



January 13, 2022

VIA ELECTRONIC MAIL: foia@americanoversight.org

Mr. Dan McGrath
American Oversight
Suite B255
1030 15th Street, NW
Washington, D.C. 20005

RE: Freedom of Information Act Request – FOIA Case No. 2021-FPRO-00639

Dear Mr. McGrath:

This responds to your Freedom of Information Act (FOIA) request dated December 22, 2020 in which you seek access to Postal Service records concerning:

All email communications (including emails, email attachments, complete email chains, calendar invitations, and calendar invitation attachments) sent by the USPS officials listed below, and that contain any of the following key terms, from November 4, 2020 through the date of the search.

1. Louis DeJoy, Postmaster General
2. Heather Clarke, Chief of Staff
3. Patrick Fiorentino, Senior Executive Advisor
4. Kelly Abney, Senior Executive Advisor
5. Emily Saunders, Executive Administrator
6. USPS-designated Presidential Transition Communication Point of Contact

Specified Key Terms:

- a. Ascertain
- b. Ascertainment
- c. "Presidential Transition Act"
- d. "apparent winner"
- e. "President-elect"
- f. "President elect"
- g. "projected winner"
- h. "electoral college"
- i. POTUS
- j. VPOTUS
- k. "Trump campaign"
- l. "Biden campaign"
- m. "transition team"
- n. "GSA administrator"
- o. "Administrator Murphy"

- p. "BOG appointment"
- q. "BOG nominee"
- r. Bernardi
- s. McConnell
- t. "Senator Johnson"
- u. "Ron Johnson"

Based on your description of records sought in items 1, 2, and 5, the Information Catalog Program (ICP) conducted an electronic records search at the request of the Office of the Postmaster General. We located 1,449 pages responsive to your request for items 1, 2, and 5.

Enclosed are 491 pages of record material; These pages contain redactions pursuant to FOIA Exemption 3 in conjunction with U.S.C. § 410(c)(2), Exemption 3 in conjunction with U.S.C. § 410(c)(6), Exemption 4, 5 U.S.C. § 552(b)(4), Exemption 5, 5 U.S.C. § 552(b)(5), and Exemption 6, 5 U.S.C. § 552(b)(6). The redacted material is indicated with the applied exemption annotated. An additional 958 pages have been withheld entirely from disclosure pursuant to FOIA Exemption 5, 5 U.S.C. § 552(b)(5).

Exemption 3 allows an agency to withhold information that is "specifically exempted from disclosure by statute." 5 U.S.C. § 552(b)(3). Section 410(c)(2) of the Postal Reorganization Act qualifies as an Exemption 3 statute. 39 U.S.C. § 410(c)(2). Section 410(c)(2) permits the Postal Service to withhold "information of a commercial nature, including trade secrets, whether or not obtained from a person outside the Postal Service, which under good business practice would not be publicly disclosed." 39 U.S.C. § 410(c)(2). Information of a commercial nature under Section 410(c)(2) is broadly defined to include all information that "relates to commerce, trade, profit, or the Postal Service's ability to conduct itself in a businesslike manner." 39 C.F.R. § 265.14(b)(3). In determining whether particular information is commercial in nature, the Postal Service considers six factors relating to whether the information is more akin to its role as a business entity, a competitor in the market or a provider of basic public services. See 39 C.F.R. § 265.14(b)(3)(i). In addition, the Postal Service has identified an extensive, though not exhaustive, list of information that is commercial in nature and thus, exempt from disclosure under Section 410(c)(2). See 39 C.F.R. § 265.14(b)(3)(ii).

Here, we find that the information redacted in the responsive documents, such as Postal Service email addresses, mailing industry contacts, customer contact information, and discussion of possible business initiatives, qualifies as "information of a commercial nature." We also find that this information would not be released "under good business practice," as it is proprietary. Accordingly, this information is exempt from disclosure under Exemption 3 of the FOIA and Section 410(c)(2).

Exemption 3 allows an agency to withhold information that is "specifically exempted from disclosure by statute." 5 U.S.C. § 552(b)(3). Section 410(c)(6) of the Postal Reorganization Act qualifies as an Exemption 3 statute. 39 U.S.C. § 410(c)(6). Section 410(c)(6) allows the Postal Service to withhold "investigatory files, whether or not considered closed, compiled for law enforcement purposes." 39 U.S.C. § 410(c)(6). Here, the information withheld from disclosure is related to an investigation by the United States Postal Service Office of the Inspector General (USPS OIG) concerning an allegation of election mail impropriety. Accordingly, this information is exempt from disclosure under Exemption 3 of the FOIA in conjunction with Section 410(c)(6).

The Postal Service may withhold industry mailing membership lists because they are protected from disclosure under Exemption 4. Exemption 4 protects "trade secrets and commercial or financial information obtained from a person and privileged or confidential." 5 U.S.C. § 552(b)(4).

"Confidential commercial information means commercial or financial information obtained by the Postal Service from a submitter that may be protected from disclosure under Exemption 4 . . ." 39 C.F.R. § 265.7(a)(1). The "commercial" aspect of Exemption 4 covers all information in which the submitter has a commercial interest. A "submitter" includes any person or entity, including a

corporation, State, or foreign government, but not including another Federal Government entity that provides information, either directly or indirectly to the Postal Service.” 39 C.F.R. § 265.7(a)(2). The word “confidential” in Exemption 4 has its ordinary meaning: information that is (1) both customarily and actually treated as private by its owner, and (2) provided to a recipient who promises to keep it secret. *Food Mktg. Inst. v. Argus Leader Media*, 139 S. Ct. 2356, 2363 (2019). The first part is essential to a finding of confidentiality; the second part is very helpful, but the Court did not say whether it was absolutely required. See *id.* In defining “confidential” this way, the Court reversed all prior case law that had required proof that disclosure would result in “substantial competitive harm” before information could be deemed confidential. *Id.* at 2363–66.

Here, the records responsive to your request contain information obtained from postal industry associations and organizations. They all meet the definition of a submitter as a business entity or organization. 39 C.F.R. § 265.7(a)(2).

We examined the responsive records and determined that parts of the records contain confidential commercial information provided by postal industry associations. The submitters would customarily withhold this information, such as business contact information and participation in (or lack of attendance at) business meetings, from the public. Accordingly, we are withholding parts of the responsive records under Exemption 4.

Exemption 5 permits the Postal Service to withhold “inter-agency or intra-agency memorandums or letters which would not be available by law to a party other than an agency in litigation with the agency, provided that the deliberative process privilege shall not apply to records created 25 years or more before the date on which the records were requested.” 5 U.S.C. § 552(b)(5). Courts have found Exemption 5 to “exempt those documents, and only those documents, that are normally privileged in the civil discovery context,” including the deliberative process privilege, the attorney-client privilege, and the attorney work-product privilege. *NLRB v. Sears, Roebuck & Co.*, 421 U.S. 132, 149 (1975); see *Martin v. Office of Special Counsel*, 819 F.2d 1181, 1184 (D.C. Cir. 1987). To meet the “inter-agency or intra-agency memorandums” threshold requirement, the “source [of the withheld records] must be a Government agency,” *Dep’t of the Interior v. Klamath Water Users Protective Ass’n*, 532 U.S. 1, 2 (2001), or the source of the withheld records could be a consultant if the agency sought outside advice and the consultant functioned as an agency employee in providing advice similar to that of an agency employee. See *Nat’l Inst. Of Military Justice v. Dep’t of Defense*, 404 F. Supp. 2d 325, 345 (D.D.C. 2005).

The deliberative process privilege of Exemption 5 protects from disclosure records that reflect opinions, advice, recommendations, and other deliberations comprising part of a process by which federal governmental decisions and policies are formulated. *Dep’t of the Interior v. Klamath Water Users Protective Ass’n*, 532 U.S. 1, 8 (2001). The privilege protects pre-decisional, deliberative records that were created less than 25 years before the date on which the records were requested. 5 U.S.C. § 552(b)(5). Certain records withheld here consist of discussions of drafts of remarks, proposed media responses, and draft agenda, all of which are predecisional and deliberative in nature. Examples of records withheld in full from release include draft financial term sheets, draft letters to Congressional leaders, and draft statements. These documents contain opinions, analysis, advice, and recommendations to be used in the decision-making process regarding the subject matter of the request, and therefore are within the scope of the deliberative process privilege. They have accordingly been withheld from disclosure.

The attorney-client privilege of Exemption 5 protects from disclosure confidential communications between an attorney and his or her client relating to a legal matter for which the client has sought professional advice. *Mead Data Cent., Inc. v. U.S. Dep’t of the Air Force*, 566 F.2d 242, 252 (D.C. Cir. 1977). Certain records withheld here consist of confidential communications between or among attorneys and clients or between or among attorneys. Here, information withheld under Exemption 5 that are protected from disclosure under attorney-client privilege includes information on drafts of technical assistance on Congressional legislation, guidance from USPS counsel on Hatch Act

messaging to USPS employees, and advice from USPS counsel on FOIA requests. They have accordingly been withheld from disclosure.

Under Exemption 6, the Postal Service may withhold "personnel files and medical files and similar files the disclosure of which would constitute a clearly unwarranted invasion of personal privacy." 5 U.S.C. § 552(b)(6). This exemption covers all records and information about an individual and is not limited to intimate details or highly personal information. See *U.S. Dep't of State v. Wash. Post Co.*, 456 U.S. 595, 600-02 (1982). Exemption 6 protects records and information that expressly identify an individual, as well as records and information from which an individual's identity could be deduced. *Id.*

The personal privacy interests protected under Exemption 6 include, but are not limited to, an individual's interest in avoiding embarrassment, harassment, retaliation, annoyance or other adverse effect that would result from the public disclosure of the information pertaining to the individual.

Under Exemption 6, a requester may overcome an individual's privacy interest only if the requester shows that the requester seeks to advance a public interest and disclosure of the records will advance that public interest. See *Nat'l Archives & Records Admin. v. Favish*, 541 U.S. 157, 172 (2004). The only public interest cognizable under Exemption 6 is the extent to which public disclosure of the record or information would significantly contribute to public understanding of the federal government's operations or activities. *Id.* Under Exemption 6, even a very slight privacy interest by an individual may be enough "to outweigh a negligible or non-existent public interest." *U.S. Dep't of Def. v. Fed. Labor Relations Auth.*, 510 U.S. 487, 497, 500 (1994).

Here, the records responsive to your request contain personal information pertaining to personal email addresses, cell phone numbers, and names and mailing addresses of private citizens. Individuals have a privacy interest in their personal contact information. You did not provide any information about how release of this information would contribute to the public's understanding of the operations or activities of the Postal Service. Therefore, we are withholding this personal information contained on the responsive record pursuant to Exemption 6.

If you are not satisfied with the response to this request, you may file an administrative appeal within 90 days of the date of this response letter by writing to the General Counsel U.S. Postal Service 475 L'Enfant Plaza SW Washington, DC 20260 or via email at FOIAAppeal@usps.gov. Your appeal must be postmarked or electronically transmitted within 90 days of the date of the response to your request. The letter of appeal should include, as applicable:

- (1) A copy of the request, of any notification of denial or other action, and of any other related correspondence;
- (2) The FOIA tracking number assigned to the request;
- (3) A statement of the action, or failure to act, from which the appeal is taken;
- (4) A statement identifying the specific redactions to responsive records that the requester is challenging;
- (5) A statement of the relief sought; and
- (6) A statement of the reasons why the requester believes the action or failure to act is erroneous.

For further assistance and to discuss any aspect of your request, you may contact any of the following:

PRIVACY AND RECORDS MANAGEMENT OFFICE
U.S. POSTAL SERVICE
475 L'ENFANT PLAZA SW RM 1P830
WASHINGTON, DC 20260-1101
Phone: (202) 268-2608 Fax: (202) 268-5353

FOIA Public Liaison:
Name: Nancy Chavannes-Battle
Phone: (202) 268-2608

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows: Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, Maryland 20740-6001, e-mail at ogis@nara.gov; telephone at 202-741-5770; toll free at 1-877-684-6448; or facsimile at 202-741-5769.

Sincerely,



Emily Saunders
Executive Administrator to the Postmaster General

Enclosures

From: [Clarke, Heather A - Washington, DC](#)
To: [Broadus, Sandra T - Washington, DC](#); [Catalan, Carolina - Washington, DC](#); [Chambers, Keisha K - Washington, DC](#); [Chopra, Sangeeta - Carol Stream, IL](#); [Hewitt, Jason D - Charlotte, NC](#); [Martin, Abigail D - Washington, DC](#); [McCollum, Paula M - Washington, DC](#); [Raney, Annette P - Washington, DC](#); [Schnittger, Sara R - Merrifield, VA](#); [Simpson, Talaya S - Washington, DC](#); [Weiser, Julie H - Denver, CO](#); [ODell, Sheri L - Washington, DC](#)
Cc: [Stavely, Rhonda J - Washington, DC](#)
Subject: 2020 Holiday Card List - Review/Updates
Date: Tuesday, November 10, 2020 4:15:44 PM
Attachments: [UPDATED 2020 WORKING HOLIDAY CARD LIST-Consolidated-11102020.xlsx](#)

Good afternoon,

Attached for your review and edit is the 2020 Holiday Card list. I have separated the list by department – the first tab is the color key. Please only update the addresses for your department.

When returning, please title the message **2020 Holiday Card List-your department (CCMO, - CIO, etc.)**.

Please use the following guidelines:

- **Additions or updates should be made in red.**
- **Deletions - Highlight the entire row in yellow.**
- All capital letters.
- No punctuation. (Exceptions: ZIP+4, CO-CHAIR (Words formed with the prefix **co** **should** be **hyphenated**), a person's name or business that includes punctuation such as a hyphenated last name or a business that has commas, periods or hyphens included)
- Use Arial 10-point type.
- ZIP+4 must be included for all addresses
- Use abbreviations: ST, AVE, RD, BLVD, STE, LN
- Directional parts of an address should be used as listed in the address (examples: 123 SOUTH ST or 3222 S 28TH ST – both can be correct as they are based on the proper mailing address)
- Enter the address elements in the correct columns to enable proper merging.

Please finalize your list and return to me no later than Tuesday, November 17.

If you have any questions, please feel free to reach out to me.

Thank you for your assistance!

Heather Clarke

(b) (6)

PMG
CSAC
CCMO
CFO
CHRO
CIO
COO
GC
BOG
GR
CORP. COMM.

From: [Clarke, Heather A - Washington, DC](#)
To: [Karpenko, Christopher J - Washington, DC](#)
Cc: [Stavely, Rhonda J - Washington, DC](#)
Subject: 2020 HOLIDAY CARD LIST
Date: Tuesday, November 24, 2020 11:10:02 AM
Attachments: [2020 CARD LIST-Consolidated- Final-Karpenko1124220.xlsx](#)

Hi! Attached is the final Holiday Card list for 2020.

The international addresses start on line 771 and are highlighted in yellow.

Let me know if you need anything else.

Heather

From: [Clarke, Heather A - Washington, DC](#)
To: [Simpson, Talaya S - Washington, DC](#)
Subject: FW: 2020 Holiday Card List - Review/Updates
Date: Saturday, November 21, 2020 12:26:10 PM
Attachments: [UPDATED 2020 WORKING HOLIDAY CARD LIST-Consolidated-11102020.xlsx](#)

Hi! Can you please send me your updated list by Monday?

Thanks.

Heather

From: [Clarke, Heather A - Washington, DC](#)
To: [Monteith, Steven W - Washington, DC](#)
Subject: FW: Background Material on MTAC
Date: Monday, November 16, 2020 6:57:10 PM
Attachments: [image004.png](#)
[Updated MTAC Recruitment flyer 10 2 20.docx](#)
[MTAC UG-WG-TT Matrix Postal Pro November 2020.pdf](#)
[SCHIMEK Bob - MTAC Leadership - January 2020.docx](#)
[MTAC Roster November 2020 MITS.docx](#)
[OPEN SESSION RSVP NOV VIRTUAL.XLSX](#)
[MTAC Agenda Tuesday November 17 2020.pdf](#)

Do you have a list of the questions you will be asking tomorrow?

In the future, please ask Judy to copy me on all materials and can they be sent a day or two prior to the meeting? We just received them tonight at 6:00 p.m.

Thanks.

Heather

From: Stavely, Rhonda J - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Sent: Monday, November 16, 2020 6:08 PM
To: Clarke, Heather A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Subject: FW: Background Material on MTAC

FYSA . Printed and in Louis' calendar.

From: de Torok, Judy A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Sent: Monday, November 16, 2020 5:00 PM
To: Stavely, Rhonda J - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Cc: McCollum, Paula M - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> Monteith, Steven W - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> de Torok, Judy A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Subject: Background Material on MTAC

Rhonda – PMG DeJoy already may have received some of this material in his discussions with Steve Monteith. That being said I will break the documents into two categories – materials necessary to review for tomorrow and additional background materials.

It is my understanding that Steve and PMG DeJoy have discussed which questions/issues he is going to discuss based upon our outreach to industry on topics that they'd like for him to address.

If you could confirm for us please which venue PMG DeJoy will be joining the MTAC meeting from that would be helpful for our IT team to know.

Please let me know if you have any additional questions.

Review for Tomorrow:

(b) (5)

[REDACTED]

Additional Background:

(b) (5)

[REDACTED]

-
Thank you. Judy

Judy de Torok
Manager, Industry Engagement and Outreach
U.S. Postal Service
475 L'Enfant Plaza, SW., Suite 4437
Washington, DC. 20260-5601

202.268.3662

(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)

Follow USPS:



From: [Clarke, Heather A - Washington, DC](#)
To: [Cronkhite, Isaac S - Washington, DC](#)
Subject: FW: Transition team
Date: Thursday, December 03, 2020 7:19:19 PM
Attachments: [Transition HR Overview.pptx](#)

Hi! Can your team update the presentation with the new layout?

Thanks.

Heather

-----Original Message-----

From: Elston, Michael J - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Sent: Thursday, December 3, 2020 4:34 PM
To: Stavelly, Rhonda J - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Cc: Clarke, Heather A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Subject: FW: Transition team

For tomorrow's transition meeting

-----Original Message-----

From: Cronkhite, Isaac S - Washington, DC
Sent: Thursday, December 3, 2020 4:21 PM
To: Elston, Michael J - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> DeJoy, Louis - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> Tulino, Douglas A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> Storey, Simon M - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Subject: RE: Transition team

Thanks Mike - We made the corrections and added the COVID-19 slides in the attached.

-----Original Message-----

From: Elston, Michael J - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Sent: Thursday, December 3, 2020 1:23 PM
To: Cronkhite, Isaac S - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> DeJoy, Louis - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> Tulino, Douglas A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> Storey, Simon M - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Subject: RE: Transition team

Isaac,

(b) (5)

Mike

-----Original Message-----

From: Cronkhite, Isaac S - Washington, DC
Sent: Thursday, December 3, 2020 12:20 PM
To: DeJoy, Louis - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> Tulino, Douglas A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> Storey, Simon M - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Cc: Elston, Michael J - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Subject: RE: Transition team

Louis,

Attached is the presentation - we will add a few COVID-19 Response slides at the end. Simon will be in attendance. I will send the updated version when we get the additional slides.

Isaac

-----Original Message-----

From: DeJoy, Louis - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>

Sent: Thursday, December 3, 2020 11:39 AM

To: Cronkhite, Isaac S - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> Tulino, Douglas A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>

Cc: Elston, Michael J - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>

Subject: Transition team

Please send me presentation. Please and Simon to meeting and have something on COVID

Sent from my iPhone

From: [Clarke, Heather A - Washington, DC](#)
To: [Pastre, Peter R - Washington, DC](#)
Cc: [Saunders, Emily M - Washington, DC](#)
Subject: Fwd: COVID Relief Letters - Senator McConnell, Speaker Pelosi, Secretary Mnuchin
Date: Wednesday, November 25, 2020 2:33:26 PM

Hi! Hold for today.

Happy Thanksgiving!

Heather

From: Pastre, Peter R - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Sent: Wednesday, November 25, 2020 2:12:49 PM
To: Clarke, Heather A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)> Saunders, Emily M - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Subject: COVID Relief Letters - Senator McConnell, Speaker Pelosi, Secretary Mnuchin

Heather and Emily:

I am still awaiting word from Louis whether he wants to send these letters requesting COVID relief. In the event he is okay to proceed he can sign them and then we will add the date on this end using a PDF editor (unless you have that on your end and prefer to do so).

If Louis wants to make edits we can regroup on how to logistically handle the letter production.

(b) (5)

Happy Thanksgiving!

PETER R. PASTRE | VICE PRESIDENT | GOVERNMENT RELATIONS AND PUBLIC POLICY
USPS HQ | 475 L'ENFANT PLAZA SW, ROOM 10748 | WASHINGTON, DC 20260-3500
(O) 202.268.2506 (C) (b) (6)
(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)

<image001.png>

Peter
<COVID Relief Senator McConnell.pdf>
<COVID Relief Speaker Pelosi.pdf>
<COVID Relief Secretary Mnuchin.pdf>

From: [Clarke, Heather A - Washington, DC](#)
To: [DeJoy, Louis - Washington, DC](#)
Subject: Fwd: COVID Relief Letters - Senator McConnell, Speaker Pelosi, Secretary Mnuchin
Date: Wednesday, November 25, 2020 2:15:19 PM
Attachments: [image001.png](#)
[COVID Relief Senator McConnell.pdf](#)
[COVID Relief Speaker Pelosi.pdf](#)
[COVID Relief Secretary Mnuchin.pdf](#)

Get [Outlook for iOS](#)

From: [Clarke, Heather A - Washington, DC](#)
To: [Stavely, Rhonda J - Washington, DC](#); [Elston, Michael J - Washington, DC](#)
Subject: RE: Transition team
Date: Thursday, December 03, 2020 7:49:37 PM

Isaac's team is putting in new format.

-----Original Message-----

From: Stavely, Rhonda J - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Sent: Thursday, December 3, 2020 4:37 PM
To: Elston, Michael J - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Cc: Clarke, Heather A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Subject: RE: Transition team

FYI - This is not in the new presentation format.

From: [Clarke, Heather A - Washington, DC](#)
To: [Cronkhite, Isaac S - Washington, DC](#)
Cc: [Martin, Abigail D - Washington, DC](#)
Subject: RE: Transition team
Date: Thursday, December 03, 2020 7:48:57 PM

Thank you.
Heather

-----Original Message-----

From: Cronkhite, Isaac S - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Sent: Thursday, December 3, 2020 7:24 PM
To: Clarke, Heather A - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Cc: Martin, Abigail D - Washington, DC <(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)>
Subject: Re: Transition team

Yes - will do.

Thanks,
Isaac

PREFIX	FIRST NAME	LAST NAME
MS	(b) (6)	
MR		
THE HONORABLE		
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THE HONORABLE		
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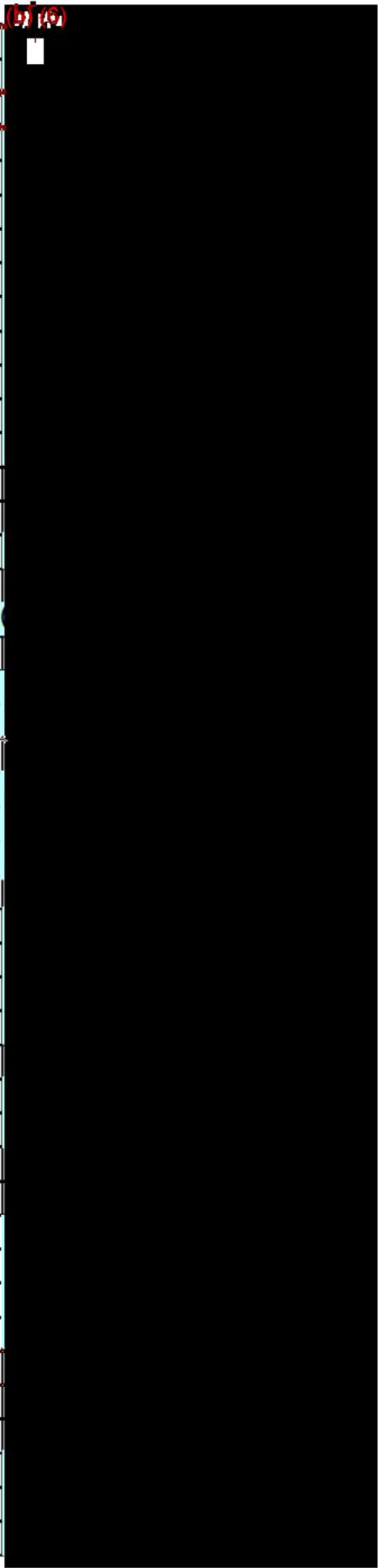
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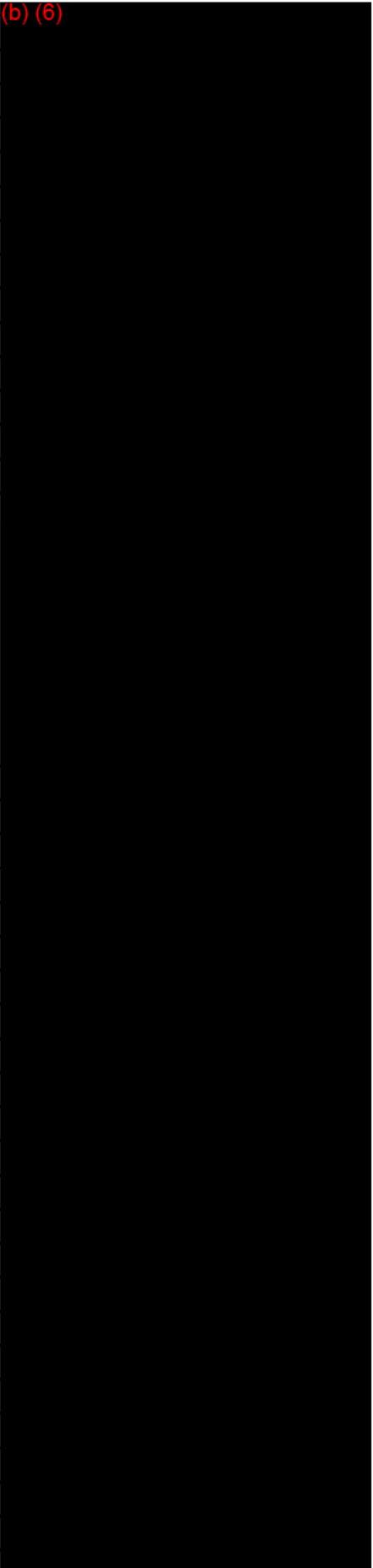
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TITLE
DIRECTOR OF CUSTOMER SOLUTIONS
VICE PRESIDENT SALES
COMMISSIONER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
EXECUTIVE VICE PRESIDENT OPERATIONS
BOARD PRESIDENT
PRESIDENT CHIEF EXECUTIVE OFFICER AND DIRECTOR
PRESIDENT
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
VICE PRESIDENT POSTAL AFFAIRS
EXECUTIVE CHAIRMAN
COMMITTEE DESIGN CHAIR
PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
COMMITTEE MEMBER
PRESIDENT, CHIEF EXECUTIVE OFFICER, AND SENIOR
CHAIRMAN AND CEO
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
SECRETARY TREASURER
CHAIRMAN AND CEO
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
VP OF GOVT AFFAIRS AND LOBBYING
CHIEF EXECUTIVE OFFICER
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CO-FOUNDER AND CHIEF EXECUTIVE OFFICER
(b) (6) PRESIDENT
PRESIDENT AND OWNER
PRESIDENT
GLOBAL COMMERCIAL HEAD OF SHIPPING AND FULL

EXECUTIVE DIRECTOR
PRESIDENT AND CHIEF EXECUTIVE OFFICER
DEPUTY DIRECTOR
CHAIRMAN CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
CHAIRMAN PRESIDENT AND CHIEF EXECUTIVE OF
PRESIDENT
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
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SENIOR VICE PRESIDENT GLOBAL LOGISTICS AND
VICE PRESIDENT
SENIOR VICE PRESIDENT
ACCOUNT EXECUTIVE
CHIEF EXECUTIVE OFFICER
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SR VICE PRESIDENT PUBLIC POLICY
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHAIRMAN OF THE BOARD
REPORTER
SENIOR VICE PRESIDENT GOVERNMENT PROGRAM
PRESIDENT
CHIEF EXECUTIVE OFFICER
DIRECTOR PRESIDENT AND CHIEF EXECUTIVE OFF
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VP GOVERNMENT RELATIONS
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CHAIRMAN AND CHIEF EXECUTIVE OFFICER
(b) (6) PRESIDENT
COMMITTEE CHAIR
CO-FOUNDER/CHIEF EXECUTIVE OFFICER
PARTNER
PRESIDENT FOUNDER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
PRESIDENT
VP SALES AND MARKETING
CHIEF EXECUTIVE OFFICER AND CHAIRMAN
RANKING MEMBER
PRESIDENT
FIRMWIDE MANAGING PARTNER
COMMITTEE MEMBER
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHAIRMAN PRESIDENT AND CEO
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CHIEF MARKETING OFFICER
VICE PRESIDENT DELIVERY
CHIEF EXECUTIVE OFFICER
CHAIR OF THE BOARD OF DIRECTORS
CURATOR OF EDUCATION AND STATEWIDE ENGAG
MANAGING PARTNER
MAJORITY WHIP
PRESIDENT AND CHIEF EXECUTIVE OFFICER
VICE PRESIDENT POSTAL AFFAIRS
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
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CHIEF OPERATING OFFICER
FOUNDER AND PRESIDENT
CHIEF EXECUTIVE OFFICER
RANKING MEMBER
MANAGING DIRECTOR BUSINESS DEVELOPMENT A
CHAIRMAN
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VICE PRESIDENT SR LEGISLATIVE COUNCIL
CHIEF EXECUTIVE OFFICER
RANKING MEMBER
C/O (b) (6)
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BOARD CHAIRMAN AND CHIEF EXECUTIVE OFFICER
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COMMITTEE MEMBER
CHAIRPERSON
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER AND PRESIDENT
PRESIDENT
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CHIEF EXECUTIVE OFFICER
DEPUTY BUSINESS EDITOR
PRESIDENT
PRESIDENT AND CEO
PARTNER
PRESIDENT AND EXECUTIVE DIRECTOR
C/O CHIEF EXECUTIVE OFFICER OFFICE
PRESIDENT AND CHIEF EXECUTIVE OFFICER
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DIRECTOR AND CHIEF EXECUTIVE OFFICER
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COMMISSIONER
RECTOR
FOUNDER AND CHIEF EXECUTIVE OFFICER
MANAGER POSTAL STRATEGIES AND LOGISTICS
EXECUTIVE CHAIRMAN
CHIEF EXECUTIVE OFFICER
PARTNER

EXECUTIVE DIRECTOR
PRESIDENT
OWNER AND SALES
PRESIDENT AND CHIEF EXECUTIVE OFFICER (b) (6), (b)(3)-39
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EXECUTIVE DIRECTOR
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COMMITTEE MEMBER
CABINET SECRETARY
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BUSINESS DEVELOPMENT MANAGER
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METEOROLOGIST AND EXECUTIVE PRODUCER
ASTROPHYSICIST
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SR PUBLIC SERVICE ASSOCIATE EMERITUS
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CEO
PRESIDENT AND CEO

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PRESIDENT AND CO-FOUNDER
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DIRECTOR OF OPERATION
PRESIDENT
PROVINCIAL SUPERIOR
PRESIDENT

ACCOUNT EXECUTIVE
PRESIDENT AND CEO
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PRESIDENT BANKING AND MERCHANT SOLUTIONS
DIRECTOR
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DIRECTOR
VICE PRESIDENT GOVERNMENT AFFAIRS
MANAGER FIELD TRANSPORTATION
CHAIRWOMAN
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CHIEF EXECUTIVE OFFICER
SENATOR
EXECUTIVE VICE PRESIDENT, INFORMATION SYSTE
CHAIRMAN PRESIDENT AND CHIEF EXECUTIVE OFF
PRESIDENT AND CEO
EXECUTIVE DIRECTOR
DIRECTOR OF DIRECT MAIL US ACQUISITION MARK
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MINORITY LEADER
EDITOR IN CHIEF
MAJORITY LEADER
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PRESIDENT AND CEO
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DIRECTOR POSTAL AFFAIRS
CHIEF EXECUTIVE OFFICER AND CO-FOUNDER
CO-FOUNDER AND CHIEF EXECUTIVE OFFICER
DIRECTOR PRODUCT MANAGEMENT
PRESIDENT AND CHIEF EXECUTIVE OFFICER
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DIRECTOR AND CHIEF EXECUTIVE OFFICER
ACTING SECRETARY OF DEFENSE
SR MANAGER GRAPHICS AND PRODUCTION
OWNER AND PRESIDENT
SR VICE PRESIDENT SCIENCE AND CONSERVATION
PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
SECRETARY OF THE TREASURY
VICE CHAIR
FOUNDER AND CHIEF EXECUTIVE OFFICER
VICE PRESIDENT POSTAL AFFAIRS
MANAGING DIRECTOR CO-FOUNDER
PRESIDENT
CHIEF EXECUTIVE OFFICER AND PRESIDENT
ADMINISTRATOR
ADMINISTRATOR
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PRESIDENT AND CO-FOUNDER

PRESIDENT AND CEO
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PRESIDENT
PUBLISHER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
GOVERNOR
VICE PRESIDENT OF PRODUCTION
CO_PRESIDENT PRINCIPAL EXECUTIVE OFFICER A
FOUNDER AND PRESIDENT
CHIEF EXECUTIVE OFFICER
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INTERIM CEO
SENIOR VP GOVERNMENT RELATIONS
CHIEF EXECUTIVE OFFICER
PRESIDENT AND COO
OPERATIONS ANALYST MANAGER
PRESIDENT AND CEO
CHAIRMAN AND CEO
CHAIRMAN AND CEO
PRESIDENT AND CHIEF EXECUTIVE OFFICER
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CHIEF EXECUTIVE OFFICER
PRESIDENT
SPEAKER OF THE HOUSE
PRESIDENT
PRINCIPLE MANAGING PARTNER AND CHIEF EXECU
EXECUTIVE VICE CHAIRMAN
RANKING MEMBER
PRESIDENT
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PRESIDENT AND CISO
PRESIDENT AND CHIEF EXECUTIVE OFFICER
COMMISSIONER
CHIEF EXECUTIVE OFFICER
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MANAGING DIRECTOR
FOUNDING PARTNER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CO-FOUNDER AND CO-CHIEF EXECUTIVE OFFICER
PRESIDENT AND MANAGING PRINCIPLE
PROFESSOR OF POLITICAL SCIENCE
GOVERNOR
COMMITTEE MEMBER
PRESIDENT
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
FOUNDER AND CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT
PRESIDENT
PARTNER
PRESIDENT

SECRETARY OF COMMERCE
EXECUTIVE DIRECTOR
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FOUNDER AND CHIEF EXECUTIVE OFFICER
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COUNSEL
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
EXECUTIVE DIRECTOR
COMMITTEE MEMBER
PRESIDENT
PRESIDENT
COMMISSIONER
COMMISSIONER
PRESIDENT AND CEO
CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
VICE PRESIDENT SALES AND OPERATIONS
OWNER
CHAIRMAN PRESIDENT AND CHIEF EXECUTIVE OFF
VP CHIEF EXPERIENCE OFFICER
(b) (6) INDUSTRY VICE CHAIR AND TREASURER
EXECUTIVE CHAIRMAN AND CHIEF EXECUTIVE OFF
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PRESIDENT CHIEF EXECUTIVE OFFICER AND DIREC
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PRESIDENT AND CEO

(b) (6) INDUSTRY CHAIR
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER AND CO-FOUNDER
PARTNER
CHAIRMAN
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PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
EXECUTIVE
CHAIRMAN AND CEO
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PRESIDENT EMERITUS
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
REPORTER
COO
PRESIDENT
PRESIDENT

PRESIDENT AND CHIEF EXECUTIVE OFFICER
FEDERAL SERVICES RELATIONSHIP EXECUTIVE
PLANT SCIENTIST
PRESIDENT
PRESIDENT
CHAIRMAN AND CEO
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PRESIDENT AND CHIEF EXECUTIVE OFFICER
GENERAL COUNSEL
PRESIDENT AND CEO
CHIEF ADMINISTRATION OFFICER AND CORPORATE
CHAIRMAN PRESIDENT AND CHIEF EXECUTIVE OFFICER
COMMITTEE MEMBER
PRESIDENT AND CEO
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SENIOR PASTOR
PRESIDENT AND CHIEF EXECUTIVE OFFICER
FIRST LADY OF THE UNITED STATES
PRESIDENT OF THE UNITED STATES
PRESIDENT
CHIEF EXECUTIVE OFFICER
METEOROLOGIST
CHIEF EXECUTIVE OFFICER
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PRESIDENT AND CEO
DIRECTOR LOGISTICS AND PACKAGING
CO-FOUNDER AND CHIEF EXECUTIVE OFFICER
EXECUTIVE VICE PRESIDENT CHIEF SUPPLY CHAIN

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RELATIONSHIP MANAGER
EXECUTIVE SECRETARY
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER OF AI DIVISION
PRESIDENT AND CEO
PRESIDENT
PRESIDENT AND CEO
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MANAGING DIRECTOR
CHIEF EXECUTIVE OFFICER
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POSTAL COUNSEL
PRESIDENT
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C/O(b) (6)
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ACTING SECRETARY OF THE U S DEPARTMENT OF
RANKING MEMBER
REGIONAL DIRECTOR
DIRECTOR
CHIEF FINANCIAL OFFICER
PRESIDENT
CHEF
CHIEF EXECUTIVE OFFICER
PRESIDENT
PRESIDENT AND CEO

CHIEF EXECUTIVE OFFICER

CEO
VP ENGINEERING
ACTING GROUP MANAGING DIRECTOR AND CHIEF
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHAIRMAN
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHAIRMAN OF THE MANAGEMENT BOARD AND CHI
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PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT
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CHIEF EXECUTIVE OFFICER
GROUP PRESIDENT AND CHIEF EXECUTIVE OFFICE
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
POSTMASTER GENERAL AND CEO, POSTAL SERVIC
PRESIDENT

COMPANY

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POSTAL REGULATORY COMMISSION

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CITIZENS STAMP ADVISORY COMMITTEE

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AMERICAN POSTAL WORKERS UNION AFL-CIO

GOVERNMENT ACCOUNTABILITY OFFICE

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UNITED STATES SENATE

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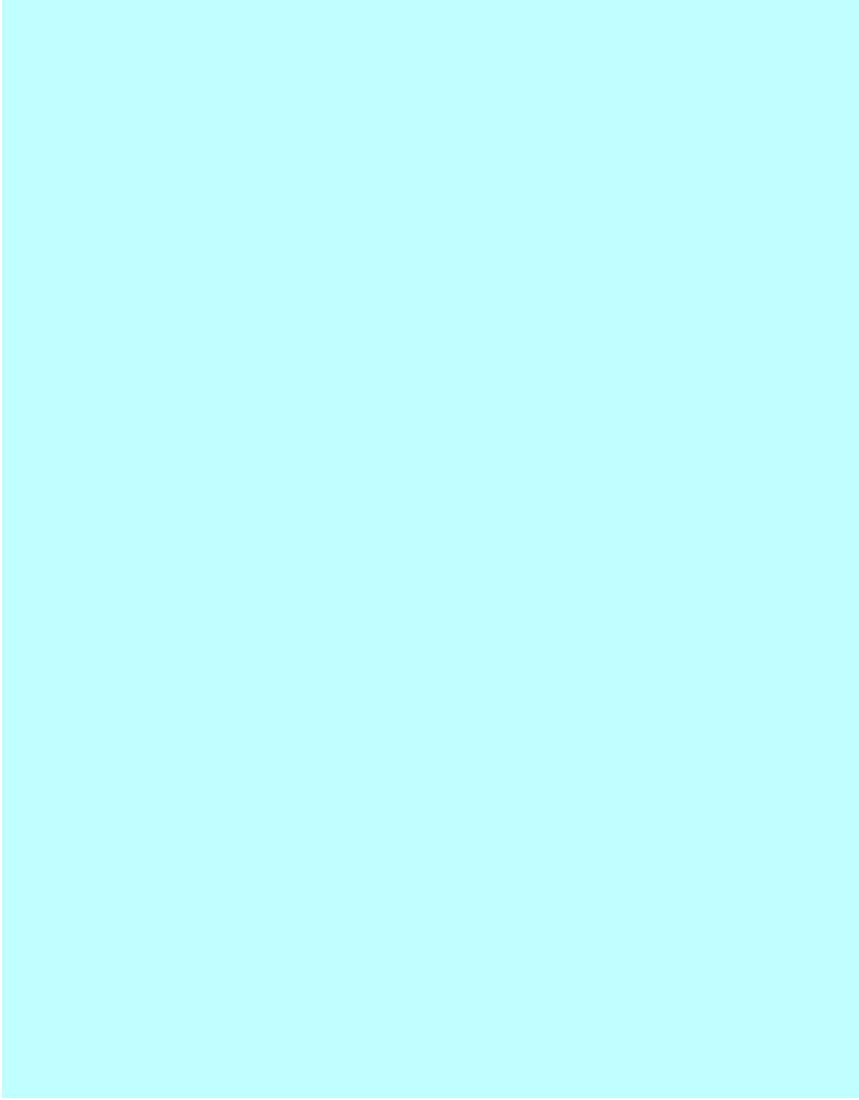
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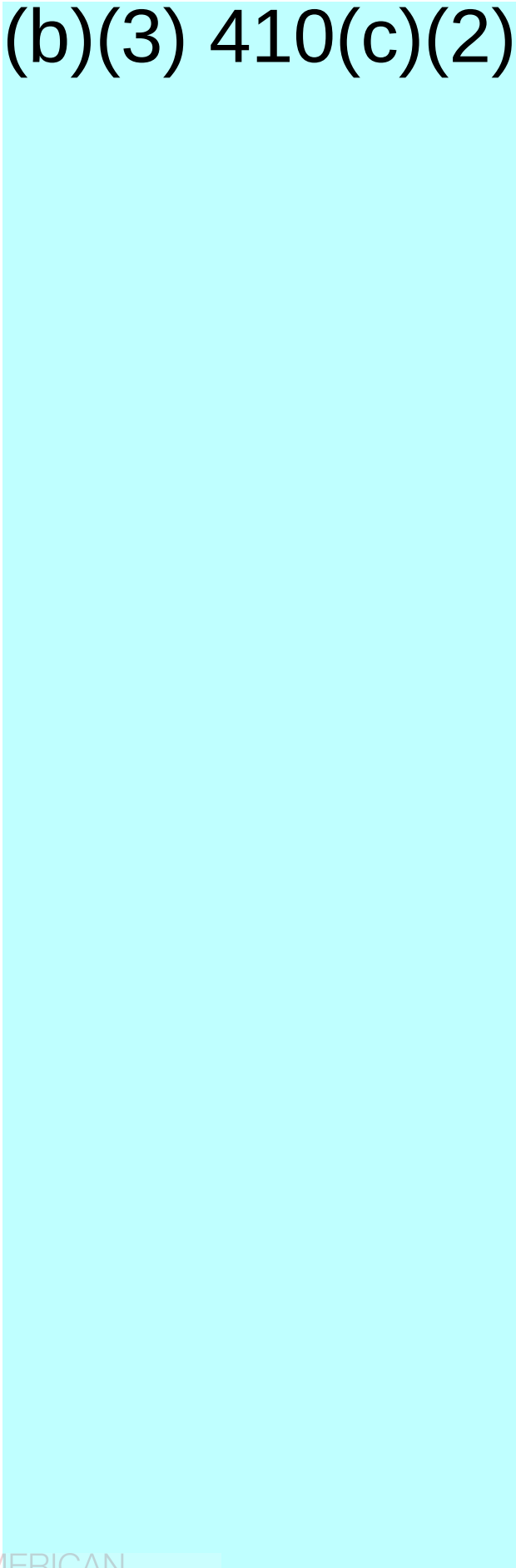


