



VIA EMAIL

December 14, 2023

Mehreen Rasheed
American Oversight
1030 15th Street NW
Suite B255
Washington, DC 20005
Via Email: foia@americanoversight.org

Re: Freedom of Information Act Case No. 2022-FPRO-00194

Dear Ms. Rasheed:

This responds to your Freedom of Information Act (FOIA) request dated October 27, 2021, in which you seek access to Postal Service records. Specifically, you requested the records from June 16, 2020, through the date the search was conducted that were responsive to the following:

1. Any conflicts or ethics waivers or authorizations, including authorizations pursuant to 5 C.F.R. § 2635.502, for Postmaster General DeJoy.
2. Records reflecting any recusal determination made or issued for Postmaster General DeJoy.
3. Records reflecting any ethics determinations or analysis of the application of ethics requirements to Postmaster General DeJoy.
4. Records reflecting all expenses and costs incurred related to travel undertaken by Postmaster General DeJoy.
5. All records reflecting any actual or projected expenditures for renovations (including remodeling or changes to décor) of any part of the office suites (including foyers, waiting rooms, conference rooms, adjacent hallways, or other common areas) for Postmaster General DeJoy.

With respect to your first request, although we conducted a thorough search for records responsive to this request, no responsive records were located. Requests 4-5 have been referred to other departments within the Postal Service and will be or have been processed by those departments.

The FOIA requires "each agency, upon any request for records which (i) reasonably describes such records and (ii) is made in accordance with published rules stating the time, place, fees (if any), and procedures to be followed, shall make the records promptly available to any person." 5 U.S.C. § 552(a)(3)(A). "Congress exempted nine categories of documents from the FOIA's broad disclosure requirements." *U.S. Dep't of Justice v. Reporters Comm. for Freedom of Press*, 489 U.S. 749, 755 (1989). Section 410(c) of the Postal Reorganization Act also allows the Postal Service to withhold certain types of records and information. 39 U.S.C. § 410(c)(2).

After a thorough search of our files and review of the responsive records, we are releasing 13 pages of responsive records in response to Request No. 2. In response to Request No. 3, we are releasing 245 pages of responsive records with redactions pursuant to 5 U.S.C. § 552(b)(3) (Exemption 3) and 39 U.S.C. § 410(c)(2), Exemption 3 and section 105 of the Ethics in Government Act of 1978 ("Ethics Act"), 5 U.S.C. App. § 105; 5 U.S.C. § 552(b)(5) (Exemption 5), 5 U.S.C. § 552(b)(6) (Exemption 6) and 5 U.S.C. § 552(b)(7)(C), and withholding 40 pages pursuant to Exemption 3, Exemption 5, and Exemption 6.

475 L'ENFANT PLAZA SW
WASHINGTON, DC 20260

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Applicable Law

Exemption 3 and 39 U.S.C. § 410(c)(2)

If information is “specifically exempted from disclosure by statute,” then it is also exempt from mandatory disclosure under the FOIA by incorporation. 5 U.S.C. § 552(b)(3). One statute that exempts information from disclosure is Section 410(c)(2) of the Postal Reorganization Act. 39 U.S.C. § 410(c)(2); *see also Wickwire Gavin v. U.S. Postal Serv.*, 356 F.3d 588, 592 n.6 (4th Cir. 2004); *Carlson v. U.S. Postal Serv.*, No. 13-cv-06017-JSC, 2015 WL 9258072, at *4 (N.D. Cal. Dec. 18, 2015); *Airline Pilots Ass’n v. U.S. Postal Serv.*, No. 03-2384 (ESH), 2004 WL 5050900, at *5 (D.D.C. June 24, 2004). This statute operates independently of the FOIA to exempt certain information from mandatory disclosure. Section 410(c)(2) permits the Postal Service to withhold “information of a commercial nature, including trade secrets, whether or not obtained from a person outside the Postal Service, which under good business practice would not be publicly disclosed.” 39 U.S.C. § 410(c)(2). “Information is of a commercial nature if it relates to commerce, trade, profit, or the Postal Service’s ability to conduct itself in a businesslike manner.” 39 C.F.R. § 265.14(b)(3); *see also Carlson v. U.S. Postal Serv.*, 504 F.3d 1123, 1128-29 (9th Cir. 2007)(applying the common meaning of the term “commercial” to include all information that relates to commerce, trade, or profit). Section 410(c)(2) permits the withholding of a broader range of commercial information than similar FOIA exemptions. *See Carlson*, 504 F.3d at 1129 (applying the “common meaning” of the term “commercial”). This broader scope exists because the Postal Service is commissioned to operate like a private corporation and, therefore, must follow sound business principles. *Id.* at 1127-28.

In determining whether particular information is “commercial” in nature, the Postal Service considers six factors relating to whether the information is more akin to its role as a business entity competing in the market or its role as a provider of public services. *See* 39 C.F.R. § 265.14(b)(3)(i). No single factor is determinative, but all are considered to determine the overall character of the information. 39 C.F.R. § 265.14(b)(3)(ii). In addition, the Postal Service has identified an extensive, though not exhaustive, list of types of information that are considered commercial and, thus, exempt from disclosure under Section 410(c)(2). *See* 39 C.F.R. § 265.14(b)(3)(ii).

If the information is commercial in nature and would not be disclosed “under good business practice,” then the FOIA does not require the Postal Service to disclose the information. *Wickwire Gavin*, 356 F.3d at 594-95. No separate analysis is necessary to consider whether disclosure would cause competitive harm or to balance the commercial interest with the public’s interest in knowing the information. *See Id.*; *Carlson*, 2015 WL 9258072 at *8-10. “[T]he contours of the good business practice exemption [are] to be gleaned by looking to the commercial world, management techniques, and business law, as well as to the standards of practice adhered to by large corporations.” *Wickwire Gavin*, 356 F.3d at 592.

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Exemption 3 of the FOIA permits the Postal Service to withhold records that fall within the scope of another statute that “establishes particular criteria for withholding or refers to particular types of matters to be withheld.” 5 U.S.C. § 552(b)(3). Access to public financial disclosure OGE Form 278s and OGE Form 278-Ts, and the financial information contained within these forms, is governed by section 105 of the Ethics in Government Act of 1978 (“Ethics Act”). 5 U.S.C. App. § 105. This statute proscribes certain requirements for requesting and releasing these records. *See, e.g.*, 5 U.S.C. App. § 105(b)(2) (requiring that an individual certify that they are aware of certain prohibitions on the use of publicly available reports, such as using the report(s) for a commercial purpose other than a news-gathering function).

Exemption 5

Records that normally are protected by a privilege in the context of civil discovery are exempted from mandatory disclosure under the FOIA. 5 U.S.C. § 552(b)(5) (The FOIA does not require disclosure of “inter-agency or intra-agency memorandums or letters that would not be available by law to a party other than an agency in litigation with the agency, provided that the deliberative process privilege shall not apply to records created 25 years or more before the date on which the records were requested.”); see *Dep’t of the Interior v. Klamath Water Users Protective Ass’n*, 532 U.S. 1, 8 (2001).

One of the civil discovery privileges incorporated by Exemption 5 is the deliberative process privilege, which protects from disclosure records that reflect advisory opinions, recommendations, and deliberations comprising part of a process by which federal governmental decisions and policies are formulated. See *Dep’t of the Interior v. Klamath Water Users Protective Ass’n*, 532 U.S. 1, 8 (2001). For this privilege to apply, the record must have been pre-decisional and deliberative. See *Renegotiation Bd. v. Grumman Aircraft Eng’g Corp.*, 421 U.S. 168, 186 (1975). A record is pre-decisional if it was prepared before any final agency decision on the relevant matter. *Nat’l Sec. Archive v. Cent. Intelligence Agency*, 752 F.3d 460, 463 (D.C. Cir. 2014). A record is deliberative if it was intended to help develop the agency’s final position on the relevant matter. *Id.* Facts in records protected by the deliberative process privilege are protected and not segregable to the extent that disclosing them would undermine the privilege. See *In re Sealed Case*, 121 F.3d 729, 737 (D.C. Cir. 1997) (citing *Env’tl. Prot. Agency v. Mink*, 410 U.S. 73, 87-91 (1973)).

Another one of the civil discovery privileges incorporated by Exemption 5 is the attorney-client privilege. See *Fed. Open Mkt. Comm. of the Fed. Reserve Sys. v. Merrill*, 443 U.S. 340, 355 & n.15 (1979). This privilege protects from disclosure confidential communications between attorneys and their clients relating to a legal matter for which a client has sought professional advice. *Mead Data Cent., Inc. v. U.S. Dep’t of the Air Force*, 566 F.2d 242, 252 (D.C. Cir. 1977). “The purpose of the privilege is to ensure that a client’s confidences are protected, encouraging clients to be honest with their attorneys.” *Competitive Enter. Inst. v. Env’tl. Prot. Agency*, 232 F.Supp.3d 172, 184 (D.D.C. 2017). “To be privileged, a communication must be ‘for the purpose of securing primarily either (i) an opinion on law or (ii) legal services or (iii) assistance in some legal proceeding.’” *Roseberry-Andrews v. Dep’t of Homeland Sec.*, 299 F. Supp. 3d 9, 26 (D.D.C. 2018).

Exemption 6

Personnel, medical, and other similar files are protected from mandatory disclosure if that disclosure “would constitute a clearly unwarranted invasion of personal privacy.” 5 U.S.C. § 552(b)(6). Exemption 6 is interpreted broadly, applying to all information—in whatever format—about an identifiable person. See *U.S. Dep’t of State v. Wash. Post Co.*, 456 U.S. 595, 600-602 (1982); *Prison Legal News v. Samuels*, 787 F.3d 1142, 1147 (D.C. Cir. 2015). Exemption 6 protects a person’s privacy interest in avoiding the public disclosure of personal matters. *U.S. Dep’t of Def. v. Fed. Labor Relations Auth.*, 510 U.S. 487, 500 (1994). To be protected by Exemption 6, a person’s privacy interest need only be very slight. See *Fed. Labor Relations Auth.*, 510 U.S. at 500. “[P]rivacy interests protected by the exemptions to FOIA are broadly construed.” *Associated Press v. U.S. Dep’t of Justice*, 549 F.3d 62, 65 (2d Cir. 2008). The information so protected need not be of an intimate or highly personal nature. See *Wash. Post Co.*, 456 U.S. at 600-602. For example, it includes information that, if publicly disclosed, could result in harms like annoyance, see *Fed. Labor Relations Auth.*, 510 U.S. at 501, embarrassment, or retaliation, see *U.S. Dep’t of State v. Ray*, 502 U.S. 164, 176-77 (1991).

When a privacy interest in non-disclosure exists, then that privacy interest must be balanced against the public interest in disclosure. *Ray*, 502 U.S. at 175-179; see also *Nat’l Archives &*

Records Admin. v. Favish, 541 U.S. 157, 172 (2004) (Exemption 7(C)). There is a presumption that disclosing the information is a clearly unwarranted invasion of personal privacy unless the requester can show: (1) the public interest at issue is significant; and (2) that the information requested is likely to advance that interest. *Id.*; see also *Fed. Labor Relations Auth.*, 510 U.S. at 495. The only public interest cognizable under Exemption 6 is the extent to which disclosure would serve the core purpose of the FOIA, which is to “contribut[e] significantly to public understanding of the operations or activities of the government.” *Fed. Labor Relations Auth.*, 510 U.S. at 495.

Exemption 7

Information “compiled for law enforcement purposes” is protected from mandatory disclosure to the extent that disclosure could reasonably be expected to cause one of six statutory harms listed in 5 U.S.C. § 552(b)(7) (“Exemption 7”). The phrase “for law enforcement purposes” is broadly interpreted to include all acts necessary for the prevention, detection, and punishment of violations of the law—both civil and criminal. See *Pub. Emps. for Envtl. Responsibility v. U.S. Section, Int’l Boundary & Water Comm’n, U.S.-Mex.*, 740 F.3d 195, 203 (D.C. Cir. 2014). Exemption 7(C) protects from disclosure “records or information compiled for law enforcement purposes...to the extent that the production of such law enforcement records or information...could reasonably be expected to constitute an unwarranted invasion of personal privacy.” See 5 U.S.C. § 552(b)(7)(C). It further protects from disclosure information from which an individual’s identity could be deduced. See *DOJ v. Reporters Comm. for Freedom of the Press*, 489 U.S. 749, 769 (1989). The exemption protects a person’s privacy interest in avoiding the public disclosure of personal matters. See *Reporters Comm. for Freedom of the Press*, 489 U.S. at 762-63. And the information so protected need not be of an intimate or highly personal nature. *Washington Post Co.*, 456 U.S. at 600-602. A person’s private information is protected from public disclosure if it would cause adverse effects, such as annoyance, embarrassment or retaliation, stigma or public comment and speculation, physical danger, or harassment. See, e.g. *FLRA*, 510 U.S. at 501; embarrassment, or retaliation, *Ray*, 502 U.S. at 176-77; *Roth v. DOJ*, 642 F.3d 1161, 1174 (D.C. Cir. 2011); *Enzinna v. DOJ*, 1997 WL 404327, at *1 (D.C. Cir. 1997); *Computer Prof’ls for Soc. Responsibility v. U.S. Secret Serv.*, 72 F.3d 897, 904 (D.C. Cir. 1996); *SafeCard Servs., Inc. v. Sec. & Exch. Comm’n*, 926 F.2d 1197, 1205 (D.C. Cir. 1991). To be protected by Exemption 7(C), a person’s privacy interest need only be very slight. See *FLRA*, 510 U.S. at 500.

Analysis

We have redacted employee email addresses and mobile phone numbers pursuant to Exemption 3 and 39 U.S.C. § 410(c)(2). The Postal Service conducts a significant portion of its business by email. Due to the increase in phishing schemes, releasing postal email addresses makes the Postal Service vulnerable to phishing schemes that can interfere with the Postal Service network and significantly hamper Postal Service business operations. As such, these email addresses would not be publicly disclosed under good business practice.

We have redacted employee email addresses, mobile phone numbers, signatures, and confidential financial information pursuant to Exemption 6. An employee has a privacy interest in his or her postal email address because Postal Service employees have been subjected to phishing schemes via email on multiple occasions in the past. Because Postal Service employees take postal mobile phones home, there is potential for harassment while off duty and out of the office if postal mobile phone numbers are publicly released. Thus, Postal Service employees have a privacy interest in their postal mobile phone numbers. We have also redacted special agents’ names and email addresses pursuant to Exemption 6 and 7(C). You have not demonstrated how releasing any of this information would contribute to the public understanding of the Postal Service’s operations or activities. As such, we believe that the employees’ and agents’ privacy interests outweigh any public interest.

Bodies of certain emails were redacted pursuant to Exemption 5, as they are protected under the attorney-client privilege and the deliberative process privilege. Some of the information constitutes deliberative material that was created as part of an on-going iterative decision-making process with the Office of Government Ethics related to the Postmaster General's divestiture requirements and financial disclosure requirements, under the ethics regulations. This information is therefore within the scope of the deliberative process privilege. It has been redacted to protect pre-decisional, deliberative information.

Other information was redacted from the bodies of certain emails because it related to personal financial information taken directly from an OGE 278 or OGE 278-T. Although appearing in an email, because the information discussed is taken directly from an OGE 278 or OGE 278-T, this information is protected from disclosure by Exemption 3 in conjunction with the Ethics Act. The information is also protected by Exemption 6. An employee has a privacy interest in his or her financial information. Although the public has an interest in information found in final OGE 278s or OGE 278-Ts, the public interest "diminishes for the financial information found only in the draft versions, to no more than 'information for its own sake.'" *BuzzFeed, Inc. v. U.S. Dep't of Just.*, 419 F. Supp. 3d 69 (D.D.C. 2019). The same is true about financial information found in emails discussing the draft forms. As such, the public interest in this information does not overcome the privacy interest.

Additional information was redacted because it was commercial information regarding possible projects, contracts, and initiatives that would not be disclosed under good business practices. Information regarding possible projects, contracts, and initiatives are commercial in nature in accordance with the following factors:

- (A) the information relates to products or services subject to economic competition, including, but not limited to, "competitive" products or services as defined in 39 U.S.C. 3631, an inbound international service, or an outbound international service for which rates or service features are treated as nonpublic. 39 C.F.R. § 265.14(b)(3)(i)(A);
- (B) the information relates to the Postal Service's activities that are analogous to a private business in the marketplace. 39 C.F.R. § 265.14(b)(3)(i)(B);
- (C) the information would be of potential benefit to individuals or entities in economic competition with the Postal Service, its customers, suppliers, affiliates, or business partners or could be used to cause harm to a commercial interest of the Postal Service, its customers, suppliers, affiliates, or business partners. 39 C.F.R. § 265.14(b)(3)(i)(C);
- (D) the information is proprietary or includes conditions or protections on distribution and disclosure, is subject to a nondisclosure agreement, or a third party has otherwise expressed an interest in protecting such information from disclosure. 39 C.F.R. § 265.14(b)(3)(i)(D); and
- (E) (E) the information is the result of negotiations, agreements, contracts or business deals between the Postal Service and a business entity. 39 C.F.R. § 265.14(b)(3)(i)(E).

Regarding the remaining 40 pages of documents that we are withholding in full, 19 pages contain information related to services subject to economic competition, which is information of a commercial nature which under good business practice would not be publicly disclosed. One page relates to private financial information and is protected by Exemption 6. The remaining 20 pages are protected under the attorney-client privilege and the deliberative process privilege because they consist of briefing materials, draft documents, and memoranda containing ethics advice from attorneys. There is no segregable releasable material in these 40 pages. Accordingly, we are withholding them in full.

Additionally, we are denying your request that we itemize and justify each item of the information withheld. FOIA requesters are not entitled to such a listing at the administrative stage of

processing FOIA requests and appeals. See *Citizens for Responsibility & Ethics in Washington v. Fed. Election Comm'n*, 711 F.3d 180, 187 n.5 (D.C. Cir. 2013).

If you are not satisfied with the response to this request, you may file an administrative appeal within 90 days of the date of this response letter by writing to the General Counsel, U.S. Postal Service, 475 L'Enfant Plaza SW, Washington, DC 20260 or via email at FOIAAppeal@usps.gov. Your appeal must be postmarked or electronically transmitted within 90 days of the date of the response to your request. The letter of appeal should include, as applicable:

1. A copy of the request, of any notification of denial or other action, and of any other related correspondence;
2. The FOIA tracking number assigned to the request;
3. A statement of the action, or failure to act, from which the appeal is taken;
4. A statement identifying the specific redactions to responsive records that the requester is challenging;
5. A statement of the relief sought; and
6. A statement of the reasons why the requester believes the action or failure to act is erroneous.

For further assistance and to discuss any aspect of your request, you may contact any of the following:

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
U.S. POSTAL SERVICE
475 L'ENFANT PLAZA SW
WASHINGTON, DC 20260
Phone: (202) 268-6936

FOIA Requester Service Center and FOIA Public Liaison:

PRIVACY AND RECORDS MANAGEMENT OFFICE
U.S. POSTAL SERVICE
475 L'ENFANT PLAZA SW RM 1P830
WASHINGTON, DC 20260-1101
Phone: (202) 268-2608
Fax: (202) 268-5353

FOIA Public Liaison:
Name: Nancy Chavannes-Battle
Phone: (202) 268-2608

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, MD 20740-6001
Email: ogis@nara.gov
Telephone: 202-741-5770
Toll free: 1-877-684-6448
Facsimile: 202-741-5769

Sincerely

Jessica Y. Brewster-

Johnson

Digitally signed by Jessica Y.
Brewster-Johnson
Date: 2023.12.14 15:03:07 -05'00'

Jessica Y. Brewster-Johnson

Senior Ethics Counsel

Enclosures



VIA EMAIL

December 14, 2023

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Another one of the civil discovery privileges incorporated by Exemption 5 is the attorney-client privilege. See *Fed. Open Mkt. Comm. of the Fed. Reserve Sys. v. Merrill*, 443 U.S. 340, 355 & n.15 (1979). This privilege protects from disclosure confidential communications between attorneys and their clients relating to a legal matter for which a client has sought professional advice. *Mead Data Cent., Inc. v. U.S. Dep’t of the Air Force*, 566 F.2d 242, 252 (D.C. Cir. 1977). “The purpose of the privilege is to ensure that a client’s confidences are protected, encouraging clients to be honest with their attorneys.” *Competitive Enter. Inst. v. Env’tl. Prot. Agency*, 232 F.Supp.3d 172, 184 (D.D.C. 2017). “To be privileged, a communication must be ‘for the purpose of securing primarily either (i) an opinion on law or (ii) legal services or (iii) assistance in some legal proceeding.’” *Roseberry-Andrews v. Dep’t of Homeland Sec.*, 299 F. Supp. 3d 9, 26 (D.D.C. 2018).

Exemption 6

Personnel, medical, and other similar files are protected from mandatory disclosure if that disclosure “would constitute a clearly unwarranted invasion of personal privacy.” 5 U.S.C. § 552(b)(6). Exemption 6 is interpreted broadly, applying to all information—in whatever format—about an identifiable person. See *U.S. Dep’t of State v. Wash. Post Co.*, 456 U.S. 595, 600-602 (1982); *Prison Legal News v. Samuels*, 787 F.3d 1142, 1147 (D.C. Cir. 2015). Exemption 6 protects a person’s privacy interest in avoiding the public disclosure of personal matters. *U.S. Dep’t of Def. v. Fed. Labor Relations Auth.*, 510 U.S. 487, 500 (1994). To be protected by Exemption 6, a person’s privacy interest need only be very slight. See *Fed. Labor Relations Auth.*, 510 U.S. at 500. “[P]rivacy interests protected by the exemptions to FOIA are broadly construed.” *Associated Press v. U.S. Dep’t of Justice*, 549 F.3d 62, 65 (2d Cir. 2008). The information so protected need not be of an intimate or highly personal nature. See *Wash. Post Co.*, 456 U.S. at 600-602. For example, it includes information that, if publicly disclosed, could result in harms like annoyance, see *Fed. Labor Relations Auth.*, 510 U.S. at 501, embarrassment, or retaliation, see *U.S. Dep’t of State v. Ray*, 502 U.S. 164, 176-77 (1991).

When a privacy interest in non-disclosure exists, then that privacy interest must be balanced against the public interest in disclosure. *Ray*, 502 U.S. at 175-179; see also *Nat’l Archives &*

Records Admin. v. Favish, 541 U.S. 157, 172 (2004) (Exemption 7(C)). There is a presumption that disclosing the information is a clearly unwarranted invasion of personal privacy unless the requester can show: (1) the public interest at issue is significant; and (2) that the information requested is likely to advance that interest. *Id.*; see also *Fed. Labor Relations Auth.*, 510 U.S. at 495. The only public interest cognizable under Exemption 6 is the extent to which disclosure would serve the core purpose of the FOIA, which is to “contribut[e] significantly to public understanding of the operations or activities of the government.” *Fed. Labor Relations Auth.*, 510 U.S. at 495.

Exemption 7

Information “compiled for law enforcement purposes” is protected from mandatory disclosure to the extent that disclosure could reasonably be expected to cause one of six statutory harms listed in 5 U.S.C. § 552(b)(7) (“Exemption 7”). The phrase “for law enforcement purposes” is broadly interpreted to include all acts necessary for the prevention, detection, and punishment of violations of the law—both civil and criminal. See *Pub. Emps. for Envtl. Responsibility v. U.S. Section, Int’l Boundary & Water Comm’n, U.S.-Mex.*, 740 F.3d 195, 203 (D.C. Cir. 2014). Exemption 7(C) protects from disclosure “records or information compiled for law enforcement purposes...to the extent that the production of such law enforcement records or information...could reasonably be expected to constitute an unwarranted invasion of personal privacy.” See 5 U.S.C. § 552(b)(7)(C). It further protects from disclosure information from which an individual’s identity could be deduced. See *DOJ v. Reporters Comm. for Freedom of the Press*, 489 U.S. 749, 769 (1989). The exemption protects a person’s privacy interest in avoiding the public disclosure of personal matters. See *Reporters Comm. for Freedom of the Press*, 489 U.S. at 762-63. And the information so protected need not be of an intimate or highly personal nature. *Washington Post Co.*, 456 U.S. at 600-602. A person’s private information is protected from public disclosure if it would cause adverse effects, such as annoyance, embarrassment or retaliation, stigma or public comment and speculation, physical danger, or harassment. See, e.g. *FLRA*, 510 U.S. at 501; embarrassment, or retaliation, *Ray*, 502 U.S. at 176-77; *Roth v. DOJ*, 642 F.3d 1161, 1174 (D.C. Cir. 2011); *Enzinna v. DOJ*, 1997 WL 404327, at *1 (D.C. Cir. 1997); *Computer Prof’ls for Soc. Responsibility v. U.S. Secret Serv.*, 72 F.3d 897, 904 (D.C. Cir. 1996); *SafeCard Servs., Inc. v. Sec. & Exch. Comm’n*, 926 F.2d 1197, 1205 (D.C. Cir. 1991). To be protected by Exemption 7(C), a person’s privacy interest need only be very slight. See *FLRA*, 510 U.S. at 500.

Analysis

We have redacted employee email addresses and mobile phone numbers pursuant to Exemption 3 and 39 U.S.C. § 410(c)(2). The Postal Service conducts a significant portion of its business by email. Due to the increase in phishing schemes, releasing postal email addresses makes the Postal Service vulnerable to phishing schemes that can interfere with the Postal Service network and significantly hamper Postal Service business operations. As such, these email addresses would not be publicly disclosed under good business practice.

We have redacted employee email addresses, mobile phone numbers, signatures, and confidential financial information pursuant to Exemption 6. An employee has a privacy interest in his or her postal email address because Postal Service employees have been subjected to phishing schemes via email on multiple occasions in the past. Because Postal Service employees take postal mobile phones home, there is potential for harassment while off duty and out of the office if postal mobile phone numbers are publicly released. Thus, Postal Service employees have a privacy interest in their postal mobile phone numbers. We have also redacted special agents’ names and email addresses pursuant to Exemption 6 and 7(C). You have not demonstrated how releasing any of this information would contribute to the public understanding of the Postal Service’s operations or activities. As such, we believe that the employees’ and agents’ privacy interests outweigh any public interest.

Bodies of certain emails were redacted pursuant to Exemption 5, as they are protected under the attorney-client privilege and the deliberative process privilege. Some of the information constitutes deliberative material that was created as part of an on-going iterative decision-making process with the Office of Government Ethics related to the Postmaster General's divestiture requirements and financial disclosure requirements, under the ethics regulations. This information is therefore within the scope of the deliberative process privilege. It has been redacted to protect pre-decisional, deliberative information.

Other information was redacted from the bodies of certain emails because it related to personal financial information taken directly from an OGE 278 or OGE 278-T. Although appearing in an email, because the information discussed is taken directly from an OGE 278 or OGE 278-T, this information is protected from disclosure by Exemption 3 in conjunction with the Ethics Act. The information is also protected by Exemption 6. An employee has a privacy interest in his or her financial information. Although the public has an interest in information found in final OGE 278s or OGE 278-Ts, the public interest "diminishes for the financial information found only in the draft versions, to no more than 'information for its own sake.'" *BuzzFeed, Inc. v. U.S. Dep't of Just.*, 419 F. Supp. 3d 69 (D.D.C. 2019). The same is true about financial information found in emails discussing the draft forms. As such, the public interest in this information does not overcome the privacy interest.

Additional information was redacted because it was commercial information regarding possible projects, contracts, and initiatives that would not be disclosed under good business practices. Information regarding possible projects, contracts, and initiatives are commercial in nature in accordance with the following factors:

- (A) the information relates to products or services subject to economic competition, including, but not limited to, "competitive" products or services as defined in 39 U.S.C. 3631, an inbound international service, or an outbound international service for which rates or service features are treated as nonpublic. 39 C.F.R. § 265.14(b)(3)(i)(A);
- (B) the information relates to the Postal Service's activities that are analogous to a private business in the marketplace. 39 C.F.R. § 265.14(b)(3)(i)(B);
- (C) the information would be of potential benefit to individuals or entities in economic competition with the Postal Service, its customers, suppliers, affiliates, or business partners or could be used to cause harm to a commercial interest of the Postal Service, its customers, suppliers, affiliates, or business partners. 39 C.F.R. § 265.14(b)(3)(i)(C);
- (D) the information is proprietary or includes conditions or protections on distribution and disclosure, is subject to a nondisclosure agreement, or a third party has otherwise expressed an interest in protecting such information from disclosure. 39 C.F.R. § 265.14(b)(3)(i)(D); and
- (E) (E) the information is the result of negotiations, agreements, contracts or business deals between the Postal Service and a business entity. 39 C.F.R. § 265.14(b)(3)(i)(E).

Regarding the remaining 40 pages of documents that we are withholding in full, 19 pages contain information related to services subject to economic competition, which is information of a commercial nature which under good business practice would not be publicly disclosed. One page relates to private financial information and is protected by Exemption 6. The remaining 20 pages are protected under the attorney-client privilege and the deliberative process privilege because they consist of briefing materials, draft documents, and memoranda containing ethics advice from attorneys. There is no segregable releasable material in these 40 pages. Accordingly, we are withholding them in full.

Additionally, we are denying your request that we itemize and justify each item of the information withheld. FOIA requesters are not entitled to such a listing at the administrative stage of

processing FOIA requests and appeals. See *Citizens for Responsibility & Ethics in Washington v. Fed. Election Comm'n*, 711 F.3d 180, 187 n.5 (D.C. Cir. 2013).

