USDA

United States Department of Agriculture

December 06, 2021

Delivered via E-mail

Austin Evers
American Oversight

Dear Mr. Evers:

This is a final response letter to your Freedom of Information Act (FOIA) request dated August 13, 2020, to the Department of Agriculture (USDA) Farm Services Agency (FSA). Your request was received in this office on August 13, 2020, and you requested the following:

> *1. All email communications (including email messages, email attachments, complete email chains, and calendar invitations) between Delaware State Executive Director Sean McKeon and anyone communicating from an email address ending in @mountaire.com.*
>
> *2. All email communications (including email messages, email attachments, complete email chains, and calendar invitations) sent by Sean McKeon containing the terms "Mountaire" or "Plylar".*
>
> *In an effort to accommodate FSA and reduce the number of potentially responsive records to be processed and produced, American Oversight has limited part 2 of its request to emails sent by Mr. McKeon. To be dear, however, American Oversight still requests that complete email chains be produced, displaying both sent and received messages. This means, for example, that both Director Sean McKeon' s response to an email including "Mountaire" or "Plylar" and the initial received message are responsive to this request and should be produced. (Date Range for Record Search: From 2/1/2020 To 9/11/2020)*

Your FOIA control number is 2020-FSA-05862-F.

After a thorough review of our records, I have determined that 34 page are appropriate for release with excisions made pursuant to Exemptions (b)(3), specifically Section 1619 of the 2008 Farm Bill, and (b)(6) of the FOIA, 5 U.S.C. § 552(b).

Exemption 3 (Section 1619) protects information exempted from release by statute, in this instance 7 U.S.C. § 8791 (Section 1619 of the 2008 Farm Bill) prohibits the release of information provided by agricultural producers or owners of agricultural land, pertaining to agricultural operations, farming, conservation practices, or the land itself, in order to participate in programs of the Department (USDA).

Exemption 6 pertains to information the release of which would constitute a clearly unwarranted invasion of the personal privacy of third parties.

You may contact the FOIA Public Liaison at SM.FP.FOIA@usda.gov, for any further assistance and to discuss any aspect of your request.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road
College Park, MD 20740-6001
Email: ogis@nara.gov
Telephone: (202) 741-5770; toll free at 1-877-684-6448
Fax: (202) 741-5769
https://ogis.archives.gov

If you are not satisfied with the agency's determination in response to this request, you may administratively appeal this determination. The appeal must be postmarked or electronically transmitted within 90 calendar days of the date of the denial letter. Your appeal should include a copy of the original request, the response to the request, and a statement of your reason for the appeal. To facilitate the processing of an appeal, the phrase "FOIA APPEAL" or "PRIVACY ACT APPEAL" in capital letters should be placed on the front of the envelope or in the subject line of an email and send to the following:

Farm Production and Conservation Business Center
Attention: Appeals and Litigation Division
1400 Independence Avenue SW, Room 5971-S
Washington, D.C. 20250-0570
Telephone: (202) 690-3297
FSAFOIAappeal@wdc.usda.gov

If you have any questions pertaining to this action, you can direct them to me via telephone at 302-678-4252, or via email at Robin.talley@usda.gov.

Sincerely,

Robin Talley
FOIA Officer

Enclosures:
Responsive Records:

- Total Number of Pages: 34

FARM LOAN PROGRAM
GUARANTEED LOAN EVALUATION

Date: August 20, 2020 **Name of Applicant**: (b)(6); (b)(3):7

Lender: (b)(6); (b)(3):7 U.S.C. § 8791

Type and Amount of Guarantee Requested: Farm Ownership Loan $1,200,000

Purpose and use of loan funds, rates and terms, loan limits: (b)(6); (b)(3):7 U.S.C. § 8791
(b)(6); (b)(3):7 U.S.C. § 8791
(b)(6); (b)(3):7 will produce integrated poultry under contract with Mountaire, a reputable local poultry company.
(b)(6); (b)(3):7 U.S.C. § 8791