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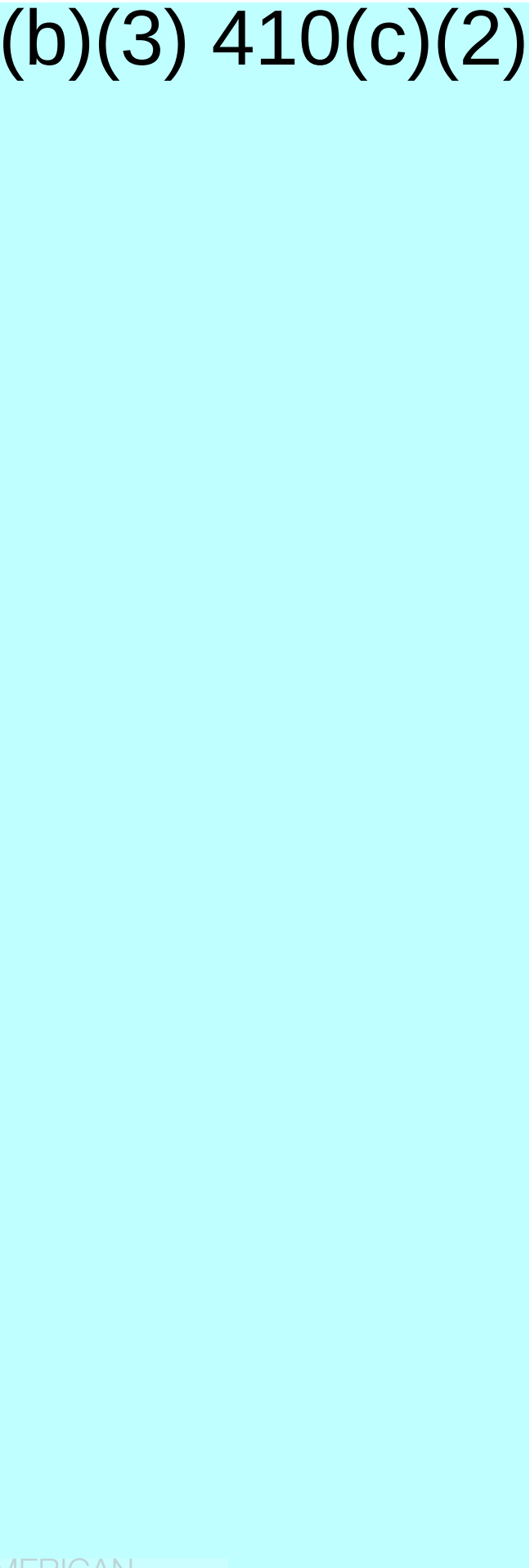
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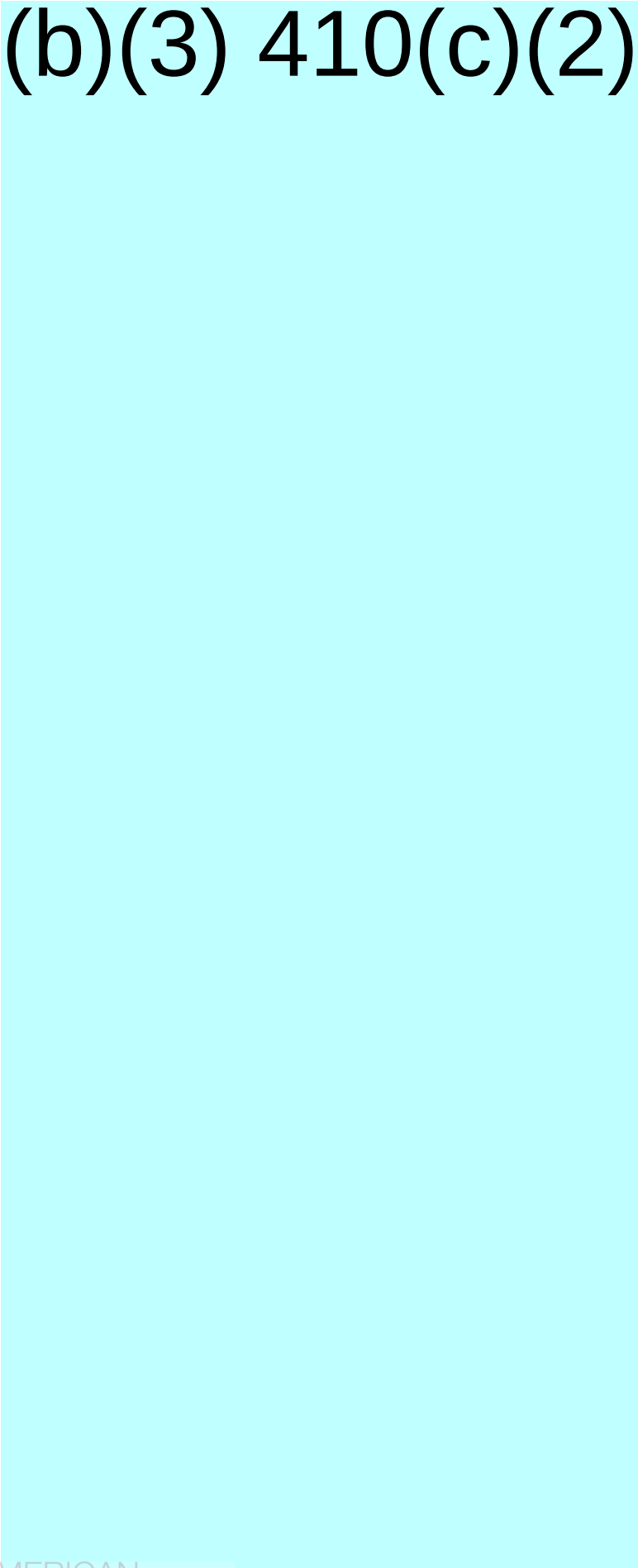
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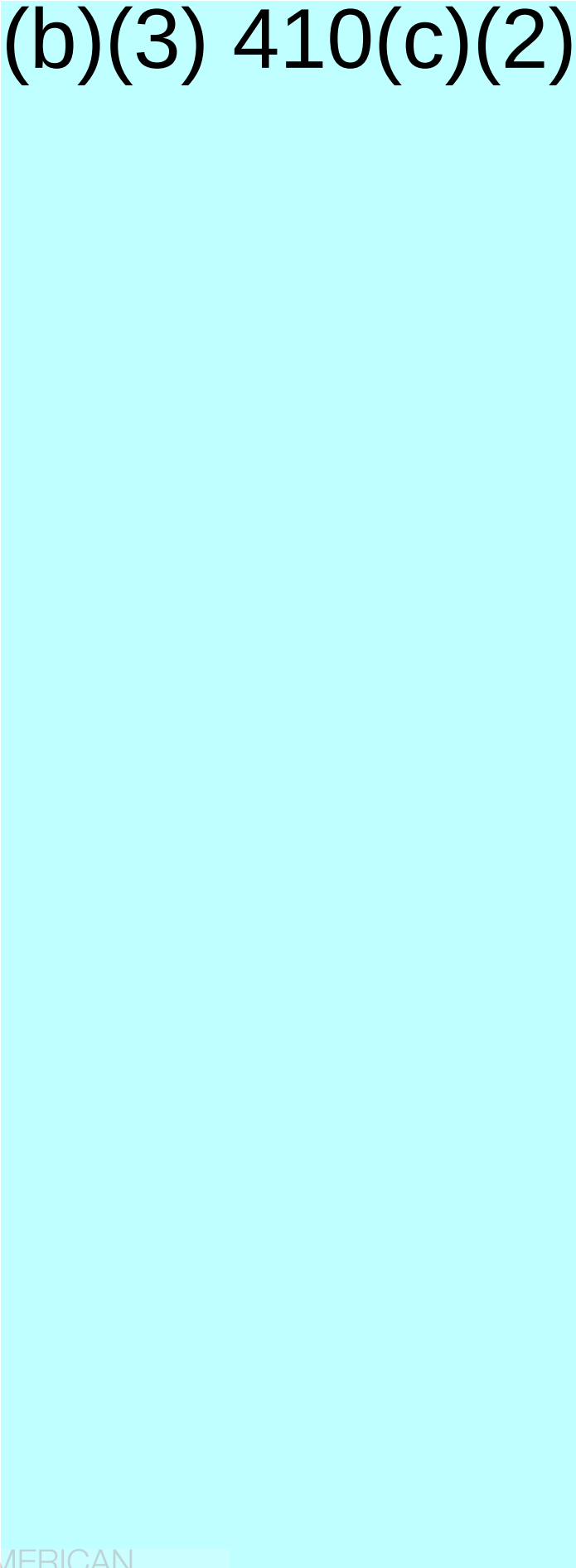
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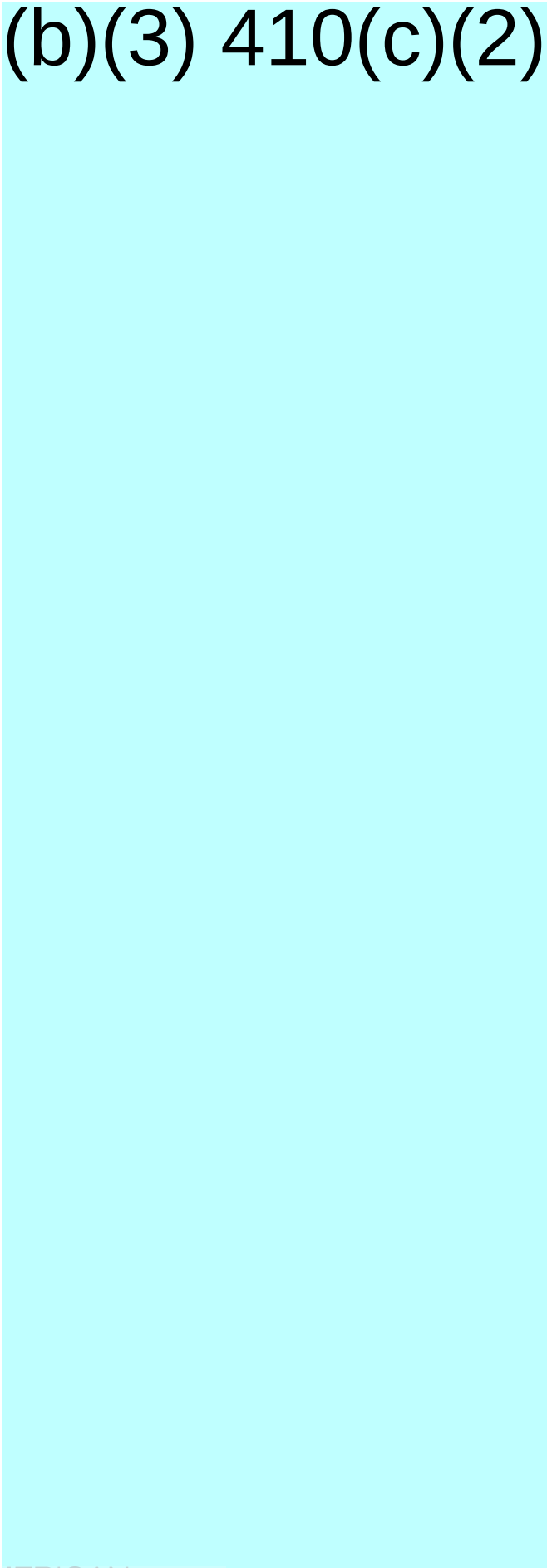
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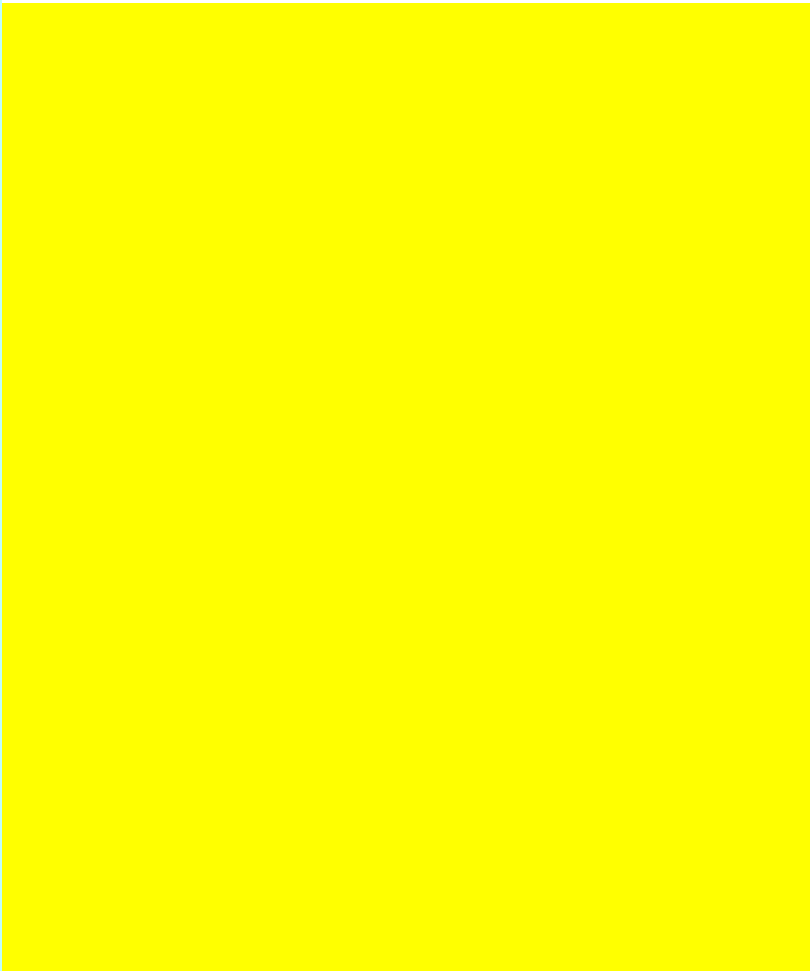
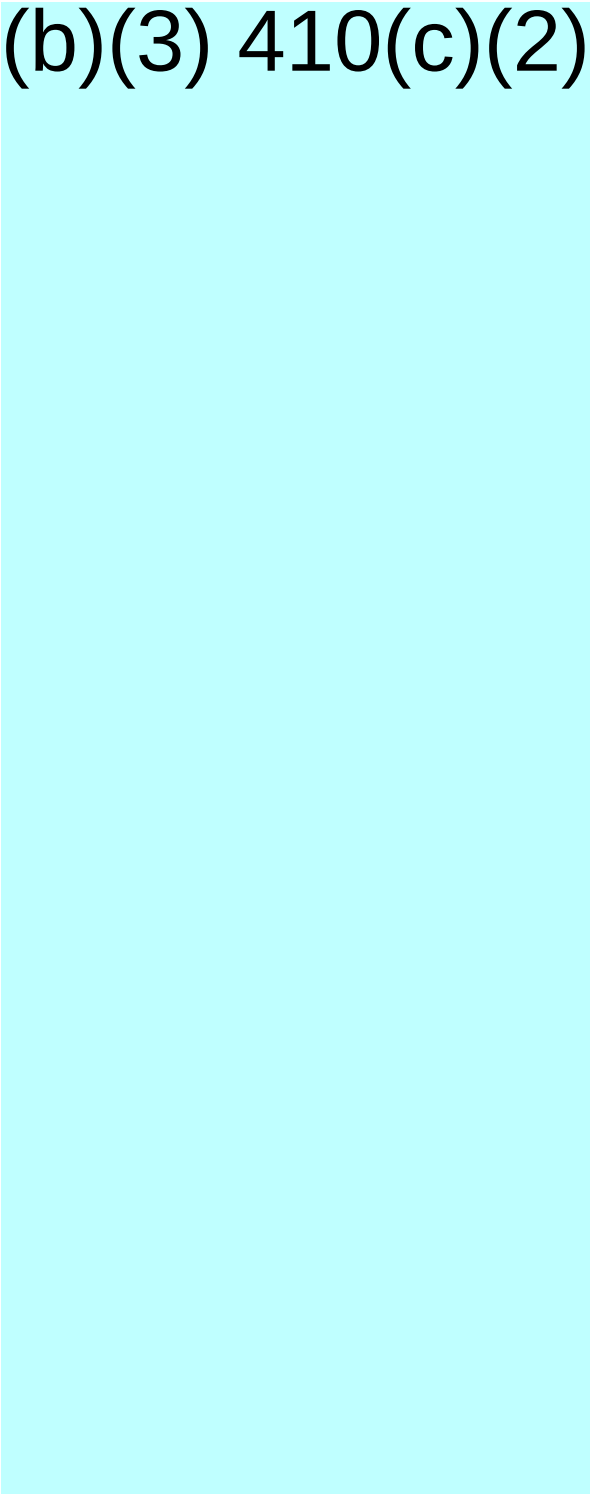
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LOUIS DEJOY
POSTMASTER GENERAL, CEO



(b) (5)

475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-0010
WWW.USPS.COM

I respectfully request that you include the United States Postal Service in any COVID relief package that advances in 2020.

Sincerely,

Louis DeJoy



(b) (5)

I respectfully request that you include the United States Postal Service in any COVID relief package that advances in 2020.

Sincerely,

Louis DeJoy

cc: The Honorable Ron Johnson
Chairman
Committee on Homeland Security
and Governmental Affairs
United States Senate

The Honorable Gary C. Peters
Ranking Member
Committee on Homeland Security
and Governmental Affairs
United States Senate



(b) (5)

I respectfully request that you include the United States Postal Service in any COVID relief package that advances in 2020.

Sincerely,

Louis DeJoy

cc: The Honorable Carolyn B. Maloney
Chairwoman
Committee on Oversight and Reform
House of Representatives

The Honorable James R. Comer
Ranking Member
Committee on Oversight and Reform
House of Representatives

NOVEMBER MTAC MEETING

Tuesday November 17, 2020

Virtual Sessions



MTAC Open Session Agenda

12:30 PM - 12:35 PM	Welcome and Introductions Chairman Remarks	Steve Monteith – MTAC USPS Co-Chair (b) (6) – MTAC Industry Co-Chair
12:35 PM - 12:45 PM	PMG Remarks	Louis DeJoy Postmaster General and Chief Executive Officer
12:45 PM – 1:05 PM	Operations Overview	Dave Williams Chief Logistics & Processing Operations Officer and EVP
1:05 PM – 1:25 PM	Retail and Delivery Update	Kristin Seaver Chief Retail & Delivery Officer and EVP
1:25 PM – 1:40 PM	Finance Update	Joe Corbett Chief Financial Officer and EVP
1:40 PM – 2:00 PM	Pricing Overview	Sharon Owens Vice President Pricing and Costing
2:00 PM – 2:15 PM	Task Team Closeouts	Steve Monteith – MTAC Postal Co-Chair (b) (6) – MTAC Industry Co-Chair
2:15 PM – 2:30 PM	Break (15 mins)	
2:30 PM – 3:00 PM	Customer Experience, Product Innovation, Marketing Focus Group Leaders	Kelly Sigmon, Gary Reblin, Steve Monteith
3:00 PM - 3:30 PM	Mail Entry & Payment Technology Focus Group Leader	Randy Workman
3:30 PM – 4:00 PM	Delivery & Network Operations, Enterprise Analytics Focus Group Leaders	Josh Colin, Mike Barber, Jeff Johnson
4:00 PM – 4:10 PM	Closing Remarks	Steve Monteith – MTAC Postal Co-Chair (b) (6) – MTAC Industry Co-Chair

Mailers' Technical Advisory Committee: November 2020

This roster is the property of the Mailers' Technical Advisory Committee and is not permitted to be used for solicitations.

MTAC Executive Committee Members

Industry	U. S. Postal Service
(b) (6) – Industry Chair (2020-2021) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	Steven W. Monteith -- Postal Chair Vice President, Marketing 475 L'Enfant Plaza RM 4016 Washington DC 20260-4016 202-268-6983 (b) (6)
(b) (6) – INDUSTRY VICE CHAIR & TREASURER (2019-2021) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	Judy de Torok -- Postal Co-Vice Chair Manager, Industry Engagement & Outreach Marketing 475 L'Enfant Plaza SW RM 4437 Washington DC 20260-5601 202-268-3662 (b) (6)
(b) (6) – IMMEDIATE PAST INDUSTRY CHAIR (2018-2019) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	Thomas J. Hughes – Postal Co-Vice Chair Manager, Business Customer Support & Service 475 L'Enfant Plaza SW Washington DC 20260-5601 202-268-5334 (b) (6)
	Pat Harris – Program Manager/Secretary Manager, Industry Engagement Strategy 475 L'Enfant Plaza SW Washington DC 20260-5601 202-268-2883 (b) (6)

Mailers' Technical Advisory Committee: November 2020

This roster is the property of the Mailers' Technical Advisory Committee and is not permitted to be used for solicitations.

MTAC Leadership – Industry

Industry Leaders: Mail Shape (5 Leaders)	Industry Leaders: Focus Areas (3 Leaders)
(b) (6) Co-Lead Letters, First-Class Mail (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)	(b) (6) Customer Experience, Product Innovation, Marketing (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)
(b) (6) Co-Lead Letters, USPS Marketing Mail (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)	(b) (6) Delivery & Network Operations; Enterprise Analytics (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)
(b) (6) Co-Lead Flats, Periodicals (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)	(b) (6) Payment & Acceptance, and Education (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)
(b) (6) Co-Lead Flats, USPS Marketing Mail & Bound Printed Matter (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)	
(b) (6) - Package Services (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)	

Mailers' Technical Advisory Committee: November 2020

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MTAC Leadership – Postal Service

USPS Focus Area Leaders	
<u>Delivery & Network Operations/ Enterprise Analytics</u> Dr. Joshua Colin VP, Delivery Operations (b) (6) (b) (6) Jeff Johnson VP, Enterprise Analytics (202) 268-3977 (b) (6) Mike Barber Manager, Operations Support (202) 268-7418 (b) (6)	<u>Mail Entry & Payment Technology</u> Randy Workman A/VP, Mail Entry & Payment Technology (202) 268-5223 (b) (6)
<u>Customer Experience, Product Innovation & Marketing</u> Kelly Sigmon VP, Customer Experience (202) 268-2252 (b) (6) Gary Reblin VP, Product Innovation (202) 268-6078 (b) (6) Steve Monteith (202) 268-6983 VP, Marketing (b) (6)	

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Go to the MTAC page on PostalPro:

<https://postalpro.usps.com/mtac>

USPS Staff Facilitators & MTAC Program Assistants

Facilitators Supporting Focus Areas

Danielle Young: Customer Experience/Emerging Technology & Product Innovation

USPS Industry Engagement & Outreach

Headquarters

202-268-5956 ▪ (b) (6)

Donna Mancini: Payment & Acceptance, and Education

USPS Industry Engagement & Outreach

Headquarters

202-268-4133 ▪ (b) (6)

Mobile: (b) (6)

Dean Davis: Enterprise Analytics and Data Usage/Mail Prep & Entry, Operations

USPS Industry Engagement & Outreach

Headquarters

202-268-6244 ▪ (b) (6)

MTAC Administration and Program Assistant

Deneen Taylor

MTAC Program Administrator

USPS Industry Engagement & Outreach

Headquarters

202-268-2806 ▪ (b) (6)

Jacqueline Watts

MTAC Program Assistant

USPS Industry Engagement & Outreach

Headquarters

202-268-8829 ▪ (b) (6)

Please contact the MTAC Program staff for assistance!

Send a message to (b) (6)
or contact us individually by phone or email

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Alliance of Nonprofit Mailers (ANM) (b) (6) (b) (6) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6) (b) (6)
American Association of Political Consultants (AAPC) (b) (6) CAE (b) (6), (b) (6)- 10 (c)(2) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6)
American Bankers Association (ABA) (b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6) <u>m</u>	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
American Catalog Mailers Association (ACMA) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT
American Forest & Paper Association (AF&PA) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT
Association of Direct Response Fundraising Counsel (ADRFCO) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Association for Mail Electronic Enhancement (AMEE) (b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6) (b) (6)	(b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6)
Association of National Advertisers (ANA) (b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6) www.ana.net	(b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6)	VACANT
Association for Postal Commerce (PostCom) (b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7) 39 U.S.C. 410 (c)(2) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
ASSOCIATION FOR PRINT TECHNOLOGIES (APTECH) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6) <u>m</u>	VACANT
Association of Priority Mail Users (APMU) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)
Automobile Association of America (AAA) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Catholic Development Council (formerly National Catholic Development Conference) (b) (6) (b) (6), (b) (7)(C), 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7)(C), 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7)(C), 39 U.S.C. 410 (c)(2) (b) (6)	VACANT
City & Regional Magazine Association (b) (6) (b) (6), (b) (7)(C), 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7)(C), 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7)(C), 39 U.S.C. 410 (c)(2) (b) (6)	VACANT
Classroom Publishers Association (b) (6) (b) (6), (b) (7)(C), 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (7)(C), 39 U.S.C. 410 (c)(2) (b) (6)	VACANT	VACANT

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Connectiv: The Business Information Association (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT
Continuity Shippers Association (CSA) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)
COALITION OF RELIGIOUS COMMUNICATORS ASSOCIATIONS (CRCA) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6) www.crcassociations.org	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
COUNCIL ON SAFE TRANSPORTATION OF HAZARDOUS ARTICLES (COSTHA) (b) (6), CDGP (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) COSTHA (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6)	VACANT
Delivery Technology Advocacy Council (DTAC) (b) (6) (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6)
Direct Gardening Association (b) (6) (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6) m	(b) (6) (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (3)-39 U.S.C. 410 (c)(2) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
DMA Nonprofit Federation (b) (6) DMA Nonprofit Federation (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT
Edison Electric Institute (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT
Election Center (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Electronic Registration Information Center (ERIC) (b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	VACANT	VACANT
EMA (b) (6), CAE, FASAE (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)
GENERAL SERVICES ADMINISTRATION (GSA) Tom Mueller Director, Travel, Relo, Mail And Transportation Policy Division GSA 1800 F Street Nw Washington DC 20405-0001 (b) (6) (b) (6)	Alexander Kurien Deputy Assoc. Administrator, Office of Asset and Transportation Mgmt. GSA 1800 F Street NW Washington DC 20405-0001 (b) (6)	Ron Siegel Program Analyst GSA 1800 F Street NW Washington DC 20405-0001 (b) (6) (b) (6)	Mike DeMale Policy Analyst GSA 1800 F Street NW Washington DC 20405-0001 2(b) (6) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Global Address Data Association (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) 2 (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)
Gravure Association of the Americas (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT
Greeting Card Association (GCA) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6) <u>m</u>	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Idealliance (b) (6) (b) (6) www.idealliance.org	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT
In-Plant Printing and Mailing Association (IPMA) (b) (6) (b) (6) (b) (6)	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)
International Mailers' Advisory Group (IMAG) (b) (6) (b) (6) (b) (6)	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Local Search Association (LSA) VACANT	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) <u>Pending Update</u>	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT* *Received contact name from (b) (6), reached out to determine status of Association Executive.
Mail Systems Management Association (MSMA) (b) (6), CMDSM (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6), CMDSM (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)
Mailers Hub (b) (6) (b) (6) Mailers Hub (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Major Mailers Association (MMA) (b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6) m
MPA - The Association of Magazine Media (b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)
The Media and Content Marketing Association (MCMA) RETIRED 8/2020 (checking for new exec) (b) (6) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b) (6)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
National Alliance of Standard Mailers & Logistics (NASML) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT	
National Association Of Advertising Distributors (NAAD) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)		
National Association of College & University Mail Services (NACUMS) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)		

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
National Association of Presort Mailers (NAPM) (b) (6) (b) (6) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6)
National Industrial Transportation League (NITL) (b) (6) Niti (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6)
National Newspaper Association (NNA) (b) (6) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
National Postal Policy Council (NPPC) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)
National Retail Federation (b) (6) National Retail Federation (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)
National Star Route Mail Contractors Association (NSRMCA) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
News Media Alliance (NMA) (b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	VACANT	VACANT
OFFERING ENVELOPE ASSOCIATION (b) (6) Offering Envelope Association (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6) om	(b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	VACANT
Parcel Shippers Association (PSA) (b) (6) Parcel Shippers Association (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)-39 U.S.C. 410 (c)(2) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Pharmaceutical Care Management Association (PCMA) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) <u>Pending update</u>	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) Pending updated contact info (EMAIL IS CURRENT) (b) (6) m	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)
Postal Customer Council Advisory Committee (PCCAC) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)
Printing Industries of America (PIA) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) IBD (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	VACANT

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
PROFESSIONAL SERVICES COUNCIL (PSC) (b) (6) Esq. (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6)	VACANT	
Red Tag News Publications Association (b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)		
Reverse Logistics Association (RLA) (b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6)	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(7)- 39 U.S.C. 410 (c)(2) (b) (6)

Mailers' Technical Advisory Committee: November 2020

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Member Association/ Association Executive	Association Representatives		
Saturation Mailers Coalition (SMC) (b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)
U.S. Chamber of Commerce (b) (6) US Chamber of Commerce (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)	(b) (6) (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) (b) (6)
Veteran's Administration Alexis Keim Program Analyst 23501 W 84th Street Shawnee, KS 66227 (b) (6) (b) (6)	Karl Fails Sr. Management Analyst Team Lead Veterans Benefits Administration 1800 G ST NW 630D Washington, DC 20006 (b) (6) (b) (6)	Cindy Wollitz Program Specialist Consolidated Mail Outpatient Pharmacy 5049 S. 13th Street Leavenworth, KS 66049-5581 8(b) (6) (b) (6)	John Fuller VHA Mail Manager Veterans Health Admin. 3773 Cherry Creek North Drive Denver, CO 80209-3804 (b) (6) (b) (6)

Mailers' Technical Advisory Committee: November 2020

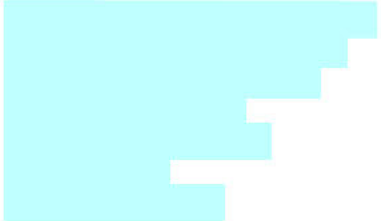
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Former MTAC Industry Chairs ("Ex Officio" members)

(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) [Redacted]	[Redacted]	[Redacted]
[Redacted]	[Redacted]	[Redacted]
[Redacted]	[Redacted]	[Redacted]
[Redacted]	[Redacted]	[Redacted]

Mailers' Technical Advisory Committee: November 2020

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(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2) 		
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UG/WG/TT	Title	Mission Statement	Sponsors/Leaders	Meeting Schedule
UG 2	eVS/Product Tracking System	The mission of the eVS/Product Tracking System (PTS) User Group will be to address and resolve issues in functionality across the eVS and Product Tracking System (PTS). The User Group will create ad hoc subgroups to address specific issues as necessary.	<u>Sponsors:</u> (b) (6) (Industry) Randy Workman, Jeff Johnson (USPS) <u>Leaders:</u> (b) (6) (Industry) Vicki Bosch, Juliaann Hess (USPS)	Monthly 2nd Thursday 3:30-4:30 p.m.
UG 3	FAST & eInduction	The mission of the FAST User Group is to define and review improvements in functionality across the FAST and eInduction systems. The User Group will recommend MTAC Workgroups to address specific issues as necessary.	<u>Sponsors:</u> (b) (6) (Industry) Robert Cintron, Randy Workman (USPS) <u>Leaders:</u> (b) (6) (Industry) Dwane Kerns, Christian Rivera (USPS)	Monthly 3rd Wednesday 3:00 - 4:00 p.m.
UG 4	Informed Visibility	The purpose of this meeting is to provide an ongoing forum to facilitate communications between the USPS and the mailing industry on Mail Visibility and Informed Visibility, and to define and review improvements in process/production functionality and to address and resolve issues.	<u>Sponsors:</u> (b) (6) (Industry) Jeff Johnson (USPS) <u>Leaders:</u> (b) (6) Industry Himesh Patel, Steven Jones (USPS)	Monthly First Wednesday 12:30 - 1:30 p.m.
UG 4	Subgroup	The purpose of this meeting is to provide an ongoing forum to facilitate communications between the USPS and the mailing industry on Mail Visibility and Informed Visibility for flats, and to define and review improvements in process/production functionality and to address and resolve issues.	<u>Sponsors:</u> (b) (6) (Industry) Jeff Johnson (USPS) <u>Leaders:</u> (b) (6) (Industry) Himesh Patel, Steven Jones (USPS)	Monthly Third Wednesday 12:30 - 1:30 p.m.

UG/WG/TT	Title	Mission Statement	Sponsors/Leaders	Meeting Schedule
UG 5	Addressing	The mission of the Addressing and Business Strategy User Group will be the pursuit of excellence in Addressing and application of address information in mailers Business Strategy - resulting from improved education and the ability to collectively discuss, propose, and evaluate the costs and benefits of current and future address processes and technology. Support 3 Cs (Correct/Complete/Current) and define and share Best Practices. The User Group will propose MTAC workgroups to resolve any specific industry or Postal Service issues, when necessary. In addition, subgroups may be established to investigate, discuss, and resolve unique issues, as necessary.	Sponsors: (b) (6) (Industry) Jeff Johnson, Jim Wilson (USPS) Leaders: (b) (6) (Industry) Kai Fisher, & Star Blackwood (USPS)	Bi-weekly Wednesday 1:30 - 2:30 p.m.
UG 8	USPS Promotions	The Industry and the USPS will work together to create and discuss new promotion ideas to enhance the value of mail. In addition, this team will work through the implementation of approved Promotions including (but not limited to); industry software requirements, USPS system and business requirements, documentation requirements, communication of issues and resolution with mailers, and industry education.	Sponsors: (b) (6) (Industry) Gary Reblin, Randy Workman (USPS) Leaders: (b) (6) (Industry) Krista Becker (USPS)	Monthly 2nd Tuesday 3:00-4:00 p.m.
UG 9	Presort Reference Data User Group	Collaborate to create and discuss the efficient communication, deployment, and accuracy of USPS presort reference data. Creating visibility into any issues around this presort reference data distribution and usage will lead to recommendations for improvements.	Sponsors: (b) (6) (Industry) Robert Cintron (USPS) Leaders: (b) (6) (Industry) Richard Jewell, Bessie Sharp (USPS)	Monthly 2nd Thursday 2:00-3:00 p.m.
UG 11	Mailing Systems & Acceptance	This ongoing User Group will address issues related to USPS mailing systems which include PostalOne!, eInduction, Seamless Acceptance, and Payment Modernization. The purview of this User Group will also include the review of improvements, updates, changes, and issue related to mail acceptance, mail quality thresholds and automated invoicing. The User Group will create ad hoc subgroups to address specific issues as necessary.	Sponsors: Randy Workman (USPS); Leaders: (b) (6) (industry) James Duffy, Melissa Scheidler (USPS)	Bi-Weekly Thursday 10:00 - 11:00 a.m.

UG/WG/TT	Title	Mission Statement	Sponsors/Leaders	Meeting Schedule
UG 12	Informed Delivery	This MTAC User Group will be the venue for the United States Postal Service to share technical information with mailers, and to receive advice and recommendations from mailers on matters concerning Informed Delivery. In addition, the value added would be to enhance customer value and expand the use of Informed Delivery for the mutual benefit of the Mailing Industry, the Postal Service, and consumers (end-users).	<u>Sponsors:</u> Gary Reblin (USPS) <u>Leaders:</u> (b) (6) (industry) Bob Dixon (USPS)	Monthly 3rd Tuesday 1:00 - 2:00 p.m.
UG 14	Business Mailer Security	Cybersecurity, fraud, and privacy are all business concerns that impact every company in the Mailing Industry Supply Chain. Effectively managing cyber risk and privacy requires each participant in the mailing industry ecosystem to learn and play their part. Improving the mailing industry's understanding and providing education around USPS and industry cybersecurity approaches will help promote security as a priority across our collective engagement.	<u>Sponsors:</u> (b) (6) (Industry) Greg Crabb, Gary Reblin (USPS) <u>Leaders:</u> (b) (6) (Industry) Heather Dyer (USPS)	Second Monday every 3 months 1:00 - 2:00 p.m. contact (b) (6) for additional info
WG 182	Package Acceptance & Payment Improvements	This workgroup will review Epics, Features and User Stories for payment and acceptance services for commercial packages.	<u>Sponsors:</u> (b) (6) (Industry) Randy Workman (USPS) <u>Leaders:</u> (b) (6) (Industry) Vicki Bosch (USPS)	Bi-Weekly Thursday 2:00 -3:00 p.m.
WG 189 Reactivated	Enhanced Visibility of Industry Supplied Transportation	(Original Issue Statement) The USPS and the mailing industry are seeking greater visibility in the end-to-end transportation of mail from the origin/creation point to the USPS destination induction point. Industry provided transportation companies provision such data including geocoded coordinates of the transportation vehicles in near real-time. By including this industry provided information, both the USPS and the mailing industry will gain improved visibility of mail transportation and thus can more accurately schedule mail processing and predicted arrival of time-sensitive mail.	<u>Sponsors:</u> (b) (6) (Industry) Josh Colin, Jeff Johnson, Mike Barber (USPS) <u>Leaders:</u> (b) (6) (Industry) Himesh Patel, Greg Blanchette (USPS)	Bi-Weekly Tuesday 11 a.m. to 12 p.m.

UG/WG/TT	Title	Mission Statement	Sponsors/Leaders	Meeting Schedule
WG 191	Informed Address	This workgroup will focus on assessing the Informed Address (IA) platform concept which will eventually include a portfolio of applications, but for now is focused on the Targeted Offers Powered by IA pilot. The success of this pilot is dependent on mailer participation in Informed Delivery. During this pilot, mailers will have the opportunity to display Interactive Campaigns to target ID users on their mailing list <i>and</i> through an Offers portal, gain access to other USPS users not on mailing lists.	Sponsors: (b) (6) (Industry) Scott Bombaugh, Jeff Johnson, Gary Reblin (USPS) Leaders: (b) (6) (Industry) Robert Dixon, Nii-Kwashie Aryeetey (USPS)	Monthly 1st Wednesday 10:00 - 11:00 a.m.
WG192	Extra Service - Leverage Technology	Phase I: Work Group will develop and recommend a process that uses secure electronic methods to streamline acceptance of Extra Service Forms.	Sponsors: (b) (6) (Industry) Angela Dyer (USPS) Leaders: (b) (6) (Industry) Sheila Marano (USPS)	Thursdays Bi-weekly 11 a.m - Noon
WG193	Undeclared Hazardous Materials	This Work Group will focus on the reduction of undeclared mailable hazardous materials (hazmat) tendered to air carriers, prohibited hazardous materials tendered to air carriers, the process for reporting undeclared/prohibited hazmat discovered in mail to the USPS and related hazardous materials issues identified.	Sponsors: (b) (6) (Industry) Robert Cintron, Joshua Colin (USPS) Leaders: (b) (6) (Industry) Mary Taylor, Dale Kennedy (USPS)	Monthly Third Monday 1:00 - 2:00 p.m.
WG194	Increase Mail in Service Performance Measurement	This Work Group will establish practical opportunities for mailers that have the largest amount of mail excluded from measurement to address root causes of service performance exclusion.	Sponsors: (b) (6) (Industry) Robert Cintron, Joshua Colin (USPS) Leaders: (b) (6) (Industry) Wayne Palmiter (USPS)	Bi-weekly Monday 2:00 - 3:00 p.m.
TT26	Business Customer Gateway Pilot Program	Gather feedback on the design and performance of the Redesigned Business Customer Gateway	Sponsors: (b) (6) (Industry) Randy Workman (USPS) Leaders: (b) (6) (Industry) Michael Filipski (USPS)	Contact (b) (6) for additional information

UG/WG/TT	Title	Mission Statement	Sponsors/Leaders	Meeting Schedule
TT32	Increase First-Class Postcard Maximum Size	In order to increase the maximum size of the Postcard the Postal Service needs assistance in formulating a proper business case. This group will assist that need	<u>Sponsors:</u> (b) (6) (Industry) Elke Reuning-Elliott(USPS) <u>Leaders:</u> (b) (6) (Industry) Elke Reuning-Elliott (USPS)	Weekly, Friday 11 a.m. - 12 p.m.