If you are not satisfied with the response to this request, you may file an administrative appeal within 90 days of the date of this response letter by writing to the General Counsel, U.S. Postal Service, 475 L'Enfant Plaza SW, Washington, DC 20260 or via email at FOIAAppeal@usps.gov. Your appeal must be postmarked or electronically transmitted within 90 days of the date of the response to your request. The letter of appeal should include, as applicable:

1. A copy of the request, of any notification of denial or other action, and of any other related correspondence;
2. The FOIA tracking number assigned to the request;
3. A statement of the action, or failure to act, from which the appeal is taken;
4. A statement identifying the specific redactions to responsive records that the requester is challenging;
5. A statement of the relief sought; and
6. A statement of the reasons why the requester believes the action or failure to act is erroneous.

For further assistance and to discuss any aspect of your request, you may contact any of the following:

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
U.S. POSTAL SERVICE
475 L'ENFANT PLAZA SW
WASHINGTON, DC 20260
Phone: (202) 268-6936

FOIA Requester Service Center and FOIA Public Liaison:

PRIVACY AND RECORDS MANAGEMENT OFFICE
U.S. POSTAL SERVICE
475 L'ENFANT PLAZA SW RM 1P830
WASHINGTON, DC 20260-1101
Phone: (202) 268-2608
Fax: (202) 268-5353

FOIA Public Liaison:
Name: Nancy Chavannes-Battle
Phone: (202) 268-2608

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, MD 20740-6001
Email: ogis@nara.gov
Telephone: 202-741-5770
Toll free: 1-877-684-6448
Facsimile: 202-741-5769

Sincerely

Jessica Y. Brewster-

Johnson

Digitally signed by Jessica Y.
Brewster-Johnson
Date: 2023.12.14 15:03:07 -05'00'

Jessica Y. Brewster-Johnson

Senior Ethics Counsel

Enclosures

October 7, 2020

USPS Ethics Office

This memorandum is to confirm and provide written notification that I will divest all interest in all common stock and preferred securities (including preferred stock) in the entities listed in Attachment A within divestiture deadline.

With regard to each of these entities, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the entity until I have divested it.

Please let me know if you need additional information.

A handwritten signature in black ink, appearing to read 'LD', with a long horizontal line extending to the right.

Louis DeJoy

REQUEST FOR A CERTIFICATE OF DIVESTITURE
(must be completed by the agency, not by the requesting employee)

Requesting employee's name and position title: Louis DeJoy	Employing agency and component: United States Postal Service
Agency point of contact: Natalie Bonanno, Associate General Counsel and Chief Ethics & Compliance Officer	Telephone number and email address for agency point of contact: (202) 268-2944; (b) (3) (A), (b) (6)
Signature of DAEO or ADAEO: Natalie Bonanno Digitally signed by Natalie Bonanno Date: 2020.10.07 17:16:43 -04'00'	Date signed:

For complete instructions on requesting a Certificate of Divestiture (CD), please review 5 C.F.R. part 2634, subpart J.

1. Provide the requested information about the property being divested and the owner(s) of that property (see sample table to the right):

(a) description of the property: include the name of the property being divested;

(b) quantity or percentage owned: quantity may be represented by the number of shares of stock, units owned, or percentage of the partnership owned;

(c) owner(s) of the property: provide the full name of the owner(s) of the property; and

(d) relationship to the employee: indicate whether each property owner is one of the following: (i) a government employee; (ii) a spouse, a minor child or a dependent child of the government employee; or (iii) a trustee of a trust for the benefit of the government employee, the spouse, minor or dependent child of the government employee.

(a) Description of the property	(b) Quantity or percentage owned	(c) Owner(s) of the property	(d) Relationship to the employee
McDonald's Corp.	57 shares	John A. Jones	self
General Electric Co.	251 shares	John A. Jones (joint) Mary B. Jones	self spouse
Play Toys, LP	12.24% interest	Mary B. Jones	spouse
Merck & Co., Inc.	33 shares	William C. Smith	trustee
Coca-Cola, Co.	55 shares	John A. Jones (as custodian) Robert D. Jones	self dependent child

Please provide the requested information in an Excel spreadsheet or Word document if a CD is being requested for more than six holdings. Please do not submit financial statements.

(a) Description of the property	(b) Quantity or percentage owned	(c) Owner(s) of the property	(d) Relationship to the employee

(a) Description of the property	(b) Quantity or percentage owned	(c) Owner(s) of the property	(d) Relationship to the employee

2. Provide a brief description of the employee's position or provide a citation to a statute or regulation that sets forth the duties of the position. (If additional space is needed, please use the [continuation page](#) at the end of the format.)

The postmaster general of the United States is the chief executive officer of the United States Postal Service. See 39 U.S.C. § 203.

3. Provide a detailed explanation of the basis for your conclusion that divestiture is reasonably necessary to comply with Federal ethics rules. (If additional space is needed, please use the [continuation page](#) at the end of the format.)

(b) (5)



4. Provide the date that the requirement to divest first applied or the date the employee first agreed that the eligible person would divest the property in order to comply with conflict of interest requirements. (If additional space is needed, please use the [continuation page](#) at the end of the format.)

July 21, 2020 for each of the assets with the exception of Microsoft, Clearfork Capital Fund, and GS Exchange Place, LP. Mr. DeJoy agreed the divest Microsoft on October 2, 2020. (see continuation page)

5. Please address all items below (If additional space is needed, please use the [continuation page](#) at the end of the format.):

a. Has the employee been informed of their obligation to recuse from particular matters in which the employee would have a disqualifying financial interest arising from the property described in the employee's request for a Certificate of Divestiture?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

b. Was the property acquired prior to appointment?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

c. Will divestiture of the property incur capital gains rather than ordinary income?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

d. Has the ethics office confirmed that none of the employee's other financial interests are "similar or related" to the property being divested (i.e., will divestiture resolve the entire conflict)?

Yes ☒ No ☐ (if no or if additional explanation is needed, please explain using the [continuation page](#))

e. Has the ethics office confirmed that the property being divested is not held in an account that can be rolled into permissible property in a tax-deferred account without incurring capital gains (e.g., IRA, 401(k), etc.)?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

f. Is the request within the divestiture deadline?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

6. Are there any other factors that are not addressed above that weigh against issuing a certificate of divestiture (e.g., is the ethics office aware that the employee may be leaving the Government soon, or is under investigation or subject to a disciplinary action related to the conflict of interest requirements)? If yes, provide a detailed statement identifying the factors that weigh against issuing a certificate of divestiture on a [continuation page](#).

Yes ☐ No ☒

7. Please confirm that you are submitting a completed CD package, including:

a. A written request from the employee that includes an unconditional statement that the eligible person holding the property (i.e., the employee, spouse, and/or relevant trustee) has agreed to divest the property.

Yes ☒ No ☐

b. A copy of the employee's most recent financial disclosure report including any required subsequent Periodic Transaction Reports, or a list of the equivalent information if the employee does not file a financial disclosure report.

Yes ☒ No ☐

c. A copy of the trust document if any of the property is held in a trust.

N/A ☒ Yes ☐ No ☐

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8. Please provide any additional information that you would like OGE to consider when processing the request. (If additional space is needed, please use the [continuation page](#) at the end of the format.)

Please send the completed CD package to CD@oge.gov or to the following address: Director, U.S. Office of Government Ethics, 1201 New York Avenue, NW, Suite 500, Washington, DC 20005-3917.

Clear Form

Print

REQUEST FOR A CERTIFICATE OF DIVESTITURE
Continuation Page

Before each response, please indicate the question for which you are providing additional information.

(b) (5)

(4) Mr. DeJoy agreed to divest Clearfork Capital Fund and GS Exchange Place, LP on October 5, 2020.

REQUEST FOR A CERTIFICATE OF DIVESTITURE
Continuation Page

Before each response, please indicate the question for which you are providing additional information.

Louis DeJoy - Holdings Disclosure
as of 10/7/20

ATTACHMENT A

Security Description	Symbol	Quantity	Owner of the Property	Relationship
AT&T INC	T	(b) (6)	Louis DeJoy	Self
AT&T INC	T		Louis DeJoy	Self
AT&T INC (T), OPEN POSITION FOR WRITTEN CALL OPTION: 6,000 SHARES, STRIKE \$31.00, EXP. 10/2020	T C 10/16/20 31		Louis DeJoy	Self
AT&T INC 4.750% SER-C	T.C		Louis DeJoy	Self
CAPITAL ONE FINANCIAL 5%-1 PRF	COF.I		Louis DeJoy	Self
CAPITAL ONE FINANCIAL CO 6%-H	COF.H		Louis DeJoy	Self
CVS HEALTH CORP COM	CVS		Louis DeJoy	Self
CVS - HEALTH CORP COM (CVS), OPEN POSITION FOR WRITTEN CALL OPTION: 3,000 SHARES, STRIKE AT \$67.50, EXP 02/2021	CVS C 02/19/21 67.50		Louis DeJoy	Self
DISCOVER FINCL SVCS	DFS		Louis DeJoy	Self
DISCOVER FINCL SVCS (DFS), OPEN POSITION FOR WRITTEN CALL OPTION: 4,000 SHARES, STRIKE AT \$42.50, EXPIRES 10/2020	DFS C 10/16/20 42.5		Louis DeJoy	Self
DOMINION ENERGY INC	D		Louis DeJoy	Self
HONEYWELL INTERNATIONAL INC	HON		Louis DeJoy	Self
INTL BUSINESS MACHINES CORP	IBM		Louis DeJoy	Self
INTL BUSINESS MACHINES CORP	IBM		Louis DeJoy	Self
INTL BUSINESS MACHINES CORP (IBM), OPEN POSITION FOR WRITTEN CALL OPTION: 1,500 SHARES, STRIKE AT \$135.00, EXPIRES 12/2020	IBM C 12/18/20 135		Louis DeJoy	Self
JPMORGAN CHASE & CO	JPM		Louis DeJoy	Self
JPMORGAN CHASE & CO	JPM		Louis DeJoy	Self
JPMORGAN CHASE & CO 5.75-DD	JPM.D		Louis DeJoy	Self
JPMORGAN CHASE & CO 6.0% S-EE	JPM.C		Louis DeJoy	Self
JP MORGAN CHASE & CO (JPM), OPEN POSITION FOR WRITTEN CALL OPTION: 1,500 SHARES, STRIKE AT \$100.00, EXPIRES 01/2021	JPM C 01/15/21 100		Louis DeJoy	Self
LOCKHEED MARTIN CORP	LMT		Louis DeJoy	Self
MICROSOFT	MSFT		Louis DeJoy	Self
REGIONS FINANCIAL CO 6.375%-B	RF.B		Louis DeJoy	Self
REGIONS FINANCIAL CORP NEW	RF		Louis DeJoy	Self
REGIONS FINL CORP 6.375%-A	RF.A		Louis DeJoy	Self
VERIZON COMMUNICATIONS	VZ		Louis DeJoy	Self
VERIZON COMMUNICATIONS	VZ		Louis DeJoy	Self
XPO LOGISTICS INC	XPO		Louis DeJoy	Self
XPO LOGISTICS INC (XPO), OPEN POSITION FOR WRITTEN CALL OPTION: 75,000 SHARES, STRIKE AT \$80.000, EXPIRES 11/2020	XPO C 11/20/20 80		Louis DeJoy	Self
XPO LOGISTICS INC (XPO), OPEN POSITION FOR WRITTEN CALL OPTION: 20,000 SHARES, STRIKE AT \$85.00, EXPIRES 11/2020	XPO C 11/20/20 85		Louis DeJoy	Self
Clearfork Capital, LLC	Private Equity		Louis DeJoy	Self
Exchange Place, Goldman Sachs	Private Equity		Louis DeJoy	Self

Louis DeJoy - Holdings Disclosure
as of 10/7/20

ATTACHMENT A

Security Description	Symbol	Quantity	Owner of the Property	Relationship
AT&T INC	T	(b) (6)	Louis DeJoy	Self
AT&T INC	T		Louis DeJoy	Self
CALL AT&T INC AT 31.000 EXPIRES 10/16/2020	T C 10/16/20 31		Louis DeJoy	Self
AT&T INC 4.750% SER-C	T.C		Louis DeJoy	Self
CAPITAL ONE FINANCIAL 5%-I PRF	COF.I		Louis DeJoy	Self
CAPITAL ONE FINANCIAL CO 6%-H	COF.H		Louis DeJoy	Self
CVS HEALTH CORP COM	CVS		Louis DeJoy	Self
CALL CVS CORPORATION AT 67.500EXPIRES 08/21/2020	CVS C 08/21/20 67 5		Louis DeJoy	Self
DISCOVER FINCL SVCS	DFS		Louis DeJoy	Self
CALL DISCOVER FINCL SVCS AT 42.500 EXPIRES 10/16/2020	DFS C 10/16/20 42.5		Louis DeJoy	Self
DOMINION ENERGY INC	D		Louis DeJoy	Self
HONEYWELL INTERNATIONAL INC	HON		Louis DeJoy	Self
INTL BUSINESS MACHINES CORP	IBM		Louis DeJoy	Self
INTL BUSINESS MACHINES CORP	IBM		Louis DeJoy	Self
CALL INTL BUSINESS MACHIN AT 135.000 EXPIRES 12/18/2020	IBM C 12/18/20 135		Louis DeJoy	Self
JPMORGAN CHASE & CO	JPM		Louis DeJoy	Self
JPMORGAN CHASE & CO	JPM		Louis DeJoy	Self
JPMORGAN CHASE & CO 5.75-DD	JPM.D		Louis DeJoy	Self
JPMORGAN CHASE & CO 6.0% S-EE	JPM.C		Louis DeJoy	Self
CALL JP MORGAN CHASE&CO AT 100.000 EXPIRES 01/15/2021	JPM C 01/15/21 100		Louis DeJoy	Self
LOCKHEED MARTIN CORP	LMT		Louis DeJoy	Self
MICROSOFT	MSFT		Louis DeJoy	Self
REGIONS FINANCIAL CO 6.375%-B	RF.B		Louis DeJoy	Self
REGIONS FINANCIAL CORP NEW	RF		Louis DeJoy	Self
REGIONS FINL CORP 6.375%-A	RF.A		Louis DeJoy	Self
VERIZON COMMUNICATIONS	VZ		Louis DeJoy	Self
VERIZON COMMUNICATIONS	VZ		Louis DeJoy	Self
XPO LOGISTICS INC	XPO		Louis DeJoy	Self

REQUEST FOR A CERTIFICATE OF DIVESTITURE
(must be completed by the agency, not by the requesting employee)

Requesting employee's name and position title:

Louis DeJoy

Employing agency and component:

United States Postal Service

Agency point of contact:

Natalie Bonanno, Associate General Counsel and
Chief Ethics & Compliance Officer

Telephone number and email address for agency
point of contact:

(202) 268-2944; (b) (6)

Signature of DAEO or ADAEO:

Natalie Bonanno

Digitaly signed by Natalie Bonanno
Date: 2020.10.07 17:16:43 04'00'

Date signed: _____

For complete instructions on requesting a Certificate of Divestiture (CD), please review 5 C.F.R. part 2634, subpart J.

1. Provide the requested information about the property being divested and the owner(s) of that property (see sample table to the right):

(a) description of the property: include the name of the property being divested;

(b) quantity or percentage owned: quantity may be represented by the number of shares of stock, units owned, or percentage of the partnership owned;

(c) owner(s) of the property: provide the full name of the owner(s) of the property; and

(d) relationship to the employee: indicate whether each property owner is one of the following: (i) a government employee; (ii) a spouse, a minor child or a dependent child of the government employee; or (iii) a trustee of a trust for the benefit of the government employee, the spouse, minor or dependent child of the government employee.

(a) Description of the property	(b) Quantity or percentage owned	(c) Owner(s) of the property	(d) Relationship to the employee
McDonald's Corp.	57 shares	John A. Jones	self
General Electric Co.	251 shares	John A. Jones (joint) Mary B. Jones	self spouse
Play Toys, LP	12.24% interest	Mary B. Jones	spouse
Merck & Co., Inc.	33 shares	William C. Smith	trustee
Coca-Cola, Co.	55 shares	John A. Jones (as custodian) Robert D. Jones	self dependent child

Please provide the requested information in an Excel spreadsheet or Word document if a CD is being requested for more than six holdings. Please do not submit financial statements.

(a) Description of the property

(b) Quantity or percentage owned

(c) Owner(s) of the property

(d) Relationship to the employee

(a) Description of the property

**(b) Quantity or
percentage
owned**

**(c) Owner(s) of
the property**

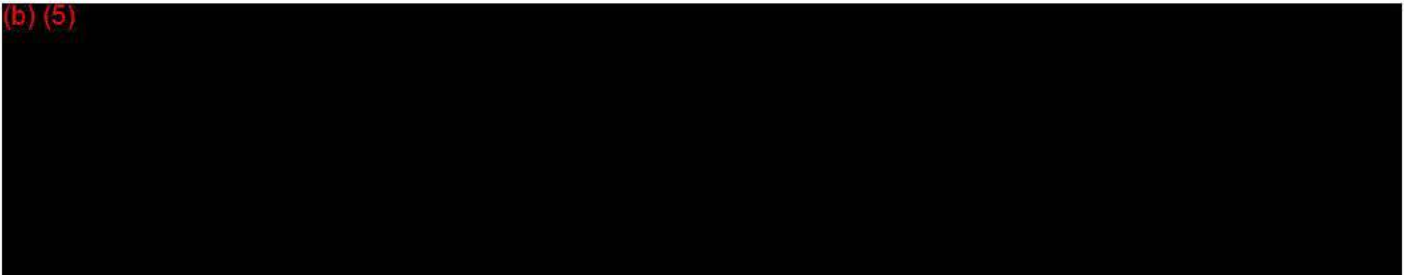
**(d) Relationship to
the employee**

2. Provide a brief description of the employee's position or provide a citation to a statute or regulation that sets forth the duties of the position. (If additional space is needed, please use the [continuation page](#) at the end of the format.)

The postmaster general of the United States is the chief executive officer of the United States Postal Service. Sec 39 U.S.C. § 203.

3. Provide a detailed explanation of the basis for your conclusion that divestiture is reasonably necessary to comply with Federal ethics rules. (If additional space is needed, please use the [continuation page](#) at the end of the format.)

(b) (5)



4. Provide the date that the requirement to divest first applied or the date the employee first agreed that the eligible person would divest the property in order to comply with conflict of interest requirements. (If additional space is needed, please use the [continuation page](#) at the end of the format.)

July 21, 2020 for each of the assets with the exception of Microsoft, Clearfork Capital Fund, and GS Exchange Place, LP. Mr. DeJoy agreed the divest Microsoft on October 2, 2020. (see continuation page)

5. Please address all items below (If additional space is needed, please use the [continuation page](#) at the end of the format.):

a. Has the employee been informed of their obligation to recuse from particular matters in which the employee would have a disqualifying financial interest arising from the property described in the employee's request for a Certificate of Divestiture?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

b. Was the property acquired prior to appointment?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

Clear Form

USPS-21-1523-B-000011

c. Will divestiture of the property incur capital gains rather than ordinary income?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

d. Has the ethics office confirmed that none of the employee's other financial interests are "similar or related" to the property being divested (i.e., will divestiture resolve the entire conflict)?

Yes ☒ No ☐ (if no or if additional explanation is needed, please explain using the [continuation page](#))

e. Has the ethics office confirmed that the property being divested is not held in an account that can be rolled into permissible property in a tax-deferred account without incurring capital gains (e.g., IRA, 401(k), etc.)?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

f. Is the request within the divestiture deadline?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

6. Are there any other factors that are not addressed above that weigh against issuing a certificate of divestiture (e.g., is the ethics office aware that the employee may be leaving the Government soon, or is under investigation or subject to a disciplinary action related to the conflict of interest requirements)? If yes, provide a detailed statement identifying the factors that weigh against issuing a certificate of divestiture on a [continuation page](#).

Yes ☐ No ☒

7. Please confirm that you are submitting a completed CD package, including:

a. A written request from the employee that includes an unconditional statement that the eligible person holding the property (i.e., the employee, spouse, and/or relevant trustee) has agreed to divest the property.

Yes ☒ No ☐

b. A copy of the employee's most recent financial disclosure report including any required subsequent Periodic Transaction Reports, or a list of the equivalent information if the employee does not file a financial disclosure report.

Yes ☒ No ☐

c. A copy of the trust document if any of the property is held in a trust.

N/A ☒ Yes ☐ No ☐

Clear Form

USPS-21-1523-B-000012

. Please provide any additional information that you would like OGE to consider when processing the request. (If additional space is needed, please use the [continuation page](#) at the end of the format.)

Please send the completed CD package to CD@oge.gov or to the following address: Director, U.S. Office of Government Ethics, 1201 New York Avenue, NW, Suite 500, Washington, DC 20005-3917.

REQUEST FOR A CERTIFICATE OF DIVESTITURE
Continuation Page

Before each response, please indicate the question for which you are providing additional information.

4) Mr. DeJoy agreed to divest Clearfork Capital Fund and GS Exchange Place, LP
on October 5, 2020

REQUEST FOR A CERTIFICATE OF DIVESTITURE
Continuation Page

Before each response, please indicate the question for which you are providing additional information.

From: [Bonanno, Natalie A - Washington, DC](#)
To: CD@oge.gov
Cc: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: #sensitive# CD Request
Date: Friday, August 14, 2020 4:25:12 PM
Attachments: [2020 08-14 cd request format--DeJoy.pdf](#)
[2020 08-14 Holdings Disclosure.pdf](#)
[2020 08-14 Written Notification Memorandum.pdf](#)
[OGE 201 Dejoy OGE 278.pdf](#)
[OGE 201 Dejoy OGE 278-T.pdf](#)

Good Afternoon:

I attached a certification of divestiture request for United States Postal Service Postmaster General Louis DeJoy. Please let us know if you have any questions or require additional information. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

Louis DeJoy - Holdings Disclosure
as of 8/13/2020

ATTACHMENT A

Security Description	Symbol	Quantity	Owner of the Property	Relationship
CAPITAL ONE FINANCIAL CO 6%-H	COF.H	(b) (6)	Louis DeJoy	Self
CAPITAL ONE FINANCIAL CO 6%-H	COF.H		LOUIS DEJOY FAMILY PARTNERSHIP, LLC	Manager
CAPITAL ONE FINANCIAL 5%-I PRF	COF.I		LOUIS DEJOY FAMILY PARTNERSHIP, LLC	Manager
CAPITAL ONE FINANCIAL 5%-I PRF	COF.I		Louis DeJoy	Self
CVS HEALTH CORP COM	CVS		Louis DeJoy	Self
CALL CVS CORPORATION AT 67.500EXPIRES 08/21/2020	CVS C 08/21/20 67.5		Louis DeJoy	Self
DOMINION ENERGY INC	D		SANDY POINT INVESTMENTS, LLC	Manager
DOMINION ENERGY INC	D		Louis DeJoy	Self
DISCOVER FINCL SVCS	DFS		Louis DeJoy	Self
CALL DISCOVER FINCL SVCS AT 42.500 EXPIRES 10/16/2020	DFS C 10/16/20 42.5		Louis DeJoy	Self
HONEYWELL INTERNATIONAL INC	HON		SANDY POINT INVESTMENTS, LLC	Manager
HONEYWELL INTERNATIONAL INC	HON		Louis DeJoy	Self
INTL BUSINESS MACHINES CORP	IBM		Louis DeJoy	Self
INTL BUSINESS MACHINES CORP	IBM		Louis DeJoy	Self
INTL BUSINESS MACHINES CORP	IBM		SANDY POINT INVESTMENTS, LLC	Manager
CALL INTL BUSINESS MACHIN AT 135.000 EXPIRES 12/18/2020	IBM C 12/18/20 135		Louis DeJoy	Self
JPMORGAN CHASE & CO	JPM		Louis DeJoy	Self
JPMORGAN CHASE & CO	JPM		SANDY POINT INVESTMENTS, LLC	Manager
JPMORGAN CHASE & CO	JPM		Louis DeJoy	Self
CALL JP MORGAN CHASE&CO AT 100.000 EXPIRES 01/15/2021	JPM C 01/15/21 100		Louis DeJoy	Self
JPMORGAN CHASE & CO 6.0% S-EE	JPM.C		Louis DeJoy	Self
JPMORGAN CHASE & CO 6.0% S-EE	JPM.C		LOUIS DEJOY FAMILY PARTNERSHIP, LLC	Manager
JPMORGAN CHASE & CO 5.75-DD	JPM.D		Louis DeJoy	Self
JPMORGAN CHASE & CO 5.75-DD	JPM.D		LOUIS DEJOY FAMILY PARTNERSHIP, LLC	Manager
JPMORGAN CHASE & CO 6.15% BB	JPM.H		Louis DeJoy	Self
JPMORGAN CHASE & CO 6.15% BB	JPM.H		LOUIS DEJOY FAMILY PARTNERSHIP, LLC	Manager
LOCKHEED MARTIN CORP	LMT		SANDY POINT INVESTMENTS, LLC	Manager
LOCKHEED MARTIN CORP	LMT		Louis DeJoy	Self
REGIONS FINANCIAL CORP NEW	RF		Louis DeJoy	Self
REGIONS FINANCIAL CORP NEW	RF		SANDY POINT INVESTMENTS, LLC	Manager
REGIONS FINL CORP 6.375%-A	RF.A		LOUIS DEJOY FAMILY PARTNERSHIP, LLC	Manager
REGIONS FINL CORP 6.375%-A	RF.A		Louis DeJoy	Self
REGIONS FINANCIAL CO 6.375%-B	RF.B		Louis DeJoy	Self
REGIONS FINANCIAL CO 6.375%-B	RF.B		LOUIS DEJOY FAMILY PARTNERSHIP, LLC	Manager
AT&T INC	T		Louis DeJoy	Self
AT&T INC	T		SANDY POINT INVESTMENTS, LLC	Manager
AT&T INC	T		Louis DeJoy	Self
CALL AT&T INC AT 31.000 EXPIRES 10/16/2020	T C 10/16/20 31		Louis DeJoy	Self
AT&T INC 4.750% SER-C	T.C		LOUIS DEJOY FAMILY PARTNERSHIP, LLC	Manager
AT&T INC 4.750% SER-C	T.C		Louis DeJoy	Self
TRAVELERS COMPANIES INC COM	TRV		SANDY POINT INVESTMENTS, LLC	Manager
UNITEDHEALTH GP INC	UNH		SANDY POINT INVESTMENTS, LLC	Manager
VERIZON COMMUNICATIONS	VZ		Louis DeJoy	Self
VERIZON COMMUNICATIONS	VZ		SANDY POINT INVESTMENTS, LLC	Manager
VERIZON COMMUNICATIONS	VZ		Louis DeJoy	Self
VERIZON COMMUNICATIONS	VZ		SANDY POINT INVESTMENTS, LLC	Manager
XPO LOGISTICS INC	XPO		LOUIS DEJOY FAMILY PARTNERSHIP	Manager
XPO LOGISTICS INC	XPO		Louis DeJoy	Self
CALL XPO LOGISTICS INC NEW AT 80.000 EXPIRES 11/20/2020	XPO C 11/20/20 80		LOUIS DEJOY FAMILY PARTNERSHIP	Manager
CALL XPO LOGISTICS INC NEW AT 80.000 EXPIRES 11/20/2020	XPO C 11/20/20 80		Louis DeJoy	Self
CALL XPO LOGISTICS INC NEW AT 85.000 EXPIRES 11/20/2020	XPO C 11/20/20 85		Louis DeJoy	Self
CALL XPO LOGISTICS INC NEW AT 85.000 EXPIRES 11/20/2020	XPO C 11/20/20 85		Louis DeJoy	Self

REQUEST FOR A CERTIFICATE OF DIVESTITURE
(must be completed by the agency, not by the requesting employee)

Requesting employee's name and position title: Louis DeJoy	Employing agency and component: United States Postal Service
Agency point of contact: Natalie Bonanno, Associate General Counsel and Chief Ethics & Compliance Officer	Telephone number and email address for agency point of contact: (b) (6)
Signature of DAEO or ADAEO:	Date signed: 08/14/2020

For complete instructions on requesting a Certificate of Divestiture (CD), please review 5 C.F.R. part 2634, subpart J.

1. Provide the requested information about the property being divested and the owner(s) of that property (see sample table to the right):

(a) description of the property: include the name of the property being divested;

(b) quantity or percentage owned: quantity may be represented by the number of shares of stock, units owned, or percentage of the partnership owned;

(c) owner(s) of the property: provide the full name of the owner(s) of the property; and

(d) relationship to the employee: indicate whether each property owner is one of the following: (i) a government employee; (ii) a spouse, a minor child or a dependent child of the government employee; or (iii) a trustee of a trust for the benefit of the government employee, the spouse, minor or dependent child of the government employee.

(a) Description of the property	(b) Quantity or percentage owned	(c) Owner(s) of the property	(d) Relationship to the employee
McDonald's Corp.	57 shares	John A. Jones	self
General Electric Co.	251 shares	John A. Jones (joint) Mary B. Jones	self spouse
Play Toys, LP	12.24% interest	Mary B. Jones	spouse
Merck & Co., Inc.	33 shares	William C. Smith	trustee
Coca-Cola, Co.	55 shares	John A. Jones (as custodian) Robert D. Jones	self dependent child

Please provide the requested information in an Excel spreadsheet or Word document if a CD is being requested for more than six holdings. Please do not submit financial statements.

(a) Description of the property	(b) Quantity or percentage owned	(c) Owner(s) of the property	(d) Relationship to the employee

(a) Description of the property	(b) Quantity or percentage owned	(c) Owner(s) of the property	(d) Relationship to the employee

2. Provide a brief description of the employee's position or provide a citation to a statute or regulation that sets forth the duties of the position. **(If additional space is needed, please use the [continuation page](#) at the end of the format.)**

The postmaster general of the United States is the chief executive officer of the United States Postal Service. See 39 U.S.C. § 203.

