summer&utm_campaign=8b9106a282-
EMAIL_CAMPAIGN_2019_02_28_06_12_COPY_01&utm_medium=email&utm_term=0_5bc66ac616-
8b9106a282-81862701.)
** The GEO Group (https://www.geogroup.com/?
utm_source=ACA+2019+Summer&utm_campaign=8b9106a282-
EMAIL_CAMPAIGN_2019_02_28_06_12_COPY_01&utm_medium=email&utm_term=0_5bc66ac616-
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EMAIL_CAMPAIGN_2019_02_28_06_12_COPY_01&utm_medium=email&utm_term=0_5bc66ac616-
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u=7508ae29db29f71016c9e9919&id=5bc66ac616&e=cde6973947)
or ** unsubscribe from this list (https://bi.us6.list-manage.com/unsubscribe?
u=7508ae29db29f71016c9e9919&id=5bc66ac616&e=cde6973947&c=8b9106a282)
.

AMERICAN OVERSIGHT

Subject: Visit The GEO Group at ACA Booth #600
From: "The GEO Group, Inc." <solutions@geocareinc.com>
To: Bradley Gross (b)(6) @bop.gov>
Sent: Wed, 31 Jul 2019 18:59:38 +0000

We look forward to seeing you at the ACA Conference!

GEO CONTINUUM OF CARE

In-Custody Treatment | Post-Release Support | Reduced Recidivism

The GEO Group is committed to providing leading, evidence-based rehabilitation programs to individuals while in-custody and post-release into the community through the "**GEO Continuum of Care**".
Visit us at booth 600 to learn more about how we deliver evidence-based educational and vocational programs, cognitive behavioral treatment, substance abuse treatment, and faith-based services across the entire corrections spectrum.

Interested in a rewarding career? Visit www.jobs.geogroup.com today!

Equal Opportunity Employer

AMERICAN OVERSIGHT

The GEO Group® solutions@geocareinc.com

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Join Us for Hospitality Night at ACA

From GTL
To Bradley T Gross, donotreply@gtl.net
Date 2019/07/29 17:31
Subject: Join Us for Hospitality Night at ACA
Attachments: TEXT.htm, Mime.822

GTL ACA Hospitality Night Invitation

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GTL
12021 Sunset Hills Rd
Reston, VA 20190

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Sent: Mon, 29 Jul 2019 15:30:37 -0600
Subject: Join Us for Hospitality Night at ACA
From: GTL <donotreply@gtl.net>
To: (b)(6) @bop.gov

GTL ACA Hospitality Night Invitation

Is this email not displaying correctly?
View it in your browser.



AMERICAN OVERSIGHT

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Our mailing address is:

GTL
12021 Sunset Hills Rd
Reston, VA 20190

unsubscribe from all emails | update subscription preferences

AMERICAN OVERSIGHT

First Step Act, Reentry Resources
From (b)(6)
Date 2019/08/27 17:24
Subject: First Step Act, Reentry Resources
Attachments: TEXT.htm, Mime.822

Clients in 18 BOP facilities are able to search safely on Jobview ATM-like kiosks featuring 2 million job listings updated daily.

https://stockhouse.com/news/press-releases/2019/08/19/digital-job-search-tool-for-offenders-helps-decrease-recidivism-rate

We look forward to speaking with you.

(b)(6)
Vice President, Site Operations
Jobview LLC
A Securus Technologies Company
4000 International Parkway
Carrollton, Texas 75007

(b)(6)

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From: (b)(6) @securustechnologies.com>
To: @securustechnologies.com>
Subject: First Step Act, Reentry Resources
Sent: Tue, 27 Aug 2019 21:23:15 +0000

Clients in 18 BOP facilities are able to search safely on Jobview ATM-like kiosks featuring 2 million job listings updated daily.

https://stockhouse.com/news/press-releases/2019/08/19/digital-job-search-tool-for-offenders-helps-decrease-recidivism-rate

We look forward to speaking with you.

(b)(6)
Vice President, Site Operations
Jobview LLC
A Securus Technologies Company
4000 International Parkway
Carrollton, Texas 75007
(b)(6)

AMERICAN OVERSIGHT

Page 100 of 335

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Non Responsive Record

of the Freedom of Information and Privacy Act

AMERICAN OVERSIGHT

RE: Could You Help??

From (b)(6)

To (b)(6) Deborah Schult (b)(6)
(b)(6)

Date 2017/03/06 11:16

Subject: RE: Could You Help??

Attachments: TEXT.htm, image001.gif, Mime.822

Hello Deborah,

I wanted you to know that this week (b)(6) (TN DOC Behavioral Health Director), (b)(6) (CoreCivic MH Director), and I plan to discuss a presentation idea related to the mentally ill and use of force involving chemical agents. Tennessee is an NIC grant recipient, and will be exploring this topic and related training in coming weeks. We'll send a draft outline to you, hopefully by week's end. If not needed for the August meeting, perhaps it can be considered for the January meeting.

Thank you.

(b)(6)

(b)(6) Ed.D. | Vice President of Health Services | Office (b)(6)
(b)(6) @corecivic.com

CoreCivic

From: Deborah Schult [mailto (b)(6) @bop.gov]
Sent: Thursday, March 2, 2017 11:17 AM
To: (b)(6) @alvishouse.org>; (b)(6) @arkansas.gov>; (b)(6) (b)(6) @azdjc.gov>; (b)(6) @bop.gov> (b)(6) (b)(6) @corecivic.com>; (b)(6) @correctcaresolutions.com> (b)(6) (b)(6) @corrections.state.la.us> (b)(6) @djj.state.ga.us>; (b)(6) (b)(6) @doc.ks.gov> (b)(6) @dys.ohio.gov> (b)(6) (b)(6) @gmail.com>; (b)(6) @jhsmiami.org>; (b)(6) (b)(6) @mail.dc.state.fl.us> (b)(6) @miamidade.gov>; (b)(6) (b)(6) @nd.gov>; (b)(6) @odrc.state.oh.us> (b)(6) (b)(6) @seeliecourt.net> (b)(6) @state.co.us>; (b)(6) (b)(6) @tdcj.texas.gov>; (b)(6) @tn.gov> (b)(6) @utmb.edu>; (b)(6) @wisconsin.gov>
Cc: (b)(6) @aca.org>; Deborah Schult (b)(6) @bop.gov>; (b)(6) (b)(6) @state.de.us>
Subject: Could You Help??

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AMERICAN OVERSIGHT

Good Afternoon All:

Carrying on the marvelous work of our predecessors (thanks (b)(6) and (b)(6) and I would like to ask for your assistance in submitting workshop topics for the upcoming ACA's 147th Congress of Correction to take place in St. Louis, Missouri from August 18 – 23, 2017.

As a reminder, our Committee's charge includes:

The Committee shall submit at least five sponsored workshop topics along with session overview, speakers and resumes for consideration to the ACA staff for each Congress of Correction and Winter Conference.

As such, we would greatly appreciate submission of workshop topics that address critical issues and exemplary practices in the delivery of behavioral health care services for this program. Please submit your proposal topics to (b)(6) (with a cc to me if you would) on or before **March 3rd** for inclusion in the program.

Thank you for your kind attention to this request.

Treatment/Healthcare Workshop Submission Guidelines

Title

Workshop Summary

Learning Objectives

Resumes for all speakers

Workshop outline detailing what will be address in the workshop

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

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From: (b)(6) @corecivic.com>
To: Deborah Schult (b)(6) @bop.gov>
Cc: (b)(6) @corecivic.com>, (b)(6) (b)(6)
Subject: RE: Could You Help??
Sent: Mon, 6 Mar 2017 16:14:11 +0000

Hello Deborah,

I wanted you to know that this week (b)(6) (TN DOC Behavioral Health Director), (b)(6) (CoreCivic MH Director), and I plan to discuss a presentation idea related to the mentally ill and use of force involving chemical agents. Tennessee is an NIC grant recipient, and will be exploring this topic and related training in coming weeks. We'll send a draft outline to you, hopefully by week's end. If not needed for the August meeting, perhaps it can be considered for the January meeting.

Thank you.

(b)(6)
| Vice President of Health Services | (b)(6)
(b)(6) @corecivic.com

CoreCivic

From: Deborah Schult [mailto (b)(6) @bop.gov]
Sent: Thursday, March 2, 2017 11:17 AM
To: (b)(6) (b)(6) <John.Baxter@corecivic.com>; (b)(6) (b)(6) @correctcaresolutions.com>; (b)(6) (b)(6)
Cc: (b)(6) @bop.gov>; (b)(6)
Subject: Could You Help??

*** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. ***

Good Afternoon All:

Carrying on the marvelous work of our predecessors (thanks (b)(6) and (b)(6), (b)(6) and I would like to ask for your assistance in submitting workshop topics for the upcoming ACA's 147th Congress of Correction to take place in St. Louis, Missouri from August 18 – 23, 2017.

As a reminder, our Committee's charge includes:

The Committee shall submit at least five sponsored workshop topics along with session overview, speakers and resumes

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for consideration to the ACA staff for each Congress of Correction and Winter Conference.

As such, we would greatly appreciate submission of workshop topics that address critical issues and exemplary practices in the delivery of behavioral health care services for this program. Please submit your proposal topics to (b)(6) with a cc to me if you would) on or before **March 3rd** for inclusion in the program.

Thank you for your kind attention to this request.

Treatment/Healthcare Workshop Submission Guidelines

<!- *Title*

Workshop Summary

Learning Objectives

Resumes for all speakers

Workshop outline detailing what will be address in the workshop

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

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RE: Could You Help??
From (b)(6)
To Deborah Schult
Date 2017/03/03 08:31
Subject: RE: Could You Help??
Attachments: TEXT.htm, Mime.822

The other one on MH for non MH Pros would be new. Let me know, (b)(6)

From: Deborah Schult [mailto:(b)(6)@bop.gov]
Sent: Friday, March 03, 2017 7:34 AM
To: (b)(6)@correctcaresolutions.com>
Subject: RE: Could You Help??

(b)(6)

Thanks so much for your response. I'll leave for (b)(6) and the ACA staff to decide whether to offer the session again - but suspect that if you tweak slightly for some fresh info, it may be worthwhile. I so appreciate your speedy, and affirmative response. Enjoy the weekend.

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

>>> (b)(6)@correctcaresolutions.com> 3/2/2017 4:53 PM >>>

(b)(6) / Deborah:

I did the CQI one in San Antonio and I think it went well , I am also open to do the other is you see any benefit. Bottom line , I am here to help. (b)(6)

From: Deborah Schult [mailto:(b)(6)@bop.gov]
Sent: Thursday, March 02, 2017 12:17 PM
To: (b)(6)
(b)(6)
(b)(6)@corecivic.com>; (b)(6)@correctcaresolutions.com>; (b)(6)

(b)(6)

AMERICAN OVERSIGHT

(b)(6)

Cc: (b)(6) <dschult@bop.gov>; (b)(6)

(b)(6)

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Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

AMERICAN OVERSIGHT

From: (b)(6) @correctcaresolutions.com>
To: Deborah Schult (b)(6) @bop.gov>, (b)(6)
Subject: RE: Could You Help??
Sent: Fri, 3 Mar 2017 13:31:05 +0000

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From: Deborah Schult [mailto (b)(6) @bop.gov]
Sent: Friday, March 03, 2017 7:34 AM
To (b)(6) @correctcaresolutions.com>
Subject: RE: Could You Help??

(b)(6)

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Assistant Director
Health Services Division
(b)(6)

>>> (b)(6) @correctcaresolutions.com> 3/2/2017 4:53 PM >>>

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From: Deborah Schult [mailto (b)(6) @bop.gov]
Sent: Thursday, March 02, 2017 12:17 PM
To: (b)(6)
(b)(6) @corecivic.com>; (b)(6) @correctcaresolutions.com>;
(b)(6)
Cc: (b)(6) @bop.gov>, (b)(6)
Subject: Could You Help??

Good Afternoon All:

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Thank you for your kind attention to this request.

Treatment/Healthcare Workshop Submission Guidelines

<!- *Title*

Workshop Summary

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Workshop outline detailing what will be address in the workshop

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

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RE: Could You Help??

From Deborah Schult
To (b)(6)
Date 2017/03/02 18:25
Subject: RE: Could You Help??
Attachments: TEXT.htm

Uhmmmmmm.... I have a good outline, but definitely not ready for prime time. The March 17th deadline looms.....

Sent from my Verizon, Samsung Galaxy smartphone

-------- Original message --------
From: (b)(6)
Date: 3/2/17 4:22 PM (GMT-05:00)
To: Deborah Schult (b)(6)@bop.gov>
Subject: RE: Could You Help??

>>> (b)(6) 03/02/2017 16:22 >>>

The submissions are coming in. thanks for all your help. I appreciate it. How is your article coming along?

(b)(6)

From: Deborah Schult [mailto:(b)(6)@bop.gov]
Sent: Thursday, March 2, 2017 4:19 PM
To: (b)(6)
Subject: RE: Could You Help??