LAST NAME	FIRST NAME	ASSOCIATION	PHONE	EMAIL	RSVP
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(b)(3) 410(c)(2), (b) (6), (b) (4)

LAST NAME	FIRST NAME	ASSOCIATION	PHONE	EMAIL	RSVP
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(b)(3) 410(c)(2), (b) (6), (b) (4)

LAST NAME	FIRST NAME	ASSOCIATION	PHONE	EMAIL	RSVP
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(b)(3) 410(c)(2), (b) (6), (b) (4)

LAST NAME	FIRST NAME	ASSOCIATION	PHONE	EMAIL	RSVP
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(b)(3) 410(c)(2), (b) (6), (b) (4)

MTAC'S MAILING LIST

LAST NAME	FIRST NAME	ASSOCIATION SPONSOR
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(b)(3) 410(c)(2), (b) (6), (b) (4)

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MTAC'S MAILING LIST

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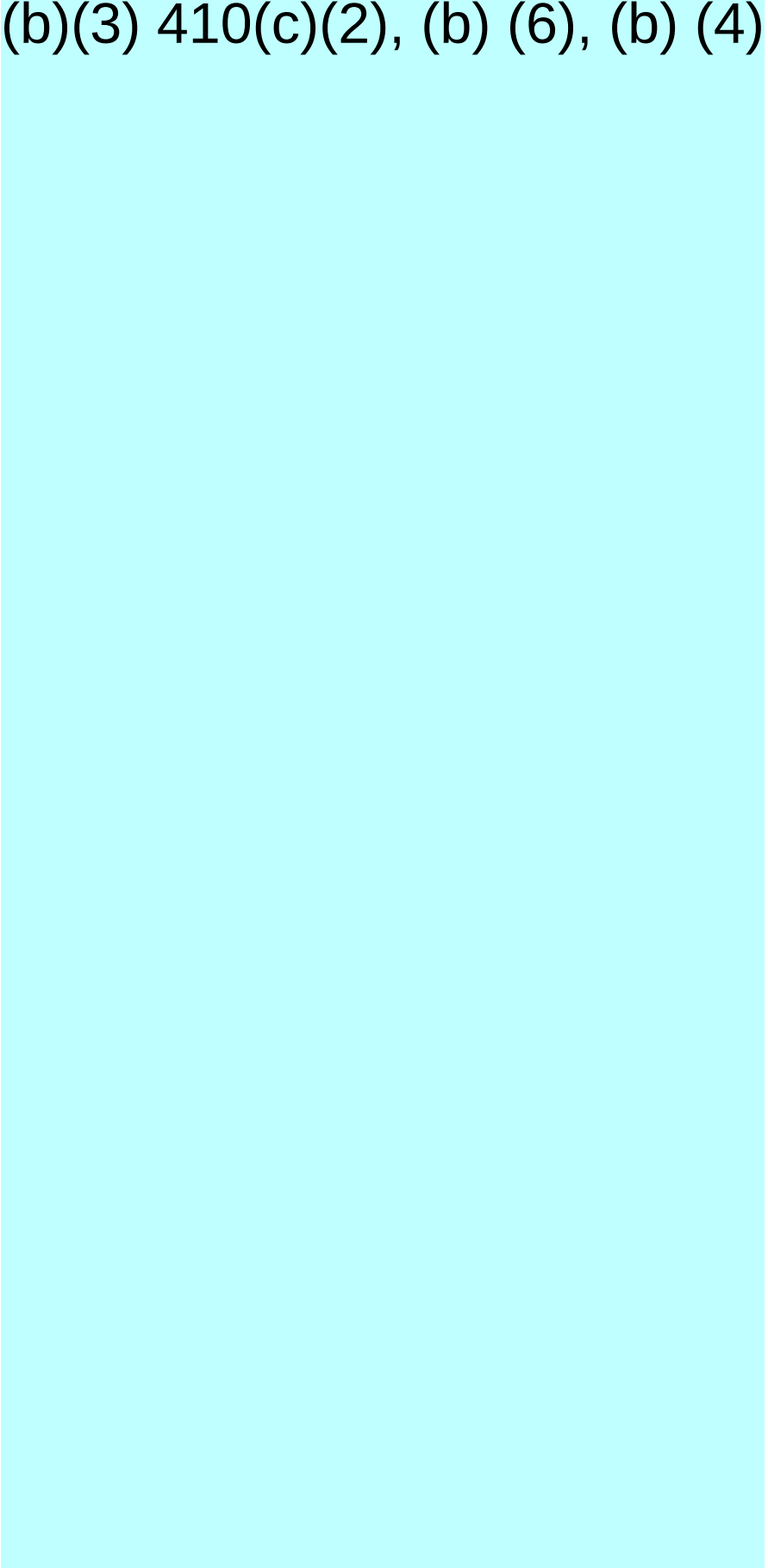
MTAC'S MAILING LIST

LAST NAME	FIRST NAME	ASSOCIATION/COMPANY
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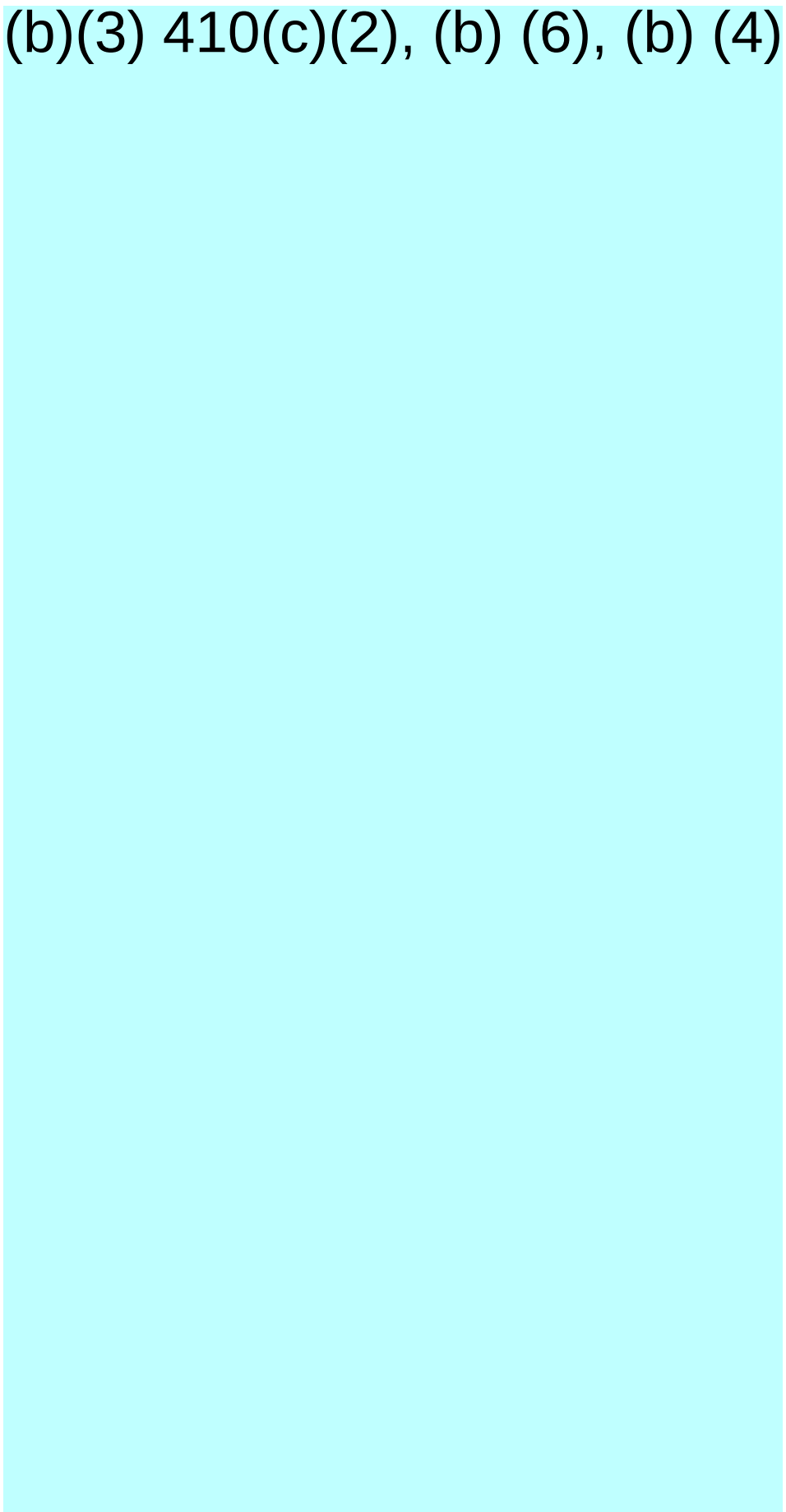
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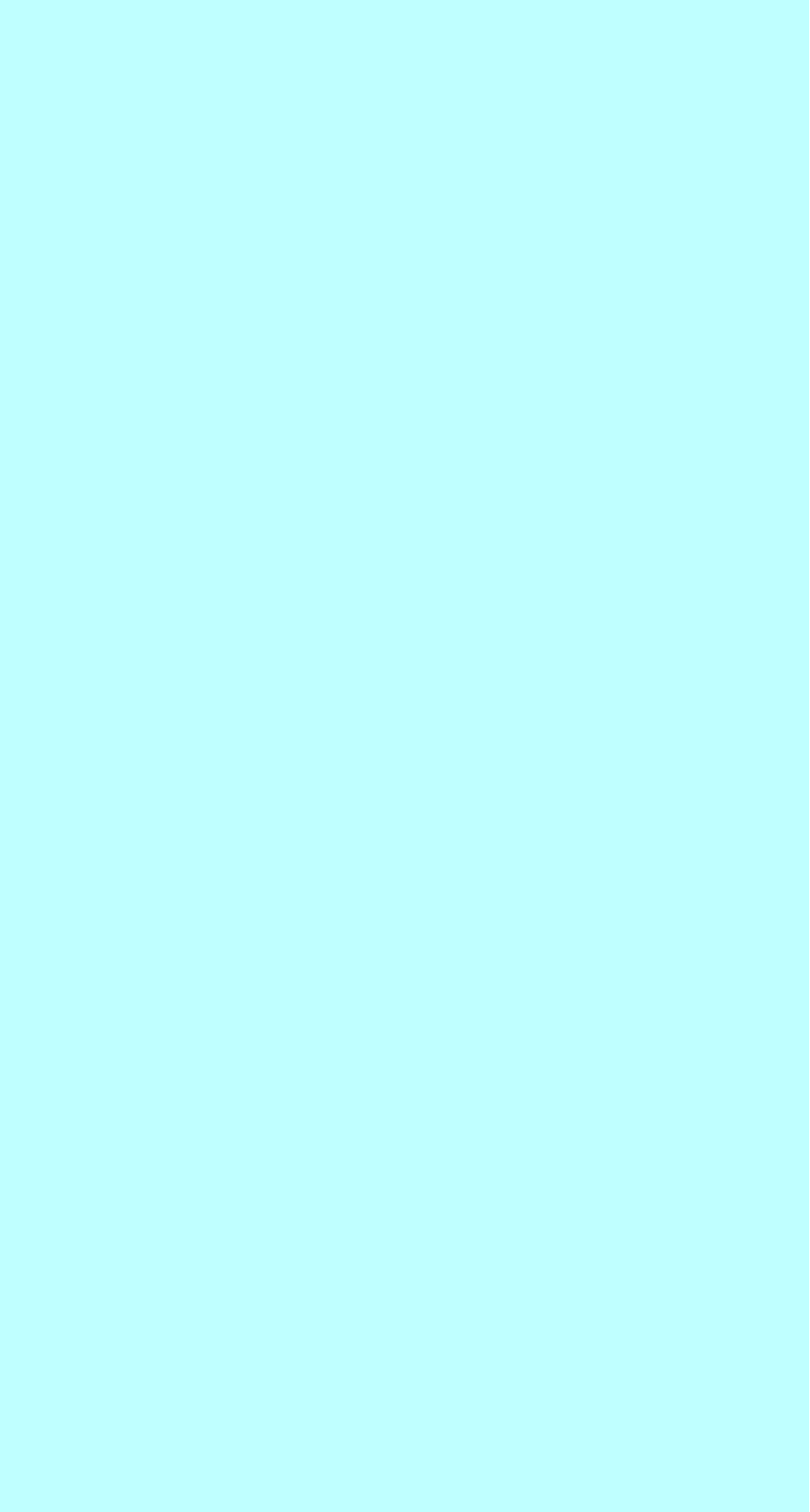
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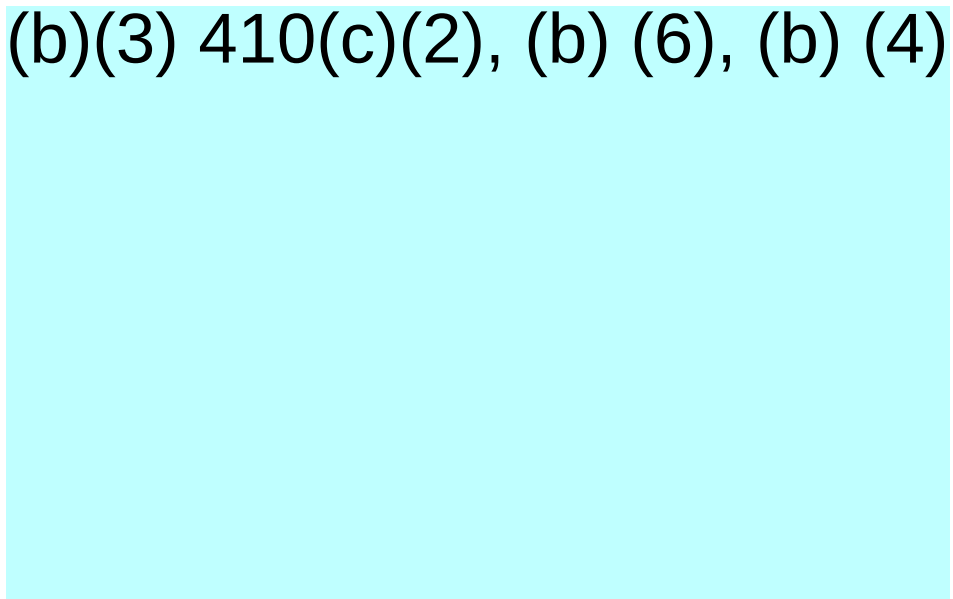
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(b)(3) 410(c)(2), (b) (6), (b) (4)



(b)(3) 410(c)(2), (b) (6), (b) (4)



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LAST NAME	FIRST NAME	TITLE	DEPARTMENT	EMAIL	RSVP
ALLEN	NIKKI R	STRATEGIC ACCOUNT MGR	STRATEGIC ACCOUNTS	(b) (6)	YES
AMENTE	WAYNE A	STRATEGIC ACCOUNT MGR	STRATEGIC ACCOUNTS	(b) (6)	YES
(b) (6)		GOVT RELATIONS SPECIALIST	OIG	(b) (6)	
ASPIRAS	MARIA F			(b) (6)	YES
BAILEY	CHRISTINE	A/VICE PRESIDENT SALES	SALES	(b) (6)	YES
BARBER	MIKE	VP PROCESSING & MAINT OPS	PROCESSING & MAINTENANCE OPS	(b) (6)	YES
BAUGHAM-JACKSON	SONYA	ADMINISTRATIVE ASST	STRATEGIC ACCOUNTS	(b) (6)	YES
BAZZONE	DAVID M			(b) (6)	YES
BEANE	RUSSELL E	STRATEGIC ACCOUNT MGR	STRATEGIC ACCOUNTS	(b) (6)	YES
BENTLEY	DANIEL M	PRINCIPAL PRODUCT MGMT SPEC	MAILING SERVICES PRODUCT MGMT	(b) (6)	Yes
BERRIO	CARLOS E			(b) (6)	YES
BLACKWOOD	STARLENE	MANAGER ADDRESS TECHNOLOGY NCSC	ADDRESSING & GEOSPATIAL TECH	(b) (6)	
BONILLA	JOEL			(b) (6)	YES
BRADLEY	ANGELA S	STRATEGIC ACCT MANAGER	STRATEGIC ACCOUNTS	(b) (6)	YES
(b) (6)		SENIOR ECONOMIST	OIG	(b) (6)	YES
CANDELARIA	AMBROSE S			(b) (6)	YES
COLLINS	MARY J	CLASSIFICATION SPECIALIST	HAZARDOUS MATERIALS	(b) (6)	YES
CORLEY	BRIAN	INDUSTRY SEGMENT REP	INDUSTRY ENGAGEMENT AND OUTREACH	(b) (6)	YES
DAWSON	SUNRAE			(b) (6)	YES
DEBOARD	ROBERT M			(b) (6)	YES
DEWARE	MICHELE A			(b) (6)	YES
DRUMMER	JAMES G			(b) (6)	
DRYDEN	TAMERA			(b) (6)	YES
FISHER	KAI		ADDRESSING & GEOSPATIAL TECH	(b) (6)	
(b) (6)		SR COUNSEL AND DIR OF GOVT RELATIONS	OIG	(b) (6)	
FLOYD	MOLLY K			(b) (6)	YES
FORBES	AMELIA V			(b) (6)	YES
GOODWIN	MAY R			(b) (6)	YES
GRAY	VIVIAN O			(b) (6)	YES
GRAZIANO	CHRISTINA	STRATEGIC RESEARCH ANALYST	ADVANCED STRATEGIC RESEARCH	(b) (6)	YES
GREER	JULIE M			(b) (6)	YES
HAHNEN	MARY E	STRATEGIC ACCOUNT MGR	STRATEGIC ACCOUNTS	(b) (6)	YES
HARDING	NANCY LEE P	STRATEGIC ACCOUNT MGR	STRATEGIC ACCOUNTS	(b) (6)	YES
HARRIS GAINES	NELL M	STRATEGIC ACCT MANAGER	STRATEGIC ACCOUNTS	(b) (6)	YES
HELTON	ALICIA			(b) (6)	YES
HINES	SHERRI M			(b) (6)	YES

MTAC’S MAILING LIST

HUMPHREY	WINSOME K			(b) (6)	YES
HUSH	ANGELETTE A			(b) (6)	YES
JOHN	SUSAN M			(b) (6)	YES
KENNEDY	DALE	MGR PRODUCT CLASSIFICATION	PRODUCT CLASSIFICATION	(b) (6)	YES
KNUPP	TERRY	MGR STRATEGIC ACCOUNT OPS	STRATEGIC ACCOUNTS	(b) (6)	YES
LARSON	JANE V	ENTERPRISE ACCOUNT DIRECTOR	CUSTOMER RELATIONSHIP MGMT	(b) (6)	YES
LITTLE	DONNA J	MANAGER STRATEGIC ACCTS	STRATEGIC ACCOUNTS	(b) (6)	YES
LUNDY	WILLIAM P			(b) (6)	YES
MALONE	LINDA M	VP AREA OPERATONS	AREA OPERATIONS	(b) (6)	YES
MATAYAS	EMILY	PRODUCT MGMT SPEC - USPS	STRATEGIC ACCOUNTS	(b) (6)	YES
MATTINGLY	BRIAN	STRATEGIC ACCOUNT MANAGER	STRATEGIC ACCOUNTS	(b) (6)	YES
MCCREE	SHEILA	FIELD ACCOUNT REPRESENTATIVE	CUSTOMER ACCOUNT MGMT	(b) (6)	
MCKAMEY	FRANK			(b) (6)	YES
MELLO	LORRAINE L			(b) (6)	YES
MERCER	LINDA S			(b) (6)	YES
MICHAEL	AARON D			(b) (6)	YES
MILLER	DEBORAH E	STRATEGIC ACCOUNT ANALYST PRINCIPAL	STRATEGIC ACCOUNTS GROUP	(b) (6)	YES
MITCHUM	DREW	MGR PRICING PROGRAMS & STRATEGY		(b) (6)	YES
MOORE	PAULINA T			(b) (6)	YES
NEELEY	CHRIS J	STRATEGIC ACCOUNT MANAGER	STRATEGIC ACCOUNTS	(b) (6)	YES
NEELY	ELENA M			(b) (6)	YES
NICHOLS	DONALD R			(b) (6)	
OTTEHENNING	GERHARD S	ASSOCIATE ECONOMIST	ADVANCED STRATEGIC RESEARCH	(b) (6)	YES
PARMAR	HITEN K			(b) (6)	YES
PARTENHEIMER	DAVID A	MGR PUBLIC RELATIONS	PUBLIC RELATIONS	(b) (6)	YES
PASTRE	PETER R	VP GOVT RELATIONS	GOVT RELATIONS	(b) (6)	YES
PAYLOR	FRANK W			(b) (6)	YES
PHELPS	STEVEN R	MGR REG REPORTING & COST ANALYSIS, CONTROLLER	REGULATORY REPORTING & COST ANALYSIS	(b) (6)	YES
PHILIPSKI	MAICHAEL			(b) (6)	
(b) (6)		AUDITOR ECONOMIST SPECIALIST/COST AND PRICING AUDITS	OIG	(b) (6)	
RAINES	JESSICA L	STRATEGIC RESEARCH ANALYST	ADVANCED STRATEGIC RESEARCH	(b) (6)	YES
RICHARDSON	CORIN M			(b) (6)	YES
RODRIGUEZ	RICHARD P	ENTERPRISE ACCOUNT DIRECTOR	CUSTOMER RELATIONSHIP MGMT	(b) (6)	YES
RUPERT	LISA M	STRATEGIC ACCOUNT MGR/A	WESTERN AREA PFC	(b) (6)	YES
SALLY	ROD	MGR LEGISLATIVE POLICY/STRATEGY	GOVT RELATIONS	(b) (6)	YES
SHAHZAD	MAHHEN A	STRATEGIC RESEARCH ANALYST III	ADVANCED STRATEGIC RESEARCH	(b) (6)	YES
SHARPE	BESSIE	TRANSPORTATION SPECIALIST	SYSTEM INTEGRATION SUPPORT	(b) (6)	YES

MTAC'S MAILING LIST

SHAW	CHRIS L			(b) (6)	YES
SIMS	JENNIFER	STRATEGIC ACCOUNT MGR/A	CUSTOMER SERVICE OPERATIONS	(b) (6)	YES
SMITH	JAY L			(b) (6)	YES
(b) (6)		DIRECTOR SALES, MARKETING INTL	OIG	(b) (6)	YES
STEELE	BLAISE A	PROG MGR MAIL & PKG INFO TECH	ENTERPRISE ANALYTICS	(b) (6)	YES
STEPHENS	KRISTTA M			(b) (6)	YES
STOYER	TREVOR E	SR DIRECT MARKETING EXECUTIVE	MAJOR ACCOUNTS	(b) (6)	YES
TAMMINGA JR	DANIEL W	STRATEGIC ACCOUNT MGR	STRATEGIC ACCOUNTS	(b) (6)	YES
TRIPP	PEGGY A	STRATEGIC ACCOUNT MANAGER	STRATEGIC ACCOUNTS	(b) (6)	YES
TUCKER JR	GENE E			(b) (6)	YES
VEREEN	NEAL	STRATEGIC ACCOUNT MANAGER - FEDERAL SECTOR	STRATEGIC ACCOUNTS	(b) (6)	YES
VEREEN	NEAL			(b) (6)	YES
WATSON	BRANDON R			(b) (6)	YES
WHITAKER	KEITH J			(b) (6)	YES
WILEY	GEORGE F			(b) (6)	YES
WORKMAN	COAKLEY	DIRECTOR STRATEGIC ACCTS	STRATEGIC ACCOUNTS	(b) (6)	YES
YOUNG	DIANE	STRATEGIC ACCOUNT MANAGER	STRATEGIC ACCOUNTS	(b) (6)	YES
				Total attending	81

RSVP Metrics	
Type	Total
MTAC MEMBERS	(b) (6)
NOVEMBER PARTICIPANTS	(b) (6)
NOVEMBER OPEN SESSION GUESTS	(b) (6)
USPS	81
Total	(b) (6)

ORGANIZATION: MTAC Industry Co-Chair (2020-2021)
MTAC Executive Committee Member
(b) (6)

(b) (6)

MAILING INDUSTRY INVOLVEMENT:

(b) (6), (b)(3) 410(c)(2), (b) (4)

EMAIL: (b) (6)

**Biographical information developed in tandem with principle herein.*

OVERVIEW OF HUMAN RESOURCES AT USPS

Our mission continues to be to serve the American people and, through the universal service obligation, bind our nation together by maintaining and operating our unique, vital and resilient infrastructure

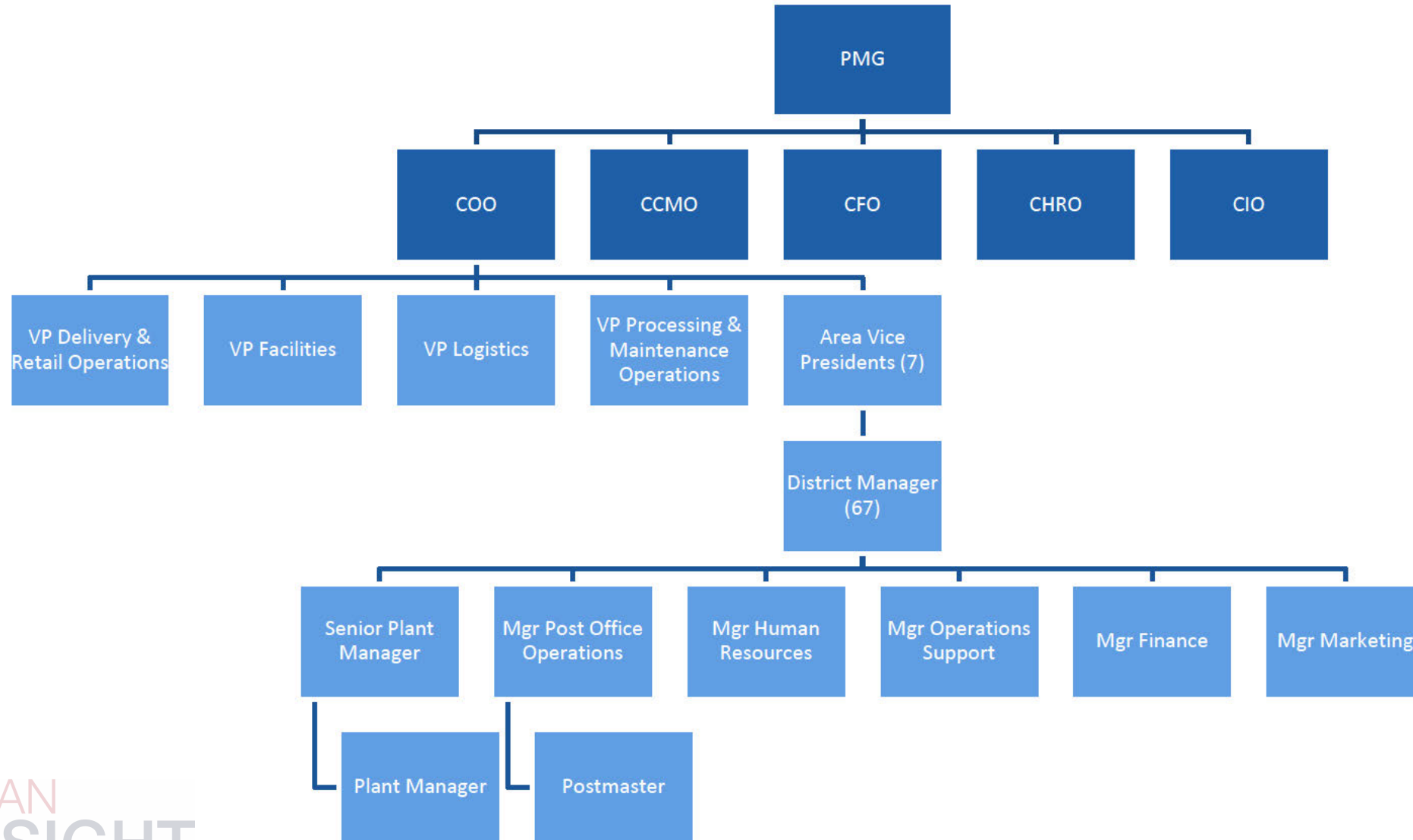
- Align functions based on core business operations
- Provide more clarity and focus on what we do best; collect, process, move and deliver mail and packages

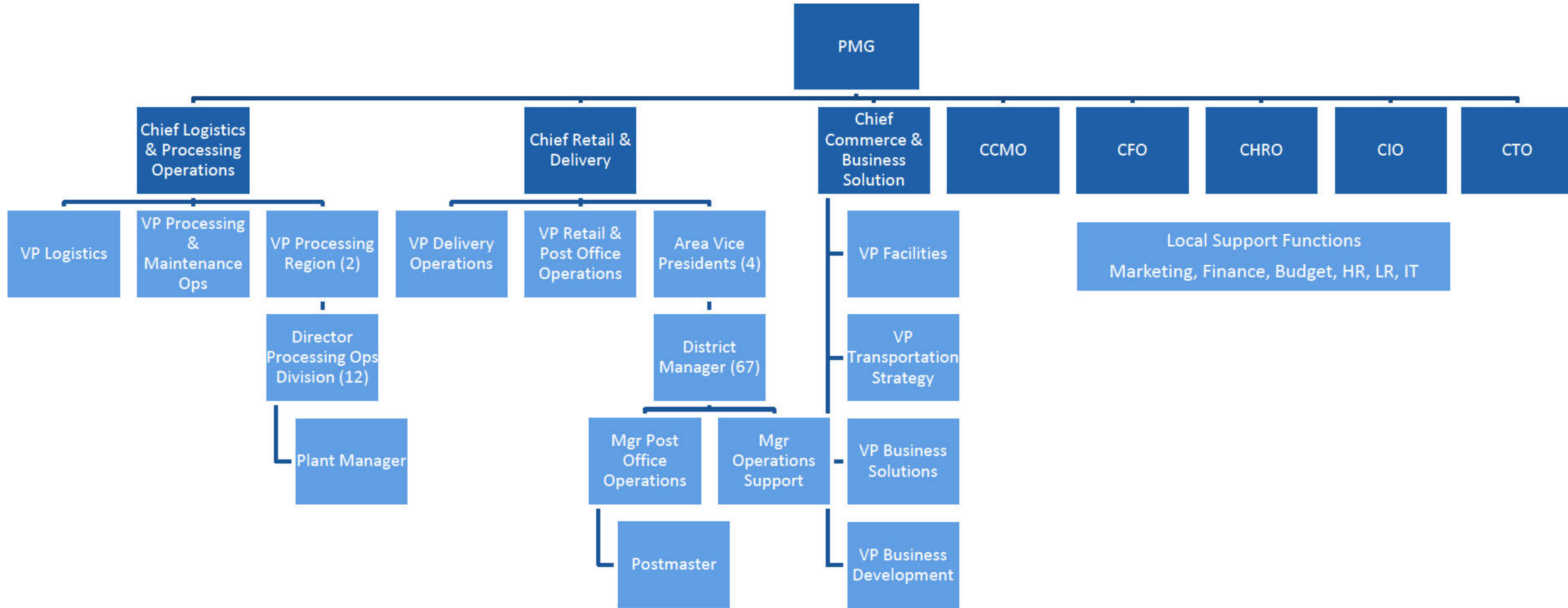
Our new organizational structure will focus on 3 business lines

- **Retail and Delivery Operations**
 - Basic Mission: Accept and deliver mail and packages efficiently with a high level of customer satisfaction
- **Logistics and Processing Operations**
 - Basic Mission: Process and move mail and packages efficiently to the delivery units, meeting determined standards
- **Commerce and Business Solutions**
 - Basic Mission: Leverage infrastructure to enable growth

Organization Objectives

- Decouple planning activities from execution activities. Strategy and planning activities centralized under HQ functions and local operations to focus on execution
- Centralize administrative support staff for finance, information technology, marketing, and human resources into headquarters and with matrix structure back to directly support core functions





Focus on People

Build a Culture of Engagement

- Diversity and wellness
- Safety
- Benefits, Retention and Incentives

Workforce Optimization

- Workforce Planning
- Hiring and onboarding
- Injury compensation
- Collective bargaining strategy

Develop the Workforce of the Future

- Organizational design
- Professional recruitment and development
- Learning and training





Chief Human Resources Officer

(b)(3)-39 U.S.C. 410 (c)(2)

employees

Quick Facts about CHRO:

Employees: (b)(3)-39 U.S.C. 410 (c)(2)

FY 20 Admin Budget:

FY 20 Program Budget

Human Resources

(b)(3)-39 U.S.C. 410 (c)

employees

Regional Human Resources

Mgr District Human Resources

Purpose

- Lead the planning, execution, accountability and compliance of all national HR programs and policies
- Support employees through safety and injury compensation, health and medical services, human resource service center (HRSSC), corporate personnel management, complement management, recruitment, hiring and onboarding, engagement and retention.

Labor Relations

(b)(3)-39 U.S.C. 4

employees

Regional Labor Relations

Mgr District Labor Relations

Purpose

- Develop and implement labor and management strategies to improve the employee experience by supporting a work climate that values engagement and enables every employee to deliver exceptional value to our customers.

Organization Development

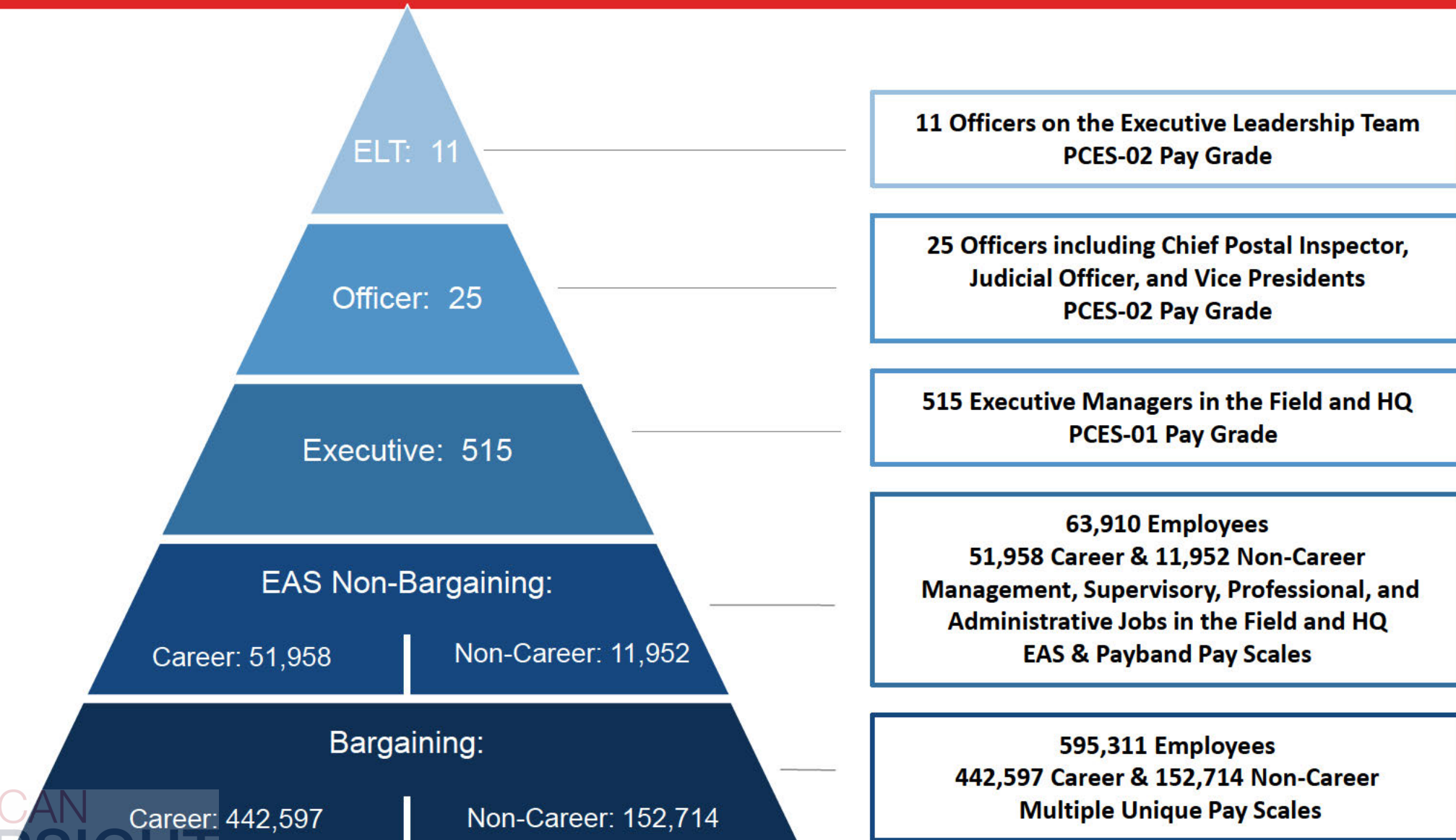
(b)(3)-39 U.S.C. 4

employees

Purpose

- Creates HR programs, policies and processes that align with corporate and HR strategic initiatives aimed at improving performance at the individual, team and organizational levels.
- Recruit, retain and develop our employees through programs that meet the needs of our employees, fulfill organizational skill requirements, and provide career growth opportunities.

USPS-20-2994-B-000186



Career employees are full time permanent USPS employees. Within the career workforce the Postal Service has several employee types – bargaining employees, non-bargaining employees, executives and officers.
All career employees receive the following benefits.

Health Insurance

- The Postal Service participates in the Federal Employees Health Benefits (FEHB) Program. There are many plans available, including Fee-For-Service, Health Maintenance Organizations (HMOs), and High Deductible and Consumer-Driven Health Plans.
- Employee premium contributions are not subject to most taxes.
- Employees are eligible to participate in the Federal Employees Dental and Vision Insurance Program (FEDVIP).

Leave Policy

- Full-time employees with no prior federal service earn annual and sick leave according to the chart below.

Years of Service	Annual Leave (per year)	Sick Leave (per year)
Less than 3 years	13 days	13 days
3 years or more but less than 15	20 days	
15 years or more	26 days	

- Personal leave is allotted to exempt employees in increments of 4 hours or less per manager approval.
- The Postal Service observes 10 holidays each year.

Retirement

- The Postal Service participates in Civil Service Retirement System (CSRS) and Federal Employees Retirement System (FERS), which provides a defined benefit (pension) as well as disability coverage.
- Eligibility is determined by an employee's age and number of years of creditable service.
- As of September 30, 2019, 3.7% of the career workforce is covered under CSRS and 96.3% of the career workforce is covered under FERS.

Social Security & Medicare

- FERS are covered under Social Security and Medicare.
- CSRS are only covered under Medicare.



ELT: 11

Executive Leadership Team

Top 12

- The Board may allow up to 12 officers or employees in critical senior executive or equivalent positions to be paid total annual compensation up to "120 percent of the total annual compensation payable to the Vice President [of the United States] under [3 U.S.C. §104] as of the end of the calendar year in which such payment is received.
- The statutory cap for calendar year 2020 is \$303,960.
- 11 of the 12 spots are occupied by the existing ELT
- The Deputy Postmaster General spot remains unfilled

Compensation – Base Pay

- Salary for PMG and DPMG determined by Board of Governors.
- Salary for all other ELT determined by PMG.
- Any compensation above the cap must be deferred.
- Salary ranges from \$213,200 to \$303,960.

Compensation – Variable Pay

- Eligible for lump sum payments based on individual and corporate performance.
- Reward programs offer additional awards and incentives.
- Any compensation above the cap must be deferred.

Officer: 25

Includes Vice Presidents, Area Vice Presidents, Chief Postal Inspector and Judicial Officer who work at the pleasure of the Postmaster General.

Compensation – Base Pay

- Salary is evaluated against the private market to determine the appropriate salary maximums for a given position.
- Salary is determined by the Postmaster General.
- Cannot exceed OPM Federal Executive Level 1 rate of pay (\$219,200 in calendar year 2020).
- Eligible for annual salary increase based on individual and corporate performance.
- Salary ranges from \$187,500 to \$219,200

Compensation - Variable Pay

- Eligible for lump sum payments based on individual and corporate performance.
- Reward programs offer additional awards and incentives.
- Total compensation cannot exceed the US Vice President Statutory Cap II (\$253,350 for calendar year 2020).

Leave

- Eligible externally hired officers do not accrue sick leave, they may take time off for illness or injury consistent with Postal Service sick leave policy without using any leave.

Additional Benefits

- Financial counseling is available to officers by an external financial consultant. Services include: review of current financial position, analysis of financial goals, investment advisory services, retirement planning, estate and tax planning.
- Travel benefits include airline executive clubs, up to a maximum of two clubs per officer, per year, and reimbursable fees for TSA pre-check.

Executive: 515

Includes Executive Managers in Field and Headquarters Units.

Compensation – Base Pay • Executive positions are evaluated against the private market to determine the appropriate salary maximums. • Cannot exceed OPM Federal Executive Level 1 rate of pay (\$219,200 in calendar year 2020). • Executives are eligible for annual salary increases under the Pay-for-Performance (PFP) program. • Executives are eligible for a promotional pay increase when promoted to a higher evaluated executive position. • Salary ranges from \$127,700 to \$204,900	Compensation - Variable Pay • Executives are eligible for lump sum payments under the Pay-for-Performance (PFP) program. • Reward programs offer additional awards and incentives. • Cannot exceed OPM Federal Executive Level 1 total compensation (\$219,200 in calendar year 2020).
Telecommuting • Teleworking is permitted up to one day a week for headquarters executives. • Approval of a telework agreement is at the discretion of the employee's manager and documented with an agreement in the Flexible Work Agreement Application. • Employees must complete a one year probation period before being eligible for telework.	Health Benefits • Reimbursement of up to \$500 for wellness-related expenses. Leave • Receives 26 days Annual Leave per year • Receives 13 days Sick Leave per year.

EAS Non-Bargaining:

Career: 51,958

Non-Career: 11,952

EAS Non-bargaining employees are Headquarters, Area and District staff in various administrative, professional, technical, supervisory and managerial positions.

Compensation

- Levels are evaluated based on internal comparisons accounting for numerous factors including scope of work, skillsets, financial authority, impact, etc.
- Salary ranges are established based on the level of the position.
- Eligible for annual salary increases and lump sum payments under the Pay for Performance (PFP) program.
- Eligible for a promotional pay increases when promoted to a higher-level position.
- Modifications to pay and benefits for those employees represented by a management association are accomplished through the pay consultation process.
- EAS/Payband payscale ranges from \$49,300 to \$143,600

Telecommuting

- Teleworking is permitted for headquarters non-bargaining employees up to two days a week.
- Approval of a telework agreement is at the discretion of the employee's manager and documented with an agreement in the Flexible Work Agreement Application.
- Employees must complete a one year probation period before being eligible for telework.

Management Associations

- NAPS - National Association of Postal Supervisors represents approximately 30,000 supervisor, manager, professional and technical positions at district offices and in facilities that process and deliver mail.
- UPMA - United Postmasters and Managers of America represents 13,160 Postmaster positions.
- Non-bargaining positions at headquarters and area facilities are not represented by management associations.

Selection Method

- Competitive selection method for promotions.
- Applicants must meet minimum qualifications designated for positions.

Career Non-Bargaining Employee Types

PAYSCALE	CAREER
EAS	48,883
Payband	553
Other	2,522
TOTAL	51,958

USPS-20-2994-B-000192

Bargaining:
Career: 442,597

Bargaining employees represent the majority of the Postal Service's workforce and include carriers, clerks, information technology and accounting professionals, machinists, mail handlers, maintenance employees, motor vehicle operators, nurses, and postal police officers. The employees may be represented by a union that negotiates with the Postal Service for wages, hours and other terms and conditions of employment.

EMPLOYEE TYPE	CAREER	UNION
City Letter Carriers	167,769	NALC - National Associations of Letter Carriers
Clerks, Maintenance, Motor Vehicle Service	162,546	APWU - American Postal Workers Union
Rural Letter Carriers	74,206	NRLCA - National Rural Letter Carriers' Association
Mail Handlers	36,494	NPMHU - National Postal Mail Handlers Union
IT & Accounting Professionals	1088	IT/AS - Information Technology/ Accounting Services
Police Officers	432	PPOA - Postal Police Officers Association
Nurses	62	NNPH - National Postal Professional Nurses
TOTAL	442,597	

Compensation

- Pay grades/steps are determined by union agreements
- Step increases; general and cost of living increases

Selection

- Senior Qualified - Most senior eligible bidder at the end of the bidding process is awarded the position.
- Best Qualified – Best qualified bidder based on the job requirements is awarded the position at the end of the bidding process.

Bargaining:

Non-Career: 152,714

The Postal Service's non-career bargaining unit workforce, who many be represented by unions, establishes the pool for career employment. All non-career bargaining unit employees receive the following benefits.

Compensation

- Non-career employees receive hourly wages based on salary schedules for their position.
- Salary schedules are modified in accordance with the contractual agreement.

Leave Policy

- Annual leave (paid time off) is offered to the majority of non-career employees based on their respective collective bargaining agreement.

Benefits Overview

- The USPS Health Benefits Plan is available to the majority of non-career employees. Eligible employees generally may immediately enroll after their enter-on-duty (EOD) date. The Postal Service contributes a minimum of \$125 per pay period towards the cost of this plan. This plan is in compliance with the Affordable Care Act.
- Non-career employees may participate in FEHB after they complete one year of continuous service. Most non-career employees pay the full cost of the plan they elect.
- Federal Employees Dental and Vision Insurance Program (FEDVIP) eligible if they are eligible to participate in FEHB.

