



U.S. AGENCY FOR
GLOBAL MEDIA

Office of General Counsel
Freedom of Information Act Office

330 Independence Avenue SW | Washington, DC 20237 | usagm.gov

July 21, 2021

Austin R. Evers
American Oversight
1030 15th Street NW
Suite B255
Washington, DC 20005

Via email: foia@americanoversight.org

RE: Request Pursuant to the Freedom of Information Act – FOIA #20-044

Dear Mr. Evers:

This letter is in response to your Freedom of Information Act (FOIA) request dated July 20, 2020 to the U.S. Agency for Global Media (USAGM), which the Agency received on the same date. In your request, you asked for:

- “1. Copies of any SF-50 forms for any political appointees* at the GS-13 level or higher at your agency reflecting a change to a permanent competitive, nonpolitical excepted service, or career SES position.*
- 2. Records sufficient to identify any requests to OPM (including any approvals, rejections, or other responses from OPM) to appoint any current or former (within five years) Executive Branch political appointees* at the GS-13 level or higher to permanent competitive, non-political excepted service, or career SES position (including but not limited to any pre-appointment request checklist forms OPM 5000 or 5001, or other forms used for the requests, documentation submitted with the requests, and decisions conveyed in response to the request).*
- 3. Records sufficient to identify any requests to OPM (including any approvals, rejections, or other responses from OPM) under 5 CFR § 3318(a), (c)(1), for approval to pass over a preference eligible or object to an eligible (including but not limited to any forms SF-62 or other forms used for the request, documentation submitted with the requests, and decisions conveyed in response to the request).”*



The Agency has performed a search for the requested records and enclosed are copies of documents responsive to your request. We redacted information under FOIA Exemption (b)(6) (protecting information, the release of which would constitute a clearly unwarranted invasion of personal privacy). We are providing the attached records at no charge.

The Agency has completed its search for and review of records responsive to your request. This concludes the Agency's response to your request and it is now closed.

For further assistance or to discuss any aspect of your request, you may contact me at foia@usagm.gov or 202-920-2448. You also may contact USAGM'S FOIA Liaison, Daniel Rosenholtz, with questions about pending FOIA matters at drosenholtz@usagm.gov or 202-920-2342. Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer:

Office of Government Information Services National Archives
and Records Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
E-mail: ogis@nara.gov;
Telephone: 202-741-5770
Toll free: 1 877-684-6448
Facsimile: 202-741-5769

Finally, if you are not satisfied with this response to your request, you may file an administrative appeal with the Agency by writing to: Chairperson, Access Appeal Committee, USAGM, Suite 3349, 330 Independence Avenue, SW, Washington, DC 20237. Your appeal must be postmarked or transmitted by facsimile to 202-203-4548 within 90 days of the date of this letter.

If you have any questions regarding your request, please contact me at (202) 203-4550 or the Office of the General Counsel at the above address or at foia@usagm.gov.

Sincerely,



James McLaren
Acting Deputy General Counsel

Enclosure

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) PACK, MICHAEL NMN	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 06-08-2020
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FIRST ACTION

5-A. Code (b) (6)	5-B. Nature of Action Excepted Appointment
5-C. Code (b) (6)	5-D. Legal Authority (b) (6)
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	6-D. Legal Authority
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number

15. TO: Position Title and Number

**CHIEF EXECUTIVE OFFICER (CEO)
EX20202 - 17607**

8. Pay Plan EX	9. Occ. Code 1001	10. Grade/Level III	11. Step/Rate (b) (6)	12. Total Salary/Award (b) (6)	13. Pay Basis (b) (6)		
12A. Basic Pay (b) (6)	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay (b) (6)	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay

14. Name and Location of Position's Organization

22. Name and Location of Position's Organization
**BBG
BROADCASTING BOARD OF GOVERNORS**

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure (b) (6) 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use (b) (6)	26. Veterans Preference for RIF (b) (6)
27. FEGLI (b) (6) Basic only	28. Annuitant Indicator (b) (6) Not Applicable	29. Pay Rate Determinant (b) (6)	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 06-08-2020	32. Work Schedule F Full-Time	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied (b) (6) 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category (b) (6) E - Exempt N - Nonexempt	36. Appropriation Code (b) (6)	37. Bargaining Unit Status 8888	
38. Duty Station Code 110010001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA			
40. Agency Data (b) (6)	41. EMP ACC LVL: EMP ACC LVL:	42. COMP LVL: 0000 COMP LVL: 0000	43. (b) (6)	44. Org Cd: 090000 Supervisor or Manager

45. Remarks

Appointment affidavit executed 08-JUN-2020.