3. Provide a detailed explanation of the basis for your conclusion that divestiture is reasonably necessary to comply with Federal ethics rules. **(If additional space is needed, please use the [continuation page](#) at the end of the format.)**

(b) (5)

4. Provide the date that the requirement to divest first applied or the date the employee first agreed that the eligible person would divest the property in order to comply with conflict of interest requirements. **(If additional space is needed, please use the [continuation page](#) at the end of the format.)**

July 21, 2020

5. Please address all items below **(If additional space is needed, please use the [continuation page](#) at the end of the format.):**

a. Has the employee been informed of their obligation to recuse from particular matters in which the employee would have a disqualifying financial interest arising from the property described in the employee's request for a Certificate of Divestiture?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

b. Was the property acquired prior to appointment?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

c. Will divestiture of the property incur capital gains rather than ordinary income?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

d. Has the ethics office confirmed that none of the employee's other financial interests are "similar or related" to the property being divested (i.e., will divestiture resolve the entire conflict)?

Yes ☒ No ☐ (if no or if additional explanation is needed, please explain using the [continuation page](#))

e. Has the ethics office confirmed that the property being divested is not held in an account that can be rolled into permissible property in a tax-deferred account without incurring capital gains (e.g., IRA, 401(k), etc.)?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

f. Is the request within the divestiture deadline?

Yes ☒ No ☐ (if no, please explain using the [continuation page](#))

6. Are there any other factors that are not addressed above that weigh against issuing a certificate of divestiture (e.g., is the ethics office aware that the employee may be leaving the Government soon, or is under investigation or subject to a disciplinary action related to the conflict of interest requirements)? If yes, provide a detailed statement identifying the factors that weigh against issuing a certificate of divestiture on a [continuation page](#).

Yes ☒ No ☐

7. Please confirm that you are submitting a completed CD package, including:

a. A written request from the employee that includes an unconditional statement that the eligible person holding the property (i.e., the employee, spouse, and/or relevant trustee) has agreed to divest the property

Yes ☒ No ☐

b. A copy of the employee's most recent financial disclosure report including any required subsequent Periodic Transaction Reports, or a list of the equivalent information if the employee does not file a financial disclosure report.

Yes ☒ No ☐

c. A copy of the trust document if any of the property is held in a trust.

N/A ☒ Yes ☐ No ☐

8. Please provide any additional information that you would like OGE to consider when processing the request. (If additional space is needed, please use the [continuation page](#) at the end of the format.)

Please send the completed CD package to CD@oge.gov or to the following address: Director, U.S. Office of Government Ethics, 1201 New York Avenue, NW, Suite 500, Washington, DC 20005-3917.

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REQUEST FOR A CERTIFICATE OF DIVESTITURE
Continuation Page

Before each response, please indicate the question for which you are providing additional information.

REQUEST FOR A CERTIFICATE OF DIVESTITURE
Continuation Page

Before each response, please indicate the question for which you are providing additional information.

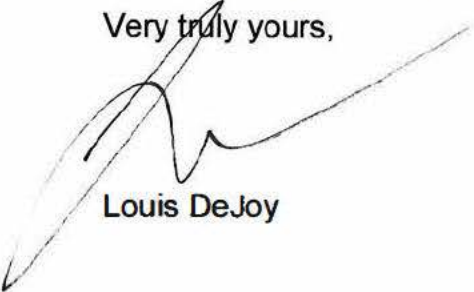
August 13, 2020

USPS Ethics Office

This memorandum is to provide written notification that I as well as the persons holding the property will divest all interest in all common stock and preferred securities (including preferred stock) in the entities listed in Attachment A within 60 days of receipt of the Certificate of Divestiture. With regard to each of these entities, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the entity until I have divested it.

Please let me know if you need additional information.

Very truly yours,



Louis DeJoy

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Thursday, December 17, 2020 2:18 PM
To: Elston, Michael J - Washington, DC
Subject: FW: [EXTERNAL] RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

FYI

[illegible]

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Hi Jessica,

Thanks for checking in. No, there is nothing further that we need from you at this time. The report is currently with our General Counsel, Dave Apol, for his review.

Best,
Christie

CONTROLLED

[illegible]

Hello, Christie. I was just checking to see whether there has anything additional that you needed from us in order to complete the certification process. Please let me know.

(b) (3) (A), (b) (6)

(b) (5), (b) (3) (A), (b) (6) Sorry for the typo.

No worries about the delay; I know it's a busy time of year. (b) (5), (b) (3) (A), (b) (6) (b) (5)

USPS-21-1523-B-000026

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[illegible]

Christie:

I apologize for the delay. (b) (5), (b) (6), (b) (3) (A)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Christie Chung (b) (6)
Sent: Tuesday, December 1, 2020 5:28 AM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

Cc: Kimberly L. Sikora Panza (b) (6)
Granahan (b) (6) >>; Megan V.
Washington, DC (b) (3) (A), (b) (6) >>; Bonanno, Natalie A -

(b) (6)

Megan V. Granahan (b) (6)

(b) (6)

> > > >; Bonanno, Natalie A

- Washington, DC

(b) (3) (A), (b) (6)

Hi Jessica,

Yes, your understanding is correct.

(b) (3) (A), (b) (5), (b) (6)

Best,
Christie

CONTROLLED

From: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6)

Sent: Tuesday, November 17, 2020 1:34 PM

To: Christie Chung

(b) (6)

Cc: Kimberly L. Sikora Panza

(b) (6)

>>>>; Megan V. Granahan

(b) (6)

>>>>>; Bonanno, Natalie A - Washington, DC (b) (6)

(b) (3) (A), (b) (6)

[illegible]

Thank you Christie.

(b) (3) (A), (b) (5), (b) (6)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Christie Chung

(b) (6)

Sent: Tuesday, November 17, 2020 8:32 AM

To: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6)

>>>>

Cc: Kimberly L. Sikora Panza

(b) (6)

>; Megan V. Granahan <

(b) (6)

(b) (3) (A), (b) (6)

(b) (5), (b) (3) (A), (b) (6)

(b) (3) (A), (b) (6)

(b) (6)

Cc: Kimberly L. Sikora Panza <klspanza@oge.gov> (b) (6)

> Megan V. Granahan (b) (6)

(b) (6)

>>>>>; Bonanno, Natalie A - Washington, DC
(b) (6)(b) (3) (A)

[illegible]

Good morning All.

Please see answers below.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

(b) (3) (A), (b) (6)

From: Christie Chung

(b) (6)

Sent: Monday, November 9, 2020 1:22 PM

To: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6)

Cc: Kimberly L. Sikora Panza

(b) (6)

***** Megan V. Granahan

(b) (6)

***** , Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (6)

[illegible]

(b) (3) (A), (b) (6)

>>>>]

Sent: Wednesday, October 28, 2020 10:03 AM

To: Christie Chung

(b) (6)

>>>>>>

Cc: Kimberly L. Sikora Panza

(b) (6)

>>>>>>

(b) (3) (A), (b) (5), (b) (6)

Please let me know if you have any additional questions.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

(b) (3) (A), (b) (6)

From: Christie Chung

(b) (6)

>>>>>>

Sent: Wednesday, October 28, 2020 8:38 AM

To: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6)

>>>>>>

Cc: Kimberly L. Sikora Panza

(b) (6)

(b) (6)

> Megan V. Granahan <megan.v.granahan@unh.edu>

(b) (6)

(b) (6)

>>>>>>; Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (6)

Subject: [EXTERNAL] RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI] - [Message
contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contain...

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Good morning, Jessica,

I'm just writing to check in. Could you please let me know where you are with these questions?

Thank you,
Christie

From: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6)

>>>>]

Sent: Wednesday, October 21, 2020 12:54 PM

To: Christie Chung <

(b) (6)

(b) (6)

Cc: Kimberly L. Sikora Panza (b) (6)

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From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Wednesday, October 28, 2020 10:03 AM
To: Christie Chung
Cc: Kimberly L. Sikora Panza; Megan V. Granahan; Bonanno, Natalie A - Washington, DC
Subject: RE: [EXTERNAL] RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

Christie:

Upon further review, I believe only answers to the questions posed in your first set of observations are still pending. The answers are as follows:

(b) (3) (A), (b) (5), (b) (6)

Please let me know if you have any additional questions.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

[illegible]

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

Good morning, Jessica,

I'm just writing to check in. Could you please let me know where you are with these questions?

Thank you,
Christie

CONTROLLED

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
Sent: Wednesday, October 21, 2020 12:54 PM
To: Christie Chung <(b) (6)>
Cc: Kimberly L. Sikora Panza <(b) (6)>; Megan V. Granahan <(b) (6)>; Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>

Subject: RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

Good afternoon, Christie.

Yes, we are working on the last two questions. I hope to be able to respond by the end of the week or early next week.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Christie Chung (b) (6)]
Sent: Wednesday, October 21, 2020 8:33 AM
To: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>

Cc: Kimberly L. Sikora Panza <(b) (6)>; Megan V. Granahan <(b) (6)>; Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (5), (b) (6) >

Subject: [EXTERNAL] RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

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Good morning, Jessica,

I know that you have provided responses to two of the four questions below. Are you still working on the other two questions? If so, do you know when you might expect to have those responses?

Thanks,
Christie

CONTROLLED

From: Christie Chung

Sent: Thursday, October 8, 2020 5:24 PM

To: 'Brewster-Johnson, Jessica Y - Washington, DC' <(b) (3) (A), (b) (6)>

<(b) (6)>

Cc: Kimberly L. Sikora Panza <(b) (6)>; Megan V. Granahan

<(b) (6)>; 'Bonanno, Natalie A - Washington, DC'

<(b) (3) (A), (b) (6)>

Subject: RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

Hi Jessica,

(b) (3) (A), (b) (5), (b) (6)

(b) (3) (A), (b) (6), (b) (5)

Please let me know if you have any questions.

Thank you,
Christie

CONTROLLED

From: Christie Chung

Sent: Tuesday, September 29, 2020 12:41 PM

To: 'Brewster-Johnson, Jessica Y - Washington, DC' <(b) (3) (A). (b) (6)>

<(b) (3) (A). (b) (6)> > >

Cc: Kimberly L. Sikora Panza <klspanza@oge.gov> <(b) (6)> > >; Megan V. Granahan <(b) (6)> > >; Bonanno, Natalie A -

Washington, DC <(b) (3) (A), (b) (6)>

>>

Subject: RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

Good afternoon, Jessica,

Thank you for sending the responses to our questions. Upon reviewing the answers that you've provided, we have some additional questions and comments:

(b) (3) (A), (b) (5), (b) (6)

(b) (3) (A), (b) (5), (b) (6)

(b) (3) (A), (b) (5), (b) (6)

Please let us know if you have any questions, and we'll await the additional responses.

Best,
Christie

CONTROLLED

From: Brewster-Johnson, Jessica Y - Washington, DC [
<[https://www.oge.gov/Web/278eGuide.nsf/Content/FAQs~FAQs:+Transactions%20%3c](https://www.oge.gov/Web/278eGuide.nsf/Content/FAQs~FAQs:+Transactions%20%3chttps://www.oge.gov/Web/278eGuide.nsf/Content/FAQs~FAQs:+Transactions%20%3c)https://www.oge.gov/Web/278eGuide.nsf/Content/FAQs~FAQs:+Transactions%20%3c

(b) (3) (A), (b) (6)

>>>]

Sent: Monday, September 14, 2020 1:06 PM

To: Christie Chung <(b) (6)>

<(b) (6)>>>>

Cc: Kimberly L. Sikora Panza <(b) (6)>

<(b) (6)>>>>; Megan V. Granahan <(b) (6)>

<(b) (6)>>>>; Bonanno, Natalie A
- Washington, DC <(b) (3) (A), (b) (6)>

Subject: RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

Good afternoon, Christie. I apologize for the delay. It is my hope to send you the response this week.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service

475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Christie Chung

(b) (6)

Sent: Monday, September 14, 2020 12:51 PM

To: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>

Cc: Kimberly L. Sikora Panza

(b) (6)

<>>>>; Megan V. Granahan (b) (6)

>>>>; Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>

Subject: [EXTERNAL] RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.

Good afternoon, Jessica,

Hope all is well with you. I'm just writing to check in on the status of Mr. DeJoy's report.

Thanks,
Christie

CONTROLLED

From: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6)

Sent: Monday, August 31, 2020 9:02 AM

To: Christie Chung <(b) (6)>

Cc: Kimberly L. Sikora Panza <(b) (6)>

>>>>; Megan V. Granahan <(b) (6)>

>>>>; Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>

Subject: RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI]

Good morning. We are near completion in our review and will send you a response as soon as possible.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Christie Chung <(b) (6)>

(b) (6)

Sent: Monday, August 31, 2020 9:00 AM

To: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>

(b) (3) (A), (b) (6)

>>>>

Cc: Kimberly L. Sikora Panza <(b) (6)>

> Megan V. Granahan <(b) (6)>

Subject: [EXTERNAL] DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.

Hi Jessica,

Hope you're well. I'm just checking in on this report – have you had a chance to review these follow up questions?

Thanks,

Christie

CONTROLLED

From: Christie Chung

Sent: Thursday, August 20, 2020 11:41 AM

To: (b) (3) (A), (b) (6)

Cc: Kimberly L. Sikora Panza <(b) (6)>

(b) (6)

> Megan V. Granahan <(b) (6)>

(b) (6)

Subject: DeJoy 278 follow up questions - [Message contains CUI]

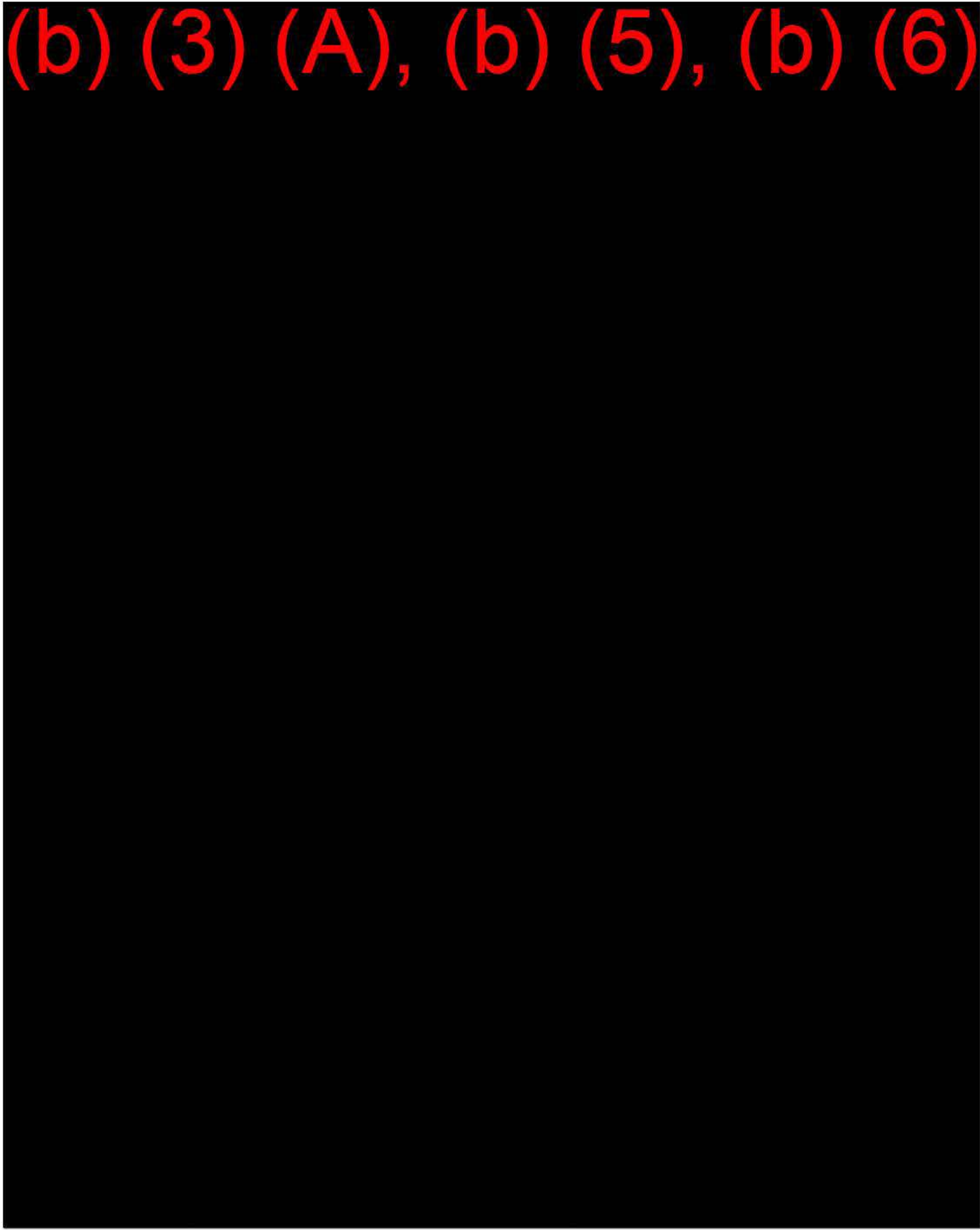
CONTROLLED

Good afternoon, Jessica,

I've been assigned to review Postmaster General DeJoy's New Entrant 278 report. Please find below follow up questions that I have after completing an initial review of the report:

(b) (3) (A), (b) (5), (b) (6)

(b) (3) (A), (b) (5), (b) (6)



(b) (3) (A), (b) (5), (b) (6)

Please let me know if you have any questions or comments, and thanks in advance for your assistance with this report.

Best,
Christie

Christie Chung
Assistant Counsel
U.S. Office of Government Ethics
1201 New York Avenue, N.W., Suite 500
Washington, DC 20005
Office: (202) 482-9221

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Brewster-Johnson, Jessica Y - Washington, DC

From: Christie Chung <(b) (6)>
Sent: Tuesday, January 19, 2021 12:05 PM
To: Brewster-Johnson, Jessica Y - Washington, DC
Cc: Kimberly L. Sikora Panza; Megan V. Granahan; Bonanno, Natalie A - Washington, DC
Subject: [EXTERNAL] RE: [EXTERNAL] RE: DeJoy 278 follow up questions - [Message and attachment(s) contain CUI]

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

Thanks, Jessica!

CONTROLLED

Email and attachment(s) contain CUI.

From: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (5), (b) (6)>
Sent: Tuesday, January 19, 2021 11:58 AM
To: Christie Chung <(b) (6)>
Cc: Kimberly L. Sikora Panza <(b) (6)>; Megan V. Granahan <(b) (6)>; Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: [EXTERNAL] RE: DeJoy 278 follow up questions

Christie:

(b) (3) (A), (b) (5), (b) (6)

Please let me know if you need anything further.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Thursday, December 3, 2020 9:01 AM
To: Christie Chung <(b) (6)>

Cc: Kimberly L. Sikora Panza <(b) (6)>; Megan V. Granahan

(b) (6) >; Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (5), (b) (6)

Subject: RE: [EXTERNAL] RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI]
- [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

(b) (3) (A), (b) (5), (b) (6)

From: Christie Chung <(b) (6)>

Sent: Thursday, December 3, 2020 8:59 AM

To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

Cc: Kimberly L. Sikora Panza <(b) (3) (A), (b) (5), (b) (6)>; Megan V. Granahan

(b) (3) (A), (b) (5), (b) (6) > ; Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (6)

[illegible]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.

Hi Jessica,

No worries about the delay; I know it's a busy time of year. (b) (3) (A), (b) (5), (b) (6)

Thanks!
Christie

CONTROLLED

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

Sent: Thursday, December 3, 2020 8:42 AM

To: Christie Chung <(b) (6)>

Cc: Kimberly L. Sikora Panza <(b) (6)>; Megan V. Granahan

> Bonanno, Natalie A - Washington, DC

[illegible]

Christie:

I apologize for the delay.

'(b) (3) (A), (b) (5), (b) (6)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Christie Chung <(b) (6)>

Sent: Tuesday, December 1, 2020 9:28 AM

To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

Cc: Kimberly L. Sikora Panza <(b) (6)>

Megan V. Granahan (b) (6)

Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)

[illegible]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.

Sending the below message again. (b) (5)

CONTROLLED

CONTROLLED

Natalie A - Washington, DC (b) (3) (A), (b) (6)

Hi Jessica,

CONTROLLED

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

To: Christie Chung

Cc: Kimberly L. Sikora Panza (b) (6)

_____, Megan V. Granahan (b) (6)

(b) (3) (A), (b) (6)

[illegible]

Thank you Christie.

(b) (3) (A), (b) (5), (b) (6)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Christie Chung

(b) (6)

Sent: Tuesday, November 17, 2020 8:32 AM
To: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (5)

(b) (3) (A), (b) (6)

Cc: Kimberly L. Sikora Panza

(b) (6)

>>>>>; Megan V. Granahan

'b) (6)

>>>>>>; Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (6)

[illegible]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.

Good morning, Jessica,

Thank you for your responses below.

(b) (5) , (b) (3) (A), (b) (6)

Thanks again,
Christie

CONTROLLED

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)



From: Christie Chung <

(b) (6)



Sent: Monday, November 9, 2020 1:22 PM

To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)



(b) (3) (A), (b) (6)

Cc: Kimberly L. Sikora Panza

(b) (6)

>>>>>>>; Megan V. Granahan

(b) (6)

Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (6)

[illegible]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.

Good afternoon, Jessica,

Hope you had a good weekend. I'm writing to check in on the status of the two items we discussed on 10/30/2020.

(b) (3) (A), (b) (5), (b) (6)

(b) (3) (A), (b) (5), (b) (6)

Please let me know where you are with these two questions, and as always, thank you for your continued assistance.

--Christie

CONTROLLED

From: Christie Chung

Sent: Thursday, October 29, 2020 11:02 AM

To: 'Brewster-Johnson, Jessica Y - Washington, DC' <

(b) (3) (A), (b) (6)

Cc: Kimberly L. Sikora Panza

(b) (6)

>>>>>>; Megan V. Granahan

Bonanno, Natalie A - Washington, DC

Subject: RE: [EXTERNAL] RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI]
- [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

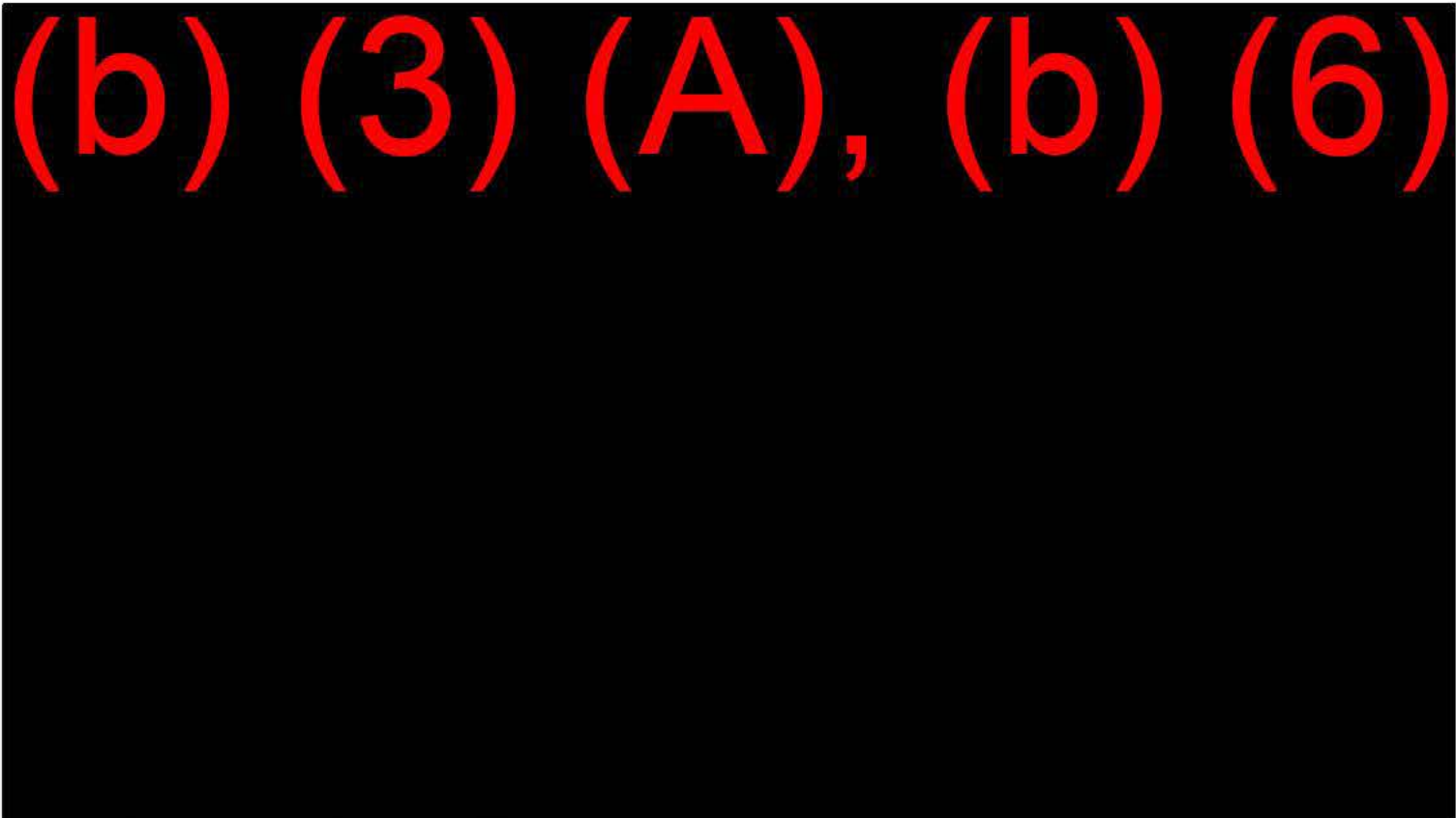
Thank you for providing the information below. Are you available today for a brief call? We're almost ready to certify Mr. DeJoy's report, but my supervisor just wanted me to get confirmation on a couple of additional points.