Employee Counts

EMPLOYEE TYPE	NON-CAREER	UNION
City Carrier Assistants (CCA)	37,638	NALC - National Associations of Letter Carriers
Postal Support Employees (PSE)	36,930	APWU - American Postal Workers Union
Rural Carrier Assistants (RCA)	58,532	NRLCA - National Rural Letter Carriers' Association
Mail Handler Assistants (MHA)	19,614	NPMHU - National Postal Mail Handlers Union
TOTAL	152,714	

USPS-20-2994-B-000194

Bargaining:
Career: 442,597

Bargaining:
Non-Career: 152,714

**92% Employees Covered by
Collective Bargaining**

EMPLOYEE TYPE	CAREER	UNION
City Letter Carriers	167,769	NALC - National Associations of Letter Carriers
Clerks, Maintenance, Motor Vehicle Service	162,546	APWU - American Postal Workers Union
Rural Letter Carriers	74,206	NRLCA - National Rural Letter Carriers' Association
Mail Handlers	36,494	NPMHU - National Postal Mail Handlers Union
IT & Accounting Professionals*	1088	IT/AS – Information Technology/Accounting Services
Police Officers	432	PPOA - Postal Police Officers Association
Nurses	62	NNPH - National Postal Professional Nurses
TOTAL	442,597	
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TOTAL	152,714	

FY 19 Bargaining Compensation

(b)(3)- 39 U.S.C. 410 (c)(2)

**Total Compensation and Benefits
by Craft**

**Total Compensation
by Cost Category**

(b)(3)- 39 U.S.C. 410 (c)(2)

Negotiable Benefits

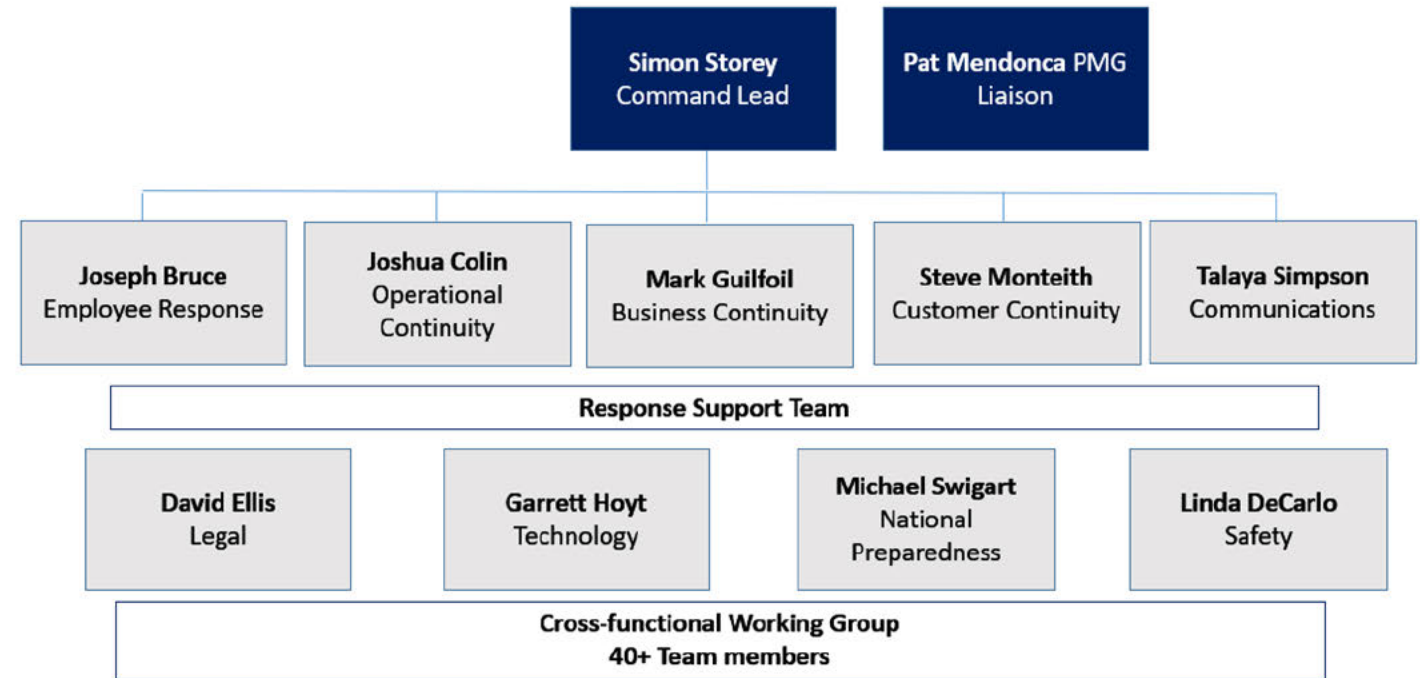
- Health benefit contribution
- Paid leave
- Other (e.g., commuter benefits, long-term care insurance)

Non-negotiable Benefits

- Pension
- Retiree health benefits
- Thrift Savings Plan (TSP)
- Federal Insurance Contributions Act (FICA) – social security and medicare

USPS COVID-19 Response

- Ensure employee health, safety, and wellness
- Continue to deliver vital goods and services
- Continue to ensure good health of critical business processes to drive postal operations
- Continue to meet our customers where they are to provide creative, meaningful, and effective mailing & shipping solutions



(b) (5), (b)(3) 410(c)(2)



- (b) (5), (b)(3) 410(c)(2) Distinct employees have used some type of COVID related leave
- Equivalent to (b)(3) 410(c)(2), (b) (5) hours
- Estimated Cost with adjustments of (b) (5), (b)(3) 410(c)(2)

(b)(3) 410(c)(2), (b) (5)

- Established COVID-19 Supplies Command Center to ensure oversight and response to critical supplies across the organization

(b) (5), (b)(3) 410(c)(2)

- The Postal Service has incurred (b) (5), (b)(3) 410(c)(2) in expenses from March through Mid-November to provide required protective equipment, facility cleaning, etc.



PMG
CSAC
CCMO
CFO
CHRO
CIO
COO
GC
BOG
GR
CORP. COMM.

	PREFIX	FIRST NAME	LAST NAME	TITLE
GC	MS	(b)(3) 410(c)(2), (b) (6)		FIRMWIDE MANAGING PARTNER
GC	MR			MANAGING PARTNER
GC	MR			PARTNER
GC	MS			PARTNER
GC	MR			CHAIRMAN
GC	MR			MANAGING PARTNER
GC	MR			PARTNER
GC	MR			OFFICE MANAGING PARTNER
GC	MR			PARTNER
GC	MR			PARTNER
GC	MR	ROBERT	TAUB	CHAIRMAN

COMPANY	ST Address
(b) (6), (b)(3) 410(c)(2)	
POSTAL REGULATORY COMMISSION	901 NEW YORK AVE NW STE 200

CITY	STATE	ZIP CODE
(b)(3) 410(c)(2), (b) (6)		
WASHINGTON	DC	20268-0001

	PREFIX	FIRST NAME	LAST NAME
CHRO	MR	MARK	DIMONDSTEIN
CHRO	MR	FREDRIC	ROLANDO
CHRO	MR	PAUL	HOGROGIAN
CHRO	MR	RONNIE	STUTTS
CHRO	MR	DANIEL	HEINS
CHRO	MR	BRIAN	WAGNER

CHRO (b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)

CHRO

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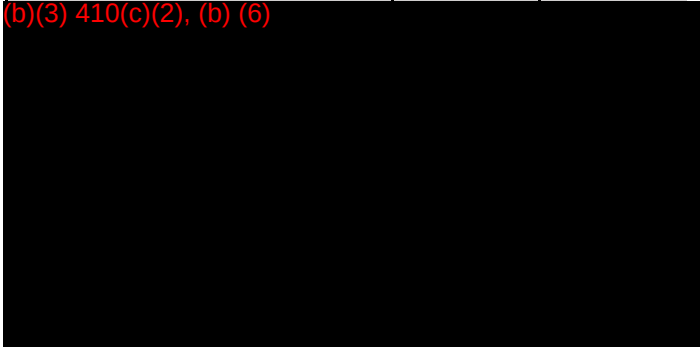
CHRO

TITLE	COMPANY	ST Address
PRESIDENT	AMERICAN POSTAL WORKERS	1300 L ST NW
PRESIDENT	NATIONAL ASSOCIATION OF LETTER CARRIERS	100 INDIANA AVE NW
NATIONAL PRESIDENT	NATIONAL POSTAL MAIL UNION	815 16TH ST NW STE 5100
PRESIDENT	NATIONAL RURAL LETTER CARRIERS ASSOCIATION	1630 DUKE ST
NATIONAL PRESIDENT	UNITED POSTMASTERS ASSOCIATION	8 HERBERT ST
PRESIDENT	NATIONAL ASSOCIATION OF LETTER CARRIERS	1727 KING ST STE 400

(b)(3) 410(c)(2), (b) (6)

CITY	STATE	ZIP CODE
WASHINGTON	DC	20005-4128
WASHINGTON	DC	20001-2144
WASHINGTON	DC	20006-4101
ALEXANDRIA	VA	22314-3467
ALEXANDRIA	VA	22305-2600
ALEXANDRIA	VA	22314-2753

(b)(3) 410(c)(2), (b) (6)



	PREFIX	FIRST NAME	LAST NAME
CIO	MS	(b)(3) 410(c)(2), (b) (6)	
CIO	MR		
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CIO	DR		
CIO	MR		
CIO	MS		

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CIO	MR	
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CIO	DR	
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CIO	MR	
CIO	MR	
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CIO	MR	
CIO	MR	
CIO	MR	

TITLE	COMPANY
CHAIRMAN AND CHIEF EXECUTIVE OFFICER	(b)(3) 410(c)(2), (b) (6)
CHIEF EXECUTIVE OFFICER	
CHAIRMAN AND CHIEF EXECUTIVE OFFICER	
PRESIDENT AND CHIEF EXECUTIVE OFFICER	
CHAIRMAN AND CHIEF EXECUTIVE OFFICER	
CHAIRMAN AND CHIEF EXECUTIVE OFFICER	
CHIEF EXECUTIVE OFFICER	
CHIEF EXECUTIVE OFFICER OF AI DIVISION	
CHIEF EXECUTIVE OFFICER	
PRESIDENT	
PRESIDENT AND CEO	
PRESIDENT	
CHIEF EXECUTIVE OFFICER	
CHAIRMAN AND CHIEF EXECUTIVE OFFICER	
EXECUTIVE VICE PRESIDENT, INFORMATION SYSTEMS	
PRESIDENT AND CHIEF EXECUTIVE OFFICER	
PRESIDENT AND CEO	
PRESIDENT AND CEO	
PRESIDENT AND CEO	
CHAIRMAN, PRESIDENT AND CHIEF EXECUTIVE OFFICE	
CHIEF EXECUTIVE OFFICER	
PRESIDENT AND CHIEF EXECUTIVE OFFICER	
CHIEF EXECUTIVE OFFICER	
CHIEF EXECUTIVE OFFICER	
CHAIRMAN PRESIDENT AND CEO	

(b)(3) 410(c)(2), (b) (6)

CHIEF EXECUTIVE OFFICER

CHAIRMAN AND CHIEF EXECUTIVE OFFICER

PRESIDENT AND CHIEF EXECUTIVE OFFICER

PRESIDENT AND CEO

PRESIDENT AND CHIEF EXECUTIVE OFFICER

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PRESIDENT AND CEO

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PRESIDENT AND CHIEF EXECUTIVE OFFICER

CHAIRMAN AND CHIEF EXECUTIVE OFFICER

PRESIDENT AND CEO

PRESIDENT AND CEO

CHIEF EXECUTIVE OFFICER

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CHIEF EXECUTIVE OFFICER

CHIEF EXECUTIVE OFFICER

ST Address	CITY	STATE	ZIP CODE
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(b)(3) 410(c)(2), (b) (6)

(b)(3) 410(c)(2), (b) (6)

	PREFIX	FIRST NAME	LAST NAME
CFO	MR	(b)(3) 410(c)(2), (b) (6)	
CFO	MS		
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CFO	MS		

(b)(3) 410(c)(2), (b) (6)

CFO MR

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CFO MRS

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(b)(3) 410(c)(2), (b) (6)

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CFO	MR

[Redacted content]

TITLE
PRESIDENT AND CHIEF EXECUTIVE OFFICER
REGIONAL CHIEF FINANCIAL OFFICER - AMERICAS
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND PRESIDENT
CHIEF EXECUTIVE OFFICER
CO- CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CO-CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CEO
CHAIRMAN AND CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT
VICE PRESIDENT
PRESIDENT
CHAIRMAN PRESIDENT AND CEO
CHAIR OF THE BOARD OF DIRECTORS
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER

PRESIDENT AND CEO
CHAIRMAN AND CEO
PRESIDENT
PRESIDENT
PRESIDENT
PRESIDENT
PRESIDENT AND CEO
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CEO
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
CEO AND OWNER
PRESIDENT
GLOBAL CHIEF EXECUTIVE OFFICER
PRESIDENT, MANAGING DIRECTOR
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO

PRESIDENT AND CEO
CHAIRMAN & CEO
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
GLOBAL CHAIRMAN
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CEO
SR VICE PRESIDENT
CHAIRMAN PRESIDENT AND CEO
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER

COMPANY	ST Address
(b)(3) 410(c)(2), (b) (6)	

(b)(3) 410(c)(2), (b) (6)

(b)(3) 410(c)(2), (b) (6)

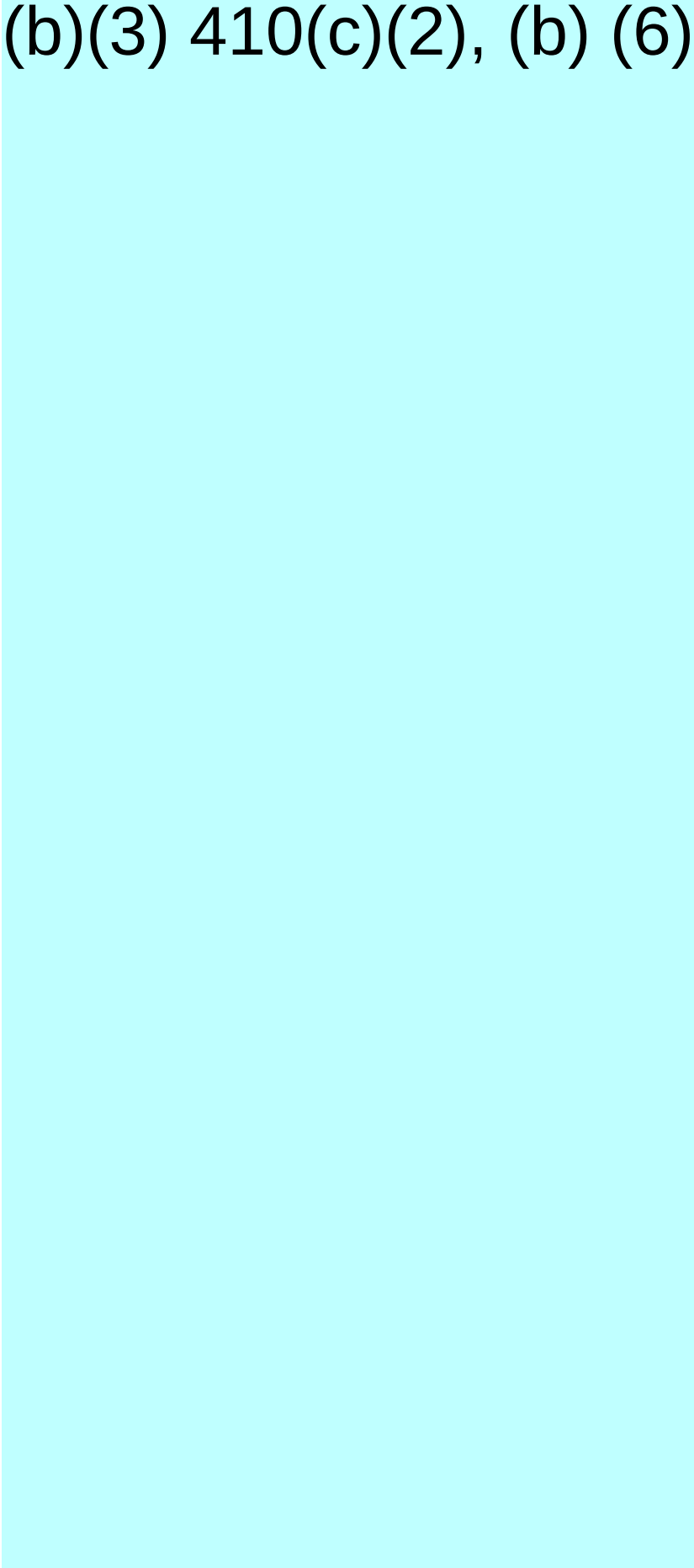
CITY	STATE	ZIP CODE
(b)(3) 410(c)(2), (b) (6)		

STATE

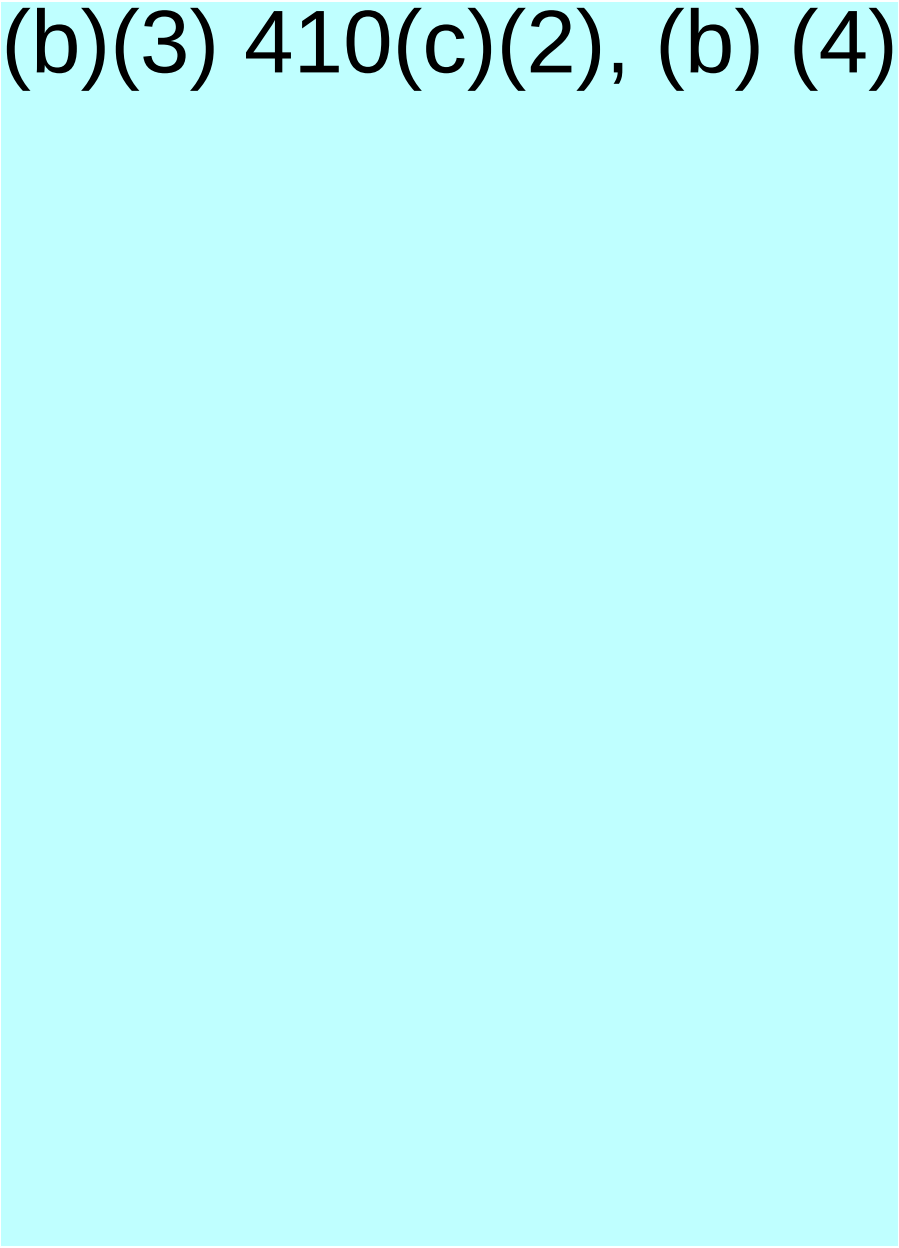
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(b)(3) 410(c)(2), (b) (6)

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(b)(3) 410(c)(2), (b) (6)

TITLE	COMPANY
CHIEF EXECUTIVE OFFICER	(b)(3) 410(c)(2), (b) (6)
CHIEF EXECUTIVE OFFICER	
CHIEF EXECUTIVE OFFICER	
PRESIDENT AND CHIEF EXECUTIVE	
PRESIDENT, CHIEF EXECUTIVE OFF	
CO-FOUNDER/CHIEF EXECUTIVE OF	
CHIEF EXECUTIVE OFFICER	
PRESIDENT	
BUSINESS DEVELOPMENT MANAGE	
PRESIDENT AND CHIEF EXECUTIVE	
GLOBAL CHIEF EXECUTIVE OFFICER	
CHAIRMAN, PRESIDENT, AND CHIEF	
PRESIDENT	
PRESIDENT AND CEO	
PRESIDENT AND CEO	
PRESIDENT AND CEO	
PRESIDENT AND CEO	
PRESIDENT AND CEO	
PRESIDENT AND CEO	
PRESIDENT AND CEO	
PRESIDENT AND COO	
PRESIDENT	
COO	
CHAIRMAN AND CEO	
PRESIDENT AND CEO	
CEO	
PRESIDENT AND CEO	
PRESIDENT AND CEO	
CHAIRMAN AND CEO	
PRESIDENT AND MANAGING PRINCI	
CHIEF EXECUTIVE OFFICER	
PRESIDENT AND COO	

ST Address	CITY	STATE
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(b)(3) 410(c)(2), (b) (6)

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(b)(3) 410(c)(2), (b) (6)

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(b)(3)- 39 U.S.C. 410 (c)(2), (b) (6)

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(b)(3)- 39 U.S.C. 410 (c)(2), (b) (6)

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(b)(3)- 39 U.S.C. 410 (c)(2), (b) (6)

GR
GR
GR

MS
MR
MS



CHAIRWOMAN
CHAIRMAN
DEPUTY STAFF DIRECTOR

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HOUSE COMMITTEE ON OVERSIGHT AND REFORM
HOUSE SUBCOMMITTEE ON GOVERNMENT OPERATIONS
HOUSE SUBCOMMITTEE ON GOVERNMENT OPERATIONS

ST Address	CITY	STATE	ZIP CODE
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(b)(3)- 39 U.S.C. 410 (c)(2), (b) (6)

(b)(3)- 39 U.S.C. 410 (c)(2), (b) (6)

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(b)(3) 410(c)(2), (b) (6)

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TITLE
PRESIDENT
VICE PRESIDENT SALES
CHAIRMAN AND CEO
EXECUTIVE VICE PRESIDENT OPERATIONS
PRESIDENT CHIEF EXECUTIVE OFFICER AND DIRECTOR
VP POSTAL AFFAIRS
EXECUTIVE CHAIRMAN
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT & CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER

CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
FOUNDER AND CEO
PRESIDENT
CHIEF EXECUTIVE OFFICER
OWNER
GLOBAL GENERAL MANAGER SHIPPING AND FULFILLMENT
EXECUTIVE DIRECTOR
PRESIDENT AND CHIEF EXECUTIVE OFFICER
COMMISSIONER
CHAIRMAN CHIEF EXECUTIVE OFFICER
CHAIRMAN PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT
CHAIRMAN AND CEO
SECRETARY
SENIOR VICE PRESIDENT & CHIEF OPERATING OFFICER
CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT
SENIOR VICE PRESIDENT
PRESIDENT
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
SR VICE PRESIDENT PUBLIC POLICY
CHIEF EXECUTIVE OFFICER

CHIEF EXECUTIVE OFFICER
SENIOR VICE PRESIDENT GOVERNMENT PROGRAMS
PRESIDENT
PRESIDENT AND CEO
DIRECTOR OF (b)(3) 410(c)(2), (b) (6)
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
VP GOVERNMENT RELATIONS
VICE CHAIR
CHIEF EXECUTIVE OFFICER
PRESIDENT FOUNDER
PRESIDENT
PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CEO
VICE PRESIDENT DELIVERY
CHIEF EXECUTIVE OFFICER
EXECUTIVE SECRETARY
SR EXECUTIVE VP GLOBAL POLICY & GOVT AFFAIRS
PRESIDENT AND CHIEF EXECUTIVE OFFICER

VP POSTAL AFFAIRS
CHIEF OPERATING OFFICER
FOUNDER AND PRESIDENT
VICE PRESIDENTSR LEGISLATIVE COUNCIL
CHIEF EXECUTIVE OFFICER
PRESIDENT CHIEF EXECUTIVE OFFICER AND DIRECTOR
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
EVP GOVERNMENT AFFAIRS
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT AND EXECUTIVE DIRECTOR
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHIEF MARKETING OFFICER
VP CHIEF EXPERIENCE OFFICER
PRESIDENT
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
EXECUTIVE DIRECTOR
(b)(3) 410(c)(2), (b) (6) INDUSTRY CHAIR
CHIEF EXECUTIVE OFFICER

CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
SENIOR VICE PRESIDENT SUPPLY CHAIN
DIRECTOR PRODUCT MANAGEMENT
CHAIRMAN PRESIDENT AND CHIEF EXECUTIVE OFFICER
VICE PRESIDENT MARKETING
CHIEF EXECUTIVE OFFICER AND CHAIRMAN
CHIEF EXECUTIVE OFFICER
OWNER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
PRESIDENT
PRESIDENT
CHIEF EXECUTIVE OFFICER
SENIOR DIRECTOR (b)(3) 410(c)(2), (b) (6)
FOUNDER AND CHIEF EXECUTIVE OFFICER
MANAGER POSTAL STRATEGIES AND LOGISTICS
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER (b)(3) 410(c)(2), (b) (6)
EXECUTIVE DIRECTOR
OWNER AND SALES
EXECUTIVE DIRECTOR
DIRECTOR
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER

DIRECTOR
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
VICE PRESIDENT OPERATIONS
CHIEF EXECUTIVE OFFICER
VICE PRESIDENT SUPPLY CHAIN AND CUSTOMS POLICY
CHIEF EXECUTIVE OFFICER AND DIRECTOR
CO FOUNDER AND CO CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
EXECUTIVE DIRECTOR
CHIEF EXECUTIVE OFFICER
DIRECTOR OFFICE OF MAIL SERVICES
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
CHIEF ADMINISTRATION OFFICER AND CORPORATE VICE PRESIDENT
PRESIDENT AND CHIEF EXECUTIVE OFFICER
EXECUTIVE CHAIRMAN OF THE BOARD
PRESIDENT AND CHIEF EXECUTIVE OFFICER
EXECUTIVE DIRECTOR
EXECUTIVE DIRECTOR
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
SENIOR VICE PRESIDENT MARKETING AND BUSINESS ANALYTICS

GENERAL MANAGER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
EXECUTIVE DIRECTOR
PRESIDENT
MANAGER SALES AND MARKETING
SENIOR VICE PRESIDENT SALES INITIATIVES AND ALLIANCES
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
SENIOR VICE PRESIDENT CHIEF MARKETING OFFICER
ADMINISTRATOR
PRESIDENT
CHIEF EXECUTIVE OFFICER
CHAIRMAN OF THE BOARD AND INTERIM CHIEF EXECUTIVE OFFI
EXECUTIVE DIRECTOR
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
EXECUTIVE DIRECTOR
EXECUTIVE VICE PRESIDENT
CHAIRMAN PRESIDENT & CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CEO
CHIEF EXECUTIVE OFFICER

CHIEF EXECUTIVE OFFICER
EXECUTIVE DIRECTOR
PRESIDENT
PRESIDENT
PRESIDENT
FOUNDER AND PRINCIPAL
PRESIDENT
(b)(3) 410(c)(2), (b) (6)
PRESIDENT CO FOUNDER
PRESIDENT
PRESIDENT
PRESIDENT
PRESIDENT AND CHIEF EXECUTIVE OFFICER
VICE PRESIDENT GLOBAL OPERATIONS
CHIEF EXECUTIVE OFFICER AND PRESIDENT
DIRECTOR OF STRATEGIC TECHNICAL BUSINESS DEVELOPMENT
PRESIDENT
OPERATIONAL ANALYST
CHIEF EXECUTIVE OFFICER
CHAIRMAN OF THE BOARD CHIEF EXECUTIVE OFFICER
PRESIDENT
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF OPERATING OFFICER
CHAIRMAN OF THE BOARD
PRESIDENT
PRESIDENT

CHIEF EXECUTIVE OFFICER
FOUNDER AND CHIEF EXECUTIVE OFFICER
PRESIDENT
CHIEF OPERATING OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT
VICE PRESIDENT GOVERNMENT AFFAIRS
SENIOR MANAGER POSTAL PROGRAMS AND CUSTOMER ENGINE
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHAIRMAN PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHAIRMAN PRESIDENT AND CHIEF EXECUTIVE OFFICER
EXECUTIVE DIRECTOR
SECRETARY OF DEFENSE
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT
PRESIDENT AND CEO
(b)(3) 410(c)(2), (b) (6) ADMINISTRATIVE DIRECTOR
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER

DIRECTOR POSTAL AFFAIRS
PRESIDENT
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
SR MANAGER PRODUCTION
PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
CHIEF EXECUTIVE OFFICER
SECRETARY OF THE TREASURY
FOUNDER AND CHIEF EXECUTIVE OFFICER
VICE PRESIDENT POSTAL AFFAIRS
PRESIDENT
CHIEF EXECUTIVE OFFICER AND PRESIDENT
EXECUTIVE DIRECTOR
CHIEF EXECUTIVE OFFICER
CHAIRMAN
CHIEF EXECUTIVE OFFICER
SENIOR VICE PRESIDENT GLOBAL LOGISTICS AND SUPPLY CHAIN
CHIEF EXECUTIVE OFFICER
CHAIRMAN OF THE BOARD
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CO FOUNDER AND CHIEF EXECUTIVE OFFICER

PRESIDENT AND FOUNDER
CHAIRMAN AND CEO
SECRETARY OF THE U S DEPARTMENT OF HOMELAND SECURITY
CO_PRESIDENT PRINCIPAL EXECUTIVE OFFICER AND DIRECTOR
PRESIDENT AND CHIEF EXECUTIVE OFFICER
FOUNDER AND PRESIDENT
CHIEF EXECUTIVE OFFICER
SR VP ADVOCACY
LEGAL COUNSEL
VICE PRESIDENT
SENIOR VP GOVERNMENT RELATIONS
PRESIDENT AND CEO
PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT
PRINCIPLE MANAGING PARTNER AND CHIEF EXECUTIVE OFFICE
EXECUTIVE VICE CHAIRMAN AND CEO
PRESIDENT
STRATEGIC ADVISOR DIRECT MAIL
CHIEF EXECUTIVE OFFICER
EXECUTIVE DIRECTOR
PRESIDENT AND CISO
PRESIDENT AND CEO

EXECUTIVE DIRECTOR
PRESIDENT AND CEO
VICE PRESIDENT OF OPERATIONS
PRESIDENT AND CEO
SR VP, CHIEF MERCHANDISING OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
MANAGING DIRECTOR
CHIEF EXECUTIVE OFFICER
CO FOUNDER AND CO CHIEF EXECUTIVE OFFICER
PRESIDENT
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT
PRESIDENT
SECRETARY OF COMMERCE
PRESIDENT AND CHIEF EXECUTIVE OFFICER
FOUNDER AND CHIEF EXECUTIVE OFFICER
DIRECTOR PUBLIC POLICY AND GENERAL COUNSEL
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
SENIOR VICE PRESIDENT AND CFO
PRESIDENT AND CHIEF EXECUTIVE OFFICER
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PRESIDENT
PRESIDENT
VICE PRESIDENT SALES AND OPERATIONS
OWNER
INTERIM PRESIDENT AND CHIEF EXECUTIVE OFFICER
(b)(3) 410(c)(2), (b) (6) VICE CHAIR & TREASURER
PRESIDENT CHIEF EXECUTIVE OFFICER AND DIRECTOR
PRESIDENT
CHIEF EXECUTIVE OFFICER
(b)(3) 410(c)(2), (b) (6) CHAIR
CHIEF EXECUTIVE OFFICER
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PRESIDENT AND CHIEF EXECUTIVE OFFICER
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PRESIDENT US
PRESIDENT AND CEO
PRESIDENT AND CHIEF EXECUTIVE OFFICER-INTERIM
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
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CEO
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CHIEF EXECUTIVE OFFICER

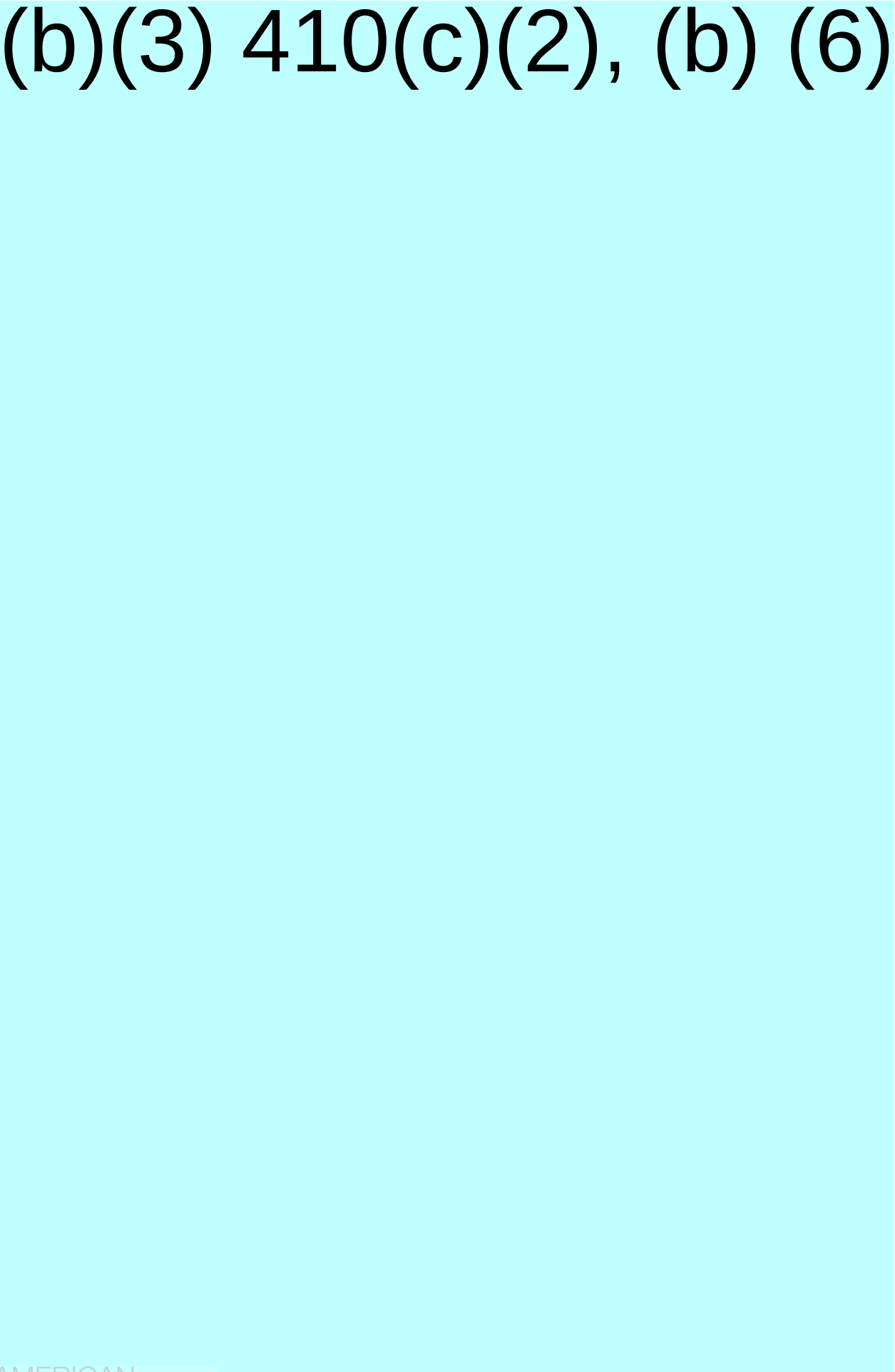
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
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PRESIDENT EMERITUS
PRESIDENT AND CEO
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PRESIDENT AND CEO
PRESIDENT
PRESIDENT AND CEO
PRESIDENT
EXECUTIVE VICE PRESIDENT
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT AND CHIEF EXECUTIVE OFFICER
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PRESIDENT AND CEO
CEO
MANAGING DIRECTOR BUSINESS DEVELOPMENT AND POSTAL P
GENERAL COUNSEL
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
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PRESIDENT
DIRECTOR LOGISTICS AND PACKAGING

CHIEF EXECUTIVE OFFICER
EXECUTIVE VICE PRESIDENT CHIEF SUPPLY CHAIN AND LOGISTICS
CHIEF EXECUTIVE OFFICER
CHAIRMAN & CEO
VICE PRESIDENT CUSTOMER RELATIONS/POSTAL AFFAIRS
PRESIDENT
PRESIDENT AND CEO
PRESIDENT (b)(3) 410(c)(2), (b) (6)
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHAIRMAN AND CEO
CHIEF EXECUTIVE OFFICER
POSTAL COUNSEL
CHIEF EXECUTIVE OFFICER
PRESIDENT
CHIEF EXECUTIVE OFFICER AND CO-FOUNDER
CHIEF FINANCIAL OFFICER
CHIEF EXECUTIVE OFFICER
VICE PRESIDENT PUBLIC AFFAIRS
CHIEF EXECUTIVE OFFICER
CCMO
GROUP MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
PRESIDENT

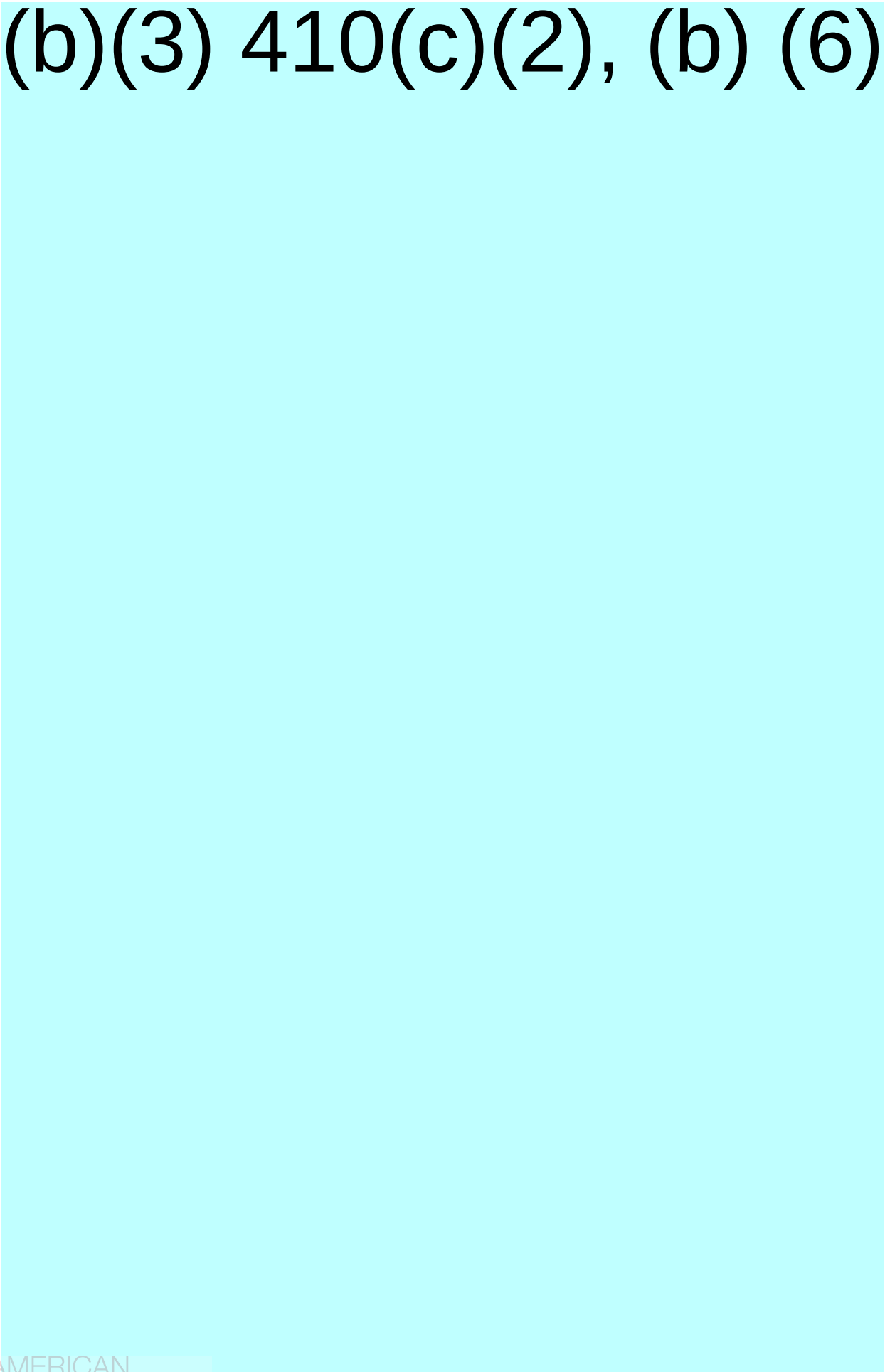
PRESIDENT AND CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHAIRMAN OF THE MANAGEMENT BOARD AND CHIEF EXECUTIVE
POSTMASTER GENERAL
PRESIDENT AND CHIEF EXECUTIVE OFFICER
PRESIDENT
CHAIRMAN AND CHIEF EXECUTIVE OFFICER
DIRECTOR GENERAL
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR
CHIEF EXECUTIVE OFFICER
PRESIDENT AND CEO
VP OF GOVT AFFAIRS AND LOBBYING
CHIEF EXECUTIVE OFFICER
ACTING GROUP CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
CHIEF EXECUTIVE OFFICER
GROUP CHIEF EXECUTIVE OFFICER
PRESIDENT

COMPANY	ST Address
(b)(3) 410(c)(2), (b) (6)	