Employee is automatically covered under **(b) (6)**

Presidential appointee.

Nominated 2/25/2020. Confirmed 6/4/2020. President signed commission 6/8/2020.

46. Employing Department or Agency U.S. Agency for Global Media (IB00)	50. Signature/Authentication and Title of Approving Official MARIE E. LENNON DIRECTOR OF MANAGEMENT SERVICES		
47. Agency Code IB00	48. Personnel Office ID 4452	49. Approval Date 06-08-2020	51. MULTI USACM 20-1794 A-000001

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HANLON, DANIEL NMN					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/29/2020						
FIRST ACTION					SECOND ACTION										
5-A. Code (b) (6)		5-B. Nature of Action (b) (6)			6-A. Code		6-B. Nature of Action								
5-C. Code (b) (6)		5-D. Legal Authority (b) (6)			6-C. Code		6-D. Legal Authority								
5-E. Code (b) (6)		5-F. Legal Authority (b) (6)			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number -					15. TO: Position Title and Number CONSULTANT V200097-17500										
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan EF		17. Occ. Code 0301	18. Grade or Level 00	(b) (6)			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay (b) (6)		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization BBG BROADCASTING BOARD OF GOVERNORS										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b) (6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use (b) (6)		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b) (6)					28. Annuity Indicator (b) (6)					29. Pay Rate Determinant 0					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 06/23/2019		32. Work Schedule F Full-Time			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied (b) (6) 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category (b) (6) E - Exempt N - Nonexempt		36. Appropriation Code (b) (6)				37. Bargaining Unit Status 8888					
38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA											
40. Agency Data (b) (6)		41. EMP ACC LVL:		42.		43. (b) (6)		44. Org Cd: 090000 Non-Supervisory							
45. Remarks															
46. Employing Department or Agency U.S. Agency for Global Media (IB00)							50. Signature/Authentication and Title of Approving Official Electronically Signed by: MARIE E. LENNON DIRECTOR OF MANAGEMENT SERVICES								
47. Agency Code IB00		48. Personnel Office ID 4452		49. Approval Date 03/29/2020											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BRONITSKY, JONATHAN BERNARD	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 06-17-2020
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FIRST ACTION

5-A. Code (b) (6)	5-B. Nature of Action Excepted Appointment
5-C. Code (b) (6)	5-D. Legal Authority (b) (6)
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	6-D. Legal Authority
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number						15. TO: Position Title and Number PRINCIPAL DEPUTY OF PUBLIC AFFAIRS C200150 - 17612									
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 1035	18. Grade/Level (b) (6)	19. Step/Rate	20. Total Salary/Award	21. Pay Basis				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay (b) (6)		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization BBG BROADCASTING BOARD OF GOVERNORS									

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure (b) (6) 1 - None 2 - Conditional 3 - Permanent 4 - Indefinite		25. Agency Use (b) (6)		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6) Not Applicable				29. Pay Rate Determinant 0	
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 08-15-2019		32. Work Schedule F Full-Time		33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA

34. Position Occupied (b) (6) 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category (b) (6) E - Exempt N - Nonexempt		36. Appropriation Code (b) (6)		37. Bargaining Unit Status 8888			
38. Duty Station Code 110010001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA							
40. Agency Data (b) (6)		41. EMP ACC LVL:		42. COMP LVL: 0000		43. (b) (6)		44. Org Cd: 090000 Supervisor or Manager	

45. Remarks

Appointment affidavit executed 18-JUN-2020.

Appointment is indefinite.