CONTROLLED

From: Brewster-Johnson, Jessica Y - Washington, DC

4) (3) (B), (b) (6)

(b) (3) (A), (b) (6)

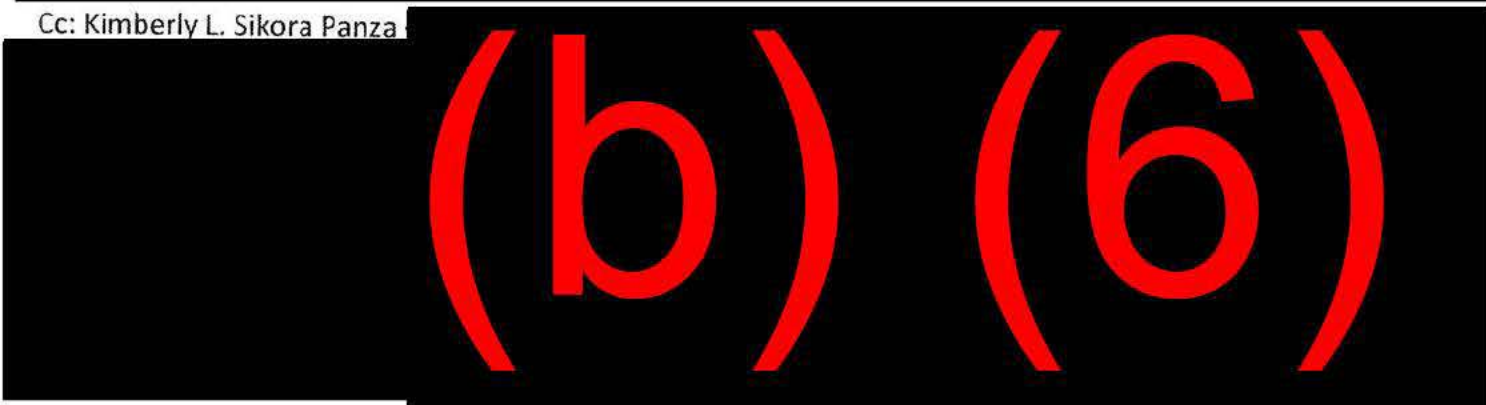


Sent: Wednesday, October 28, 2020 10:03 AM

To: Christie Chung



Cc: Kimberly L. Sikora Panza



(b) (6)

>>>>>>>>; Megan V. Granahan

(b) (6)

> > > >; Bonanno, Natalie

A - Washington, DC

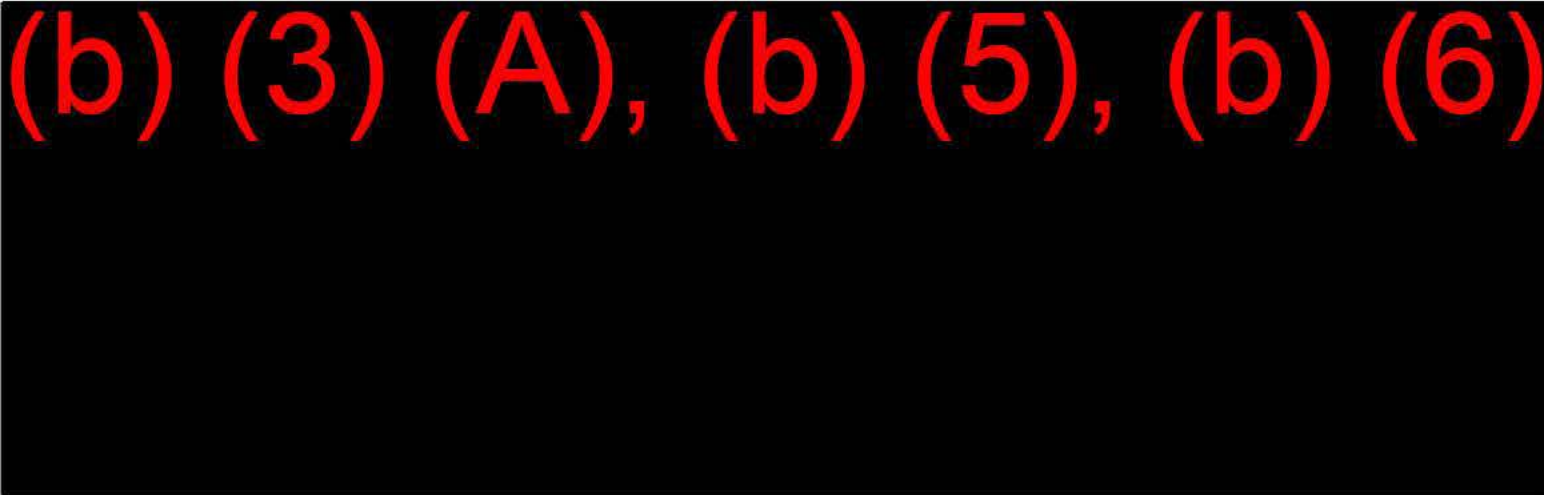
(b) (3) (A), (b) (6)

Subject: RE: [EXTERNAL] RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI]
- [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI]

Christie:

Upon further review, I believe only answers to the questions posed in your first set of observations are still pending. The answers are as follows:

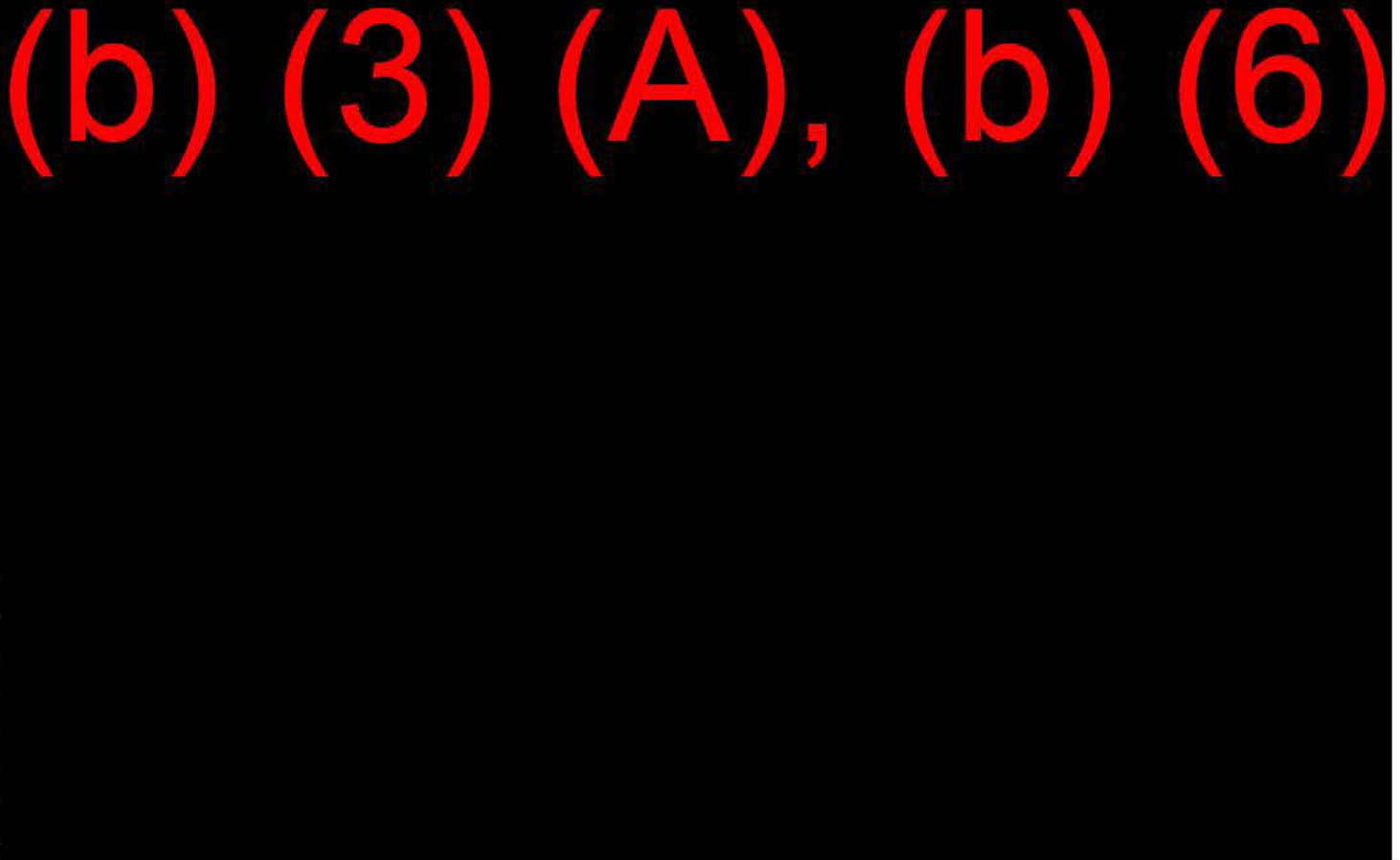
(b) (3) (A), (b) (5), (b) (6)



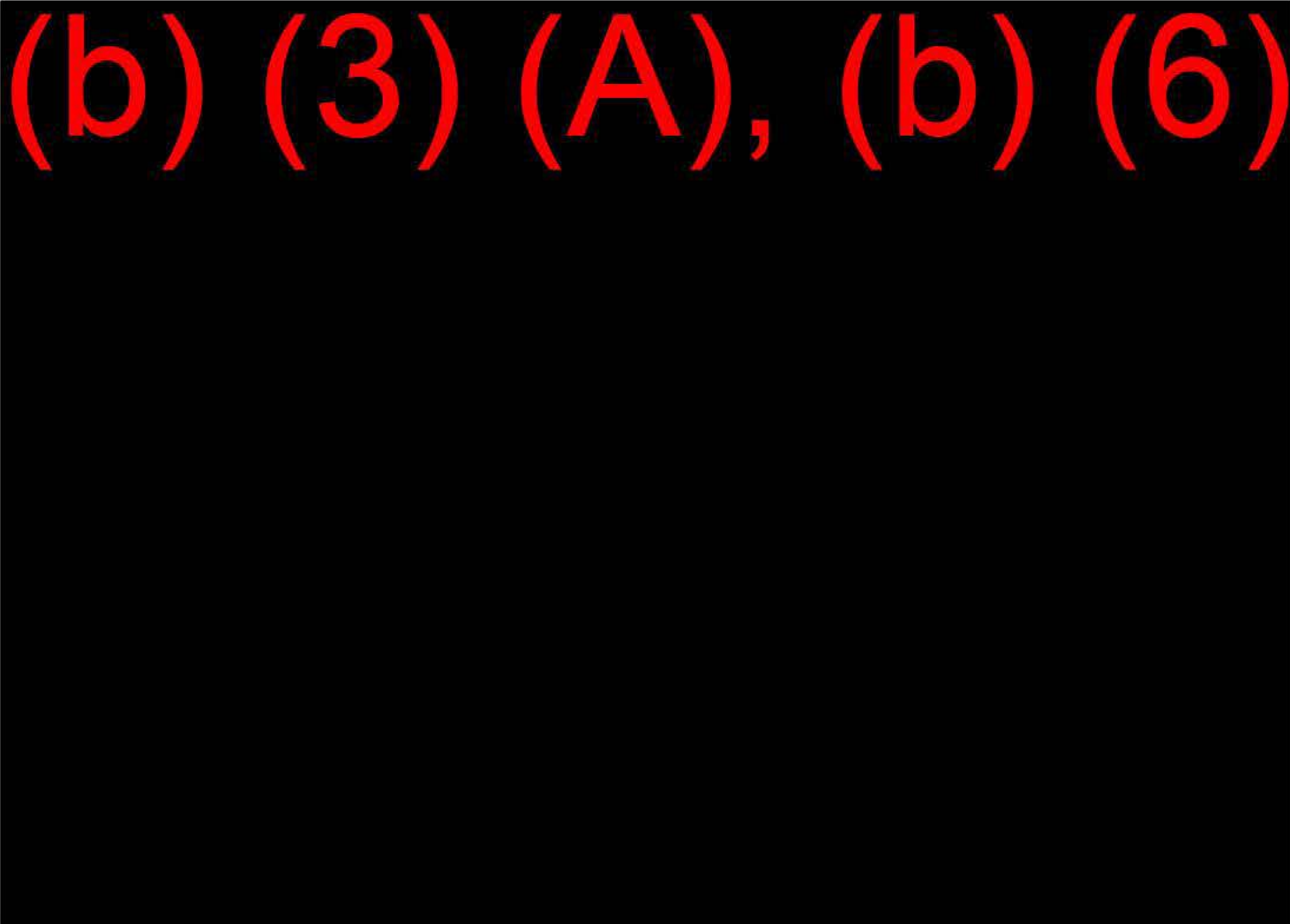
Please let me know if you have any additional questions.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

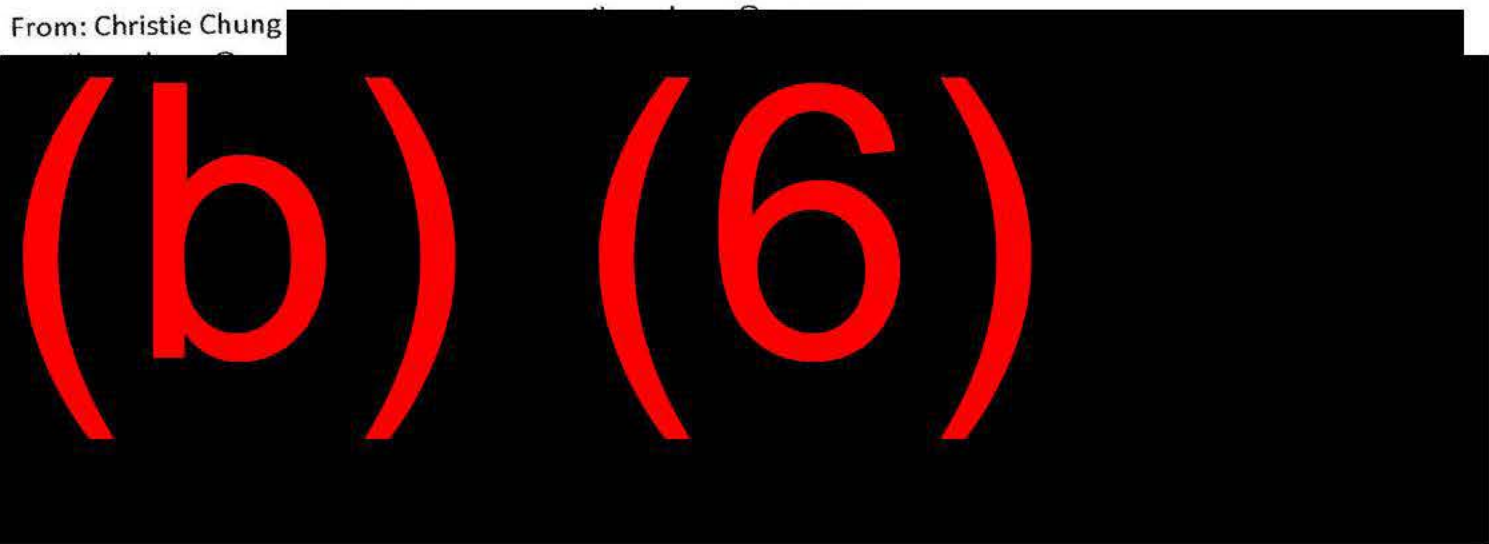


(b) (3) (A), (b) (6)



From: Christie Chung

(b) (6)



Sent: Wednesday, October 28, 2020 8:38 AM

To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)



(b) (3) (A), (b) (6)

Cc: Kimberly L. Sikora Panza

(b) (6)

>>>>>>>; Megan V. Granahan <

(b) (6)

(b) (6)

>>>>>>>; Bonanno, Natalie

A - Washington, DC

(b) (3) (A), (b) (6)

(b) (3) (A), (b) (6)

> > > > > > >

Subject: [EXTERNAL] RE: DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contains CUI] - [Message contain...]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.

Good morning, Jessica,

I'm just writing to check in. Could you please let me know where you are with these questions?

Thank you,
Christie

CONTROLLED

From: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6)

(b) (3) (A), (b) (6)

Sent: Wednesday, October 21, 2020 12:54 PM

To: Christie Chung

(b) (6)

Cc: Kimberly L. Sikora Panza <(b) (6)>

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From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6); (b) (6)
Cc: [Elston, Michael J - Washington, DC](#); [Bonanno, Natalie A - Washington, DC](#); [Marshall, Thomas J - Washington, DC](#); [Clarke, Heather A - Washington, DC](#); [DeJoy, Louis - Washington, DC](#)
Subject: Re: Conflict of Interest Check
Date: Tuesday, March 2, 2021 10:38:00 AM
Attachments: [image003.png](#)

Good morning.

As an update to the Conflict of Interest Check below, please find another business entity that will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)

We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel | Ethics and Legal Compliance
475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201
Office: (202) 268-6936 | Mobile: (b) (6)
(b) (3) (A), (b) (6)



On Feb 25, 2021, at 1:48 PM, Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) wrote:

Good Afternoon:

Several business entities will be discussed at the upcoming meeting on March 5th. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)

(b) (3) (A), (b) (6)



We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno

Associate General Counsel and

Chief Ethics & Compliance Officer

475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201

Office: (202) 268-2944 | Mobile: (b) (6)

(b) (3) (A), (b) (6)

<image002.png>

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6); [DeJoy, Louis - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Bonanno, Natalie](#); (b) (6), (b) (3) (A)
Subject: Conflict of Interest Check for Operations Committee Meeting
Date: Wednesday, February 24, 2021 2:47:00 PM
Attachments: [image003.png](#)

Good afternoon:

Several business entities will be discussed at the upcoming Operations Committee meeting. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)



We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions. Thanks so much.

Sincerely,

Jessica Y. Brewster-Johnson
Senior Ethics Counsel | Ethics and Legal Compliance
475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201
Office: (202) 268-6936 | Mobile: (b) (6)
(b) (3) (A), (b) (6)

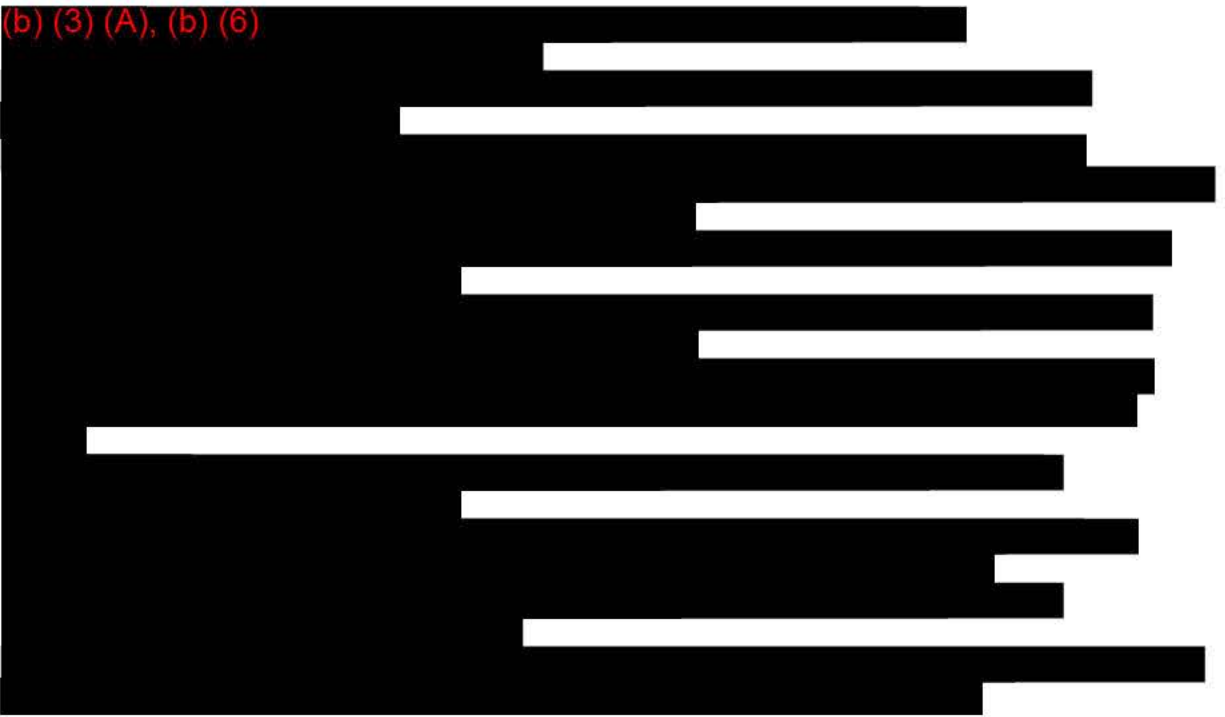


From: [Bonanno, Natalie A - Washington, DC](#)
To: [Bloom, Ron](#); [M. -Mike- Duncan Robert](#); [Roman Martinez IV](#); [Lee Moak](#); (b) (6) [John Barger](#); [DeJoy, Louis - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Clarke, Heather A - Washington, DC](#)
Subject: Conflict of Interest Check
Date: Thursday, February 25, 2021 4:48:00 PM
Attachments: [image002.png](#)

Good Afternoon:

Several business entities will be discussed at the upcoming meeting on March 5th. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)



We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201
Office: (202) 268-2944 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6) [Ronald Stroman; DeJoy, Louis - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Bonanno, Natalie \(b\) \(3\) \(A\), \(b\) \(6\) Clarke, Heather A - Washington, DC](#)
Subject: Conflict of Interest Check for the Strategy and Innovation Committee Meeting on July 21, 2021
Date: Friday, July 16, 2021 2:59:00 PM
Attachments: [image001.png](#)

Good afternoon:

A business entity will be discussed at the upcoming Strategy and Innovation Committee meeting. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entity will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel | Ethics and Legal Compliance
475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201
Office: (202) 268-6936 | Mobile: (b) (6)
(b) (3) (A), (b) (6)



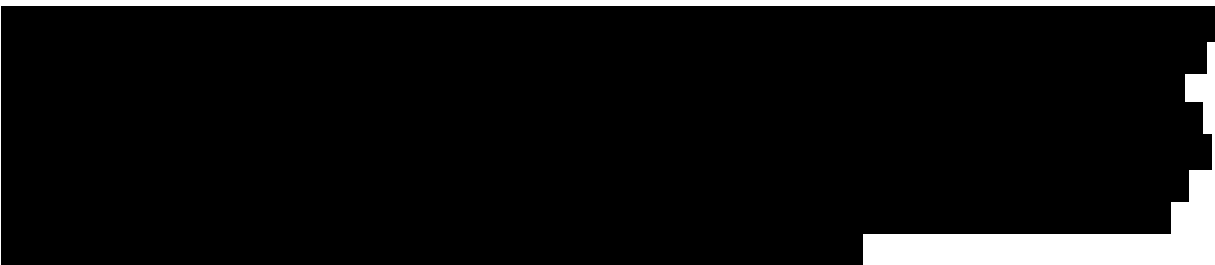
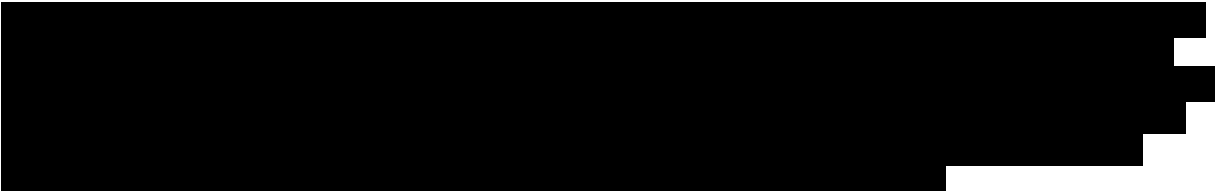
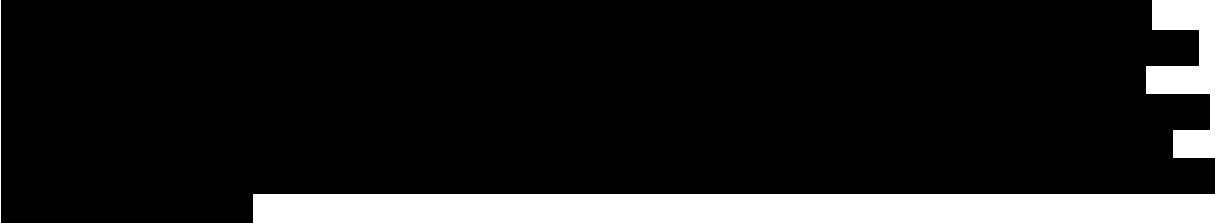
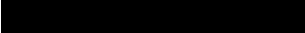
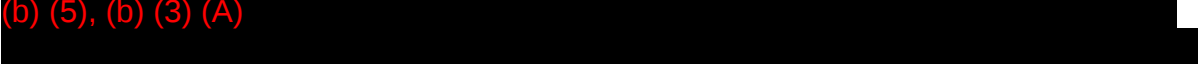
From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Bonanno, Natalie A - Washington, DC](#)
Subject: Draft guidance on (b) (3) (A), (b) (5)
Date: Monday, September 28, 2020 12:09:55 PM
Attachments: (b) (3) (A)
(b) (3) (A)

Mike:

(b) (5), (b) (3) (A)



(b) (5), (b) (3) (A)



Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)



From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Christie Chung](#); [Kimberly L. Sikora Panza](#)
Cc: [Bonanno, Natalie A - Washington, DC](#)
Subject: RE: (b) (3) (A) FW: DeJoy CD Follow Up [message contains CUI] - [Message contains CUI]
Date: Wednesday, October 14, 2020 5:37:40 PM

(b) (5)

From: Christie Chung [[mailto:\(b\) \(6\)](#)]
Sent: Wednesday, October 14, 2020 5:31 PM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6); Kimberly L. Sikora Panza (b) (6)
Cc: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)
Subject: [EXTERNAL] RE: (b) (3) (A) FW: DeJoy CD Follow Up [message contains CUI] - [Message contains CUI]

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Jessica,

Thank you for providing these responses below. (b) (5)

Thanks again, and I'll stand by for your responses to my other follow up questions.

Best,
Christie

CONTROLLED

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
Sent: Friday, October 9, 2020 4:58 PM
To: Kimberly L. Sikora Panza <(b) (6)>
Cc: Christie Chung (b) (6); >> Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)
Subject: RE: (b) (3) (A) FW: DeJoy CD Follow Up [message contains CUI]

See below.

From: Kimberly L. Sikora Panza (b) (6)
Sent: Friday, October 9, 2020 4:50 PM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
(b) (3) (A), (b) (6)
Cc: Christie Chung (b) (6); Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)
>
Subject: [EXTERNAL] RE: (b) (3) (A) FW: DeJoy CD Follow Up [message contains CUI]

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or opening attachments.

CONTROLLED

Thanks, Jessica, for the quick reply. (b) (5), (b) (6)

[REDACTED]

[REDACTED] (b) (5), (b) (6)

[REDACTED]

[REDACTED]

Thank you again. Have a great weekend!
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
(b) (6)

Sent: Friday, October 9, 2020 4:41 PM

To: Kimberly L. Sikora Panza (b) (6)

Cc: Christie Chung (b) (6)

(b) (3) (A), (b) (6)

> Bonanno, Natalie A - Washington, DC

>>

Subject (b) (3) (A) FW: DeJoy CD Follow Up [message and attachments contain CUI]

Kim:

Please see answers below.

(b) (5)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)
(b) (3) (A), (b) (6)

From: Kimberly L. Sikora Panza (b) (6) >]
Sent: Friday, October 9, 2020 4:09 PM
To: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>
>; Bonanno, Natalie A - Washington, DC
(b) (3) (A), (b) (6)

Cc: Christie Chung (b) (6) >; Kimberly L. Sikora Panza
(b) (6) >

Subject: [EXTERNAL] DeJoy CD Follow Up [message and attachments contain CUI]

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CONTROLLED
Email and attachments contain CUI

Hi Natalie and Jessica,

I'm writing to follow up regarding (b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

Thank you (b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

Thank you again for your continued input and assistance on this request,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

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From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Kimberly L. Sikora Panza](#); [Bonanno, Natalie A - Washington, DC](#)
Cc: [Christie Chung](#)
Subject: RE: (b) (3) (A) Follow up re DeJoy CD [contains CUI]
Date: Wednesday, October 7, 2020 6:40:23 PM
Attachments: [Disclosure 10.7.2020 - Final\(2\).pdf](#)

All:

I am attaching an updated Schedule A which follows the descriptions in the updated 278 and 278-Ts.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
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Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Wednesday, October 7, 2020 5:46 PM
To: 'Kimberly L. Sikora Panza' (b) (6); Bonanno, Natalie A - Washington, DC
(b) (3) (A), (b) (6)
Cc: Christie Chung (b) (6)
Subject: (b) (3) (A) Follow up re DeJoy CD [contains CUI]

Kim:

Please see an updated CD Request, written notification, and Schedule A. (b) (5), (b) (6)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Kimberly L. Sikora Panza (b) (6)
Sent: Wednesday, October 7, 2020 3:04 PM
To: Brewster-Johnson, Jessica Y - Washington, DC
(b) (3) (A), (b) (6) >>; Bonanno, Natalie A -
Washington, DC (b) (3) (A), (b) (6) >>
Cc: Christie Chung (b) (6) >; Kimberly L. Sikora Panza

(b) (6) >

Subject: [EXTERNAL] RE: Follow up re DeJoy CD [contains CUI]

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CONTROLLED

Hi Jessica,

Thank you for the additional information! (b) (5)

[REDACTED]

[REDACTED]

(b) (5), (b) (6)

[REDACTED]

Thank you for this additional information. (b) (5), (b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

(b) (5), (b) (6)

[REDACTED]

(b) (5), (b) (6)

Thanks,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
Sent: Monday, October 5, 2020 5:36 PM
To: Kimberly L. Sikora Panza (b) (6); Bonanno, Natalie A -
Washington, DC (b) (3) (A), (b) (6) >>
Cc: Christie Chung (b) (6) >>
Subject: RE: Follow up re DeJoy CD [contains CUI]

All:

(b) (5), (b) (6)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)

USPS-21-1523-B-000088

(202) 268-6279 (facsimile)

(b) (5)

From: Kimberly L. Sikora Panza (b) (6)

Sent: Thursday, October 1, 2020 4:49 PM

To: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6)

Washington, DC (b) (3) (A), (b) (6)

Cc: Christie Chung (b) (6)

Subject: [EXTERNAL] RE: Follow up re DeJoy CD [contains CUI]

>>; Bonanno, Natalie A -

>>

>>

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CONTROLLED

Hi Jessica,

(b) (5)

Thanks,

Kim

Kimberly L. Sikora Panza

Associate Counsel

U.S. Office of Government Ethics

1201 New York Avenue NW, Suite 500

Washington, DC 20005

202.482.9214

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

Sent: Thursday, October 1, 2020 4:44 PM

To: Kimberly L. Sikora Panza (b) (6)

Washington, DC (b) (3) (A), (b) (6)

Cc: Christie Chung (b) (6)

Subject: RE: Follow up re DeJoy CD [contains CUI]

>>; Bonanno, Natalie A -

>>

>>

Kim:

(b) (5)

Jessica Y. Brewster-Johnson

Senior Ethics Counsel

United States Postal Service

475 L'Enfant Plaza, SW, Room 6426

Washington, DC 20260

(202) 268-6936 (direct dial)

(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Kimberly L. Sikora Panza (b) (6)
Sent: Thursday, October 1, 2020 11:02 AM
To: Bonanno, Natalie A - Washington, DC
(b) (3) (A), (b) (6) >
Cc: Brewster-Johnson, Jessica Y - Washington, DC
(b) (3) (A), (b) (6) >>; Kimberly L. Sikora Panza
(b) (6) >>; Christie Chung (b) (6) >
Subject: [EXTERNAL] RE: Follow up re DeJoy CD [contains CUI]

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Hi Natalie and Jessica,

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

Thank you, again, for your continued input and assistance!

Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Bonanno, Natalie A - Washington, DC [(b) (3) (A), (b) (6)]
Sent: Monday, September 28, 2020 4:00 PM
To: Kimberly L. Sikora Panza [(b) (6)] >>
Cc: Brewster-Johnson, Jessica Y - Washington, DC
[(b) (3) (A), (b) (6)] >>
Subject: RE: Follow up re DeJoy CD [contains CUI]

Good Afternoon:

(b) (5)

Please let me know if you have any concerns (b) (5) . Thanks.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
(b) (6)

From: Kimberly L. Sikora Panza (b) (6)]
Sent: Friday, September 25, 2020 11:29 AM
To: Brewster-Johnson, Jessica Y - Washington, DC
(b) (3) (A), (b) (6) >>
Cc: Kimberly L. Sikora Panza (b) (6) >>
Subject: [EXTERNAL] Follow up re DeJoy CD [contains CUI]

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Hi Jessica,

Happy Friday!