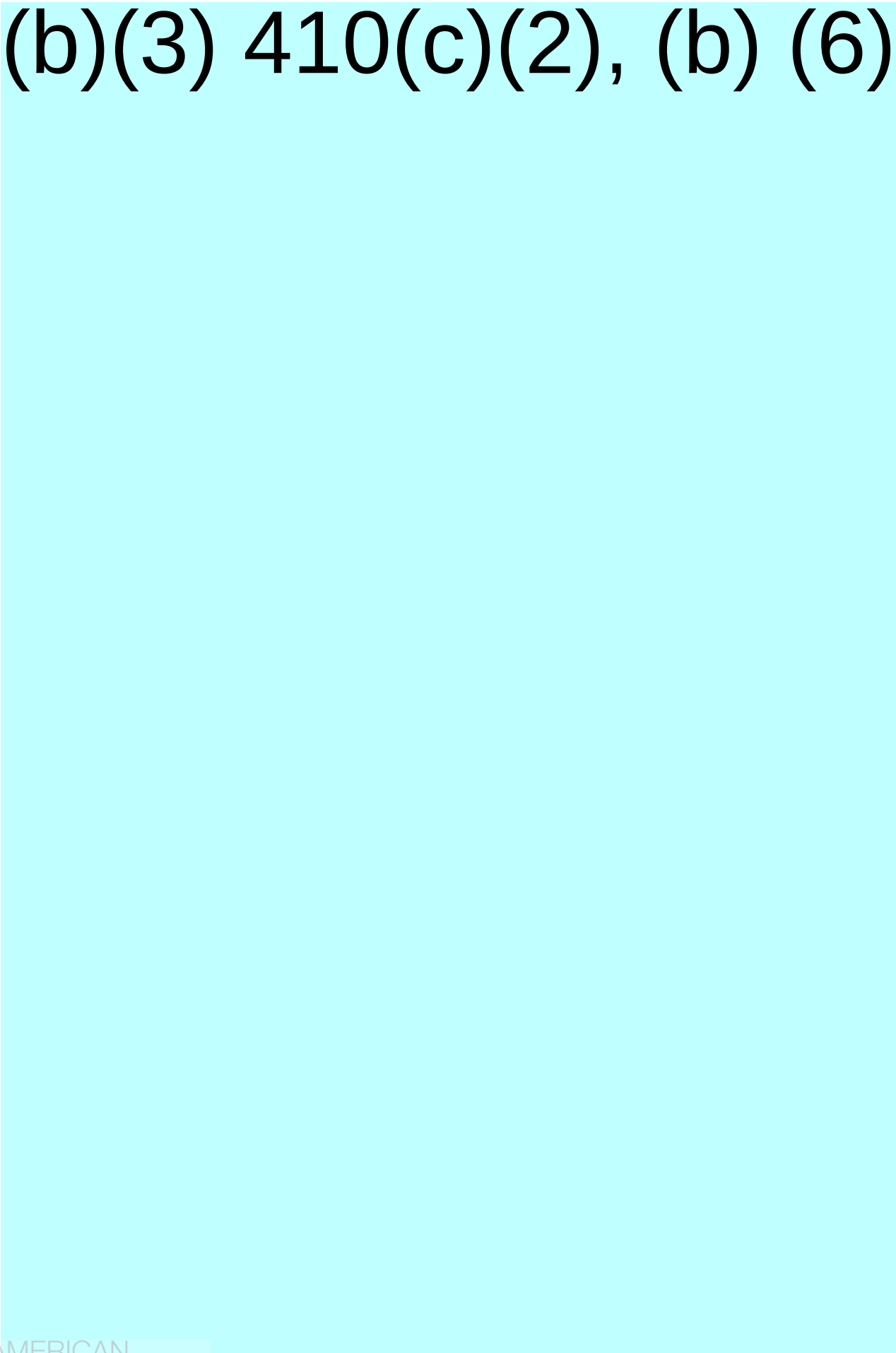
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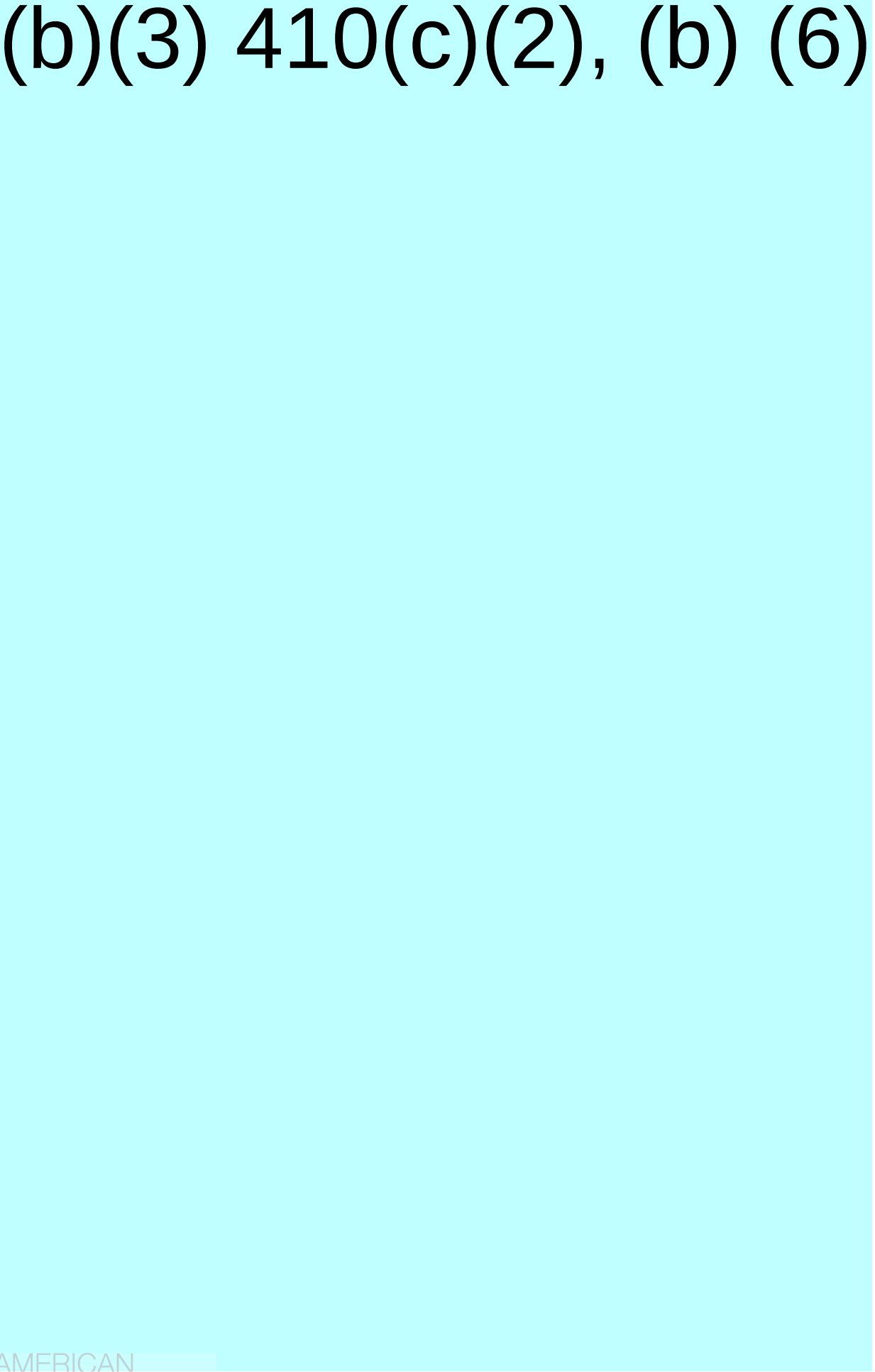


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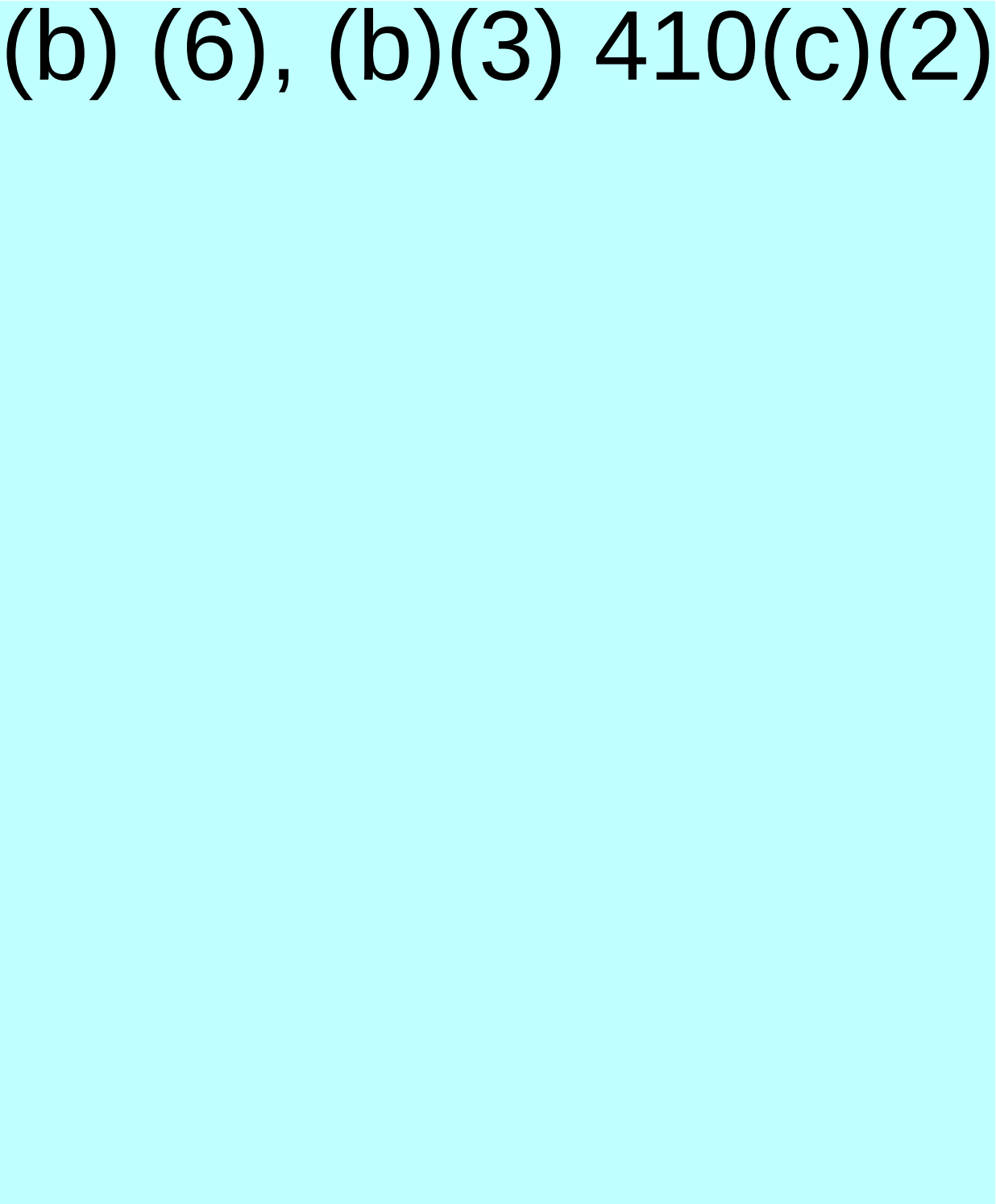
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CITY	STATE	ZIP CODE
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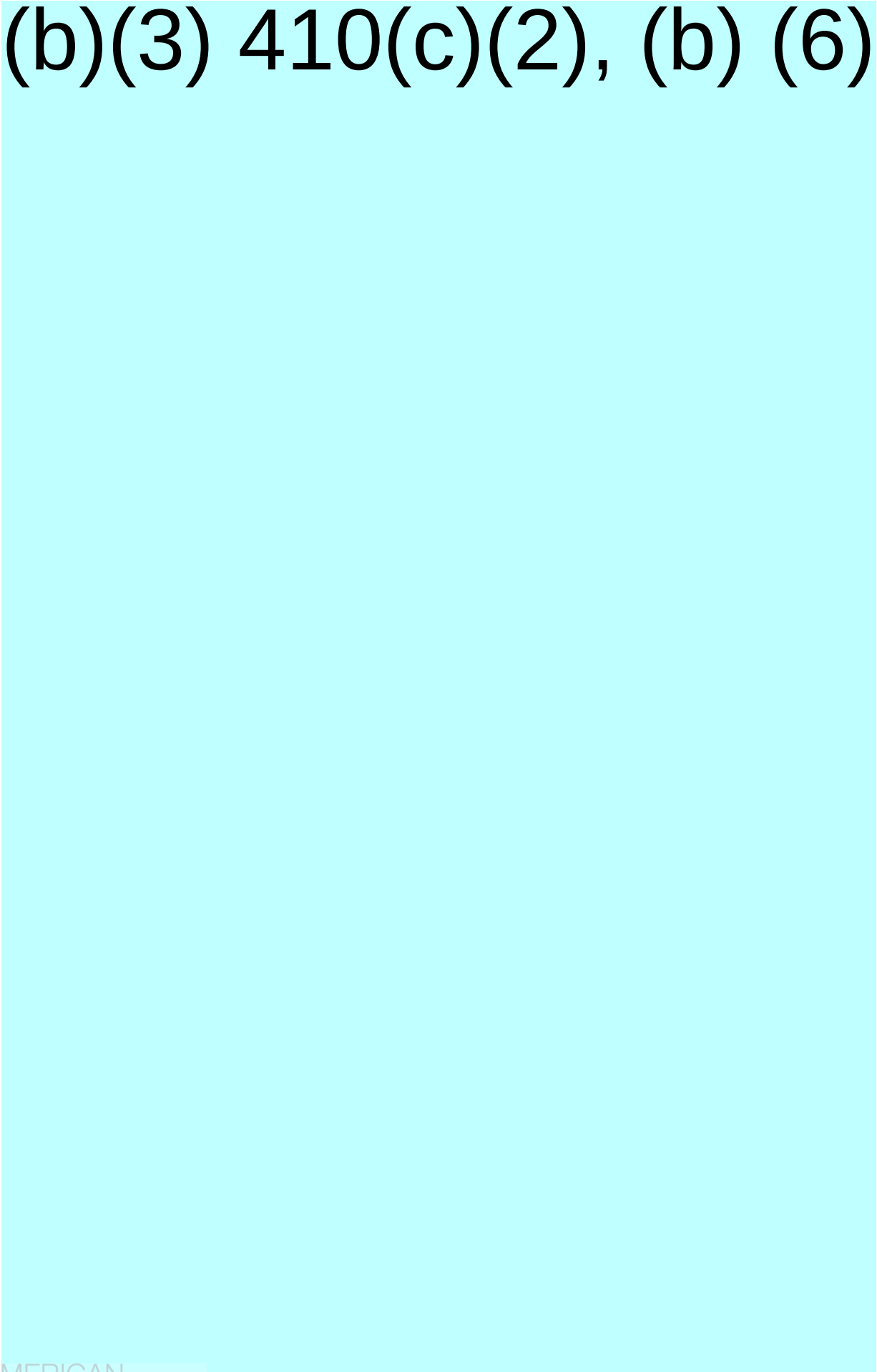
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CITY	STATE	ZIP CODE
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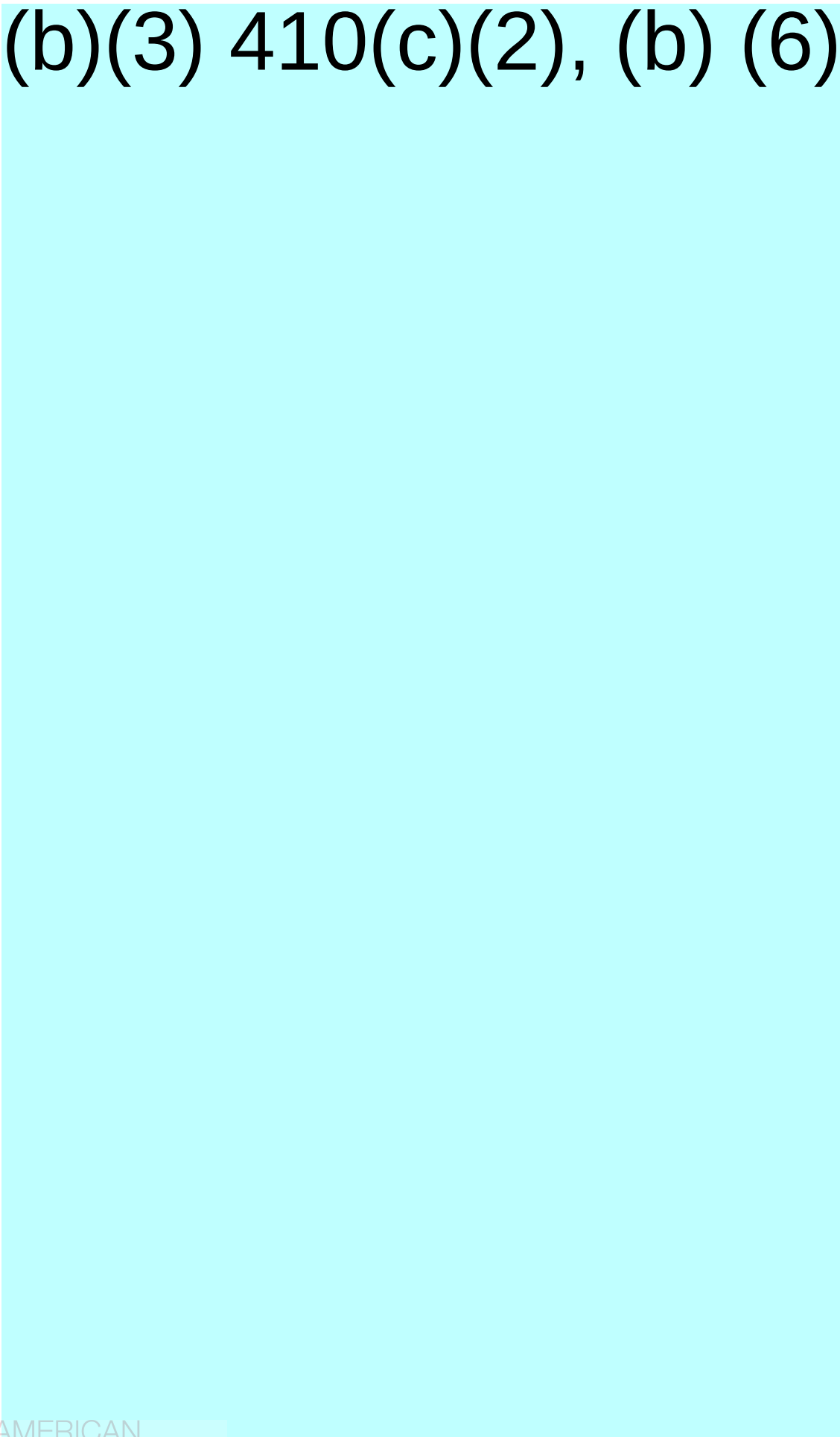
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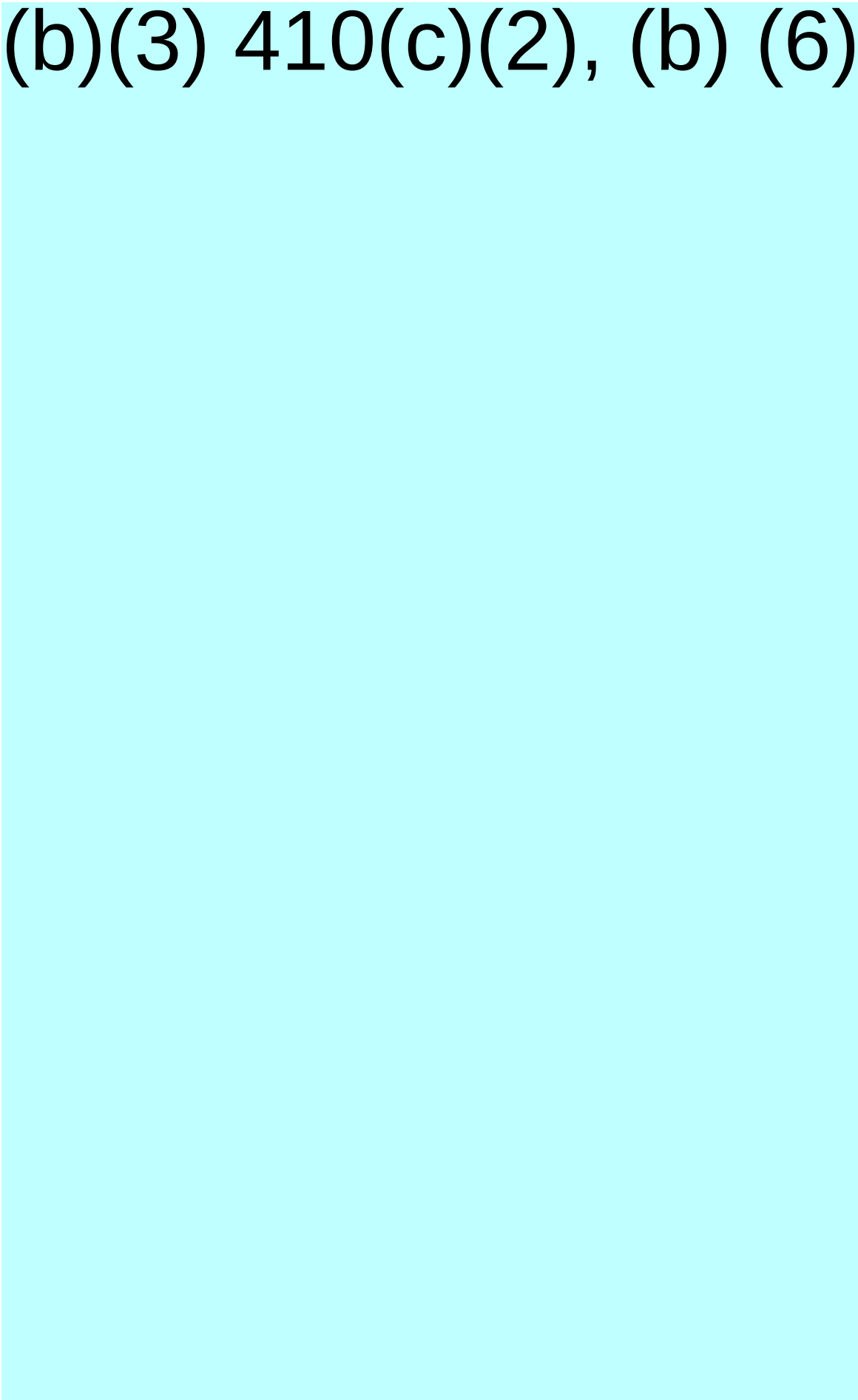
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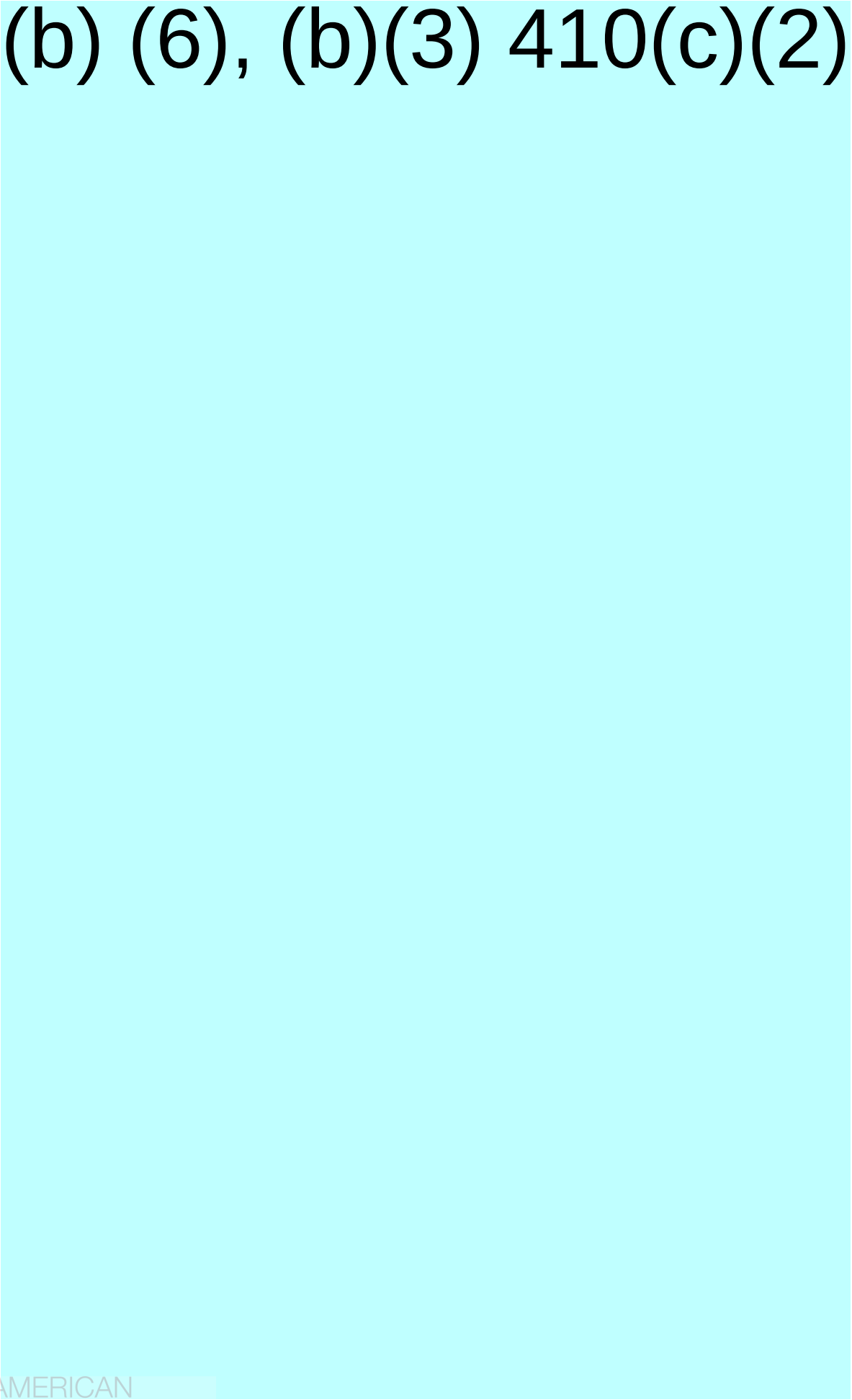
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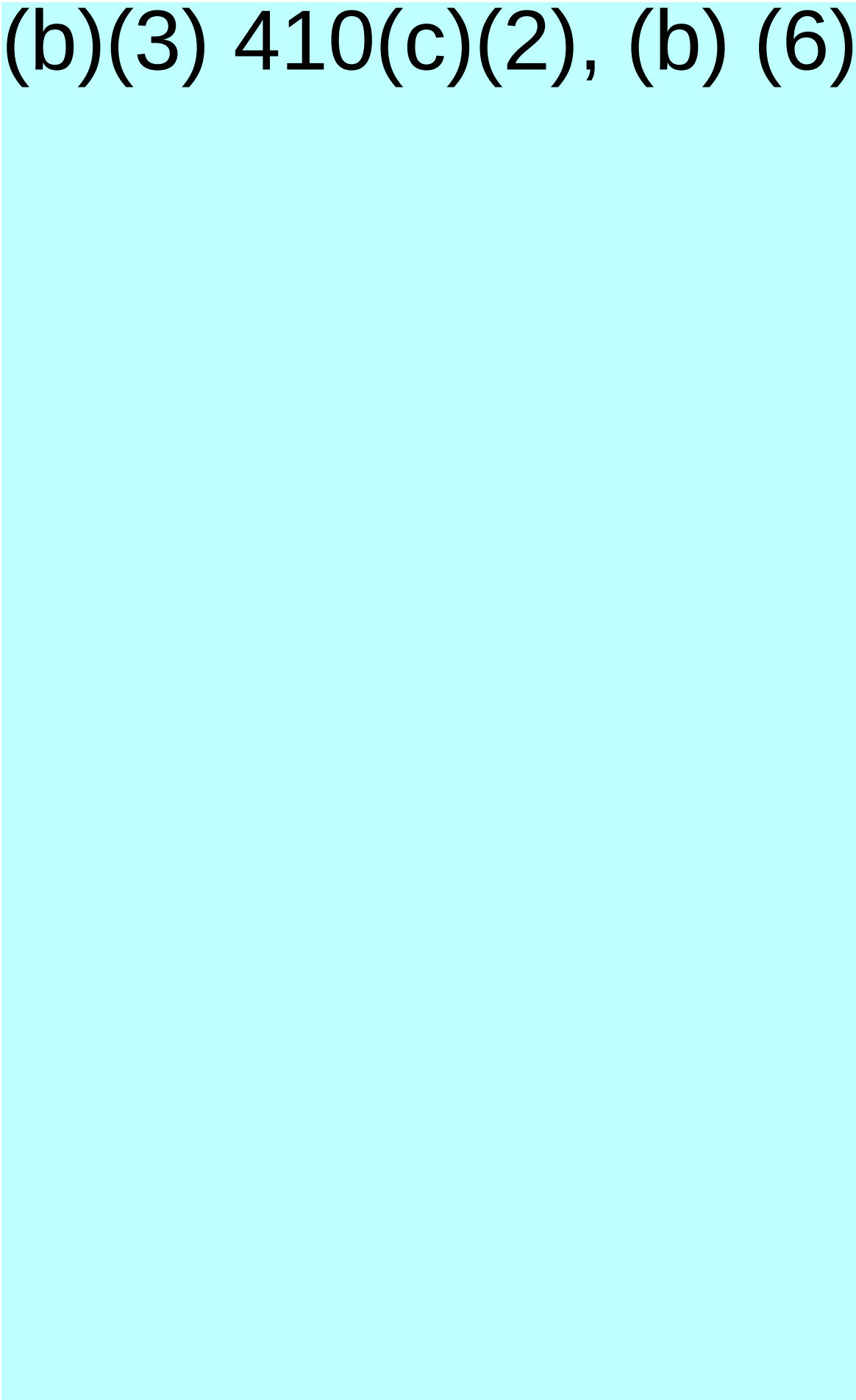


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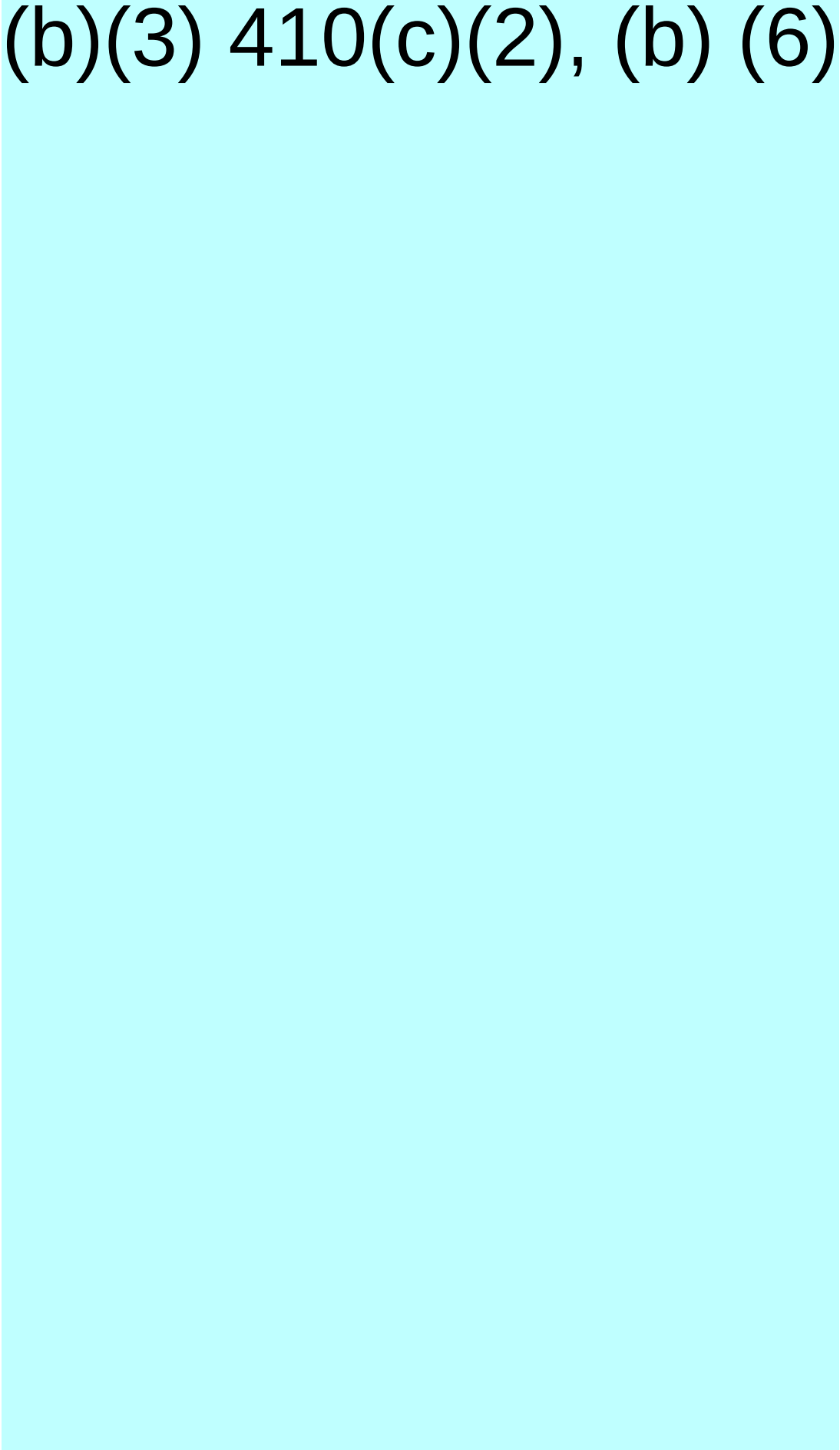


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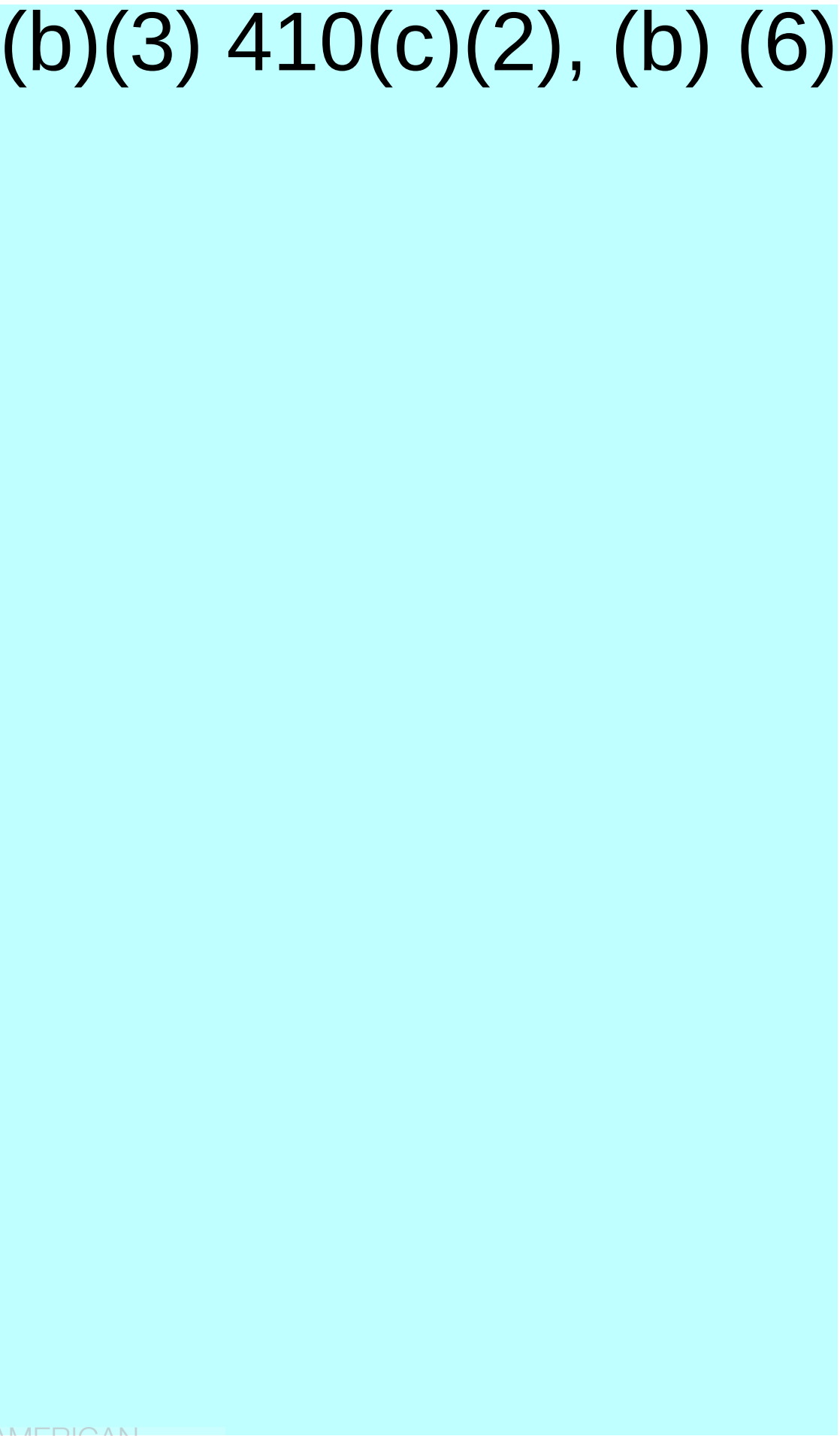


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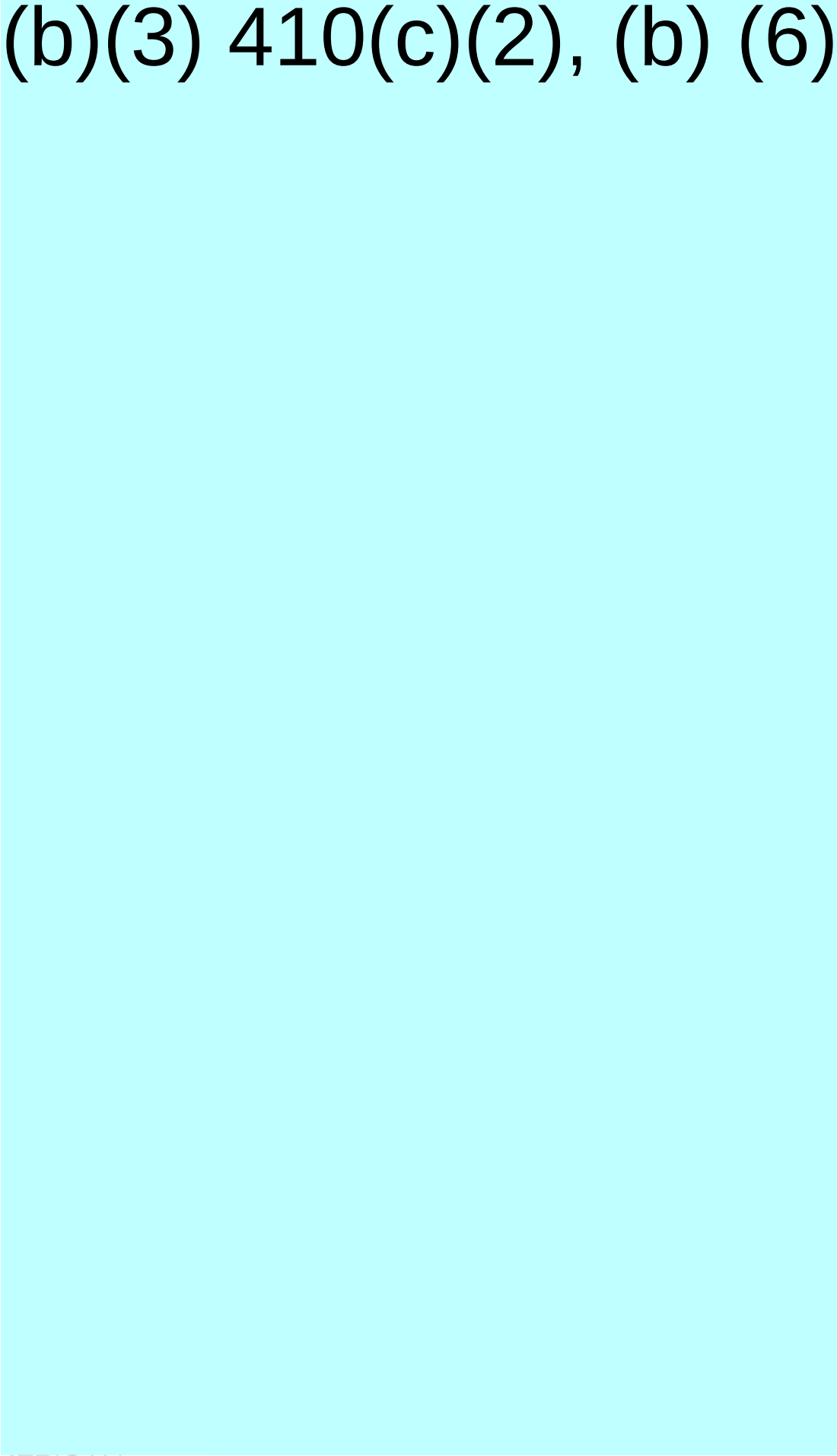


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(b)(3) 410(c)(2), (b) (6)



(b)(3) 410(c)(2), (b) (6)



(b)(3) 410(c)(2), (b) (6)



	PREFIX	FIRST NAME	LAST NAME
CORP. COMM	MR	(b) (6)	
CORP. COMM	MR		
CORP. COMM	MS		
CORP. COMM	MR		
CORP. COMM	MR		
CORP. COMM	MS		
CORP. COMM	DR		
CORP. COMM	REV DR		
CORP. COMM	MS		
CORP. COMM	MR		
CORP. COMM	REV		
CORP. COMM	MR		
CORP. COMM	DR		
CORP. COMM	MS		
CORP. COMM	MS.		
CORP. COMM	MRS		
CORP. COMM	MRS		
CORP. COMM	MR		
CORP. COMM	MAJ GEN		
CORP. COMM	MS		
CORP. COMM	MR		
CORP. COMM	DR		
CORP. COMM	MS		
CORP. COMM	DR		
CORP. COMM	MS		

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CORP. COMM

REV

CORP. COMM

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CORP. COMM

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CORP. COMM

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CORP. COMM

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CORP. COMM

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CORP. COMM

DAME

CORP. COMM

DR

CORP. COMM

MS

CORP. COMM

MR

CORP. COMM

DR

CORP. COMM

DR

CORP. COMM

DR

(b) (6)

TITLE
DIRECTOR
SECRETARY TREASURER
EDITOR IN CHIEF
PRESIDENT
CHIEF EXECUTIVE OFFICER
REPORTER
(b) (6) PRESIDENT
SENIOR PASTOR
CURATOR OF EDUCATION AND STATEWIDE ENGAGEMENT
CEO
(b) (6)
C/O (b) (6)
CHAIRPERSON
DEPUTY BUSINESS EDITOR
GOVERNOR
C/O CHIEF EXECUTIVE OFFICER OFFICE
PRESIDENT AND CEO
VP SALES AND MARKETING
ADJUTANT GENERAL
CABINET SECRETARY
METEOROLOGIST AND EXECUTIVE PRODUCER
ASTROPHYSICIST
NEWS ANCHOR
DIAGNOSTIC RADIOLOGY SPECIALIST
PRESIDENT

SR PUBLIC SERVICE ASSOCIATE EMERITUS
PRESIDENT
CASTING DIRECTOR
CONGRESSMAN
EXECUTIVE DIRECTOR
RECTOR
SR VICE PRESIDENT
(b) (6) EXECUTIVE DIRECTOR AND CEO
DIRECTOR
SENATOR
SR VICE PRESIDENT SCIENCE AND CONSERVATION
PRESIDENT
PUBLISHER
VICE PRESIDENT OF PRODUCTION
PROVINCIAL SUPERIOR
DEPT OF PHYSICS
PROFESSOR OF POLITICAL SCIENCE
GOVERNOR
DIRECTOR
EXECUTIVE DIRECTOR
EXECUTIVE DIRECTOR
FIELD PRODUCER
REPORTER
PRESIDENT
PRESIDENT
PLANT SCIENTIST

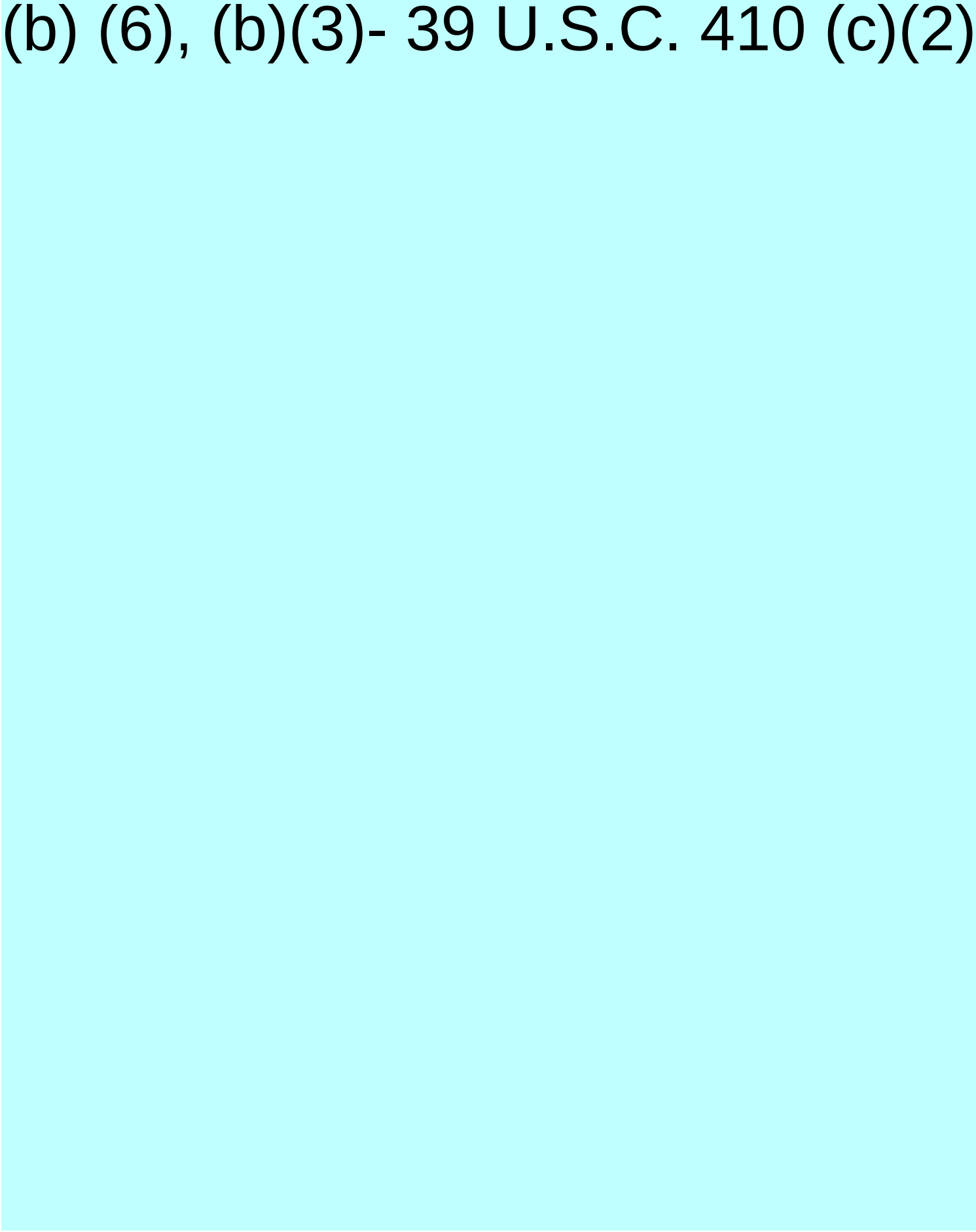
EXECUTIVE DIRECTOR
BOARD PRESIDENT
PRESIDENT
REGIONAL DIRECTOR
METEOROLOGIST
RELATIONSHIP MANAGER
MANAGING DIRECTOR
C/O (b) (6)
PRESIDENT
CHEF
PRESIDENT
DIRECTOR
DEPUTY DIRECTOR
PRESIDENT