Position for which selected is at the full performance level or band (i.e., position is not at a grade below the target grade of an established career ladder or training program and/or otherwise being filled at a grade below the full performance level grade of the position)

Employee is automatically covered under

(b) (6)

46. Employing Department or Agency U.S. Agency for Global Media (IB00)			50. Signature/Authentication and Title of Approving Official MARIE E. LENNON DIRECTOR OF MANAGEMENT SERVICES		
47. Agency Code IB00	48. Personnel Office ID 4452	49. Approval Date 06-17-2020	MULTI USACM 20-1794-A-000003		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) SHAPIRO, JEFFREY SCOTT	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 06-17-2020
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FIRST ACTION

5-A. Code (b) (6)	5-B. Nature of Action Conv to Excepted Appointment
5-C. Code (b) (6)	5-D. Legal Authority (b) (6)
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	6-D. Legal Authority
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number
SENIOR ADVISOR
C1705 - 16160

15. TO: Position Title and Number
PRINCIPAL DEPUTY DIRECTOR
C200151 - 17608

8. Pay Plan GS	9. Occ. Code 0301	10. Grade/Level (b) (6)	11. Step/Rate (b) (6)	12. Total Salary (b) (6)	13. Pay Basis (b) (6)
12A. Basic Pay (b) (6)	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay		

16. Pay Plan GS	17. Occ. Code 0301	18. Grade/Level (b) (6)	19. Step/Rate (b) (6)	20. Total Salary/Award (b) (6)	21. Pay Basis (b) (6)
20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		

14. Name and Location of Position's Organization
OCB
OFFICE OF CUBA BROADCASTING

22. Name and Location of Position's Organization
OCB
OFFICE OF CUBA BROADCASTING

EMPLOYEE DATA

23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure (b) (6) 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use (b) (6)	26. Veterans Preference for RIF (b) (6)
27. FEGLI (b) (6) Basic only	28. Annuitant Indicator (b) (6) Not Applicable	29. Pay Rate Determinant 0	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) 07-17-2017	32. Work Schedule F Full-Time	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied (b) (6) 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category (b) (6) E - Exempt N - Nonexempt	36. Appropriation Code (b) (6)	37. Bargaining Unit Status 8888
38. Duty Station Code 122010086	39. Duty Station (City - County - State or Overseas Location) MIAMI / MIAMI-DADE / FLORIDA		
40. Agency Data (b) (6)	41. EMP ACC LVL: T	42. COMP LVL: 0000	43. (b) (6)
			44. Org Cd: 130000 Supervisor or Manager

45. Remarks

Position for which selected is at the full performance level or band (i.e., position is not at a grade below the target grade of an established career ladder or training program and/or otherwise being filled at a grade below the full performance level grade of the position)

Employee is automatically covered under (b) (6)