(b) (5), (b) (6)

Thank you,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

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From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Subject: RE: Updated Reply from PMG to (b) (5)
Date: Thursday, October 15, 2020 2:40:55 PM
Attachments: [image001.png](#)

As we discussed today, (b) (5)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
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Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Wednesday, October 14, 2020 12:51 PM
To: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6)
Subject: FW: Updated Reply from PMG to (b) (5)

When you get a chance, would you give me a call?

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Alverno, Anthony F - Washington, DC
Sent: Wednesday, October 14, 2020 12:47 PM
To: Brewster-Johnson, Jessica Y - Washington, DC
Subject: RE: Updated Reply from PMG (b) (5)

(b) (5)

Anthony Alverno
Chief Counsel, Global Business & Service Development
Corporate & Postal Business Law Section

US Postal Service Office of General Counsel
475 L'Enfant Plaza, SW
Washington, DC 20260-1135
+ 1 202 268 2997
Fax + 1 202 268 5628

(b) (3) (A), (b) (6)

From: Brewster-Johnson, Jessica Y - Washington, DC

Sent: Wednesday, October 14, 2020 12:40 PM

To: Alverno, Anthony F - Washington, DC (b) (3) (A), (b) (6) >>

Subject: RE: Updated Reply from PMG (b) (5)

(b) (5)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Alverno, Anthony F - Washington, DC

Sent: Wednesday, October 14, 2020 12:33 PM

To: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6) >>

Subject: FW: Updated Reply from PMG (b) (5)

Jessica, (b) (5)

Thanks.

Anthony Alverno
Chief Counsel, Global Business & Service Development
Corporate & Postal Business Law Section
US Postal Service Office of General Counsel
475 L'Enfant Plaza, SW
Washington, DC 20260-1135
+ 1 202 268 2997
Fax + 1 202 268 5628

(b) (3) (A), (b) (6)

From: Chandler, Peter R - Washington, DC

Sent: Wednesday, October 14, 2020 12:07 PM

To: Stavelly, Rhonda J - Washington, DC (b) (3) (A), (b) (6) >

Cc: Alverno, Anthony F - Washington, DC (b) (3) (A), (b) (6) >>;

Ortiz, Jimmy - Washington, DC (b) (3) (A), (b) (6) >>; Doby, Joy C -
Washington, DC (b) (3) (A), (b) (6) >>; Chandler, Peter R - Washington, DC
<(b) (3) (A), (b) (6) >>
Subject: Updated Reply from PMG to (b) (5)

(b) (5)

Peter

Peter R. Chandler
Acting Executive Director
USPS International Postal Affairs
Tel: (b) (6)
Email: (b) (3) (A), (b) (6)

From: Chandler, Peter R - Washington, DC
Sent: Tuesday, October 13, 2020 4:20 PM
To: Stavelly, Rhonda J - Washington, DC (b) (3) (A), (b) (5) >
Cc: Alverno, Anthony F - Washington, DC (b) (3) (A), (b) (5) >>;
Ortiz, Jimmy - Washington, DC (b) (3) (A), (b) (6) >>; Doby, Joy C -
Washington, DC (b) (3) (A), (b) (6) >>; Chandler, Peter R - Washington, DC
(b) (3) (A), (b) (6) >>; Powell, Micheline L
(b) (3) (A), (b) (6) >>
Subject: Proposed Reply for PMG (b) (5)

Dear Rhonda,

(b) (5)

Sincerely,

Peter

Peter R. Chandler
Acting Executive Director
USPS International Postal Affairs

Tel: (b) (6)

Email: (b) (3) (A), (b) (6) >

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Kimberly L. Sikora Panza](#)
Cc: [Bonanno, Natalie A - Washington, DC](#); [Christie Chung](#)
Subject: (b) (3) (A) RE: DeJoy CD - follow up regarding Oct 7 submissions [contains CUI]
Date: Thursday, October 8, 2020 11:25:00 AM
Attachments: [Disclosure 10.7.2020 - Final\(3\).pdf](#)

All:

Attached is an updated Schedule A. The answers to the follow-up questions are below.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
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Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Kimberly L. Sikora Panza (b) (6)]
Sent: Thursday, October 8, 2020 9:50 AM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Cc: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>; Christie Chung <(b) (6)>
Subject: [EXTERNAL] RE: DeJoy CD - follow up regarding Oct 7 submissions [contains CUI]

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Jessica-

Apologies, (b) (5), (b) (6)

Thanks,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Kimberly L. Sikora Panza
Sent: Thursday, October 8, 2020 9:25 AM
To: Brewster-Johnson, Jessica Y - Washington, DC
<(b) (3) (A), (b) (6)> >>
Cc: 'Bonanno, Natalie A - Washington, DC'

(b) (3) (A), (b) (6)

>>; Christie Chung

(b) (6)

>

Subject: DeJoy CD - follow up regarding Oct 7 submissions [contains CUI]

CONTROLLED

Hi Jessica,

(b) (5), (b) (6)

Thanks in advance for your input,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

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From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: memo and letter
Date: Thursday, October 8, 2020 8:13:29 PM
Attachments: (b) (5)
(b) (5)

Hi Jessica:

I just sent the attached memo and letter to the PMG's office. Thanks so much.

Sincerely,

Natalie

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6); [DeJoy, Louis - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Bonanno, Natalie](#); (b) (3) (A), (b) (6)
Subject: Conflict of Interest Check
Date: Monday, February 1, 2021 11:47:00 AM

Good morning:

Several business entities will be discussed at an upcoming Board of Governors' meeting. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at an upcoming meeting:

(b) (3) (A), (b) (6); [REDACTED]
[REDACTED]
[REDACTED]

We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions. Thanks so much.

Sincerely,

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Bloom, Ron](#); [M. -Mike- Duncan Robert](#); [Roman Martinez IV](#); [Lee Moak](#); (b) (6); [John Barger](#); [DeJoy, Louis - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Clarke, Heather A - Washington, DC](#)
Subject: Conflict of Interest Check
Date: Thursday, February 25, 2021 4:48:00 PM
Attachments: [image002.png](#)

Good Afternoon:

Several business entities will be discussed at the upcoming meeting on March 5th. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)

We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201
Office: (202) 268-2944 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6); (b) (6);
(b) (6); (b) (6); [Ronald Stroman](#); (b) (6); [Anton Hamar](#); [DeJoy](#),
[Louis - Washington, DC](#); [Tulino, Douglas A - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Bonanno, Natalie](#)
(b) (3) (A), (b) (6); [Clarke, Heather A - Washington, DC](#)
Subject: Conflict of Interest Check
Date: Thursday, July 29, 2021 10:41:00 AM
Attachments: [image002.png](#)

Good morning:

A business entity will be discussed at the upcoming meeting on August 5th. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entity will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)

We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions. Thanks so much.

Sincerely,

Jessica Y. Brewster-Johnson

Senior Ethics Counsel | Ethics and Legal Compliance
475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201
Office: (202) 268-6936 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6);
(b) (6); [DeJoy, Louis - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Bonanno, Natalie](#)
(b) (3) (A), (b) (6); [Clarke, Heather A - Washington, DC](#)
Subject: Conflict of Interest Check for the Strategy and Innovation Committee Meeting on September 1, 2021
Date: Monday, August 30, 2021 7:43:00 PM
Attachments: [image002.png](#)

Good evening:

Several business entities will be discussed at the upcoming Strategy and Innovation Committee meeting. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)

[REDACTED]

(b) (3) (A), (b) (6)

Jessica Y. Brewster-Johnson

Senior Ethics Counsel | Ethics and Legal Compliance

475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201

Office: (202) 268-6936 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6); (b) (6);
(b) (6); (b) (6); [Ronald Stroman](#); (b) (6); [Anton Hajar](#); [DeJoy](#),
[Louis - Washington, DC](#); [Tulino, Douglas A - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Bonanno, Natalie](#)
(b) (3) (A), (b) (6); [Clarke, Heather A - Washington, DC](#)
Subject: Conflict of Interest Check
Date: Friday, September 3, 2021 5:01:00 PM
Attachments: [image002.png](#)

Good afternoon:

Several business entities will be discussed at the upcoming meetings on September 9-10, 2021. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)

We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions. Thanks so much.

Sincerely,

Jessica Y. Brewster-Johnson

Senior Ethics Counsel | Ethics and Legal Compliance
475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201

Office: (202) 268-6936 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6); (b) (6);
(b) (6); (b) (6); [Ronald Stroman](#); (b) (6); [Anton Hamar](#); [DeJoy](#);
[Louis - Washington, DC](#); [Tulino, Douglas A - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Bonanno, Natalie](#);
(b) (3) (A), (b) (6); [Clarke, Heather A - Washington, DC](#)
Subject: Conflict of Interest Check
Date: Thursday, September 30, 2021 1:26:00 PM
Attachments: [image003.png](#)

Good afternoon:

Several business entities will be discussed at the upcoming meetings on October 5-6, 2021. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)

[REDACTED]

(b) (3) (A), (b) (6)

We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions. Thanks so much.

Sincerely,

Jessica Y. Brewster-Johnson

Senior Ethics Counsel | Ethics and Legal Compliance

475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201

Office: (202) 268-6936 | Mobile: (b) (6)

(b) (3) (A), (b) (6)

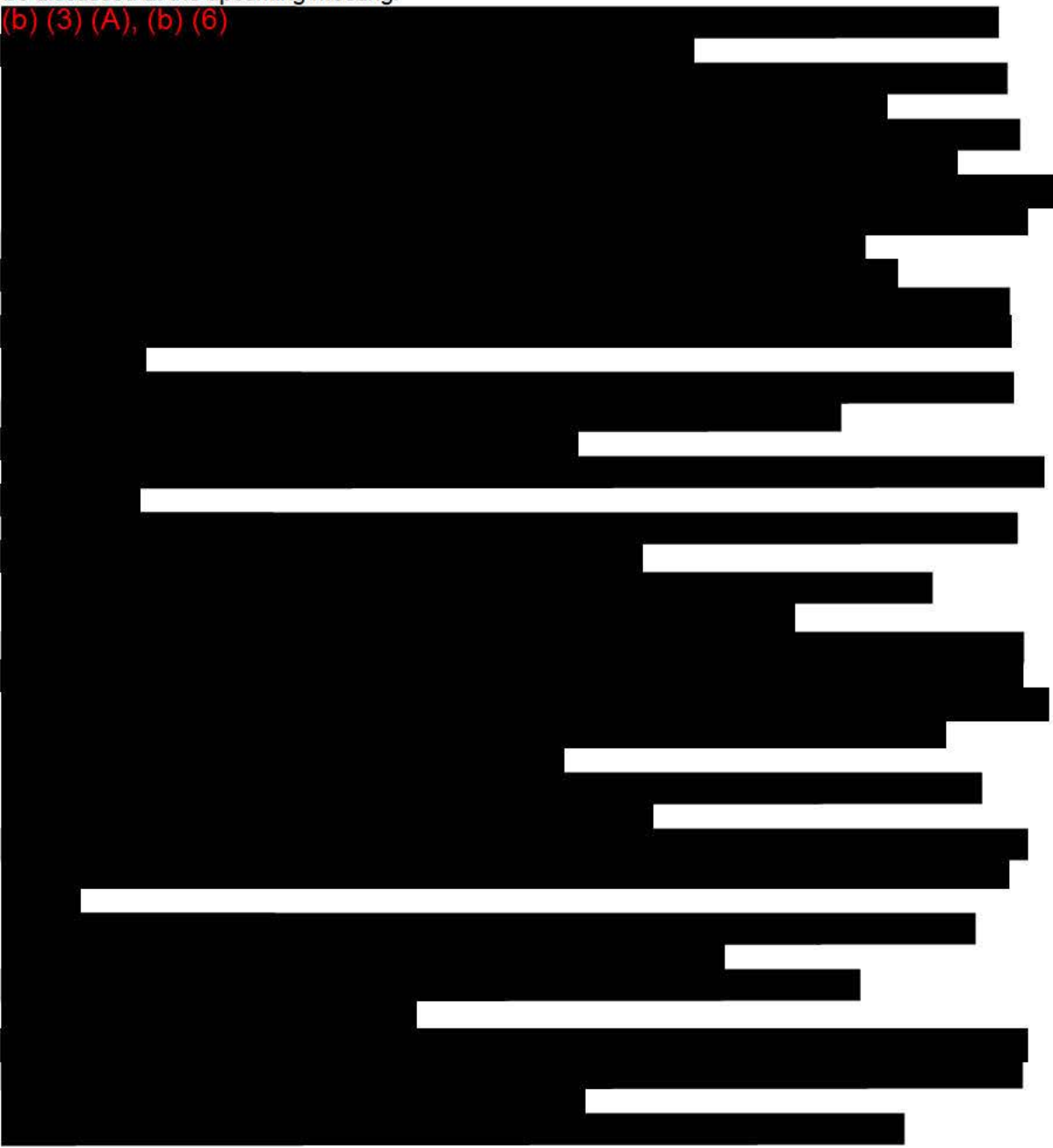


From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6);
(b) (6); [DeJoy, Louis - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Bonanno, Natalie](#)
(b) (3) (A), (b) (6); [Clarke, Heather A - Washington, DC](#)
Subject: Conflict of Interest Check for the Strategy and Innovation Committee Meeting on October 25, 2021
Date: Wednesday, October 20, 2021 3:21:00 PM
Attachments: [image002.png](#)

Good afternoon:

Several business entities will be discussed at the upcoming meeting on October 25, 2021. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)



(b) (3) (A), (b) (6)

We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions. Thanks so much.

Sincerely,

Jessica Y. Brewster-Johnson

Senior Ethics Counsel | Ethics and Legal Compliance

475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201

Office: (202) 268-6936 | Mobile: (b) (6)

(b) (3) (A), (b) (6)

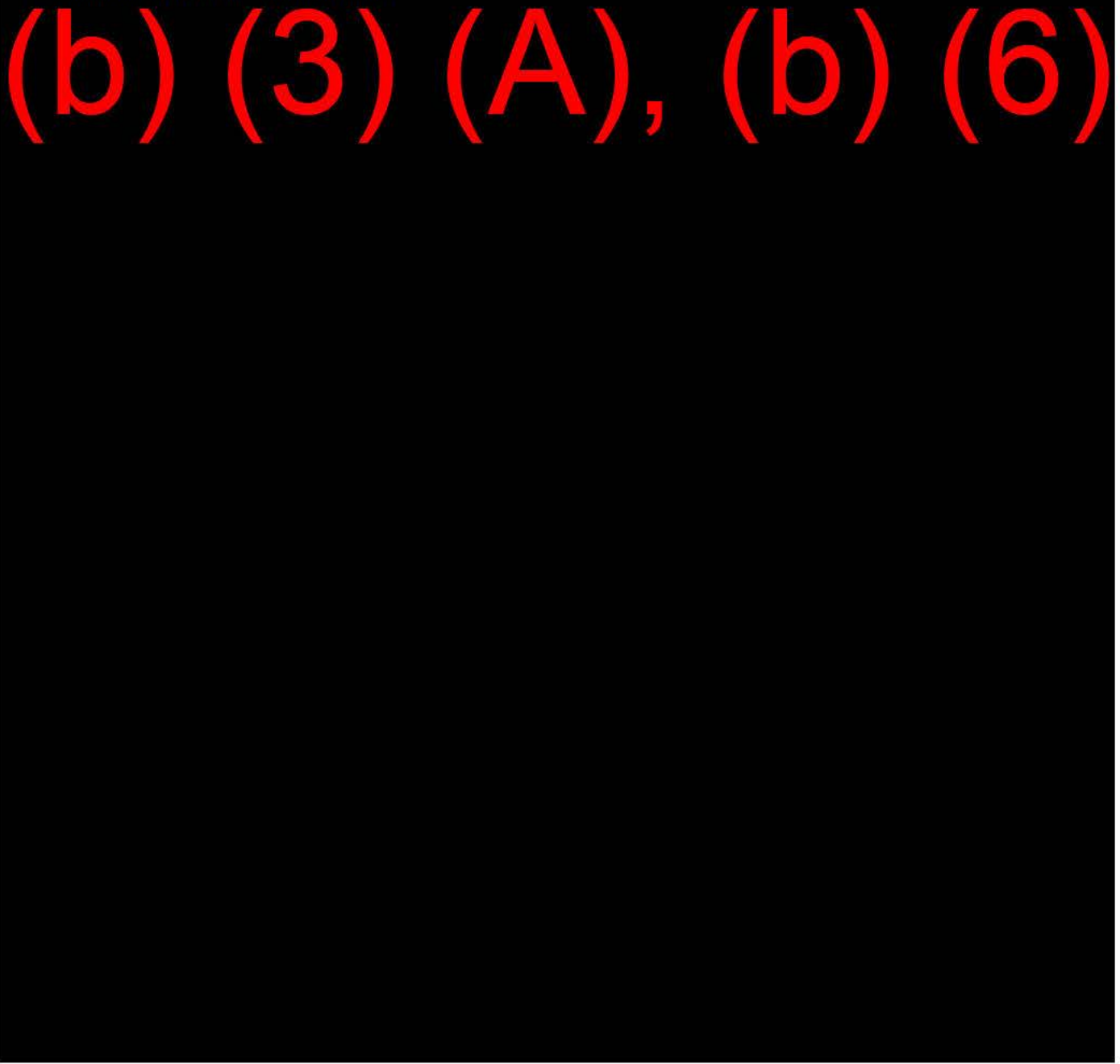


From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6); (b) (6);
(b) (6); (b) (6); [Ronald Stroman](#); (b) (6); [Anton Hajar](#); [DeJoy](#),
[Louis - Washington, DC](#); [Tulino, Douglas A - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Bonanno, Natalie A - Washington, DC](#);
[Clarke, Heather A - Washington, DC](#)
Subject: Conflict of Interest Check
Date: Friday, November 5, 2021 11:46:00 AM
Attachments: [image003.png](#)

Good morning.

Several business entities will be discussed at the upcoming meeting on November 9, 2021. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)



(b) (3) (A), (b) (6)

We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.
Please let me know if you have any questions. Thanks so much.

Sincerely,

Jessica Y. Brewster-Johnson

Senior Ethics Counsel | Ethics and Legal Compliance

475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201

Office: (202) 268-6936 | Mobile: (b) (6)

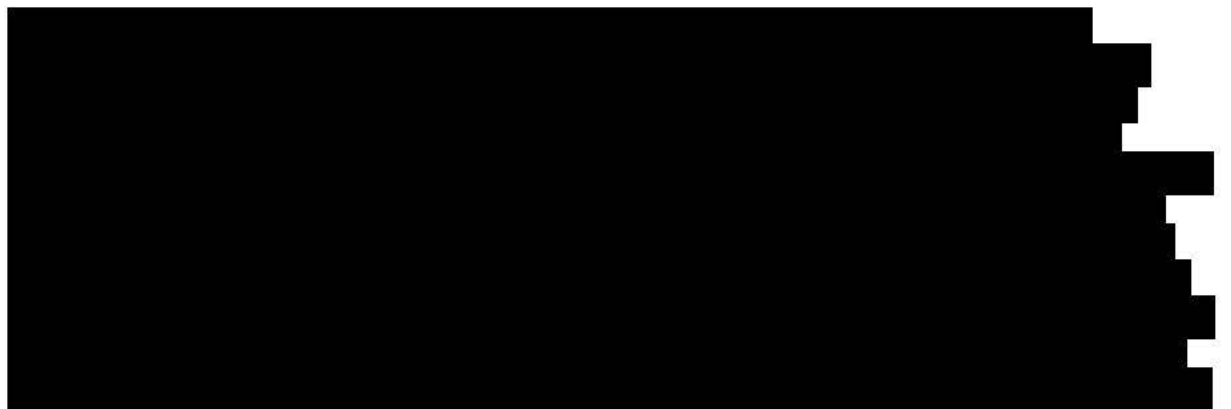
(b) (3) (A), (b) (6)



From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: (b) (5)
Date: Wednesday, January 6, 2021 3:58:40 PM

Hi Jessica: Do you have any edits to the below draft advice? Thanks so much.

(b) (5), (b) (6)

A large rectangular area of the document is completely redacted with a solid black fill.A single line of text is redacted with a solid black fill.A large rectangular area of the document is completely redacted with a solid black fill.A large rectangular area of the document is completely redacted with a solid black fill.A single line of text is redacted with a solid black fill.A large rectangular area of the document is completely redacted with a solid black fill.

(b) (5), (b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

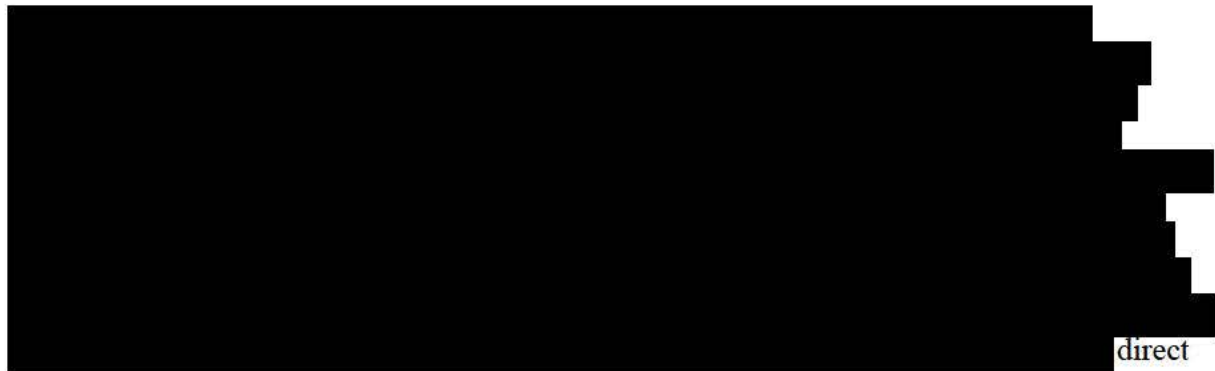
Please let me know if you have any questions. Thanks so much.

Sincerely,

From: [Bonanno, Natalie A - Washington, DC](#)
To: [DeJoy, Louis - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#)
Subject: (b) (5)
Date: Thursday, January 7, 2021 1:13:15 PM

Good Afternoon:

(b) (5), (b) (6)

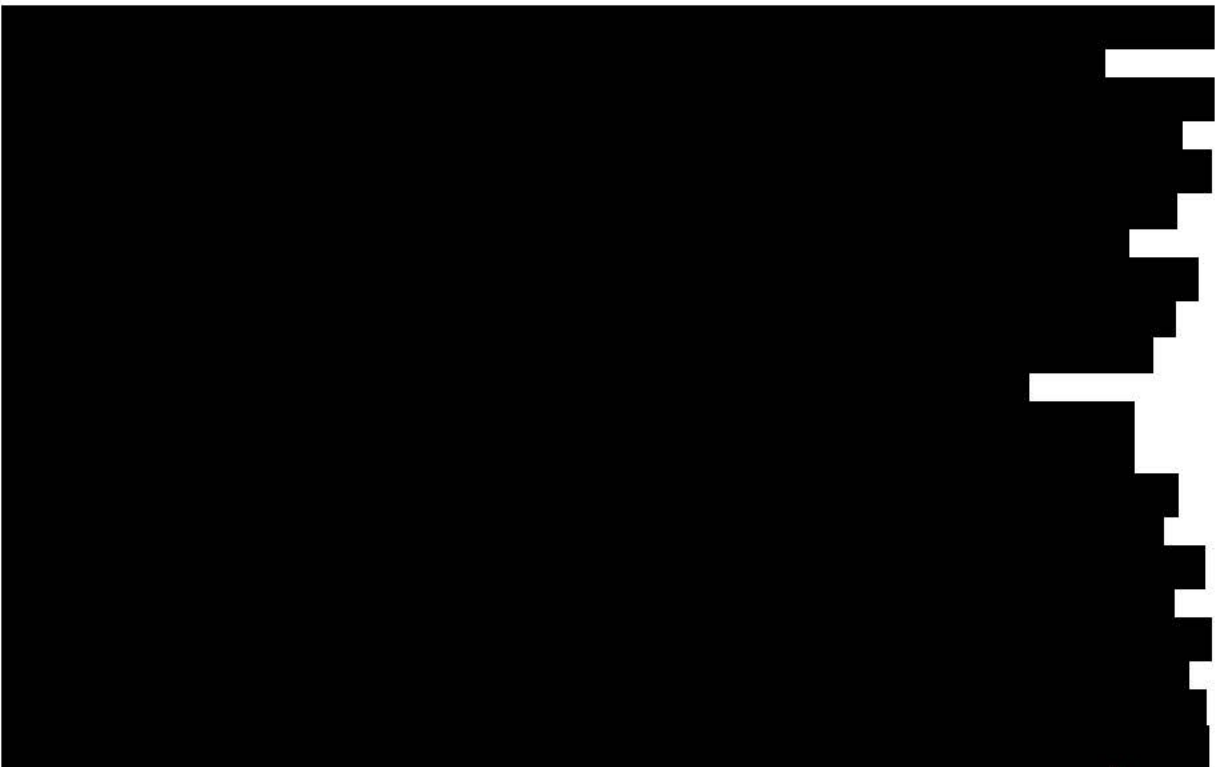


direct

(b) (5), (b) (6)



- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]



have

(b) (5), (b) (6)

Please let me know if you have any questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6000
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: (b) (6); (b) (6); (b) (6); (b) (6);
(b) (6); (b) (6); [Ronald Stroman](#); (b) (6); [Anton Hajar](#); [DeJoy](#),
[Louis - Washington, DC](#)
Cc: [Elston, Michael J - Washington, DC](#); [Bonanno, Natalie A - Washington, DC](#); [Marshall, Thomas J - Washington, DC](#);
[Clarke, Heather A - Washington, DC](#)
Subject: Conflict of Interest Check
Date: Friday, June 11, 2021 11:42:00 AM
Attachments: [image002.png](#)

Good Morning:

Several business entities will be discussed at the upcoming meeting on June 16th. Please review your financial interests and those financial interests imputed to you (spouse; minor child; any organization in which you are serving as an officer, director, general partner, trustee, or employee; any organization in which you are negotiating for employment or have any arrangement concerning prospective employment) to ensure a conflict does not exist. As a reminder, Governors are prohibited from owning or having an imputed interest in a postal competitor (UPS, FedEx, DHL, and Amazon). The below business entities will be discussed at the upcoming meeting:

(b) (3) (A), (b) (6)

We are happy to reach out to your financial advisor to determine if a conflict of interest exists in advance of the meeting if you provide us with your financial advisor's contact information.

Please let me know if you have any questions. Thanks so much.

Sincerely,

Jessica Y. Brewster-Johnson

Senior Ethics Counsel | Ethics and Legal Compliance
475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201
Office: (202) 268-6936 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#)
Cc: [Bonanno, Natalie](#) (b) (3) (A), (b) (6)
Subject: (b) (5)
Date: Wednesday, December 30, 2020 4:53:00 PM

Tom:

(b) (5), (b) (6)
[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Please let me know if you have any additional questions.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)
(b) (3) (A), (b) (6)

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: (b) (5)
Date: Wednesday, September 22, 2021 1:40:48 PM
Attachments: (b) (5)

Hi Jessica: Please let me know if you have any edits to my draft advice below. (b) (5)

Thanks.

Good Afternoon:

(b) (5), (b) (6)

(b) (5), (b) (6)



Please let me know if you have any questions. Thanks.

Sincerely,

Natalie

Louis,

(b) (5), (b) (6)



(b) (5), (b) (6)

[Redacted text block]

[Redacted text block]

[Redacted text block]

Happy to discuss further if needed.

From: [Bonanno, Natalie A - Washington, DC](#)
To: [DeJoy, Louis - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Clarke, Heather A - Washington, DC](#)
Subject: (b) (5)
Date: Thursday, October 8, 2020 8:11:10 PM
Attachments: (b) (5)

Good Evening:

(b) (5)
much. . Thanks so

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel
United States Postal Service

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: (b) (5), (b) (6)
Date: Friday, August 14, 2020 4:16:58 PM
Attachments: (b) (5), (b) (6)

Hi Jessica:

I attached the letter that I sent to Mr. DeJoy before he became a postal employee. Thanks so much.

Sincerely,

Natalie

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Roman Martinez IV](#); [Marshall, Thomas J - Washington, DC](#)
Subject: final memo
Date: Wednesday, August 19, 2020 6:59:03 PM
Attachments: (b) (5)

Good Evening:

I attached the final version of the memorandum with my signature. Please let me know if you need anything else.
Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#)
Cc: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: (b) (5)
Date: Wednesday, August 19, 2020 2:14:58 PM
Attachments: (b) (5)

Hi Tom:

I attached the (b) (5). Thanks.