Yesssssss.....That's terrific.

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

>>> (b)(6) 3/2/2017 3:50 PM >>>

Hello,

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I have 4 workshops that are behavioral health focused from committee members.

(b)(6)

From: Deborah Schult [mailto (b)(6) @bop.gov]
Sent: Thursday, March 2, 2017 3:23 PM
To: Doreen Efeti
Subject: RE: Could You Help??

So...how many does that make? Just one - or have more come in?

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

>>> ' (b)(6) 3/2/2017 2:27 PM >>>

Hello,

Thank you for the submission and I will indicate that it's being sponsored by the Behavioral Health committee.

Thanks,

(b)(6)

From: (b)(6)
Sent: Thursday, March 2, 2017 12:54 PM
To: Deborah Schult
Cc: (b)(6)
Subject: RE: Could You Help??
Importance: High

Hello!

Good news. We submitted a proposal yesterday. I neglected to include that the submission was sponsored by the MH Committee

I already sent in to (b)(6)

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Already sent in to Mike Wiskell and Doreen Eret

Please see attached

1 down 4 to go!

Let me know if I can assist with anything else.

Fond regards

(b)(6)

(b)(6)
Director, Mental Health Services
UTMB Correctional Managed Care
Clinical Professor
UTMB Department of Psychiatry

UTMB Correctional Managed Care
200 River Pointe Drive, Suite 200
Conroe, Texas 77304
(b)(6)
Email: (b)(6) @utmb.edu

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From: Deborah Schult [mailto:(b)(6) @bop.gov]
Sent: Thursday, March 02, 2017 11:17 AM
To: (b)(6)
(b)(6)

Subject: Could You Help??

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Page 116 of 335

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Developing a Correctional Based Mental Health CQI Program

(b)(6)

Senior Vice President

Correct Care Solutions

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Faculty Disclosure

I am a full time employee of Correct Care Solutions, a national leader in the delivery of correctional healthcare services.

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Educational Objectives

- Review the CQI Culture/Philosophy
- Review the Structure of a Jail/Prison Based Mental Health CQI Program
- Identify Key Mental Health Systems of Care to Study
- Review of ACA Quality Assurance Standards
- Create Energized Discussion

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CQI Culture/Philosophy

- Employees Come to Work Wanting to do a Good Job
- "Gotcha Mentality" has no Benefit
- Human Beings Will Make Errors
- Errors are Often the Result of Poor Systems
- Staff Work Best as Teams/Interdisciplinary
- Teams can Improve Systems

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CQI Culture/Philosophy (Continued)

- Participation Should be From Line Staff Up
- Changes in Systems can not be Based on Anecdotal Information
- Data Must Drive System Changes/Improvements
- All Must be Open to Constructive Criticism
- Customer Feed Back is Key

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CQI Structural Development

- All Staff Must be Trained on CQI Culture/Philosophy
- Create a CQI Committee that is Interdisciplinary and Inclusive From Bottom Up
  - Mental Health; Nursing; Physicians; Custody; Intake; Staff; Medical Staff; Medication Nurses; Program Staff; Community Providers; Medical Records Staff
- Must be **something** all do, not Just an Item on a To Do List!!

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CQI Process

- Identify Problem to Study
- Complete Study Through Team Approach
- Corrective Plan Developed and Implemented
- Results are Monitored/Measured
- Issue Restudied if Improvement not Achieved

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If you can't describe what you are doing as a process, you don't know what you're doing.

William Edwards Deming



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Key Jail Based Mental Health Systems of Care to Study

- Suicide Prevention Program
- Withdrawal
- Chronic Care
- Identification/Intake
- Referral/Routine/Emergent
- Screening/Evaluation
- Medical Records
- Provider Scheduling
- Medication Process
- Segregation Monitoring
- Restraint Utilization
- Sick Call
- Programming
- Discharge Planning/Community Reintegration

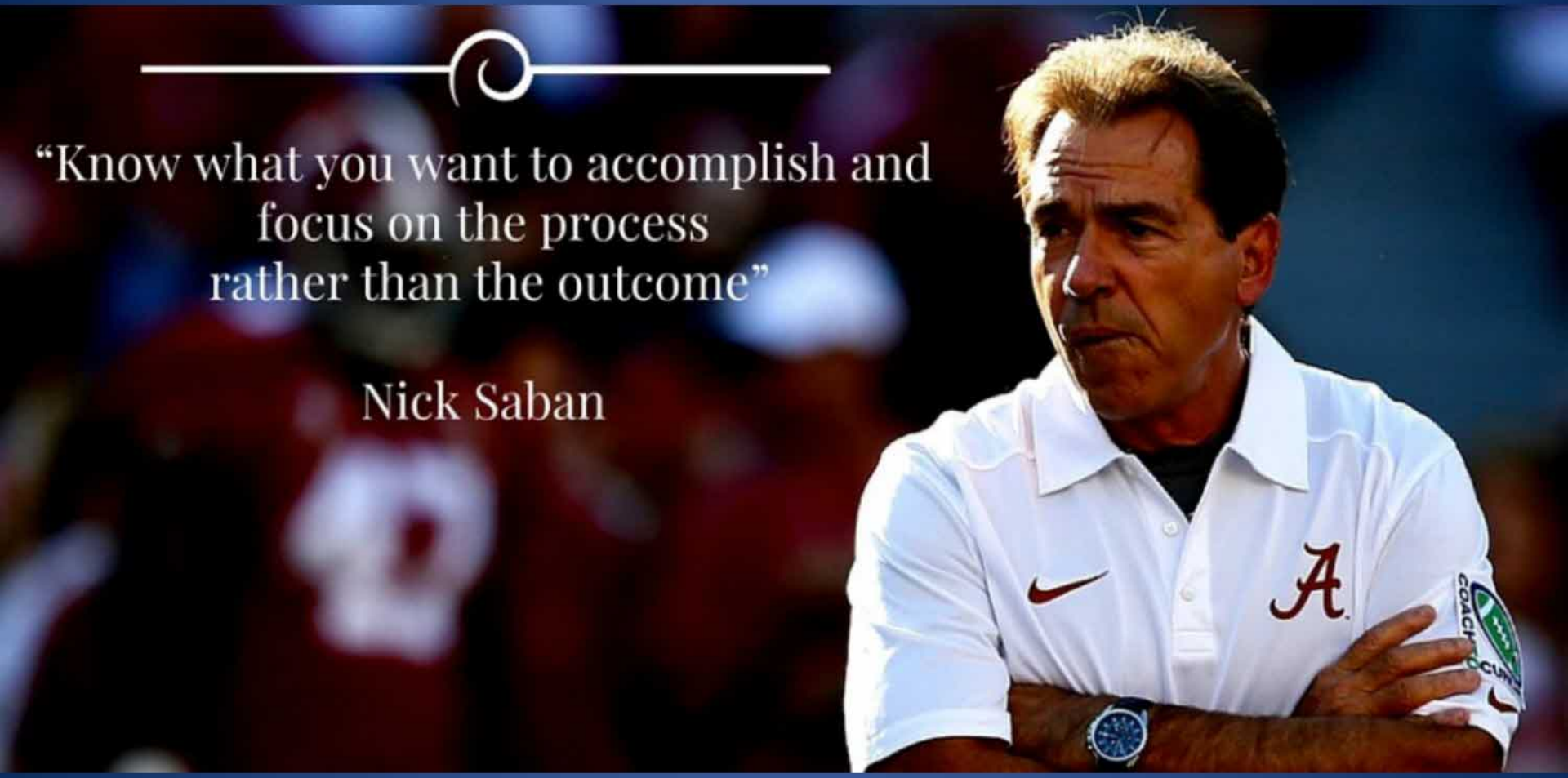
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Review of ACA Quality Standards

Compliance Indicators:

- Multidisciplinary quality improvement committee
- Collecting, trending, and analyzing data combined with planning, intervening, and reassessing
- Evaluating defined data
- Monitoring of health service outcomes
- Monitoring of corrective action plans
- Quarterly reports on CQI activities

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Process vs. Outcome Studies

Process Study

- Examines the Effectiveness of Delivery System.
- Example: Interdisciplinary CQI Team Studies the Mental Health Screening Process to Ensure/Measure if all Inmates Receive a MHS Within Fourteen Days of Admission.
- Team Identifies Opportunities for Improvement
- Develops/Implements a Corrective Plan
- Measures Improvement
- Repeat Study if Required

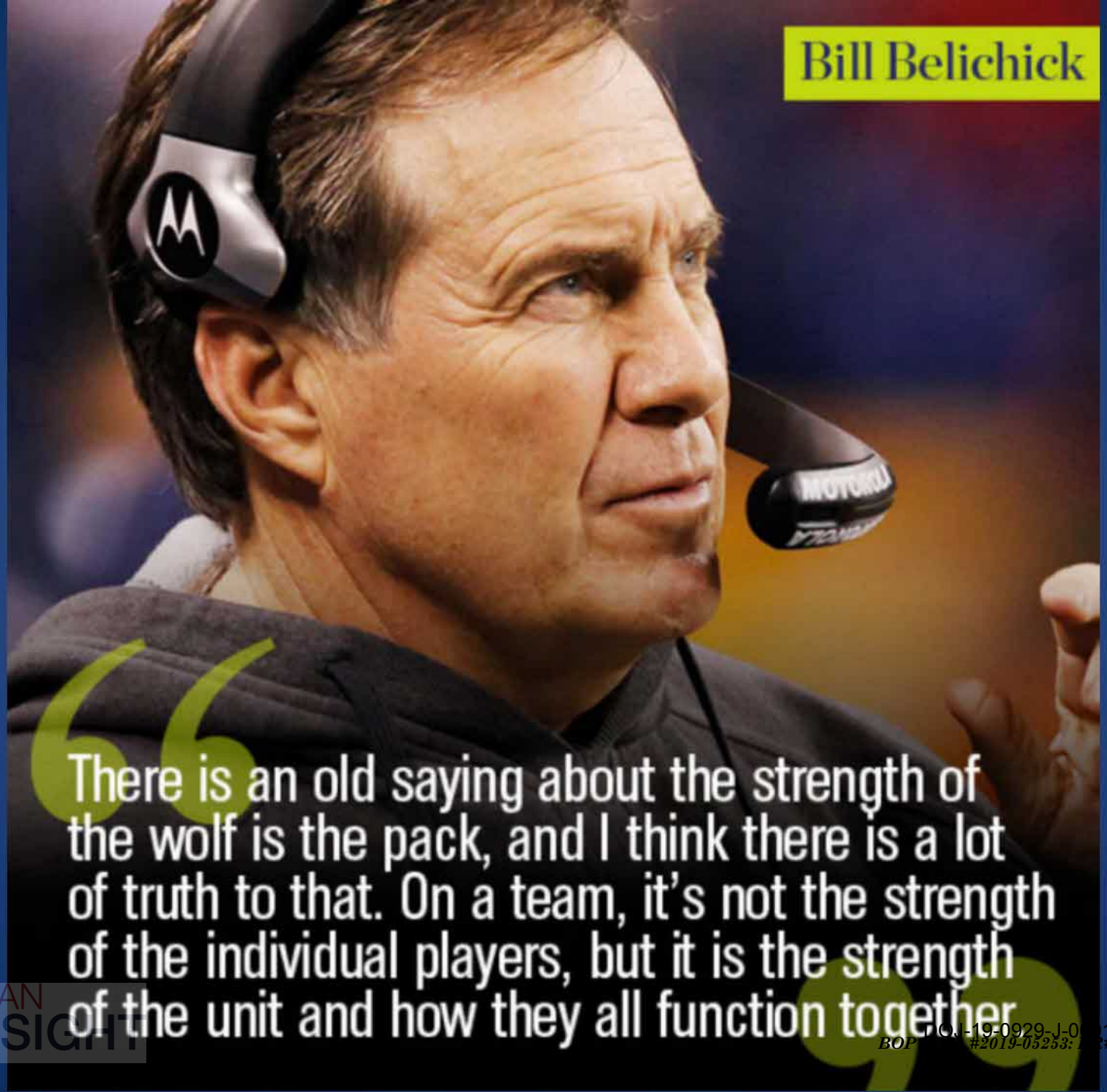
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Process vs. Outcome Studies

Outcome Study

- Examines if Mental Health Care is Improved Following the Study of a System of Care.
- Example: Study Examines if Change in Training on Recognition of Mental Health Symptoms Increases Positive Findings on Mental Health Screen and Decreases Emergent Mental Health Issues Post Intake.
- Corrective Plan- Create and Provide an Improved MH Training Curriculum to all Intake Staff.
- Possible Outcome Measures:
  - Outcome: Volume of Positive Mental Health Screens Pre/Post Improved Training.

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Additional Components of Quality Improvement Program

- Mortality and Morbidity Reviews
- Peer Reviews
- Training Programs/Continuing Education

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Questions?

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Mental Health for Non-Mental Health Professionals

(b)(6)

Regional Vice President

Operations

Correct Care Solutions

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Faculty Disclosure

I am a full-time paid employee of Correct Care Solutions, a correctional healthcare provider.



