

From: [Selby-Mohamadu, Yvette](#)
To: [Milligan, Debra](#)
Subject: FW: Resignation
Date: Tuesday, January 29, 2019 3:10:24 PM

Amy's resignation letter.

From: Babcock, Amy
Sent: Tuesday, December 18, 2018 3:09 PM
To: Selby-Mohamadu, Yvette <Selby-Mohamadu.Yvette@epa.gov>
Cc: Milligan, Debra <milligan.debra@epa.gov>
Subject: Resignation

Hi Yvette,

As we discussed earlier today, I am resigning from the EPA effective January 13th. My last day in the office will be Friday, January 11th. This is by and large a personal decision; I hope I have made it clear that I do not **want** to leave RAD at this time. I have been offered a position with RB (Reckitt Benckiser) in Montvale, New Jersey, which will put me only an hour away from my family. For now, this is what is best for me.

I cannot thank you enough for being the most fantastic supervisor. I was looking forward to learning a lot more from you...hopefully I will get the chance again in the future.

Please let me know what paperwork, etc. you need from me.

Amy

Amy L. Babcock, MPH, DABT, ERT, MRSB
Toxicologist
U. S. Environmental Protection Agency
Office of Pollution Prevention and Toxics
Mail Code 7403M
1200 Pennsylvania Avenue, NW
Washington, D. C. 20460-0001
Telephone: 202-564-3177
Fax: 202-564-7450
e-mail: babcock.amy@epa.gov

For Courier Delivery:
USEPA OPPT
WJC East, Room 6308(FF)
1201 Constitution Avenue, NW
Washington, D. C. 20004

Ciara Parker

(b) (6)

Laura Jones
HRMD, OARM-RTP
U.S. Environmental Protection Agency
Research Triangle Park, NC

December 19, 2018

Dear Laura:

This letter is for my resignation of my current position as HR Staffing Specialist. My last day with the EPA will be January 4, 2019; I will be leaving due to immediate relocation, and since I am not eligible for a transfer, I must resign. I appreciate the opportunity to be part of your team.

Thank you,



Ciara Parker

Wake County, North Carolina
I Certify that the following person(s) personally appeared before
me this day, each acknowledging to me that he or she signed the
foregoing document: Ciara Parker
(name of principal)
Date: 12/19/18 [Signature]
(Official Signature of Notary)
My commission expires: 5-17-2022
(Official Seal)
SEPTEMBER A. HARPER
NOTARY PUBLIC
WAKE COUNTY, N.C.
My Commission Expires: 5-17-2022

MULTI-EPA-19-0449-A-000002

From: Rebeca De Jesus Crespo <rdejesuscrespo1@lsu.edu>
Sent: Friday, March 08, 2019 3:12 PM
To: Gaines, Pamala; Gazoo, John; Smith, LisaM
Subject: Re: Resignation statement

Hi Pamala,
I confirm that I resigned from the USEPA to accept a position as an assistant professor at LSU in Baton Rouge, LA .
Thank you,
Rebeca

Rebeca de Jesús Crespo
Assistant Professor, Department of Environmental Sciences
Louisiana State University
College of Coast and the Environment
93 South Quad Drive
Baton Rouge, LA 70803

From: Gaines, Pamala <Gaines.Pamala@epa.gov>
Sent: Friday, March 8, 2019 2:02 PM
To: Rebeca De Jesus Crespo; Gazoo, John; Smith, LisaM
Subject: RE: Resignation statement

Rebeca,

Can you please confirm that your reason for resignation is:

“To accept a position as an assistant professor at LSU in Baton Rouge, LA “

From: Rebeca De Jesus Crespo <rdejesuscrespo1@lsu.edu>
Sent: Friday, March 08, 2019 1:48 PM
To: Gaines, Pamala <Gaines.Pamala@epa.gov>; Gazoo, John <Gazoo.John@epa.gov>
Subject: Re: Resignation statement

(b) (6)

Rebeca de Jesús Crespo
Assistant Professor, Department of Environmental Sciences
Louisiana State University
College of Coast and the Environment
93 South Quad Drive
Baton Rouge, LA 70803

From: Gaines, Pamala <Gaines.Pamala@epa.gov>
Sent: Friday, March 8, 2019 12:47 PM
To: Rebeca De Jesus Crespo; Gazoo, John
Subject: RE: Resignation statement

Thank you Rebeca. I'll use this, along with the checklist to initiate your separation action.