The total financing package is $1,200,000; all of which will be FSA-guaranteed. There are existing FSA debts:

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

Insurance, Fees and Inspections: (b)(6); (b)(3):7 U.S.C. § 8791
(b)(6); (b)(3):7 U.S.C. § 8791

Evaluation of Applicant and Operation:

FARMING EXPERIENCE | CREDIT RISK | FINANCIAL PROGRESS

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791 that are contracted through Mountaire. (b)(6); (b)(3):7 U.S.C. § 8791
(b)(6); (b)(3):7 U.S.C. § 8791
(b)(6); (b)(3):7 U.S.C. § In 2013 Mountaire (b)(6); (b)(3):7 U.S.C. § 8791
(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791
(b)(6); (b)(3):7 using Mountaire (b)(6); (b)(3):7 U.S.C. § 8791
(b)(6); (b)(3):7 U.S.C. § 8791

COLLATERAL

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6)

BASED ON THE EVALUATION the following action is being taken as of August 21, 2020:

____ APPROVE __X__ RECOMMEND APPROVAL

____DISAPPROVE _____RECOMMEND DISAPPROVAL

X

Colleen M Reed
Farm Loan Specialist

BASED ON THE EVALUATION the following action is being taken as of August 21, 2020:

(b)(6)

X SEAN MCKEON Digitally signed by SEAN MCKEON Date: 2020.08.24 07:09:24 -04'00'

Sean McKeon
State Executive Director

FARM LOAN PROGRAM
GUARANTEED LOAN EVALUATION

Date: May 29, 2020
Lender: (b)(6); (b)(3):7 U.S.C. § 8791

Name of Applicant: (b)(6); (b)(3):7 U.S.C. § 8791

Type and Amount of Guarantee Requested: Farm Ownership Loan $1,776,000

Purpose and use of loan funds, rates and terms, loan limits: (b)(6); (b)(3):7 U.S.C. § 8791
(b)(6); (b)(3):7 U.S.C. § 8791
(b)(6); (b)(3):7 with Mountaire Farms of Delaware.

The total financing package is $1,892,000; part of which will be FSA-guaranteed, and part will be FFB Direct:

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 using Mountaire (b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

COLLATERAL

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

LOAN APPROVAL AUTHORITY - Per 1 FLP Paragraph 29, loan approval authority for the proposed guaranteed FO of $1,776,000 rests with the SED.

BASED ON THE EVALUATION the following action is being taken:

____ APPROVE __X__ RECOMMEND APPROVAL

____ DISAPPROVE _____ RECOMMEND DISAPPROVAL

Signature____________________________ Title: __Farm Loan Specialist______ Date: May 28, 2020

BASED ON THE EVALUATION the following action is being taken:

_X_ APPROVE

____ DISAPPROVE

Signature SEAN MCKEON Digitally signed by SEAN MCKEON Date: 2020.05.29 14:41:09 -04'00' Title: __State Executive Director__ Date: May 28, 2020

FARM LOAN PROGRAM
GUARANTEED LOAN EVALUATION

Date: April 22, 2020 **Name(s) of Applicant(s)**: (b)(6); (b)(3):7 U.S.C. § 8791

Lender: (b)(6); (b)(3):7 U.S.C. § 8791

Type and Amount of Guarantee Requested:

Farm Ownership Loan - $750,000
Farm Ownership Loan-$1,000,000

Purpose and use of loan funds, rates and terms, loan limits: (b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

with Mountaire, a reputable local poultry company.

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

(b)(6); (b)(3):7 U.S.C. § 8791

LOAN APPROVAL AUTHORITY - Per 1 FLP Paragraph 29, loan approval authority for the proposed guaranteed FO of $1,175,000. Approval rests with SED.