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Educational Objectives

- To provide a historical and legal background of correctional mental health care.
- To provide an overview of the key components of a sound correctional mental healthcare program.
- To provide information on opportunities for improvement within correctional mental health care.

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How Did We Get Here?

- Deinstitutionalization of long term psychiatric hospitals.
- Ineffective community systems of care.
- Cross-institutionalization
- Prison and jails become the provider of behavioral health services by default.



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Legal Issues Regarding Inmates Rights to Receive Basic Health Care

- Estelle vs. Gamble (1976 US Supreme Court): Inmates right to treatment for serious medical needs
- Bowring vs. Godwin (1977 US Supreme Court): No distinction between physical health and mental health needs



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Key Components of a Correctional Mental Health Program

- Training of Medical and Security Staff
- Identification
- Referral
- Evaluation
- Emergency Response
- Housing
- Monitoring (SMI in Segregation)
- Active Treatment
- Communication/Treatment/Security
- Suicide Prevention
- Reentry Services



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Most Common Mental Health Diagnoses

- Major Depression
- Bipolar Disorder
- Schizophrenia
- Approximately 16% of Prison Population with SMI
- Approximately 25% of Jail Population with SMI

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Developmental Disability/Mental Retardation in Corrections

- Approximately 7% of Incarcerated Population are Persons with DD
- Most Common Functioning Level Borderline with an IQ of 70-79
- Mild with an IQ of 50-69

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Substance Abuse and Withdrawal in Corrections

- High Percentage of Newly Admitted Inmates have a Dependence on Alcohol and/or Opiates (especially prevalent in Jails and Lockups)
- Systems of Early Identification and Treatment are Essential
- Untreated Withdrawal can be Fatal

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Components of a Correctional Based Suicide Prevention Program

- Training – all staff need to be trained regarding suicide prevention program
- Identification – program needs to ensure inmates are screened at intake for suicide risk
- Referral – systems need to be in place where staff can refer inmates quickly to medical/mental health staff
- Evaluation – medical/mental health staff need to be in place to evaluate for risk
- Treatment – programs need to be developed to address symptoms
- Housing/Monitoring – special housing needs to be in place to provide increased safety
- Communication – clear lines of communication between security and treatment staff for rapid referral

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Key Areas to Monitor for Suicide Prevention

- Medication Administration
- Post-Sentencing
- Impending Release
- Segregation
- First Incarceration
- High Visibility Crimes

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CQI within Correctional Mental Health Care

- Proactive Focus on Key Patient Care Areas
- Intake
- Referral
- Medication Administration
- Utilization of Segregation for SMI
- Restraint/Seclusion Utilization
- Suicide Prevention
- Reentry Planning



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DOJ-19-0929-J-000151
BOP FOIA #2019-05253: RR#8 - Page 1994

Financial Risk Areas of Correctional Mental Health Care

- Staffing
- Medications
- Laboratory Services
- Self-Injury/Acute Medical Services/Emergency Room Utilization



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Opportunities for Improvement in Correctional Mental Health Care

- Integrated Care Approach (Removing Silos between Medical and Behavioral Health Staff)
- The Affordable Care Act (an Opportunity to Reduce Recidivism and Improve Access to Community Based Services)

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Questions

(b)(6)

(b)(6) @correctcaresolutions.com

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Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

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Title:

The Development of a State Prison Program to Reduce Offenders with Mental Illness in Administrative Segregation and Restrictive Housing Settings

Workshop Summary:

There has been a significant increase in offenders with mental disorders and serious mental illness. Seriously mentally ill prisoners often face challenges in successfully negotiating the many complexities within correctional settings. There is an associated risk of rule infractions leading to disciplinary violations, longer lengths of stay in prison, and being placed in restrictive housing settings formerly known as ad seg (e.g., administrative segregation). Correctional systems are examining strategies to reduce the number of offenders with mental illness who are housed in restrictive housing settings. Similarly, there is a need to improve the transition of individuals with high custody levels, security threat group affiliations, and assaultive and disruptive behaviors who have mental illness into less restrictive housing. The Texas Department of Criminal Justice (TDCJ) partnered with its health care provider, the University of Texas Medical Branch (UTMB) Correctional Managed Care (CMC) to create the Mental Health Therapeutic Diversion Program (MHTDP) at two TDCJ prison units. The goal of these two programs is to effectively and efficiently provide for the mental health needs of TDCJ Restricted Housing offenders identified as requiring such services with the goal of assisting them to achieve the optimal level of functioning in a therapeutic diversion setting so they can successfully transition into a less restrictive housing assignment.

Speaker/Moderator List:

Moderator: (b)(6) Director, Health Services, TDCJ, Huntsville and Conroe, Texas.

Speakers: (b)(6) Director, Mental Health Services, UTMB CMC, Conroe, Texas

(b)(6) Senior Psychologist, Mental Health Therapeutic Diversion Program (MHTDP), UTMB CMC, Gatesville, Texas

Security Custody Professional (TBA), TDCJ, Huntsville, Texas

(b)(6) Manager IV, Texas Department of Criminal Justice (TDCJ) Office of Mental Health Services Liaison

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3-4 Learning Objectives

Audience Participants will have an increased knowledge and understanding:

The Presenters (in a panel presentation format) will:

1) Provide an overview of the presentation, common mental health disorders and serious mental illnesses, and treatment needs of restricted housing offenders

2) Describe the development and implementation of two Mental Health Therapeutic Diversion Program (MHTDP) programs within the Texas state prison system, the largest state prison system in the USA

3) Illustrate examples of some correctional operational, custody, classification and health care challenges, program development, expansion, and successes to date

Resumes from all speakers (please see attached)

Workshop outline detailing what will be addressed in the session:

1) Brief overview and description of the TDCJ state prison system and health care services
2) Introduction of the problem: increased numbers of offenders with mental illness and serious mental illness in ad seg (e.g., administrative segregation) and restricted housing settings
3) Description of legal risks, individual and class action litigation involving administrators, staff and correctional systems
4) Review the mental health needs of TDCJ mentally ill outpatient offenders assigned to restrictive housing identified as requiring such services with the goal of assisting them to achieve the optimal level of functioning in a therapeutic diversion setting
5) Describe the development and implementation of the Mental Health Therapeutic Diversion Program (MHTDP). Explain the aspects of a cognitive-behavioral model within a correctional setting
6) Explain unique challenges and typical presentation that this patient population presents (aggressive and assaultive and self-injurious and suicidal behaviors) and

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the need to provide nursing, medical and mental health assessment, evaluation and treatment

7) Review inclusion and exclusion criteria for program acceptance
8) Describe the manner in which MHTDP program participants are required to participate in group counseling, individual counseling and self-study programs.
9) Explain a typical day and weekly schedule and in cell study materials and programming. Delineate how the program is structured to develop and promote coping strategies for successful integration into the least restrictive prison environment and upon release to the community.
10) Illustrate some custody, classification, offender transport, correctional and health care safety issues and other operational and safety challenges
11) Further description of different onsite treatment modalities such as individual, group counseling, psychoeducational groups, case management, psychiatric diagnosis and treatment with psychotropic medication(s).
12) Review program successes and challenges and areas for future growth and development
13) Opportunity for questions and answers and audience interaction/comments

AMERICAN OVERSIGHT

From: (b)(6)
To: Deborah Schult (b)(6) t@bop.gov>
Cc: (b)(6)
Subject: RE: Could You Help??
Sent: Thu, 2 Mar 2017 17:53:30 +0000
Title and Abstract MHTDP Submission for ACA Summer Meeting 2017.docx

Hello!

Good news. We submitted a proposal yesterday. I neglected to include that the submission was sponsored by the MH Committee

I already sent in to (b)(6)

Please see attached

1 down 4 to go!

Let me know if I can assist with anything else.

Fond regards

(b)(6)

(b)(6)
Director, Mental Health Services
UTMB Correctional Managed Care
Clinical Professor
UTMB Department of Psychiatry

UTMB Correctional Managed Care
200 River Pointe Drive, Suite 200
Conroe, Texas 77304
(b)(6)
Email: (b)(6) @utmb.edu

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DUPLICATE

AMERICAN OVERSIGHT

RE: Alumni of EE-17

From (b)(6)

To (b)(6) Deborah Schult, (b)(6) Jeff Krueger, John Rathman, (b)(6) (b)(6) Robert Brown, (b)(6) (b)(6)

Date 2017/03/01 13:53

Subject: RE: Alumni of EE-17

Attachments: TEXT.htm, Part.002, Mime.822

Dear Friends, Good to hear from you all. I am very happy to know that everyone is doing well in their career and successful. Thanks to EE class which built us to set higher vision. I think it is time for us to have our Class Re-Union perhaps in Las Vegas or some exotic place. We will have fun

I am starting a Program in collaboration with City of Cincinnati, Recreation Department, where young female Probationer can go to their local Recreation Center to obtain basic computer skill, also get their GED. Girls who are not on Probation also can go there.

Lately,in Cincinnati there is high increase of Heroin usage, especially among very young females. Last weekend alone there were 9 deaths of young people caused by over dosage of heroin laced with other substance. Cincinnati is getting worse. It is sad to see so many young girls are locked up for drug related offenses. If you have any programs you are working with, please let me know.

(b)(6)

(b)(6)

>>> (b)(6) 3/1/2017 11:59 AM >>>

Awesome, glad to hear you all are doing well! I have been back overseeing the County Jail for over a year now. We continue to work through self-initiated reform but all is going well. Life and family are great, very blessed.

I remember how we all loved our reading homework and reports, lol. In any event, I'd like to recommend a great read it's called Turn The Ship Around. Check it out if you get am moment.

Be safe all and always remember work/life balance!

Best regards,

(b)(6)

From: (b)(6)

Sent: Thursday, February 23, 2017 2:35 PM

To: 'Jeff Krueger' (b)(6) @bop.gov>; Brown, Robert (b)(6) @bop.gov> (b)(6)

(b)(6)

(b)(6)

(b)(6)

AMERICAN OVERSIGHT

(b)(6)
(b)(6) @mtctrains.com>; (b)(6)
(b)(6) @bop.gov>; (b)(6)
(b)(6)
(b)(6) @bop.gov>; (b)(6)
(b)(6) @bop.gov>; (b)(6)
(b)(6)

Subject: RE: Alumni of EE-17

Hey Everyone!

(b)(6)

From: Jeff Krueger [mailto (b)(6) @bop.gov]
Sent: Thursday, February 23, 2017 12:47 PM
To: Brown, Robert; (b)(6)
(b)(6)
(b)(6) Rathman, John; (b)(6) Schult, Deborah; (b)(6)
(b)(6)

Subject: Re: Alumni of EE-17

Hey Class 17! I had to go back and look to see when our first class was held and I cant believe it his been a little over 4 years. Time does fly by! I was hoping everyone could give an update on what is going on in your lives just to catch us all up to speed. I hope that everyone is doing great and living life to its fullest. I am currently on the move again, this time to Terre Haute, IN as the Complex Warden at that facility. (b)(6) Again, I hope all is well and would love to hear from everyone else. Take care.

Jeff

Jeffrey E. Krueger, Warden

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FCI Pekin
2600 South Second Street
P.O. Box 7000
(b)(6)

One Team - One Mission

>>> Robert Brown 2/23/2017 2:35 PM >>>
To Alumni of Class 17,

In mid-December, I sent you an informational e-mail referencing NIC's highly regarded Executive Excellence (EE) program and the two programs we are offering which include classes 20 and 21. In three days, I will leave for the National Corrections Academy in Aurora, Colorado and be met by (b)(6) (b)(6) in welcoming EE Class 20 to the experience. It feels really good to be getting back down to business and the program. (b)(6) and I are very excited about next week and meeting the new class.

What this note is about is that while EE Class 20 will be moving full speed ahead with lots of exciting new faculty and the ever stimulating fireside chats, I want to remind you that Class 21 starts April 23rd. The NIC Registrar reminded me yesterday that we need to make our selection for that class by March 10. That being said sometimes a candidate for a future class may not have registered for the program just yet. Therefore, if you had a candidate that you recommended please be sure they have registered and sent along all of their supplementary materials. If your candidate(s) have not registered for EE Class 21, there is still time and I am once again attaching the **"NIC How to Apply Instructions"** for your reference.

Each of you represents our best recruitment force and we appreciate your effort on our behalf. Again, Class 21 has what appears to be some excellent candidates in the queue. Your knowledge of the program and our expectations serves as an exceptional frame of reference for our future program. Again, my purpose in sending out this final e-mail is to encourage you to think about a colleague in your organization, who you feel could benefit by attending EE. This is an exciting time for our field, we need great leadership and I look forward to seeing your recommendation for Class 21 by March 6. Thank you for your consideration and prompt attention to this note

With my best personal regards,

Bob

Robert M. Brown, Jr.
Senior Deputy Director, NIC | (b)(6) @bop.gov | (b)(6)

Central Office
320 First Street - 5002
Washington D.C. 20534
NIC: 800.995.6423
http://NICIC.gov/HelpDesk

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National Institute of Corrections

Central Office
320 First Street - 5002
Washington D.C. 20534
NIC: 800.995.6423
http://NICIC.gov/HelpDesk

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Fwd: Re: (b)(6)

From Deborah Schult

To (b)(6)

Date 2017/02/14 07:20

Subject: Fwd: Re: (b)(6)

(b)(6)

Attachments: TEXT.htm

(b)(6)

Please **compose** an email that notifies our staff of the death of (b)(6) and the address for condolences. I'd rather you **NOT** simply forward this email. Thanks much.