AMERICAN
OVERSIGHT

MULTI-EPA-19-0449-A-000003

What is your forwarding mailing address?

From: Rebeca De Jesus Crespo <rdejesuscrespo1@lsu.edu>
Sent: Friday, March 08, 2019 1:19 PM
To: Gazoo, John <Gazoo.John@epa.gov>; Gaines, Pamala <Gaines.Pamala@epa.gov>
Subject: Resignation statement

To whom it may concern,
I, Rebeca de Jesus Crespo, resigned from the U.S. EPA on December 26, 2018.
Sincerely,
Rebeca

Rebeca de Jesús Crespo
Assistant Professor, Department of Environmental Sciences
Louisiana State University
College of Coast and the Environment
93 South Quad Drive
Baton Rouge, LA 70803

Quentin X Jones
Director, Office of Technology Solutions
12/26/2018

Holly Greaves
Chief Financial Officer

Holly,

After 30 years and 3 months of federal government service (based on EPA calculated service computation date), effective immediately, I am resigning my federal service position as the OCFO Director of Technology Solutions. I have decided to pursue opportunities as an independent consultant. No payable time should be charged to my employee id after December 25th, 2018. I will contact Justina Fugh to provide the proper ethics procedures and protocols for SES's separating from the federal government. I currently have an EPA Verizon wireless internet mifi and RRB parking hang tag that I will ensure is properly returned. If I encounter any other items, I will ensure that they are returned as well.

This memo as my official notice of my resignation

Sincerely,

A handwritten signature in black ink, appearing to read "Quentin X Jones", with a long, sweeping horizontal line extending to the right.

Quentin X Jones
Director, Office of Technology Solutions.

From: [Falconeri, Anthony](#)
To: [Pastalove, Barbara](#)
Cc: [Rubel, Robert](#)
Subject: Resignation
Date: Thursday, December 27, 2018 11:00:29 AM

Dear Barbara,

I am writing to inform you of my resignation from the U.S. EPA and Federal Service, effective at the end of my tour of duty on January 10, 2019. The reason for my departure is that I was recently offered a new opportunity with a private company in New Jersey and have decided to take their offer.

This was not an easy decision to make. The past 9.5 years have been very rewarding. I have enjoyed working for you and my esteemed colleagues in the Human Resources Branch, Office of Regional Counsel, and Office of Policy and Management on the complex labor and employee relations matters.

I will miss the incredible people that I have had the pleasure of working with since my employment started at EPA. I cannot thank you enough for all the opportunities and experiences that you, Robert, Rich, Don, Amanda, and many others have entrusted me with over the years. While I look forward to the opportunities that await me in my own career, I will always remember the dedication that EPA employees have in their work.

I appreciate your support and understanding and wish you all the very best. Please let me know if I can be of any assistance during my last few weeks of my time here.

My forwarding address and contact information is as follows:

Anthony J. Falconeri

(b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

Sincerely,

Anthony J. Falconeri

From: Kenney, James
Sent: Monday, December 31, 2018 9:11 AM
To: Richardson, RobinH <Richardson.RobinH@epa.gov>; Bowles, Jack <Bowles.Jack@epa.gov>
Cc: Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: Resignation

Hello, Robin and Jack -

I would like to notify you that I am resigning from my position as the Senior Policy Advisor for Oil and Natural Gas effective two weeks from today. I sincerely apologize for the abrupt timing of this announcement.