BASED ON THE EVALUATION the following action is being taken:

____ APPROVE __X_ RECOMMEND APPROVAL

____DISAPPROVE _____RECOMMEND DISAPPROVAL

Signature: SEAN MCKEON Digitally signed by SEAN MCKEON Date: 2020.05.07 10:55:25 -04'00' Title: State Executive Director Date: 5/6/2020

Sean McKeon

From:	McKeon, Sean - FSA, Dover, DE </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON>
To:	(b)(6@betterlending.com>
Subject:	2018 W2 Part 2
Date:	2020/08/24 13:16:00
Priority:	Normal
Type:	Note

Had to do some technical gymnastics, but got it to work.

2018 W2 from Mountaire

Sean McKeon | State Executive Director
USDA Farm Service Agency
1221 College Park Drive, Suite 201
Dover, DE 19904
Office: (302) 678-4250
Cell: (302) 387-3487
Fax: (855)-389-2246
USDA is an equal opportunity provider, employer and lender.

Sender:	McKeon, Sean - FSA, Dover, DE </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON>
Recipient:	(b)(6@betterlending.com>
Sent Date:	2020/08/24 13:17:01
Delivered Date:	2020/08/24 13:16:00

2018 W-2 and EARNINGS SUMMARY

Employee Reference Copy

W-2 Wage and Tax Statement **2018**

Copy C for employee's records. OMB No. 1545-0008

This summary section is included with your W-2 to help describe this portion in more detail. The reverse side includes general information that you may also find helpful. The following reflects your final pay stub, plus any adjustments made by your employer.

(b)(6)

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above $200,000.

Box 8. This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see your Form 1040 instructions.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. On Form 4137 you will calculate the social security and Medicare tax owed on the allocated tips shown on your Form(s) W-2 that you must report as income and on other tips you did not report to your employer. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 9. If you are e-filing and if there is a code in this box, enter it when prompted by your software. The only valid characters are the letters A-F and the digits 0-9. This code assists the IRS in validating the W-2 data submitted with your return. The code is not entered on paper-filed returns.

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over $5,000 also is included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of $18,500 ($12,500 if you only have SIMPLE plans; $21,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to $18,500. Deferrals under code H are limited to $7,000.

However, if you were at least age 50 in 2018, your employer may have allowed an additional deferral of up to $6,000 ($3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the instructions for Form 1040.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040. See the Form 1040 instructions.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040. See the Form 1040 instructions.

C—Taxable cost of group-term life insurance over $50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(b) salary reduction agreement

F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)

K—20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over $50,000 (former employees only). See the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over $50,000 (former employees only). See the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

Q—Nontaxable combat pay. See the instructions for Form 1040 for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).

Y—Deferrals under a section 409A nonqualified deferred compensation plan

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount also is included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions.

AA—Designated Roth contributions under a section 401(k) plan

BB—Designated Roth contributions under a section 403(b) plan

DD—Cost of employer-sponsored health coverage. **The amount reported with code DD is not taxable.**

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement arrangement

GG—Income from qualified equity grants under section 83(i)

HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep **Copy C** of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits,** keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

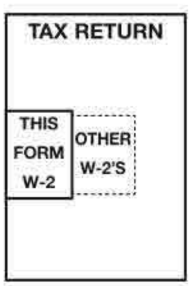
Department of the Treasury - Internal Revenue Service

NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

IMPORTANT NOTE:

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2018 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2018 or if income is earned for services provided while you were an inmate at a penal institution. For 2018 income limits and more information, visit *www.irs.gov/EITC*. Also see Pub. 596, Earned Income Credit. **Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.**

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You also may visit the SSA website at *www.SSA.gov*.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. **The amount reported with code DD is not taxable.**

Credit for excess taxes. If you had more than one employer in 2018 and more than $7,960.80 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than $4,674.60 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit. See your Form 1040 instructions and Pub. 505, Tax Withholding and Estimated Tax.

