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DEPT. OF ADMINISTRATIVE SERVICES



Pete Ricketts, Governor

December 7, 2021

VIA EMAIL: records@americanoversight.org

Emma Lewis
American Oversight
1030 15th Street NW, Suite B255
Washington, DC 20005

RE: *Records Request – Nurse Recruiting Postcard*

Dear Ms. Lewis:

Thank you for your patience as we worked to fulfill your request from November 23, 2021 regarding a postcard recruiting unvaccinated nurses. The responsive records are attached.

The attachment referenced in the August 20, 2021 email from Jason Jackson to Kevin Workman is a draft and is not being provided because it is a working document not approved by upper management and thus is not a "record" or "document" subject to disclosure, per Attorney General Opinion No. 91054.

If you believe the withholding of information is in error you have the right, pursuant to Neb. Rev. Stat. § 84-712.03, to appeal my decision by filing a writ of mandamus in the District Court of Lancaster County, Nebraska or to petition the Nebraska Attorney General for review of this denial. For the purpose of an appeal, I am the State official responsible for the decision to deny any portion of your request.

Sincerely,

Amara Block, General Counsel
Department of Administrative Services

Enclosures

jls

Amara Block, General Counsel

Department of Administrative Services | LEGAL & COMPLIANCE DIVISION

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Lincoln, Nebraska 68508

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AMERICAN
OVERSIGHT

Jackson, Jason

From: Jackson, Jason
Sent: Friday, August 20, 2021 12:11 PM
To: Workman, Kevin
Cc: Betz, Kaitlyn
Subject: RE: Updated Strategy / Status

Good stuff – thanks team!

Jason Jackson

Director, Nebraska Department of Administrative Services
Chief HR Officer, Office of Governor Pete Ricketts

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jason.jackson@nebraska.gov

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From: Workman, Kevin <Kevin.Workman@nebraska.gov>
Sent: Friday, August 20, 2021 8:14 AM
To: Jackson, Jason <jason.jackson@nebraska.gov>
Cc: Workman, Kevin <Kevin.Workman@nebraska.gov>; Betz, Kaitlyn <Kaitlyn.Betz@nebraska.gov>
Subject: FW: Updated Strategy / Status

Jason:

Please see the attached for Kaitlyn's status update as of late yesterday afternoon. Additionally, I've briefed in the HRBPs for Corrections, HHS and VA. I've been in contact with Lee for the funding strategy. For the campaign costs (mailers, etc.) we'll use the Contractual Ad fund and then allocate costs out to the agencies.

Regarding the referral bonus incentive, I've had some initial conversation with Lee and I'm drafting the pilot program document. I hope to have a DRAFT for your initial review by EOB today.

Thanks,

Kevin Workman, SPHR, SHRM-SCP, CLSSEGB

State Personnel Director
Nebraska Department of Administrative Services
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Jackson, Jason

From: Jackson, Jason
Sent: Friday, August 13, 2021 10:26 AM
To: Betz, Kaitlyn
Cc: Workman, Kevin
Subject: RE: Recruiting meeting

Great! Thanks.

Jason Jackson

Director, Nebraska Department of Administrative Services
Chief HR Officer, Office of Governor Pete Ricketts

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From: Betz, Kaitlyn <Kaitlyn.Betz@nebraska.gov>
Sent: Friday, August 13, 2021 10:26 AM
To: Jackson, Jason <jason.jackson@nebraska.gov>
Cc: Workman, Kevin <Kevin.Workman@nebraska.gov>
Subject: RE: Recruiting meeting

Good morning, Jason,

Kevin briefed me on the meeting for next week. I wanted to let you know that from my past experiences there, I know that DHHS does license nurses and that information has historically been used in recruitment campaigns. I can connect with my contacts over there regarding access to the licensure list.

Thank you,

Kaitlyn Betz, CLSSEGB

Director of Talent Acquisition | STATE PERSONNEL

Nebraska Department of Administrative Services

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From: Jackson, Jason <jason.jackson@nebraska.gov>
Sent: Friday, August 13, 2021 10:05 AM
To: Salisbury, Jean <Jean.Salisbury@nebraska.gov>
Cc: Workman, Kevin <Kevin.Workman@nebraska.gov>; Betz, Kaitlyn <Kaitlyn.Betz@nebraska.gov>
Subject: Recruiting meeting

Jean – Please try to find 15 minutes for Kevin, Kaitlyn, and myself to connect next Wednesday. Thanks!

Regards,

Jason Jackson

Director, Nebraska Department of Administrative Services
Chief HR Officer, Office of Governor Pete Ricketts

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