I am especially thankful for the opportunity to work across the EPA on environmentally-responsible oil and natural gas development. Mostly, I am grateful to the dedicated, talented and professional colleagues who so graciously assisted me in this role.

I have been appointed to Governor-Elect Michelle Lujan Grisham's cabinet as the Secretary of the New Mexico Environment Department and anticipate a formal public announcement this week. I look forward to working with you and my other colleagues at the EPA in this new capacity. In the meantime, please let me know how I can best assist you with this transition.

Sincerely,
Jim Kenney

--

James C. Kenney | Senior Policy Advisor for Oil and Gas
Office of Congressional and Intergovernmental Relations | Office of the Administrator | U.S. EPA
Desk/Mobile: (202) 768-2618 | Email: kenney.james@epa.gov

***Please note:** I am geographically located in Albuquerque, New Mexico (Mountain Time Zone).*

This message may contain deliberative, attorney-client or otherwise privileged material. Do not release this message without the appropriate review. If you are not the intended recipient, kindly advise and delete this message/attachments. Namaste.

Kenneth E. Wagner

(b) (6)

The Honorable Andrew Wheeler
Acting Administrator
US Environmental Protection Agency
1200 Pennsylvania Ave NW
Washington, DC. 20460

December 14, 2018

Dear Administrator Wheeler:

It is with a great spirit of gratitude that I submit my official letter of resignation effective January 9, 2019. I am not leaving EPA as much as I am excited about the opportunity to serve my home state on Oklahoma Governor Kevin Stitt's Cabinet as the Secretary of Energy & Environment.

I can say without reservation that working for you and Ryan Jackson has been the greatest experience of my professional life. The opportunity to witness your leadership and learn from you and Ryan has enriched my life, and prepared me to be a better public servant for the people of Oklahoma. I will be watching and rooting for you as you go through a successful confirmation process. Having gotten to know you, and see your leadership in action, I have no doubt whatsoever that you are the right person to lead this great agency. You love the mission and care about our most valuable asset, the career employees who serve the public. The EPA's future has never been brighter than it is under your leadership.

Again, thank you and I cannot wait to work with you and the EPA to make Oklahoma an example of how you can clean up the air, land, and water while supporting a healthy growing economy.

Respectfully,

Kenneth E. Wagner

cc: Ryan Jackson, Chief of Staff

Wright, John

From: Fletcher, Erica
Sent: Friday, December 21, 2018 10:26 AM
To: Johnson, Lauren
Subject: Separation Certification - EPA HQ Library

Follow Up Flag: Follow up
Flag Status: Flagged

This email certifies that we have reviewed your account and you have no outstanding Agency materials.

Erica Fletcher

Technical Information Specialist II

202-566-2284 | fletcher.eric@epa.gov

U.S. EPA Headquarters Library, Washington DC

Arctic Slope Mission Services (contractor) | Customer-Focused. Operationally Excellent.

Wright, John

From: Martini, Sarah on behalf of CINWD Travel
Sent: Friday, December 21, 2018 6:18 AM
To: Johnson, Lauren
Subject: Re: Employee Separation

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Lauren,

Your travel account and travel card are now closed. You have no outstanding travel obligations.

Best of luck!

Thank you!
EPA Travel Team
513-487-2346

From: Johnson, Lauren
Sent: Thursday, December 20, 2018 10:27 PM
To: CINWD Travel
Subject: Employee Separation

Good morning,

I'm a current employee and I'm leaving the Agency December 31, 2018. I'm currently working remotely and won't be back in the office. Can you provide email confirmation that my travel card is cancelled for form 3110-1? Please let me know if you need anything further from me.