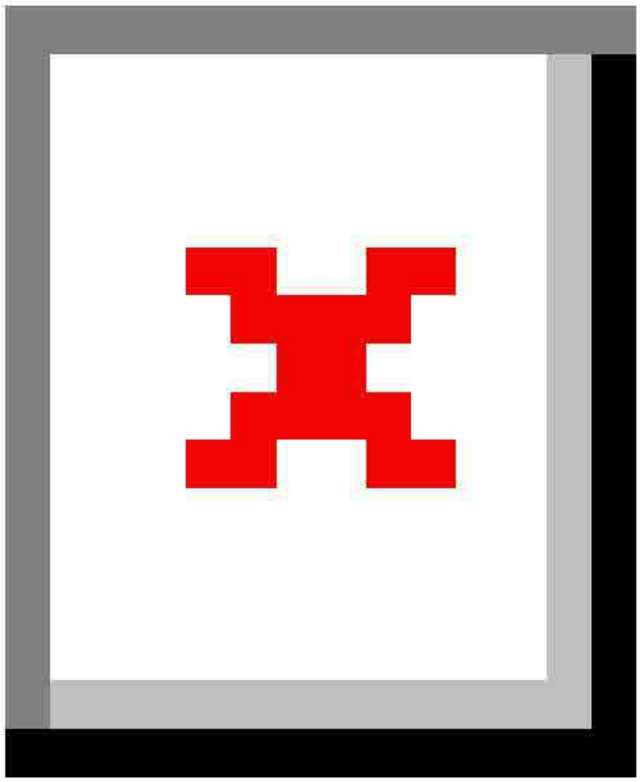
Department of the Treasury - Internal Revenue Service

Department of the Treasury - Internal Revenue Service

Department of the Treasury - Internal Revenue Service

From:	McKeon, Sean - FSA, Dover, DE /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON <sean.mckeon@usda.gov>
To:	Reed, Colleen - FSA, Georgetown, DE /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=913604bfa80740ac963f983680f163ff-Colleen.Ree <colleen.reed@usda.gov>
Subject:	Re: Mountaire
Date:	2020/03/04 08:34:33
Priority:	Normal
Type:	Note

You never know when your name is going to pop up; I never thought they'd settle, but time and money for an integrator must have made it worth it to do so.
Thanks for sharing.
Get Outlook for iOS
From: Reed, Colleen - FSA, Georgetown, DE <colleen.reed@usda.gov>
Sent: Wednesday, March 4, 2020 8:14:39 AM
To: McKeon, Sean - FSA, Dover, DE <sean.mckeon@usda.gov>
Subject: Mountaire



Colleen M Reed

Farm Loan Specialist | US Department of Agriculture| Farm Service Agency 21315 Berlin Rd, Unit 1, Georgetown, DE 19947
(302)856-3990, EXT 2 | colleen.reed@usda.gov

Sender:	McKeon, Sean - FSA, Dover, DE /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON <sean.mckeon@usda.gov>
Recipient:	Reed, Colleen - FSA, Georgetown, DE /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=913604bfa80740ac963f983680f163ff-Colleen.Ree <colleen.reed@usda.gov>
Sent Date:	2020/03/04 08:34:33

Mountaire Farms has reached a settlement with a group of 106 residents of Sussex County, Delaware, that has sued the company over environmental worries.

Jacobs & Crumplar, a law firm representing plaintiffs in the case, explained in a press release that many years ago, Townsend Inc. purchased land from the plaintiffs to start a new poultry farm. But since late 2017, the decision to sell land has been questioned by the plaintiffs. Mountaire Farms purchased the Townsend poultry processing facility in 2000.

In its release, the legal firm stated Mountaire "has violated its waste disposal permits and has been spraying too many contaminates onto their fields," alleging that in doing so, Mountaire has caused "extreme water contamination" and "health problems such as gastrointestinal issues, thyroid problems and various birth defects have been reported in the past few years."

The lawsuit began in 2018, and according to Jacobs & Crumplar, ended in the form of a private settlement for the 106 plaintiffs.

Due to the legal nature of the matter, Mountaire declined to comment.

Mountaire in recent years has worked to make the environmental situation better. In 2017, Sean McKeon, then-Mountaire Farms director of communication and community relations who has since been appointed by the Trump administration to serve as the Delaware state director of the U.S. Department of Agriculture (USDA) Farm Service Agency, outlined plans Mountaire had developed to correct issues with its wastewater treatment system.