COMPANY	ST Address	CITY
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(b) (6), (b)(3)- 39 U.S.C. 410 (c)(2)

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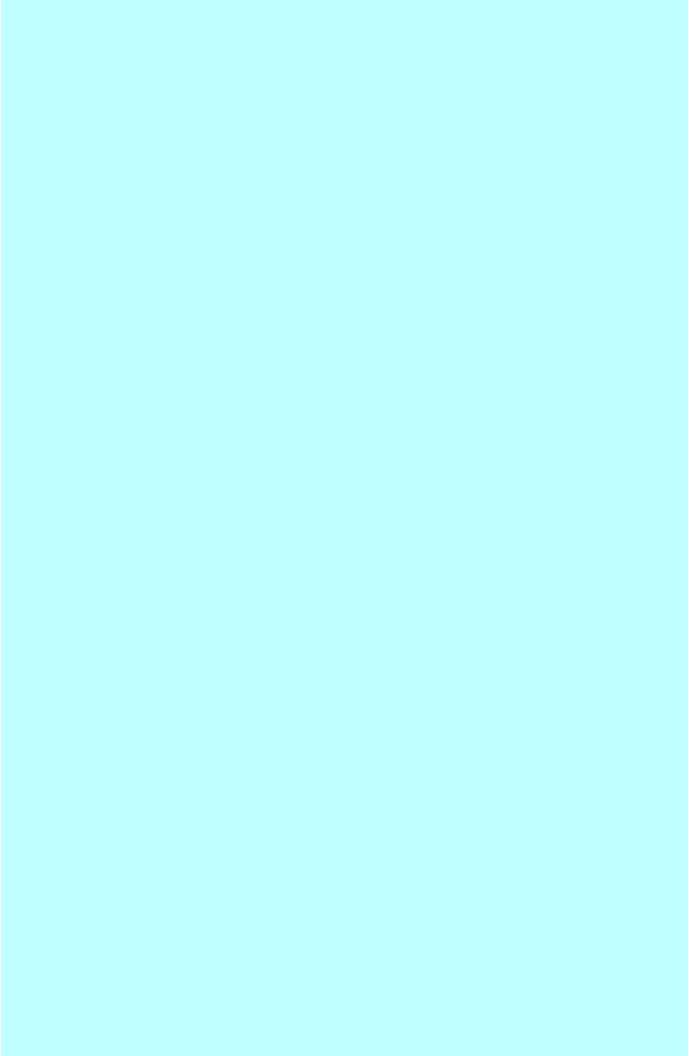


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	PREFIX	FIRST NAME	LAST NAME
BOG	THE HONORABLE AND MRS	JOHN M.	BARGER
BOG	THE HONORABLE AND MRS	(b) (6)	
BOG	THE HONORABLE AND MRS		
BOG	MR	RON	BLOOM
BOG	THE HONORABLE	ROBERT M.	DUNCAN
BOG	THE HONORABLE AND MRS	(b) (6)	
BOG	THE HONORABLE AND MRS		
BOG	MR	ROMAN	MARTINEZ IV
BOG	THE HONORABLE AND MRS	(b) (6)	
BOG	MR		
BOG	MR	LEE	MOAK
BOG	MR	(b) (6)	
BOG	THE HONORABLE		
BOG	MR	WILLIAM	ZOLLARS

TITLE	COMPANY	ST Address	CITY	STATE
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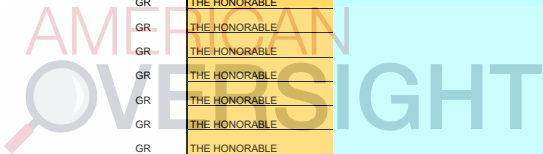
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	PREFIX	FIRST NAME	LAST NAME	TITLE	COMPANY	ST Address	CITY	State	ZipCode	
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	PREFIX	FIRST NAME	LAST NAME	TITLE	COMPANY	ST Address	CITY	State	ZipCode	
CORP. COMM	MS									
CORP. COMM	MR									
CORP. COMM	REV									
CORP. COMM	MR									
CORP. COMM	DR									
CORP. COMM	MS									
CORP. COMM	MS									
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CORP. COMM	MR									
CORP. COMM	REV									
CORP. COMM	MS									
CORP. COMM	THE HONORABLE									
CORP. COMM	MS									
CORP. COMM	REV									
CORP. COMM	MR									
CORP. COMM	MS									
CORP. COMM	MS									
CORP. COMM	THE HONORABLE									
CORP. COMM	DR									
CORP. COMM	MR									
CORP. COMM	MS									
CORP. COMM	MRS									
CORP. COMM	REV									
CORP. COMM	DR									
CORP. COMM	DR									
CORP. COMM	THE HONORABLE									
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CORP. COMM	DAME									
CORP. COMM	DR									
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CORP. COMM	DR									
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THE POSTMASTER GENERAL'S MAILERS TECHNICAL ADVISORY COMMITTEE

October 2020

Improving the Value of Mail

The Postmaster General's Mailers Technical Advisory Committee (MTAC) is a venue for the United States Postal Service to share technical information with mailers, and to receive their advice and recommendations on matters concerning mail-related products and services, in order to enhance customer value and expand the use of these products and services for the mutual benefit of mailing industry stakeholders and the Postal Service.

-MTAC Charter



UNPARALLELED DEDICATION

Through collaboration, MTAC and the Postal Service have been instrumental in helping make mail processes and programs work better. Here are some areas of partnership:

- Address Management
- Automated Package Verification (APV)
- eInduction
- Electronic Verification System (eVS)
- Facility Access and Shipment Tracking (FAST)
- Flats Sequencing System (FSS)
- Full Service
- Informed Delivery
- Informed Visibility
- Intelligent Mail Package Barcode (IMpb)
- Next Generation Campaign
- Mailing Promotions
- Mail Transport Equipment Ordering Reporting (MTEOR)
- Move Update
- Package Platform
- PostalPro
- Product Simplification
- Pricing
- Seamless Acceptance

The efforts of this dedicated group of industry experts have grown over the years and the successes and rewards are abundant. MTAC Work Groups have played an instrumental role in modernizing the mailing industry as the Postal Service evolves with new technological breakthroughs. MTAC members take pride in knowing their efforts have generated billions of dollars in annual cost savings.

With this partnership, we are committed to the common goal of keeping the mailing industry innovative, relevant and strong, well into the future.

BENEFITS OF MTAC

As a member of MTAC, you are a part of a network of mailing industry professionals who work collectively with postal leadership to help advance the value of mail. You have the opportunity to work hand-in-hand to solve pressing issues in the industry. The work you do at MTAC helps drive technological innovations, and new and improved mail processes.

MTAC affords you the opportunity to grow professionally and expand your knowledge of the mailing industry. There are experts in software, addressing, mail preparation, logistics and more, who are leaders in their respective industries and always willing to share their best practices. You can sharpen your management skills by leading Work Groups, User Groups or by being elected to MTAC leadership positions.

The networking available through MTAC is unique. You have the opportunity to make connections with industry and postal professionals that will serve you well throughout your career.



STEVE MONTEITH,
(A) CHIEF CUSTOMER
AND MARKETING OFFICER
EXECUTIVE VICE
PRESIDENT &
POSTAL MTAC CHAIR

"The technical collaboration that MTAC provides has allowed the Postal Service to keep current with mailing industry trends.

The partnership continues to be seen by both postal and industry as a valuable and strategic channel for growth."

USPS-20-2994-B-000340

MTAC MEMBERS*

- Alliance of Nonprofit Mailers
- American Association of Political Consultants
- American Bankers Association
- American Catalog Mailers Association
- American Forest & Paper Association
- Association for Mail Electronic Enhancement
- Association for Postal Commerce
- Association for Print Technologies
- Association of Direct Response Fundraising Counsel
- Association of National Advertisers
- Association of Priority Mail Users
- Automobile Association of America
- Catholic Development Council
- City & Regional Magazine Association
- Classroom Publishers Association
- Coalition of Religious Publishers Association
- Connectiv: The Business Information Association
- Continuity Shippers Association
- Council on Safe Transportation of Hazardous Articles
- Delivery Technology Advocacy Council
- Direct Gardening Association
- DMA Nonprofit Federation
- Edison Electric Institute
- Election Center
- Electronic Registration Information Center
- EMA
- General Services Administration
- Global Address Data Association
- Gravure Association of the Americas
- Greeting Card Association
- Idealliance
- In-Plant Printing & Mail Association
- International Mailers' Advisory Group
- Local Search Association
- Mailers Hub
- Mail Systems Management Association
- Major Mailers Association
- National Alliance of Standard Mailers & Logistics
- National Association of Advertising Distributors
- National Association of College & University Mail Services
- National Association of Presort Mailers
- National Industrial Transportation League
- National Newspaper Association
- National Postal Policy Council
- National Retail Federation
- National Star Route Mail Contractors Association
- News Media Alliance
- Offering Envelope Association
- Parcel Shippers Association
- Pharmaceutical Care Management Association
- Postal Customer Council Advisory Committee
- Printing Industries of America
- Professional Services Council
- Red Tag News Publications Association
- Reverse Logistics Association
- Saturation Mailers Coalition
- The Association of Magazine Media
- The Media and Content Marketing Association
- U.S. Chamber of Commerce
- Veterans Administration

*Subject to Change; members as of October 2020

HOW MTAC WORKS

Here are the different ways members engage in MTAC:

Task Teams: A dedicated group of individuals assigned to address a specific issue that usually does not impact the entire mailing industry, allowing it to be addressed with a small, selective group of participants. Members achieve results in a defined urgent period of time and concludes when the task or problem is resolved.

Work Groups: These proficient groups address defined issues with measurable objectives of relatively broad interest with both the industry and the Postal Service being interested in a potential solution. The groups have a proposed timetable for completion and conclude when recommendations are submitted for consideration.

User Groups: These select groups serve as an ongoing forum for users of a particular postal product or process. The User Groups of today cover a wide-range of topics from addressing, eVS, FAST, visibility & mailing promotions.

Focus Groups: MTAC meets quarterly at Postal Service Headquarters. Members can choose to participate in these three areas of focus: Customer Experience, Product Innovation, Marketing; Delivery & Network Operations; and Mail Entry & Payment Technology.

Leadership: MTAC is led by dedicated postal and industry leadership who have been elected by their peers. These leaders work together to help shape the future of the mailing industry and address the needs of MTAC members.

HISTORY

MTAC was established on February 26, 1962 by John F. Kennedy, 35th President of the United States, via Executive Order 11007-*Prescribing Regulations for the Formation and Use of Advisory Committees.*

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INDUSTRY
CO-CHAIR

"The mailing industry and the USPS have a long history of being able to leverage MTAC to collaborate, align on goals, and work through supply-chain issues that result in efficiency improvements and an increased focus on innovation which is bringing the physical and digital worlds together.

All of the associations that belong to MTAC, and their representatives have a shared desire: To invest in the dynamic mailing and shipping industry by contributing their time to MTAC which ultimately benefits the entire industry."

For more information contact:

MTAC Program Manager
U.S. Postal Service
475 L'Enfant Plaza SW
Room 4411
Washington, DC 20260-4400

Email: (b) (6)

<https://postalpro.usps.com/mtac>
USPS-20-2994-B-000341

From: [DeJoy, Louis - Washington, DC](#)
To: [Corbett, Joseph - Washington, DC](#); [Grossmann, Luke T - Washington, DC](#)
Cc: [Elston, Michael J - Washington, DC](#); [Clarke, Heather A - Washington, DC](#)
Subject: Congress
Date: Sunday, December 06, 2020 11:19:39 AM

(b) (5)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

can you send me something?? Thanks.Louis.

From: [DeJoy, Louis - Washington, DC](#)
To: [Bloom, Ron](#)
Subject: COVID relief request to Congressional negotiators for PMG review.docx
Date: Sunday, December 06, 2020 12:52:44 PM
Attachments: [COVID relief request to Congressional negotiators for PMG review.docx](#)

Forget last email—this is a (b) (5)

From: [DeJoy, Louis - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#)
Subject: COVID relief request to Congressional negotiators for PMG review.docx
Date: Friday, November 20, 2020 4:55:06 PM
Attachments: [COVID relief request to Congressional negotiators for PMG review.docx](#)

From: [DeJoy, Louis - Washington, DC](#)
To: [M. -Mike- Duncan Robert](#); [Lindeberg, Fred \(WAS-WSW\)](#)
Subject: DRAFT -- PMG 11-13 Open Session Script v5.docx
Date: Friday, November 13, 2020 8:18:01 AM
Attachments: [DRAFT -- PMG 11-13 Open Session Script v5.docx](#)

Still working but here is a draft

From: [DeJoy, Louis - Washington, DC](#)
To: [Louis DeJoy](#)
Subject: FW: ABC News story on PMG and new administration
Date: Tuesday, December 01, 2020 6:23:40 PM

From: [DeJoy, Louis - Washington, DC](#)
To: [DeJoy, Louis - Washington, DC](#); (b) (6)
Subject: FW: ABC News story on PMG and new administration
Date: Tuesday, December 01, 2020 6:23:03 PM

<https://abcnews.go.com/Politics/controversial-postal-chief-poised-remain-biden-administration/story?id=74469137>

Controversial postal chief poised to remain in Biden administration

The USPS governing board, all Trump-appointed, has heaped praise on Louis DeJoy.

By [Lucien Bruggeman](#)

December 1, 2020, 1:39 PM

With no clear recourse to immediately remove him, Postmaster General Louis DeJoy is widely expected to remain in his role after President-elect [Joe Biden](#) is sworn in next month, leaving in place one of the most controversial figures of the Trump era as Biden seeks to reshape the federal government in his image.

A former logistics company executive and Republican donor with close ties to President [Donald Trump](#), DeJoy imposed sweeping changes at the agency that slowed mail service over the summer, prompting accusations that his efforts could undermine the presidential vote. Few leaders in the Trump administration garnered as much scrutiny in recent months -- and few are as inextricably linked to the president for whom they served -- as DeJoy.

Biden himself once derided DeJoy as "the president's guy," and congressional Democrats have repeatedly called on DeJoy to resign or be removed, citing allegations of mismanagement, conflicts of interest, and possible campaign finance violations.

But the postmaster general cannot be removed by a president. That power lies with the Postal Service's governing board -- whose six sitting members

were appointed as a result of a Republican-controlled Senate blocking a slate of President Barack Obama's nominees.

"If DeJoy leaves on his own, that's his choice," said Mark Dimondstein, the president of the American Postal Workers Union. "But if he doesn't leave on his own, that becomes a decision for the [Postal Service] Board of Governors -- not a decision for the president of the United States."

In recent public remarks, DeJoy -- who has donated millions of dollars to Republican causes and whom Trump once called "a friend of mine" -- has repeatedly indicated that he has no intention of stepping down, pledging before the election to see his cost-cutting initiatives through "no matter who is president," and laying out plans for the future of the beleaguered mail agency at a Postal Service board meeting earlier this month.

Many of the Postal Service's board members have also publicly endorsed DeJoy's performance -- an indication that his job is safe for the foreseeable future.

John Barger, a member of the board, praised DeJoy in September as a "tremendously gifted" leader who "is doing a tremendous job" as postmaster general.

"The board is tickled pink -- every single board member -- with the impact he's having," Barger told lawmakers.

The Biden transition team did not respond to inquiries about DeJoy's future, and a Postal Service spokesperson declined to say whether DeJoy planned to stay on, instead providing a statement that read, "The Postmaster General is not a political appointee, and his term is not affected by a Presidential transition."

Sources familiar with the Biden transition team's planning acknowledged

that DeJoy will almost certainly remain as postmaster general -- at least until Biden can appoint new members to the Board of Governors, which could take months or years.

The board is currently comprised of six members, all of whom were nominated by Trump and approved by the Republican-controlled Senate. By law, the group must remain bipartisan, and the current slate includes two Democrats and four Republicans -- including Robert Duncan, the board's current chair and a longtime friend of Senate Majority Leader Mitch McConnell.

The Board of Governors can have up to nine members. However a dispute between McConnell and Sen. [Bernie Sanders](#) in 2015 and 2016 left the board vacant, with a slate of President Obama's nominees left without a confirmation hearing.

The McConnell-Sanders standoff, which industry experts chalked up to rising partisan tides in the Senate and long-simmering union disputes, left Trump with the [unprecedented opportunity to stack the board](#) with his preferred nominees, who in turn appointed DeJoy as postmaster general in June 2020.

Biden will come into office with the option to fill the remaining three seats on the board. Congressional aides and industry leaders said that if Biden can quickly appoint politically aligned governors to the board, they could tip the scale and remove DeJoy.

Another option, a Democratic Senate aide suggested, would be for Biden to immediately fire all or some of the six governors "for cause," as a 2006 law allows, and appoint an entirely new board.

But with a slew of foreign and domestic policy priorities welcoming Biden into office -- not the least of which is the ongoing [coronavirus pandemic](#) --

industry experts and congressional aides said quick executive action remains unlikely.

In Congress, where DeJoy has drawn some of the more withering verbal critiques in recent months, aides to Senate Democrats have acknowledged that their hands are also tied.

Ahead of the election, several high-profile Democrats called on the Board of Governors to "reverse any and all changes put in place by Mr. DeJoy that degrade or delay postal operations and the delivery of the mail."

"Should [DeJoy] not cooperate with these efforts, you have the authority, under the Postal Reorganization Act, to remove the Postmaster General," the coalition of Democrats wrote in a letter to the Board of Governors.

Congressional Democrats and outside government watchdog groups have also highlighted potential conflicts of interest related to [DeJoy's private finances](#) -- including at least a \$30 million stake in his former company, XPO Logistics, and other investments in Postal Service competitors, like Amazon and UPS.

The Postal Service inspector general confirmed in August that her office would investigate whether DeJoy's holdings amounted to a breach of ethics laws, but in October determined that DeJoy had met "requirements related to disclosure, recusal, and divestment." The inspector general's office noted that DeJoy initially opted to recuse himself from matters that might conflict with his financial stakes, but ultimately agreed to divest from certain holdings -- a process that remains ongoing and that will "take an undetermined amount of time" to complete, the agency watchdog wrote.

After the board refuted lawmakers' calls for DeJoy's removal, Rep. Gerry Connolly, D-Va., accused board members of a "dereliction of duty," and characterized DeJoy's tenure at the mail agency as "defined by conflict,

sabotage, incompetence and politicization."

Michael Plunkett, the CEO of the Association of Postal Commerce, a trade group for commercial mailers, explained that politicization of the mail agency is exactly why removing a postmaster general is so difficult. A 1970 overhaul of the agency sought, in part, to better insulate its leadership "from political pressure," Plunkett said.

"The intent was to depoliticize the agency and to make it function more like a business enterprise," he added. "That's the underlying reason why it's not easy for a postmaster general to be taken out by a change in an election."

From: [DeJoy, Louis - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#); [Brownlie, Caroline R - Washington, DC](#); [Weidner, Keith E - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Clarke, Heather A - Washington, DC](#)
Subject: Fwd: [EXTERNAL] DRAFT -- PMG 11-13 Open Session Script v5
Date: Friday, November 13, 2020 7:06:02 AM
Attachments: [DRAFT -- PMG 11-13 Open Session Script v5.docx](#)
[ATT00001.htm](#)

Very good- kept most of it- needed to change (b) (5) .
Please review. Thanks for help.

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

From: [DeJoy, Louis - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Subject: Fwd: 2020.12.10 Borrowing Term Sheet-NPA--draft (003) (003).docx
Date: Thursday, December 10, 2020 7:51:06 PM
Attachments: [2020.12.10 Borrowing Term Sheet-NPA--draft \(003\) \(003\).docx](#)
[ATT00001.htm](#)

Let me review before submitting

Sent from my iPhone

Begin forwarded message:

From: "Corbett, Joseph - Washington, DC" <(b) (6)>
Date: December 10, 2020 at 7:40:46 PM EST
To: "DeJoy, Louis - Washington, DC" <(b) (6)> "Elston,
Michael J - Washington, DC" <(b) (6)> "Clarke, Heather A
- Washington, DC" <(b) (6)> "Stavely, Rhonda J -
Washington, DC" <(b) (6)>
Cc: "Marshall, Thomas J - Washington, DC" <(b) (6)>
"Corbett, Joseph - Washington, DC" <(b) (6)>
Subject: 2020.12.10 Borrowing Term Sheet-NPA--draft (003) (003).docx

Attached is a terms sheet for renewal of the Note Purchase Agreement (NPA). (b) (5)

[REDACTED]

Please let me know your thoughts.

Thanks, Joe

From: [DeJoy, Louis - Washington, DC](#)
To: [Louis DeJoy](#)
Subject: Fwd: DRAFT -- PMG 11-13 Open Session Script v4.docx
Date: Friday, November 13, 2020 6:21:46 AM
Attachments: [DRAFT -- PMG 11-13 Open Session Script v4.docx](#)
[ATT00001.htm](#)

Sent from my iPhone

Begin forwarded message:

From: [DeJoy, Louis - Washington, DC](#)
To: [Louis DeJoy](#)
Subject: Fwd: DRAFT -- PMG 11-13 Open Session Script v4.docx
Date: Thursday, November 12, 2020 9:54:37 PM
Attachments: [DRAFT -- PMG 11-13 Open Session Script v4.docx](#)
[ATT00001.htm](#)

Sent from my iPhone

Begin forwarded message:

From: "Marshall, Thomas J - Washington, DC" <(b) (6)>
Date: November 12, 2020 at 9:14:30 PM EST
To: "DeJoy, Louis - Washington, DC" <(b) (6)> "Elston,
Michael J - Washington, DC" <(b) (6)>
Subject: FW: DRAFT -- PMG 11-13 Open Session Script v4.docx

A couple of additional edits from Carrie.

From: Brownlie, Caroline R - Washington, DC <(b) (6)>
Sent: Thursday, November 12, 2020 8:58 PM
To: Marshall, Thomas J - Washington, DC <(b) (6)> Weidner,
Keith E - Washington, DC <(b) (6)>
Subject: RE: DRAFT -- PMG 11-13 Open Session Script v4.docx

(b) (5) . A few other edits from me in the attached.

From: Marshall, Thomas J - Washington, DC <(b) (6)>
Sent: Thursday, November 12, 2020 8:41 PM
To: Weidner, Keith E - Washington, DC <(b) (6)> Brownlie,
Caroline R - Washington, DC <(b) (6)>
Subject: Fwd: DRAFT -- PMG 11-13 Open Session Script v4.docx

FYI.

Sent from my iPhone

Begin forwarded message:

From: "Marshall, Thomas J - Washington, DC"
<(b) (6)>
Date: November 12, 2020 at 8:40:11 PM EST
To: "DeJoy, Louis - Washington, DC" <(b) (6)> "Elston,

Michael J - Washington, DC" <(b) (6)>

Subject: Fwd: DRAFT -- PMG 11-13 Open Session Script v4.docx

FYI. I sent the draft I just forwarded to Keith and Carrie, and as you can see Keith suggests (b) (5)

Sent from my iPhone

Begin forwarded message:

From: "Weidner, Keith E - Washington, DC"

<(b) (6)>

Date: November 12, 2020 at 8:31:03 PM EST

To: "Marshall, Thomas J - Washington, DC"

<(b) (6)>

Cc: "Brownlie, Caroline R - Washington, DC"

<(b) (6)>

Subject: Re: DRAFT -- PMG 11-13 Open Session Script v4.docx

One suggestion would be (b) (5)

Sent from my iPhone

On Nov 12, 2020, at 7:46 PM, Marshall, Thomas J - Washington, DC

<(b) (6)> wrote:

A last minute attempt to edit (b) (5). If you have any suggestions, get them to me quickly.

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Marshall, Thomas J - Washington, DC
Sent: Thursday, November 12, 2020 7:45 PM
To: DeJoy, Louis - Washington, DC
<(b) (6)> Lindeberg, Fred
(WAS-WSW) <(b) (6)>
Cc: Clarke, Heather A - Washington, DC
<(b) (6)> Elston, Michael
J - Washington, DC
<(b) (6)>
Subject: RE: DRAFT -- PMG 11-13 Open Session
Script v4.docx

See attached as my effort to hone the message a bit more. The second document, which may be easier to read, is simply the first document with the edits saved.

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: DeJoy, Louis - Washington, DC
<(b) (6)>
Sent: Thursday, November 12, 2020 6:21 PM
To: Marshall, Thomas J - Washington, DC
<(b) (6)> Lindeberg,
Fred (WAS-WSW)
<(b) (6)>
Subject: DRAFT -- PMG 11-13 Open Session
Script v4.docx

<DRAFT -- PMG 11-13 Open Session Script
v4.docx>
<DRAFT -- PMG 11-13 Open Session Script
v4.docx>

From: [DeJoy, Louis - Washington, DC](#)
To: [Bloom, Ron](#)
Subject: Letter to leadeship on COVID relief.docx
Date: Sunday, December 06, 2020 12:50:02 PM
Attachments: [Letter to leadeship on COVID relief.docx](#)

(b) (5)

A large rectangular area of the document is redacted with a solid light blue color. The redaction covers the main body of the email, starting below the header and extending across most of the page width.

From: [DeJoy, Louis - Washington, DC](#)
To: [Adams, Jeffery A - Washington, DC](#)
Cc: [Elston, Michael J - Washington, DC](#); [Clarke, Heather A - Washington, DC](#); [Peter Carson](#); [Fred Lindeberg](#); [Marshall, Thomas J - Washington, DC](#)
Subject: RE: Nomination to Board of Governors
Date: Tuesday, December 15, 2020 9:18:52 AM

Fine with me

From: Adams, Jeffery A - Washington, DC <(b) (6)>
Sent: Tuesday, December 15, 2020 7:54 AM
To: DeJoy, Louis - Washington, DC <(b) (6)>
Cc: Elston, Michael J - Washington, DC <(b) (6)> Clarke, Heather A - Washington, DC <(b) (6)> Peter Carson <(b) (6)> Fred Lindeberg <(b) (6)> Marshall, Thomas J - Washington, DC <(b) (6)>
Subject: Re: Nomination to Board of Governors

Louis,
(b) (5)
If you agree...Mike
can you alert the BOG per our process?

Thanks.

"The US Postal Service will welcome all qualified members to the board—a decision reserved for the President and the Senate, who are tasked with nominating and confirming board members."

On Dec 15, 2020, at 7:20 AM, Adams, Jeffery A - Washington, DC <(b) (6)> wrote:

Louis,
Below pls see WH press release on new BOG nominee.

<https://www.whitehouse.gov/presidential-actions/president-donald-j-trump-announces-intent-nominate-appoint-individuals-key-administration-posts-121420/>

Today, President Donald J. Trump announced his intent to nominate the following individual to a key position in his Administration:

Roy A. Bernardi, of New York, to be a Governor of the United States Postal Service.

Roy A. Bernardi is currently a managing partner of The Bernardi Group, LLC, where he offers expertise, counsel and advice to various companies and organizations. Mr. Bernardi was most recently a Senior Advisor for CohnReznick, LLP, from 2013 to 2016 and Vice President of Government Relations for CGI Technologies and Solutions Inc. from 2009 through 2011.

Earlier in his career, Mr. Bernardi served as Deputy Secretary of the Department of Housing and Urban Development (HUD) in the administration of President George W. Bush. As Deputy Secretary, he managed HUD's day-to-day operations, and oversaw the agency's 8,500 employees and \$38 billion annual budget. Prior to his service as Deputy Secretary, Mr. Bernardi was Assistant Secretary of Community Planning and Development at HUD. There, he helped develop viable communities by promoting integrated solutions to the challenges facing the Nation's cities, as well as urban and rural communities.

Before joining the Bush administration, Mr. Bernardi was the 51st Mayor of the City of Syracuse, New York. As Mayor, he overhauled municipal financial services, eliminated duplicative departmental functions, and streamlined governmental operations, resulting in significant annual budget savings. He also served as President of the New York State Conference of Mayors.

Mr. Bernardi earned his Bachelor of Arts degree from the University of the Americas and his Master's degree from Syracuse University.

From: [DeJoy, Louis - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Subject: RE: Nomination to Board of Governors
Date: Tuesday, December 15, 2020 9:18:08 AM

I have arrived

From: Elston, Michael J - Washington, DC <(b) (6)>
Sent: Tuesday, December 15, 2020 8:21 AM
To: DeJoy, Louis - Washington, DC <(b) (6)>
Subject: FW: Nomination to Board of Governors

(b) (5)

Mike

From: [DeJoy, Louis - Washington, DC](#)
To: [M. -Mike- Duncan Robert](#)
Subject: Re: [EXTERNAL] Fwd: President Donald J. Trump Announces Intent to Nominate and Appoint Individuals to Key Administration Posts
Date: Monday, December 14, 2020 8:14:07 PM

Do you know him

Sent from my iPhone

On Dec 14, 2020, at 7:45 PM, M. -Mike- Duncan Robert
<(b) (6)> wrote:

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

Just saw this.

Sent from my iPhone

Begin forwarded message:

From: "Pinkerton, Elizabeth D. EOP/WHO"
<(b) (6)>
Date: December 14, 2020 at 6:46:35 PM EST
To: "M. -Mike- Duncan Robert" <(b) (6)>
Subject: Fwd: **President Donald J. Trump Announces Intent to Nominate and Appoint Individuals to Key Administration Posts**

Hope you're doing well!!

Begin forwarded message:

From: White House Press Office
<(b) (6)>
Date: December 14, 2020 at 6:03:42 PM EST
To: "Pinkerton, Elizabeth D. EOP/WHO"
<(b) (6)>
Subject: **President Donald J. Trump Announces Intent to Nominate and Appoint Individuals to Key Administration Posts**
Reply-To: White House Press Office

<(b) (6)



Office of the Press Secretary

FOR IMMEDIATE RELEASE

December 14, 2020

**President Donald J. Trump Announces
Intent to Nominate and Appoint Individuals
to Key Administration Posts**

Today, President Donald J. Trump announced his intent to nominate the following individual to a key position in his Administration:

**Roy A. Bernardi, of New York, to be a
Governor of the United States Postal Service.**

Roy A. Bernardi is currently a managing partner of The Bernardi Group, LLC, where he offers expertise, counsel and advice to various companies and organizations. Mr. Bernardi was most recently a Senior Advisor for CohnReznick, LLP, from 2013 to 2016 and Vice President of Government Relations for CGI Technologies and Solutions Inc. from 2009 through 2011.

Earlier in his career, Mr. Bernardi served as Deputy Secretary of the Department of Housing and Urban Development (HUD) in the administration of President George W. Bush. As Deputy Secretary, he managed HUD's day-to-day operations, and oversaw the agency's 8,500 employees and \$38 billion annual budget. Prior to his service as Deputy Secretary, Mr. Bernardi was Assistant Secretary of

Community Planning and Development at HUD. There, he helped develop viable communities by promoting integrated solutions to the challenges facing the Nation's cities, as well as urban and rural communities.

Before joining the Bush administration, Mr. Bernardi was the 51st Mayor of the City of Syracuse, New York. As Mayor, he overhauled municipal financial services, eliminated duplicative departmental functions, and streamlined governmental operations, resulting in significant annual budget savings. He also served as President of the New York State Conference of Mayors.

Mr. Bernardi earned his Bachelor of Arts degree from the University of the Americas and his Master's degree from Syracuse University.

Today, President Donald J. Trump announced his intent to appoint the following individuals to key positions in his Administration:

Siri Terjesen, of Florida, to be a Member of the Board of Directors of the National Board for Education Sciences.

Max Miller, of Ohio, to be a Member of the United States Holocaust Memorial Council.

Michael S. Glassner, of New Jersey, to be a Member of the United States Holocaust Memorial Council.

Adam Telle, of Alabama, to be a Member of the Public Interest Declassification Board.

Paul-Noel Chretien, of Virginia, to be a Member of the Public Interest

Declassification Board.

**Paul E. Dans, of Maryland, to be a Member
and Chairman of the National Capital
Planning Commission.**

**Anthony J. Tata, of Virginia, to be a Member
of the Board of Visitors to the United States
Merchant Marine Academy.**

**Bryan Lanza, of Virginia, to be a Member of
the President's Advisory Commission on
Hispanic Prosperity.**

**Rev. Eve Nunez, of Arizona, to be a Member
of the President's Advisory Commission on
Hispanic Prosperity.**

**Antonio L. Medina Comas, of Puerto Rico, to
be a Member of the Financial Oversight and
Management Board for Puerto Rico.**

###

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The White House · 1600 Pennsylvania Ave NW · Washington, DC
20500-0003 · USA · 202-456-1111

From: [DeJoy, Louis - Washington, DC](#)
To: [Carson, Peter \(WAS-PWT\)](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Adams, Jeffery A - Washington, DC](#); [Lindeberg, Fred \(WAS-WSW\)](#); [Johnson, Martha S - Washington, DC](#); [Moore \(Graham\), Julia \(WAS-WSW\)](#); [Cederberg, Laura \(MIN-WSW\)](#); [Partenheimer, David A - Washington, DC](#); [Betts, Roy A - Washington, DC](#); [Elston, Michael J - Washington, DC](#)
Subject: Re: [EXTERNAL] RE: TIME SENSITIVE: MEDIA QUERY: FW: Apologies for the late hour
Date: Saturday, November 28, 2020 9:02:19 AM

I think (b) (5)

Sent from my iPhone

On Nov 28, 2020, at 8:54 AM, Carson, Peter (WAS-PWT)
<(b) (6)> wrote:

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

Tom,

(b) (5)

?

Peter Carson

(b) (6)

From: Marshall, Thomas J - Washington, DC <(b) (6)>
Sent: Saturday, November 28, 2020 7:30 AM

To: Carson, Peter (WAS-PWT) <(b) (6)>
Cc: Adams, Jeffery A - Washington, DC <(b) (6)> Lindeberg, Fred (WAS-WSW) <(b) (6)> Johnson, Martha S - Washington, DC <(b) (6)> Moore (Graham), Julia (WAS-WSW) <(b) (6)> Cederberg, Laura (MIN-WSW) <(b) (6)> Partenheimer, David A - Washington, DC <(b) (6)> Betts, Roy A - Washington, DC <(b) (6)> Elston, Michael J - Washington, DC <(b) (6)> DeJoy, Louis - Washington, DC <(b) (6)>
Subject: [EXTERNAL] RE: [EXTERNAL] Re: TIME SENSITIVE: MEDIA QUERY: FW: Apologies for the late hour

Actually, one additional edit below, (b) (5)

(b) (5)

From: Marshall, Thomas J - Washington, DC
Sent: Saturday, November 28, 2020 7:21 AM
To: Carson, Peter (WAS-PWT) <(b) (6)>
Cc: Adams, Jeffery A - Washington, DC <(b) (6)> Lindeberg, Fred (WAS-WSW) <(b) (6)> Johnson, Martha S - Washington, DC <(b) (6)> Moore (Graham), Julia (WAS-WSW) <(b) (6)> Cederberg, Laura (MIN-WSW) <(b) (6)> Partenheimer, David A - Washington, DC <(b) (6)> Betts, Roy A - Washington, DC <(b) (6)> Elston, Michael J - Washington, DC <(b) (6)> DeJoy, Louis - Washington, DC <(b) (6)>
Subject: RE: [EXTERNAL] Re: TIME SENSITIVE: MEDIA QUERY: FW: Apologies for the late hour

How about this version, (b) (5)

(b) (5)

(b) (5)

From: Marshall, Thomas J - Washington, DC

Sent: Friday, November 27, 2020 10:53 PM

To: Carson, Peter (WAS-PWT) <(b) (6)>

Cc: Adams, Jeffery A - Washington, DC <(b) (6)> Lindeberg, Fred (WAS-WSW) <(b) (6)> Johnson, Martha S - Washington, DC

<(b) (6)> Moore (Graham), Julia (WAS-WSW)

<(b) (6)> Cederberg, Laura (MIN-WSW)

<(b) (6)> Partenheimer, David A - Washington, DC

<(b) (6)> Betts, Roy A - Washington, DC

<(b) (6)> Elston, Michael J - Washington, DC

<(b) (6)> DeJoy, Louis - Washington, DC <(b) (6)>

Subject: Re: [EXTERNAL] Re: TIME SENSITIVE: MEDIA QUERY: FW: Apologies for the late hour

(b) (5)

Sent from my iPhone

On Nov 27, 2020, at 10:43 PM, Marshall, Thomas J - Washington, DC

<(b) (6)> wrote:

I am fine with you using the version I provided. (b) (5)

Sent from my iPhone

On Nov 27, 2020, at 10:39 PM, Carson, Peter (WAS-PWT)

<(b) (6)> wrote:

CAUTION: This email originated from outside USPS.

STOP and CONSIDER before responding, clicking on

links, or opening attachments.

I agree with Fred that we should (b) (5)

[REDACTED]

Peter Carson

(b) (6)

From: Lindeberg, Fred (WAS-WSW)

<(b) (6)>

Sent: Friday, November 27, 2020, 10:28 PM

To: Marshall, Thomas J - Washington, DC; Adams, Jeffery A - Washington, DC

Cc: Johnson, Martha S - Washington, DC; Carson, Peter (WAS-PWT); Moore (Graham), Julia (WAS-WSW); Cederberg, Laura (MIN-WSW); Partenheimer, David A - Washington, DC; Betts, Roy A - Washington, DC; Elston, Michael J - Washington, DC; DeJoy, Louis - Washington, DC

Subject: RE: TIME SENSITIVE: MEDIA QUERY: FW: Apologies for the late hour

I think (b) (5)

[REDACTED]

How about this, edited for brevity: (b) (5)

[REDACTED]

From: Marshall, Thomas J - Washington, DC

<(b) (6)>

Sent: Friday, November 27, 2020 10:05 PM

To: Lindeberg, Fred (WAS-WSW)

<(b) (6)> Adams, Jeffery A -
Washington, DC <(b) (6)>

Cc: Johnson, Martha S - Washington, DC

<(b) (6)> Carson, Peter (WAS-PWT)

<(b) (6)> Moore (Graham), Julia (WAS-
WSW) <(b) (6)>

Cederberg,
Laura (MIN-WSW) <(b) (6)>

Partenheimer, David A - Washington, DC

<(b) (6)> Betts, Roy A -

Washington, DC <(b) (6)> Elston, Michael J -

Washington, DC <(b) (6)> DeJoy, Louis -

Washington, DC <(b) (6)>

Subject: [EXTERNAL] RE: TIME SENSITIVE: MEDIA QUERY:

FW: Apologies for the late hour

(b) (5)

(b) (5)

From: Lindeberg, Fred (WAS-WSW)

<(b) (6)>

Sent: Friday, November 27, 2020 9:54 PM

To: Marshall, Thomas J - Washington, DC

<(b) (6)> Adams, Jeffery A -
Washington, DC <(b) (6)>

Cc: Johnson, Martha S - Washington, DC

<(b) (6)> Carson, Peter (WAS-PWT)

<(b) (6)> Moore (Graham), Julia (WAS-
WSW) <(b) (6)>

Cederberg,
Laura (MIN-WSW) <(b) (6)>

Partenheimer, David A - Washington, DC

<(b) (6)> Betts, Roy A -

Washington, DC <(b) (6)> Elston, Michael J -

Washington, DC <(b) (6)> DeJoy, Louis -

Washington, DC <(b) (6)>

Subject: [EXTERNAL] RE: TIME SENSITIVE: MEDIA QUERY:

FW: Apologies for the late hour

CAUTION: This email originated from outside USPS.

STOP and CONSIDER before responding, clicking on links, or opening attachments.

Folks -- Forgive the late response and (b) (5)

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] Food

for thought.

From: Marshall, Thomas J - Washington, DC

<(b) (6)>

Sent: Friday, November 27, 2020 7:26 PM

To: Adams, Jeffery A - Washington, DC

<(b) (6)>

Cc: Johnson, Martha S - Washington, DC

<(b) (6)> Carson, Peter (WAS-PWT)

<(b) (6)> Moore (Graham), Julia (WAS-

WSW) <(b) (6)> Cederberg,

Laura (MIN-WSW) <(b) (6)>

Partenheimer, David A - Washington, DC

<(b) (6)> Betts, Roy A -

Washington, DC <(b) (6)> Elston, Michael J -

Washington, DC <(b) (6)> Lindeberg,

Fred (WAS-WSW) <(b) (6)> DeJoy,

Louis - Washington, DC <(b) (6)>

Subject: [EXTERNAL] Re: TIME SENSITIVE: MEDIA QUERY:

FW: Apologies for the late hour

(b) (5)

Sent from my iPhone

On Nov 27, 2020, at 6:54 PM, Adams, Jeffery A
- Washington, DC <(b) (6)>
wrote:

Thanks Marti,
Cc'ing Louis ,Tom and Mike on this...along with
Fred and Peter. Reporter can update if we
choose to provide comment. Jeff

On Nov 27, 2020, at 6:38 PM,
Johnson, Martha S - Washington,
DC
<(b) (6)>
wrote:

Jeff,

Reuters has just published the
story below and asked, in the last
few minutes, for a comment.

U.S. appeals ruling that barred Postal Service changes before election

By [David Shepardson](#)

WASHINGTON (Reuters) -

The U.S. Postal Service
(USPS), Postmaster General
Louis DeJoy and President
Donald Trump late Friday
appealed a federal judge's
ruling suspending service
changes and requiring
aggressive steps to ensure
ballot deliveries ahead of the

November presidential election, the Justice Department said.

The government said it was appealing U.S. District Judge Emmet Sullivan's preliminary injunction orders issued in late September in a pair of legal challenges. Sullivan directed the USPS to take "extraordinary measures" to ensure that millions of ballots were delivered by mail and held numerous hearings on the status of ballots.

It is not immediately clear what impact the appeal would have at this late stage, given that the final deadlines for accepting ballots by mail for the Nov. 6 election had passed. Joe Biden has been declared the president-elect by Reuters and numerous other news organizations.

The White House, Justice Department and USPS did not immediately comment late Friday.

Sullivan also ordered twice-daily sweeps at USPS facilities serving states with extended ballot receipt deadlines.

At a hearing earlier this month, Sullivan said he would demand DeJoy answer questions about why the postal service failed to complete a court-ordered sweep for undelivered ballots.