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

>>> (b)(6) 2/14/2017 6:46 AM >>>
Please see below.

(b)(6)

>>> (b)(6) 2/13/2017 10:18 PM >>>
(b)(6) sent this message regarding the d (b)(6) Would you mind sharing with HSD staff? Thanks.

(b)(6)
U.S. Public Health Service
National Health Systems Administrator
Health Services Division, Central Office
(b)(6)
E-mail: (b)(6) @bop.gov

"This message is intended for official use and may contain SENSITIVE information. If this message contains SENSITIVE information, it should be properly delivered, labeled, stored, and disposed of according to policy."

>>> (b)(6) 2/13/2017 2:59 PM >>>
Hi. Please see below. I have not spoken to (b)(6) yet but this is her address in case you need it. Her cell number is (b)(6)

(b)(6)
CAPT, USPHS
Chief, OMDT

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Designations and Sentence Computation Center
U.S. Armed Forces Reserve Complex
346 Marine Forces Drive
Grand Prairie, TX 75051

(b)(6)

Office Hours - 6:00a-2:30p CST

"If you keep on doing the same thing, you'll keep on getting the same results!"

This message is intended for official use and may contain SENSITIVE information. If this message contains SENSITIVE information, it should be properly delivered, labeled, stored, and disposed of according to policy.

>>> (b)(6) @corecivic.com> 2/13/2017 12:00 PM >>>

(b)(6)

(b)(6)

Regards.

(b)(6)

From: (b)(6) @bop.gov]
Sent: Thursday, February 09, 2017 4:05 AM
To: (b)(6) @corecivic.com>
Cc: (b)(6) @bop.gov>; (b)(6) @bop.gov>; (b)(6) (b)(6) @bop.gov> (b)(6) @bop.gov> (b)(6) @bop.gov> (b)(6) (b)(6) @bop.gov>; (b)(6) @bop.gov> (b)(6) @bop.gov>; (b)(6) @bop.gov> (b)(6) (b)(6) @bop.gov>; (b)(6) @bop.gov>
Subject: Condolences

*** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links

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from unknown senders or unexpected email. ***

(b)(6) Please let me know if I can do anything to help you through this difficult time. Also send me your address and cell number. The one I have is wrong so I'm unable to call. I've cc'ed the staff so they can send you messages. Take care for now.

(b)(6)
CAPT, USPHS
Chief, OMDT
Designations and Sentence Computation Center
U.S. Armed Forces Reserve Complex
346 Marine Forces Drive
Grand Prairie, TX 75051

(b)(6)
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(i) This e-mail and any files transmitted with it are confidential and intended solely for the use of the intended recipient(s). If you have received this e-mail in error, please notify the sender immediately and delete this e-mail and any associated files from your system. (ii) Views or opinions presented in this e-mail are solely those of the author and do not necessarily represent those of CoreCivic. (iii) The recipient should check this e-mail and any attachments for the presence of viruses. The company accepts no liability for errors or omissions caused by e-mail transmission or any damage caused by any virus transmitted by or with this e-mail. This email has been scanned for content and viruses by the McAfee Email Security System.

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Re: ACA Presentation

From	Deborah Schult
To	(b)(6)
Date	2017/01/24 12:44
Subject:	Re: ACA Presentation
Attachments:	TEXT.htm, IMAGE.png, IMAGE.png, IMAGE.png, IMAGE.png, ACA Transgender 1-2017 - 1.pptx, Mime.822

(b)(6)

Thank you for your feedback. Attached, please find my slide deck. Enjoy the rest of the ACA.

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

>>> (b)(6) @mtctrains.com> 1/23/2017 7:31 AM >>>
Dr. Schult,

Very impressive presentation. I was particularly glad to see the work you did on the operational impacts. I would appreciate it if you would share the slideshow with me.

Thank you

(b)(6)
Director, Policy & Audits
(b)(6)

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Objectives

- Appreciate distinction between Transgender and GD in a Correlation Environment
- Discuss Duty to Treat/Manage
- Discuss Correctional Barriers/Concerns
- Present components of Standing up a Program/Changing a Culture
- Discuss FBOP: Where we are….where we are going

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With Gratitude

- (b)(6) Chief of Psychiatry, FBOP
- Transgender Clinical Care Team, FBOP
- Transgender Exec Committee, FBOP
- (b)(6) Administrator, Female Offender Branch, FBOP

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Transgender and GD

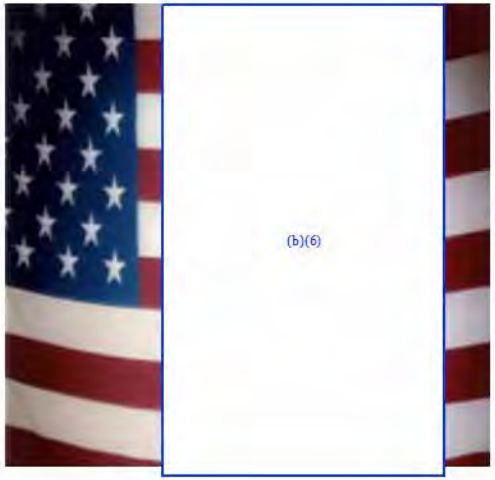
- Why are we reviewing?
  - Growing awareness of transgender/GD in the US
  - Growing inmate population who are/have transgender/GD
  - Enhance life experience (comfort with self)
  - High profile court cases
  - Legislative mandates
  - Increased risk of sexual assault/victimization
  - Substance abuse/mental health issues
  - Re-entry concerns

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Transgender in Corrections

(b)(6)





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- **Bradley Manning**



- US Army soldier
- Passed on information to WikiLeaks

- **Chelsea Manning**
  - **Commuted sentence (1/2017)**



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Gender Dysphoria vs Transgender

- Important distinction?
- Treatment vs Management
  - Medical vs Custody
  - Diagnosis vs Conditions of living/being
  - Confidential vs Need to know
  - Individual expression vs Safety/security

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Duty to Treat GD

- Adequate medical care is basic right
- Withholding medical treatment is not unlike the infliction of physical abuse
- Offenders do not give up their rights to bodily integrity whether from human or natural forces when they were convicted of a crime
  - NACCJSG (1976:36) National Advisory Commission Criminal Justice Standards and Goals

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Duty to "Manage" Transgender

- Transgender Status – based on self report
- Assist transgender people with safe and effective pathways to achieving lasting personal comfort with their gendered selves…
- Maximize overall health, psychological well-being and self-fulfillment

- Comply with PREA
- Keep offenders safe
- Keep staff "safe"

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- **Withholding treatment:**
  - Anxiety
  - Depression
  - Suicidal ideations
  - Self-induced genital mutilation
- **Withholding "management":**
  - Confusion
  - Unsafe environment
  - Legal vulnerabilities
  - Disallowing/rejecting atmosphere

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Elements of Treatment

- Evaluate and Establish the Diagnosis
- Require EMR Code
- Psychotherapy/Psychiatric treatment if needed
- Experience living in a gender role that is congruent with their gender identify.
- Hormones of the desired gender
- Gender Affirming (Reassignment) Surgery Voice/Communication
- Electrolysis

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Elements of Management

- Requires a Computer (Sentry) Code
  - TRN M2F; TRN F2M
  - Triggers cascade of correctional options
- Psycho-Social Considerations
- Elements of A Life
- Whole person approach
  - Clothing
  - Grooming
  - Cosmetics
  - Jobs
  - Family relationships
  - Salutations

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Barriers to Treatment

- Lack of "expertise"
- Lack of knowledge – Can we do that in a correctional environment?
- Personal and political objections
- Facility placement
- Different state sensibilities

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Management Barriers/Concerns

- Communication between parties
- Designations
- How do you identify?
- Housing considerations
- Shower/Bathroom
- Clothing
- Grooming Considerations
- Predation/victimization
- Search Procedures (who, how?)
- Use of Pronouns
- Staff Training
  - Correctional Workers
  - Medical/Psychological: CMEs

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PREA

- Prison Rape Elimination Act
- LGBTI
  - The facility shall not search or examine an inmate for the purpose of gender identification.
  - Training for staff for pat-searches in professional and respectful manner.
  - Individual decisions regarding housing
  - Re-assess twice a year regarding housing and programming
  - Opportunity to shower separately
  - Agency shall not place inmates in dedicated facilities based solely on LGBTI status.

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BOP Evolution

- Early on: Anatomy is (correctional) destiny
- Freeze-frame Approach (Kosilek v. Maloney, 2002)
- World Professional Association for Transgendered Health (WPATH) – SOC
- PREA
- DSM Changes
- ICD Changes

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BOP Time Line….

- 2011 Resource Guide developed in the BOP
- 2014 Resource Guide updated
- 2015 Transgender Executive Council
  Transgender Clinical Care Team
- 2016 Medical Management of Transgender Inmates – Clinical Guidance (www.bop.gov)
- 2017 PS 5200.04 Transgender Offender Manual

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Culture Change

How we began

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Leadership…

- Involvement of staff from the top – down.
- Lead…and others will follow
- Early on need engagement of senior officials (legal, medical, mental health, custody) who can make agency decisions and intervene when necessary)
- Then need charismatic, engaged “leaders”

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Engagement with Stakeholders

- Meetings with Advocates
- Symposium with Experts – September 2014
- Staff
- Inmates

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Most Important Components…

- Multidisciplinary team approach to treatment and management
- Individual assessment and treatment plan

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Oversight: FBOP

- In 2015 – Created Transgender Clinical Care Team
  - chaired by medical, with psychiatry, psychology, nursing, social workers, pharmacy
- Transgender Exec Committee established
  - Every other week meeting, increasing in frequency
  - Discuss nationwide issues
  - Every Trans inmate being transferred or designated
  - Include designation folks (gangs, separatees, security level)
  - No outside groups

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Current policy for GD (6031.04)

- Will receive thorough medical and mental health evaluations
- Review of all available community records
- Assessment of the inmate's treatment prior to incarceration (including hormone therapy, completed or in-process surgical interventions, and on-going counseling).

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Current policy for GD (6031.04)

- Treatment plan will be developed which promotes the physical and mental stability of the patient.
- Current, published standards of care may be used as a reference when developing the treatment plan.
- If a plan includes advancing the treatment for a patient with GD, i.e. hormones, the Chief of Psychiatry for the BOP will be notified.

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Medical Management of Transgender Inmates – Clinical Guidance (www.bop.gov)

- Detailed instruction manual for MtF and FtM transition
- Assessment
- Hormone Therapy
- Contraindications
- Labs
- Surgery
- Monitoring

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PS 5200.04 Transgender Offender Manual

- Published January 18, 2017
  - Ensure the BOP properly identifies, tracks and provides services to the transgender population.
    - Identifies primary point of contact/areas of responsibility
    - Staff Training
    - Initial Designation: case by case basis
    - Documentation and tracking
    - Searches/Commissary
    - Re-entry Needs

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Repeat…Most Important Components

- Multidisciplinary team approach to treatment and management
- Individual assessment and treatment plan

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"H*ow responsible is corrections for what happens to inmates with health care needs upon release?" Legally and ethically?*

- Continuity of hormones
- Access to mental health care
- Name change
- Appropriate transitional housing (half-way house)
- Identification
- Family re-unification/relationships

AMERICAN OVERSIGHT

Sent: Tue, 24 Jan 2017 12:44:27 -0500
From: "Deborah Schult" (b)(6) @bop.gov>
Subject: Re: ACA Presentation
To: (b)(6) @mtctrains.com>
ACA Transgender 1-2017 - 1.pptx

(b)(6)

Thank you for your feedback. Attached, please find my slide deck. Enjoy the rest of the ACA.
Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

>>> (b)(6) @mtctrains.com> 1/23/2017 7:31 AM >>>
Dr. Schult,

Very impressive presentation. I was particularly glad to see the work you did on the operational impacts. I would appreciate it if you would share the slideshow with me.

Thank you

(b)(6)

Director, Policy & Audits
(b)(6)

MTC Management & Training Corporation
A Leader in Social Impact

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ACA Presentation

From	(b)(6)
To	Deborah Schult
Date	2017/01/23 07:31
Subject:	ACA Presentation
Attachments:	TEXT.htm, image001.png, image002.png, image003.png, image004.png, Mime.822

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Thank you

(b)(6)

Director, Policy & Audits

(b)(6)

MTC Management & Training Corporation

A Leader in Social Impact

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From: (b)(6) @mtctrains.com>
To: (b)(6) @bop.gov" (b)(6) @bop.gov>
Subject: ACA Presentation
Sent: Mon, 23 Jan 2017 12:31:03 +0000

Dr. Schult,

Very impressive presentation. I was particularly glad to see the work you did on the operational impacts. I would appreciate it if you would share the slideshow with me.