Sincerely,

Natalie

From: [REDACTED]
To: [REDACTED]
Cc: [REDACTED]
Subject: [REDACTED]
Date: [REDACTED]
Attachments: [REDACTED]

5/6

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Marshall, Thomas J - Washington DC
Sent: Monday, October 5, 2020 11:21 AM
To: Dohy, Louis - Washington DC [REDACTED] > Elton, Michael J - Washington DC [REDACTED]
Subject: FW: [REDACTED]

ATTORNEY-CLIENT COMMUNICATION
PRIVILEGED AND CONFIDENTIAL

[REDACTED]

-Tim

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Al [REDACTED] - Washington DC
Sent: Friday, October 2, 2020 3:34 PM
To: Marshall, Thomas J - Washington DC [REDACTED] Weidner, Keith E - Washington DC [REDACTED] Cooper, Richard T - Washington DC [REDACTED]
Subject: FW: [REDACTED]

FYI

Anthony Al [REDACTED]
Ch of Counsel, Global Business & Services Development
Corporate & Postal Business Law Section
US Postal Service Office of General Counsel
751 Tenth Place, SW
Washington, DC 20260-1135
1 202 368 2997
Fax: 1 202 368 5628
[REDACTED]

From: Hagemeister, Stephen B - Pittsburgh PA
Sent: Friday, October 2, 2020 7:34 PM
To: Marshall, Thomas J - Washington DC [REDACTED] > Al [REDACTED] - Washington DC [REDACTED] > Clinton, Robert - Washington DC [REDACTED] >
Cc: Marshall, Thomas J - Washington DC [REDACTED] > Owens, Sharon - Merrifield VA [REDACTED] > Smith, J Ota - Washington DC [REDACTED] >
Subject: [REDACTED]

Please see her at school day [REDACTED]

Stephen Hagemeister
Director, Logistics Modeling & Analytics
Office 1 121 9 - 201
Cell [REDACTED]

From: Marshall, Thomas J - Washington DC
Sent: Thursday, October 1, 2020 11:03 AM
To: Hagemeister, Stephen B - Pittsburgh PA [REDACTED] > Al [REDACTED] - Washington DC [REDACTED] > Owens, Sharon - Merrifield VA [REDACTED] > Smith, J Ota - Washington DC [REDACTED] >
Cc: Marshall, Thomas J - Washington DC [REDACTED] > Clinton, Robert - Washington DC [REDACTED] > Cooper, Richard T - Washington DC [REDACTED] >
Subject: [REDACTED]

[REDACTED]

From: Hagemeister, Stephen B - Pittsburgh PA
Sent: Thursday, October 1, 2020 9:46 AM
To: Al [REDACTED] - Washington DC [REDACTED] > Marshall, Thomas J - Washington DC [REDACTED] > Owens, Sharon - Merrifield VA [REDACTED] > Smith, J Ota - Washington DC [REDACTED] >
Cc: Marshall, Thomas J - Washington DC [REDACTED] > Clinton, Robert - Washington DC [REDACTED] > Weidner, Keith E - Washington DC [REDACTED] >
Subject: [REDACTED]

Updated draft slide deck

[REDACTED]

Stephen Hagemeister
Director, Logistics Modeling & Analytics
Office 1 121 9 - 301
Cell [REDACTED]

From: Al [REDACTED] - Washington DC
Sent: Thursday, September 29, 2020 9:53 AM
To: Marshall, Thomas J - Washington DC [REDACTED] > Clinton, Robert - Washington DC [REDACTED] > Hagemeister, Stephen B - Pittsburgh PA [REDACTED] > Owens, Sharon - Merrifield VA [REDACTED] >
Cc: Marshall, Thomas J - Washington DC [REDACTED] > Cooper, Richard T - Washington DC [REDACTED] >
Subject: [REDACTED]

Okay, please go ahead and use that.

Anthony Al [REDACTED]
Ch of Counsel, Global Business & Services Development
Corporate & Postal Business Law Section
US Postal Service Office of General Counsel
751 Tenth Place, SW
Washington, DC 20260-1135
1 202 368 2997
Fax: 1 202 368 5628
[REDACTED]

From: Marshall, Thomas J - Washington DC
Sent: Tuesday, September 29, 2020 7:22 AM
To: Al [REDACTED] - Washington DC [REDACTED] > Clinton, Robert - Washington DC [REDACTED] > Hagemeister, Stephen B - Pittsburgh PA [REDACTED] > Owens, Sharon - Merrifield VA [REDACTED] >
Cc: Marshall, Thomas J - Washington DC [REDACTED] > Cooper, Richard T - Washington DC [REDACTED] >
Subject: [REDACTED]

Terry [REDACTED]

Sent from my iPhone

On Sep 28, 2020, at 9:52 PM, Al [REDACTED] - Washington DC [REDACTED] > wrote:

To follow up on our meeting this morning, as requested, below [REDACTED]

[REDACTED]

Anthony Al [REDACTED]
Ch of Counsel, Global Business & Services Development
Corporate & Postal Business Law Section
US Postal Service Office of General Counsel
751 Tenth Place, SW
Washington, DC 20260-1135
1 202 368 2997
Fax: 1 202 368 5628
[REDACTED]

---Original Appointment---

From: Thomas J. Marshall
Sent: Thursday, September 2, 2020 2:15 PM
To: Marshall, Thomas J - Washington DC; Clinton, Robert - Washington DC; Hagemeister, Stephen B - Pittsburgh PA; Owens, Sharon - Merrifield VA; Fati, Thomas J - Washington DC; Smith, J Ota - Washington DC; Calamoneri, Keith A - Washington DC; Al [REDACTED] - Washington DC
Subject: [REDACTED]
When: Monday, September 28, 2020 8:30 AM (UTC-05:00) Eastern Time (US & Canada)
Where: [REDACTED]

Robert

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#); [Marshall, Thomas J - Washington, DC](#)
Cc: [Bonanno, Natalie A - Washington, DC](#)
Subject: FW:
Date: Tuesday, June 23, 2020 9:54:17 AM
Attachments: (b) (3) (A), (b) (6), (b) (5)

All:

In advance of our meeting this afternoon, (b) (5), (b) (6), (b) (3) (A)
(b) (3) (A), (b) (6), (b) (5) Please let me know if you have any questions.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)
(b) (3) (A), (b) (6)

(b) (5), (b) (6)

From: Bonanno, Natalie A - Washington, DC
Sent: Wednesday, September 22, 2021 2:02 PM
To: Marshall, Thomas J - Washington, DC <thomas.j.marshall@usps.gov>
Subject: RE: [EXTERNAL] Fwd: (b) (5), (b) (5)

(b) (5), (b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

(b) (5), (b) (6)

[REDACTED]

(b) (5)

[REDACTED]

Please let me know if you have any questions. Thanks.

Sincerely,

Natalie

From: Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6)>

Sent: Wednesday, September 22, 2021 10:25 AM

To: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >

Subject: FW: [EXTERNAL] Fwd: (b) (5), (b) (6)

Importance: High

Natalie, please see the message stream below. (b) (5), (b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: Marshall, Thomas J - Washington, DC

Sent: Wednesday, September 22, 2021 10:20 AM

To: DeJoy, Louis - Washington, DC (b) (3) (A), (b) (6) >
Subject: RE: [EXTERNAL] Fwd: (b) (5), (b) (6)

Thanks. (b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

From: DeJoy, Louis - Washington, DC (b) (3) (A), (b) (6) >
Sent: Wednesday, September 22, 2021 9:26 AM
To: Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6) >
Subject: Fwd: [EXTERNAL] Fwd: (b) (5), (b) (6)

Here is the story- (b) (5), (b) (6)

Sent from my iPhone

Begin forwarded message:

From: Louis DeJoy (b) (6)
Date: September 22, 2021 at 9:20:32 AM EDT
To: "DeJoy, Louis - Washington, DC" (b) (3) (A), (b) (6)
Subject: [EXTERNAL] Fwd: (b) (5), (b) (6)

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

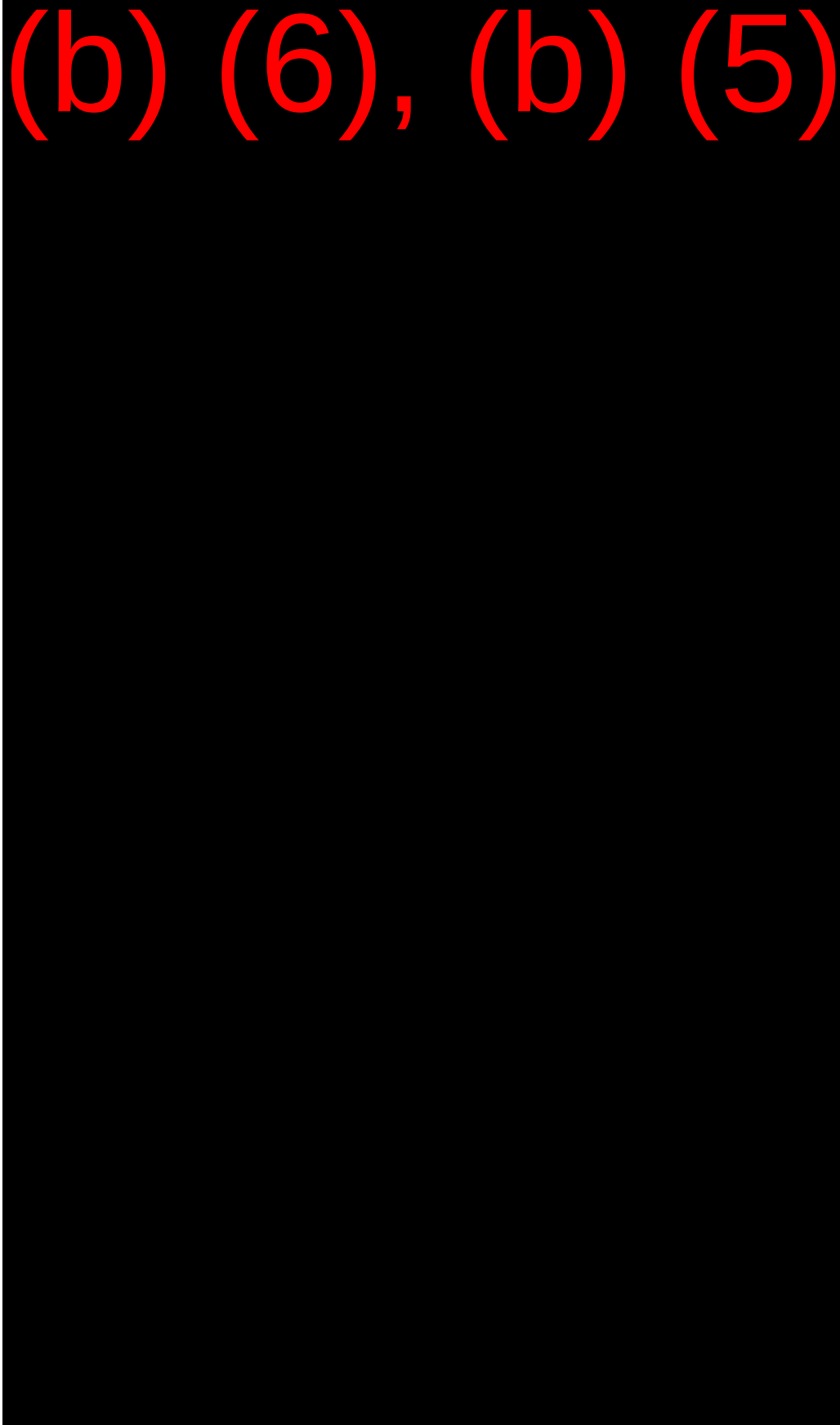
Sent from my iPhone

Begin forwarded message:

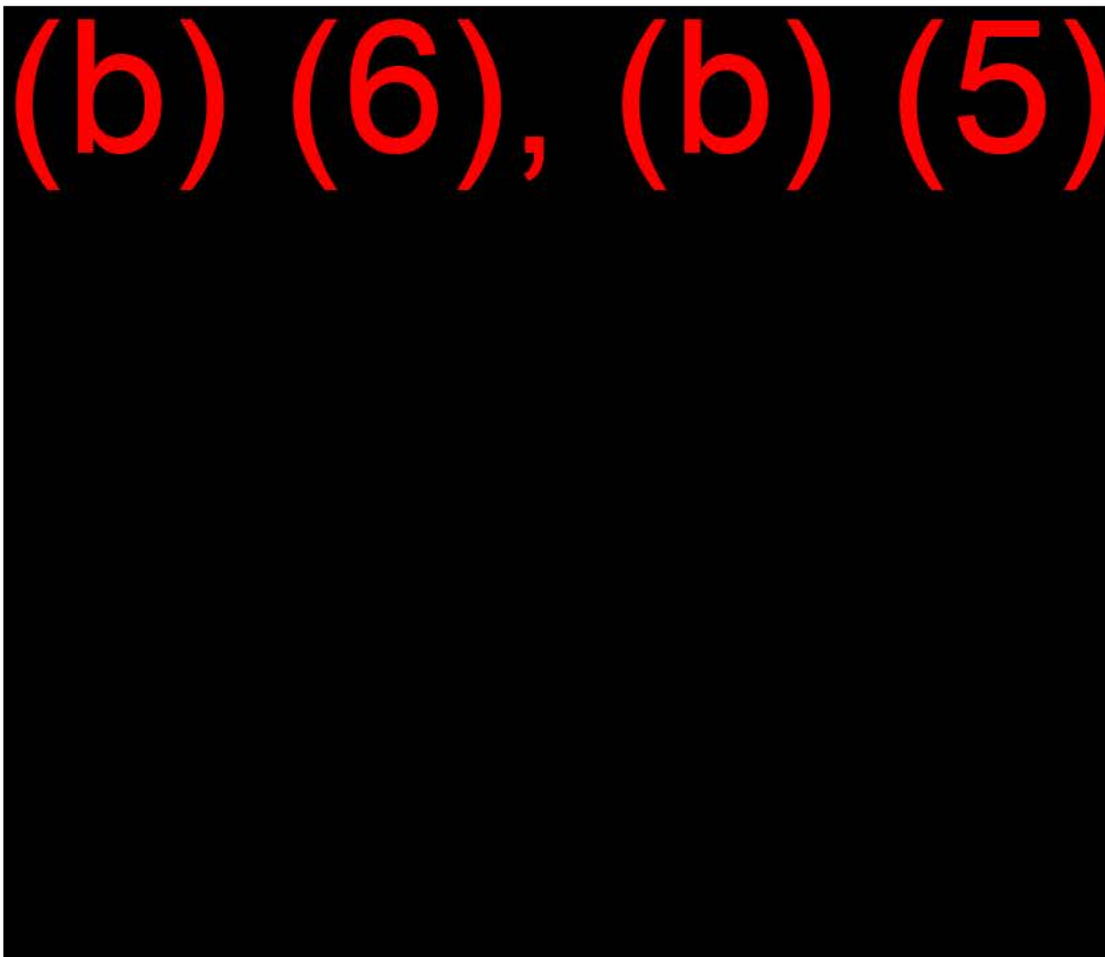
(b) (6)

6-21-1523-B-000137

(b) (6), (b) (5)



(b) (6), (b) (5)



(b) (6), (b) (5)



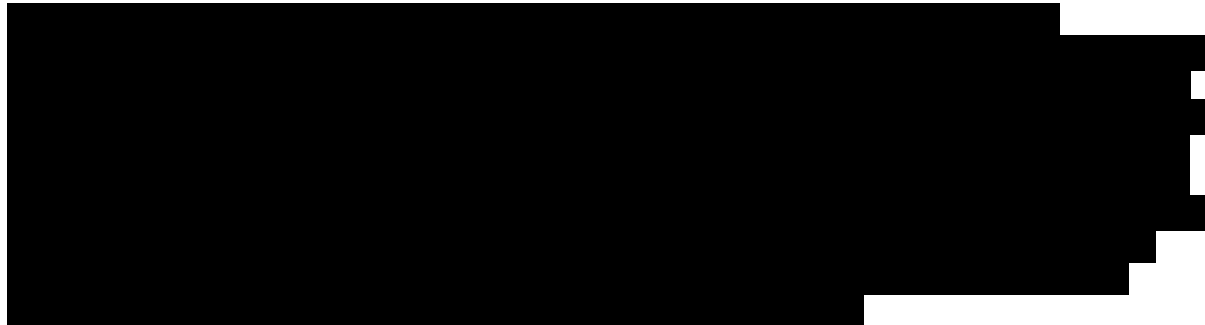
From: [Marshall, Thomas J - Washington, DC](#)
To: [DeJoy, Louis - Washington, DC](#)
Subject: FW: (b) (5)
Date: Wednesday, July 21, 2021 1:57:15 PM
Attachments: [image003.png](#)

Fyi, with regard to your email,

From: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Sent: Friday, March 26, 2021 5:33 PM
To: DeJoy, Louis - Washington, DC (b) (3) (A), (b) (6) >
Cc: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >; Clarke, Heather A - Washington, DC (b) (3) (A), (b) (6) >
Subject: (b) (5)

Good Afternoon:

(b) (5), (b) (6)



Please let me know if you have any questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201
Office: (202) 268-2944 | Mobile: (b) (6)
(b) (3) (A), (b) (6)



From: [Marshall, Thomas J - Washington, DC](#)
To: [Bonanno, Natalie A - Washington, DC](#)
Subject: FW: (b) (5)
Date: Tuesday, January 5, 2021 6:34:13 PM

fyi

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Marshall, Thomas J - Washington, DC
Sent: Tuesday, January 5, 2021 4:31 PM
To: DeJoy, Louis - Washington, DC <(b) (3) (A), (b) (6) >
Subject: FW: (b) (5)

ATTORNEY-CLIENT COMMUNICATION
PRIVILEGED AND CONFIDENTIAL

-
Louis, (b) (5)

[REDACTED]

[REDACTED]

Let me know if you would like to discuss the matter further.

-Tom

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6) >
Sent: Wednesday, December 30, 2020 4:54 PM
To: Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6) >
Cc: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6) >
Subject: (b) (5)

Tom:

As we discussed, (b) (5) [Redacted]
[Redacted]

[Redacted]
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[Redacted]
[Redacted]
[Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

Please let me know if you have any additional questions.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260

(202) 268-6936 (direct dial)

(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Stevenson, Ruth B - Washington, DC](#); [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: FW: (b) (5), (b) (6)
Date: Wednesday, October 20, 2021 5:32:34 PM
Attachments: [image002.png](#)

FYI

From: Bonanno, Natalie A - Washington, DC
Sent: Wednesday, October 20, 2021 5:31 PM

To: Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6)>

Subject: (b) (5), (b) (6)

Hi Tom:

(b) (5), (b) (6)

me know if you have any questions or would like me to take any additional action at this juncture. Thanks.

Sincerely,

Natalie

Natalie A. Bonanno

Associate General Counsel and

Chief Ethics & Compliance Officer

475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201

Office: (202) 268-2944 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [Marshall, Thomas J - Washington, DC](#)
To: [DeJoy, Louis - Washington, DC](#); [Clarke, Heather A - Washington, DC](#)
Subject: FW: (b) (5), (b) (6)
Date: Wednesday, October 20, 2021 1:59:16 PM
Attachments: [image001.png](#)

As I recalled, (b) (5)

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Marshall, Thomas J - Washington, DC
Sent: Wednesday, October 20, 2021 1:58 PM
To: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >; Monteith, Steven W - Washington, DC <(b) (3) (A), (b) (6) >; Holman, Sheila B - Washington, DC (b) (3) (A), (b) (6) >; Gicker Jr, William J - Washington, DC <(b) (3) (A), (b) (6) >; Hunnicutt, Rachel K - Washington, DC (b) (3) (A), (b) (6) >
Subject: RE: (b) (5), (b) (6)

Natalie, (b) (5), (b) (6)

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Sent: Wednesday, October 20, 2021 1:53 PM
To: Monteith, Steven W - Washington, DC <(b) (3) (A), (b) (6) >; Holman, Sheila B - Washington, DC (b) (3) (A), (b) (6) >; Gicker Jr, William J - Washington, DC <(b) (3) (A), (b) (6) >; Hunnicutt, Rachel K - Washington, DC (b) (3) (A), (b) (6) >
Cc: Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6) >
Subject: (b) (5), (b) (6)

Good Afternoon:

(b) (5), (b) (6)

Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno

Associate General Counsel and
Chief Ethics & Compliance Officer
475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201
Office: (202) 268-2944 | Mobile: (b) (6)
(b) (3) (A), (b) (6)



From: [Bonanno, Natalie A - Washington, DC](#)
To: [Stevenson, Ruth B - Washington, DC](#); [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: FW: (b) (5), (b) (6)
Date: Thursday, October 21, 2021 11:39:55 AM
Attachments: [image001.png](#)

FYI

From: Bonanno, Natalie A - Washington, DC
Sent: Thursday, October 21, 2021 11:39 AM
To: Holman, Sheila B - Washington, DC <(b) (3) (A), (b) (6)>
Cc: Gicker Jr, William J - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: (b) (5), (b) (6)

Hi Sheila:

(b) (5), (b) (6)

(b) (5), (b) (6)

Please let me know if you have any additional questions. Thanks so much.

Sincerely,

Natalie

From: Bonanno, Natalie A - Washington, DC
Sent: Wednesday, October 20, 2021 1:59 PM
To: Holman, Sheila B - Washington, DC <(b) (3) (A), (b) (6)>
Cc: Gicker Jr, William J - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: (b) (5), (b) (6)

Hi Sheila:

(b) (5), (b) (6)

Thanks.

Sincerely,

Natalie

From: Holman, Sheila B - Washington, DC (b) (3) (A), (b) (6)
Sent: Wednesday, October 20, 2021 1:55 PM
To: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Cc: Gicker Jr, William J - Washington, DC (b) (3) (A), (b) (6)
Subject: RE: (b) (5), (b) (6)

(b) (5), (b) (6)

Best,
-Sheila

Sheila Holman | VP Marketing
(b) (6)

From: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Sent: Wednesday, October 20, 2021 1:53 PM
To: Monteith, Steven W - Washington, DC <(b) (3) (A), (b) (6)>; Holman, Sheila B - Washington, DC <(b) (3) (A), (b) (6)>; Gicker Jr, William J - Washington, DC (b) (3) (A), (b) (6); Hunnicutt, Rachel K - Washington, DC (b) (3) (A), (b) (6) >
Cc: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >
Subject: (b) (5), (b) (6)

Good Afternoon:

(b) (5), (b) (6)

Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201
Office: (202) 268-2944 | Mobile: (b) (6)
(b) (3) (A), (b) (6)



From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: FW: Draft Certificate of Divestiture
Date: Friday, August 14, 2020 9:15:32 AM
Attachments: [ltr-aug132020.docx](#)
[Disclosure 8.13.2020 -.xlsx](#)

FYI

From: Clarke, Heather A - Washington, DC
Sent: Thursday, August 13, 2020 6:45 PM
To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: Draft Certificate of Divestiture

Hi! Attached is a spreadsheet of the assets to be divested. Please call me for password.

Also attached is the statement to divest.

Please let me know if you need additional information.

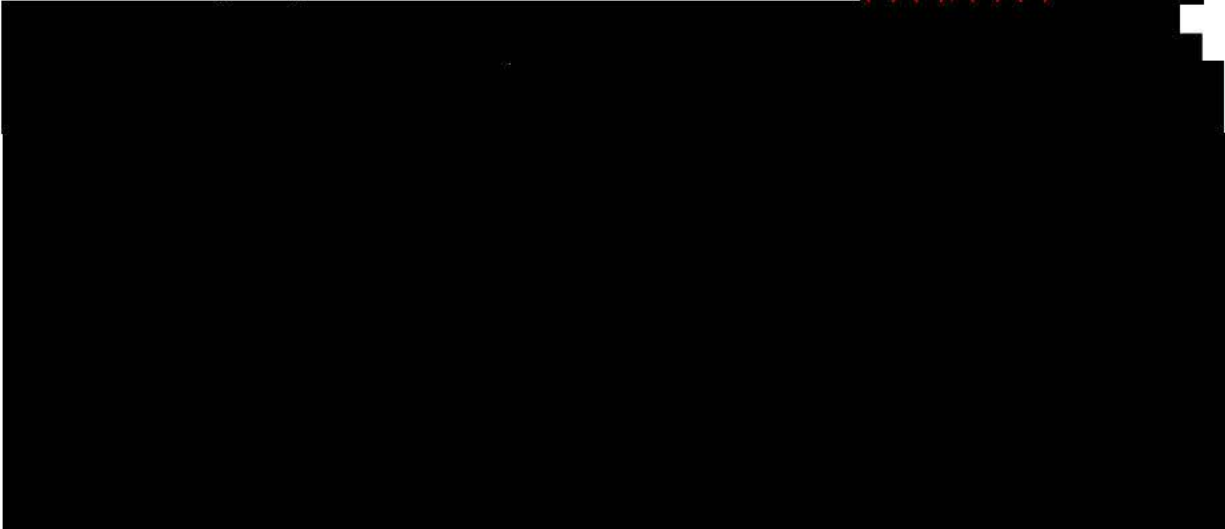
Thank you!

Heather
Ext. 2501

From: Bonanno, Natalie A - Washington, DC
Sent: Wednesday, August 12, 2020 2:27 PM
To: Clarke, Heather A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: Draft Certificate of Divestiture

Hi Heather:

We have been corresponding with Mike Elson about the certificate of divestiture. (b) (5), (b) (6)



Please let me know if you have any questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#); [Elston, Michael J - Washington, DC](#)
Cc: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: FW: Draft Certificate of Divestiture
Date: Wednesday, August 12, 2020 2:30:37 PM
Attachments: [CD support.xlsx](#)
[2020 08-12 cd request format--DeJoy.pdf](#)

Hi Tom and Mike:

For your awareness, (b) (5)

Thanks.

Sincerely,

Natalie

From: Bonanno, Natalie A - Washington, DC
Sent: Wednesday, August 12, 2020 2:27 PM
To: Clarke, Heather A - Washington, DC (b) (3) (A), (b) (6) >
Subject: Draft Certificate of Divestiture

Hi Heather:

We have been corresponding with Mike Elson about the certificate of divestiture. (b) (5), (b) (6)

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

Please let me know if you have any questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#)
Subject: FW: exemption (b) (6)
Date: Wednesday, January 6, 2021 10:36:21 AM
Attachments: (b) (5), (b) (6)

Hi Mike:

If the Postmaster General could sign and date the attached letter at his earliest convenience, that would be great. OGE and OIG asked for a copy of the signed letter. Thanks so much.

Sincerely,

Natalie

From: Bonanno, Natalie A - Washington, DC
Sent: Thursday, October 8, 2020 8:11 PM
To: DeJoy, Louis - Washington, DC (b) (3) (A), (b) (6)
Cc: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >; Clarke, Heather A - Washington, DC (b) (3) (A), (b) (6) >
Subject: exemption (b) (6)

Good Evening:

(b) (5)

Please let us know if you have any questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel
United States Postal Service

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#)
Subject: FW: (b) (5), (b) (6)
Date: Friday, October 2, 2020 11:32:57 AM
Attachments: (b) (5), (b) (6)

FYI

From: Bonanno, Natalie A - Washington, DC
Sent: Thursday, October 1, 2020 12:03 PM

To: (b) (7)(C), (b) (6)

Subject: (b) (5), (b) (6)

Hi (b) (7)(C), (b) (6):

(b) (5), (b) (6)

(b) (5)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Please let me know (b) (5) or if you have any questions. Thanks.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

From: (b) (3) (A), (b) (6)
To: (b) (3) (A), (b) (6) .DC
Subject: FW: (b) (5), (b) (6)
Date: Tuesday, September 28, 2021 4:39:54 PM
Attachments: image003.png

FYI

From: Bonanno, Natalie A - Washington, DC
Sent: Tuesday, September 28, 2021 4:40 PM
To: Krage Strako, Jakki - Washington, DC (b) (3) (A), (b) (6) >; Bombaugh, Scott R - Merrifield, VA (b) (3) (A), (b) (6) >; Mehra, Pritha N - Washington, DC (b) (3) (A), (b) (6) >; Monteith, Steven W - Washington, DC (b) (3) (A), (b) (6) >; Corbett, Joseph - Washington, DC (b) (3) (A), (b) (6) >; Colin, Joshua D - Washington, DC (b) (3) (A), (b) (6) >; Cronkhite, Isaac S - Washington, DC (b) (3) (A), (b) (6) >; Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >
Cc: Clarke, Heather A - Washington, DC (b) (3) (A), (b) (6) >; Tulino, Douglas A - Washington, DC <(b) (3) (A), (b) (6) >
Subject: (b) (5), (b) (6)

Good Afternoon:

I attached an (b) (5)

I will set up a very short briefing with you in the near future to explain your responsibilities and answer any questions you may have. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201
Office: (202) 268-2944 | Mobile: (b) (6)
(b) (3) (A), (b) (6)



From: [Marshall, Thomas J - Washington, DC](#)
To: [Bonanno, Natalie A - Washington, DC](#); [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: FW: memorandum and draft letter for the pmg
Date: Thursday, October 8, 2020 7:41:57 PM
Attachments: (b) (5), (b) (6)
(b) (5), (b) (6)

One small edit on the document, but otherwise good to go.

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Bonanno, Natalie A - Washington, DC
Sent: Thursday, October 8, 2020 6:41 PM
To: Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6)>
Cc: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>
Subject: memorandum and draft letter for the pmg

Hi Tom:

(b) (5), (b) (3) (A), (b) (6)

Could you please let us know if you have any edits? I can then send it to the PMG tonight or any time before 7 a.m. tomorrow (before my flight). Thanks.

Sincerely,

Natalie

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Donahue, Ray E - Washington, DC](#)
Cc: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: FW: (b) (5)
Date: Monday, November 23, 2020 2:36:32 PM

FYI... (b) (5), (b) (6)

[REDACTED]

From: Bonanno, Natalie A - Washington, DC
Sent: Thursday, June 18, 2020 11:00 AM
To: Calamoneri, Kevin A - Washington, DC (b) (3) (A), (b) (6)
(b) (3) (A), (b) (6)
Subject: FW: (b) (5)

FYI...