Thank you,
Lauren Johnson

Lauren Johnson
OCFO-OB
202-564-6304
[OB Control Team SharePoint Site](#)

Wright, John

From: Drury, Robin
Sent: Wednesday, December 26, 2018 12:38 PM
To: Johnson, Lauren
Cc: Church, Stacey; Proctor, Sheldonna; Collier, Laura
Subject: FW: Employee Separation

Hi Lauren,

I've cleared you on the following sections of Form 3110-1:

Part D. Completed By: Local Financial Management Office, Office			
Item	Cleared		
	Y	N	N
Negative Leave Balance	☒	☐	☐
All Government Issued Bank Cards, i.e. (Travel, Purchase, Telephone, Gas and Others)	☒	☐	☐
Part E. Completed By: Shared Service Centers (SSC) Human Resou Appropriate Designee			

Local Financial Management Office, Office of the Comptroller, Cincinnati Financ	
this signature page next to the appropriate title and/or Program Office.	
Budget Office: (Printed Name)	Robin Drury
(Signature)	<i>Robin J. Drury</i>
Cincinnati Finance Center: (Printed Name)	Robin Drury
(Signature)	<i>Robin J. Drury</i>
Financial Management: (Printed Name)	Robin Drury
(Signature)	<i>Robin J. Drury</i>

Thanks,
Robin

(202) 564-1158



<https://intranet.epa.gov/cfc/#102218b>

From: Johnson, Lauren
Sent: Thursday, December 20, 2018 10:27 PM
To: Collier, Laura <collier.laura@epa.gov>
Subject: Employee Separation

Good morning Laura,

I'm a current employee and I'm leaving the Agency December 31, 2018. I'm currently working remotely and won't be back in the office. Can you provide email confirmation that I have no outstanding matters for form 3110-1? Please let me know if you need anything further from me.

Thank you,
Lauren Johnson

Lauren Johnson
OCFO-OB
202-564-6304
[OB Control Team SharePoint Site](#)

EPA BADGE OFFICE RETURNED BADGE(s)



Wt7 Agency

Receipt

Number of Badges Returned: 1

Names of Employee(s)/Last 5 of PIV Serial

- | | |
|-----------------------------|-----|
| 1. LAUSEN N. JOHNSON: 14227 | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |

[Handwritten signature]

Returned by: J. N. Wright
Received by: CHANN (J. N. Wright)

Date: 10-2-18

Lauren Johnson
AEDS-17



Employee Key Receipt

[Handwritten signature]

This receipt is to acknowledge that the following EPA employee has successfully returned his/her key(s) to the EPA Badge Office. Once key(s) have been returned, the employee will no longer be responsible for these key(s).

Key(s) Returned by: J. N. Wright Date: 10-2-18

Badge Office Personnel:
DLB

(570) 556-8397

824 Twin Hill Rd
Sunbury PA 17801

Layman, Joseph

From: Pennington, Shaun on behalf of CINWD Travel
Sent: Monday, December 17, 2018 5:26 PM
To: Layman, Joseph
Cc: Ruehl, Jason; Nelson, Khary
Subject: Re: Separation from EPA

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Joe,

I've closed out your travel accounts. You may destroy the travel card.

Thank you with your quick help anytime we needed your assistance. It has been great working with you. Wish the best of luck to you.

Shaun Pennington

Thank you!
EPA Travel Team
513-487-2346

From: Layman, Joseph
Sent: Monday, December 17, 2018 4:49 PM
To: CINWD Travel
Subject: Separation from EPA

Hi,

Today I notified my supervisor of my decision to resign/ separate from the EPA effective Dec. 31 (10 working days). Please let me know what the next steps are. I do have a travel card.

Thank you,

Joe Layman
Office of the Chief Financial Officer | Office of Budget
Phone: 202.564.4983
[OB Control Team SharePoint Site](#)

Pamela Myrick
Acting Director
Environmental Protection Agency
OCSPP/OPPT/EAD
1 200 Pennsylvania Avenue. N.W.
Washington, DC 20460

February 4, 2019

Dear Pam:

This letter is to confirm my resignation from my position as Attorney-Advisor at the U.S. Environmental Protection Agency, Office of Pollution Prevention and Toxics, Environmental Assistance Division. My last day with the Agency was January 5, 2019.