Sullivan had said that DeJoy "is either going to have to be deposed or appear before me and testify under oath about why some measures were not taken."

From: Shepardson, David
(Reuters)

<(b) (6)>

Sent: Friday, November 27, 2020
5:58 PM

To: Johnson, Martha S -
Washington, DC

<(b) (6)>

Betts, Roy A - Washington, DC

<(b) (6)>

Cc: Partenheimer, David A -
Washington, DC

<(b) (6)>

Subject: [EXTERNAL] Apologies for
the late hour

CAUTION: This email originated
from outside USPS. **STOP and
CONSIDER** before responding,
clicking on links, or opening
attachments.

But do you have a comment on
why you are appealing Judge
Sullivan's orders in the election
cases?

David Shepardson
Correspondent
Reuters

(b) (6)

www.reuters.com

(b) (6)

1333 H Street NW
Suite 700 Washington, DC 20005

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<https://www.thomsonreuters.com/en/resources/disclosures.html>

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From: [DeJoy, Louis - Washington, DC](#)
To: [Bloom, Ron](#)
Subject: Re: [EXTERNAL] Thursday
Date: Sunday, December 13, 2020 8:25:42 PM
Attachments: [image109691.png](#)

Should work. Will confirm in morning- need to move one thing that is not at my total control- should not be an issue though

Sent from my iPhone

On Dec 12, 2020, at 11:57 AM, Bloom, Ron <(b) (6)> wrote:

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Does this work?

11:00 – 1:30

Agenda:

(b) (5), (b)(3)- 39 U.S.C. 410 (c)(2)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Ron Bloom
Managing Partner | Vice Chairman
Private Equity

Brookfield Asset Management
Brookfield Place New York
250 Vesey Street, 15th Floor, New York, New York 10281
(b) (6)
(b) (6)
www.brookfield.com

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From: [DeJoy, Louis - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#)
Subject: RE: 2020.12.10 Borrowing Term Sheet-NPA--draft (003) (003).docx
Date: Friday, December 11, 2020 9:30:23 AM

I am good with both—just decide if it is better (b) (5)

?

From: Elston, Michael J - Washington, DC <(b) (6)>
Sent: Thursday, December 10, 2020 7:54 PM
To: DeJoy, Louis - Washington, DC <(b) (6)>
Subject: Re: 2020.12.10 Borrowing Term Sheet-NPA--draft (003) (003).docx

Of course. Will wait for your green light. I plan to send both items requested together.

Sent from my iPhone

From: [DeJoy, Louis - Washington, DC](#)
To: [Corbett, Joseph - Washington, DC](#)
Cc: [Elston, Michael J - Washington, DC](#)
Subject: RE: Biden Transition Team Information (By COB today, Please)
Date: Tuesday, December 15, 2020 12:08:33 PM

(b) (5) ?

From: Corbett, Joseph - Washington, DC <(b) (6)>
Sent: Tuesday, December 15, 2020 11:13 AM
To: Marshall, Thomas J - Washington, DC <(b) (6)> Weidner, Keith E - Washington, DC <(b) (6)> Howley, Jacob D - Washington, DC <(b) (6)> Grossmann, Luke T - Washington, DC <(b) (6)> Nickerson, Stephen J - Washington, DC <(b) (6)> Seaver, Kristin A - Washington, DC <(b) (6)> Krage Strako, Jakki - Washington, DC <(b) (6)> Cronkhite, Isaac S - Washington, DC <(b) (6)> Tulino, Douglas A - Washington, DC <(b) (6)> Williams Jr, David E - Washington, DC <(b) (6)> Guilfoil, Mark A - Washington, DC <(b) (6)> Owens, Sharon - Merrifield, VA <(b) (6)> Greene, Cara M - Washington, DC <(b) (6)>
Cc: Clarke, Heather A - Washington, DC <(b) (6)> Elston, Michael J - Washington, DC <(b) (6)> Stavelly, Rhonda J - Washington, DC <(b) (6)> DeJoy, Louis - Washington, DC <(b) (6)>
Subject: Biden Transition Team Information (By COB today, Please)

Reminder, Please give input today. Just a short list, typed in an Email to Luke and me. Pls see original request below. Plan bring up at or right after GIR tomorrow.

Thanks, Joe

From: Corbett, Joseph - Washington, DC
Sent: Monday, December 14, 2020 10:31 AM
To: Marshall, Thomas J - Washington, DC ((b) (6)) <(b) (6)> Weidner, Keith E - Washington, DC <(b) (6)> Howley, Jacob D - Washington, DC <(b) (6)> Grossmann, Luke T - Washington, DC ((b) (6)) <(b) (6)> Nickerson, Stephen J - Washington, DC ((b) (6)) <(b) (6)> Kristin Seaver ((b) (6)) <(b) (6)> Krage Strako, Jakki - Washington, DC <(b) (6)> Cronkhite, Isaac S - Washington, DC <(b) (6)> Tulino, Douglas A - Washington, DC <(b) (6)> Williams, David E - Washington, DC ((b) (6)) <(b) (6)> Guilfoil, Mark A - Washington, DC <(b) (6)> Owens, Sharon - Merrifield, VA ((b) (6)) <(b) (6)> Greene, Cara M - Washington, DC <(b) (6)>
Subject: Biden Transition Team Information (By COB tomorrow, Please)

We are assembling a list of requests (for Louis's attention) we could make of the Biden Administration whether they are new or old ideas. For example, the

(b) (5)

[REDACTED], so

regardless of your view of whether the items you submit will ever come to fruition, pls put on a quick email list back to Luke and me so we can get any forgotten items surfaced—Louis wants every idea that has been floated in the past.

Please let me know by COB tomorrow (12/15)—Nothing formal just a quick listing. Examples on the list already, (b) (5)

[REDACTED]

[REDACTED]

Thanks, Joe

From: [DeJoy, Louis - Washington, DC](#)
To: [Corbett, Joseph - Washington, DC](#); [Grossmann, Luke T - Washington, DC](#)
Cc: [Elston, Michael J - Washington, DC](#); [Clarke, Heather A - Washington, DC](#); [Duncan, Angela K - Washington, DC](#)
Subject: RE: Congress
Date: Sunday, December 06, 2020 5:31:26 PM

Ok—just hold- (b) (5)

Thanks.

From: Corbett, Joseph - Washington, DC <(b) (6)>
Sent: Sunday, December 6, 2020 4:46 PM
To: DeJoy, Louis - Washington, DC <(b) (6)> Grossmann, Luke T - Washington, DC <(b) (6)>
Cc: Elston, Michael J - Washington, DC <(b) (6)> Clarke, Heather A - Washington, DC <(b) (6)> Duncan, Angela K - Washington, DC <(b) (6)>
Subject: RE: Congress

Been (b) (6) and just seeing emails. Frankly, (b) (5)

Thanks, Joe

From: [DeJoy, Louis - Washington, DC](#)
To: [Clarke, Heather A - Washington, DC](#)
Subject: Re: COVID Relief Letters - Senator McConnell, Speaker Pelosi, Secretary Mnuchin
Date: Wednesday, November 25, 2020 2:28:01 PM
Attachments: [image001.png](#)

Hold

Sent from my iPhone

On Nov 25, 2020, at 2:15 PM, Clarke, Heather A - Washington, DC
<(b) (6)> wrote:

Get [Outlook for iOS](#)

From: Pastre, Peter R - Washington, DC <(b) (6)>
Sent: Wednesday, November 25, 2020 2:12:49 PM
To: Clarke, Heather A - Washington, DC <(b) (6)> Saunders, Emily
M - Washington, DC <(b) (6)>
Subject: COVID Relief Letters - Senator McConnell, Speaker Pelosi, Secretary Mnuchin

Heather and Emily:

I am still awaiting word from Louis whether he wants to send these letters requesting COVID relief. In the event he is okay to proceed he can sign them and then we will add the date on this end using a PDF editor (unless you have that on your end and prefer to do so).

If Louis wants to make edits we can regroup on how to logistically handle the letter production.

(b) (5)

Happy Thanksgiving!

PETER R. PASTRE | VICE PRESIDENT | GOVERNMENT RELATIONS AND PUBLIC POLICY
USPS HQ | 475 L'ENFANT PLAZA SW, ROOM 10748 | WASHINGTON, DC 20260-3500
(O) 202.268.2506 (C) (b) (6)
(b) (6)

<image001.png>

Peter

<COVID Relief Senator McConnell.pdf>

<COVID Relief Speaker Pelosi.pdf>

<COVID Relief Secretary Mnuchin.pdf>

From: [DeJoy, Louis - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#); [Adams, Jeffery A - Washington, DC](#); [Storey, Simon M - Washington, DC](#); [Barksdale, Gary R](#)
Cc: [Carson, Peter \(WAS-PWT\)](#); [Seaver, Kristin A - Washington, DC](#)
Subject: Re: Erie Issue
Date: Saturday, November 07, 2020 2:51:51 PM

Well- they gave us a statement- (b) (5)

Sent from my iPhone

From: [DeJoy, Louis - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#); [Adams, Jeffery A - Washington, DC](#); [Storey, Simon M - Washington, DC](#); [Barksdale, Gary R](#)
Cc: [Carson, Peter \(WAS-PWT\)](#); [Seaver, Kristin A - Washington, DC](#)
Subject: Re: Erie Issue
Date: Saturday, November 07, 2020 2:49:49 PM

(b) (5) -?

Get [Outlook for iOS](#)

From: Marshall, Thomas J - Washington, DC <(b) (6)>
Sent: Saturday, November 7, 2020 2:48:56 PM
To: Adams, Jeffery A - Washington, DC <(b) (6)> Storey, Simon M - Washington, DC <(b) (6)> Barksdale, Gary R <(b) (6)>
Cc: DeJoy, Louis - Washington, DC <(b) (6)> Carson, Peter (WAS-PWT) <(b) (6)> Seaver, Kristin A - Washington, DC <(b) (6)>
Subject: RE: Erie Issue

I thought (b) (5) ?

From: Adams, Jeffery A - Washington, DC
Sent: Saturday, November 7, 2020 2:32 PM
To: Storey, Simon M - Washington, DC <(b) (6)> Barksdale, Gary R <(b) (6)>
Cc: DeJoy, Louis - Washington, DC <(b) (6)> Marshall, Thomas J - Washington, DC <(b) (6)> Carson, Peter (WAS-PWT) <(b) (6)> Seaver, Kristin A - Washington, DC <(b) (6)>
Subject: Re: Erie Issue

FYI....pls see two emails below from OIG Public Affairs ref statement on Erie.

On Nov 7, 2020, at 1:50 PM, Doulaveris, Agapi <(b) (6)> wrote:

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(b) (5), (b)(3)- 39 U.S.C. 410 (c)(6)

Get [Outlook for iOS](#)

From: Doulaveris, Agapi <(b) (6)>
Sent: Saturday, November 7, 2020 1:47 PM

To: Partenheimer, David A - Washington, DC
Cc: Adams, Jeffery A - Washington, DC; Doulaveris, Agapi
Subject: Re: [EXTERNAL] Re: OIG Statement

David and Jeff—

You all can use this statement :

“The U.S. Postal Service Office of Inspector General has learned of the matter and is vigorously looking into it. No additional information available at this time. ”

Sent from my iPhone

On Nov 7, 2020, at 12:36 PM, Adams, Jeffery A - Washington, DC
<(b) (6)> wrote:

FYI....we have reached out to OIG Public Affairs requesting (b) (5)
<(b) (6)> We are awaiting response from them.

From: Adams, Jeffery A - Washington, DC
Sent: Saturday, November 7, 2020 12:14 PM
To: Storey, Simon M - Washington, DC <(b) (6)> Barksdale, Gary R
<(b) (6)>
Cc: DeJoy, Louis - Washington, DC <(b) (6)> Marshall, Thomas J -
Washington, DC <(b) (6)> Carson, Peter (WAS-PWT)
<(b) (6)>
Subject: RE: Erie Issue

FYI...(b) (5)
<(b) (6)>

From: Storey, Simon M - Washington, DC
Sent: Saturday, November 7, 2020 12:08 PM
To: Adams, Jeffery A - Washington, DC <(b) (6)> Barksdale, Gary R
<(b) (6)>
Subject: FW: Erie Issue
Importance: High

This just came in for awareness from the Regional HR Director.

Simon Storey | United States Postal Service | Employee Resource Management VP
202-268-3783 | (b) (6)

Is it necessary to print this document?

This e-mail message is intended only for the use of the recipient(s) named above, and may not be forwarded or disseminated to unauthorized persons. This message may contain confidential, governmental materials, and as such, it is privileged and confidential. If you are not an intended recipient, you may not review, copy or distribute this message. If you have received this communication in error, please notify me immediately by e-mail and delete the original message.

From: Cameron, Denise A - Pittsburgh, PA
Sent: Saturday, November 7, 2020 12:02 PM
To: Storey, Simon M - Washington, DC <(b) (6)> Cronkhite, Isaac S - Washington, DC <(b) (6)> Colin, Joshua D - Washington, DC <(b) (6)> Ellis, David B - Washington, DC <(b) (6)>
Cc: O'Neil-McInnis, Phyllis A - Gaithersburg, MD <(b) (6)> Mercado, Elvin - White Plains, NY <(b) (6)> Pizarro, Yolanda M - Philadelphia, PA <(b) (6)> Breslin, Jennifer - Philadelphia, PA <(b) (6)> McCabe, Suzanne B - Philadelphia, PA <(b) (6)>
Subject: FW: Erie Issue
Importance: High

Simon/Isaac, not sure who needs to see and hear about this. (b) (5)

(b)(3)- 39 U.S.C. 410 (c)(6)

Denise A. Cameron | Executive Director, Human Resources | Central Atlantic Region | U. S. Postal Service

📍 5315 Campbells Run Rd, Pittsburgh, PA 15277-7050 | 📞: (412) 494-2515 | 📠: 651-456-6543 | ✉️ (b) (6)

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." John Q. Adams
<image001.png>

From: Price, Lori A - Pittsburgh, PA
Sent: Saturday, November 7, 2020 11:57 AM
To: Cameron, Denise A - Pittsburgh, PA <(b) (6)> Smith, Paul F - Eastern Area Office - Philadelphia, PA <(b) (6)> Kelley, Tad - Pittsburgh, PA <(b) (6)>
Cc: McCabe, Suzanne B - Philadelphia, PA <(b) (6)>
Subject: FW: Erie Issue

FYI

Lori Price

Manager Human Resources

Western PA District

412-359-7687 (office)

(b) (6) (cell)

650-357-6755 (fax)

(b) (6)

"I've learned that people will forget what you said, people will forget what you did but people will never forget how you made them feel."

From: Scherder, Joseph C - Butler, PA

Sent: Saturday, November 7, 2020 11:56 AM

To: Kepple, Samuel R - Pittsburgh, PA <(b) (6)> Miniard,
Jill D - Cleveland, OH <(b) (6)> McCabe, Suzanne B -
Philadelphia, PA <(b) (6)> Price, Lori A - Pittsburgh, PA
<(b) (6)>

Subject: Erie Issue

Erie city carriers are reporting getting calls on their personal cell phones from the Trump defense team asking about election improprieties.

From: [DeJoy, Louis - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#)
Cc: [Elston, Michael J - Washington, DC](#); [Seaver, Kristin A - Washington, DC](#); [Williams Jr, David E - Washington, DC](#); [Bonanno, Natalie A - Washington, DC](#); [Weidner, Keith E - Washington, DC](#); [Brownlie, Caroline R - Washington, DC](#)
Subject: Re: Partisan Sentiments
Date: Tuesday, November 17, 2020 9:42:50 PM

Seems ok to me- (b) (5) ?

Sent from my iPhone

On Nov 17, 2020, at 12:12 PM, Marshall, Thomas J - Washington, DC
<(b) (6)> wrote:

Louis, are you okay with us running the Hatch Act messaging that is set forth in our email below? (b) (5)

(b) (5)

(b) (5)

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: Marshall, Thomas J - Washington, DC
Sent: Monday, November 9, 2020 11:29 AM
To: DeJoy, Louis - Washington, DC <(b) (6)> Elston, Michael J - Washington, DC <(b) (6)>
Cc: Seaver, Kristin A - Washington, DC <(b) (6)> Williams Jr, David E - Washington, DC <(b) (6)> Bonanno, Natalie A - Washington, DC <(b) (6)> Weidner, Keith E - Washington, DC <(b) (6)> Brownlie, Caroline R - Washington, DC <(b) (6)>
Subject: Partisan Sentiments

Further to our conversation over the weekend, we can put out guidance that says something along the following lines. The highlighted paragraph is the key one, since we do have to also be mindful of freedom of expression issues. Let us know if you want us to run with it:

(b) (5)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

(b) (5)

[Redacted text block]

[Redacted text block]

Employees who have questions about the Hatch Act can contact their local field law office or send an email to (b) (6)

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: [DeJoy, Louis - Washington, DC](#)
To: [Corbett, Joseph - Washington, DC](#); [Clarke, Heather A - Washington, DC](#); [Elston, Michael J - Washington, DC](#); [Stavelly, Rhonda J - Washington, DC](#)
Cc: [Duncan, Angela K - Washington, DC](#); [Grossmann, Luke T - Washington, DC](#); [Nickerson, Stephen J - Washington, DC](#)
Subject: RE: Presidential Transition_Financials_12.01.2020.pptx
Date: Tuesday, December 01, 2020 6:56:59 PM

You can get rid of 17 and 18--thanks

From: Corbett, Joseph - Washington, DC <(b) (6)>
Sent: Tuesday, December 1, 2020 6:16 PM
To: DeJoy, Louis - Washington, DC <(b) (6)> Clarke, Heather A - Washington, DC <(b) (6)> Elston, Michael J - Washington, DC <(b) (6)> Stavelly, Rhonda J - Washington, DC <(b) (6)>
Cc: Duncan, Angela K - Washington, DC <(b) (6)> Grossmann, Luke T - Washington, DC <(b) (6)> Nickerson, Stephen J - Washington, DC <(b) (6)>
Subject: Presidential Transition_Financials_12.01.2020.pptx

Louis.

Here is a deck we propose showing the Transition team. You might want to delete slides 17 and 18?

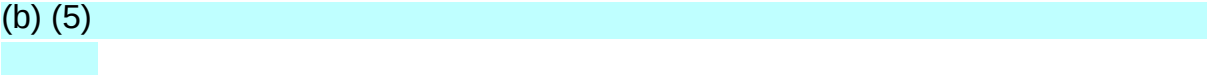
Still needs formatting and highlighting certain rows so that the Transition Team can follow our presentation on their computer screens as we go from slide to slide--otherwise the numbers can be overwhelming. Angie, lets go over this in the AM.

Luke, can you please have someone produce historical (10 years back) slides with same level of detail as we have in the Appendix? I always like to compare trends and CAGRs and (b) (5) Would be good to have before the S&IC.

Thanks, Joe

From: [DeJoy, Louis - Washington, DC](#)
To: [Pastre, Peter R - Washington, DC](#); [Marshall, Thomas J - Washington, DC](#)
Subject: RE: Request for Confidential Technical Assistance
Date: Monday, December 07, 2020 6:16:12 PM

(b) (5)

A large rectangular area of the document is redacted with a solid light blue color. The redaction covers the main body of the email, starting below the header and extending across the width of the page.

From: [DeJoy, Louis - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#)
Subject: Re: Request for Confidential Technical Assistance
Date: Tuesday, December 08, 2020 8:49:27 PM

Ok- will look- speaking with her at 5 tmro

Sent from my iPhone

On Dec 8, 2020, at 8:47 PM, Marshall, Thomas J - Washington, DC
<(b) (6)> wrote:

ATTORNEY-CLIENT COMMUNICATION
PRIVILEGED AND CONFIDENTIAL

(b) (5)
[Redacted text block]

[Redacted text block]

[Redacted text block]

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

(b) (5)

?

Just trying to make sure that I give my team the right marching orders.

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: [DeJoy, Louis - Washington, DC](#)
To: [Pastre, Peter R - Washington, DC](#); [Marshall, Thomas J - Washington, DC](#)
Subject: RE: Request for Confidential Technical Assistance
Date: Monday, December 07, 2020 6:13:09 PM

(b) (5)

[Redacted]

[Redacted]

[Redacted]

Thanks.Louis.

From: Pastre, Peter R - Washington, DC <(b) (6)>
Sent: Monday, December 7, 2020 5:56 PM
To: Marshall, Thomas J - Washington, DC <(b) (6)>
Cc: DeJoy, Louis - Washington, DC <(b) (6)>
Subject: FW: Request for Confidential Technical Assistance

Tom I failed to copy you.

From: Pastre, Peter R - Washington, DC
Sent: Monday, December 7, 2020 5:53 PM
To: DeJoy, Louis - Washington, DC <(b) (6)>
Subject: FW: Request for Confidential Technical Assistance

Louis:

Per our telecon. Tom, any technical assistance we could provide would be beneficial.

From: Slusher, Scott R - Washington, DC <(b) (6)>
Sent: Monday, December 7, 2020 4:58 PM
To: Pastre, Peter R - Washington, DC <(b) (6)>
Subject: FW: Request for Confidential Technical Assistance

Peter – We’ve received a request for TA from Sen. Susan Collins’ staff, who report (b) (5)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

(b) (5)

We should (b) (5)

Thanks,

Scott

From: Rosner, Lara (Aging)

Sent: Monday, December 7, 2020 1:36 PM

To: Gordon, Michael J - Washington, DC

Cc: Slusher, Scott R - Washington, DC <(b) (6)>

Subject: [EXTERNAL] Request for Confidential Technical Assistance

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

Michael,

Thank you for taking the time to touch base this afternoon. As mentioned, I would like to request confidential technical assistance on the attached legislation, (b) (5)

. Please let me know if you have any questions or would like to discuss further.

Thank you,
Lara

(b) (5)

From: [DeJoy, Louis - Washington, DC](#)
To: [Pastre, Peter R - Washington, DC](#)
Cc: [Marshall, Thomas J - Washington, DC](#); [Slusher, Scott R - Washington, DC](#)
Subject: Re: Request for Confidential Technical Assistance
Date: Monday, December 07, 2020 6:57:56 PM

Don't do that.

Sent from my iPhone

On Dec 7, 2020, at 6:47 PM, Pastre, Peter R - Washington, DC
<(b) (6)> wrote:

I would recommend (b) (5)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

From: Marshall, Thomas J - Washington, DC <(b) (6)>
Sent: Monday, December 7, 2020 6:32 PM
To: DeJoy, Louis - Washington, DC <(b) (6)> Pastre, Peter R - Washington, DC <(b) (6)>
Subject: RE: Request for Confidential Technical Assistance

I will defer to Peter, (b) (5)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] ?

Just trying to make sure that I give my team the right marching orders.

Thomas J. Marshall
General Counsel and Executive Vice President
United States Postal Service

From: [DeJoy, Louis - Washington, DC](#)
To: [Marshall, Thomas J - Washington, DC](#); [Adams, Jeffery A - Washington, DC](#)
Subject: RE: TIME SENSITIVE: MEDIA QUERY: FW: Apologies for the late hour
Date: Friday, November 27, 2020 7:27:33 PM

Fine with me

From: [DeJoy, Louis - Washington, DC](#)
To: [Elston, Michael J - Washington, DC](#); [Corbett, Joseph - Washington, DC](#); [Grossmann, Luke T - Washington, DC](#)
Cc: [Clarke, Heather A - Washington, DC](#)
Subject: RE: Transition Request - Finance
Date: Monday, December 07, 2020 3:52:40 PM

Make sure. Thanks.

From: Elston, Michael J - Washington, DC <(b) (6)>
Sent: Monday, December 7, 2020 3:51 PM
To: Corbett, Joseph - Washington, DC <(b) (6)> Grossmann, Luke T - Washington, DC <(b) (6)>
Cc: DeJoy, Louis - Washington, DC <(b) (6)> Clarke, Heather A - Washington, DC <(b) (6)>
Subject: Transition Request - Finance

Joe and Luke,

Ron Stroman has the following set of requests based on our meeting with the USPS transition team:

(b) (5)
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

As we discussed, anything that you think we should send over should be reviewed by Louis first.

Many thanks,
Mike

MICHAEL J. ELSTON
SECRETARY OF THE BOARD OF GOVERNORS
UNITED STATES POSTAL SERVICE
(202) 268-4800

From: [DeJoy, Louis - Washington, DC](#)
To: [Bloom, Ron](#)
Subject: RE: Two things
Date: Sunday, December 06, 2020 12:13:36 PM
Attachments: [image001.png](#)

(b) (5)

Thanks.Louis.

From: Bloom, Ron <(b) (6)>
Sent: Sunday, December 6, 2020 11:49 AM
To: DeJoy, Louis - Washington, DC <(b) (6)>
Subject: [EXTERNAL] RE: Two things

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great

Ron Bloom
Managing Partner | Vice Chairman
Private Equity

Brookfield Asset Management
Brookfield Place New York
250 Vesey Street, 15th Floor, New York, New York 10281
T (b) (6)
(b) (6)
www.brookfield.com

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From: [DeJoy, Louis - Washington, DC](#)
To: [Bloom, Ron](#)
Subject: RE: Two things
Date: Sunday, December 06, 2020 11:03:32 AM
Attachments: [image001.png](#)

Yes—I will also (b) (5)

(b) (5)

From: Bloom, Ron <(b) (6)>
Sent: Sunday, December 6, 2020 9:47 AM
To: DeJoy, Louis - Washington, DC <(b) (6)>
Subject: [EXTERNAL] Two things

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(b) (5)

(b) (5)

(b) (5)

Can you ask Joe to send me numbers on the (b) (5)

(b) (5)

(b) (5)

Ron Bloom
Managing Partner | Vice Chairman
Private Equity

Brookfield Asset Management
Brookfield Place New York
250 Vesey Street, 15th Floor, New York, New York 10281

T +(b) (6)

(b) (6)

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From: [DeJoy, Louis - Washington, DC](#)
To: [Mehra, Pritha N - Washington, DC](#)
Cc: [Bombaugh, Scott R - Merrifield, VA](#); [Valera, Giselle E - Washington, DC](#)
Subject: RE: USPS CIO CTO Briefing for Transition Team
Date: Sunday, December 06, 2020 11:10:31 AM

Ok—(b) (5)

[Redacted]

[Redacted]

[Redacted]

From: Mehra, Pritha N - Washington, DC <(b) (6)>
Sent: Saturday, December 5, 2020 11:54 PM
To: DeJoy, Louis - Washington, DC <(b) (6)>
Cc: Bombaugh, Scott R - Merrifield, VA <(b) (6)> Valera, Giselle E - Washington, DC <(b) (6)>
Subject: USPS CIO CTO Briefing for Transition Team

Louis,

Attached is the first draft of the CTO/CIO deck for the transition team. Need to fix format and pictures and will have a better version to you tomorrow. Happy to make changes per your feedback.

Thanks – Pritha

From: [DeJoy, Louis - Washington, DC](#)
To: [Cronkhite, Isaac S - Washington, DC](#); [Tulino, Douglas A - Washington, DC](#)
Cc: [Elston, Michael J - Washington, DC](#)
Subject: Transition team
Date: Thursday, December 03, 2020 11:38:35 AM

Please send me presentation. Please and Simon to meeting and have something on COVID

Sent from my iPhone

From: [Saunders, Emily M - Washington, DC](#)
To: [Partenheimer, David A - Washington, DC](#); [Reid-DeMeo, Darleen A - Washington, DC](#)
Cc: [Clarke, Heather A - Washington, DC](#)
Subject: Comms review- FOIA Case No. 2020-FPRO-01765
Date: Friday, December 11, 2020 3:40:05 PM
Attachments: [Responsive- Case No. 2020-FPRO-01765- Suggested Redacted.pdf](#)
[EXTERNAL FOIA request including request for expedition \(20.3 KB\).msg](#)

Hi Dave and Darleen,

Attached please find my redacted records responsive to FOIA request Case No. 2020-FPRO-01765. The original request is attached for your reference. The requester is a reporter with the (b) (6) [REDACTED]. Please let me know if you have any questions or concerns.

Thank you!

EMILY M. SAUNDERS
OFFICE OF THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-2550

From: [Saunders, Emily M - Washington, DC](#)
To: [Partenheimer, David A - Washington, DC](#); [Reid-DeMeo, Darleen A - Washington, DC](#)
Cc: [Clarke, Heather A - Washington, DC](#)
Subject: Document review- FOIA Case No. 2020-FPRO-01770
Date: Friday, December 11, 2020 3:54:14 PM
Attachments: [Responsive- Case No. 2020-FPRO-01770- Suggested Redacted Redacted.pdf](#)
[FOIA from \(b\) \(6\) .pdf](#)

Hi Dave and Darleen,

Another set of records for review- this is Case No. 2020-FPRO-01770, requested by (b) (6)
Please let me know your thoughts. (b) (5)

Thanks!

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From: [Saunders, Emily M - Washington, DC](#)
To: [Tucker, James L - Washington, DC](#)
Subject: Federal Compliance review and approval- FOIA Case No. 2020-FPRO-01765
Date: Wednesday, December 16, 2020 4:10:18 PM
Attachments: [EXTERNAL FOIA request including request for expedition.msg](#)
[Responsive- Case No. 2020-FPRO-01765- Redacted.pdf](#)

Hi James,

Attached are the records for FOIA Case No. 2020-FPRO-01765 (b) (5)

. This is
before our conversation (b) (5)

Please let me know if you have any questions or concerns.

Thanks,

EMILY M. SAUNDERS
OFFICE OF THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-2550

From: [Saunders, Emily M - Washington, DC](#)
To: [CR-PMG](#)
Subject: FW: [EXTERNAL] Fwd: Deck for PMG 3pm
Date: Friday, December 18, 2020 3:08:03 PM
Attachments: [USPS Stakeholder Mapping FULL 12.17.20 9pm.xlsx](#)

From: [Saunders, Emily M - Washington, DC](#)
To: [Clarke, Heather A - Washington, DC](#)
Subject: FW: [EXTERNAL] Fwd: Deck for PMG 3pm
Date: Friday, December 18, 2020 3:09:00 PM
Attachments: [image001.png](#)
[ATT00001.htm](#)
[USPS Stakeholder Mapping FULL 12.17.20 9pm.xlsx](#)
[ATT00002.htm](#)

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From: Adams, Jeffery A - Washington, DC <(b) (6)>
Sent: Friday, December 18, 2020 3:06 PM
To: Saunders, Emily M - Washington, DC <(b) (6)>
Subject: Fwd: [EXTERNAL] Fwd: Deck for PMG 3pm

Begin forwarded message:

From: "Cederberg, Laura (MIN-WSW)" <(b) (6)>
Date: December 18, 2020 at 3:05:04 PM EST
To: "Adams, Jeffery A - Washington, DC" <(b) (6)>
Subject: [EXTERNAL] Fwd: Deck for PMG 3pm

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From: Cederberg, Laura (MIN-WSW) <(b) (6)>
Sent: Friday, December 18, 2020 3:03:11 PM
To: Stavely, Rhonda J - Washington, DC <(b) (6)>
Subject: Fwd: Deck for PMG 3pm

Rhonda- we will need to pull up the attached spreadsheet during this meeting as well.

Get [Outlook for iOS](#)

From: Cederberg, Laura (MIN-WSW)

Sent: Friday, December 18, 2020 9:27:02 AM

To: Adams, Jeffery A - Washington, DC <(b) (6)> Pastre, Peter R - Washington, DC <(b) (6)> Monteith, Steven W - Washington, DC <(b) (6)> de Torok, Judy A - Washington, DC <(b) (6)> Carson, Peter (WAS-PWT) <(b) (6)> Lindeberg, Fred (WAS-WSW) <(b) (6)> Hollan, Pierce (WAS-PWT) <(b) (6)> Giuda, Michelle (WAS-WSW) <(b) (6)>

Subject: Deck for PMG 3pm

Good morning,

Attached is the updated deliberative draft for the 3pm meeting with Louis. A couple of questions –

(b) (5)

For the stakeholder spreadsheet, I (b) (5)

Our group is available to reconvene for a final review anytime after 11am this morning if you think it necessary.

Laura

Laura Cederberg
Vice President, CX, Public Affairs

(b) (6)

From: [Saunders, Emily M - Washington, DC](#)
To: [Pastre, Peter R - Washington, DC](#)
Cc: [Elston, Michael J - Washington, DC](#); [Clarke, Heather A - Washington, DC](#); [Marshall, Thomas J - Washington, DC](#)
Subject: FW: [EXTERNAL] Voter fraud
Date: Thursday, November 12, 2020 9:39:33 AM

-----Original Message-----

From: (b) (6)
Sent: Thursday, November 12, 2020 7:43 AM
To: (b) (6)
Cc: DeJoy, Louis - Washington, DC <(b) (6)> (b) (6)
(b) (6) (b) (6) (b) (6) (b) (6)
(b) (6)
Subject: [EXTERNAL] Voter fraud

CAUTION: This email originated from outside USPS. STOP and CONSIDER before responding, clicking on links, or opening attachments.

You asked for examples of voter fraud. I saw Louis DeJoy testify that he would ensure the Post Office prioritized ballots but it appears he lied and slowed them down. I believe his actions caused incredible challenges to the American public in every state, affecting the voting rights of all Americans. I could not mail my ballot because I could not trust the USPS- a feeling which was vindicated by the numerous ballots that were not timely returned to various election boards.

I believe his actions and the actions of his complicit associates on the Board of Governors including Robert Duncan (Mitch McConnell's great friend) John Barger, Ron Bloom, Roman Martinez, IV, Donald Moak and William Zollars were an attack on the integrity of our elections and democracy. I believe the rantings of pro-Russia Ron Johnson aided these men in enacting their anti American policies. They should all be thoroughly investigated for their attacks on our country, especially for how their actions sought to disenfranchise our service members and their families by delaying their mail in ballots.

Sent from my iPhone

From: [Saunders, Emily M - Washington, DC](#)
To: [Clarke, Heather A - Washington, DC](#)
Subject: FW: Gold nugget update
Date: Friday, December 18, 2020 4:30:39 PM

EMILY M. SAUNDERS
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From: Lynch, Jennifer M - Washington, DC <(b) (6)>
Sent: Friday, December 18, 2020 4:29 PM
To: Schafer, Elizabeth M - Washington, DC <(b) (6)>
Cc: Saunders, Emily M - Washington, DC <(b) (6)>
Subject: RE: Gold nugget update

Hi!

This week I spoke (b) (6), (b) (5)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

-Jenny

From: Lynch, Jennifer M - Washington, DC
Sent: Wednesday, December 9, 2020 7:42 AM

To: Schafer, Elizabeth M - Washington, DC <(b) (6)>

Cc: Saunders, Emily M - Washington, DC <(b) (6)>

Subject: RE: Gold nugget update

Will do.

-Jenny

From: Schafer, Elizabeth M - Washington, DC <(b) (6)>

Sent: Tuesday, December 08, 2020 6:01 PM

To: Lynch, Jennifer M - Washington, DC <(b) (6)>

Cc: Saunders, Emily M - Washington, DC <(b) (6)>

Subject: FW: Gold nugget update

Jennifer: We want you to continue your research. Below is an update.

Elizabeth M. Schafer, CTP, CAMS

United States Postal Service

Phone: 202.268.6135

Email: (b) (6)

From: Greene, Cara M - Washington, DC

Sent: Tuesday, December 8, 2020 5:54 PM

To: Schafer, Elizabeth M - Washington, DC <(b) (6)> Prescott, Gregory W - Washington, DC <(b) (6)>

Subject: FW: Gold nugget update

Liz and Greg –

I actually agree that more than 4 hours is worth pursuing this a bit further. I think (b) (5)

(b) (5)

(b) (5)

(b) (5)

(b) (5)

(b) (5)

From: Kamil, Christine S. <(b) (6)>

Sent: Tuesday, December 8, 2020 5:48 PM

To: Schafer, Elizabeth M - Washington, DC <(b) (6)> Greene, Cara M - Washington, DC <(b) (6)> Prescott, Gregory W - Washington, DC <(b) (6)>

Subject: [EXTERNAL] RE: Gold nugget update

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Team:

(b) (6) (b) (5)

(b) (6)

(b) (6)

(b) (6)

I leave it in your hands. Good luck with your inquiries.

Christine

Christine Kamil | Managing Director

Head U.S. Public Sector Coverage | Public Sector Group | J.P. Morgan | 383 Madison Ave, New York, NY, 10179

T: (b) (6) | (b) (6) | (b) (6)

Alternate contact: Christina Mancini | T: (b) (6) | (b) (6)

From: (b) (6)

Sent: Tuesday, December 08, 2020 11:19 AM

To: Greene, Cara M - Washington, DC <(b) (6)> (b) (6)

Kamil, Christine S. (CIB, USA) <(b) (6)>

Subject: FW: Gold nugget update

Cara, Greg and Christine: Please see the update from our historian, Jennifer Lynch. I told Ms. Lynch that she doesn't need to do anymore research.

Christine: Will you share the information with Peter Smith and get his thoughts? (b) (5)

(b) (6)

n.

Thanks.

Elizabeth M. Schafer, CTP, CAMS
United States Postal Service

Phone: 202.268.6135

Email: (b) (6)

From: Lynch, Jennifer M - Washington, DC

Sent: Tuesday, December 8, 2020 11:02 AM

To: Schafer, Elizabeth M - Washington, DC <(b) (6)>

Cc: Saunders, Emily M - Washington, DC <(b) (6)>

Subject: RE: Gold nugget update

Hi!

Last week I contacted (b) (5)

(b) (5)

(b) (5)

(b) (5)

(b) (5)

I'll follow a couple more leads and will let you know when/if I learn more. I'm nearly at my 4-hour time limit!

-Jenny

U.S. **Klondike stamp** now in circulation

SKAGWAY (The Skagway News) - The **Klondike Gold Rush** commemorative **stamp** has swept into Skagway, after debuting in Nome a short time earlier.

The joint, first-day issue, held Aug. 21, was attended in each location by Sen. Ted Stevens and Postmaster General William Henderson.

A total of 28 million of the stamps have been printed, and on the first day, the Skagway Post Office received roughly 30,000 of them.

"At 8:30 a.m., we had people lined up out the door," said Elaine Brummett, Skagway's postmaster.

The **Klondike stamp** was originally slated to be sold only in Alaska and at philatelic centres nationwide. But, Henderson said, the popularity of the **Gold Rush** history and Alaska pushed the postal service to carry them in all post offices.

Said Stevens: "Skagway has a unique history. The great story here is the struggle to get over that hill."

The **stamp's** issue represents a grassroots effort of more than 100 people statewide. Once it was approved in 1996 for release, Skagway residents were dismayed to learn the first day of the issue would be in Nome. Lobbying and letter-writing produced the two-city ceremony.

Still, the late-summer release caused consternation, as it would come at the end of a season packed with major centennial events.

From: Schafer, Elizabeth M - Washington, DC <(b) (6)>

Sent: Monday, November 23, 2020 12:55 PM

To: Lynch, Jennifer M - Washington, DC <(b) (6)>

Subject: RE: Gold nugget update

Thanks, Jennifer!!!!

Elizabeth M. Schafer, CTP, CAMS

Treasurer

United States Postal Service

Phone: 202.268.6135

Email: (b) (6)



From: Lynch, Jennifer M - Washington, DC
Sent: Monday, November 23, 2020 12:50 PM
To: Schafer, Elizabeth M - Washington, DC <(b) (6)>
Subject: RE: Gold nugget update

Will do.

-Jenny

From: Schafer, Elizabeth M - Washington, DC <(b) (6)>
Sent: Monday, November 23, 2020 11:17 AM
To: Lynch, Jennifer M - Washington, DC <(b) (6)>
Subject: RE: Gold nugget update

Jennifer:

Will you do some research, but stop at 4 hours?

Thanks.

Elizabeth M. Schafer, CTP, CAMS
Treasurer
United States Postal Service
Phone: 202.268.6135
Email: (b) (6)



From: Lynch, Jennifer M - Washington, DC
Sent: Friday, November 20, 2020 3:01 PM
To: Schafer, Elizabeth M - Washington, DC <(b) (6)>
Subject: RE: Gold nugget update

Ok. I'll hold off for now.

-Jenny

From: Schafer, Elizabeth M - Washington, DC <(b) (6)>
Sent: Friday, November 20, 2020 3:00 PM
To: Lynch, Jennifer M - Washington, DC <(b) (6)>
Subject: RE: Gold nugget update

Jennifer: It (b) (5)

I'll let you know.

Thanks.

Elizabeth M. Schafer, CTP, CAMS
Treasurer
United States Postal Service
Phone: 202.268.6135
Email: (b) (6)



From: Lynch, Jennifer M - Washington, DC
Sent: Friday, November 20, 2020 2:02 PM
To: Schafer, Elizabeth M - Washington, DC <(b) (6)>
Subject: RE: Gold nugget update

Thank you!

I'll reach out to Emily for a little more information. Since there's no known paper trail, I'll plan on contacting individuals who may have personal knowledge.

-Jenny

From: Schafer, Elizabeth M - Washington, DC <(b) (6)>
Sent: Friday, November 20, 2020 1:53 PM
To: Lynch, Jennifer M - Washington, DC <(b) (6)>
Subject: FW: Gold nugget update

Jennifer: attached is a picture.

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: "Saunders, Emily M - Washington, DC" <(b) (6)>
Date: 11/20/20 12:35 PM (GMT-05:00)
To: "Greene, Cara M - Washington, DC" <(b) (6)>
Cc: "Schafer, Elizabeth M - Washington, DC" <(b) (6)> "Clarke, Heather A - Washington, DC" <(b) (6)>

Subject: RE: Gold nugget update

Hi Cara and Liz,

(b) (5)

EMILY M. SAUNDERS
OFFICE OF THE POSTMASTER GENERAL
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(202) 268-2550

From: Greene, Cara M - Washington, DC <(b) (6)>
Sent: Friday, November 20, 2020 12:12 PM
To: Saunders, Emily M - Washington, DC <(b) (6)>
Cc: Schafer, Elizabeth M - Washington, DC <(b) (6)>
Subject: Gold nugget update

Good afternoon, Emily –

Our Treasurer, Liz Schafer, reached out to contacts at JPMorgan who advised that, (b) (5)

Thank you!

Cara M. Greene
Vice President, Controller
(202) 268.5521 Office
(b) (6) Mobile
(b) (6)

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From: [Saunders, Emily M - Washington, DC](#)
To: [Thompson, Tai - Washington, DC](#)
Subject: RE: 6TH RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137
Date: Tuesday, December 15, 2020 5:52:40 PM

Ok, thanks Tai!

EMILY M. SAUNDERS
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(202) 268-2550

From: Thompson, Tai - Washington, DC <(b) (6)>
Sent: Monday, December 14, 2020 11:32 AM
To: Saunders, Emily M - Washington, DC <(b) (6)>
Subject: RE: 6TH RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Morning, Emily!

Please see the attached extension letter that I have just emailed to (b) (6). New Due Date: 01/12/2021. I'll check in about five (5) days before that due date, (b) (5)

[Tai R. Thompson | Government Information Specialist](#)
Privacy & Records Management Office / Law Department
United States Postal Service HQ | 475 L'Enfant Plaza SW, RM 1P830 | Washington DC 20260

From: Saunders, Emily M - Washington, DC <(b) (6)>
Sent: Wednesday, October 21, 2020 3:05 PM
To: Thompson, Tai - Washington, DC <(b) (6)>
Subject: RE: 6TH RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Nope, haven't started it yet.

EMILY M. SAUNDERS
OFFICE OF THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-2550

From: Thompson, Tai - Washington, DC <(b) (6)>
Sent: Wednesday, October 21, 2020 2:38 PM
To: Saunders, Emily M - Washington, DC <(b) (6)>
Subject: RE: 6TH RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Did you start this one yet? I was advised to send a clarification letter out to ask the requester to narrow the scope.