McKeon said at the time, that the company had committed to a two-phase plan to make improvements. The first phase of the plan was to increase the oxygen levels, increase the biosolid removals and increase its water analysis at the Millsboro facility.

The second phase of the project was to do a complete upgrade of the wastewater treatment system at the Millsboro facility.

Mountaire Farms produced 57.39 mill[illegible] a weekly basis in 2019.

From:	McKeon, Sean - FSA, Dover, DE </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON>
To:	Auger, Erin - OE, Chicago, IL /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=1242502998224798be91c9387ef6d0d7-Erin.Auger <erin.auger@usda.gov>
Subject:	RE: OGE 278
Date:	2020/02/06 16:18:00
Priority:	Normal
Type:	Note

You are welcome, hope you are well.

Sean McKeon | State Executive Director
USDA Farm Service Agency
1221 College Park Drive, Suite 201
Dover, DE 19904
Office: (302) 678-4250
Cell: (302) 387-3487
Fax: (855)-389-2246
USDA is an equal opportunity provider, employer and lender.

From: Auger, Erin - OE, Chicago, IL <erin.auger@usda.gov>
Sent: Thursday, February 6, 2020 4:17 PM
To: McKeon, Sean - FSA, Dover, DE <sean.mckeon@usda.gov>
Subject: RE: OGE 278

Great. Thanks!!

"Customer service matters to us; please take our short survey by clicking here."

USDA Email Sig Logo

Erin Kobiela Auger (she/her)
Senior Ethics Program Advisor
Office of Ethics
US Department of Agriculture
202-570-9288
erin.auger@usda.gov

Ethics Officials Represent the Government -- Advice rendered does not create an attorney-client relationship or any other confidential relationship.

From: McKeon, Sean - FSA, Dover, DE <sean.mckeon@usda.gov>
Sent: Thursday, February 6, 2020 3:16 PM
To: Auger, Erin - OE, Chicago, IL <erin.auger@usda.gov>
Subject: RE: OGE 278

(b)(6)

Sean McKeon | State Executive Director
USDA Farm Service Agency
1221 College Park Drive, Suite 201
Dover, DE 19904
Office: (302) 678-4250
Cell: (302) 387-3487
Fax: (855)-389-2246
USDA is an equal opportunity provider, employer and lender.

From: Auger, Erin - OE, Chicago, IL <erin.auger@usda.gov>
Sent: Thursday, February 6, 2020 4:15 PM
To: McKeon, Sean - FSA, Dover, DE <sean.mckeon@usda.gov>
Subject: OGE 278

Hi Sean-

Thank you for submitting your OGE 278. (b)(6)
Mountaire (b)(6)
(b)(6)

Thanks!

"Customer service matters to us; please take our short survey by clicking here."

USDA Email Sig Logo

Erin Kobiela Auger (she/her)
Senior Ethics Program Advisor
Office of Ethics
US Department of Agriculture
202-570-9288
erin.auger@usda.gov

Ethics Officials Represent the Government -- Advice rendered does not create an attorney-client relationship or any other confidential relationship.

Sender:	McKeon, Sean - FSA, Dover, DE </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON>

Recipient:	Auger, Erin - OE, Chicago, IL /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=1242502998224798be91c9387ef6d0d7-Erin.Auger <erin.auger@usda.gov>
Sent Date:	2020/02/06 16:18:59
Delivered Date:	2020/02/06 16:18:00

From:	McKeon, Sean - FSA, Dover, DE /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON <sean.mckeon@usda.gov>
To:	Reed, Colleen - FSA, Georgetown, DE /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=913604bfa80740ac963f983680f163ff-Colleen.Ree <colleen.reed@usda.gov>
Subject:	Re: Mountaire
Date:	2020/03/04 08:10:33
Priority:	Normal
Type:	Note