Sincerely,

A handwritten signature in black ink, appearing to read 'Brandon Mullings', with a long horizontal flourish extending to the right.

Brandon Mullings

From: [Carr, Dorothy](#)
To: [Dangler, Barbara](#)
Cc: [Taylor, Jeremy](#); [Barja, Kyle](#)
Subject: FW: EMPLOYEE SEPARATION CERTIFICATION (Howard Osborne)
Date: Friday, December 28, 2018 10:16:09 AM

Here is the employee letter to attach to Howard Osborne's FPPS action.

Thank you,
Dorothy Carr
Lead Human Resources Specialist, Executive Resources
Human Resources Management Division, OARM-RTP
U.S. Environmental Protection Agency
Research Triangle Park, NC
(919) 541-4356 (office)
(252) 301-4784 (cell)



OFFICE OF ADMINISTRATION AND RESOURCES MANAGEMENT
RESEARCH TRIANGLE PARK

CONFIDENTIALITY: This communication may contain privileged or other confidential information. If you are not the intended addressee, or believe you have received this communication in error, you may neither copy, disseminate, nor distribute it to anyone else or use it in any unauthorized manner; to do so is strictly prohibited and may be unlawful. If you receive this email by mistake, please advise the sender immediately by using the reply facility in your mail software and delete it from your computer. "Information in this message may be subject to the Privacy Act (5 USC 552a) and should be treated accordingly."

From: Soward, Ruth-Alene
Sent: Friday, December 28, 2018 10:02 AM
To: Carr, Dorothy <Carr.Dorothy@epa.gov>
Subject: Fwd: EMPLOYEE SEPARATION CERTIFICATION (Howard Osborne)

As promised.

Ruth Alene Soward, Director
Office of Resource and Information Management
Office of the Chief Financial Officer
U.S. Environmental Protection Agency
[202-566-0985](tel:202-566-0985) phone; [202-669-1876](tel:202-669-1876) mobile; [202-564-1433](tel:202-564-1433) fax
Mail Code 2710A

Begin forwarded message:

From: "Osborne, Howard" <Osborne.Howard@epa.gov>
Date: December 27, 2018 at 11:47:21 AM EST
Subject: EMPLOYEE SEPARATION CERTIFICATION (Howard Osborne)

As a follow-up to my previous email please note I am separating from the agency effective January 5, 2019. Please review my account(s) for any outstanding balances, credits, unfulfilled requirements or other issues that will need to be resolved by the effective separation date.

My apologies for not capturing the information above in the original request and thank you in advance for your assistance.

Howard Osborne
Associate Chief Financial Officer
OCFO

From: Osborne, Howard
Sent: Thursday, December 27, 2018 11:12 AM
To: OARM-OAM-PURCHASE_CARD_TEAM <OARM-OAM-PURCHASE_CARD_TEAM@epa.gov>; OARM-OA-FMSD-HOB <OARM-OA-FMSD-HOB@epa.gov>; CINWD Travel <CINWD_Travel@epa.gov>; HRPayHelp <HRPayHelp@epa.gov>; ethics <ethics@epa.gov>; sf182grouptraining <sf182grouptraining@epa.gov>; Rhones-Younger, Pamela <Rhones-Younger.Pamela@epa.gov>; Jones, Iris <Jones.Iris@epa.gov>; hqchemlibraries <hqchemlibraries@epa.gov>; NSI ProgramTeam <NSI_ProgramTeam@epa.gov>; Houston, Tiye <Houston.Tiye@epa.gov>; Virden, Latisha <virden.latisha@epa.gov>; Group Transit <Transit@epa.gov>; 'OHRLeaveQuestions' <OHRLeaveQuestions@epa.gov>; Bloom, David <Bloom.David@epa.gov>; Wilson, Rita <Wilson.Rita@epa.gov>; Clarke, Daemion <clarke.daemion@epa.gov>; Wright, John <wright.john@epa.gov>; Soward, Ruth-Alene <Soward.Ruth-Alene@epa.gov>
Subject: Separating Personnel Certification Email

I'm in the process of separating from the agency and I'm requesting the applicable certification email from your respective area of responsibility.