Thank you

(b)(6)

Director, Policy & Audits

(b)(6)

MTC Management & Training Corporation
A Leader in Social Impact

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Visit the GEO Group at ACA 2017 Winter Conference

From	"GEO Group, Inc."
To	Deborah Schult, Inc. GEO Group
Date	2017/01/12 16:16
Subject:	Visit the GEO Group at ACA 2017 Winter Conference
Attachments:	TEXT.htm, Mime.822

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Invitation - GEO Group Booths at ACA

View this email in your browser

You're Invited!

Please join the GEO Group at ACA's 2017 Winter Conference! Visit our booth # **331 - 333** to meet our team and learn about our full continuum of correctional solutions including:

- GEO Continuum of Care
- GEO Corrections
- GEO Transport
- GEO Care

GEO provides complementary, turnkey solutions for numerous government partners worldwide across a spectrum of diversified correctional and community reentry services. From the development of state-of-the-art facilities and the provision of management services and evidence-based rehabilitation to the post-release reintegration and supervision of individuals in the community, GEO offers fully diversified, cost-effective services that deliver enhanced quality and improved outcomes.

January 20-25, 2017
ACA 2017 Winter Conference
Henry B. Gonzalez Convention Center
900 E Market Street, San Antonio, TX 78205
Booth #331 - 333

We look forward to seeing you there!

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Subject: Visit the GEO Group at ACA 2017 Winter Conference
From: "GEO Group, Inc." <solutions@bi.com>
To: (b)(6) @bop.gov>
Sent: Thu, 12 Jan 2017 21:15:41 +0000

Invitation - GEO Group Booths at ACA

View this email in your browser

You're Invited!

Please join the GEO Group at ACA's 2017 Winter Conference! Visit our booth # **331 - 333** to meet our team and learn about our full continuum of correctional solutions including:

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January 20-25, 2017
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900 E Market Street, San Antonio, TX 78205
Booth #331 - 333

We look forward to seeing you there!

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FW: ACA 2017 San Antonio Electronic invite

From (b)(6)

Date 2017/01/12 07:04

Subject: FW: ACA 2017 San Antonio Electronic invite

Attachments: TEXT.htm, image001.jpg, ACA_2017_SanAntonio_Invite2.jpg, ACA---Tex-Mex--SavetheDate-Invite_mrR04. png, Mime.822

Good Morning,

Securus Technologies, a leading correctional communication, investigation and technology company, is proud to serve the American Correctional industry and to support the American Correctional Association at this year's Winter conference being held in San Antonio, Texas. The Securus family, which includes JPay, will be hosting hospitality events during this year's conference and we want to invite you to attend, where you can kick back and unwind ahead of the bulk of the conference schedule. This will be a no pressure environment, but one that offers attendees the opportunity to learn more about technologies that your peers are using or are looking for in order to solve the pressing needs that each of you face.

Enclosed within this email you will find invitations to the two premiere events being hosted by the Securus family of companies and we want to make sure that you know you are welcome. The first is on Saturday, January 21st, from 9-midnight, and it is hosted by our subsidiary, JPay. The second is being hosted directly by Securus and will take place on Sunday, January 22nd, from 6-10. The invitations for each of these, including dates, times and locations are enclosed within this email (one should be shown below and the other is an attachment. We understand that we may not have a complete list of who will be attending ACA from all customers, so we encourage you to share this invite with other attendees from your agency as well as your friends and peers. Our only ask is that, if possible, you can please give me an idea of who we should look for from your agency or peers that may be in attendance as well as which events they may attend. That will help us greatly.

In addition to the enclosed invitations, please note the details of each event below:

PREMIERE EVENTS
Date: Saturday, January 21st
Time: 9PM – Midnight
Event: JPay's "Fiesta on the River"
Location: Maria Mia Mexican Bistro, 849 E Commerce Street, San Antonio, TX
Details: Open bar, hors d'oeuvres, blackjack, music and cigars

Date: Sunday, January 22nd
Time: 6PM – 10PM
Event: Securus' 2017 ACA Hospitality
Location: Rita's on the River, Rio Plaza, 245 E Commerce Street, San Antonio, TX 78205
Details: Open bar, NFL Playoff Game Viewing, Mariachi Band, Cigar Rollers



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I look forward to hearing from you. Please let me know if you don't receive both of the ACA invites and I look forward to seeing you at the conference.

Safe Travels and Best Regards,

(b)(6)
National Sales Manager – DOC Sales
Securus Technologies, Inc.
14651 Dallas Parkway, Suite 600
Dallas, Texas 75254-8815

(b)(6)
EMAIL: (b)(6) @securustechnologies.com
SecurusTechnologies.com
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From: (b)(6) @securustechnologies.com>
Subject: FW: ACA 2017 San Antonio Electronic invite
Sent: Thu, 12 Jan 2017 12:03:11 +0000
To: Undisclosed recipients:;
ACA_2017_SanAntonio_Invite2.jpg
ACA---Tex-Mex--SavetheDate-Invite_mrR04.png

Good Morning,

Securus Technologies, a leading correctional communication, investigation and technology company, is proud to serve the American Correctional industry and to support the American Correctional Association at this year's Winter conference being held in San Antonio, Texas. The Securus family, which includes JPay, will be hosting hospitality events during this year's conference and we want to invite you to attend, where you can kick back and unwind ahead of the bulk of the conference schedule. This will be a no pressure environment, but one that offers attendees the opportunity to learn more about technologies that your peers are using or are looking for in order to solve the pressing needs that each of you face.

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I look forward to hearing from you. Please let me know if you don't receive both of the ACA invites and I look forward to seeing you at the conference.

Safe Travels and Best Regards,

(b)(6)

National Sales Manager – DOC Sales
Securus Technologies, Inc.
14651 Dallas Parkway, Suite 600
Dallas, Texas 75254-8815

(b)(6)
EMAIL (b)(6) @securustechnologies.com
SecurusTechnologies.com

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Your exclusive invitation to the GTL Hospitality event at the Winter ACA show!

From	"GTL"
To	Deborah Schult, (b)(6) @gtl.net
Date	2017/01/10 07:01
Subject:	Your exclusive invitation to the GTL Hospitality event at the Winter ACA show!
Attachments:	TEXT.htm, Mime.822

Hello Deborah,

You are invited to the following event:

GTL WINTER 2017 ACA HOSPITALITY EVENT

Event to be held at the following time, date, and location:

Sunday, January 22, 2017 from 7:00 PM to 11:00 PM (CST)

Rio Rio Cantina
421 East Commerce Street
San Antonio, TX 78205

View Map

Attend Event

GTL and our co-sponsors (Corizon, Metrasens, Numi Financial and Mid-Atlantic Consulting) would like to invite you to join us at Rio Rio Cantina & Naked Iguana Tequila Bar for an evening of food and fun! The GTL hospitality events are always the hit of any show and you'll definitely want to be there! This year, we will have something for everyone; cigar rollers on the ground level at the Naked Iguana entrance, a photo booth and guitar players on the street level Rio Rio entrance, a DJ and dancing on the top floor overlooking the Riverwalk and all three levels will have food and drinks for all attendees!

To attend, all you need to do is register, click the link, sign up and [illegible]

AMERICAN OVERSIGHT

To attend, all you need to do is register - click the link, sign up and just bring your confirmation email with you!

We hope you can make it!

Cheers,
GTL

This invitation was sent to (b)(6) @bop.gov by GTL the organizer. To stop receiving invitations from this organizer, you can unsubscribe.

Eventbrite, Inc. | 155 5th St, 7th Floor | San Francisco, CA 94103

AMERICAN OVERSIGHT

From: "GTL" <invite@eventbrite.com>
To: (b)(6) @bop.gov
Subject: Your exclusive invitation to the GTL Hospitality event at the Winter ACA show!
Sent: Tue, 10 Jan 2017 04:00:39 -0800 (PST)

Hello Deborah,

You are invited to the following event:

GTL WINTER 2017 ACA HOSPITALITY EVENT

Event to be held at the following time, date, and location:

Sunday, January 22, 2017 from 7:00 PM to 11:00 PM (CST)

Rio Rio Cantina
421 East Commerce Street
San Antonio, TX 78205

View Map

Attend Event

GTL and our co-sponsors (Corizon, Metrasens, Numi Financial and Mid-Atlantic Consulting) would like to invite you to join us at Rio Rio Cantina & Naked Iguana Tequila Bar for an evening of food and fun! The GTL hospitality events are always the hit of any show and you'll definitely want to be there! This year, we will have something for everyone; cigar rollers on the ground level at the Naked Iguana entrance, a photo booth and guitar players on the street level Rio Rio entrance, a DJ and dancing on the top floor overlooking the Riverwalk and all three levels will have food and drinks for all attendees!

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Eventbrite, Inc. | 155 5th St, 7th Floor | San Francisco, CA 94103

AMERICAN OVERSIGHT

Re: Could You Help??

From (b)(6)

To (b)(6) Deborah Schult (b)(6) (b)(6)

Date 2017/03/06 11:28

Subject: Re: Could You Help??

Attachments: TEXT.htm, Mime.822

Good morning (b)(6)

Please the proposal to me by COB March 8th, since the review board will be meeting on the 9th.

Thanks

(b)(6)

On Mar 6, 2017, at 11:16 AM, (b)(6) @corecivic.com> wrote:

> Hello Deborah,
>
> I wanted you to know that this week (b)(6) TN DOC Behavioral Health Director), (b)(6) (CoreCivic MH Director), and I plan to discuss a presentation idea related to the mentally ill and use of force involving chemical agents. Tennessee is an NIC grant recipient, and will be exploring this topic and related training in coming weeks. We'll send a draft outline to you, hopefully by week's end. If not needed for the August meeting, perhaps it can be considered for the January meeting.
>
> Thank you.
>
> (b)(6) | Vice President of Health Services | (b)(6)
> (b)(6) @corecivic.com
> <image001.gif>
>
> **From:** Deborah Schult [mailto (b)(6) @bop.gov]
> **Sent:** Thursday, March 2, 2017 11:17 AM
> **To:** (b)(6)
> (b)(6)
> (b)(6) @bop.gov>; (b)(6) @corecivic.com>; (b)(6)
> (b)(6) @correctcaresolutions.com>; (b)(6)
> (b)(6)

AMERICAN OVERSIGHT

(b)(6)

Cc: (b)(6) Deborah Schult (b)(6) @bop.gov>; (b)(6)

(b)(6)

Subject: Could You Help??

***** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email. *****

Good Afternoon All:

Carrying on the marvelous work of our predecessors (thanks (b)(6) and (b)(6) and I would like to ask for your assistance in submitting workshop topics for the upcoming ACA's 147th Congress of Correction to take place in St. Louis, Missouri from August 18 – 23, 2017.

As a reminder, our Committee's charge includes:

The Committee shall submit at least five sponsored workshop topics along with session overview, speakers and resumes for consideration to the ACA staff for each Congress of Correction and Winter Conference.

As such, we would greatly appreciate submission of workshop topics that address critical issues and exemplary practices in the delivery of behavioral health care services for this program. Please submit your proposal topics to (b)(6) with a cc to me if you would) on or before **March 3rd** for inclusion in the program.

Thank you for your kind attention to this request.

Treatment/Healthcare Workshop Submission Guidelines

<!- *Title*

Workshop Summary

Learning Objectives

Resumes for all speakers

Workshop outline detailing what will be address in the workshop

AMERICAN OVERSIGHT

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

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AMERICAN OVERSIGHT

Page 264 of 335

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AMERICAN OVERSIGHT

From: (b)(6)
Subject: Re: Could You Help??
Sent: Mon, 6 Mar 2017 11:28:23 -0500
To: (b)(6) @corecivic.com>
Cc: "Deborah Schult" <(b)(6) @bop.gov>, (b)(6)
(b)(6) @corecivic.com>, (b)(6)

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(b)(6)

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Thank you.

(b)(6) | Vice President of Health Services | (b)(6)
(b)(6) @corecivic.com
<image001.gif>

From: Deborah Schult [mailto(b)(6) @bop.gov]
Sent: Thursday, March 2, 2017 11:17 AM
To: (b)(6)
(b)(6) @corecivic.com>; (b)(6)
(b)(6) @correctcaresolutions.com>; (b)(6)
(b)(6)
Cc (b)(6) Deborah Schult (b)(6) @bop.gov>; (b)(6)
Subject: Could You Help??

AMERICAN OVERSIGHT
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<!- *Title*

Workshop Summary

Learning Objectives

Resumes for all speakers

Workshop outline detailing what will be address in the workshop

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
[redacted]

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From: [redacted]@corecivic.com

Message Score: 1
My Spam Blocking Level: Medium

Block this sender
Block corecivic.com

High (60): Pass
Medium (75): Pass
Low (90): Pass

This message was delivered because the content filter score did not exceed your filter level.