Can't open it
Get Outlook for iOS
From: Reed, Colleen - FSA, Georgetown, DE <colleen.reed@usda.gov>
Sent: Wednesday, March 4, 2020 7:36:59 AM
To: McKeon, Sean - FSA, Dover, DE <sean.mckeon@usda.gov>
Subject: Mountaire

https://www.wattagnet.com/articles/39782-mountaire-farms-reaches-settlement-in-lawsuit?v=preview

You couldn't escape it – they still found you. ☺

Colleen M Reed
Farm Loan Specialist | US Department of Agriculture | Farm Service Agency 21315 Berlin Rd, Unit 1, Georgetown, DE 19947
(302)856-3990, EXT 2 | colleen.reed@usda.gov

Sender:	McKeon, Sean - FSA, Dover, DE /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON <sean.mckeon@usda.gov>
Recipient:	Reed, Colleen - FSA, Georgetown, DE /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=913604bfa80740ac963f983680f163ff-Colleen.Ree <colleen.reed@usda.gov>
Sent Date:	2020/03/04 08:10:32
Delivered Date:	2020/03/04 08:10:33

From:	McKeon, Sean - FSA, Dover, DE </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON>
To:	<sara@agri-pulse.com>
Subject:	RE: Instant Update: SBA runs out of cash for forgivable loans amid Hill talks on replenishing
Date:	2020/04/16 15:03:00
Priority:	Normal
Type:	Note

Will do. I know it's sometimes a no win situation for a publication, but I assure you I have the utmost respect.

Sean McKeon | State Executive Director
USDA Farm Service Agency
1221 College Park Drive, Suite 201
Dover, DE 19904
Office: (302) 678-4250
Cell: (302) 387-3487
Fax: (855)-389-2246
USDA is an equal opportunity provider, employer and lender.

From: Sara Wyant <sara@agri-pulse.com>
Sent: Thursday, April 16, 2020 3:02 PM
To: McKeon, Sean - FSA, Dover, DE <sean.mckeon@usda.gov>
Subject: RE: Instant Update: SBA runs out of cash for forgivable loans amid Hill talks on replenishing

Thanks, Sean.

I wish you could see some of the criticism I get from Democrats who think we are too friendly with this administration!

If you see something specific that you can point to, I'd appreciate your feedback in the future.

Sara

From: McKeon, Sean - FSA, Dover, DE <sean.mckeon@usda.gov>
Sent: Thursday, April 16, 2020 1:58 PM
To: sara@agri-pulse.com
Subject: RE: Instant Update: SBA runs out of cash for forgivable loans amid Hill talks on replenishing

Hi Sara,

I don't think I used the term offensive, I said disappointing.

It's an overall impression I have been getting even before the virus became news. Been an advocate of your publication for years, even during my time at Mountaire Farms.

Appreciate your reply.

Sean

Sean McKeon | State Executive Director
USDA Farm Service Agency
1221 College Park Drive, Suite 201
Dover, DE 19904
Office: (302) 678-4250
Cell: (302) 387-3487
Fax: (855)-389-2246
USDA is an equal opportunity provider, employer and lender.

From: Sara Wyant <sara@agri-pulse.com>
Sent: Thursday, April 16, 2020 2:53 PM
To: McKeon, Sean - FSA, Dover, DE <sean.mckeon@usda.gov>
Subject: RE: Instant Update: SBA runs out of cash for forgivable loans amid Hill talks on replenishing

Hi Sean,

I appreciate your feedback. We work very hard to stay balanced, but I don't know how SBA running out of cash is critical of this administration.

This is in the second and third graph:

Talks continued Thursday on a White House request to add another $250 billion to the Paycheck Protection Program, which was created by the $2 trillion economic relief bill signed into law March 27. The program was funded with $349 billion.

Senate Democrats blocked a GOP bill to replenish PPP on April 9, insisting that there were other needs in health care and elsewhere that were more dire at the time. President Donald Trump in a tweet Thursday said Democrats "are killing American small businesses. Stop playing politics Dems! Support Refilling PPP NOW — it is out of funds!"