Thank you,

Howard Osborne
Associate Chief Financial Officer
OCFO

From: Ruiz, Felicia
Sent: Tuesday, December 18, 2018 4:49 PM
To: Franklin, Pamela <Franklin.Pamela@epa.gov>
Subject: Resignation

Dear Pamela,

Please let this email serve as official notice of my resignation from the U.S. EPA. I would like to end my service at the agency effective 1/11/2019. My final day in the office will be Friday, January 4th, and I would like to use approved leave from 1/7 to 1/11/2019.

It has been an honor to work at EPA for the last 12 years and I will very much miss working with all of you!

My best,
Felicia

Felicia A. Ruiz
Climate Change Division
U.S. Environmental Protection Agency
1200 Penn Ave, NW (6207J), Washington, DC 20460
Phone: (202) 343-9129
www.epa.gov/cmop

Webb, Rachel

From: Schusler, Alex
Sent: Thursday, December 20, 2018 12:22 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: Notice of Resignation - Schusler

Hi Dan,

Please accept this email as my official notice of resignation. My effective resignation date is Friday, January 4, 2019.

As someone who doesn't have a science background, I've certainly valued the opportunity to learn from many who do. It's been a great experience to work alongside you and our colleagues.

Thank you and all the best,
Alex

Alex Schusler
[REDACTED]



From:

Subject:

Date:

FW: Retirement

Thursday, November 15, 2018 10:15:08 AM

Passing along for your awareness.

Best regards,

Andrew

Director, Office of Communication and Public Involvement
U.S. Environmental Protection Agency, Region 8 (Denver, CO)

From: Faulk, Libby

Sent: Thursday, November 15, 2018 10:12 AM

Subject: Retirement

Hello everyone,

After 25 years with EPA I've decided to retire. As many of you know EPA has been like a family to me in more ways than one.

I've enjoyed working with all of you in my various capacities at EPA:

- Stay in School for the Municipal Systems Unit, the Water Program after the 1996/1997 Reorg and then Office of Communication and Public Involvement
- Environmental Protection Specialist for the State Assistance Program that is no longer
- Employee Development Specialist – Training Officer in Human Resources
- Environmental Protection Specialist in the Air Program - Particulate Matter Program Manager
- Community Involvement Coordinator within OCPI – Public Affairs and Involvement Unit
- Supervisor Public Affairs Specialist within OCPI – Public Affairs and Involvement Unit

In addition to the time I've spent with you at work I've also spent time with many of you outside of EPA enjoying road trips, breakfast and lunch gatherings, happy hours, downhill and cross country

skiing, backcountry hut trips, hiking and of course those annual rafting trips which will continue on. Thanks for being such a great support and a friend throughout the years. As many of you know over these last few years I've discovered just how short life can be and that there are so many other things in this world that need exploring. It's time to get out and have fun! [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] I will miss the comradery and hope that during what I've witnessed to be some of EPA's most challenging years that you all retain a sense of humor to survive the ups and downs and look to one another for collaboration and support as you focus on EPA's mission.

[REDACTED]

[REDACTED] my last day at EPA will be Friday, January 4. [REDACTED]

[REDACTED]

[REDACTED] More to come.

Feel free to share forward.

Sincerely, Libby

Libby Faulk, Program Manager

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [REDACTED]
Subject: Notice of Retirement from Beverly Carter
Date: Wednesday, February 20, 2019 3:38:40 PM

I am so sorry that it took so long. Here is the resignation email from Beverly Carter.