AMERICAN OVERSIGHT

You're Invited to a Private GTL Event During ACA!

From	GTL
To	Deborah Schult, hospitality@gtl.net
Date	2018/07/26 11:25
Subject:	You're Invited to a Private GTL Event During ACA!
Attachments:	TEXT.htm, Mime.822



AMERICAN OVERSIGHT

Screen Shot 2018-07-25 at 10.42.48 AM.png
Screen Shot 2018-07-25 at 9.52.23 AM.png

About Us

GTL provides solutions for facilities, inmates, and friends and family, including inmate telephone systems, visitation management solutions, jail management systems, financial services, investigative solutions, education offerings, inmate tablets, and more.

Learn more at www.gtl.net

Twitter: @GTLCorporate

Facebook: facebook.com/GTLGlobalTelLink

LindedIn: linkedin.com/company/gtl_corp

Don't forget to visit us in booth #713 during ACA Conference!

This email was sent to your address because your email preferences are set to receive our updates.

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AMERICAN OVERSIGHT

Page 269 of 335

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AMERICAN OVERSIGHT

Sent: Thu, 26 Jul 2018 10:25:02 -0500 (CDT)
From: GTL <noreply@gtl.net>
To: (b)(6) @bop.gov
Subject: You're Invited to a Private GTL Event During ACA!



See you at ACA and we hope to see you at our private event!

August 5th, 2018

RSVP NOW

About Us

AMERICAN OVERSIGHT

GTL provides solutions for facilities, inmates, and friends and family, including inmate telephone systems, visitation management solutions, jail management systems, financial services, investigative solutions, education offerings, inmate tablets, and more.

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LindedIn: linkedin.com/company/gtl_corp

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This email was sent to your address because your email preferences are set to receive our updates.

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Automatic reply: FW: Co-occurring Disorder Draft Policy Position

From	(b)(6)
To	Deborah Schult
Date	2018/07/26 13:59
Subject:	Automatic reply: FW: Co-occurring Disorder Draft Policy Position
Attachments:	TEXT.htm, Mime.822

I am in the field thru 7/27/18. Please call me at (b)(6) if needed at anytime.

Thx, (b)(6)

AMERICAN OVERSIGHT

Page 273 of 335

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From: (b)(6) @correctcaresolutions.com>
To: Deborah Schult (b)(6) @bop.gov>
Subject: Automatic reply: FW: Co-occurring Disorder Draft Policy Position
Sent: Thu, 26 Jul 2018 17:59:12 +0000

I am in the field thru 7/27/18. Please call me at (b)(6) if needed at anytime.

Thx, (b)(6)

AMERICAN OVERSIGHT

If you missed Mitch Volkart's Presentation....

From GTL Marketing
To contactmarketing@gtl.net, Deborah Schult
Date 2019/02/22 10:03
Subject: If you missed (b)(6) Presentation....
Attachments: TEXT.htm, Mime.822

New Video Highlights GTL Intelligence Services

Email not displaying correctly?
View it in your browser.

Learn How Our Intelligence Solutions Work for You

GTL's services are designed to solve crimes after they happen and help prevent crimes before they occur through a combination of resources that leverages technology and data analytics.

Intelligence analysts can be deployed on-site or work remotely from our National Intelligence Center (NIC) depending on your needs. Operating at our National Computer Forensics Lab (NCFL), GTL's certified mobile forensic examiners combine industry-leading technology with best practices to perform data extractions from legally-seized computers and cellular devices.

In short, GTL offers a range of options and is the ideal solution for any correctional facility or law enforcement agency providing support as your force multiplier. Watch the webinar for the full story or view the video for the 2-minute version!

If you Haven't Seen it, Watch the Webinar

Watch Our **New** Fusion Video

AMERICAN OVERSIGHT

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GTL
12021 Sunset Hills Road, Suite 100
Reston, VA 20190 United States

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AMERICAN OVERSIGHT

Sent: Fri, 22 Feb 2019 09:02:36 -0600
Subject: If you missed (b)(6) Presentation....
From: GTL Marketing <noreply@gtl.net>
To: (b)(6) @bop.gov

New Video Highlights GTL Intelligence Services

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View it in your browser.



Learn How Our Intelligence Solutions Work for You



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Watch Our **New** Fusion Video





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GTL
12021 Sunset Hills Road, Suite 100
Reston, VA 20190 United States

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AMERICAN OVERSIGHT

Exclusive invitation for Winter ACA show attendees to the GTL Hospitality Event!

From	GTL
To	Deborah Schult, (b)(6) @gtl.net
Date	2017/12/27 07:01
Subject:	Exclusive invitation for Winter ACA show attendees to the GTL Hospitality Event!
Attachments:	TEXT.htm, Mime.822

Power up for the ACA with GTL

GTL is ready for our biggest and best **American Correctional Association (ACA)** Winter Conference in Orlando, FL. With the recent addition of Telmate, we are offering customers one powerful upgrade and reinventing what is possible in corrections!

We're gearing up to offer our combined technology to a broader set of customers, and we're excited to give you a behind-the-scenes overview. Here's how you can learn more at ACA:

Join us for a Night of Fun
Register for our hospitality event on Sunday, January 7th with our co-sponsors NaphCare, Metrasens, and Mid-Atlantic Consultants. Enjoy a fun-filled evening of live music, street tacos, a made-to-order specialty margarita bar, and amazing entertainment! Please present your confirmation email at the door.

Register_here.jpg

Visit us in Booth #413
Learn more about our combined innovative technology solutions.

AMERICAN OVERSIGHT

Learn More.jpg

PowerUpButton.jpg

POWER UP!
Stop by booth #413 for a chance to win a power bank every hour during exhibit hall hours!

Footer.jpg

We look forward to seeing you in Orlando!
Learn more at www.gtl.net/powerful-upgrade

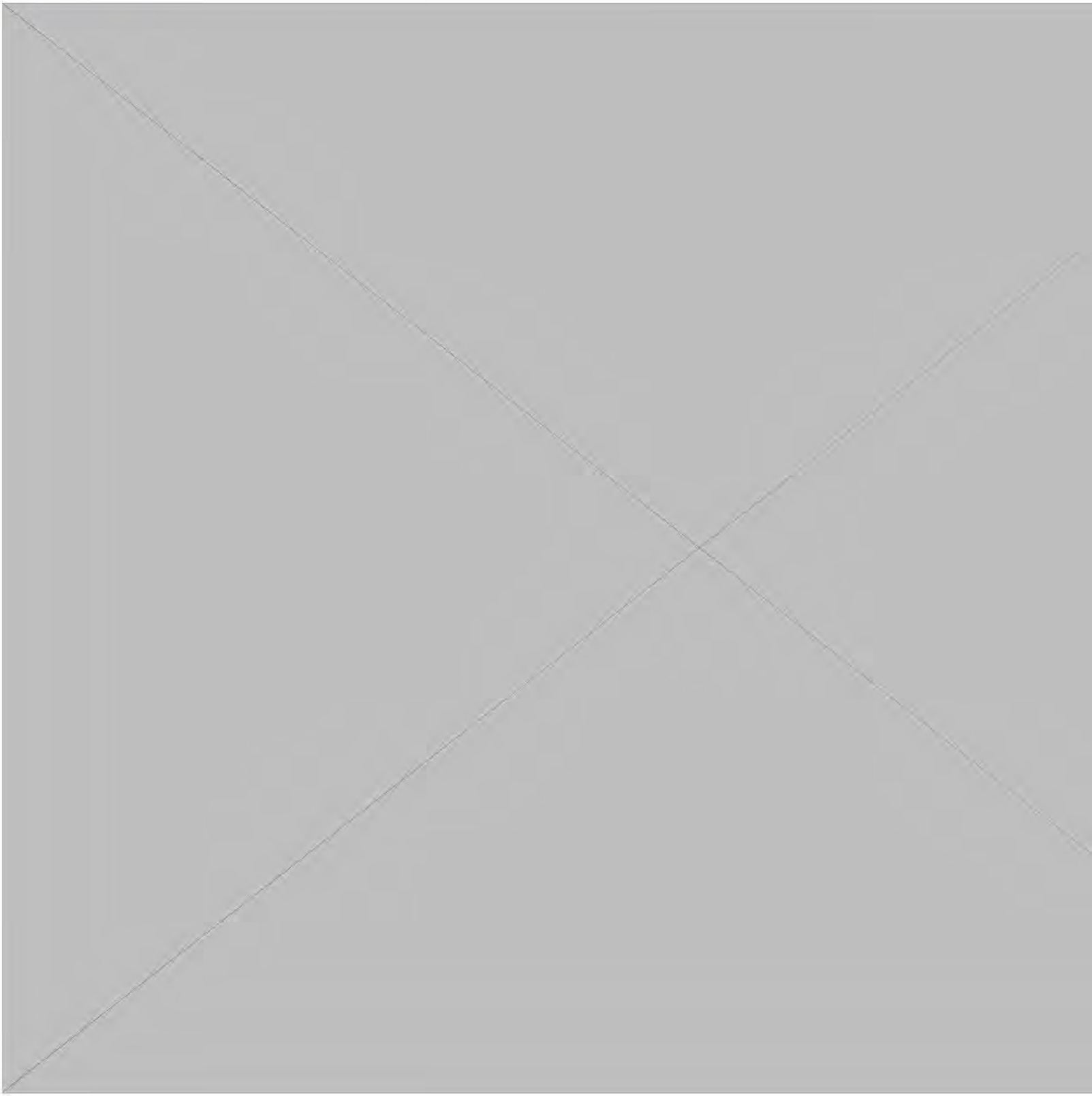
GTL. - 12021 Sunset Hills Road, Suite 100, Reston, VA 20190 United States
Contact Us
Unsubscribe

This email was sent to (b)(6) @bop.gov. If you no longer wish to receive these emails you may unsubscribe at any time.

AMERICAN OVERSIGHT

Sent: Wed, 27 Dec 2017 06:00:19 -0600 (CST)
From: GTL <noreply@gtl.net>
To: (b)(6) @bop.gov
Subject: Exclusive invitation for Winter ACA show attendees to the GTL Hospitality Event!

Forward to Friend



GTL is ready for our biggest and best **American Correctional Association (ACA)** Winter Con
FL. With the recent addition of Telmate, we are offering customers one powerful upgrade and r
possible in corrections!

AMERICAN OVERSIGHT

DOJ-19-0929-000281
BOP FOIA #2019-05253: RR#8 - Page 2124

We're gearing up to offer our combined technology to a broader set of customers, and we're excited to give scenes overview. Here's how you can learn more at ACA:

Join us for a Night of Fun

Register for our hospitality event on Sunday, January 7th with our co-sponsors NaphCare, Metrasens, and Consultants. Enjoy a fun-filled evening of live music, street tacos, a made-to-order specialty margarita bar, entertainment! Please present your confirmation email at the door.



Visit us in Booth #413

Learn more about our combined innovative technology solutions.





POWER UP!

Stop by booth #413 for a chance to win a power bank every hour during exhibit hall hours!

We look forward to seeing you in Orlando!
Learn more at www.gtl.net/powerful-upgrade



GTL. - 12021 Sunset Hills Road, Suite 100, Reston, VA 20190 United States
Contact Us

Unsubscribe

This email was sent to (b)(6)@bop.gov. If you no longer wish to receive these emails you may unsubscribe at any time.