46. Employing Department or Agency U.S. Agency for Global Media (IB00)	50. Signature/Authentication and Title of Approving Official MARIE E. LENNON DIRECTOR OF MANAGEMENT SERVICES
47. Agency Code IB00	48. Personnel Office ID 4452
49. Approval Date 06-17-2020	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WUCO, FRANK E					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/27/2020						
FIRST ACTION					SECOND ACTION										
5-A. Code (b) (6)		5-B. Nature of Action Excepted Appointment (b) (6)			6-A. Code		6-B. Nature of Action								
5-C. Code (b) (6)		5-D. Legal Authority (b) (6)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number -					15. TO: Position Title and Number SENIOR ADVISOR C200153-17629										
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level (b) (6)	19. Step or Rate	20. Total Salary/Award	21. Pay Basis		
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay (b) (6)		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization USAGM UNITED STATES AGENCY FOR GLOBAL MEDIA										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b) (6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)					
27. EEOGLI (b) (6)					28. Applicant Indicator (b) (6) Not Applicable					29. Pay Rate Determinant 0					
30. Retirement Plan (b) (6) None			31. Service Comp. Date (Leave) 07/27/2020		32. Work Schedule F Full-Time			33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied (b) (6) 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category (b) (6) E - Exempt N - Nonexempt		36. Appropriation Code (b) (6)			37. Bargaining Unit Status 8888							
38. Duty Station Code 110010001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA												
40. Agency Data (b) (6)		41. EMP ACC LVL:		42. COMP LVL: 0000		43. (b) (6)		44. Org Cd: 090000 Non-Supervisory							
45. Remarks Appointment affidavit executed 30-JUL-2020 Reason for temporary appointment: (b) (6) (b) (6)															
46. Employing Department or Agency U.S. Agency for Global Media (IB00)					50. Signature/Authentication and Title of Approving Official Electronically Signed by: MARIE E. LENNON DIRECTOR OF MANAGEMENT SERVICES										
47. Agency Code IB00		48. Personnel Office ID 4452		49. Approval Date 07/27/2020											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) STROM, THADDEUS E					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/27/2020							
FIRST ACTION					SECOND ACTION											
5-A. Code (b) (6)		5-B. Nature of Action Excepted Appointment (b) (6)			6-A. Code		6-B. Nature of Action									
5-C. Code (b) (6)		5-D. Legal Authority (b) (6)			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number -					15. TO: Position Title and Number SENIOR ADVISOR C200153-17628											
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis		16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level (b) (6)	19. Step or Rate (b) (6)	20. Total Salary/Award (b) (6)		21. Pay Basis (b) (6)
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay (b) (6)		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization USAGM UNITED STATES AGENCY FOR GLOBAL MEDIA											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b) (6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6) Not Applicable			29. Pay Rate Determinant (b) (6)								
30. Retirement Plan (b) (6) None			31. Service Comp. Date (Leave) 07/27/2020		32. Work Schedule F Full-Time			33. Part-Time Hours Per Biweekly Pay Period								
POSITION DATA																
34. Position Occupied (b) (6) 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category (b) (6) E - Exempt N - Nonexempt			36. Appropriation Code (b) (6)			37. Bargaining Unit Status 8888							
38. Duty Station Code 110010001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA													
40. Agency Data (b) (6)		41. EMP ACC LVL:		42. COMP LVL: 0000		43. (b) (6)		44. Org Cd: 090000 Non-Supervisory								
45. Remarks Appointment affidavit executed 30-JUL-2020. Reason for temporary appointment: (b) (6) (b) (6)																
46. Employing Department or Agency U.S. Agency for Global Media (IB00)					50. Signature/Authentication and Title of Approving Official Electronically Signed by: MARIE E. LENNON DIRECTOR OF MANAGEMENT SERVICES											
47. Agency Code IB00		48. Personnel Office ID 4452		49. Approval Date 07/27/2020												

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DEWEY, SAMUEL E					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/27/2020							
FIRST ACTION					SECOND ACTION											
5-A. Code (b) (6)		5-B. Nature of Action Excepted Appointment (b) (6)			6-A. Code		6-B. Nature of Action									
5-C. Code (b) (6)		5-D. Legal Authority (b) (6)			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number -					15. TO: Position Title and Number SENIOR ADVISOR C200153-17630											
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level (b) (6)	19. Step or Rate	20. Total Salary/Award		21. Pay Basis (b) (6)	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay (b) (6)		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization USAGM UNITED STATES AGENCY FOR GLOBAL MEDIA											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b) (6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)						
27. EEGLI (b) (6)					28. Annuitant Indicator (b) (6) Not Applicable					29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6) None				31. Service Comp. Date (Leave) 07/27/2020		32. Work Schedule F Full-Time				33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA																
34. Position Occupied (b) (6) 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category (b) (6) E - Exempt N - Nonexempt			36. Appropriation Code (b) (6)				37. Bargaining Unit Status 8888					
38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA												
40. Agency Data (b) (6)		41. EMP ACC LVL:		42. COMP LVL: 0000		43. (b) (6)		44. Org Cd: 090000 Non-Supervisory								
45. Remarks Appointment affidavit executed 30-JUL-2020. Reason for temporary appointment: (b) (6) (b) (6)																
46. Employing Department or Agency U.S. Agency for Global Media (IB00)							50. Signature/Authentication and Title of Approving Official Electronically Signed by: MARIE E. LENNON DIRECTOR OF MANAGEMENT SERVICES									
47. Agency Code IB00		48. Personnel Office ID 4452		49. Approval Date 07/27/2020												