-----Original Message-----

From: Beverly Carter [REDACTED]
Sent: Friday, December 28, 2018 3:15 PM
To: [REDACTED]
Subject: Notice of Retirement

Hello James and Troy,

It is with sadness and excitement that I let you know I will be leaving the EPA after 10 years of Federal service. It has been my privilege to have worked with some of the finest professionals like you and the HR team. This is the sad part because I have come to regard you all as friends. [REDACTED]

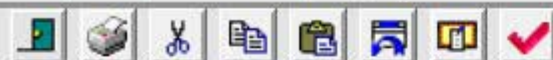
The excitement is for what comes next after this second retirement. I am looking forward to continuing to be productive in the areas of my passions. If I can ever be of assistance, please do not hesitate to call upon me.

I will make arrangements to close out my desk and return government property as soon as next Monday or when the EPA reopens for business.

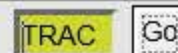
Please let me know what else I need to do to effectively execute this separation.

Best regards,
Beverly
[REDACTED]

File Edit Personnel Employee/Position Views Pay Security Time & Attendance Utilities Options View Help



FPPS



Employee Information

Name: MINTY, GAVIN STERLING

Effective Date: 02/05/19

Action Type: 317

Request 20190161428

Notes

VEASLEY, SHEILA R

PROGRAM ANALYST

02/05/19

THIS ACTION REPLACES 19-0116155. EMPLOYEE DID NOT TRANSFER TO ANOTHER
GOV'T AGENCY. THEREFORE, THIS RESIGNATION ACTION REPLACES THE
TERMINATION/TRANSFER ACTION
EMPLOYEE DID NOT SUBMIT A RESIGNATION LETTER. HE PLACED A PHONE CALL TO
THE SUPERVISOR



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF ADMINISTRATION AND RESOURCES MANAGEMENT
CINCINNATI, OHIO 45268

July 19, 2018

Joyce B. Montgomery
[REDACTED]

Dear Ms. Montgomery,

The Cincinnati Shared Service Center (HRSSC) has been informed you retired voluntarily under the Civil Service Retirement System (CSRS) and are now a reemployed annuitant with the U. S. Environmental Protection Agency.

The HRSSC conducted a review of your personnel records verifying that you are entitled to an election for CSRS retirement contribution deductions to be withheld from your pay at the rate of 7% during the period of reemployment. If you elect to have the contributions deducted from your pay, you would avoid interest accrual, unless you decided to make the deposit later to receive credit for the service. The effective date of the CSRS retirement deductions would be the first day of the pay period, following the pay period, in which the notice of request to have CSRS retirement deductions withheld is received in the HRSSC.

However, you may elect to continue paying into Social Security which is the Federal Insurance Contributions Act tax (FICA) at the rate of 6.2% withheld from your pay.

Please initial your election below. You must make your election **within 30 days of the date of this letter** otherwise, you will remain in the current retirement system under Social Security only (FICA).

I, Joyce B. Montgomery

CSA # [REDACTED]

☒ elect to have Civil Service Retirement deductions withheld from my pay during reemployment. I understand my election is irrevocable as long as I am employed without a break in service.

☐ elect to continue having only Social Security deductions withheld from my pay during reemployment. I understand my election is irrevocable as long as I am employed without a break in service.

Signed:

Joyce B. Montgomery
Reemployed Annuitant

Date:

08-16-18

cc: Office of Personnel Management
Official Personnel File

AMERICAN
OVERSIGHT

MULTI-EPA-19-0449-A-000027

This is an 'official' document generated from the eOPF system.



From: [Robinson, Rhonda](#)
To: [Julia Field](#)
Cc: [Robinson, Rhonda](#)
Subject: RE: Resignation
Date: Friday, December 28, 2018 8:08:01 PM

Hi Julia,

We will not be able to make your effective date January 6. I will submit your action as soon as possible with a requested effective date of January 20, 2019.