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DOJ-19-0929-J-000282
BOP FOIA #2019-05253: RR#8 - Page 2125

Automatic reply: Exclusive invitation for Winter ACA show attendees to the GTL Hospitality Event! (Out of Office)

From	(b)(6)
To	Deborah Schult
Date	2017/12/27 07:01
Subject:	Automatic reply: Exclusive invitation for Winter ACA show attendees to the GTL Hospitality Event! (Out of Office)
Attachments:	TEXT.htm, Mime.822

I will be out of the office Friday December 22 through Tuesday January 2nd. I will respond to most inquiries when I return. (b)(6) Product Marketing Manager

AMERICAN OVERSIGHT

From: (b)(6) @gtl.net>
To: Deborah Schult (b)(6) @bop.gov>
Subject: Automatic reply: Exclusive invitation for Winter ACA show attendees to the GTL Hospitality Event! (Out of Office)
Sent: Wed, 27 Dec 2017 12:01:38 +0000

I will be out of the office Friday December 22 through Tuesday January 2nd. I will respond to most inquiries when I return. (b)(6)
(b)(6) Product Marketing Manager

AMERICAN OVERSIGHT

Securus Invites You to Casino Royale at ACA

From	Securus Technologies
To	Deborah Schult, (b)(6) @securustechnologies.com
Date	2018/01/03 10:10
Subject:	Securus Invites You to Casino Royale at ACA
Attachments:	TEXT.htm, Mime.822

Download Document

Securus Technologies | 4000 International Parkway, Carrollton, TX 75007

Unsubscribe (b)(6) @bop.gov

Update Profile | About our service provider

Sent by (b)(6) @securustechnologies.com in collaboration with

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Sent: Wed, 3 Jan 2018 10:10:26 -0500 (EST)
From: Securus Technologies <[redacted]@securustechnologies.com>
To: [redacted]@bop.gov
Subject: Securus Invites You to Casino Royale at ACA

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Securus Technologies | 4000 International Parkway, Carrollton, TX 75007

Unsubscribe [redacted]@bop.gov

Update Profile | About our service provider

Sent by [redacted]@securustechnologies.com in collaboration with

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AMERICAN OVERSIGHT

Securus Blues, Brews, and BBQ ACA Invite

From	Securus Technologies
To	Deborah Schult, (b)(6) @securustechnologies.com
Date	2017/08/09 13:17
Subject:	Securus Blues, Brews, and BBQ ACA Invite
Attachments:	TEXT.htm, Mime.822

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AMERICAN OVERSIGHT

Sent: Wed, 9 Aug 2017 10:00:25 -0400 (EDT)
From: Securus Technologies <(b)(6)@securustechnologies.com>
To: (b)(6)@bop.gov
Subject: Securus Blues, Brews, and BBQ ACA Invite

Download Document

Securus Technologies | 4000 International Parkway, Carrollton, TX 75007

Unsubscribe (b)(6)@bop.gov

Update Profile | About our service provider

Sent by (b)(6)@securustechnologies.com in collaboration with

Try it free today

AMERICAN OVERSIGHT

ACA Invitations to Connect and Network

From	(b)(6)
Date	2017/08/14 08:08
Subject:	ACA Invitations to Connect and Network
Attachments:	TEXT.htm, image003.jpg, image001.jpg, ACA_StLouis_Save_the_Date_0817.jpg, Mime.822

Hello, there.

It's that time again: time to lock in your calendars for all the wonderful connection events surrounding the upcoming ACA conference in St. Louis, MO!

Securus Technologies and JPay are hosting two of the most-attended and enjoyable hospitality events during the conference...and YOU'RE INVITED!!

The first event, hosted by JPay, is ***Saturday night, August 19th, from 8PM-Midnight at Lucky's (1227 Washington Avenue)***.

The second event, hosted by Securus, is ***Sunday evening, August 20th,*** immediately following the Exhibit Hall reception hours and continuing until 10PM. This event will be held in the ***20th Floor Crystal Ballroom of the Marriott Grand (host hotel)***.

Invitations are attached for both of these events and we'd love to see you there. Please RSVP to this email if you plan to attend and make sure we connect so that I can thank you personally for spending some of your time with us. And...feel free to bring your friends and co-workers, too.

We look forward to seeing you very soon.



AMERICAN OVERSIGHT



tudio 54 JPay Style

aturday, August 19

AMERICAN OVERSIGHT

(b)(6)
Advisory Account Executive – DOC Sales
Securus Technologies, Inc.
4000 International Parkway
Carrolton, Texas 75007

(b)(6)
EMAIL (b)(6) @securustechnologies.com
SecurusTechnologies.com
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AMERICAN OVERSIGHT

From: (b)(6) @securustechnologies.com>
Subject: ACA Invitations to Connect and Network
Sent: Mon, 14 Aug 2017 12:03:15 +0000
To: Undisclosed recipients:;
ACA_StLouis_Save_the_Date_0817.jpg

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We look forward to seeing you very soon.

AMERICAN OVERSIGHT

SECURUS Technologies™

PRESENTS

BLUES • BREWS & BBQ



ACA ST. LOUIS 2017

SUNDAY AUG 20

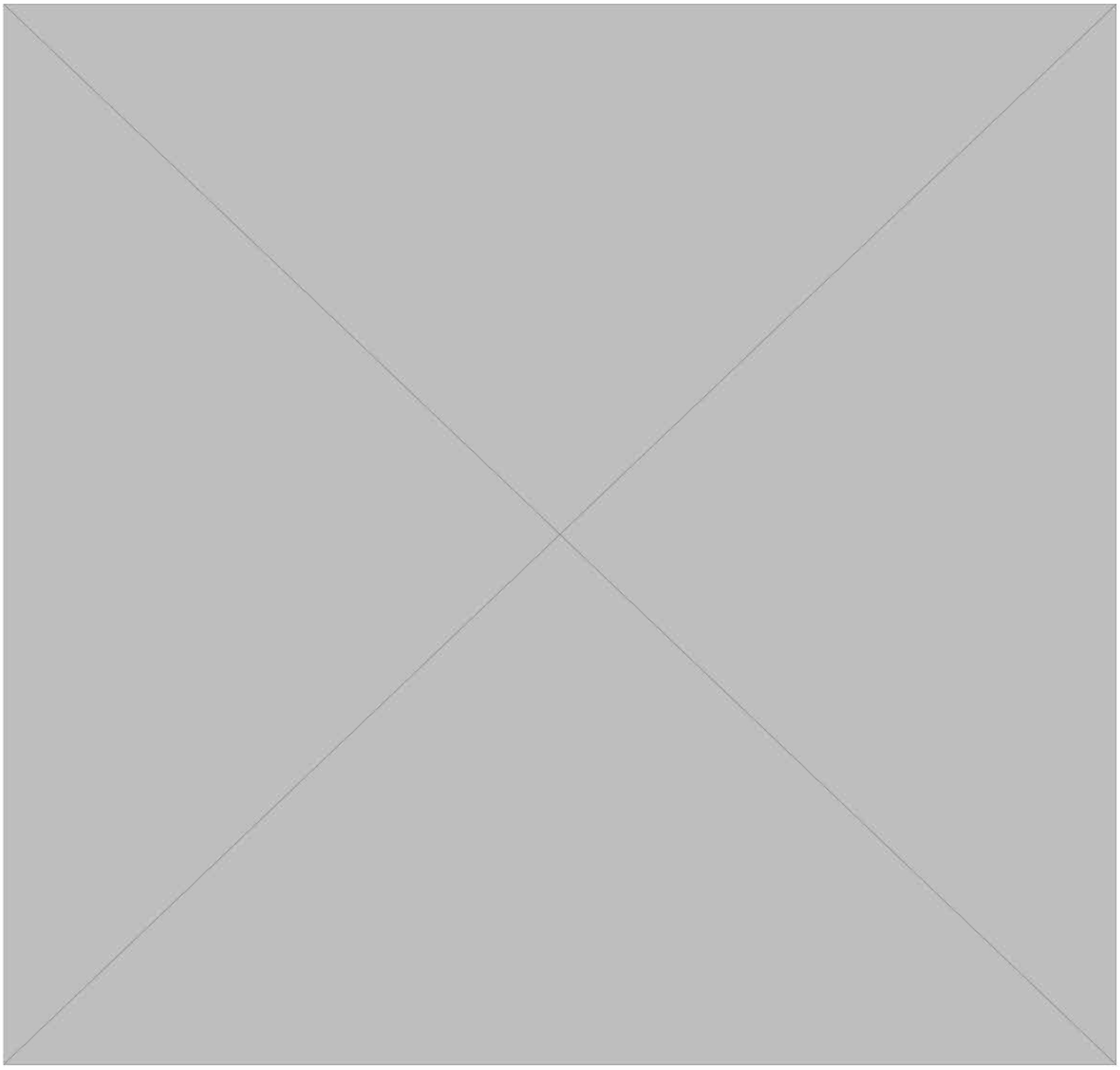
MARRIOTT ST. LOUIS GRAND HOTEL

CRYSTAL BALLROOM

20TH FLOOR

AMERICAN OVERSIGHT

DOJ-19-0929-J-000293
BOP FOIA #2019-05253: RR#8 - Page 2136



AMERICAN OVERSIGHT



(b)(6)
Advisory Account Executive – DOC Sales
Securus Technologies, Inc.
4000 International Parkway
Carrolton, Texas 75007

DIRECT: (b)(6)
EMAIL (b)(6)@securustechnologies.com
SecurusTechnologies.com

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AMERICAN OVERSIGHT



AMERICAN OVERSIGHT

Exclusive invitation for Winter ACA show attendees to the GTL Hospitality Event!

From	GTL
To	Deborah Schult (b)(6) r@gtl.net
Date	2017/12/21 16:30
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Attachments:	TEXT.htm, Mime.822

Power up for the ACA with GTL

GTL is ready for our biggest and best **American Correctional Association (ACA)** Winter Conference in Orlando, FL. With the recent addition of Telmate, we are offering customers one powerful upgrade and reinventing what is possible in corrections!

We're gearing up to offer our combined technology to a broader set of customers, and we're excited to give you a behind-the-scenes overview. Here's how you can learn more at ACA:

Join us for a Night of Fun
Register for our hospitality event on Sunday, January 7th with our co-sponsors NaphCare, Metrasens, and Mid-Atlantic Consultants. Enjoy a fun-filled evening of live music, street tacos, a made-to-order specialty margarita bar, and amazing entertainment! Please present your confirmation email at the door.

Register_here.jpg

Visit us in Booth #413
Learn more about our combined innovative technology solutions.

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Learn More.jpg

PowerUpButton.jpg

POWER UP!
Stop by booth #413 for a chance to win a power bank every hour during exhibit hall hours!

Footer.jpg

We look forward to seeing you in Orlando!
Learn more at www.gtl.net/powerful-upgrade

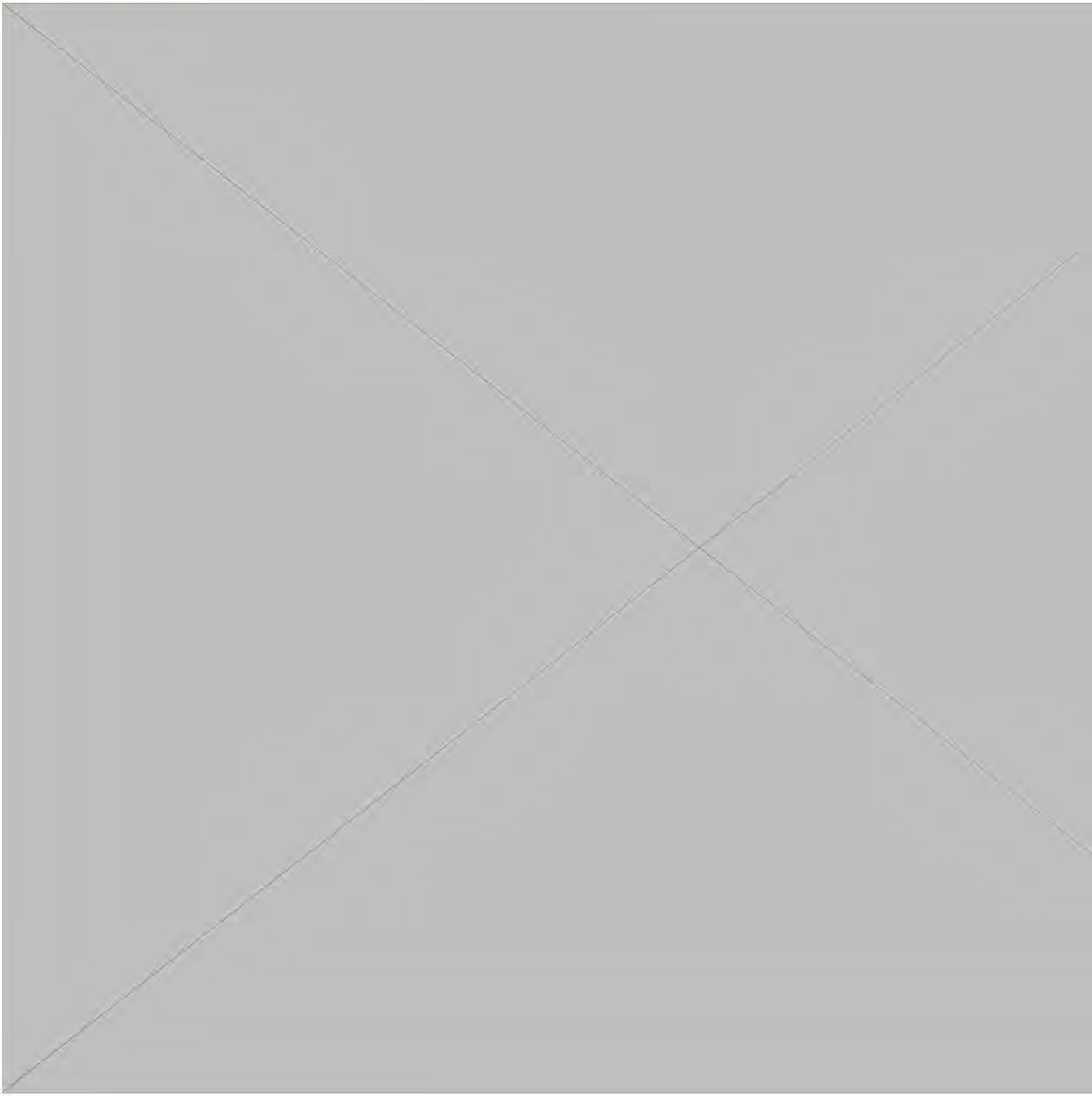
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Sent: Thu, 21 Dec 2017 15:30:12 -0600 (CST)
From: GTL <noreply@gtl.net>
To: (b)(6) @bop.gov
Subject: Exclusive invitation for Winter ACA show attendees to the GTL Hospitality Event!