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DELANCEY, TONI G					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/27/2020							
FIRST ACTION					SECOND ACTION											
5-A. Code (b) (6)		5-B. Nature of Action Excepted Appointment (b) (6)			6-A. Code		6-B. Nature of Action									
5-C. Code (b) (6)		5-D. Legal Authority (b) (6)			6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number -					15. TO: Position Title and Number SENIOR ADVISOR C200153-17627											
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan GS		17. Occ. Code 0301	18. Grade or Level (b) (6)		19. Step or Rate	20. Total Salary/Award		21. Pay Basis (b) (6)
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay (b) (6)		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization USAGM UNITED STATES AGENCY FOR GLOBAL MEDIA											
EMPLOYEE DATA																
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b) (6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIE (b) (6)						
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6) Not Applicable					29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6) None				31. Service Comp. Date (Leave) 07/27/2020		32. Work Schedule F Full-Time				33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA																
34. Position Occupied (b) (6) 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category (b) (6) E - Exempt N - Nonexempt			36. Appropriation Code (b) (6)				37. Bargaining Unit Status 8888					
38. Duty Station Code 110010001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON / DISTRICT OF COLUMBIA / DISTRICT OF COLUMBIA												
40. Agency Data (b) (6)		41. EMP ACC LVL:		42. COMP LVL: 0000		43. (b) (6)		44. Org Cd: 090000 Non-Supervisory								
45. Remarks Appointment affidavit executed 30-JUL-2020. Reason for temporary appointment: (b) (6) (b) (6)																
46. Employing Department or Agency U.S. Agency for Global Media (IB00)								50. Signature/Authentication and Title of Approving Official Electronically Signed by: MARIE E. LENNON DIRECTOR OF MANAGEMENT SERVICES								
47. Agency Code IB00		48. Personnel Office ID 4452			49. Approval Date 07/27/2020											

Emily Pauline Newman

From: (b) (6)
Sent: Saturday, July 25, 2020 8:12 AM
To: Emily Pauline Newman
Cc: (b) (6)
Subject: Fwd: STROM, Thaddeus- Cleared for TTC Appointment 07/25/20

Sent from my iPhone

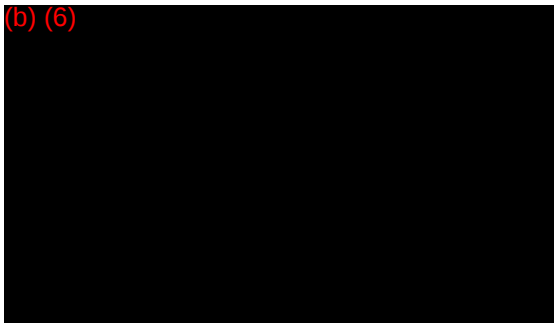
Begin forwarded message:

From: (b) (6)
Date: July 25, 2020 at 7:58:02 AM EDT
To: (b) (6)
Subject: STROM, Thaddeus- Cleared for TTC Appointment 07/25/20

Thaddeus Strom is cleared for a TTC Appointment with the US Agency for Global Media.

Thank you!

(b) (6)



Emily Pauline Newman

From: (b) (6)
Sent: Saturday, July 25, 2020 2:22 PM
To: Emily Pauline Newman
Subject: Fwd: DELANCY, Toni - Cleared for TTC Appointment 07/25/20

Yes. I thought this one has been forwarded as well. Thanks.

Sent from my iPhone

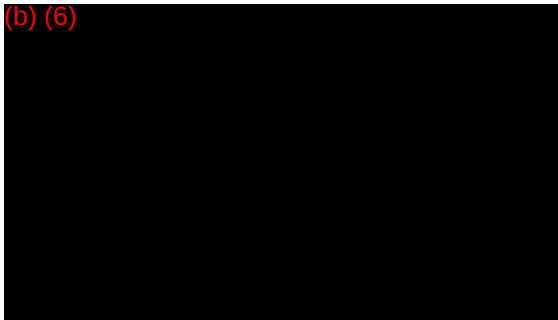
Begin forwarded message:

From: (b) (6)
Date: July 25, 2020 at 7:56:27 AM EDT
To: (b) (6)
Subject: DELANCY, Toni - Cleared for TTC Appointment 07/25/20

Toni Delancy is cleared for a TTC Appointment with the US Agency for Global Media.