Thanks,

Rhonda Robinson
OLEM/OSRTI/HRB
703-603-7195

From: Julia Field <jfield19@gmail.com>
Sent: Friday, December 28, 2018 2:59 PM
To: Robinson, Rhonda <Robinson.Rhonda@epa.gov>
Subject: Re: Resignation

Great sounds good, thank you for the updates!

On Fri, Dec 28, 2018 at 1:57 PM Robinson, Rhonda <Robinson.Rhonda@epa.gov> wrote:

Good luck. Your paperwork is still routing so I'm not sure I'll be able to change it to the 6th. I will let you know what happened when we return to work.

Thanks,

Rhonda Robinson
OLEM/OSRTI/HRB
703-603-7195

From: Julia Field <jfield19@gmail.com>
Sent: Friday, December 28, 2018 2:55 PM
To: Robinson, Rhonda <Robinson.Rhonda@epa.gov>
Subject: Re: Resignation

Thanks, I hope so!

On Fri, Dec 28, 2018 at 1:53 PM Robinson, Rhonda <Robinson.Rhonda@epa.gov> wrote:

| [REDACTED]

Thanks,

Rhonda Robinson
OLEM/OSRTI/HRB
703-603-7195

From: Julia Field <jfield19@gmail.com>
Sent: Friday, December 28, 2018 2:52 PM
To: Robinson, Rhonda <Robinson.Rhonda@epa.gov>
Subject: Re: Resignation

Hi Rhonda,

Yes that will work! Thank you so much. [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

So Jan 6 is completely fine by me.

I did have a wonderful Christmas, thank you! Glad to hear your's was also good.

Best,
Julia

On Fri, Dec 28, 2018 at 1:44 PM Robinson, Rhonda <Robinson.Rhonda@epa.gov> wrote:

Oh, I forgot, if I get the document back in time, I can make the effective date 1/6/19. Does that date work for you?

Thanks,

Rhonda Robinson
OLEM/OSRTI/HRB
703-603-7195

From: Julia Field <jfield19@gmail.com>
Sent: Friday, December 28, 2018 2:42 PM
To: Robinson, Rhonda <Robinson.Rhonda@epa.gov>
Subject: Re: Resignation

Hi Rhonda,

Thanks for the update! [REDACTED]

[REDACTED] I think it might make sense to change the effective date to a sooner date, what do you think?

How are you? Did you have a nice holiday? Are you all working right now?

Julia

On Fri, Dec 28, 2018 at 11:24 AM Robinson, Rhonda <Robinson.Rhonda@epa.gov> wrote:

Hi Julia,

I wanted to update you that I've entered a 52 into the system for your resignation effective 1/31/19. Please let me know if it looks like you'll be picked up by the Region or if you want me to change the effective date to an earlier date.

Thanks,

Rhonda R. Robinson
HR Team Lead
Human Resources Branch
Office of Land and Emergency Management
Office of Superfund Remediation and Technology Innovation
Resources Management Division
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N. W.
Mail Code: 5202P
Washington, DC 20460
(703) 603-7195

From: [Allen, Tania](#)
To: [Bossard, Justin](#)
Subject: RE: FOIA Request Assistance (EPA-HQ-2019-004795)
Date: Tuesday, June 11, 2019 3:30:48 PM

Justin,

OHR has done a check for any communications (including email messages, email attachments, memoranda, or calendar invitations) regarding the effect of the partial government shutdown on recruitment efforts at your agency, such as a decline in applications, canceled recruiting events, or other recruitment-related initiatives and we do not have any records. Please let me know if you have any questions. Thanks.

Tania

Tania L. Allen, Acting Director
Diversity, Recruitment & Employee Services Division
Office of Human Resources
U.S. Environmental Protection Agency, WJC North 1402 Y/Z
202-564-0290 (Main)
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"If you are not intentionally practicing inclusivity, you may be accidentally practicing exclusivity." ~
Dr. David Rock, NeuroLeadership Institute

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