Forward to Friend



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DOJ-19-0929-J-000300

BOP FOIA #2019-05253: RR#8 - Page 2143

ACA Events hosted by Securus and JPay -- You're Invited!!

From (b)(6)

Date 2019/01/08 12:24

Subject: ACA Events hosted by Securus and JPay -- You're Invited!!

Attachments: TEXT.htm, image005.jpg, image006.jpg, Mime.822

YOU'RE INVITED!!!

Laissez les bons temps rouler!!

Come One – Come All!!!

Hello, there.

It's that time again: time to mark your calendars for all the attendee connection events surrounding the upcoming ACA conference in ***New Orleans, LA!***

Securus Technologies and JPay are hosting two of the most-attended and enjoyable hospitality events during the conference…and YOU'RE INVITED!! This will be a great time to connect with your peers in an informal, social setting, and to gain invaluable information ahead of the conference sessions.

The first event, hosted by JPay, is ***Saturday night, January 12th, from 8PM-Midnight at Razoo New Orleans on Bourbon Street.***

The second event, hosted by Securus, is ***Sunday evening, January 13th,*** immediately following the Exhibit Hall reception hours and continuing until 10PM. This event will be held ***at Bourbon Vieux, also on Bourbon Street.***

Invitations are attached, or included below, for both of these events and we'd love to see you there. Please RSVP to this email if you plan to attend and make sure we connect so that I can thank you personally for spending some of your time with us. And…feel free to bring your friends and co-workers, too.

PLEASE NOTE: Wristbands will be required so make sure you stop see me or your other Securus/JPay contacts ahead of time or be prepared to show your conference ID to gain admittance.

We can't wait to see you there!!!



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(b)(6)
Advisory Account Executive – DOC Sales
Securus Technologies, Inc.
4000 International Parkway
Carrolton, Texas 75007

DIRECT: (b)(6)
EMAIL (b)(6) @securustechnologies.com
SecurusTechnologies.com
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in this matter.

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DOJ-19-0929-J-000304
BOP FOIA #2019-05253: RR#8 - Page 2147
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From: (b)(6)@securustechnologies.com>
Subject: ACA Events hosted by Securus and JPay -- You're Invited!!
Sent: Tue, 8 Jan 2019 17:22:33 +0000
To: Undisclosed recipients:;

YOU'RE INVITED!!!

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Discover "Why GTL" at the American Correctional Association (ACA) Winter Conference in New Orleans

From (b)(6)

To Deborah Schult, (b)(6) @gtl.net

Date 2019/01/08 13:36

Subject: Discover "Why GTL" at the American Correctional Association (ACA) Winter Conference in New Orleans

Attachments: TEXT.htm, Mime.822

curved top shadow

What's New with GTL at the American Correctional Association Winter Conference in New Orleans, LA?

New Technology. More Customers. Exciting Advancements in Intelligence Services.

shutterstock_Bourbon street.jpg

Here's how you can learn more at the American Correctional Association (ACA):

Join us for a Night of Fun

Register for our hospitality event on Sunday, January 13th with our co-sponsors Metrasens, Mac Group Solution Services, and NaphCare. Enjoy a fun-filled evening that features a DJ, a tarot card reader, cigar rollers, and amazing food and beverage. Please present your confirmation page at the door. Or Register Here!

Metra Sens.png

Mac Group.png

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Visit us in Booth #911

Learn more about our innovative technology solutions and how they can improve the daily experience of inmates and officers.

Listen to our Exhibit-Hall Special Session

Understanding the Changing Investigative Needs of the Corrections Industry

Listen to GTL's Mitch Volkart discuss "An Intelligence Service Partnership: How to Evaluate, Select, and Ensure Success" in the Exhibition Hall on Monday, January 14th at 11:40 a.m.

We look forward to seeing you in New Orleans!

Learn more at www.gtl.net

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Sent: Tue, 8 Jan 2019 12:35:33 -0600 (CST)
From: (b)(6) @gtl.net>
To: (b)(6) @bop.gov
Subject: Discover "Why GTL" at the American Correctional Association (ACA) Winter Conference in New Orleans

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[WEBINAR] How Your Correctional Facility Can Attract and Develop All-Star Talent

From	GTL Marketing
To	contactmarketing@gtl.net, Deborah Schult
Date	2018/11/19 14:08
Subject:	[WEBINAR] How Your Correctional Facility Can Attract and Develop All-Star Talent
Attachments:	TEXT.htm, Mime.822

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GTL has partnered with CorrectionsOne to deliver a webinar about creating a professional training program to recruit, educate and motivate correctional facility staff. The event will be on Nov. 28, and the principal presenters will be Dr. Turner Nashe, Jr. (Senior Vice President of Education Services at GTL, (b)(6) Director of Statewide Training at the Tennessee Department of Correction), and Alisa Malone (Director of Workforce Development at GTL).

Please register today to reserve your spot.

GTL-CorrectionsOne_Education_Webinar-FINAL-r3-edited.gif.jpg

How Correctional Facilities Can Attract and Develop All-Star Talent with the Right Education Programs

Learn how the Tennessee Department of Correction is leveraging a learning management system

Wed, Nov 28th, 2018 2:00 PM ET

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Cost: Free

With the national population of correctional officers at approximately 430,000 and an estimated annual turnover rate for corrections officers approaching 40 percent, it is imperative for administrators of jails and prisons to provide training opportunities. These opportunities improve employee performance and foster career advancement. Educational technology – most notably a learning management system (LMS) – can support a comprehensive training program, improve recordkeeping for administrative staff, and reduce costs for government agencies.

Key topics to be covered in the session:

- How correctional facilities and community corrections agencies can better focus on developing officials to reach their career potential
- How the Tennessee of Department of Correction embraced digital over a paper-based system to transform course curriculum into an automated learning management system
- How educational technology can help meet the needs of a multi-generational workforce in the correctional field
- Get insights to what other corrections facilities are doing to see how your facility compares
- The critical success factors associated with the deployment of a learning management system
- A cost-benefit analysis of implementing new technology into your correctional facility's ecosystem



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Sent: Mon, 19 Nov 2018 13:07:41 -0600 (CST)
From: GTL Marketing <noreply@gtl.net>
To: (b)(6) @bop.gov
Subject: [WEBINAR] How Your Correctional Facility Can Attract and Develop All-Star Talent

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Visit the GEO Group at ACA 2017 Winter Conference

From	"GEO Group, Inc."
To	Deborah Schult, Inc. GEO Group
Date	2017/01/12 16:16
Subject:	Visit the GEO Group at ACA 2017 Winter Conference
Attachments:	TEXT.htm, Mime.822

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Invitation - GEO Group Booths at ACA

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You're Invited!

Please join the GEO Group at ACA's 2017 Winter Conference! Visit our booth # **331 - 333** to meet our team and learn about our full continuum of correctional solutions including:

- GEO Continuum of Care
- GEO Corrections
- GEO Transport
- GEO Care

GEO provides complementary, turnkey solutions for numerous government partners worldwide across a spectrum of diversified correctional and community reentry services. From the development of state-of-the-art facilities and the provision of management services and evidence-based rehabilitation to the post-release reintegration and supervision of individuals in the community, GEO offers fully diversified, cost-effective services that deliver enhanced quality and improved outcomes.

January 20-25, 2017
ACA 2017 Winter Conference
Henry B. Gonzalez Convention Center
900 E Market Street, San Antonio, TX 78205
Booth #331 - 333

We look forward to seeing you there!

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Subject: Visit the GEO Group at ACA 2017 Winter Conference
From: "GEO Group, Inc." <solutions@bi.com>
To: (b)(6) @bop.gov>
Sent: Thu, 12 Jan 2017 21:15:41 +0000

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We look forward to seeing you there!

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Re: ACA Presentation

From	Deborah Schult
To	(b)(6)
Date	2017/01/24 12:44
Subject:	Re: ACA Presentation
Attachments:	TEXT.htm, IMAGE.png, IMAGE.png, IMAGE.png, IMAGE.png, ACA Transgender 1-2017 - 1.pptx, Mime.822

(b)(6)

Thank you for your feedback. Attached, please find my slide deck. Enjoy the rest of the ACA.

Deborah G. Schult, Ph.D.
Assistant Director
Health Services Division
(b)(6)

>>> (b)(6) @mtctrains.com> 1/23/2017 7:31 AM >>>
Dr. Schult,

Very impressive presentation. I was particularly glad to see the work you did on the operational impacts. I would appreciate it if you would share the slideshow with me.

Thank you

(b)(6)
Director, Policy & Audits
(b)(6)

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Objectives

- Appreciate distinction between Transgender and GD in a Correlation Environment
- Discuss Duty to Treat/Manage
- Discuss Correctional Barriers/Concerns
- Present components of Standing up a Program/Changing a Culture
- Discuss FBOP: Where we are….where we are going

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With Gratitude

- (b)(6) Chief of Psychiatry, FBOP
- Transgender Clinical Care Team, FBOP
- Transgender Exec Committee, FBOP
- (b)(6) Administrator, Female Offender Branch, FBOP

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Transgender and GD

- Why are we reviewing?
  - Growing awareness of transgender/GD in the US
  - Growing inmate population who are/have transgender/GD
  - Enhance life experience (comfort with self)
  - High profile court cases
  - Legislative mandates
  - Increased risk of sexual assault/victimization
  - Substance abuse/mental health issues
  - Re-entry concerns

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Transgender in Corrections







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- **Bradley Manning**



- US Army soldier
- Passed on information to WikiLeaks

- **Chelsea Manning**
  - Commuted sentence (1/2017)



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Gender Dysphoria vs Transgender

- Important distinction?
- Treatment vs Management
  - Medical vs Custody
  - Diagnosis vs Conditions of living/being
  - Confidential vs Need to know
  - Individual expression vs Safety/security

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Duty to Treat GD

- Adequate medical care is basic right
- Withholding medical treatment is not unlike the infliction of physical abuse
- Offenders do not give up their rights to bodily integrity whether from human or natural forces when they were convicted of a crime
  - NACCJSG (1976:36) National Advisory Commission Criminal Justice Standards and Goals

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Duty to "Manage" Transgender

- Transgender Status – based on self report
- Assist transgender people with safe and effective pathways to achieving lasting personal comfort with their gendered selves…
- Maximize overall health, psychological well-being and self-fulfillment

- Comply with PREA
- Keep offenders safe
- Keep staff "safe"

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- **Withholding treatment:**
  - Anxiety
  - Depression
  - Suicidal ideations
  - Self-induced genital mutilation
- **Withholding "management":**
  - Confusion
  - Unsafe environment
  - Legal vulnerabilities
  - Disallowing/rejecting atmosphere

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Elements of Treatment

- Evaluate and Establish the Diagnosis
- Require EMR Code
- Psychotherapy/Psychiatric treatment if needed
- Experience living in a gender role that is congruent with their gender identify.
- Hormones of the desired gender
- Gender Affirming (Reassignment) Surgery Voice/Communication
- Electrolysis

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Elements of Management

- Requires a Computer (Sentry) Code
  - TRN M2F; TRN F2M
  - Triggers cascade of correctional options
- Psycho-Social Considerations
- Elements of A Life
- Whole person approach
  - Clothing
  - Grooming
  - Cosmetics
  - Jobs
  - Family relationships
  - Salutations

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Barriers to Treatment

- Lack of “expertise”
- Lack of knowledge – Can we do that in a correctional environment?
- Personal and political objections
- Facility placement
- Different state sensibilities

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Management Barriers/Concerns

- Communication between parties
- Designations
- How do you identify?
- Housing considerations
- Shower/Bathroom
- Clothing
- Grooming Considerations
- Predation/victimization
- Search Procedures (who, how?)
- Use of Pronouns
- Staff Training
  - Correctional Workers
  - Medical/Psychological: CMEs

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PREA

- Prison Rape Elimination Act
- LGBTI
  - The facility shall not search or examine an inmate for the purpose of gender identification.
  - Training for staff for pat-searches in professional and respectful manner.
  - Individual decisions regarding housing
  - Re-assess twice a year regarding housing and programming
  - Opportunity to shower separately
  - Agency shall not place inmates in dedicated facilities based solely on LGBTI status.

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BOP Evolution

- Early on: Anatomy is (correctional) destiny
- Freeze-frame Approach (Kosilek v. Maloney, 2002)
- World Professional Association for Transgendered Health (WPATH) – SOC
- PREA
- DSM Changes
- ICD Changes

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BOP Time Line….

- 2011 Resource Guide developed in the BOP
- 2014 Resource Guide updated
- 2015 Transgender Executive Council
  Transgender Clinical Care Team
- 2016 Medical Management of Transgender Inmates – Clinical Guidance (www.bop.gov)
- 2017 PS 5200.04 Transgender Offender Manual

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Culture Change

How we began

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