Thank you!

(b) (6)



Emily Pauline Newman

From: (b) (6)
Sent: Saturday, July 25, 2020 8:11 AM
To: Emily Pauline Newman
Cc: (b) (6)
Subject: Fwd: DEWEY, Samuel- Cleared for TTC Appointment 07/25/20

Good morning. Fyi

Sent from my iPhone

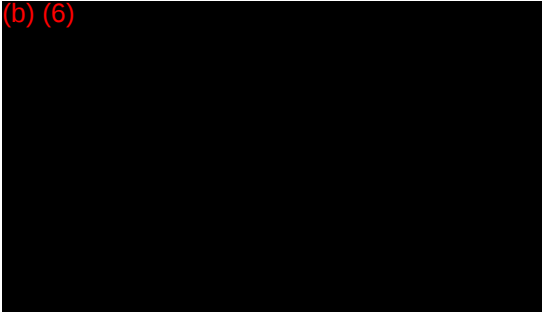
Begin forwarded message:

From: (b) (6)
Date: July 25, 2020 at 8:00:16 AM EDT
To: (b) (6)
Subject: DEWEY, Samuel- Cleared for TTC Appointment 07/25/20

Samuel Dewey is cleared for a TTC Appointment with the US Agency for Global Media.

Thank you!

(b) (6)



Emily Pauline Newman

From: (b) (6)
Sent: Saturday, July 25, 2020 8:11 AM
To: Emily Pauline Newman
Cc: (b) (6)
Subject: Fwd: WUCO, Frank - Cleared for TTC Appointment 07/25/20

Sent from my iPhone

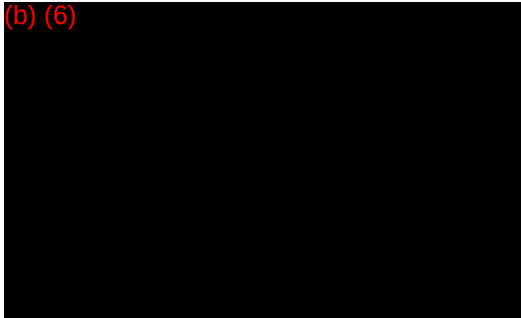
Begin forwarded message:

From: (b) (6)
Date: July 25, 2020 at 7:59:34 AM EDT
To: (b) (6)
Subject: WUCO, Frank - Cleared for TTC Appointment 07/25/20

Frank Wuco is cleared for a TTC Appointment with the US Agency for Global Media.

Thank you!

(b) (6)



Request for Schedule C Appointing Authority

Agency Name: U.S. AGENCY FOR GLOBAL MEDIA

Print Date: 06/19/2020

POC: (b) (6)

Phone: (b) (6)

Fax: (202) 382-7515

Request No: IB200005

Request Type: APPOINTMENT

Position: REGULAR C

Candidate: JEFFREY SHAPIRO

Grade/Step: (b) (6)

Salary: (b) (6)

Position No: IBGS70007

Title: PRINCIPAL DEPUTY DIRECTOR

Series: (b) (6)

Desc: MISCELLANEOUS ADMINISTRATION AND PROGRAM

Date PD certified as (b) (6) : 06/17/2020

Organization ID:

Org. Name: U.S. AGENCY FOR GLOBAL MEDIA

Supervisor No: IBES00095

Supv. Title: DIRECTOR OFFICE OF CUBA BROADCASTING

Supervisor Name: VACANT

Supv. Position Type: (b) (6)

GEO Location: MIAMI

Schedule C Certification Statement

Under 5 CFR 213.3301(a), the position listed above is excepted from the competitive service because of its confidential or policy-determining character. Per 5 CFR 213.3301(b), I certify that the Schedule C appointment for this position, was not created solely or primarily for the purpose of detailing the appointee to the White House.