From: Bonanno, Natalie A - Washington, DC
Sent: Monday, June 1, 2020 4:28 PM
To: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6) >
Cc: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >; Donahue, Ray E - Washington, DC (b) (3) (A), (b) (6) >
Subject: RE: (b) (5)

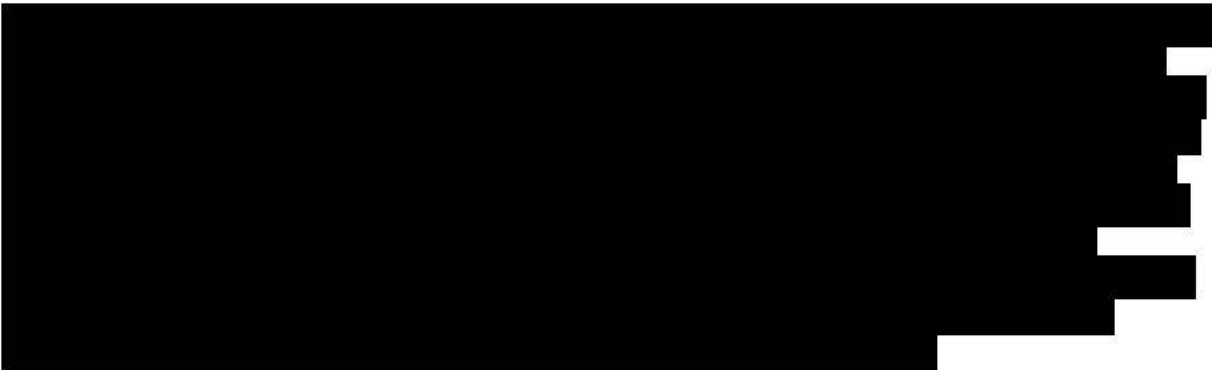
Hi Mike:

(b) (5)

[REDACTED]

[REDACTED]

(b) (5)



In the meantime, please let me know if you have any questions. Thanks.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

From: Bonanno, Natalie A - Washington, DC

Sent: Friday, May 29, 2020 5:13 PM

To: Elston, Michael J - Washington, DC <(b) (3) (A), (b) (6)>

Cc: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6)

Subject: RE: (b) (5)

Hi Mike:

I will research this question and provide ethics advice. Thanks.

Sincerely,

Natalie

From: Elston, Michael J - Washington, DC

Sent: Friday, May 29, 2020 4:54 PM

To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6) >

Cc: Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6) >

Subject: (b) (5)

Natalie,

(b) (5)
[Redacted]
[Redacted]

[Redacted]
[Redacted]
[Redacted]
[Redacted]

[Redacted]
[Redacted]
[Redacted]

Many thanks,
Mike

MICHAEL J. ELSTON
SECRETARY OF THE BOARD OF GOVERNORS
UNITED STATES POSTAL SERVICE
(202) 268-4800

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: FW: PMG Potential Conflicts
Date: Friday, July 31, 2020 4:01:24 PM
Attachments: [2020-07-21 Recusal Memo.pdf](#)

Hi Jessica:

(b) (5), (b) (6)

Thanks so much.

Sincerely,

Natalie

From: Elston, Michael J - Washington, DC
Sent: Friday, July 31, 2020 2:45 PM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Cc: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Subject: RE: PMG Potential Conflicts

Jessica,

(b) (5), (b) (6)

Thanks,
Mike

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Friday, July 31, 2020 1:23 PM
To: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6) >
Cc: Bonanno, Natalie A - Washington, DC
(b) (3) (A), (b) (6)
Subject: RE: PMG Potential Conflicts

Good afternoon, Michael. (b) (5), (b) (6)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)
(b) (3) (A), (b) (6)

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Thursday, July 16, 2020 2:57 PM
To: Elston, Michael J - Washington, DC <(b) (3) (A), (b) (6) >

Cc: Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (6) >

Subject: RE: PMG Potential Conflicts

Here is a draft. Please let me know if you have any changes or thoughts.

Jessica Y. Brewster-Johnson

Senior Ethics Counsel

United States Postal Service

475 L'Enfant Plaza, SW, Room 6426

Washington, DC 20260

(202) 268-6936 (direct dial)

(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Elston, Michael J - Washington, DC

Sent: Thursday, July 16, 2020 2:26 PM

To: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6)

Subject: RE: PMG Potential Conflicts

(b) (5)

From: Brewster-Johnson, Jessica Y - Washington, DC

Sent: Thursday, July 16, 2020 2:00 PM

To: Elston, Michael J - Washington, DC (b) (3) (A), (b) (5) >>

Subject: RE: PMG Potential Conflicts

(b) (5)

From: Elston, Michael J - Washington, DC

Sent: Thursday, July 16, 2020 1:36 PM

To: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6) >

Cc: Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (6) >>

Subject: RE: PMG Potential Conflicts

(b) (5)

From: Brewster-Johnson, Jessica Y - Washington, DC

Sent: Thursday, July 16, 2020 1:35 PM

To: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6) >>

Cc: Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (6) >

Subject: RE: PMG Potential Conflicts

Will draft a recusal. (b) (5)

From: Elston, Michael J - Washington, DC

Sent: Thursday, July 16, 2020 1:33 PM

To: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6) >

Cc: Bonanno, Natalie A - Washington, DC

<(b) (3) (A), (b) (6)>>

Subject: PMG Potential Conflicts

(b) (5)

Could you do that, Jess?

Thanks,
Mike

Michael J. Elston
Special Senior Advisor to the Postmaster General
United States Postal Service
(202) 268-7432

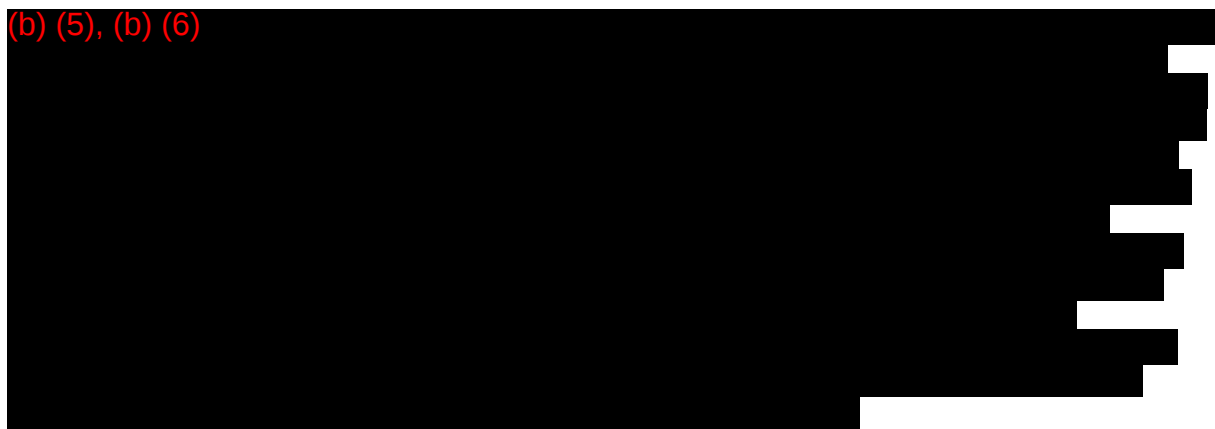
From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Cc: [Stevenson, Ruth B - Washington, DC](#)
Subject: FW: PMG Slides 9-23-21 v1.pptx
Date: Thursday, September 23, 2021 9:22:57 AM

FYI

From: Bonanno, Natalie A - Washington, DC
Sent: Thursday, September 23, 2021 9:23 AM
To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >
Subject: RE: PMG Slides 9-23-21 v1.pptx

Good Morning:

(b) (5), (b) (6)



Please let me know if you have any additional questions. Thanks.

Sincerely,

Natalie

From: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6)
Sent: Wednesday, September 22, 2021 6:33 PM
To: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)
Subject: FW: PMG Slides 9-23-21 v1.pptx

Natalie, (b) (5), (b) (6)



Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Marshall, Thomas J - Washington, DC
Sent: Wednesday, September 22, 2021 6:26 PM
To: Krage Strako, Jakki - Washington, DC <(b) (3) (A), (b) (6)>; Routsolias, Peter - Washington, DC <(b) (3) (A), (b) (6)>; Cintron, Robert - Washington, DC <(b) (3) (A), (b) (6)>
Cc: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: PMG Slides 9-23-21 v1.pptx

(b) (5)

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Krage Strako, Jakki - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Wednesday, September 22, 2021 6:12 PM
To: Routsolias, Peter - Washington, DC <(b) (3) (A), (b) (6)>; Cintron, Robert - Washington, DC <(b) (3) (A), (b) (6)>
Cc: Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6)>
Subject: PMG Slides 9-23-21 v1.pptx

Pete

Please note my changes to the deck submission for tomorrow's meeting. (b) (5)

Robert

Please use this for inclusion in tomorrow's deck.

Tom

Please advise if you see any issues with modified version attached. Thanks

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: FW: revised memo
Date: Wednesday, August 19, 2020 4:46:39 PM
Attachments: (b) (5)

FYI

From: Bonanno, Natalie A - Washington, DC
Sent: Wednesday, August 19, 2020 4:46 PM
To: 'Roman Martinez IV' (b) (6) >
Cc: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >
Subject: revised memo

Good Afternoon Governor Martinez:

I made the edits that you suggested for clarification to the attached memorandum. Do you have any additional questions that could be further clarified with additional edits? If not, I will sign it and send it back to you.

(b) (5), (b) (6)

Please let me know if you have any additional questions or require further information.

Thanks.

Sincerely,

Natalie

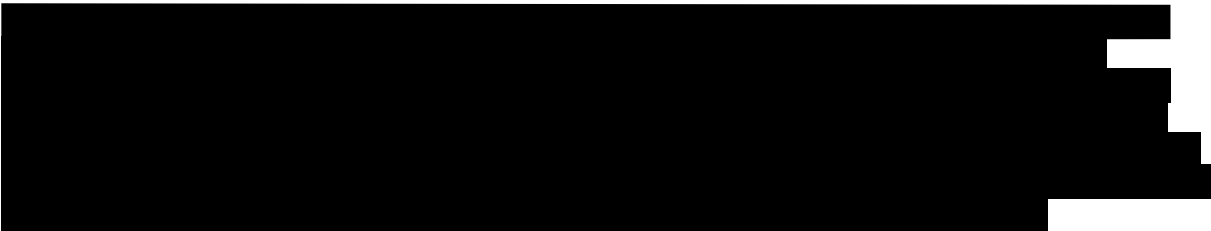
From: [Bonanno, Natalie A - Washington, DC](#)
To: [Stevenson, Ruth B - Washington, DC](#); [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: FW: stamp books
Date: Monday, July 26, 2021 2:49:42 PM
Attachments: [image001.png](#)

FYI

From: Bonanno, Natalie A - Washington, DC
Sent: Monday, July 26, 2021 2:49 PM
To: Stavely, Rhonda J - Washington, DC (b) (3) (A), (b) (6)
Subject: RE: stamp books

Hi Rhonda:

(b) (5)



Please
let me know if you have any additional questions. Thanks so much.

Sincerely,

Natalie

From: Bonanno, Natalie A - Washington, DC

Sent: Friday, July 23, 2021 4:32 PM

To: Stavely, Rhonda J - Washington, DC (b) (3) (A), (b) (6)

Subject: stamp books

Good Afternoon:

(b) (5)

I will swing by on Monday (b) (5) In the meantime, please let me know if you have any additional questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno

Associate General Counsel and

Chief Ethics & Compliance Officer

475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201

Office: (202) 268-2944 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: FW: updated memorandum
Date: Wednesday, August 19, 2020 6:49:37 PM
Attachments: (b) (5)

FYI

From: Bonanno, Natalie A - Washington, DC
Sent: Wednesday, August 19, 2020 6:40 PM
To: 'Roman Martinez IV' (b) (6) >; Marshall, Thomas J - Washington, DC
(b) (3) (A), (b) (6) >
Subject: updated memorandum

Good Evening:

Please let me know if you have any additional edits or questions. Thanks.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: memo for the pmg; (b) (5)
Date: Thursday, October 8, 2020 3:38:29 PM
Attachments: (b) (5)

Hi Jessica:

Could you please review the attached two documents? (b) (5), (b) (6)

Thanks so much.

Sincerely,

Natalie

From: [Calamoneri, Kevin A - Washington, DC](#)
To: [Bonanno, Natalie A - Washington, DC](#); [Brewster-Johnson, Jessica Y - Washington, DC](#); [Donahue, Ray E - Washington, DC](#)
Subject: (b) (5)
Date: Thursday, June 18, 2020 7:02:17 PM
Importance: High

All,

Thank you (b) (5)
[Redacted]
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[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

Kevin A. Calamoneri
Deputy General Counsel, Field Operations
UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza SW
Washington, DC 20260-1135
Office Phone: (202) 268-3876
Cell: (b) (6)
(b) (3) (A), (b) (6)

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Subject: RE: Advice Letter to DeJoy
Date: Tuesday, November 3, 2020 6:51:21 PM
Attachments: (b) (5)

Attached.

From: Elston, Michael J - Washington, DC
Sent: Tuesday, November 03, 2020 6:38 PM
To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: Advice Letter to DeJoy

Natalie,

Could you send the letter that you sent him early on to me again?

Thanks,
Mike

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: RE: (b) (5)
Date: Wednesday, January 6, 2021 4:43:44 PM

Thanks so much.

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
Sent: Wednesday, January 06, 2021 4:07 PM
To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: (b) (5)

Looks good—and thorough.

From: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Wednesday, January 6, 2021 3:59 PM
To: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>
Subject: (b) (5)

Hi Jessica: Do you have any edits to the below draft advice? Thanks so much.

(b) (5), (b) (6)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

(b) (5), (b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

(b) (5), (b) (6)

Please let me know if you have any questions. Thanks so much.

Sincerely,

From: [Marshall, Thomas J - Washington, DC](#)
To: [Bonanno, Natalie A - Washington, DC](#)
Subject: RE: (b) (5)
Date: Friday, March 26, 2021 5:36:01 PM
Attachments: [image001.png](#)

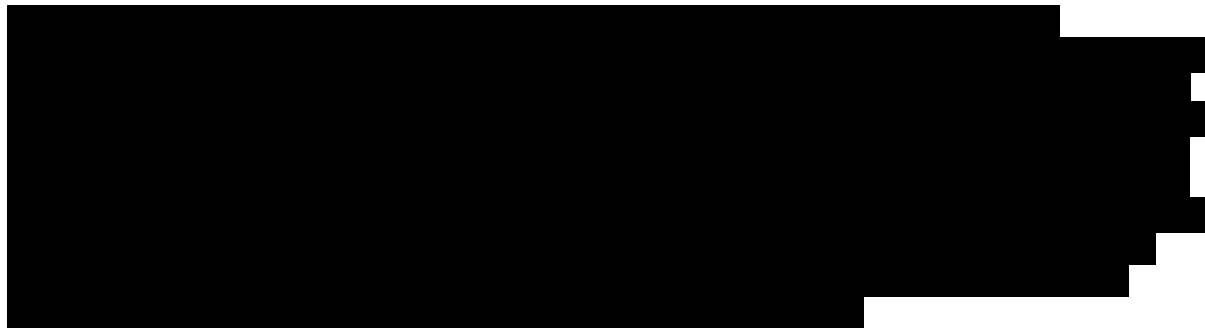
Thanks Natalie.

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Sent: Friday, March 26, 2021 5:33 PM
To: DeJoy, Louis - Washington, DC (b) (3) (A), (b) (6)
Cc: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6); Clarke, Heather A - Washington, DC (b) (3) (A), (b) (6) >
Subject: (b) (5)

Good Afternoon:

(b) (5), (b) (6)



Please let me know if you have any questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer

475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201

Office: (202) 268-2944 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [DeJoy, Louis - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#)
Subject: Re: (b) (5)
Date: Sunday, March 28, 2021 8:34:19 PM
Attachments: [image001.png](#)

We can speak tomorrow

Sent from my iPhone

On Mar 26, 2021, at 5:35 PM, Marshall, Thomas J - Washington, DC
(b) (3) (A), (b) (6) > wrote:

Call me if you have any questions.

-Tom

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)
Sent: Friday, March 26, 2021 5:33 PM
To: DeJoy, Louis - Washington, DC (b) (3) (A), (b) (6) >
Cc: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >; Clarke, Heather A - Washington, DC (b) (3) (A), (b) (6) >
Subject: (b) (5)

Good Afternoon:

(b) (5), (b) (6)

[Redacted]

[Redacted]

(b) (5), (b) (6)



Please let me know if you have any questions. Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno

Associate General Counsel and

Chief Ethics & Compliance Officer

475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201

Office: (202) 268-2944 | Mobile: (b) (6)

(b) (3) (A), (b) (6)

<image001.png>

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Bonanno, Natalie A - Washington, DC](#)
Subject: RE: (b) (5)
Date: Wednesday, January 6, 2021 9:27:00 AM

(b) (5), (b) (6)

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[Redacted]

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Jessica

From: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Sent: Wednesday, January 6, 2021 8:54 AM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Subject: Fwd: (b) (5)

What are your thoughts on this? Thanks.

Sent from my iPhone

Begin forwarded message:

From: "Marshall, Thomas J - Washington, DC" (b) (3) (A), (b) (6) >
Date: January 5, 2021 at 7:35:46 PM EST
To: "Bonanno, Natalie A - Washington, DC" <(b) (3) (A), (b) (6) >
Subject: RE: (b) (5)

(b) (5), (b) (6)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Your thoughts?

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Marshall, Thomas J - Washington, DC
Sent: Tuesday, January 5, 2021 6:34 PM
To: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)
Subject: FW: (b) (5)

fyi

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Marshall, Thomas J - Washington, DC
Sent: Tuesday, January 5, 2021 4:31 PM
To: DeJoy, Louis - Washington, DC (b) (3) (A), (b) (6)
Subject: FW: (b) (5)

ATTORNEY-CLIENT COMMUNICATION
PRIVILEGED AND CONFIDENTIAL

(b) (5), (b) (6)

Let me know if you would like to discuss the matter further.

-Tom

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Brewster-Johnson, Jessica Y - Washington, DC
(b) (3) (A), (b) (6)
Sent: Wednesday, December 30, 2020 4:54 PM

To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6)

Cc: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>

Subject: (b) (5)

Tom:

(b) (5), (b) (6)



(b) (5), (b) (6)

Please let me know if you have any additional questions.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (5)

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#)
Subject: RE: (b) (5)
Date: Wednesday, January 6, 2021 9:38:49 AM

Hi Tom:

(b) (5), (b) (6)

Please let me know if you have any additional questions. Thanks.

Sincerely,

Natalie

From: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >
Sent: Wednesday, January 6, 2021 9:35 AM
To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: (b) (5)

(b) (5)

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Wednesday, January 6, 2021 9:31 AM
To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6)
Subject: RE: (b) (5)

Hi Tom:

(b) (5), (b) (6)

Thanks.

Sincerely,

Natalie

-Tom

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Sent: Wednesday, December 30, 2020 4:54 PM
To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >
Cc: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6) >
Subject: (b) (5)

Tom:

(b) (5), (b) (6)
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(b) (5), (b) (6)

[REDACTED]

Please let me know if you have any additional questions.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Kimberly L. Sikora Panza](#)
Cc: [Bonanno, Natalie A - Washington, DC](#); [Christie Chung](#)
Subject: RE: DeJoy CD - follow up regarding Oct 7 submissions [contains CUI]
Date: Thursday, October 8, 2020 9:53:49 AM

I apologize. (b) (5)

I will send an updated Schedule A.

From: Kimberly L. Sikora Panza (b) (6)
Sent: Thursday, October 8, 2020 9:50 AM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Cc: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6); Christie Chung (b) (6)
Subject: [EXTERNAL] RE: DeJoy CD - follow up regarding Oct 7 submissions [contains CUI]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.
CONTROLLED

Jessica-

Apologies, (b) (5), (b) (6)

Thanks,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Kimberly L. Sikora Panza
Sent: Thursday, October 8, 2020 9:25 AM
To: Brewster-Johnson, Jessica Y - Washington, DC
(b) (3) (A), (b) (6)
Cc: 'Bonanno, Natalie A - Washington, DC'
(b) (3) (A), (b) (6) >>; Christie Chung
(b) (6) >
Subject: DeJoy CD - follow up regarding Oct 7 submissions [contains CUI]

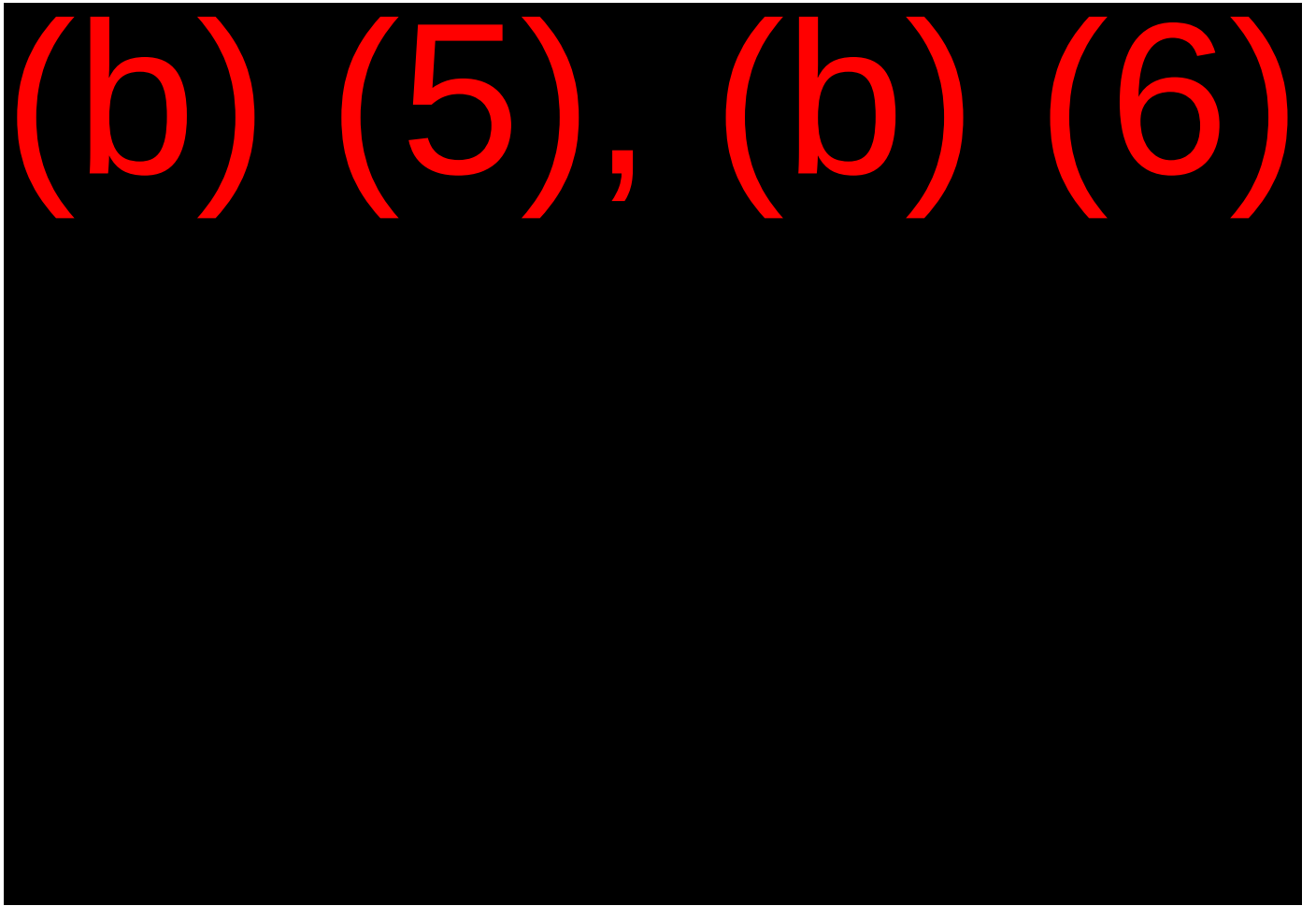
CONTROLLED

Hi Jessica,

Thanks for the updated submissions regarding the DeJoy CD request. I've reviewed the updated attachment and wanted to make sure we're all on the same page - my comments/questions are as follows:

(b) (5), (b) (6)

(b) (5), (b) (6)



Thanks in advance for your input,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

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From: [Bonanno, Natalie A - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#); [DeJoy, Louis - Washington, DC](#)
Cc: [Clarke, Heather A - Washington, DC](#)
Subject: RE: Dinner at Belgian Ambassador Home
Date: Thursday, October 14, 2021 11:25:00 AM

Enjoy!

-----Original Message-----

From: Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6) v>
Sent: Thursday, October 14, 2021 10:57 AM
To: DeJoy, Louis - Washington, DC <(b) (3) (A), (b) (6)>; Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Cc: Clarke, Heather A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: Dinner at Belgian Ambassador Home

Sound advice from Natalie, as usual.

Thomas J. Marshall
General Counsel and Executive Vice President United States Postal Service

-----Original Message-----

From: DeJoy, Louis - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Thursday, October 14, 2021 10:54 AM
To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>; Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6)>
Cc: Clarke, Heather A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: Dinner at Belgian Ambassador Home

done

-----Original Message-----

From: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Thursday, October 14, 2021 10:05 AM
To: DeJoy, Louis - Washington, DC <(b) (3) (A), (b) (6)>; Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6)>
Cc: Clarke, Heather A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: Dinner at Belgian Ambassador Home

Probably the fish. It's likely to be more flavorful and not overcooked.

-----Original Message-----

From: DeJoy, Louis - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Thursday, October 14, 2021 9:57 AM
To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>; Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6)>
Cc: Clarke, Heather A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: Dinner at Belgian Ambassador Home

Should I have the chicken or the fish?

-----Original Message-----

From: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Thursday, October 14, 2021 9:52 AM
To: DeJoy, Louis - Washington, DC <(b) (3) (A), (b) (6)>; Marshall, Thomas J - Washington, DC

(b) (3) (A), (b) (6)

Cc: Clarke, Heather A - Washington, DC (b) (3) (A), (b) (6)
Subject: RE: Dinner at Belgian Ambassador Home

Good Morning:

(b) (5)

have any additional questions. Thanks so much.

Please let me know if you

Sincerely,

Natalie

-----Original Message-----

From: DeJoy, Louis - Washington, DC (b) (3) (A), (b) (6) >

Sent: Thursday, October 14, 2021 9:12 AM

To: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6); Marshall, Thomas J - Washington, DC
<(b) (3) (A), (b) (6)>

Cc: Clarke, Heather A - Washington, DC (b) (3) (A), (b) (6) >

Subject: Dinner at Belgian Ambassador Home

(b) (6), (b) (5)

Let me know of any issues. Thanks.

Sent from my iPhone

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: RE: donation to PERF
Date: Tuesday, November 3, 2020 9:05:03 AM

Thanks so much.

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Tuesday, November 3, 2020 9:02 AM
To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6) >
Subject: Re: donation to PERF

(b) (5)

[REDACTED]

Sent via the Samsung Galaxy S8, an AT&T 5G Evolution capable smartphone

----- Original message -----

From: "Bonanno, Natalie A - Washington, DC" <(b) (3) (A), (b) (6) >
Date: 11/3/20 8:57 AM (GMT-05:00)
To: "Brewster-Johnson, Jessica Y - Washington, DC" (b) (3) (A), (b) (6) >
Subject: donation to PERF

(b) (5)

[REDACTED]. Any ethics issues?

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: RE: draft impartiality advice
Date: Wednesday, September 22, 2021 2:02:34 PM

Great. Thanks!

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Sent: Wednesday, September 22, 2021 1:59 PM
To: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Subject: RE: draft impartiality advice

This looks good to me.

From: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6) >
Sent: Wednesday, September 22, 2021 1:39 PM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Subject: draft impartiality advice

Hi Jessica: (b) (5)

Thanks.

Good Afternoon:

(b) (5), (b) (6)

(b) (5), (b) (6)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Please let me know if you have any questions. Thanks.

Sincerely,

Natalie

Louis,

(b) (5), (b) (6)

A large block of text is redacted with black bars. The redaction covers approximately 15 lines of text, starting from the first line after the salutation and ending just before the second redacted block.A second block of text is redacted with black bars. This block covers approximately 12 lines of text, continuing the redacted content from the previous block.A third block of text is redacted with black bars. This block covers approximately 10 lines of text, which is the final redacted section on the page.

Happy to discuss further if needed.

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: RE: Draft Message: Potential Conflicts of Interest
Date: Friday, June 26, 2020 1:31:29 PM

Hi Jessica:

This looks really good. I made very minor changes in red below. Thanks so much.

Sincerely,

Natalie

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Friday, June 26, 2020 1:18 PM
To: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)
Subject: Draft Message: Potential Conflicts of Interest

Would you please review and make any necessary corrections or additions? (b) (5), (b) (6)

[REDACTED]

Tom and Mike:

(b) (5), (b) (6)

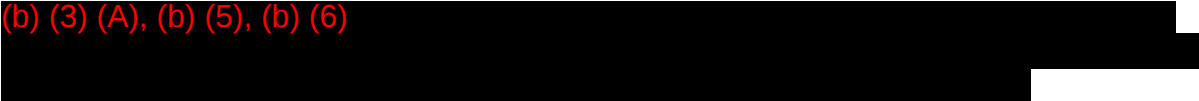
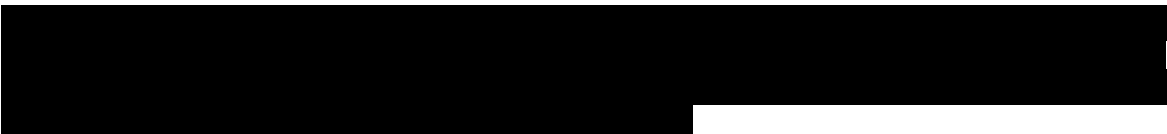
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

(b) (3) (A), (b) (5), (b) (6)

A large rectangular area of the document is completely blacked out, indicating redacted information.A large rectangular area of the document is completely blacked out, indicating redacted information.A large rectangular area of the document is completely blacked out, indicating redacted information.A large rectangular area of the document is completely blacked out, indicating redacted information.A large rectangular area of the document is completely blacked out, indicating redacted information.