We ran this story on April 9

Democrats block GOP move to top up forgivable loan program

https://www.agri-pulse.com/articles/13458-democrats-block-gop-move-to-top-up-forgivable-loan-program

Can you point me to what you found to be particularly offensive to you so I can better understand?

Sara

From: McKeon, Sean - FSA, Dover, DE <sean.mckeon@usda.gov>
Sent: Thursday, April 16, 2020 1:45 PM
To: Agri-Pulse Instant Update <sara@agri-pulse.com>
Subject: RE: Instant Update: SBA runs out of cash for forgivable loans amid Hill talks on replenishing

A little disappointed in the news coverage lately; seems things are geared toward criticizing the POTUS and his administration.

Disappointed.

Sean McKeon | State Executive Director
USDA Farm Service Agency
1221 College Park Drive, Suite 201
Dover, DE 19904
Office: (302) 678-4250
Cell: (302) 387-3487
Fax: (855)-389-2246
USDA is an equal opportunity provider, employer and lender.

From: Agri-Pulse Instant Update <sara@agri-pulse.com>
Sent: Thursday, April 16, 2020 2:42 PM
To: McKeon, Sean - FSA, Dover, DE <sean.mckeon@usda.gov>
Subject: Instant Update: SBA runs out of cash for forgivable loans amid Hill talks on replenishing

Image removed by sender.

SBA runs out of cash for forgivable loans amid Hill talks on replenishing

The Small Business Administration ran out of money Thursday for the highly popular forgivable loans that dairy operations and other farms and businesses that have been applying for in droves to pay workers amid the loss of sales during the COVID-19 crisis.

Image removed by sender. Image removed by sender. Image removed by sender. Image removed by sender. Image removed by sender.

Our mailing address is:
110 Waterside Lane, Camdenton, MO 65020
Want to change how you receive these emails?
You can update your preferences or unsubscribe from this list

Image removed by sender.

This electronic message contains information generated by the USDA solely for the intended recipients. Any unauthorized interception of this message or the use or disclosure of the information it contains may violate the law and subject the violator to civil or criminal penalties. If you believe you have received this message in error, please notify the sender and delete the email immediately.

Sender:	McKeon, Sean - FSA, Dover, DE </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON>
Recipient:	<sara@agri-pulse.com>
Sent Date:	2020/04/16 15:03:42
Delivered Date:	2020/04/16 15:03:00

From:	McKeon, Sean - FSA, Dover, DE /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON <sean.mckeon@usda.gov>
To:	(b)(6) @mountaire.com>
CC:	McKeon, Sean - FSA, Dover, DE /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a6faf8b945d843bc872eb16baeb78cc3-Sean.McKeon <sean.mckeon@usda.gov>
Subject:	Fwd: Depopulation Q&A - CFAP & Microsoft Teams Producer Handout
Date:	2020/04/28 10:22:37
Priority:	Normal
Type:	Note

(b)(6)

Please see message from national office sent this morning.
Has some additional information re depopulating, etc.
Sean
Get Outlook for iOS

From: Moore, Cherie - FSA, Washington, DC <cherie.moore@usda.gov>
Sent: Tuesday, April 28, 2020 10:18:22 AM
To: ug-fsa-sed-all <ug-fsa-sed-all@usda.gov>; ug-fsa-ao-all <ug-fsa-ao-all@usda.gov>
Subject: Depopulation Q&A - CFAP &Microsoft Teams Producer Handout

Sent on behalf of Peggy S. Browne, Deputy Administrator for Field Operations

Good Morning SEDs, AOs &EOs,

We understand that many FSA customers have begun to ask questions as it relates to CFAP and depopulation of animals. The Department is currently working on a number of Q&As however, we wanted to provide you with the following information in a timely manner:

Q. Is USDA providing direct payments under the CFAP program for depopulated hogs or paying for dumped milk?
A. USDA is basing CFAP payments on actual sales of hogs and pigs or milk production prior to April 15. After April 15, USDA is using total inventories of hogs held on an operation and second quarter of production of milk for payment basis. In that way, USDA is providing some payment for milk that was produced then dumped or for hogs that were held in inventories and then euthanized.