Department: (b) (6)

Signature: (b) (6)

6/29/2020

Date Signed: _____

Agency White House Liaison

Name: (b) (6)

Phone: (b) (6)

Signature: (b) (6)

6/29/2020

Date Signed: _____

OPM USE ONLY

☐ Approved

☐ Disapproved

☐ Return without Action

OPM Approving Official: _____

Date Signed: _____

Email to: Senior Executive Resource Services at SERS@OPM.GOV

Source: Office of Personnel Management

Report 1019, Version March 2018

MULTI-USAGM-20-1794-A-000013

REQUEST 1019

Request 1019 View

(b) (6)

Agency: U.S. AGENCY FOR GLOBAL MEDIA**Individual:** (b) (6) JEFFREY SHAPIRO**Request Number:** IB200005**PD Cert Date:** 06/17/2020**Submission Type:** REGULAR SCHEDULE C**Request Type:** APPOINTMENT**Position No:** IBGS70007**Title:** PRINCIPAL DEPUTY DIRECTOR**Organization:** 0 - U.S. AGENCY FOR GLOBAL MEDIA**Occ. Series:** (b) (6) - MISCELLANEOUS ADMINISTRATION AND PROGRAM**Geo. Location:** 122010025 - MIAMI**Superv. Position:** IBES00095 DIRECTOR OFFICE OF CUBA BROADCASTING**Supervisor:****Grade:** (b) (6)**Step:** (b) (6)**Salary:** (b) (6)**Agency Contact:** (b) (6)**Email:** (b) (6)**Phone:** (b) (6)**Fax:** (b) (6)**Submitted:** YES**Submission Date:** 06/30/2020[\[View Agency File \]](#)**Agency Action:****Action Date:****Acted by:****Agency Comment:**

Request for Schedule C Appointing Authority

Agency Name: U.S. AGENCY FOR GLOBAL MEDIA

Print Date: 06/17/2020

POC: (b) (6)

Phone: (b) (6)

Fax: (b) (6)

Request No: IB200004

Request Type: APPOINTMENT

Position: REGULAR C

Candidate: JONATHAN BRONITSKY

Grade/Step: (b) (6)

Salary: (b) (6)

Position No: IBGS70005

Title: PRINCIPAL DIRECTOR OF PUBLIC AFFAIRS

Series: (b) (6)

Desc: PUBLIC AFFAIRS

Date PD certified as Schedule C per 5 CFR 213.3301(a): 06/17/2020

Organization ID:

Org. Name: U.S. AGENCY FOR GLOBAL MEDIA

Supervisor No: IBEX00001

Supv. Title: CHIEF EXECUTIVE OFFICER (CEO)

Supervisor Name: MICHAEL PACK

Supv. Position Type: PRESIDENTIAL WITH SENATE

GEO Location: DISTRICT OF COLUMBIA

Schedule C Certification Statement

Under 5 CFR 213.3301(a), the position listed above is excepted from the competitive service because of its confidential or policy-determining character. Per 5 CFR 213.3301(b), I certify that the Schedule C appointment for this position, was not created solely or primarily for the purpose of detailing the appointee to the White House.

Department: (b) (6)

Signature: (b) (6)

6/29/2020

Date Signed: _____

Agency White House Liaison

Name: (b) (6)

Phone: (202) (b) (6)

Signature: (b) (6)

6/29/2020

Date Signed: _____

OPM USE ONLY

☐ Approved

☐ Disapproved

☐ Return without Action

OPM Approving Official: _____

Date Signed: _____

Email to: Senior Executive Resource Services at SER5@OPM.GOV

Source: Office of Personnel Management

Report 1019, Version March 2018

MULTI-USAGM-20-1794-A-000015

REQUEST 1019

Request 1019 View

(b) (6)