Please let me know if you have any questions regarding our recommendations.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

A horizontal line of the document is completely blacked out, indicating redacted information.

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Subject: RE: Ethics Inquiry
Date: Monday, April 26, 2021 5:17:42 PM

(b) (5)

[REDACTED]

[REDACTED]

From: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6) >
Sent: Monday, April 26, 2021 5:10 PM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
Subject: Re: Ethics Inquiry

(b) (5)

[REDACTED]

[REDACTED]

Sent from my iPhone

On Apr 26, 2021, at 2:26 PM, Brewster-Johnson, Jessica Y - Washington, DC
(b) (3) (A), (b) (6) wrote:

No contracts or NSAs with that entity.

From: Elston, Michael J - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Monday, April 26, 2021 10:10 AM
To: Brewster-Johnson, Jessica Y - Washington, DC
<(b) (3) (A), (b) (6)>
Subject: Ethics Inquiry

Jessica,

(b) (5)

[REDACTED]

[REDACTED]

[REDACTED]

Thanks,
Mike

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Bonanno, Natalie](#) (b) (3) (A), (b) (6)
Subject: RE: (b) (5)
Date: Tuesday, January 19, 2021 11:45:00 AM

Also, do you want me to provide the letter to OGE, or do you wish to do so?

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Tuesday, January 19, 2021 11:41 AM
To: Bonanno, Natalie (b) (3) (A), (b) (6)
Subject: FW: (b) (5)

Natalie:

I want your thoughts on this. (b) (5), (b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)
(b) (3) (A), (b) (6)

From: Elston, Michael J - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Tuesday, January 19, 2021 11:17 AM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
Cc: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>

Subject: FW: (b) (5)

Good morning, Jessica!

Please see attached. (b) (5), (b) (6)

Mike

MICHAEL J. ELSTON
SECRETARY OF THE BOARD OF GOVERNORS AND
SPECIAL SENIOR ADVISOR TO THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-4800

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Cc: [Bonanno, Natalie A - Washington, DC](#)
Subject: RE: (b) (5)
Date: Tuesday, January 19, 2021 12:10:26 PM

Thank you Mike for providing the letter. I have sent it to OGE for their records.

(b) (5), (b) (6)
[Redacted]

[Redacted]

[Redacted]

[Redacted]

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6)

Sent: Tuesday, January 19, 2021 11:17 AM

To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

Cc: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)

Subject: FW: (b) (5)

Good morning, Jessica!

Please see attached. (b) (5), (b) (6)

Mike

MICHAEL J. ELSTON
SECRETARY OF THE BOARD OF GOVERNORS AND
SPECIAL SENIOR ADVISOR TO THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-4800

From: [Bonanno, Natalie A - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#)
Cc: [Brewster-Johnson, Jessica Y - Washington, DC](#); [Pangilinan, Regina K - Washington, DC](#)
Subject: RE: (b) (5)
Date: Wednesday, August 19, 2020 2:57:38 PM
Attachments: (b) (5)

Hi Tom:

I attached a signed PDF version of the memorandum. Thanks.

Sincerely,

Natalie

From: Marshall, Thomas J - Washington, DC
Sent: Wednesday, August 19, 2020 2:43 PM
To: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Cc: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >; Pangilinan, Regina K - Washington, DC (b) (3) (A), (b) (6) >
Subject: RE: (b) (5)
Importance: High

My suggestions are on the attached. Assuming you agree with them, can you finalize and send me a signed memorandum. Regina can assist if you need her.

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Bonanno, Natalie A - Washington, DC
Sent: Wednesday, August 19, 2020 2:15 PM
To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6)
Cc: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
Subject: (b) (5)

Hi Tom:

I attached (b) (5). Thanks.

Sincerely,

Natalie

From: [Marshall, Thomas J - Washington, DC](#)
To: [Bonanno, Natalie A - Washington, DC](#)
Cc: [Brewster-Johnson, Jessica Y - Washington, DC](#); [Pangilinan, Regina K - Washington, DC](#)
Subject: RE: (b) (5)
Date: Wednesday, August 19, 2020 2:43:24 PM
Attachments: (b) (5)
Importance: High

My suggestions are on the attached. Assuming you agree with them, can you finalize and send me a signed memorandum. Regina can assist if you need her.

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Bonanno, Natalie A - Washington, DC
Sent: Wednesday, August 19, 2020 2:15 PM
To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6)
Cc: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Subject: (b) (5)

Hi Tom:

I attached the (b) (5) Thanks.

Sincerely,

Natalie

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Kimberly L. Sikora Panza](#); [Bonanno, Natalie A - Washington, DC](#)
Cc: [Christie Chung](#)
Subject: RE: Follow up re DeJoy CD [contains CUI]
Date: Thursday, October 8, 2020 3:15:15 PM
Attachments: [image001.png](#)

Kim:

(b) (5), (b) (6)

I believe this answers all outstanding questions regarding the CD. Please let me know if I am incorrect.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)
(b) (3) (A), (b) (6)

From: Kimberly L. Sikora Panza (b) (6)
Sent: Thursday, October 8, 2020 3:00 PM
To: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Cc: Christie Chung (b) (6)
Subject: [EXTERNAL] RE: Follow up re DeJoy CD [contains CUI]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.
CONTROLLED

Hi Natalie and Jessica,

(b) (5), (b) (6)

(b) (5), (b) (6)

Thanks,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)
Sent: Wednesday, October 7, 2020 5:33 PM
To: Kimberly L. Sikora Panza (b) (6); Brewster-Johnson, Jessica Y -
Washington, DC (b) (3) (A), (b) (6)
Cc: Christie Chung (b) (6)
Subject: RE: Follow up re DeJoy CD [contains CUI]

Hi Kim:

(b) (5), (b) (6)

Please let me know if you have any additional questions. Thanks.

Sincerely,

Natalie

From: Kimberly L. Sikora Panza (b) (6) >>
Sent: Wednesday, October 7, 2020 5:20 PM
To: Bonanno, Natalie A - Washington, DC
<(b) (3) (A), (b) (6) gov>>; Brewster-Johnson, Jessica Y -
Washington, DC (b) (3) (A), (b) (6) gov>>
Cc: Christie Chung (b) (6)
Subject: [EXTERNAL] RE: Follow up re DeJoy CD [contains CUI]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.
CONTROLLED

Hi Natalie,

Thanks. (b) (5), (b) (6)

Thanks in advance for your input. Ultimately, this is something I will need to discuss this issue my team, but I'm just trying to get additional relevant information in advance.

Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)
Sent: Wednesday, October 7, 2020 5:11 PM
To: Kimberly L. Sikora Panza (b) (6); Brewster-Johnson, Jessica Y -
Washington, DC (b) (3) (A), (b) (6) >>
Cc: Christie Chung <(b) (6)>
Subject: RE: Follow up re DeJoy CD [contains CUI]

Hi Kim:

(b) (5), (b) (6)

Please let me know if you have any additional questions. Thanks.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

From: Kimberly L. Sikora Panza <(b) (6)>
Sent: Wednesday, October 7, 2020 3:26 PM
To: Bonanno, Natalie A - Washington, DC
<(b) (3) (A), (b) (6)> Brewster-Johnson, Jessica Y -
Washington, DC (b) (3) (A), (b) (6) >
Cc: Christie Chung (b) (6) Kimberly L. Sikora Panza
(b) (6) gov>>
Subject: [EXTERNAL] RE: Follow up re DeJoy CD [contains CUI]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.

CONTROLLED

Hi Natalie,

Thanks for your email.

USPS-21-1523-B-000211

(b) (5), (b) (6)

Thanks,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Bonanno, Natalie A - Washington, DC [(b) (3) (A), (b) (6)]
Sent: Wednesday, October 7, 2020 12:50 PM
To: Brewster-Johnson, Jessica Y - Washington, DC
[(b) (3) (A), (b) (6)] >; Kimberly L. Sikora Panza
[(b) (6)] >>
Cc: Christie Chung [(b) (6)] >
Subject: RE: Follow up re DeJoy CD [contains CUI]

Hi Kim:

(b) (5), (b) (6)

Thanks so much.

Sincerely,

Natalie

USPS-21-1523-B-000212

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Monday, October 5, 2020 5:36 PM
To: Kimberly L. Sikora Panza (b) (6); Bonanno, Natalie A -
Washington, DC <(b) (3) (A), (b) (6)>>
Cc: Christie Chung (b) (6) >
Subject: RE: Follow up re DeJoy CD [contains CUI]

All:

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

(b) (5), (b) (6)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)
(b) (3) (A), (b) (6)

From: Kimberly L. Sikora Panza (b) (6)]

Sent: Thursday, October 1, 2020 4:49 PM

To: Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6) > Bonanno, Natalie A -
Washington, DC (b) (3) (A), (b) (6)

Cc: Christie Chung (b) (6) >>
Subject: [EXTERNAL] RE: Follow up re DeJoy CD [contains CUI]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.

CONTROLLED

Hi Jessica,

(b) (5), (b) (6)

Thanks,

Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
Sent: Thursday, October 1, 2020 4:44 PM
To: Kimberly L. Sikora Panza <(b) (6)>; Bonanno, Natalie A -
Washington, DC <(b) (3) (A), (b) (6)>
Cc: Christie Chung <(b) (6)> >>
Subject: RE: Follow up re DeJoy CD [contains CUI]

Kim:

(b) (5), (b) (6)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)
(b) (3) (A), (b) (6)

From: Kimberly L. Sikora Panza (b) (6)]

Sent: Thursday, October 1, 2020 11:02 AM

USPS-21-1523-B-000214

To: Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (6) >>

Cc: Brewster-Johnson, Jessica Y - Washington, DC

<(b) (3) (A), (b) (6) >>; Kimberly L. Sikora Panza

(b) (6) >>; Christie Chung (b) (6)

Subject: [EXTERNAL] RE: Follow up re DeJoy CD [contains CUI]

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CONTROLLED

Hi Natalie and Jessica,

(b) (5), (b) (6)

(b) (5), (b) (6)

Thank you, again, for your continued input and assistance!

Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)]
Sent: Monday, September 28, 2020 4:00 PM
To: Kimberly L. Sikora Panza <(b) (6)>
Cc: Brewster-Johnson, Jessica Y - Washington, DC
(b) (3) (A), (b) (6) >
Subject: RE: Follow up re DeJoy CD [contains CUI]

Good Afternoon:

(b) (5), (b) (6)

Please let me know if you have any concerns (b) (5). Thanks.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)

From: Kimberly L. Sikora Panza (b) (6)]
Sent: Friday, September 25, 2020 11:29 AM
To: Brewster-Johnson, Jessica Y - Washington, DC
<(b) (3) (A), (b) (6) >
Cc: Kimberly L. Sikora Panza <(b) (6) >>
Subject: [EXTERNAL] Follow up re DeJoy CD [contains CUI]

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.
CONTROLLED

Hi Jessica,

Happy Friday!

(b) (5), (b) (6)

Thank you,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

OGE Confidential Notice: This message may contain Controlled Unclassified Information (CUI) that requires safeguarding or dissemination control under applicable law, regulation, or Government-wide policy. This email, including all attachments, may constitute a Federal record or other Government property that is intended only for the use of the individual or entity to which it is addressed. If you are not the intended recipient or the employee or agent responsible for delivering the transmission to the intended recipient, you are hereby notified that any dissemination, distribution, copying or use of this email or its contents is strictly prohibited. If you have received this email in error, please notify the sender by responding to the email and then immediately delete the email.

USPS-21-1523-B-000217

From: [Elston, Michael J - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: RE: (b) (5), (b) (6)
Date: Tuesday, January 19, 2021 9:16:43 AM

(b) (5) !

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)
Sent: Friday, January 15, 2021 6:46 PM
To: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6)
Cc: Bonanno, Natalie A - Washington, DC (b) (6)
Subject: RE: (b) (5), (b) (6)

(b) (5), (b) (6)

[REDACTED]

[REDACTED]

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)
(b) (3) (A), (b) (6)

From: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6)
Sent: Friday, January 15, 2021 5:27 PM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Cc: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: (b) (5), (b) (6)

Jessica,

Based on a conversation I had with Louis this afternoon, I made some changes to the letter, which are redlined on the attached version. Do you have any issues/concerns with the proposed changes?

Many thanks,
Mike

MICHAEL J. ELSTON
SECRETARY OF THE BOARD OF GOVERNORS AND
SPECIAL SENIOR ADVISOR TO THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-4800

From: [Elston, Michael J - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Cc: [Bonanno, Natalie A - Washington, DC](#)
Subject: RE: PMG one-on-one
Date: Tuesday, September 29, 2020 2:02:49 PM

Thank you very much!

Mike

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Tuesday, September 29, 2020 1:59 PM
To: Elston, Michael J - Washington, DC <(b) (3) (A), (b) (6) >
Cc: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6) >
Subject: RE: PMG one-on-one

(b) (5), (b) (3) (A), (b) (6)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: Elston, Michael J - Washington, DC
Sent: Tuesday, September 29, 2020 1:29 PM
To: Brewster-Johnson, Jessica Y - Washington, DC
<(b) (3) (A), (b) (6) >>
Cc: Bonanno, Natalie A - Washington, DC
<(b) (3) (A), (b) (6) >
Subject: FW: PMG one-on-one
Importance: High

Jessica,

(b) (5)

Thanks,
Mike

From: Bombaugh, Scott R - Merrifield, VA
Sent: Tuesday, September 29, 2020 1:16 PM
To: Elston, Michael J - Washington, DC <(b) (3) (A), (b) (6) >>
Subject: PMG one-on-one
Importance: High

Mike,

Planning to review the attached in my one-on-one with the PMG this afternoon. There are suppliers referenced in the attached.

Scott

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Subject: RE: PMG Recusals
Date: Wednesday, April 14, 2021 10:14:54 AM
Attachments: [image001.png](#)

(b) (5), (b) (6)

Let me know if you need additional information.

Jessica Y. Brewster-Johnson

Senior Ethics Counsel | Ethics and Legal Compliance
475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201
Office: (202) 268-6936 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: Elston, Michael J - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Wednesday, April 14, 2021 9:32 AM

USPS-21-1523-B-000221

To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

Subject: RE: PMG Recusals

Just tried you, You can reach me at (b) (6)

Thanks,
Mike

From: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

Sent: Tuesday, April 13, 2021 5:51 PM

To: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6)

Subject: RE: PMG Recusals

Call me please.

From: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6) >

Sent: Tuesday, April 13, 2021 5:27 PM

To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6)

Subject: PMG Recusals

Jessica,

(b) (5)

Thanks,
Mike

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Cc: [Bonanno, Natalie A - Washington, DC](#); [Marshall, Thomas J - Washington, DC](#)
Subject: RE: PMG Travel to Chicago
Date: Monday, August 23, 2021 9:51:38 AM

(b) (5)

-----Original Message-----

From: Elston, Michael J - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Monday, August 23, 2021 9:44 AM
To: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>
Cc: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>; Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (6)>
Subject: Re: PMG Travel to Chicago

No. (b) (5)

Sent from my iPhone

> On Aug 23, 2021, at 9:36 AM, Brewster-Johnson, Jessica Y - Washington, DC

(b) (3) (A), (b) (6) > wrote:

>

> Good morning, Mike.

>

> (b) (5)

Thanks.

>

>

> Jessica Y. Brewster-Johnson

> Senior Ethics Counsel | Ethics and Legal Compliance

> 475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201

> Office: (202) 268-6936 | Mobile (b) (6)

> (b) (3) (A), (b) (6)

>

>

> -----Original Message-----

> From: Elston, Michael J - Washington, DC <(b) (3) (A), (b) (6)>

> Sent: Monday, August 23, 2021 7:16 AM

> To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>;

> Brewster-Johnson, Jessica Y - Washington, DC

> (b) (3) (A), (b) (6)

> Cc: Marshall, Thomas J - Washington, DC <(b) (3) (A), (b) (5)>

> Subject: PMG Travel to Chicago

>

> Natalie and Jessica,

>

> (b) (5)

(b) (5)

>

> Thank you for your help!

>

> Mike

>

> Sent from my iPhone

From: [Marshall, Thomas J - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#); [Bonanno, Natalie A - Washington, DC](#)
Cc: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: RE: Potential Conflicts of Interest
Date: Friday, June 26, 2020 3:42:56 PM

Mike, what would you propose as our next step?

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Friday, June 26, 2020 1:47 PM
To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >; Elston, Michael J - Washington, DC (b) (3) (A), (b) (6)
Cc: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Subject: Potential Conflicts of Interest

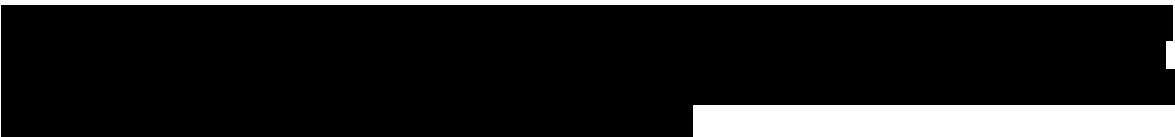
Tom and Mike:

(b) (5), (b) (6)

(b) (5), (b) (6)

A large rectangular area of the document is completely blacked out, indicating redacted information.

(b) (5), (b) (6)

A large rectangular area of the document is completely blacked out, indicating redacted information.A large rectangular area of the document is completely blacked out, indicating redacted information.A large rectangular area of the document is completely blacked out, indicating redacted information.

Please let me know if you have any questions regarding our recommendations.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

A horizontal rectangular area of the document is completely blacked out, indicating redacted information.

From: [Marshall, Thomas J - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#); [Bonanno, Natalie A - Washington, DC](#)
Subject: RE: Potential Conflicts of Interest
Date: Sunday, August 16, 2020 1:24:23 PM

Thanks Jessica.

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Sunday, August 16, 2020 1:18 PM
To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >; Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6)
Subject: RE: Potential Conflicts of Interest

(b) (5), (b) (6)

Please let me know if you have any further questions.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)
(b) (3) (A), (b) (6)

From: Marshall, Thomas J - Washington, DC
Sent: Sunday, August 16, 2020 1:01 PM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >>; Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >

Subject: RE: Potential Conflicts of Interest

(b) (5)

From: Brewster-Johnson, Jessica Y - Washington, DC

Sent: Friday, June 26, 2020 1:47 PM

To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >;

Elston, Michael J - Washington, DC (b) (3) (A), (b) (6) >>

Cc: Bonanno, Natalie A - Washington, DC

(b) (3) (A), (b) (6) >

Subject: Potential Conflicts of Interest

Tom and Mike:

(b) (5), (b) (6)

[Redacted]

[Redacted]

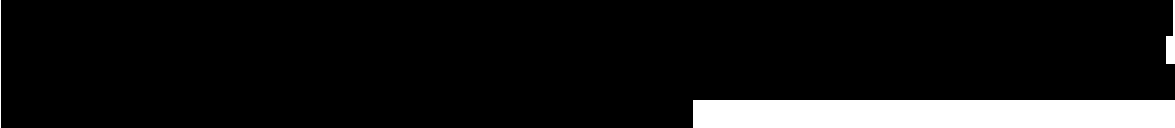
[Redacted]

[Redacted]

[Redacted]

[Redacted]

(b) (5), (b) (6)



Please let me know if you have any questions regarding our recommendations.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)



From: [Elston, Michael J - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#); [Marshall, Thomas J - Washington, DC](#)
Cc: [Bonanno, Natalie A - Washington, DC](#)
Subject: RE: Potential Conflicts of Interest
Date: Friday, June 26, 2020 6:04:16 PM

(b) (5), (b) (6)




Thank you very much!

Mike

From: Brewster-Johnson, Jessica Y - Washington, DC
Sent: Friday, June 26, 2020 1:47 PM
To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >; Elston, Michael J - Washington, DC
<(b) (3) (A), (b) (6) >
Cc: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6) >
Subject: Potential Conflicts of Interest

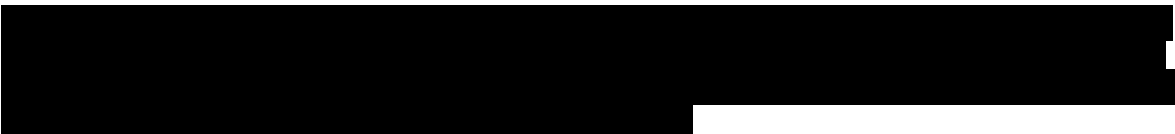
Tom and Mike:

(b) (5), (b) (6)






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Please let me know if you have any questions regarding our recommendations.

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

A rectangular area of the document is completely redacted with a solid black box.

From: [Elston, Michael J - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: RE: Prohibited Holdings
Date: Friday, February 5, 2021 3:54:34 PM

Thank you very much!

From: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Friday, February 5, 2021 3:43 PM
To: Elston, Michael J - Washington, DC (b) (3) (A), (b) (6)
Subject: Prohibited Holdings

Mike:

(b) (5), (b) (6)

[Redacted text block containing multiple lines of blacked-out content]

From: [Brewster-Johnson, Jessica Y - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Cc: [Bonanno, Natalie A - Washington, DC](#)
Subject: RE: Remaining issues related to OGE's review of Mr. DeJoy's 278
Date: Tuesday, November 3, 2020 4:40:26 PM

Mike:

(b) (5), (b) (6)
[Redacted]
[Redacted]

Jessica

From: Elston, Michael J - Washington, DC
Sent: Friday, October 30, 2020 4:52 PM
To: Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Cc: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Subject: Re: Remaining issues related to OGE's review of Mr. DeJoy's 278

(b) (5), (b) (6)
[Redacted]
[Redacted]

Sent from my iPhone

On Oct 30, 2020, at 3:12 PM, Brewster-Johnson, Jessica Y - Washington, DC
(b) (3) (A), (b) (6) > wrote:

Mike:

(b) (5), (b) (6)
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(b) (5), (b) (6)

(b) (5), (b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Jessica Y. Brewster-Johnson
Senior Ethics Counsel
United States Postal Service
475 L'Enfant Plaza, SW, Room 6426
Washington, DC 20260
(202) 268-6936 (direct dial)
(202) 268-6279 (facsimile)

(b) (3) (A), (b) (6)

From: [Marshall, Thomas J - Washington, DC](#)
To: [Bonanno, Natalie A - Washington, DC](#); [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: RE: Speaker I- BGSA Supply Chain 2021 Conference - Information
Date: Monday, December 7, 2020 10:38:35 AM

Thank you.

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Bonanno, Natalie A - Washington, DC (b) (3) (A), (b) (6) >
Sent: Monday, December 7, 2020 10:32 AM
To: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6) >; Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Subject: RE: Speaker I- BGSA Supply Chain 2021 Conference - Information

Hi Tom:

(b) (5)
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

Sincerely,

Natalie

From: Marshall, Thomas J - Washington, DC (b) (3) (A), (b) (6)
Sent: Saturday, December 5, 2020 4:32 PM
To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>; Brewster-Johnson, Jessica Y - Washington, DC (b) (3) (A), (b) (6) >
Subject: Fwd: Speaker I- BGSA Supply Chain 2021 Conference - Information

(b) (5)
[Redacted]

Sent from my iPhone

Begin forwarded message:

From: "Clarke, Heather A - Washington, DC" (b) (3) (A), (b) (6)
Date: December 4, 2020 at 1:40:55 PM EST
To: "Marshall, Thomas J - Washington, DC" (b) (3) (A), (b) (6)
Subject: **Speaker I- BGSA Supply Chain 2021 Conference - Information**

Tom,

Hi! Louis asked me to forward the attached link with the brochure for the conference he will be speaking at in January.

Let me know if you need additional information

Heather

<https://bgsaconference.com/general-information/>

(b) (5) [REDACTED]

Hi Jessica:

Sincerely,

Natalie

(b) (5)

Hi Jessica: Do you have any edits to my below advice? Thanks.

(b) (5)

(b) (5)

Please let me know if you have any additional questions. Thanks.

Sincerely,

Natalie

Natalie A. Bonanno

Associate General Counsel and

Chief Ethics & Compliance Officer

475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201

Office: (202) 268-2944 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: RE: Stamp Items from Foreign Posts
Date: Monday, August 23, 2021 1:43:12 PM

Great. Thanks!

From: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Monday, August 23, 2021 1:40 PM
To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: Stamp Items from Foreign Posts

Natalie:

Only one change: please use the updated number for the (b) (5)

Jessica

From: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Monday, August 23, 2021 1:34 PM
To: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>
Subject: FW: Stamp Items from Foreign Posts

Hi Jessica: Do you have any edits to my below draft response? Thanks.

Hi Rhonda:

(b) (5)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

(b) (5)



Thanks.

Sincerely,

Natalie

From: Stavely, Rhonda J - Washington, DC (b) (3) (A), (b) (6)

Sent: Monday, August 23, 2021 12:52 PM

To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>

Subject: Stamp Items from Foreign Posts

Good afternoon, Natalie.

(b) (5)



From: [Bonanno, Natalie A - Washington, DC](#)
To: [Brewster-Johnson, Jessica Y - Washington, DC](#)
Subject: RE: stamp yearbook
Date: Thursday, April 1, 2021 4:56:48 PM
Attachments: [image003.png](#)
[image004.png](#)

Sounds good. Thanks so much.

From: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>
Sent: Thursday, April 1, 2021 4:55 PM
To: Bonanno, Natalie A - Washington, DC <(b) (3) (A), (b) (6)>
Subject: RE: stamp yearbook

(b) (5)

Jessica Y. Brewster-Johnson
Senior Ethics Counsel | Ethics and Legal Compliance
475 L'Enfant Plaza SW Room 6426 Washington, DC 20260-4201
Office: (202) 268-6936 | Mobile: (b) (6)
(b) (3) (A), (b) (6)



From: Bonanno, Natalie A - Washington, DC <(b) (6), (b) (3) (A)>
Sent: Thursday, April 1, 2021 4:51 PM
To: Brewster-Johnson, Jessica Y - Washington, DC <(b) (3) (A), (b) (6)>
Subject: stamp yearbook

Hi Jessica:

(b) (5)

(b) (5)

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[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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[Redacted]

[Redacted]

Thanks so much.

Sincerely,

Natalie

Natalie A. Bonanno

Associate General Counsel and

Chief Ethics & Compliance Officer

475 L'Enfant Plaza SW Room 6000 Washington, DC 20260-4201

Office: (202) 268-2944 | Mobile: (b) (6)

(b) (3) (A), (b) (6)



From: [REDACTED]
To: [REDACTED]
Subject: [REDACTED]
Date: [REDACTED]

[REDACTED]

-Tom

Thomas J Ma sha
Gives a Content and Export via V or P on dist
Unltd Sta or Post a Sta v or

-----O g m Message-----

From: [REDACTED]
Sent: Thursday, August 3, 2023 1:52 PM

To: [REDACTED]
Subject: [REDACTED]

Good After noon

[REDACTED]

Please let me know if you have any add'l com. request. Thanks so much

Sincerely

Tom

Tom
Assoc. and Gen. & Creative and
Ch of Ed. & Comp. and O for
4711, Infant P and 3000 Wash. DC 20200 4201
Off or (202) 248-2944 | Mob: [REDACTED]

-----O g m Message-----

From: [REDACTED]
Sent: Thursday, August 3, 2023 1:54 PM

To: [REDACTED]
Subject: [REDACTED]

A

[REDACTED]

Thanks

[REDACTED]

Sent from my Phone

From [Debra A. Williams, Esq. DC](#)
To [Michael J. Williams, Esq. DC](#)
Cc [Debra A. Williams, Esq. DC](#)
Subject [\[REDACTED\]](#)
Date [\[REDACTED\]](#)

Sent from my iPhone

> On Aug 3, 2021, at 1:52 PM, Benjamin Neale A., Washington, DC <[\[REDACTED\]](#)> wrote:

>

> Good Afternoon

>

> [REDACTED]

>

> Please let me know if you have any additional questions. Thanks so much.

>

> Sincerely

>

>

> Na ale

>

> Na ale A. Bennett

> Asst. Asst. General Counsel and

> Ch. of Ethics & Compliance Off. cm

> U.S. Capitol Police SW Room 6000 Washington, DC 20560-2011

> Office (202) 206-2911 (Mob to [\[REDACTED\]](#))

>

>

>

>

> ---Original Message ---

> From: Debra A. Williams, Esq. DC <[\[REDACTED\]](#)>

> Sent: Tuesday, August 3, 2021, 1:38 PM

> To: Benjamin Neale A., Washington, DC <[\[REDACTED\]](#)> Marka L. Thomas J., Washington, DC <[\[REDACTED\]](#)> Elaine M. Chast J., Washington, DC <[\[REDACTED\]](#)>

> Subject: [\[REDACTED\]](#)

>

> At [\[REDACTED\]](#)

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From: [Bonanno, Natalie A - Washington, DC](#)
To: [Roman Martinez IV](#); [Marshall, Thomas J - Washington, DC](#)
Subject: updated memorandum
Date: Wednesday, August 19, 2020 6:39:59 PM
Attachments: (b) (5)

Good Evening:

Please let me know if you have any additional edits or questions. Thanks.

Sincerely,

Natalie

Natalie A. Bonanno
Associate General Counsel and
Chief Ethics & Compliance Officer
United States Postal Service
475 L'Enfant Plaza SW
Room 6108
Washington, DC 20260-1127
Office: (202) 268-2944
Mobile: (b) (6)