Q. Is USDA providing direct payments under the CFAP program for depopulated chickens?
A. USDA is not providing direct payments for animals, such as chickens, that are not owned by the farmer. On a case by case basis, USDA will be evaluating losses incurred by livestock producers, such as independent poultry growers, after receiving information returned from an upcoming Request for Information that will gather specific price data for some commodities.

Q. Are there other USDA resources available to producers who are depopulating their herds?
APHIS and NRCS are providing assistance related to depopulation, however, these are not direct payments for depopulation: https://www.aphis.usda.gov/aphis/newsroom/stakeholder-

info/sa_by_date/sa-2020/sa-04/meat-processing-coordination-center. Producers who are considering depopulation should contact their local Natural Resources Conservation Service (NRCS) office prior to initiating any depopulation activity. Producers can find their local NRCS contact information in the Find Your Local Service Center on farmers.gov.

Also, attached to this message, please find a customer-facing electronic handout for joining MS Teams meeting that can be included with a meeting invite to producers so they know how to utilize Teams for virtual appointments.

Thank you,

Peggy S. Browne
Deputy Administrator for Field Operations
Deputy Administrator for Field Operations

Sender:	McKeon, Sean - FSA, Dover, DE /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON <sean.mckeon@usda.gov>
Recipient:	(b)(6) @mountaire.com>; McKeon, Sean - FSA, Dover, DE /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a6faf8b945d843bc872eb16baeb78cc3-Sean.McKeon <sean.mckeon@usda.gov>
Sent Date:	2020/04/28 10:22:36
Delivered Date:	2020/04/28 10:22:37

From:	McKeon, Sean - FSA, Dover, DE </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON>
To:	(b)(6) @mountaire.com>
Subject:	FSA Press Release
Date:	2020/04/22 08:31:00
Priority:	Normal
Type:	Note

(b)(6

Good talking with you yesterday, glad to hear you are doing well and the supplies are well stocked!

Below is our most recent press release regarding COVID-19 assistance to producers, etc. I also know that poultry is part of the consideration when they discuss livestock, and I bring it up on our weekly call with the national office.

Please let me know if there are any specific issues you would like me to raise; what I can do and what I tell them is a healthy industry (integrators) helps our farmers who have loans with us, many are poultry growers here on Delmarva. Our loan people are very plugged in to the situation and if you have anything I can share with them, please let me know.

Hope to see you soon for a beer at a public place!!

https://www.usda.gov/media/press-releases/2020/04/17/usda-announces-coronavirus-food-assistance-program

Sean McKeon | State Executive Director
USDA Farm Service Agency
1221 College Park Drive, Suite 201
Dover, DE 19904
Office: (302) 678-4250
Cell: (302) 387-3487
Fax: (855)-389-2246
USDA is an equal opportunity provider, employer and lender.

Sender:	McKeon, Sean - FSA, Dover, DE </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON>
Recipient:	(b)(6) @mountaire.com>
Sent Date:	2020/04/22 08:31:43
Delivered Date:	2020/04/22 08:31:00

From:	McKeon, Sean - FSA, Dover, DE </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON>
To:	(b)(6) @mountaire.com>
Subject:	Microsoft Team
Date:	2020/04/28 10:24:21
Priority:	Normal
Type:	Note

(b)(6

The attachment for joining Microsoft Team meetings was for our internal use only.

Thanks.

Sean

Get [Outlook for iOS]

Sender:	McKeon, Sean - FSA, Dover, DE </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A6FAF8B945D843BC872EB16BAEB78CC3-SEAN.MCKEON>
Recipient:	(b)(6) @mountaire.com>
Sent Date:	2020/04/28 10:24:20
Delivered Date:	2020/04/28 10:24:21