Agency: U.S. AGENCY FOR GLOBAL MEDIA**Individual:** (b) (6) JONATHAN BRONITSKY**Request Number:** IB200004**PD Cert Date:** 06/17/2020**Submission Type:** REGULAR SCHEDULE C**Request Type:** APPOINTMENT**Position No:** IBGS70005**Title:** PRINCIPAL DIRECTOR OF PUBLIC AFFAIRS**Organization:** 0 - U.S. AGENCY FOR GLOBAL MEDIA**Occ. Series:** (b) (6) - PUBLIC AFFAIRS**Geo. Location:** 110000001 - DISTRICT OF COLUMBIA**Superv. Position:** IBEX00001 CHIEF EXECUTIVE OFFICER (CEO)**Supervisor:** MICHAEL PACK PRESIDENTIAL WITH SENATE APPROVAL**Grade:** (b) (6)**Step:** (b) (6)**Salary:** (b) (6)**Agency Contact:** (b) (6)**Email:** (b) (6)**Phone:** (b) (6)**Fax:** (b) (6)**Submitted:** YES**Submission Date:** 06/30/2020[\[View Agency File \]](#)**Agency Action:****Action Date:****Acted by:****Agency Comment:**

(b) (6)

From: (b) (6)
Sent: Thursday, August 6, 2020 8:14 AM
To: (b) (6)
Cc: Marie Lennon; (b) (6)
Subject: RE: USAGM: TTCs - 1019 Request - Schedule C

(b) (6)

Thank you for providing the information. I'll keep you posted on my progress.

(b) (6)

From: (b) (6)
Sent: Wednesday, August 5, 2020 1:41 PM
To: (b) (6)
Cc: Marie Lennon (b) (6) (b) (6) (b) (6) >
Subject: RE: USAGM: TTCs - 1019 Request - Schedule C
Importance: High

Hello Again (b) (6),

Thank you so much for taking the time to speak to me.

Per your request, see below:

TTCs:

Kathleen "Abby" Bird
Thaddeus Strom
Frank Wuco
Toni DeLancey
Samuel Dewey

Regular Schedule Cs – Pending OPM Approval - 1019s submitted on 6/30/2020

Jonathan Bronitsky
Jeffrey Shapiro

(PAS) Michael Pack was appointed as Chief Executive Officer on 6/8/2020.

Kind regards,

(b) (6)

U.S. Agency for Global Media | Broadcasting Board of Governors
330 Independence Ave. SW | Washington, DC 20237
<http://usagm.gov>

From: (b) (6)
Sent: Wednesday, August 5, 2020 12:58 PM
To: Marie Lennon (b) (6)
Cc: (b) (6)
Subject: RE: USAGM: TTCs - 1019 Request - Schedule C

Good Afternoon Ms. Lennon,

Thank you for helping coordinate a call with (b) (6) and myself. I'll watch for (b) (6) email.

Yes, feel free to reach out with any additional questions or concerns in the future.

Thank You,

(b) (6)

From: Marie Lennon (b) (6)
Sent: Wednesday, August 5, 2020 12:55 PM
To: (b) (6)
Cc: (b) (6)
Subject: RE: USAGM: TTCs - 1019 Request - Schedule C
Importance: Low

Dear (b) (6),

Thanks so much for reaching out about our TTCs. I was speaking to Diane Cullo last evening about this topic and I'm guessing either she or Emily were kind enough to reach out to you for help.

While I would welcome a conversation on the topic, it would be most useful if I could get you and our Senior HR Specialist, (b) (6) together on the phone because she is the person who actually handles the ESCS process on our behalf. I've copied (b) (6) on this email and will ask her to contact you directly to determine the best time for you two to chat.

Thank you again for contacting us, and I hope you won't mind if we keep your name on our contact list should we have additional questions on this or related matters.

Kind regards,
Marie

Marie Lennon
Director of Management Services

U.S. Agency for Global Media (USAGM)

Teams: (b) (6)

Mobile: (b) (6)



From: (b) (6)
Sent: Wednesday, August 5, 2020 11:23 AM
To: Marie Lennon (b) (6)
Subject: USAGM: TTCs - 1019 Request - Schedule C

Good Morning Ms. Lennon,

I have been asked to assist with issues you're having while attempting to submit requests for TTCs. Is there a time that is convenient for me to give you a call? I have a couple questions that I would like to talk through.

Respectfully,

(b) (6)