Tai R. Thompson | Government Information Specialist

Privacy & Records Management Office / Law Department

United States Postal Service HQ | 475 L'Enfant Plaza SW, RM 1P830 | Washington DC 20260

From: Saunders, Emily M - Washington, DC

Sent: Monday, October 5, 2020 11:56 AM

To: Thompson, Tai - Washington, DC <(b) (6)>

Subject: RE: 6TH RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Thank Tai. I downloaded the files successfully.

EMILY M. SAUNDERS

OFFICE OF THE POSTMASTER GENERAL

UNITED STATES POSTAL SERVICE

(202) 268-2550

From: Thompson, Tai - Washington, DC <(b) (6)>

Sent: Monday, October 5, 2020 7:49 AM

To: Saunders, Emily M - Washington, DC <(b) (6)>

Subject: FW: 6TH RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Morning, Emily!

Cynthia Payne/ICP indicates that they sent you the files via SLFT. Below is the password (highlighted). Don't worry about the due date. On the final day, I will reach out to you, but I am going to approve an extension.

Tai R. Thompson | Government Information Specialist

Privacy & Records Management Office / Law Department

United States Postal Service HQ | 475 L'Enfant Plaza SW, RM 1P830 | Washington DC 20260

From: Payne, Cynthia M - Washington, DC - Contractor

Sent: Friday, October 2, 2020 5:53 AM

To: Thompson, Tai - Washington, DC <(b) (6)>

Cc: Powe, Kelseau J - Washington, DC - Contractor <(b) (6)> Wood, Tina R - Washington, DC - Contractor <(b) (6)>

Subject: RE: 6TH RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Good Morning Tai,

This has been sent to you via SLFT, I had to send these in 7 separate zip files the password can be used for all zip files. Password: (b)(3) 410(c)(2). Password can be found on page 3 of the attached excel spreadsheet.

Thanks,

Cynthia Payne
eDiscovery Analyst, CSOC-eDiscovery
USPS Corporate Information Security Office
Direct Line: 703-280-7967

From: Thompson, Tai - Washington, DC
Sent: Thursday, October 1, 2020 11:45 AM
To: Payne, Cynthia M - Washington, DC - Contractor <(b) (6)>
Cc: Powe, Kelseau J - Washington, DC - Contractor <(b) (6)> Wood, Tina R - Washington, DC - Contractor <(b) (6)> Benjamin, Clarence M - Washington, DC <(b) (6)>
Subject: 6TH RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

No worries!

Tai R. Thompson | Government Information Specialist
Privacy & Records Management Office / Law Department
United States Postal Service HQ | 475 L'Enfant Plaza SW, RM 1P830 | Washington DC 20260

From: Payne, Cynthia M - Washington, DC - Contractor
Sent: Thursday, October 1, 2020 11:37 AM
To: Thompson, Tai - Washington, DC <(b) (6)>
Cc: Powe, Kelseau J - Washington, DC - Contractor <(b) (6)> Wood, Tina R - Washington, DC - Contractor <(b) (6)> Benjamin, Clarence M - Washington, DC <(b) (6)>
Subject: RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137
Importance: High

Good Morning Tai,

The system that I use to transfer the audits is currently unavailable to me and management is working to resolve the issue. Once I'm back up and running I'll process and deliver data to you.

Thanks,

Cynthia Payne
eDiscovery Analyst, CSOC-eDiscovery
USPS Corporate Information Security Office
Direct Line: 703-280-7967

From: Thompson, Tai - Washington, DC
Sent: Wednesday, September 30, 2020 4:12 PM
To: Payne, Cynthia M - Washington, DC - Contractor <(b) (6)>
Cc: Powe, Kelseau J - Washington, DC - Contractor <(b) (6)> Wood, Tina R - Washington, DC - Contractor <(b) (6)>
Subject: RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Hi, Cynthia ☺
Please send the results to me when you get a moment.

Thank you!

Tai R. Thompson | Government Information Specialist
Privacy & Records Management Office / Law Department
United States Postal Service HQ | 475 L'Enfant Plaza SW, RM 1P830 | Washington DC 20260

From: Payne, Cynthia M - Washington, DC - Contractor
Sent: Wednesday, September 30, 2020 2:58 PM
To: Thompson, Tai - Washington, DC <(b) (6)>
Cc: Powe, Kelseau J - Washington, DC - Contractor <(b) (6)> Wood, Tina R - Washington, DC - Contractor <(b) (6)>
Subject: RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Good Morning Tai,

I've completed the email search and attached the updated spreadsheet with the totals along with the Cost Analysis. Please advise if I can move forward with delivering the work to you.

Thanks,

Cynthia Payne
eDiscovery Analyst, CSOC-eDiscovery

USPS Corporate Information Security Office
Direct Line: 703-280-7967

From: Thompson, Tai - Washington, DC
Sent: Wednesday, September 30, 2020 11:43 AM
To: Payne, Cynthia M - Washington, DC - Contractor <(b) (6)>
Subject: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Looks good. You may proceed ☺

Tai R. Thompson | Government Information Specialist
Privacy & Records Management Office / Law Department
United States Postal Service HQ | 475 L'Enfant Plaza SW, RM 1P830 | Washington DC 20260

From: Payne, Cynthia M - Washington, DC - Contractor
Sent: Wednesday, September 30, 2020 11:38 AM
To: Thompson, Tai - Washington, DC <(b) (6)>
Cc: Powe, Kelseau J - Washington, DC - Contractor <(b) (6)> Wood, Tina R - Washington, DC - Contractor <(b) (6)>
Subject: RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Good Morning Tai,

I have created the attached email spreadsheet with your search criteria. Please review. Once I have your approval I will create and run the audit(s). **I spoke with Nancy Chavannes-Battle and she advised that this search is an "OR" search.**

Thanks,

Cynthia Payne
eDiscovery Analyst, CSOC-eDiscovery
USPS Corporate Information Security Office
Direct Line: 703-280-7967

From: Thompson, Tai - Washington, DC
Sent: Wednesday, September 30, 2020 8:19 AM
To: ICPMail <(b) (6)>
Cc: Benjamin, Clarence M - Washington, DC <(b) (6)>
Subject: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Good morning! ☺

I have attached a new FOIA request recently received by our office. Based on the attached, I am requesting emails with the below search criteria.

Emails **RECEIVED** and **SENT** by the following USPS personnel:

- Postmaster General Louis DeJoy
 - email: "(b) (6)"
- General Counsel Tom Marshall
 - email: "(b) (6)"

Search terms

The following terms are to be searching using both **AND/OR** operators:

- "XPO";
- "Amazon";
- "Stock";
- "Straw Donation";
- "Mnuchin";
- "Trump";
- "POTUS";
- "Congress";
- "Inspector General";
- "Vote-by-mail";
- "mail-in-voting"; and
- "ballot"

Date Range: May 01, 2020 – September 28, 2020

****Please provide separate audits for each USPS personnel listed above****

Thank you,

Tai R. Thompson | Government Information Specialist

Privacy & Records Management Office / Law Department

United States Postal Service HQ | 475 L'Enfant Plaza SW, RM 1P830 | Washington DC 20260

Office: 202.268.8189 | Mobile: (b) (6) | Email: (b) (6)

From: [Saunders, Emily M - Washington, DC](#)
To: [Thompson, Tai - Washington, DC](#)
Subject: RE: 6TH RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137
Date: Tuesday, November 17, 2020 12:54:30 PM

Hi Tai,

Circling back to this one- did the requester ever respond?

EMILY M. SAUNDERS
OFFICE OF THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-2550

From: Thompson, Tai - Washington, DC <(b) (6)>
Sent: Wednesday, October 21, 2020 3:16 PM
To: Saunders, Emily M - Washington, DC <(b) (6)>
Subject: RE: 6TH RE: 3rd RE: REQUEST FOR EMAILS: FOIA No. 2020-FPRO-02137

Okay don't. If he narrows his request, I'll send it to ICP again and hopefully, not come back with 20,000+ emails

[Tai R. Thompson | Government Information Specialist](#)
Privacy & Records Management Office / Law Department
United States Postal Service HQ | 475 L'Enfant Plaza SW, RM 1P830 | Washington DC 20260

From: [Saunders, Emily M - Washington, DC](#)
To: [Castorina, Janine - Washington, DC](#)
Cc: [Clarke, Heather A - Washington, DC](#)
Subject: RE: American Oversight vs USPS
Date: Monday, November 09, 2020 6:17:28 PM
Attachments: [Louis.DeJoy Calendar- June 15- November 7 2020.pdf](#)
[PMG.Office calendar- June 15- November 7 2020.pdf](#)

Hi Janine,

As discussed, attached (b) (5)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

EMILY M. SAUNDERS
OFFICE OF THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-2550

From: Castorina, Janine - Washington, DC <(b) (6)>
Sent: Monday, November 9, 2020 11:51 AM
To: Saunders, Emily M - Washington, DC <(b) (6)>
Subject: American Oversight vs USPS

(b) (5)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Thanks for all your help!
Janine

Janine Castorina
Chief Privacy and Records Officer
United States Postal Service
475 L'Enfant Plaza, SW

Washington DC, 20260
202.268.3069
202.268.2049 fax

From: [Saunders, Emily M - Washington, DC](#)
To: [Valera, Giselle E - Washington, DC](#)
Subject: RE: USPS CIO CTO Briefing for Transition Team
Date: Thursday, December 10, 2020 11:03:33 AM

Great, thanks so much Giselle!

EMILY M. SAUNDERS
OFFICE OF THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-2550

From: Valera, Giselle E - Washington, DC <(b) (6)>
Sent: Thursday, December 10, 2020 10:59 AM
To: Saunders, Emily M - Washington, DC <(b) (6)>
Cc: Chopra, Sangeeta - Carol Stream, IL <(b) (6)> Schnittger, Sara R - Merrifield, VA <(b) (6)>
Subject: FW: USPS CIO CTO Briefing for Transition Team

Emily Please see attached.
Giselle

Giselle Valera
Director Business Services Organization
United States Postal Service
Mobile: (b) (6)

NOTICE: This message is confidential and is intended only for the use of the individual or entity to which it is addressed. It may contain information that is sensitive, confidential, privileged or otherwise exempt from disclosure under applicable law. Any review, dissemination or use of this transmission or its contents by persons other than the addressee is strictly prohibited. If you have received this communication in error, please notify the sender immediately by reply e-mail, then delete and purge this original message and any copy of it from your computer.

From: Mehra, Pritha N - Washington, DC <(b) (6)>
Sent: Monday, December 7, 2020 10:09 AM
To: DeJoy, Louis - Washington, DC <(b) (6)> Clarke, Heather A - Washington, DC <(b) (6)> Stavely, Rhonda J - Washington, DC <(b) (6)> Elston, Michael J - Washington, DC <(b) (6)>
Cc: Bombaugh, Scott R - Merrifield, VA <(b) (6)> Valera, Giselle E - Washington, DC <(b) (6)>
Subject: RE: USPS CIO CTO Briefing for Transition Team

Please use this version.

Thanks – Pritha

From: Mehra, Pritha N - Washington, DC
Sent: Sunday, December 6, 2020 6:17 PM
To: DeJoy, Louis - Washington, DC <(b) (6)>

Cc: Scott R - Merrifield VA Bombaugh ((b) (6)) <(b) (6)>
'Giselle E - Washington DC Valera (b) (6) <(b) (6)> Elston,
Michael J - Washington, DC <(b) (6)> Clarke, Heather A - Washington, DC
<(b) (6)> Stavelly, Rhonda J - Washington, DC <(b) (6)>

Subject: RE: USPS CIO CTO Briefing for Transition Team

Updated CTO/CIO deck with improved visuals and formatting.

Thanks - Pritha

From: [Saunders, Emily M - Washington, DC](#)
To: [Chavannes-Battle, Nancy P - Washington, DC](#)
Cc: [Clarke, Heather A - Washington, DC](#)
Subject: Records referral for review- FOIA Case No. 2020-FPRO-02077
Date: Tuesday, December 01, 2020 12:50:58 PM
Attachments: [Combined Responsive- Case No. 2020-FPRO-02077- Suggested Redacted.pdf](#)
[EXTERNAL ATTN FOIA Request.msg](#)

Hi Nancy,

Could you please refer the attached records with my suggested redactions to the White House Counsel's Office for redaction review and approval? These records are emails between the OPMG and the EOP. I have attached the request, Case No. 2020-FPRO-02077, for reference.

Please let me know if any questions arise.

Thank you,

EMILY M. SAUNDERS
OFFICE OF THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-2550

From: [Saunders, Emily M - Washington, DC](#)
To: [ICPMail](#)
Cc: [Clarke, Heather A - Washington, DC](#); [Rahe, Brenda L - St Louis, MO](#); [Benjamin, Clarence M - Washington, DC](#)
Subject: Records Request- FOIA Case No. 2021-FPRO-00409
Date: Wednesday, December 02, 2020 1:45:40 PM
Attachments: [Email 1 \(b\) \(6\)](#) [records request -- communications with Sen. Johnson.pdf](#)

Good afternoon:

I am requesting a records search as part of FOIA Case No. 2021-FPRO-00409. A copy of the FOIA request is attached for your reference.

Records type: emails between any of the following:

- (b) (6) OR
- (b) (6) s OR
- (b) (6) OR
- (b) (6) OR
- (b) (6) OR
- (b) (6) OR
- (b) (6)

AND any email addresses ending in the following domains:

- (b) (6) v OR
- (b) (6)

Date range: August 1- November 18, 2020

Please let me know if you have any questions or concerns.

Thank you,

EMILY M. SAUNDERS
OFFICE OF THE POSTMASTER GENERAL
UNITED STATES POSTAL SERVICE
(202) 268-2550

From: (b) (6)
To: FOIA - PA
Subject: [EXTERNAL] ATTN: FOIA Request
Date: Friday, September 18, 2020 4:50:09 PM

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

(b) (6)

September 18, 2020

FOIA Officer
United States Postal Service
475 L'Enfant Plaza SW
Washington, DC 20260

Email: (b) (6)

Dear FOIA Officer:

Pursuant to the Freedom of Information Act (FOIA), 5 U.S.C. § 552, I am writing on behalf of the (b) (6) to request the following records in the possession of the United States Postal Service:

- All e-mails (including attachments) sent or received by any of the following officials and any employee or representative of any of the following entities:

Department Officials

- Louis DeJoy, Postmaster General
- Mike Duncan, Chairman of the Board of Governors of the United States Postal Service

Outside Entities

- Any employee or representative of the White House (Employees of this entity have been known to use e-mail addresses with the @who.eop.gov email domain.)
- Any employee or representative of the Trump Organization. In addition to a search by name, we ask that you search for the email domains "@trumporg.com" and "@trump.com."

My request covers July 15, 2020 through August 15, 2020.

The (b) (6) is **not** a commercial requester. We understand that there might be costs associated with this request. We would request a waiver of fees and ask for you to contact us by e-mail at (b) (6) before incurring charges if this request will be in excess of \$50.

Our preferred reproduction format is an electronic file e-mailed to (b) (6) If this is

not possible, we request that you provide access to these records electronically via an FTP site, or mail electronic copies of the records to us on removable media, such as a CD or flash drive. If none of these delivery methods are feasible, we request that you mail paper copies of the records to us at the following address:

(b) (6)
Attn: Research Department
(b) (6)

We would appreciate your communicating with us by e-mail at (b) (6) rather than by mail or telephone, if you have questions regarding this request.

If only portions of a record are exempt from the Freedom of Information Act, we ask that you release the entire document with any necessary redactions. If all or any part of this request is denied or redacted, please cite the specific exemption which you believe justifies your redactions or refusal to release the information and inform us of your agency's administrative appeal procedures available to us under the law.

Thank you for your assistance in this matter.

Sincerely,

(b) (6), Research Director
On behalf of:
(b) (6)

From: (b) (6)
To: FOIA - PA
Subject: [EXTERNAL] FOIA request, including request for expedition
Date: Wednesday, August 19, 2020 5:06:45 PM

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

Natalie Bonanno
Chief FOIA Officer
United States Postal Service
475 L'Enfant Plaza, SW RM 1P830
Washington, DC 20260-1101

Dear Ms. Bonanno:

This request is pursuant to the Freedom of Information Act ("FOIA"), 5 U.S.C. §§ 552EC, and includes a request for expedited processing.

I am requesting the following records:

- Any memos, emails (including responses and other emails associated with it in an email chain), briefing documents and/or presentations prepared by Weber Shandwick regarding voting by mail and responding to questions from Congress or the public about election mail exchanged with, prepared for, or presented to, Postmaster General Louis DeJoy, David Partenheimer, or the USPS Board of Governors from July 15, 2020 through the date of the search for responsive records.

Please also provide any and all documentation related to such electronic records, including but not limited to data dictionaries, database documentation, record layouts, code sheets, data entry instructions, and similar printed or electronic documentation materials.

Please respond within 20 working days, as the Act provides, or notify me if "unusual" or "exceptional" circumstances apply (as the Act uses those terms).

If you decide to withhold an exempt portion of any record, please release all other segregable parts. If you withhold any record or portion of a record, please specify which statutory exemptions are claimed for each withholding. Please separately state your reasons for not invoking your discretion, as the Act allows, to release the requested information. Please describe each record withheld, including its date and size (e.g., amount of electronic memory or number of paper pages).

Request for fee reduction as a representative of the news media

(b) (6) is a news media organization, and therefore this request should be exempt from all fees for search and review. This request is being made in connection with the Center's newsgathering functions and not for any other commercial purpose. The Center intends to produce one or more original investigative reports based on analysis of the requested information. The Center's work has won the 2014 Pulitzer Prize for Investigative Reporting and numerous other

journalism awards (see [\(b\) \(6\)](http://(b) (6))).

The only federal court to consider the issue has held that the Center “is entitled to treatment as a representative of the news media for purposes of FOIA.” *Center for Public Integrity v. HHS*, Civil Case No. 06-1818, 2007 U.S. Dist. LEXIS 56172 (D.D.C. Aug. 3, 2007), https://ecf.dcd.uscourts.gov/cgi-bin/show_public_doc?2006cv1818-15. In addition, our reporters covering Congress and congressional committees are credentialed by the Standing Committee of Correspondents of the Congressional Daily Press Gallery.

Request for fee waiver

In addition, the Center requests a waiver of all duplication fees for this request as permitted under the Act. Disclosure of the requested information to the Center is likely to contribute significantly to public understanding of the operations or activities of the government. The disclosures we request under the Freedom of Information Act primarily serve the public interest and not any commercial interest.

As a media organization (see above), the Center has the means to disseminate the requested information to the general public. We intend to publish the resulting investigative report(s) on our website, [\(b\) \(6\)](http://(b) (6)) which is visited by more than 160,000 persons monthly. We also intend to distribute the report(s) through other media outlets (print, broadcast and/or online), as is our practice. Past partnerships have included *TIME* magazine, *Politico*, the *Washington Post*, NBC News, NPR, and a long list of other media organizations.

Request for expedition

We request expedited processing for this request because the Center for Public Integrity and I are “primarily engaged in disseminating information,” and there is “urgency to inform the public concerning actual or alleged Federal Government activity.” Specifically, there is pressing ongoing public concern into whether the USPS will be able to handle the increased volume of mail ballots expected to be used in the 2020 general election and questions about whether political appointees are intentionally slowing down USPS’s ability to handle and deliver mail ballots, potentially disenfranchising voters and endangering American democracy (see, for example, https://www.washingtonpost.com/politics/postal-service-backlog-sparks-worries-that-ballot-delivery-could-be-delayed-in-november/2020/07/30/cb19f1f4-d1d0-11ea-8d32-1ebf4e9d8e0d_story.html and <https://www.bridgemi.com/michigan-government/postal-delays-could-cause-trouble-michigans-primary-election>). This matter is the subject of imminent congressional hearings and action.

Please feel free to contact me about any aspect of this request. In principle, the Center of Public Integrity is willing to consider ways in which the request might reasonably be narrowed.

I can be reached at [\(b\) \(6\)](http://(b) (6)) or [\(b\) \(6\)](http://(b) (6)) and would prefer email communications whenever possible.

Thank you for your attention to this request.
Sincerely,

[\(b\) \(6\)](http://(b) (6))

(b) (6)

Senior reporter

(b) (6)

From: (b) (6)
To: FOIA - PA
Subject: [EXTERNAL] (b) (6) records request -- communications with Sen. Johnson
Date: Wednesday, November 18, 2020 3:59:26 PM

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

(b) (6)

Wednesday, November 18, 2020

EXPEDITED Freedom of Information Act Request for communications with Sen. Ron Johnson

Dear Information Officer:

Pursuant to the Freedom of Information Act (FOIA), I hereby request the following:

- *Any and all communications with Sen. Ron Johnson, his staff, agents or others acting on his behalf between Aug. 1, 2020 and Nov. 18, 2020*
- *Any and all records created during these communications, or exchanged during these communications including but not limited to:*
 - *Notes or agenda from meetings*
 - *Recordings of meetings*
 - *Voicemails or other audio/video recordings*

I am a representative of the (b) (6), a news media organization primarily engaged in the dissemination of information that is urgently needed to inform the public of actual or alleged Federal Government activity. **This request qualifies for expedited processing** because:

1) knowledge of alleged or actual abuses in mail handling – including the handling of election materials, vital medications and other time-sensitive mail items – is a matter of current exigency to the American public. Delayed election

mail, including ballots, risks the sanctity of American electoral processes. Delayed prescriptions and medical information endangers the health and safety of members of the American public;

2) delay in releasing information about alleged or actual abuses within the U.S. Postal Service will compromise the recognized public interest in being informed of the status and location of their vital mail items, including election materials and prescription medications;

3) U.S. Postal Service activities are clearly federal government activity; and

4) there are credible claims, including by Sen. Ron Johnson, Sen. Elizabeth Warren, Sen. Robert Casey, and other members of both chambers of Congress that aspects of the government's activity in the U.S. Postal Service is improper. I certify that this information is true and correct to the best of my knowledge. (See *Al-Fayed v. C.I.A.*, 254 F.3d 300, 310 (D.C. Cir. 2001); *Bloomberg, L.P. v. U.S. Food & Drug Admin.*, 500 F.Supp.2d 371, 378 (S.D.N.Y. 2007).

If you regard these documents as potentially exempt from the FOIA's disclosure requirements, I request that you nonetheless exercise your discretion to disclose them. As the FOIA requires under 5 U.S.C. § 552(a)(8), **please release all segregable, non-exempt portions** of documents. To permit me to reach an intelligent and informed decision whether to file an administrative appeal of any denied material, please describe any withheld records (or portions thereof) and explain the basis for your exemption claims.

As required by the statute, please review whether there is any foreseeable harm from disclosing the requested records, or if any potential harm would be limited in comparison to the public interest in disclosure. As required by 5 U.S.C. § 552(a)(8), please release all such information, even if it technically may fall under a FOIA exemption.

As a representative of the news media, (b) (6) qualifies for **news media fee status** under 5 U.S.C. § 552(a)(4)(A)(ii)(II) and, therefore, may not be charged search and review fees. (See *National Security Archive v. U.S. Department of Defense*, 880 F.2d 1381 (D.C. Cir. 1989), cert denied, 110 S Ct. 1478 (1990)). This request is made as part of a scholarly and news research project that is intended for publication and is not for commercial use. For

details on the (b) (6) news reporting activities please see our website at (b) (6)

As you know, 5 U.S.C. § 552(a)(4)(A)(viii)(I) prohibits agencies from charging news media organizations duplication fees if the agency does not meet its twenty working day time limit (thirty working days for “unusual” requests).

Additionally, because this information will be used by (b) (6) for the preparation of news articles that will be broadly disseminated to the general public, it will contribute significantly to public understanding of the operations or activities of the government and is not primarily in the Post’s commercial interest. As such, please grant a **fee waiver** for any remaining fees incurred.

Please notify me before incurring any cost over \$100.

To expedite the release of the requested documents, please disclose them on an interim basis in **electronic format** as they become available to you, without waiting until all the documents have been processed. If you have any questions regarding my request, including its scope, please contact me by email at (b) (6) or by phone at (b) (6)

Sincerely,

(b) (6)

This is a request under the Freedom of Information Act.

On August 19, CNN reported that the United States Postal Service “engaged Weber Shandwick to help manage crisis messaging and combat some of the anti-Postal Service and mail-in voting rhetoric coming from the White House.”

For reference, here is the URL for the aforementioned article:

<https://www.cnn.com/2020/08/19/politics/dejoy-postal-service-trump-vote-by-mail-senate-hearing/index.html>

I hereby request the following documents to better understand how Weber Shandwick, identified in its original February 2009 contract with the USPS as CMGRP, is supporting the USPS:

- Email correspondence between Postmaster General and CEO Louis DeJoy and the public relations firm CMGRP between the dates of August 1 to present;
- Email correspondence between corporate communications vice president Jeff Adams and the public relations firm CMGRP between the dates of August 1 to present;
- The schedule of DeJoy between the dates of August 1 to present;
- The schedule of Adams between the dates of August 1 to present;
- The keywords are CMGRP, DeJoy, and Adams

I can be contacted at (b) (6) or by phone at (b) (6) if you have any questions regarding this request.

Due to Postmaster General and CEO Louis DeJoy’s congressional testimony on August 21, I look forward to an expedited response.

Thank you for your time,
(b) (6)

Policy Makers
Policy Makers

President of the United States
Vice President of the United States

Policy Makers
Policy Makers

State Governors
State Legislators

Organization	Principle Contact (First Name / Last Name)	Postal Representative	Location
United States Senate	Rob Portman	Peter Pastre	Washington DC
United States Senate	Gary Peters	Peter Pastre	Washington DC
United States Senate	Multiiple	Peter Pastre	Washington DC
United States Senate	James Lankford	Peter Pastre	Washington DC
United States Senate	Tom Carper	Peter Pastre	Washington DC
United States Senate	Multiple	Peter Pastre	Washington DC
United States Senate	Mike Crapo	Peter Pastre	Washington DC
United States Senate	Ron Wyden	Peter Pastre	Washington DC
United States Senate	Multiple	Peter Pastre	Washington DC
United States Senate	Susan Collins and multiple	Peter Pastre	Washington DC
United States Senate	TBD	Peter Pastre	Washington DC
United States Senate	Patty Murray	Peter Pastre	Washington DC
United States Senate	Mitch McConnell	Peter Pastre	Washington DC
United States Senate	Chuck Schumer	Peter Pastre	Washington DC
United States Senate	Multiple	Peter Pastre	Washington DC
United States Senate	Multiple	Peter Pastre	Washington DC
United States House of Rep.	Carolyn Maloney	Peter Pastre	Washington DC
United States House of Rep.	James Comer	Peter Pastre	Washington DC
United States House of Rep.	Gerald Connelly	Peter Pastre	Washington DC
United States House of Rep.	Jody Hice	Peter Pastre	Washington DC
United States House of Rep.	Multiple	Peter Pastre	Washington DC
United States House of Rep.	Multiple	Peter Pastre	Washington DC
United States House of Rep.	Speaker Pelosi, Majority Leader Hoyer	Peter Pastre	Washington DC
United States House of Rep.	Minority Leader McCarthy, Whip Scalise	Peter Pastre	Washington DC
United States House of Rep.	Richard Neal	Peter Pastre	Washington DC
United States House of Rep.	Kevin Brady	Peter Pastre	Washington DC
United States House of Rep.	Multiple	Peter Pastre	Washington DC
United States House of Rep.	Multiple	Peter Pastre	Washington DC
United States House of Rep.	Multiple	Peter Pastre	Washington DC
PRC	Taub, multiple	Peter Pastre	Washington DC
White House	TBD	Peter Pastre	Washington DC
White House	TBD	Peter Pastre	Washington DC
White House	TBD	Peter Pastre	Washington DC
Administration	Janet Yellen	Louis DeJoy	Washington DC
USPS	Tammy Whitcomb	Louis DeJoy	Washington DC
Administration	Multiple	Peter Pastre	Washington DC
Congress	Multiple	Peter Pastre	Washington DC

White House
White House

Joe Biden
Kamal Harris

States
States

Multiple
Multiple (thousands)

Louis DeJoy
Louis DeJoy

Washington DC
Washington DC

Peter Pastre
Peter Pastre

Washington DC
Washington DC

[illegible]

AMERICAN
OVERSIGHT

[illegible]

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USPS Stakeholder Mapping

Third Party Organizations/Influencers

Category	Subcategory	Organization
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Third Party Organizations/Influencers

Think Tank

(b)(3) 410(c)(2)

Third Party Organizations/Influencers

Advocacy Group

Third Party Organizations/Influencers

Advocacy Group

Third Party Organizations/Influencers

Think Tank

Third Party Organizations/Influencers

Think Tank

(b)(3) 410(c)(2)

Third Party Organizations/Influencers

Think Tank

Third Party Organizations/Influencers

Think Tank

Third Party Organizations/Influencers

Advocacy Group

(b)(3) 410(c)(2)

Third Party Organizations/Influencers

Think Tank

Third Party Organizations/Influencers

Advocacy Group

Principle Contact (First Name / Last
Name / Title)

Postal
Representative

Location

(b)(3) 410(c)(2)

Washington, DC

Washington, DC

Washington, DC

Washington, DC

(b)(3) 410(c)(2)

	Washington, DC
	Reston, VA
	Washington, DC

(b)(3) 410(c)(2)

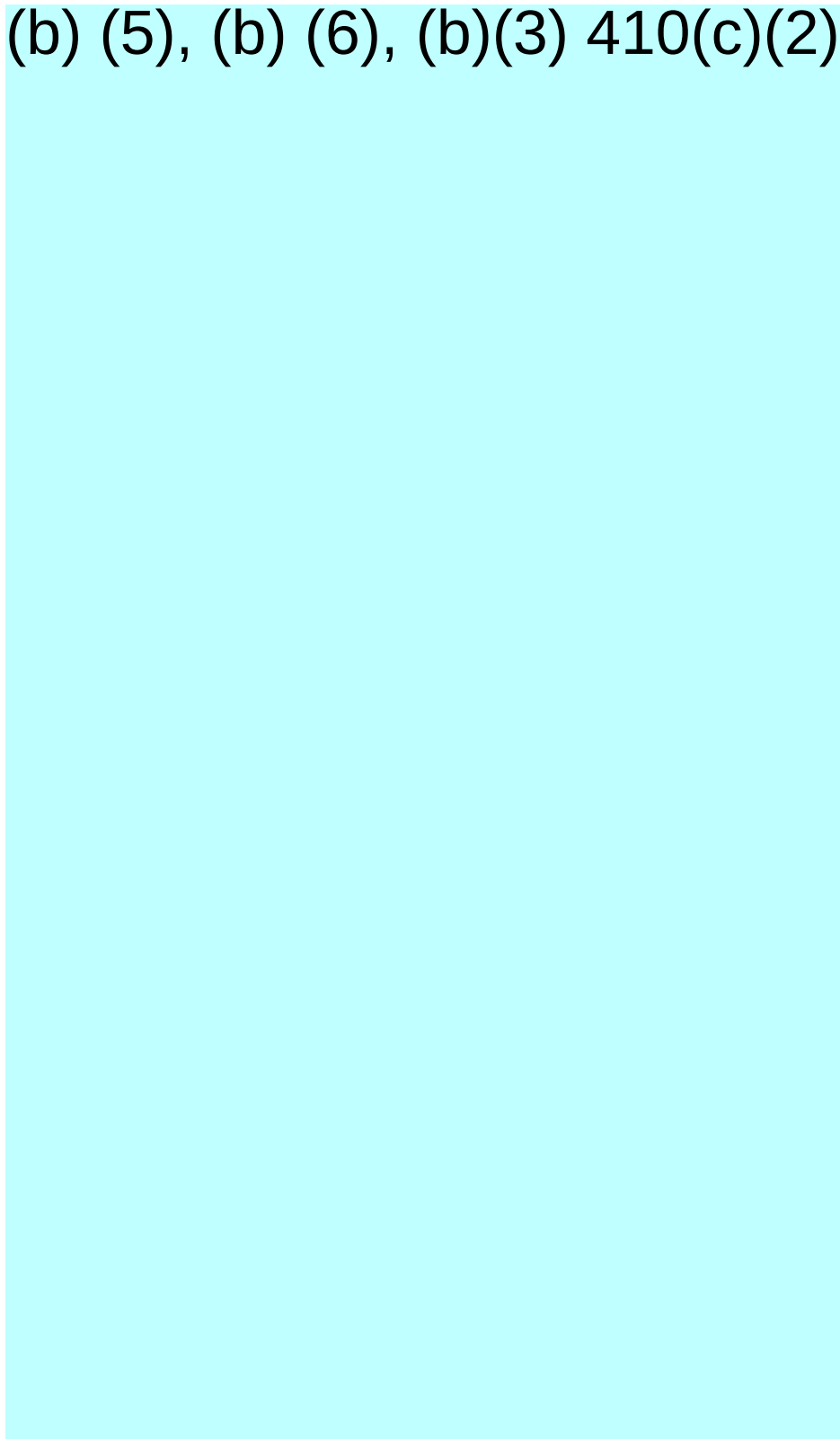
Washington, DC

Washington, DC

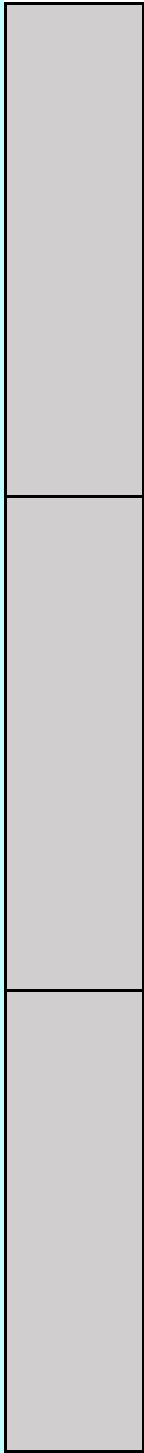
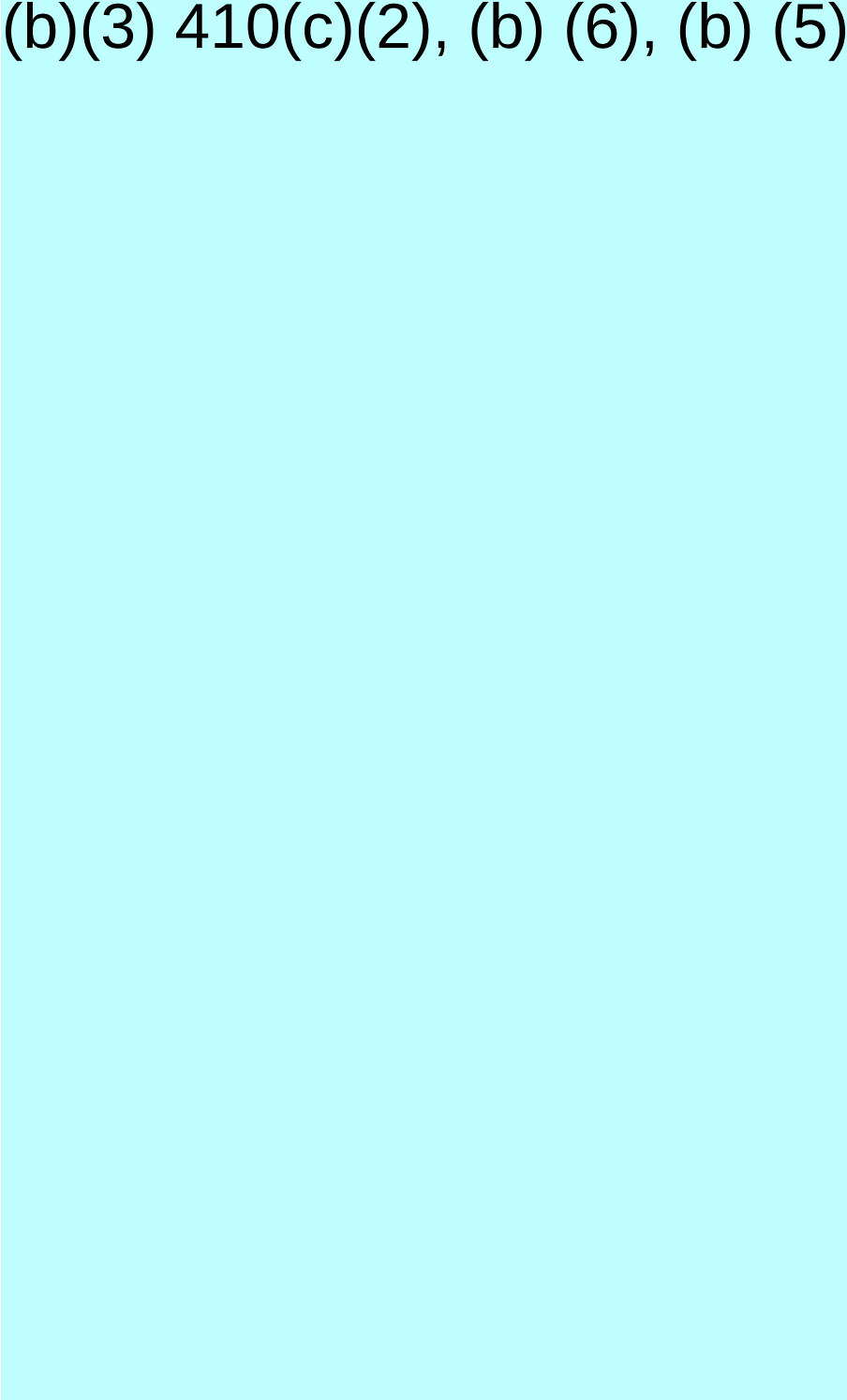
Washington, DC

Stakeholder Overview	Status
(b)(3) 410(c)(2), (b) (5), (b) (6)	

(b) (5), (b) (6), (b)(3) 410(c)(2)



(b)(3) 410(c)(2), (b) (6), (b) (5)



Relevant Details	Launch Event Invitee (Y/N)	Briefing Before Event (Y/N)	Initiative	Messaging
(b)(3) 410(c)(2), (b) (6), (b) (5)				TBD
				TBD
				TBD
				TBD

(b)(3) 410(c)(2), (b) (5), (b) (6)

[Redacted content]

			TBD
			TBD
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(b)(3) 410(c)(2), (b) (6), (b) (5)

				TBD
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Messenger	Message Delivery Date
TBD	TBD
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USPS Stakeholder Mapping
Employees

Category	Subcategory	Organization
Employees	Union	National Association of Letter Carriers, AFL-CIO
Employees	Union	American Postal Workers Union, AFL-CIO
Employees	Union	National Postal Mail Handlers Union, A Division of LIUNA, AFL-CIO
Employees	Union	National Rural Letter Carriers Association
Employees	Union	Postal Police Officers Association
Employees	Union	National Postal Professional Nurses
Employees	Management Association	National Association of Postal Supervisors
Employees	Management Association	United Postmasters and Managers of America
Employees	Craft	N/A
Employees	Management	N/A
Employees	All Employees	USPS Internal Comms Cascade

AMERICAN
OVERSIGHT

[illegible]

USPS Stakeholder Mapping

Business Customers

Category	Subcategory	Organization	Principle Contact (First Name / Last Name)
Business Customer	Industry Association	(b)(3) 410(c)(2), (b) (6), (b) (5)	
Business Customer	Industry Association		
Business Customer	Industry Association		
Business Customer	Industry Association		
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Business Customer	Industry Association		
Business Customer	Industry Association		
Business Customer	Industry Association		

		(b)(3) 410(c)(2), (b) (6), (b) (5)
Business Customer	Industry Association	
Business Customer	Industry Association	
Business Customer	Industry Association	
NOTE: Industry Associations listed above are also MTAC members		
		(b) (6), (b) (5), (b)(3) 410(c)(2)
Business Customer	MTAC Assoc.	
Business Customer	MTAC Assoc.	
Business Customer	MTAC Assoc.	
Business Customer	MTAC Assoc.	
Business Customer	MTAC Assoc.	
Business Customer	MTAC Assoc.	
Business Customer	MTAC Assoc.	
Business Customer	MTAC Assoc.	

		(b)(3) 410(c)(2), (b) (6), (b) (5)	
Business Customer	MTAC Assoc.		
Business Customer	MTAC Assoc.		
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Business Customer	MTAC Assoc.		
Business Customer	MTAC Assoc.		
Business Customer	MTAC Assoc.		
Business Customer	MTAC Assoc.		
Business Customer	MTAC Assoc.		
Business Customer	MTAC Assoc.	General Services Administration (GSA)	Tom/Mueller
Business Customer	MTAC Assoc.	(b)(3) 410(c)(2), (b) (6), (b) (5)	
Business Customer	MTAC Assoc.		
Business Customer	MTAC Assoc.		
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Business Customer	MTAC Assoc.		

Business Customer	MTAC Assoc.	(b)(3) 410(c)(2), (b) (6), (b) (5)	
Business Customer	MTAC Assoc.		
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Business Customer	MTAC Assoc.		
Business Customer	MTAC Assoc.	Veteran's Administration	Alexis/Keim
Channel Partners			
Business Customer	Channel Partner	(b)(3) 410(c)(2), (b) (6), (b) (5)	
Business Customer	Channel Partner		
Business Customer	Channel Partner – PC Postage		
Business Customer	Channel Partner - Reseller		
Business Customer	Channel Partner - Reseller		
Business Customer	Channel Partner – PC Postage		
Business Customer	Channel Partner - Marketplace		
Business Customer	Channel Partner – PC Postage		

	Channel Partner – ePostage Provider	(b)(3) 410(c)(2), (b) (6), (b) (5)
Business Customer		
	Channel Partner – ePostage Provider	
Business Customer		
	Channel Partner - Marketplace	
Business Customer		
	Channel Partner – Shipping Software Solutions	
Business Customer		
Software Developers		
	Software Developers	
Business Customer		
	Software Developers	
Business Customer		
Mail Service Provider (MSP)		
	Mail Service Provider (MSP)	
Business Customer		
	Mail Service Provider (MSP)	
Business Customer		
	Mail Service Provider (MSP)	
Business Customer		
Key Industry Contacts		
	Key Industry Contacts	
Business Customer		
	Key Industry Contacts	
Business Customer		
Shipping Consolidators		
	Shipping Consolidators	
Business Customer		
	Shipping Consolidators	
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	Shipping Consolidators	
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	Shipping Consolidators	
Business Customer		
	Shipping Consolidators	
Business Customer		
USPS Suppliers		
	CP&S	
Business Customer		

(b)(3) 410(c)(2), (b) (6), (b) (5)

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Business Customer	MOE	(b)(3) 410(c)(2), (b) (6), (b) (5)
Business Customer	FP	
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Business Customer	TRAN	(b)(3) 410(c)(2), (b) (6), (b) (5)
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Business Customer	TRAN	

Organization Overview	Status	Postal Representative	Location	Relevant Details	Launch Event Invitee (Y/N)

(b) (6)

Briefing Before Event (Y/N)	Initiative	Messaging	Messenger	Message Delivery Date
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USPS Stakeholder Mapping

Public and Residential Customers

Category	Subcategory	Organization	Principle Contact (First Name / Last Name)
Public and Residential Customers (Urban/Main Street)	Urban/Main Street	(b)(3) 410(c)(2), (b) (5), (b) (6)	
Public and Residential Customers	Urban/Main Street		
Public and Residential Customers	Urban/Main Street		
Public and Residential Customers	Urban/Main Street		
Public and Residential Customers	Urban/Main Street		
Public and Residential Customers	Urban/Main Street		
Public and Residential Customers (Rural)			
Public & Residential Customer	Rural	(b)(3) 410(c)(2), (b) (6), (b) (5)	
Public & Residential Customer	Rural		
Public & Residential Customer	Rural		

Postal Representative	Location	Organization Overview	Status	Relevant Details	Launch Event Invitee (Y/N)	Briefing Before Event (Y/N)	Initiative

Messaging	Messenger	Message Delivery Date